

NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Museum and SSU: Together Again

After a brief separation, Salisbury State and the Ward Wildfowl Art Museum are together again. Read about this local treasure and its circuitous evolution into a nationally renowned center of art and culture. A brief history and overview of current hours and exhibits are provided on page 2.

What to Do?

Lots if you are at SSU. More than just a nationally ranked university, Salisbury State is a center for the arts on the Eastern Shore. Plays, famous speakers, art exhibits, dance, music—SSU has something for everyone's interests. And for those who want a little SSU in their own homes, visit the virtual arboretum online. For details turn to pages 4-5.

Under Construction

What's with all the hardhats? This summer one construction project comes to a close and two others are just beginning. Check out these new additions to the campus landscape on page 11.

Summer 2000

SSU's Eighth President:

'One of the Rising Stars in Higher Education'

When Dr. Janet Dudley-Eshbach assumes the presidency of Salisbury State University this summer, she will be making history as the first woman to occupy the executive suite in Holloway Hall. Shattering the glass ceiling is not new for her, however.

"Dr. Dudley-Eshbach is one of the rising stars in higher education," said SSU's Interim President Joel Jones. In 1998, *Change* magazine recognized her as a "Young Leader of the Academy." "I tried to hire her myself a couple years ago when I was looking for a new provost for Fort Lewis College," said Jones. "She made the right career choice then, taking the presidency of Fairmont State College, honing her administrative, political, fund-raising and leadership skills as the CEO of West Virginia's largest comprehensive university."

"In her four years at Fairmont State, Janet achieved the success many of us had predicted for her, elevating that

institution in virtually every measurable category," said Jones. "SSU is getting a dynamic,



Dr. Janet Dudley-Eshbach

personable, smart and enthusiastic new president. For her, as she has said, coming here is a dream come true. She and her husband have deep Maryland roots and she will bring unmatched energy and enthusiasm to this presidency."

In 1996, when she became the president of Fairmont State College, the largest of the nine institutions in the State College System of West Virginia, she was

the first woman to preside over a four-year public institution of higher education in the state.

Born in Baltimore and raised in Westminster, MD, Dudley-Eshbach was elected to Phi Beta Kappa in 1974, the same year she earned her B.A. from Indiana University in Spanish language and literature and Latin American studies. She completed her doctorate from El Colegio de Mexico in the same discipline in 1986. Nationally recognized for her work in international education, she has captured the attention of many, from scholars at Oxford University where she was invited to participate in the Oxford International Round Table on Educational Policy, to politicians such as U.S. Senator Jay Rockefeller whom she has accompanied to Asia. Praised for her dynamism, she said Salisbury State "represents a unique opportunity to reconnect with my home state and to guide one of the nation's top universities."



SSU Reconnects with Ward Museum



Renewing a long-standing relationship with the Ward Foundation Inc., Salisbury State has acquired the Ward Museum of Wildfowl Art. The Museum facility consists of 4.2 acres of grounds, valued at \$4.7 million, and an art collection valued at \$4 million.

With a unique collection of over 3,000 pieces, the Museum is an outgrowth of The Ward Foundation Inc.

The foundation, started in 1968 to perpetuate and promote interest in wildfowl art, was named after brothers Steve and Lem Ward of Crisfield who

are noted for making the artistic transition from decoy making to decorative bird carving.

Foundation organizers felt the rich tradition of bird carving on the Eastern Shore was disappearing. Hand-carved decoys were becoming a thing of the past, as the manufacture of plastic decoys provided hunters with a cheaper, longer-lasting alternative. The Ward Foundation attempts to preserve the tradition of bird carving as exemplified by the Ward brothers.

With SSU's acquisition of the museum, it will assure the continuity and perpetuation of the Ward Foundation Inc. as an independent entity and will enable Salisbury State to bring national recognition to the Ward Art Collection and enhance the quality and stature of the University's educational programs. This agreement will renew an association which ended in 1992 when the Ward Museum relocated from the University campus to its new building on Beaglin Park Drive.



Museum Hours And Exhibits

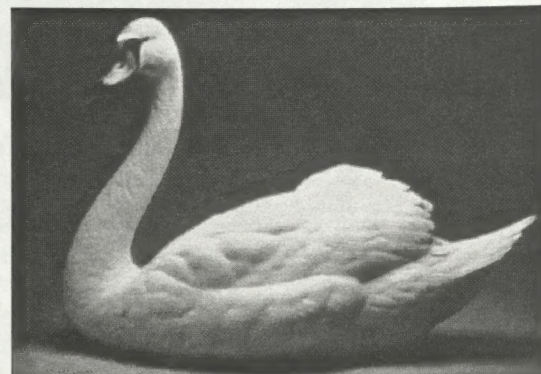
Monday-Saturday,
10 a.m.-5 p.m.
Sunday, noon-5 p.m.
410-742-4988

Through June 18
Animals in African Art
June 30-September 26
Nanticoke Traditions:
Postcards from the River

July 8
Ward Foundation
Family Fun Day

History of the Ward Museum

- **1895:** Steve Ward, a barber turned decoy carver, is born in Crisfield
- **1896:** Lem Ward, younger brother of Steve Ward, is born
- **1920:** The brothers begin carving decorative decoys
- **1933:** The brothers burn decoys in the winter to stay warm
- **1948:** Lem Ward wins "best of show" in New York City for a decoy he carved
- **1960:** Steve closes his barber shop and becomes a full-time carver, but Lem continues barbering
- **1968:** The Ward Foundation is formed.
- **1968:** The Annual Wildfowl Carving and Art Exhibition begins
- **1971:** Ward World Championship Wildfowl Carving Competition begins
- **1975:** The Ward brothers receive honorary doctorates from Salisbury State
- **1975:** The State of Maryland provide funds to move the foundation to Salisbury State
- **1976:** Steve Ward dies
- **1978:** Carving competition is moved to Ocean City because of large turnout
- **1984:** Lem Ward dies
- **1992:** The Ward Foundation opens a museum on Schumaker Pond in Salisbury
- **2000:** Salisbury State University takes control of the Ward Museum of Wildfowl Art



University Name Change Requested

University officials will formally request that its governing board, the University System of Maryland Board of Regents, approve changing the name of the institution to "Salisbury University."

The name change recommendation will be submitted to the USM Board of

Regents for its consideration at its August meeting. If approved by the Board of Regents, the recommendation would be forwarded to the Maryland General Assembly and Governor Glendening for their approval next spring and subsequent implementation into law effective July 1, 2001.

"Throughout its history, Salisbury State has had several names," said Interim President Joel Jones. "What hasn't changed," he added, "is our commitment to undergraduate teaching and learning. This commitment is gaining national recognition."

University Welcomes PACE

Institute for Public Affairs and Civic Engagement

Salisbury State recently welcomed the new Institute for Public Affairs and Civic Engagement (PACE), a unique but heretofore unavailable vehicle for fostering civic partnerships on the Delmarva Peninsula.

Endorsing PACE's vision and work is the Grayce B. Kerr Fund of Easton, with a \$250,000 inaugural grant.

In recent years, two long time University colleagues, Dr. Harry Basehart in political science and Dr. Fran Kane in philosophy, had often worried about the increasing political apathy of their students and the lack of ethical vision in the political realm. From a series of ongoing conversations between the two, however, a solution began to emerge: start an institute that would bring students into direct engagement with local and regional political issues so that they might see, first hand, the importance and need for citizen involvement if democracy is to succeed.

While the institute is rigorously non-partisan, it also hopes to provide a forum where competing parties on contentious issues of public policy can come together and seek common ground.

PACE sponsors a visiting legislative fellow program, public forums on timely local, regional and state issues, a public policy lecture series, and consultations and workshops for local governments attempting to resolve specific problems.

For more information on PACE contact Basehart at 410-543-6242 or Kane at 410-219-2869.

Education Programs Receive NCATE Approval

Studies show that teacher quality is the most important factor in K-12 student achievement. But how do we know that our children's teachers enter the classrooms ready to promote learning? National program accreditation is one way to ensure the public that schools of education are graduating well-qualified teachers ready for today's classrooms.

The Seidel School of Education and Professional Studies recently received accreditation of teacher education and school personnel programs under the performance-oriented standards of the National Council for Accreditation of Teacher Education (NCATE), the organization responsible for professional accreditation of teacher education programs.

Some 500 institutions are accredited by NCATE. Those institutions produce two-thirds of the nation's new teacher graduates.

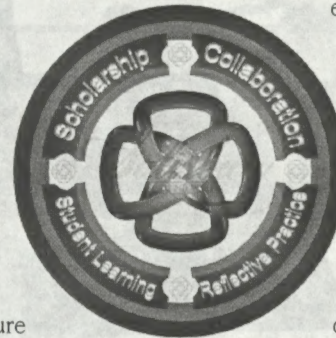
To achieve NCATE accreditation, schools of education must meet rigorous standards set by the education profession and members of the public. NCATE

serves to evaluate accredited schools of education to ensure that subject content, and how to teach it, is a priority; to emphasize school district collaboration; to ensure that candidates can use technology in instruction; and to prepare teacher candidates to teach students from diverse backgrounds.

Dr. Beth Barnett, dean of the Seidel School, said, "Salisbury State University has a long history of preparing highly qualified teachers and principals for Maryland's schools. Obtaining NCATE accreditation verifies the outstanding quality of our teacher education programs and sets standards for our continued education of excellent teachers."

NCATE is recognized by the U.S. Department of Education as the professional accrediting body for schools, departments and colleges of education.

For more information about SSU's teacher education program, visit the Web site at <http://www.ssu.edu/Schools/Seidel.html>. For more information on NCATE visit its Web site at <http://www.ncate.org>.



PACE: Regional and University leaders gather to announce the creation of PACE. (From left) Interim President Joel M. Jones; founders Harry Basehart and Fran Kane; Charles Middleton, vice chancellor for academic affairs, University System of Maryland; Barbara Hawk, director of the Institute for Government Service at University of Maryland College Park; Fulton School of Liberal Arts Dean Ron Dotterer; Vice President of University Advancement Marty Williams; and the Honorable Harry R. Hughes, 57th Governor of Maryland.

Cultured Pearls

*From art openings to poetry readings,
Salisbury State offers a wealth of events, often for free.*



The O'Samba Dance Theatre perform during the annual Multicultural Festival.

By Mary Bargion, *The Daily Times*

Where can you hear a Pulitzer Prize-winning author, see a travel film or take part in Senior Olympics?

All for free?

Salisbury State University, that's where.

In addition to educating over 6,000 students, SSU is a beehive of events and activities that are open to the public. There is something for everyone on the 130-acre campus.

The faculty and staff comb the universe for speakers who visit with their unique perspectives. Animal expert Jane Goodall has been on campus, as has activist Cornell West, writer Toni Morrison and Christopher Matthews, the host of TV's "Hardball."

Soon-to-be-music professionals from the Juilliard School of Music regularly appear on campus at performance recitals. The Office of Cultural and Museum Programs install exhibits that explore the limits of art and photography. The Bobbi Biron Theatre Program without fail wows the community with top-notch productions.

With just a glimpse at one week's lineup from this spring, one becomes aware of the myriad possibilities available. On a Tuesday H. Furlong Baldwin, chairman of Mercantile Bankshares Corp., added his name to the long list of business people to speak for the Perdue School's Great Leader Lecture Series. Wednesday evening found another installment in the semester-long lecture series, "Broadening the Conversation: Listening to Spiritual Perspectives." One gallery displayed watercolors and the other an installation



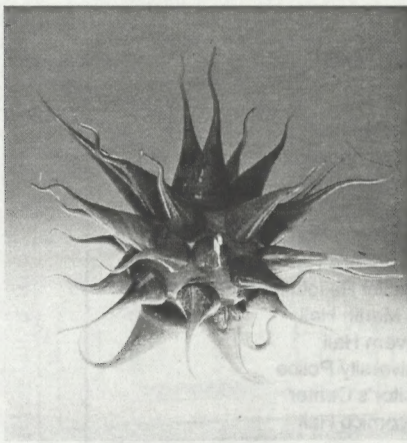
A statue of Henry David Thoreau greets people walking the campus.



University Galleries host exhibits such as a recent display of Inuit art.

The Juilliard Series welcomes performers like violinist Remus Azoitei.





Glass blowing reaches extremes in Daniel Marder's Nesting.

of glassblowing that was featured on Maryland Public Television. The week ended with the opening of *A Midsummer Night's Dream*, a production of the Bobbi Biron Theatre Program directed by guest director Charles Duff of London's Globe Theatre.

In addition to the indoor attractions, the campus is known for its beautiful, well-manicured plantings and offers free tours. In the spring, intricate plantings brighten up the courtyards and visitors understand why the University has achieved arboretum status.



Theatre-goers found this past season a Midsummer Night's Dream come true.

University Galleries Summer Hours and Exhibits

Tuesday-Friday, 10 a.m.-4 p.m.

• • •

Fulton Hall Gallery

Closed July 8-August 31

June 10-July 7: 20th Century American Photographers

June 17-23: Calumet Institute Exhibit

• • •

Guerrieri Center Atrium Gallery

Closed July 22-September 6

July 10-21: International Children's and Young Adult Books on Diversity and People with Special Needs



Virtual Gardener

An "arboretum" Web site launched by Salisbury State could become a "perennial" favorite of Internet-savvy gardeners.

"It's a really good resource," said Les Lutz, the University's director of horticulture.

"It allows people, especially in the mid-Atlantic region, to make decisions about what they would like to plant at home based on what these plants look like," said Lutz. "For example, maybe you want to plant a star magnolia, since it has beautiful flowers, but you don't know what it looks like."



The Web site, a work in progress, has been up for about a year and offers photos and detailed descriptions of things like plant height, spread and diameter, its hardiness, what type of zone it does well in. There are sections for shrubs, trees, vines and perennials, as well as photos of the campus' collection of sculptures.

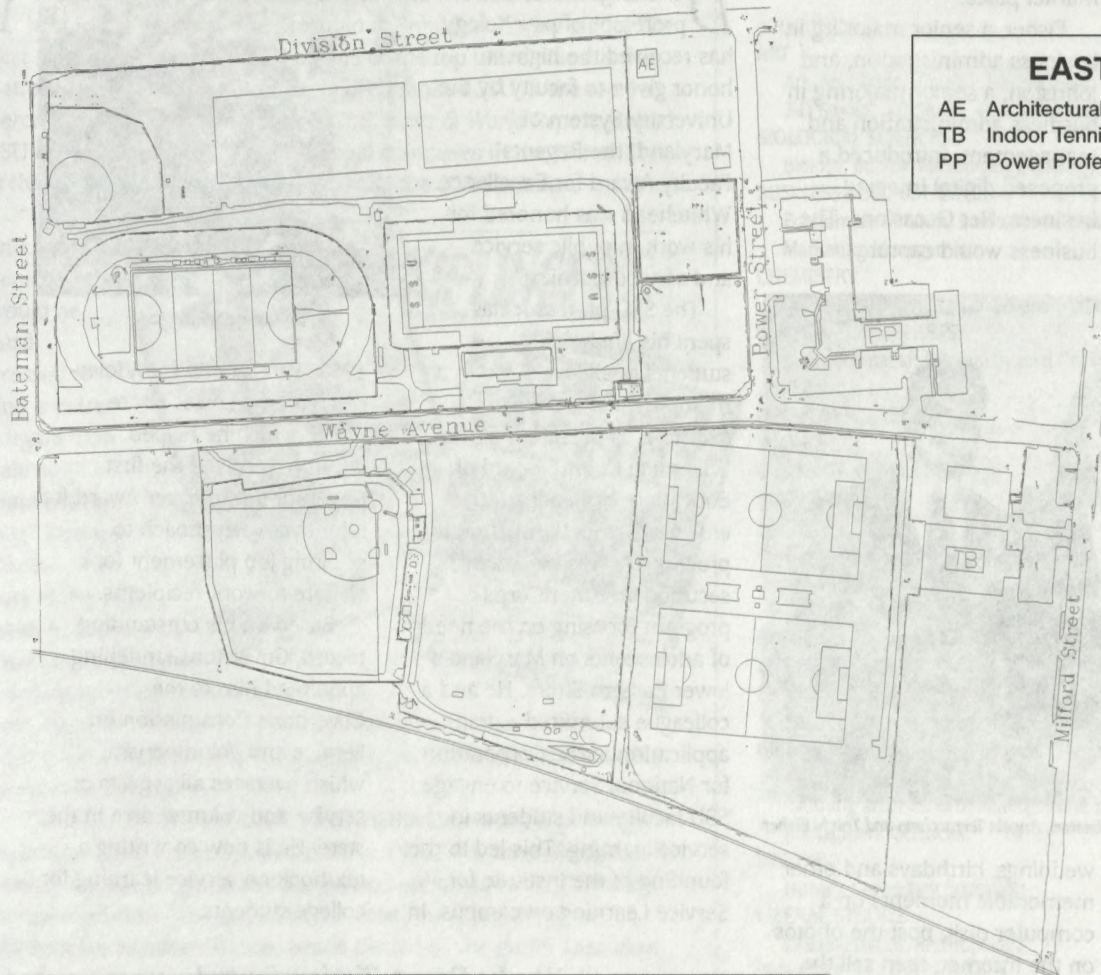
To date, there is information on about 50 plants listed on the site. It can be accessed at <http://henson1.ssu.edu/~biology/Arbor/home01.html>.

—Mary Bargion, *The Daily Times*

MAIN CAMPUS

AD Admissions House	FD Faculty Development House	MK Manokin Hall
AH Alumni House	FH Fulton Hall	MX Maggs Annex
AW Allenwood Offices	GB Guerrieri Annex B	NA Nanticoke Hall
BL Blackwell Library	GC Guerrieri University Center	PL Philosophy House
CB Commons Building	HH Holloway Hall	PO Pocomoke Hall
CH Caruthers Hall	HO Bellavance Honors Center	PR President's Residence
CK Choptank Hall	I1 International House #1	RC Conflict Resolution Center Inc.
CP Chesapeake Hall	I2 International House #2	SM St. Martin Hall
CR Chester Hall	LH Language House	SV Severn Hall
DH Devilbiss Science Hall	MA Maggs Annex A	UP University Police
DV Dogwood Village	MB Maintenance Building/Physical Plant	VC Visitor's Center
DX Devilbiss Hall Annex	MC Maggs Physical Activities Center	WI Wicomico Hall





EAST CAMPUS

AE Architectural and Engineering Services
 TB Indoor Tennis Center
 PP Power Professional Building

SUMMER HOURS OF OPERATION

Blackwell Library

May 30-July 28

Monday-Thursday: 8 a.m.-9 p.m.

Friday: 8 a.m.-4 p.m.

Saturday: 9 a.m.-1 p.m.

July 29-August 11

Monday-Tuesday: 8 a.m.-9 p.m.

Wednesday-Thursday: 8 a.m.-4 p.m.

Saturday: 9 a.m.-1 p.m.

August 12-31

Monday-Friday: 8 a.m.-4 p.m.

Book Rack

Commons

Monday-Friday: 8:30 a.m.-4 p.m.

Closed June 28-30 for inventory

Information Desk

Guerrieri University Center

Monday-Friday: 8 a.m.-5 p.m.

Saturday-Sunday: noon-5 p.m.

Nabb Research Center

Power Professional Building

Monday: 9:30 a.m.-9 p.m.

Tuesday-Friday: 9:30 a.m.-4:30 p.m.

Saturday: 9 a.m.-2 p.m.

Public Relations

Holloway Hall

Monday-Friday: 8 a.m.-4:30 p.m.

410-543-6030

University Dining Services

Commons

Monday-Friday:

Breakfast: 7-8:30 a.m.

Lunch: 11:30 a.m.-1 p.m.

Dinner: 5-6:30 p.m.

University Police

University Police Building

Open 24 hours

410-543-6222

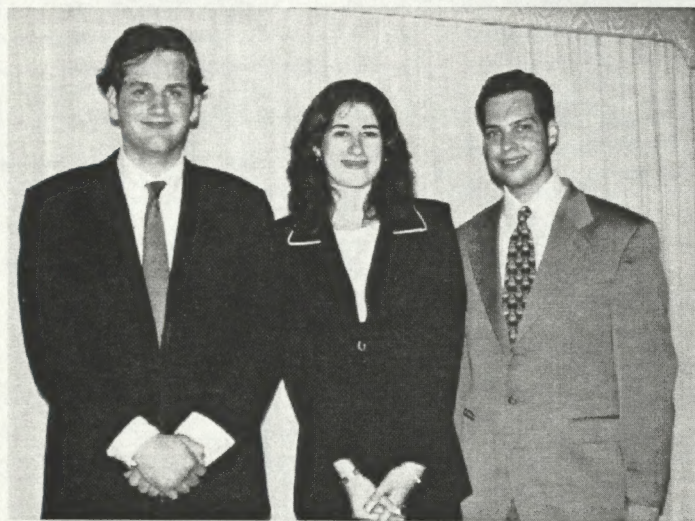
Salisbury
 STATE UNIVERSITY

Bernstein Award a Tie

For the first time since 1992 there was a tie for first place for the Perdue School's Bernstein Award—Angela Terracciano and Travis Fisher with Hunter Johnston, split the \$5,000 award. The award honors students with innovative business plans.

market place.”

Fisher, a senior majoring in business administration, and Johnston, a senior majoring in business administration and management, introduced a proposed digital imaging business, Net Occasions. The business would capture



This year's Bernstein Award winners, Hunter Johnston, Angela Terracciano and Travis Fisher

Terracciano, a senior majoring in business administration and management, presented her plan, Crafty Creme, based on her love of ice cream.

Dr. Gerry DiBartolo, an associate dean in the Perdue School, said, “Her proposal was impressive because she had done an excellent job of researching and analyzing the

weddings, birthdays and other memorable moments on a computer disk, post the photos on the Internet, then sell the photos to customers on a CD ROM for \$29.95.

“I don't think many people are doing events,” Johnston said. “They're hosting the pictures and selling prints, but they're not putting 100 pictures on a CD ROM.”

Literary Feats

The following faculty members have made the foray into book publishing recently:

Dr. Jill Caviglia, economics, *Sustainable Agriculture in Brazil: Economic Development and Deforestation* (Edward Elgar Publishing Ltd., 1999)

Dr. Fran Kane, philosophy, *Neither Gods nor Beasts: Civic Life and Public Good* (Southern Methodist University Press, 1998)

Dr. Clara Small, history, *Reality Check: Notable African Americans on Delmarva* (Salisbury State University, 1998)

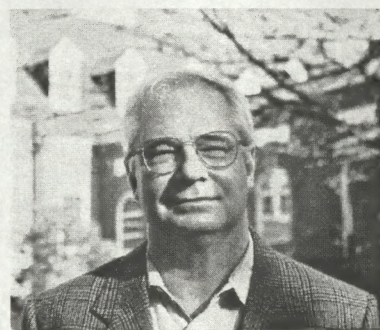
Dr. Jerry Tabor, music, *Otto Laske: Navigating New Musical Horizons* (Greenwood Publishing, 1998)

Dr. James Welsh, English, celebrated a prolific run with three books published: *The Encyclopedia of Novels into Film* (Facts on File, 1998), *The Cinema of Tony Richardson: Essays and Interviews* (State University of New York Press, 1999) and *The Illusion of Freedom: The Cinema of Peter Watkins* (Flicks Books, 1999)

Whitehead Earns Award for Excellence

Dr. George Whitehead, professor of psychology, has received the highest honor given to faculty by the University System of Maryland, the Regents' Faculty Award for Excellence. Whitehead was honored for his work in public service and service learning.

The SSU professor has spent his life helping students at all levels and in a multiplicity of ways. For example, as president of the Wicomico County Board of Education, his leadership ensured a smooth redistricting process. He was pivotal in securing an AmeriCorps program focusing on the needs of adolescents on Maryland's lower Eastern Shore. He and a colleague submitted a grant application to the Corporation for National Service to engage SSU faculty and students in service learning. This led to the founding of the Institute for Service Learning on campus. In



Dr. George Whitehead

1998, Partnership for Adolescents on the Lower Shore (PALS), which he helped develop, received the first Governor's Trailblazer Award for its innovative approach to securing job placement for welfare-to-work recipients.

Based on his outstanding record, Governor Glendening appointed him to the Governor's Commission on Service and Volunteerism, which oversees all aspects of service and volunteerism in the state. He is now co-writing a textbook on service learning for college students.

Wenke Earns Fiction Award



Dr. John Wenke, winner of prestigious Maryland fiction award, and his biggest fan, daughter Jacqueline.

Individual Artist Award, the maximum, for his short story, “Choke Hold.”

Wenke, a nationally recognized scholar in American literature and Melville studies, is also gaining a reputation as a fiction writer. His short stories have appeared in *Writers' Forum*, *Chariton Review*, *Cimarron Review*, *North Atlantic Review* and *Chesapeake East*.

Dr. John Wenke, professor of English, has won the largest single award given in fiction writing this year by the Maryland State Arts Council. Wenke received a \$6,000

He is the author of two books, *J.D. Salinger* (1991) and *Melville's Muse* (1995), as well as numerous essays and reviews.

SSU Remains Among the Top

Three national publications have ranked the SSU as one of the best in the country. The prestigious *Princeton Review* guide, *The Best 331 Colleges*, ranked SSU as one of the top universities in the nation. This comes just after *Kiplinger's* ranked SSU in the top 10 percent of public universities, and *U.S. News & World Report* ranked SSU among the top 10 public regional campuses in the North. This is the third year in a row SSU has made the *U.S. News* list.

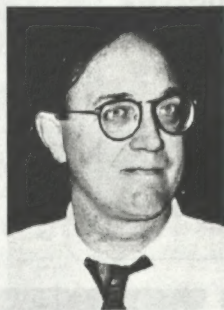
"Career-minded students on and about the Delmarva Peninsula would be hard-pressed to find a better bargain than Salisbury State University," said the *Review*. "As a part of the new wave of public institutions of higher learning focusing their energies on undergraduate research, Salisbury State has seen its admission standards and the quality of its freshman class steadily improve in the past few years."

The Princeton Review both solidifies the University's growing reputation, and more. Published since 1992, the annually updated book is a national guide to colleges and universities the *Princeton Review* considers "the cream of the crop," said Jeanne Krier, publicist for Random House, which publishes the guide. Less than 10 percent of America's 3,500 colleges are in it.

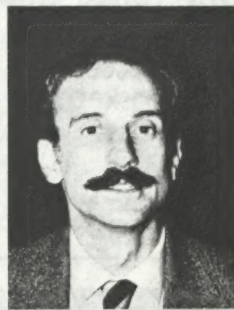
Distinguished Faculty Honored



Dr. Edward Crane,
chemistry



Dr. James Hatley,
philosophy



Dr. Richard Hoffman,
management and marketing

The Distinguished Faculty Awards are presented annually by the University Senate's Faculty Development Committee. Those honored at the beginning of the academic year were Dr. Edward J. Crane III, assistant professor of chemistry; Dr. James Hatley, associate professor of philoso-

phy; and Dr. Richard C. Hoffman IV, associate professor of management and marketing. The awards, given by the faculty, serve to honor those who have achieved an extraordinary and consistent level of accomplishment in the areas of teaching, professional development and service.

ACADEMIC PROGRAMS

ACCOUNTING

ART

Art, Art History, Graphic Design/Visual Communication, 2-D Studio, 3-D Studio, Arts Administration

BIOLOGICAL SCIENCES

Biology, Botany, Microbiology, Zoology, Secondary Education

BUSINESS ADMINISTRATION

Economics, Finance, International Business, Management, Marketing Management

CHEMISTRY

Chemistry, Biochemistry, Secondary Education, Pre-Engineering

COMMUNICATION ARTS

Interpersonal and Organizational Communication, Mass Media, Theatre

COMPUTER SCIENCE

ECONOMICS

ELEMENTARY EDUCATION

ENGINEERING

ENGLISH

English, Creative Writing, English as a Second Language, Film, Folklore, Linguistics, Literature, Writing and Rhetoric, Secondary Education

ENVIRONMENTAL HEALTH SCIENCE

ENVIRONMENTAL/MARINE SCIENCE

FRENCH

French, Secondary Education

GEOGRAPHY AND GEOSCIENCES

Mapping Sciences and Computer Applications, Environmental Planning and Resource Management, Earth and Atmospheric Sciences

HISTORY

History, Secondary Education

LIBERAL STUDIES

Liberal Studies, Anthropology

INTERDISCIPLINARY STUDIES

American Studies, Anthropology, Comparative Literature, Conflict Resolution and Peace, Environmental Studies, Gerontology, Interdisciplinary Science, International Studies, Planning, Religious Studies, Social Studies, Women's Studies/Gender Studies

MANAGEMENT INFORMATION SYSTEMS

MATHEMATICS

Mathematics, Computer Science, Statistics, Secondary Education

MEDICAL TECHNOLOGY

MUSIC

Music, Secondary Education

NURSING

PHILOSOPHY

PHYSICAL EDUCATION

Physical Education, Athletic Training, Dance, Exercise Science, Outdoor Education, Secondary Education

PHYSICS

Physics/Microelectronics, Pre-Engineering

POLITICAL SCIENCE

Political Science, Applied Politics, Environmental Policy, International and Comparative Politics

PRE-PROFESSIONAL

Pre-Dental, Pre-Medicine, Pre-Optometry, Pre-Pharmacy, Pre-Physical Therapy, Pre-Podiatry, Pre-Veterinary, Pre-Law

PSYCHOLOGY

RESPIRATORY THERAPY

SOCIAL WORK

SOCIOLOGY

SPANISH

Spanish, Secondary Education

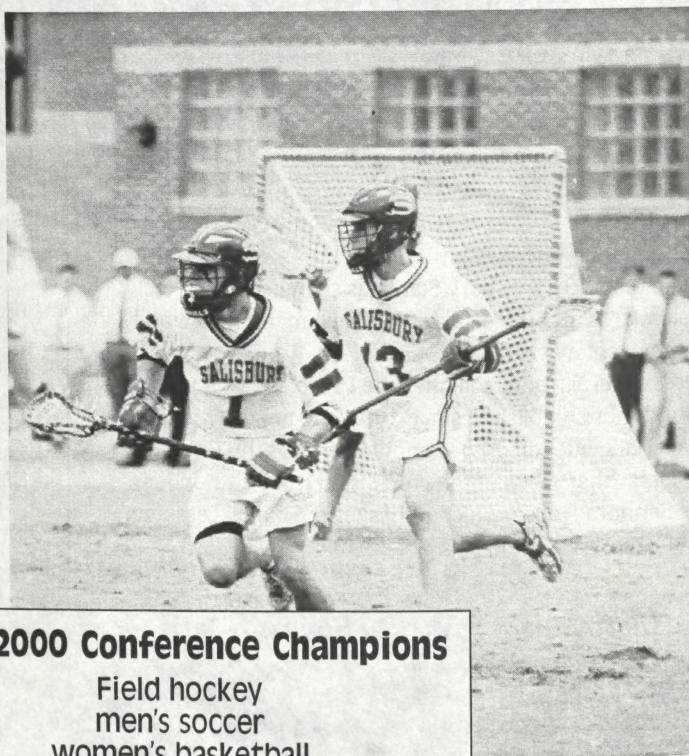
Sea Gulls Capture CAC All-Sports Trophy

Salisbury State claimed the Capital Athletic Conference's All-Sports Trophy for the second straight year, signifying the outstanding "total" athletics program in the CAC. SSU won seven conference championships and accumulated 215.5 points during the 1999-2000 academic year to successfully defend its All-Sports title.

The Sea Gulls claimed championships in men's soccer, field hockey, women's basketball, baseball, softball, men's lacrosse and women's lacrosse. SSU also finished as the conference runnerup in women's soccer, men's cross country, women's cross country, women's track & field, men's tennis and women's tennis.



Salisbury State athletic director Mike Vienna, center, holds the CAC Athletic Conference All-Sport trophy as other SSU coaches display their CAC championship plaques.



1999-2000 Conference Champions

Field hockey
men's soccer
women's basketball
baseball
softball
men's lacrosse
women's lacrosse.

1999-2000 SSU All-Americans

Gina Dean	Field Hockey
Mike Svehla	Men's Soccer
Jen Mezzadra	Women's Lacrosse
Annie Sappington	Women's Lacrosse
Jen Ice	Women's Lacrosse
Joe High	Men's Lacrosse
Chris Turner	Men's Lacrosse
Tim Parks	Men's Lacrosse
Dave DiPaola	Men's Lacrosse
Hirbod Azmi	Men's Lacrosse
Mark Breier	Men's Lacrosse



Pardon Our Dust



University Park offers a new housing alternative to students.

A new millennium will bring a new look to Salisbury State. With several construction projects in the works, SSU's campus is expanding to include more space for students, a center promoting leadership and a top-notch science facility.

Thanks to a deal with Collegiate Housing Foundation, Salisbury State's newest housing facility, University Park, welcomes its first occupants this fall. The new 576-bed residence hall located a half-mile from

main campus offers apartment-style living to students.

A \$38 million science building is scheduled to open in 2002. The building will be wired for the latest technology and media, which administrators anticipate will improve research capabilities. And thanks to a \$500,000 gift from the Guerrieri Family Foundation of Ocean City, MD, that research will be conducted with state-of-the-art laboratory equipment.



State-of-the-art science facility is planned for 2002.

The Scarborough Leadership Center is expected to be completed in late 2000. With \$1 million donated by Annapolis-area businessman and alumnus Michael Scarborough, the center will bring sororities, academic honor societies and

leadership programs for the entire student body under one roof. Supporters envision the center moving the University into the forefront of leadership development among undergraduates nationwide.

1999-2000 National Media Placements

About.com	Southwest Florida Business
America Counts Tutoring Roadmap	Sports Illustrated
AOPA Flight Training Magazine	Sports Illustrated for Women
Asbury Park Press	Star Tribune
Associated Press	Study in America
Black Issues in Higher Education	Tallahassee Democrat
Bonita/Lee News	Tech Gazette
Bucks County Courier Times	Terre Haute (IN) Tribune Star
Capital News Service	The Charleston Gazette
Careers & Colleges	The Jackson (MI) Citizen Patriot
Chicago Tribune	The (Baltimore) Sun
Clarksburg Exponent	The Bond Buyer
College Bound	The Capital
Courier-News	The Chronicle of Higher Education
Education News Service	The Commercial Appeal
Florida Education Center	The Daily Times
GeoInfoSystems	The Delaware Magazine
Havre (MT) Daily News	The Dialog
Herald-Tribune News Coast	The Dominion Post
HR Magazine	The Kansas City Star
IT Recruiting	The Miami Herald
Journal of Real Estate Portfolio Management	The New York Times
Keynotes	The News-Observer
Lancaster New Era	The Orlando Sentinel
Lexis-Nexis Academic Universe	The Patriot-News (PA)
Naples Daily News	The Post and Courier
National On-Campus Report	The Record
New Tribal Ventures Web Site	The Trentonian
New Scientist	The Wall Street Journal
NPR	The Washington Times
Palm Beach Post	The Washington Post
Philadelphia Daily News	The Wilmington News Journal
Post-Crescent (WI)	Times West Virginian
PowerStudents.com	Tribune-Hi-Line Bureau
PsycPORT	USA Today
Scientific American	Wellness at Work-Program Management Tips
	WMAL Radio (Washington D.C.)



(From left) Interim President Jones, Alumnus Michael Scarborough and Vice President for University Advancement Marty Williams break ground for a new leadership center.

75th Anniversary Events



September 19 **Investiture of SSU's Eighth President, Dr. Janet Dudley-Eshbach**
Holloway Hall Auditorium, 3:30 p.m.

September 23 **Festival for our University Neighbors (FUN) Day**
SSU campus, all days
Events, exhibits and excitement for all ages: archeological dig, animated film festival, modern dance, rock 'n roll, light show, carnival rides, sports and birthday cake

October 14 **Major Artist Concert**
Wicomico Youth and Civic Center, 8 p.m.

October 16-21 **Chesapeake Bay in the 21st Century Conference**
Participants from across the nation focus on the Bay and its rich history, environment and economic impact and consequences, tourism and social issues, and future development of the Bay Country.

Keynote is by Dr. Jeremy Rifkin, author of *Environmental Heritage and Social Change*.

February 28 **75th Anniversary Lecture Series: Henson School of Science and Technology**
Wicomico Room, 7 p.m.

Dr. William Dunham, nationally-known mathematical historian, author of *Journey Through Genius: The Great Theorems of Mathematics and The Mathematical University*, named Best Mathematics Book 1994 by the American Association of Publishers.

March 7 **75th Anniversary Lecture Series: Fulton School of Liberal Arts**
Wicomico Room, 7 p.m.

Tim O'Brien, author of *In the Lake of the Woods* and National Book Award-winning *Going After Cacciato*, also renown for his essay in *The New York Times Magazine* about his return to Vietnam.

March 13 **Riall Lecture Series: Seidel School of Education and Professional Studies**
Holloway Hall Auditorium, 7:30 p.m.

Alfie Kohn, author of the controversial book, *Punished by Rewards: The Trouble with Gold Stars, Incentive Plans, A's, Praise and Other Bribes*, argues that the use of rewards is counterproductive in raising children, teaching students and managing workers.

March 28 **Presidential Lecture Series**
Holloway Hall Auditorium
Daniel Schorr, senior news analyst for National Public Radio, has been active in journalism for over 50 years. He is the last of Edward R. Murrow's legendary CBS new team still involved in journalism.

April 19-28 **2001: A Service Odyssey**
Showcases SSU's 75-year tradition of service by students, faculty and staff to communities in the region as members of campus engage in service projects across the Lower Shore

June 2 **75th Anniversary Gala**
Commons, 7 p.m.
Black tie with gourmet cuisine and top-shelf entertainment



salisbury state university NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Meningitis Immunizations August 30

Student Health Services and Vaccines Health are sponsoring meningitis immunizations to SSU students on Wednesday, August 30, from 11 a.m.-7 p.m., in the Guerrieri University Center Lounge (outside the Gull's Nest). The cost is \$75.

Meningococcal meningitis is an infection that starts quickly and affects the brain and spinal cord, leading to symptoms such as high fever, headache, stiff neck and nausea. It can be fatal in 10 percent of the cases. According to the Center for Disease Control (CDC), outbreaks of meningitis have increased in recent years, especially in school and campus settings. Infection is spread through direct contact or airborne droplets (coughing or sneezing). Students may select one of three payment options: billed to home address, with valid student ID, Visa, MasterCard or American Express or charged to student's Gull Card.

For more information contact Vaccines at 1-877-482-2237 or visit their Web site at www.vaccines.com.

**Vol. XVII No. 1
August 24, 2000**

President's Message to the Campus Community

It is an understatement to say that my family and I are thrilled to be here at Salisbury State University and living on the Eastern Shore. Since moving into the President's Residence and taking office in late June, it's been an uncommonly quick summer to be sure, but I am eager and excited about getting underway with what promises to be one of the most energized academic years in our institution's history, our 75th Anniversary Year celebrating our founding in 1925.

You will find details about the many 75th Anniversary events scheduled in the coming weeks and months in this issue of the *SSU News*. I want to extend a personal invitation, however, to a pair of September events.

On Tuesday, September 19, at 3:30 p.m. in Holloway Hall Auditorium (and in satellite locations



President Janet Dudley-Eshbach

on campus), the University community will convene for our annual Fall Convocation. Traditionally, this event formally ushers in the new academic year, with freshmen especially invited to attend. As your "freshman" president, I have been invited to address the campus community. As part of convocation, the University System of Maryland Chancellor Donald Langenberg and Chairman

See MESSAGE, page 3

You Are Invited to a Yearlong Celebration 75 Years in the Making!

From a campuswide festival to nationally renowned speakers to a splashy black-tie gala, we are pulling out the stops to ensure that SSU's 75th anniversary is a memorable one. With all events open to the public and free of charge, take this opportunity to enjoy all the wonder SSU has to offer.

Turn to page 5 for a complete listing of events.



Celebrating 75 Years of Excellence

Inaugural Staff Senate Meeting: Mark Your Calendar Now!

The first Staff Senate meeting is Thursday, October 5, from 9-10 a.m. in Holloway Hall Auditorium. This is an open meeting and all staff members are encouraged to attend. The newly established Staff Senate Executive Committee has been meeting throughout the summer to get the Senate underway.

Visitors are welcome at Executive Committee meetings of the Staff Senate. Visitors who wish to participate in discussion of a particular topic may be placed on the agenda by contacting any member of the Executive Committee. During Executive Committee meetings, visitors may only participate in discussion for those topics which they have placed on the agenda.

Tops among the preliminary work of the Executive Committee is staffing the standing and Forum committees. In addition to the 20 staff who are needed for Senate standing committees, 36 staff are needed to fill positions on 16 Forum committees. Executive Committee member Ross Leisten is contacting individuals who expressed interest in helping.

To contact the Executive Committee please e-mail staffsenate@ssu.edu or contact any of the members listed here.

Staff Senate Executive Committee

Exempt Staff (2-Year Term)

Mike Burton
Ross Leisten
Judy Lowe
Marylane McGlinchey
Vaughn White

Exempt Staff (1-Year Term)

Vicky Adeniran
Linda Beall
Tony D'Antonio
Ken Kundell
John Shortt

Non-Exempt Staff (2-Year Term)

Linda Abresch
Mary Luke
Melanie Stefursky
Donna Test
Tammy Trivits

Non-Exempt Staff (1-Year Term)

Alexis Dashield
Bob Meigel
Heather Milligan
Lea Wimbrow
One position pending

Officers of the Staff Senate Executive Committee

President - Linda Abresch
First Vice President - Mary Luke
Second Vice President - Vaughn White
Corresponding Secretary - Judy Lowe
Recording Secretary - Melanie Stefursky
CUSS Representative (Exempt) - Vicky Adeniran
Alternate CUSS Representative (Exempt) - Judy Lowe
CUSS Representative (Non-Exempt) - Tammy Trivits
Alternate CUSS Representative (Non-Exempt) - Donna Test

Senate Standing Committees

Staff Compensation and Benefits

Vicky Adeniran, co-chair
Tammy Trivits, co-chair
Linda Beall
Heather Milligan
Marylane McGlinchey

Staff Communications and Public Relations

Melanie Stefursky, co-chair
Mike Burton, co-chair
Bob Meigel

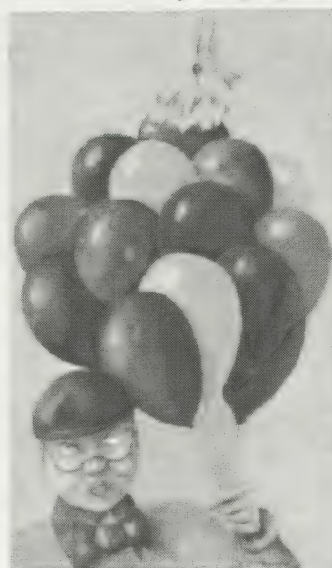
Staff Development and Training

Donna Test, co-chair
John Shortt, co-chair
Tony D'Antonio
Bob Meigel
Judy Lowe
Lea Wimbrow

Staff Membership and Elections

Vaughn White, chair
Ross Leisten
Ken Kundell

Atrium Gallery Displays Paintings of Frank Megargee



University Galleries presents the solo exhibition, "Paintings on Paper," by retired journalist Frank Megargee September 7-October 13 in the Atrium Gallery. On heavy rag paper he sketches with pencil, crayon or charcoal and paints with watercolors or acrylics. His subjects arise from his keen sense of observation, seemingly second nature after many years of reporting on the actions and thoughts of others. Atrium Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday-Sunday, noon-4 p.m.; and closed Monday. For more

information call University Galleries at 410-543-6271.

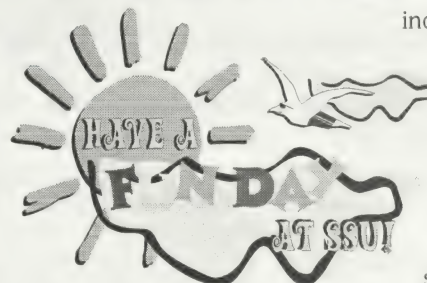
FUNday Volunteers Needed

Salisbury State is 75-years-young this fall. All members of the campus community

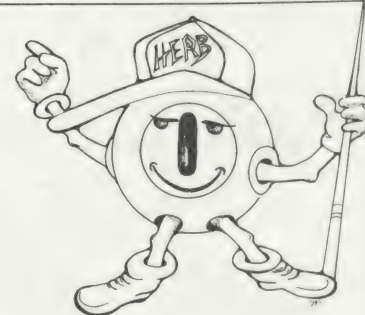
are invited to help the University celebrate by lending a hand at FUNday (Festival for University Neighbors) on Saturday, September 23. FUNday is a birthday party for the Eastern Shore community, to thank them for all of their help and support over the decades. Hosted by President Janet Dudley-Eshbach, the day

includes a variety of events from workshops to concerts to games and sports. The University needs help

to make the day a success. Come paint a mural, run information stations, help direct traffic and sing Happy Birthday at the evening concert. And volunteers get a free T-shirt for helping out! For more information or to volunteer, please call the Public Relations Office at 410-543-6030.



Herb's Place Game Room



Open daily, noon-10 p.m.,
starting August 29

Ping Pong or Pool Tournaments: Wednesdays at 7:30 p.m.
Call 410-543-6006 for more information.

President's Message to the Campus Community

From MESSAGE, page 1

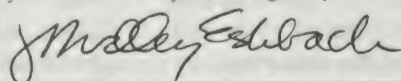
of the Board of Regents Nathan Chapman Jr. will "invest" me with the presidency of SSU. Following the ceremony, refreshments will be served on the lawn in front of Fulton Hall.

Four days later, on Saturday, September, 23, we will informally kick off our 75th Anniversary Year with a day-long celebration we've called FUN (Festival for University Neighbors) Day. Many of you will be participating and sharing your expertise with our countless friends on the Shore; hopefully all of you will attend and join in many of the activities scheduled that day, from fence painting to an archaeological dig to an outdoor pops concert. We'll culminate the day with a rousing chorus of "Happy Birthday, SSU" with the accompaniment of our own Salisbury Symphony Orchestra and a backdrop of a once-in-a-lifetime Holloway Hall light show.

That's just a preview of coming attractions. On a personal note, I found the campus community to be friendly and caring when I visited last spring for my interview, and since arriving in July my impressions of the people that study and work here have only been enhanced. Salisbury State University has many qualities, but its people rank at the top of that list. I'm glad to be here and look forward to meeting and working with you.

We have an ambitious year ahead, but I'm confident we'll be up to the challenge. I am reminded, though, of the warning label on a superhero costume one of my children wore one Halloween, "Caution: Cape does not enable user to fly."

We'll soar collectively, not individually. Have a great year.



Scholarship Fund Benefit Concert

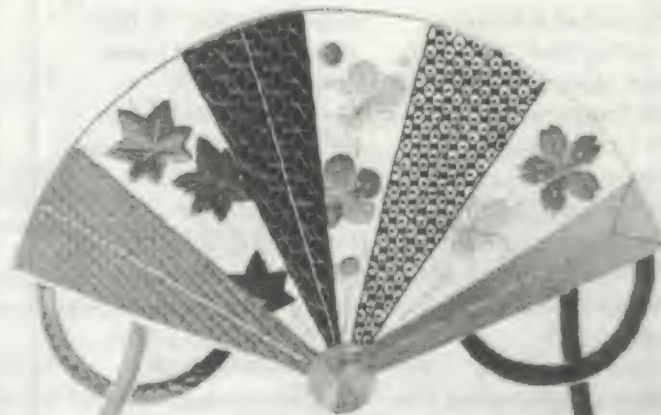
The P.E.O. Sisterhood, a philanthropic organization, is sponsoring a benefit concert on Saturday, September 9, at 8 p.m. in Holloway Hall Auditorium. The concert features George Davidson on piano and Eugenio Leon on Paraguayan harp. Both artists are from the Cayman Islands and have performed professionally with many recordings to their credit.

Proceeds from the concert support college scholarships for local and international students. Tickets are available on campus from Sandra Cohea-Weible, 410-543-6018, or from Jenny Hastings, 410-546-9691.

Broadway Review Kicks-off Theatre Season

The Bobbi Biron Theatre Program presents an original musical review, *A Bit of Broadway*, directed and choreographed by Martha Pfeiffer on Thursday, September 7, through Sunday, September 10. Held in the Fulton Hall Theatre, Thursday and Friday performances are at 8 p.m.; Saturday at 2 p.m. and 8 p.m.; and Sunday a 2 p.m. matinee only. Admission is free, but a donation of \$5 is suggested. For more information or reservations call the Theatre Box Office at 410-543-6228.

View the Beauty of Japanese Embroidery In the Fulton Gallery



Sixteen hundred years ago, embroidery came to Japan from China through Korea by the route known as the Silk Road. For more than a thousand years it has remained within Japan, growing and developing, acquiring its own unique characteristics. Honed and refined, it shines today as a paramount achievement in the world of textile art.

"Japanese Crafts by American Hands," an exhibit of this ancient art produced by contemporary American artists, opens in the Fulton Hall Gallery on September 1 and runs through October 5.

The exhibition includes Japanese Obi's on loan from the Japanese Embroidery Center in Atlanta, GA; Asian wood block prints on loan from Crown Point Press in San Francisco, CA, and from the private collection of Col. Ken and Kiko Hitch; 30 to 40 traditional Japanese silk embroidery pieces created by

an "informal" group of East Coast women, featuring framed pieces, silk jackets, Kimonos, traditional tools, traditional working frame and bundles of silk; and Inuit prints based on Japanese woodblock designs.

Additionally, on Tuesday, September 12, at 7 p.m., a "Japanese Embroidery Demonstration" takes place in the Fulton Hall Gallery; and on Tuesday, September 19, at 7 p.m., SSU's director of horticulture, Les Lutz, creates a bonsai display in SSU's Fulton Hall Room 111.

An opening reception for the exhibit is on Friday, September 8, from 6-8 p.m. in the Fulton Hall Gallery.

The Gallery is open Tuesday-Friday, 10 a.m.-5 p.m.; Saturday-Sunday, noon-4 p.m.; and closed Monday.

For more information contact the Galleries Office at 410-543-6271.

Interlibrary Loan Goes Online

Blackwell Library announces that University members may now order materials online from other libraries. To place an interlibrary loan request visit the library homepage, www.ssu.edu/library/, and simply click on the link to the Interlibrary Loan Department. Once there, patrons will find one link for ordering books and one for ordering articles. Prior to using the online features patrons must register their Gull Card at the Circulation Desk if they have not previously used Blackwell Library. For more information contact Kristin Carlson, kmcarlson@ssu.edu, or Lois Bromley, labromley@ssu.edu, or call 410-543-6077.

Men's Soccer Team Ranked 20th in Preseason Poll

Coming off a record-setting 18-4-1 campaign and an appearance in the NCAA Tournament's Final Eight last season, the Salisbury State men's soccer team has been tabbed 20th in the nation in the National Soccer Coaches Association of America (NSCAA) 2000 preseason poll.

Head Coach Gerry DiBartolo, beginning his 19th season, returns 19 lettermen from last year's squad, led by senior all-America goalie Mike Svehla. SSU captured the Capital Athletic Conference championship and South Region title in addition to advancing to the NCAA's national quarterfinals in 1999. The Sea Gulls set 12 team and individual records last year, including victories,

consecutive wins (8), most shutouts (16), and fewest goals allowed (10).

Other key returnees in 2000 include junior forward Paul Kelly, who had nine goals and five assists in 1999, and senior midfielder Rusty Tritsch, who tallied eight goals and seven assists. Like Svehla, both players earned first team all-conference honors in 1999.

Salisbury, which peaked as high as 11th in last year's polls, has averaged over 13 wins per season during the past eight years.

The Sea Gulls open their 2000 season at home on Saturday, September 2, against Western Maryland in the Elmer Lord Memorial Tournament.

Ward Museum and SSU: It's Official

The Ward Foundation Inc. officially became an affiliated foundation of Salisbury State on June 28, announced SSU Vice President of Administration and Finance Richard Pusey.

A newly created Ward Foundation board of trustees, comprised of former Ward Foundation board members, SSU faculty and staff, and others with a keen interest in wildfowl art, will provide guidance and leadership as the Ward Museum continues to raise awareness and appreciation for its art collection as well as public and private financial support. The Ward Foundation will operate as an independent 503(c)3 non-profit entity in a new debt-free position except for its on-going operating expenses.

The Museum's assets, including its permanent art collection and building, have been transferred to the Univer-

sity. The collection, however, will be managed by the Ward Foundation. The University has assumed the Ward Foundation's \$1.6 million debt.

"The benefits of this partnership are myriad," said Pusey. "The union of the University and Museum can create an educational and cultural synergy that will bring greater national exposure and recognition to one of the few art forms that traces its origins to America. We fully expect the region will be the beneficiary of a museum that is profitable both financially and culturally."

The Ward Foundation becomes the second non-profit foundation affiliated with Salisbury State. The Salisbury State University Foundation Inc. was founded in 1972 and currently has assets of \$37 million. The boards will continue to operate and raise private financial support independently.

Gull Grads Are Top Teachers

SSU recently received national accreditation for its teacher education program, but the University has frequently been cited during its 75-year history for producing outstanding teachers. That tradition was again in evidence this spring as a full quarter of Maryland's 24 school districts named SSU graduates as their "Teacher of the Year."

"SSU has a long history of preparing highly qualified teachers and principals for Maryland's schools," said Dr. Beth Barnett, dean of the Seidel School.

"Obtaining NCATE (National Council for Accreditation of Teacher Education) verifies the outstanding quality of our teacher education programs and sets standards for our continued education of excellent teachers."

All three counties on the Lower Eastern Shore named Salisbury State alumni as their respective Teacher of the Year: Patricia Butler (B.S. 1991), Carter G. Woodson Middle School, Somerset County; Teresa McCain (B.A. 1987, M. Ed. 1991), James M. Bennett Middle School, Wicomico County; and Brenda Harem (B.A. 1994, M.A. 1997), Stephen Decatur High School, Worcester County.

Other districts recognizing

SSU graduates were: Ellen Mulder (B.A. 1968), North Caroline High School, Caroline County; Jeffrey Webb (B.S. 1971, M. Ed. 1979), Vienna Elementary, Dorchester County; and Donna Midcap (B.S. 1988, M. Ed. 1993), Chapell Elementary, Talbot County.

Additionally, J. C. Parker (B.A. 1970, M. Ed. 1977), an instructor at James M. Bennett High School was named Maryland Year 2000 Outstanding Teacher of American History, an award sponsored by the Daughters of the American Revolution. The previous year Ron Wainwright (B.A. 1985, M. Ed. 1994) of Mardela Middle and High School won the award.

Teachers are not the only educators with an SSU diploma gaining recognition statewide. The two most recent Maryland principals of the Year were Salisbury State graduates: Bob Kemmery (M. Ed. 1972), Eastern Technical High School, 1999-2000; and Lou Taylor (B.S. 1982, M. Ed. 1989), Stephen Decatur High School, 1998-99.

This isn't the first year SSU alumni have garnered a significant number of the Maryland teaching accolades. In 1996, SSU graduates were named Teachers of the Year in six of the then 23 school districts.

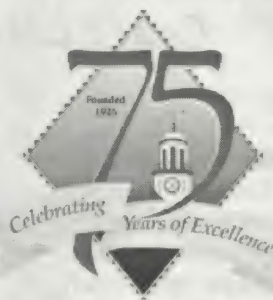
Grodzicki Named Graduate Study and International Coordinator

Gary E. Grodzicki, associate dean of admissions, was recently named to the new position of coordinator of graduate study and international education at Salisbury State.

"The position was designed to coordinate SSU's international education effort and

promote cohesion within the various University departments that oversee international programs," said Provost Donald Cathcart. As coordinator, Grodzicki will devote half of his time commitment to international education and report to the dean of enrollment management, Jane Dané.

75th Anniversary Events



September 19 Investiture of SSU's Eighth President, Dr. Janet Dudley-Eshbach
Holloway Hall Auditorium, 3:30 p.m.

September 20 75th Anniversary Lecture Series: "75 Years of Survival and Growth"
Holloway Hall's Great Hall, 7 p.m.
University Historian Sylvia Bradley discusses SSU's first 75 years.

September 23 FUNday Festival for our University Neighbors

SSU campus, all day
Events, exhibits and excitement for all ages: archeological dig, animated film festival, modern dance, rock 'n roll, light show, sports and birthday cake.

October 3 75th Anniversary Lecture Series: Perdue School of Business
Holloway Hall Auditorium, 3:30 p.m.
The Great Leader Lecture Series presents Antoinette Ford, president, CEO and "visionier" of Projected Reality and owner of TELSPAN.

October 16-21 Chesapeake Bay in the 21st Century Conference
Participants from across the nation focus on the Bay and its rich history, environment and economic impact and consequences, tourism and social issues, and future development of the Bay Country. Friday, October 20, Keynote Speaker Tom Horton, Environmental Affairs and Columnist for Baltimore Sun.

February 28 75th Anniversary Lecture Series: Henson School of Science and Technology
Wicomico Room, 7 p.m.
Dr. William Dunham, nationally-known mathematical historian, author of *Journey Through Genius: The Great Theorems of Mathematics* and *The Mathematical University*, named Best Mathematics Book 1994 by the American Association of Publishers.

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Wicomico Room, 7 p.m.
Tim O'Brien, author of *In the Lake of the Woods* and National Book Award-winning *Going After Cacciato*, also renown for his essay in *The New York Times Magazine* about his return to Vietnam.

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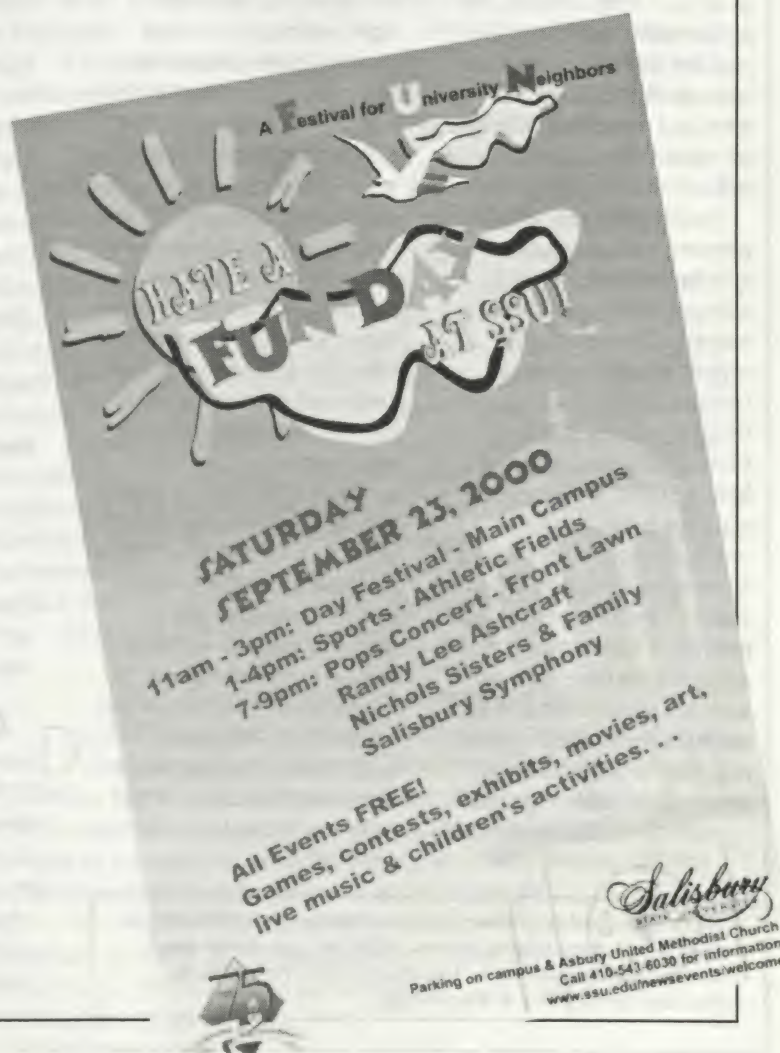
Holloway Hall Auditorium, 7:30 p.m.
The Riall Lecture Series presents Alfie Kohn, author of the controversial book, *Punished by Rewards: The Trouble with Gold Stars, Incentive Plans, A's, Praise and Other Bribes*, argues that the use of rewards is counterproductive in raising children, teaching students and managing workers.

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June 2 75th Anniversary Gala
Commons, 7 p.m.
Black tie with gourmet cuisine and top-shelf entertainment.



Applied Health Physiology Grad Program Begins

Salisbury State offers a Master of Science in applied health physiology beginning this fall. The program is interdisciplinary with course offerings provided by the Physical Education, Respiratory Therapy and Biological Sciences departments; Peninsula Regional Medical Center; and Frostburg State University.

The professional degree program prepares students with the vision, knowledge and skills to promote health and wellness in a variety of clinical settings (e.g. cardiopulmonary rehabilitation, geriatric centers, youth

centers, state and local health departments and corporate wellness programs). The curriculum emphasizes both theory and practice in the preparation of administrators, technicians and supervisors.

Students will have actual and simulated experiences in practicing the technical, administrative and supervisory skills of a health care provider.

For further information about the program, contact Dr. Susan Muller, program director, via e-mail at smmuller@ssu.edu or by phone at 410-548-5555.



Opening Soon: Cool Beans Cyber Café

Make plans to relax and take a load off at SSU's new cyber cafe located in the Guerrieri University Center. Lounge on the couches, grab a table for some studying or socializing or hop on one of the computers to cruise the Internet. Serving Starbucks coffee, fruit smoothies, gourmet sandwiches, baked goods and other light fare.

Look in future newsletters for the exciting grand opening!

Posts and Positions

Assistant to the President

There is an immediate opening for an assistant to the president. This position assists and advises the president on a wide range of administrative initiatives and serves as a member of the senior administrative staff and as a problem solver/trouble shooter.

Specific duties may include preparing policy statements, speeches and/or legislative testimony, memoranda and other correspondence; conducting research on administrative issues; overseeing/coordinating strategic planning; and supervising staff and assisting with management of fiscal resources. Additionally, the position is responsible for coordinating efforts and communication regarding staff issues and initiatives and for representing the president at various meetings. The assistant to the president may serve as a primary liaison for legal and equal employment opportunity affairs as well as University System and local representatives.

Minimum qualifications include

at least five years of recent, broad and appropriate experience in higher education and related advanced degree (master's or equivalent). Also required is a high level of energy and professional commitment, exceptional oral and written communication skills, demonstrated ability to work in a complex and politically sensitive environment with discretion, tact, patience and diplomacy. High degree of personal organization, willingness to travel as necessary (most travel limited to Annapolis and Washington, D.C., area) are also required.

This is a full-time state position with full benefits package including medical, dental, vision, retirement, paid leave and tuition remission. Salary is competitive and commensurate with experience. Interested applicants submit application, letters of interest and resumes to Dr. Peggy Bibbo, Associate Vice President, Human Resources Office, Holloway Hall Room 140, by September 11.

Instructional Designer: Teaching and Learning Network

Applications are being accepted for an instructional designer with experience working in a team environment and who has created a diverse range of computer based multi-media instructional materials. The instructional designer will work closely with faculty to create and enhance teaching modules, design classroom presentations and assist online classroom support materials. Qualifications include a bachelor's in instructional technology, instructional media or related field and three years of work experience. Some teaching experience is desirable. Requirements include proficiency with multi-media tools such as office suites, presentation tools, Web authoring tools,

digital imaging, and multi-media; knowledge of pedagogical issues in education; experience conducting workshops; experience providing one-on-one instructional technology support for faculty; and excellent communication and interpersonal skills. Salary starts at \$38,000 and is commensurate with experience. This is a full-time state position with benefits package. Those interested should submit letter of application, resume and resume/addresses/phone numbers of three references to Sandra Cohea-Weible through the Human Resource Office. Screening begins on September 1 and continues until position is filled.

Dining Services Student Employees Needed

University Dining Services currently has positions available for SSU students in all areas of food service. Stop by the Dining Services information table in the front lobby of the Commons during the first week of school to pick up an application or to get more information. Dining Services offers flexible work schedules to fit any student's busy lifestyle and competitive salaries. Those students who would like more information please contact Michael Elliott at 410-548-5598 or e-mail at mwelliott@ssu.edu.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Abresch Earns Regents Staff Award



Regents Award-winner Linda Abresch.

Linda Abresch is one of only six employees in the University System of Maryland to receive the first Board of Regents Award for staff service to their institutions. The System has some 12,000 eligible employees.

This honor comes on the heels of Abresch being elected president of the first Staff Senate, the representative body of non-faculty employees which advises the president on staff and staff-related issues.

Abresch has a distinguished resume of service not only to the Department of Mathematics and Computer Science, but to the University and the System. "Linda really cares about the students who take courses from the department," said department chair, Dr. Kathleen M. Shannon. "She has taken a few of our beginning courses and pays attention to our discussions so that she is fairly conversant with what is in our curriculum and she can always help steer students to the appropriate person for advice or assistance. At the beginning of each semester, no matter how unfriendly the weather, she stands out in front of the building welcoming students and helping them to locate their classes and classrooms. This is something she took it upon herself to do."

From maintaining facilities, such as the seminar room and computer lab, to creating databases for everything from space to an alumni list which is used to maintain close ties with grads (this feedback also allows for better advising and placement of current students), Abresch consistently brings to the department those qualities which create excellence.

Her career at SSU has been a series of firsts during her nearly 20 years here. In 1987, she was one of the first to take newly introduced WordPerfect computer classes; created more than a dozen form fills in WordPerfect for offices across campus; created databases and an alumni newsletter for the department; became a computer lab monitor and trouble-shooter in addition to her regular duties; began teaching part-time at Wor-Wic Community College concentrating on WordPerfect tables and newsletter design; received the Henson School of Sciences Dean's Award; developed a database in Access for advisees and alumni; and assisted and advised in a software engineering class on databases.

Her expertise with computers is a reflection of her abilities to organize and work with people. She helped develop a campus-wide policy on sexual harassment; was a founding member of the Council of University System Staff (CUSS), was elected to its Executive Committee and produced its yearly newsletter; and served on SSU's 1996 Presidential Search Committee.

Abresch is fond of her colleagues. "The (Mathematics and Computer Science) Department has been encouraging, supportive and challenging," she said.

She will be honored at a System ceremony this fall.

Johnson Accepts Research Fellowship

Dr. Karin Johnson, assistant to the president, has accepted a one-year renewable fellowship from the American Association of the Advancement of Science (AAAS), co-sponsored by the Society for Research in Child Development.

Beginning in August, Johnson will join the research and program staff at the National Institute for Drug Abuse (one of the National Institutes of Health) in Bethesda, MD, working out of the Office of AIDS and Other Consequences of Drug Abuse exploring the effects on development by pre-natal substance abuse.

Johnson will study the new technological advances in neuroimaging techniques (such as magnetic resonance imaging - MRI) and their potential application in assessing behavioral development in infants following prenatal drug exposure.

A broader aspect of the fellowship will be the relationships between research and policy.

"It is important to bridge the gap between research and appropriate policy as signaled by the research," said Johnson, "not allowing research to become an end unto itself. I hope to bring a sense of practical application and a global view to the research in the field."

Johnson, whose title during the fellowship will be AAAS/Society of Research in Child Development Fellow, will also work with researchers examining drug use and abuse in rural areas.

Johnson earned her doctorate in

public health from Johns Hopkins University. She has collaborated with colleagues at Hopkins on research in the area of adolescent health and directed the rural arm of a Center for Adolescent Health based at the Hopkins School of Public Health. A member of the nursing faculty at SSU since 1978, she was director of the Graduate Nursing Program for five years, before joining the University administration as director of grants and sponsored research in 1991. She has held the role of chief of staff to the SSU president for the past four years.

Johnson will be joined by research fellows from many of the nation's most prestigious universities including Northwestern, Duke, Stanford, Pennsylvania, Yale, Columbia, Michigan and Cal-Berkeley.

Founded in 1848, the American Association for the Advancement of Science is the world's largest federation of scientific and engineering societies, with nearly 300 affiliate organizations. In addition, AAAS counts more than 143,000 scientists, engineers, science educators, policy makers and interested citizens among its individual members, making it the largest scientific organization in the world. Headquartered in Washington, D.C., the AAAS also publishes the weekly journal, *Science*.

The highly competitive science fellowships sponsored by the AAAS range from congressional to environmental to engineering.

Groutt Presents Housing Plan

Dr. Kathleen Groutt, director of housing and residence life, with consultants Greg Strickler of Anderson-Strickler Inc. and Robert Smith of Studio One Architects, recently presented a "Comprehensive Housing Plan: Putting the Puzzle Together," as part of the Association of University and College Housing Officers International annual conference in Pittsburgh, PA.

The program demonstrated the process which maximized in-house resources at SSU coupled with campus planning consultant services. The final comprehensive housing plan was shared with the participants.

The Organizer

Saturday, August 26 Men's Soccer vs Alumni - athletic fields - 2 p.m.
Tuesday, August 29 Residence Halls Open - New Students
Wednesday, August 30 Residence Halls Open - Returning Students
Thursday, August 31 CLASSES BEGIN - Fall 2000
 Registration and Drop/Add (through September 7) -
 Wicomico Room 9-11 a.m. and 1:30-4:30 p.m.
 Women's Soccer vs York - athletic fields - 4 p.m.
September 1-October 5 Exhibit Japanese Crafts by American Hands -
 Fulton Hall Gallery
Saturday, September 2 Cross Country Sea Gull Opener - Winter
 Place Park - women - 11 a.m., men - noon
 Women's Soccer vs Frostburg - athletic fields - 1 p.m.
 Men's Soccer Elmer Lord Memorial Classic vs Western Maryland -
 athletic fields - 2 p.m.
Sunday, September 3 Men's Soccer Elmer Lord Memorial Classic vs
 Dickinson - athletic fields - 3 p.m.
Monday, September 4 CAMPUS CLOSED - Labor Day
Tuesday, September 5 SGA Big Gull Social - University Hill - 3:30
 p.m.
Wednesday, September 6 Field Hockey vs Catholic -
 athletic fields - 4:30 p.m.
Thursday, September 7 Women's Soccer vs Richard Stockton -
 athletic fields - 4 p.m.
September 7-8, 9*, 10** Theatre *A Bit of Broadway* - Fulton Hall
 Theatre - 8 p.m., *2 & 8 p.m., **2 p.m. only
September 7-October 13 Exhibit Paintings on Paper by
 Frank Megargee - Atrium Gallery
Friday, September 8 Exhibit Opening Reception - Japanese Crafts by
 American Hands
 Fulton Hall, 6-8 p.m.
Saturday, September 9 Football vs William Paterson -
 Sea Gull Stadium - 1 p.m.

Saturday, September 9 Women's Soccer vs Notre Dame (MD) -
 athletic fields - 1 p.m.
 Men's Soccer vs Greensboro -
 athletic fields - 2 p.m.
Sunday, September 10 SGA Forum - Wicomico Room - 6:30 p.m.
Wednesday, September 13 Men's Soccer vs Marymount -
 athletic fields - 4 p.m.
Saturday, September 16 Women's Soccer vs North Carolina Wesleyan -
 athletic fields - 1 p.m.
September 16-17 Field Hockey Sea Gull Invitational -
 athletic fields - time TBA
Tuesday, September 19 Convocation/Investiture of
 President Janet Dudley-Eshbach -
 Holloway Hall Auditorium - 3:30 p.m.
Wednesday, September 20 Volleyball vs. St. Mary's -
 Maggs Center - 7 p.m.
 Lecture University Historian Sylvia Bradley Discusses
 SSU's 75 Years - Great Hall, 7 p.m.
 SOAP Mephiskapheles Concert - Wicomico Room - 9 p.m.
Saturday, September 23 FUN (Festival of our University Neighbors) Day -
 SSU campus - all day
 SOAP Herps Alive Show - University Mall - 11 a.m.-1 p.m.
 Football vs Greensboro - Sea Gull Stadium - 1 p.m.
 Men's Soccer vs Shenandoah - athletic fields - 2 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For
 a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Pub-
 lic Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site
 (www.ssu/calendar/welcome.html).

NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Looking for a Post-SSU Job?

Turn to page 6 for a complete schedule of on-campus recruiting for the fall semester. From the Department of Defense to Disney World, employers are looking for SSU grads.

At the Gallery

Check out the new exhibits in the University Galleries on pages 2 and 5. An American twist on a Japanese art form and Frank Megargee's art-as-fun works open the Galleries' new season.

Students Rights

As students begin their new semester review the provisions of the Family Educational Rights and Privacy Act on page 2. Know your rights and responsibilities.

Vol. XVII No. 2
August 31, 2000

Broadway Revue Opens Theatre Season

The Bobbi Biron Theatre Program presents an original musical revue, *A Bit of Broadway*, directed and choreographed by Martha Pfeiffer on Thursday, September 7, through Sunday, September 10. Held in the Black Box Theatre in Fulton Hall, Thursday and Friday performances are at 8 p.m.; Saturday at 2 p.m. and 8 p.m.; and Sunday a 2 p.m. matinee only. Admission is free, but a donation of \$5 is suggested.

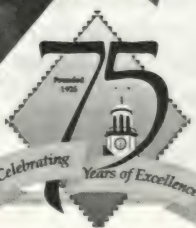
Supplying a bit of nostalgia for SSU, *A Bit of Broadway* is comprised of tunes, selected and arranged by Pfeiffer, from SSU past shows including selections from *Godspell*, *Grease*, *Into the Woods*, *Jesus Christ Superstar*, *Joseph and the Amazing Technicolor Dreamcoat*, *A Chorus Line*, *Pippin*, *The Secret Garden* and *West Side Story*.

The performance includes alumni singers and dancers, some of which will sing the songs that they performed in the musicals when at SSU.

Alumni cast members include Pfeiffer, Tim Dykes, Christine Hall and Brandon Palm; student performers are P.J. Brennan, Cara Dustmann,

Gregg Pica, Dianna Giattino, Tammy Tyler and Cate Sheehy.

For reservations and information contact the SSU Theatre Box Office at 410-543-6228. Reservations are held until 15 minutes prior to show time. SSU ID holders are admitted free.



Scholarship Fund Benefit Concert

The P.E.O. Sisterhood, a philanthropic organization, is sponsoring a benefit concert on Saturday, September 9, at 8 p.m. in Holloway Hall Auditorium. The concert features George Davidson on piano and Eugenio Leon on Paraguayan harp. Both artists are from the Cayman Islands and have performed professionally with many recordings to their credit.

Proceeds from the concert support college scholarships for local and international students. Tickets are available on campus from Sandra Cohea-Weible, 410-543-6018, or from Jenny Hastings, 410-546-9691.

Interlibrary Loan Goes Online

Blackwell Library announces that University members may now order materials online from other libraries. To place an interlibrary loan request visit the library homepage, www.ssu.edu/library/, and simply click on the link to the Interlibrary Loan Department. Once there, patrons will find one link for ordering books and one for ordering articles. Prior to using the online features patrons must register their Gull Card at the Circulation Desk if they have not previously used Blackwell Library. For more information contact Kristin Carlson, kmcarlson@ssu.edu, or Lois Bromley, labromley@ssu.edu, or call 410-543-6077.

Student Health Insurance

There is no University mandated health insurance plan; however, students who do not have health insurance are encouraged to obtain coverage. A variety of health insurance plan information is available in Student Health Services located in Holloway Hall Room 180.

On-Campus ATM

Need to get cash, make a deposit or check account balance? The State Employees Credit Union (SECU) has an ATM located on campus. The ATM is located outside the Guerrieri University Center, operates 24 hours a day, and accepts any Most, Plus or Visa cards.

To open an account, visit the office located on Mt. Hermon Road in Salisbury or call 1-800-TRY-SECU. Full-time students, faculty, staff and members of their families can belong to SECU. SECU offers high rates on savings and low rates on loans. Members receive free SECU ATM access, free checking with no monthly fees or minimum balance requirements, student Visa cards with a 12.75 annual percentage rate and more.

Those who bank with a financial institution other than SECU will be charged by SECU and by their banking institution to use the machine.

Educational Rights and Privacy Notice

The Family Educational Rights and Privacy Act of 1974 gives students the right to inspect and review educational records maintained by the University. Additionally, a student may request the amendment of a record that the student believes to be inaccurate, misleading or otherwise in violation of the student's privacy. Students maintain the right of consent to disclosures of personally identifiable information contained in their records.

Salisbury State assumes the right, under the provisions of this act, to provide student directory information found in a student's educational record without prior consent of the student. For such purposes, directory information is defined as the student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members

of the athletic teams, dates of attendance, degrees and awards received, the most recent previous educational institution attended and other similar information.

If for some reason, students do not want their directory information released, they may have their directory information flagged. To accomplish this, students need to complete a form available through the Office of the Registrar by Wednesday, September 6. When students' directory information is flagged the only mail they will receive from the University will be related to registration, billing, financial aid and graduation. (For example: Should an academic department request a listing of addresses, telephone numbers of majors, for whatever reason, the student's name will not appear. Neither would he/she receive information from the Center for Personal and Professional Development.)



Tutor Kazumi Tamura of Atlanta (far left) and her mother, Masa Tamura, (second left), join tutor Judy Jeroy of Virginia Beach (center) in admiring the embroidery of student, Jean Loeffert of Chincoteague (far right) at Study Retreat in Cape Charles, VA.

Japanese Art Exhibit

"Japanese Crafts by American Hands," an exhibit featuring Asian wood block prints, Inuit prints based on Japanese designs and Japanese silk embroidery pieces produced by contemporary American artists, is on display in the Fulton Hall Gallery, September 1-October 5. Also scheduled is an opening reception on Friday, September

8, a Japanese embroidery demonstration on Tuesday, September 12; and a bonsai lecture on Tuesday, September 19, both at 7 p.m. Gallery hours are Tuesday-Friday, 10 a.m.-5 p.m.; Saturday-Sunday, noon-4 p.m.; and closed Monday. For more information call the University Galleries at 410-543-6271.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

Decorator Show House Donations Needed

The Salisbury Symphony Orchestra (SSO) at Salisbury State Decorator Show House committee is requesting community, tax-deductible donations of "gently-used" items to sell at the SSO Decorator Show House "Second Stanza" Store in October. The proceeds will benefit the SSO.

The SSO is a community orchestra with the mission to provide the people of the Eastern Shore inviting, desirable and accessible orchestral music and to offer



music education and musical opportunities to people of all ages. For more information contact Lisa Murphy at 410-543-6209.

Brower's Work In New Publications

Essays by Dr. Keith Brower of the Modern Languages Department have appeared in three different reference works in recent months: his piece on *Dom Casmurro*, a novel by Brazilian writer Machado de Assis, appears in *Masterplots II: American Fiction Series, Revised Edition* (Salem Press, 2000); an examination of the late Spanish dictator Francisco Franco is included in *Biographical Encyclopedia of 20th-Century World Leaders* (Marshall Cavendish, 2000); and an essay on American writer Ambrose Bierce is in *Dictionary of World Biography: The 20th Century* (Fitzroy Dearborn, 1999).

Ackerson Presents Paper

Wayne Ackerson of the History Department recently attended the Black History Workshop at the University of Houston where he presented a paper, "The African Institution of London, Africa, and British Antislavery, 1807-1827."

Ference Participates In College Board Reading and Scoring

Gregory C. Ference of the History Department was recently selected to participate in the annual reading and scoring of the College Board's Advanced Examinations in European history.

Each year the AP Program, sponsored by the College Board, gives hundreds of thousands of capable high school students an opportunity to take rigorous college-level courses and examinations and, based on their exam performance, to receive credit and/or advanced placement when they enter college.

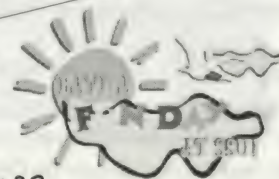
More than 1.1 million examinations in 18 disciplines were evaluated by over 4,800 faculty consultants from high schools and universities across North America. Drawn from various ethnic groups and from every state, these men and women are some of the best high school and college educators in the United States

and Canada. They represent some of the finest academic institutions in North America. In addition, faculty consultants are selected from Argentina, Belgium, China, Costa Rica, Ecuador, El Salvador, Ethiopia, France, Germany, Guatemala, Hong Kong, Indonesia, Ireland, Jamaica, Japan, Mexico, Micronesia, South Korea, Spain, Turkey and the United Kingdom.

The AP Reading is one of the few settings in which academic dialogue between school and college educators is fostered and strongly encouraged. "The Reading draws upon the talents of some of the finest teachers and professors that America has to offer," said Dr. Lee Jones, AP executive director at the College Board. "It fosters professionalism, allows for the exchange of ideas and strengthens the commitment to students and to teaching. We are very grateful for the contributions of talented educators like Dr. Ference."

Mark your calendar for **FUNday!**

Saturday, September 23



Assistant to the President

There is an immediate opening for an assistant to the president. This position assists and advises the president on a wide range of administrative initiatives and serves as a member of the senior administrative staff and as a problem solver/trouble shooter.

Specific duties may include preparing policy statements, speeches and/or legislative testimony, memoranda and other correspondence; conducting research on administrative issues; overseeing/coordinating strategic planning; and supervising staff and assisting with management of fiscal resources. Additionally, the position is responsible for coordinating efforts and communication regarding staff issues and initiatives and for representing the president at various meetings. The assistant to the president may serve as a primary liaison for legal and equal employment opportunity affairs as well as University System and local representatives.

Minimum qualifications include at least five years of recent, broad and appropriate experience in higher education and related advanced degree (master's or equivalent). Also required is a high level of energy and professional commitment, exceptional oral and written communication skills, demonstrated ability to work in a complex and politically sensitive environment with discretion, tact, patience and diplomacy. High degree of personal organization, willingness to travel as necessary (most travel limited to Annapolis and Washington, D.C., area) are also required.

This is a full-time state position with full benefits package including medical, dental, vision, retirement, paid leave and tuition remission. Salary is competitive and commensurate with experience. Interested applicants submit application, letters of interest and resumes to Dr. Peggy Bibbo, Associate Vice President, Human Resources Office, Holloway Hall Room 140, by September 11.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Instructional Designer: Teaching and Learning Network

Applications are being accepted for an instructional designer with experience working in a team environment and who has created a diverse range of computer based multi-media instructional materials. The instructional designer will work closely with faculty to create and enhance teaching modules, design classroom presentations and assist online classroom support materials. Qualifications include a bachelor's in instructional technology, instructional media or related field and three years of work experience. Some teaching experience is desirable. Requirements include proficiency with multi-media tools such as office suites, presentation tools, Web

authoring tools, digital imaging, and multi-media; knowledge of pedagogical issues in education; experience conducting workshops; experience providing one-on-one instructional technology support for faculty; and excellent communication and interpersonal skills. Salary starts at \$38,000 and is commensurate with experience. This is a full-time state position with benefits package. Those interested should submit letter of application, resume and resume/addresses/phone numbers of three references to Sandra Cohea-Weible through the Human Resource Office. Screening begins on September 1 and continues until position is filled.

Dining Services Student Employees Needed

University Dining Services currently has positions available for SSU students in all areas of food service. Stop by the Dining Services information table in the front lobby of the Commons during the first week of school to pick up an application or to get more information. Dining Services offers flexible work schedules to fit any student's busy lifestyle and competitive salaries. Those students who would like more information please contact Michael Elliott at 410-548-5598 or e-mail at mwelliott@ssu.edu.

Dean Among NCAA Women of the Year Winners

Sea Gull field hockey all-American Gina Dean has been named the 2000 NCAA Woman of the Year for the state of Maryland. The award honors outstanding female student-athletes who have excelled in academics, athletics and community leadership. More than 350 student-athletes were nominated for this year's award.

Dean is one of 51 state winners now eligible for the national Woman of the Year award. Ten finalists will be named in September, with the national winner to be announced in October.

Dean graduated in May with a 3.63 grade point average and with a double major in physical education and elementary education. She was named Salisbury State's female scholar-athlete of the year in 2000 and was also the winner of the Capital Athletic Conference's female Scholar-Athlete of the Year award last spring.

A four-year letterwinner as a back on the field hockey team, Dean earned first team all-America honors in 1999. She was also chosen as the conference's player of the year and earned first team all-South Region accolades. Salisbury never lost a conference game during Dean's career, winning four straight CAC Championships and qualifying for the NCAA Tournament each season.

In addition to serving as a team captain, Dean has been a member of SSU's Student-Athlete Advisory Committee as well as SSU's chapter of the Fellowship of Christian Athletes. Her many community service commitments include serving as a youth field hockey coach, working as a 4-H camp counselor and participating in numerous other 4-H organization activities.

The NCAA will salute the achievements and accomplishments of all the state winners and finalists at the 2000 NCAA Woman of the Year awards dinner on October 15 in Indianapolis, IN.



Berry Attends Conference in Poland

Dr. Robert Berry, professor of history, recently attended the 58th annual convention of the Polish Institute of Arts and Sciences in America. At the conference, Berry attended panels dealing with Polish history, culture and politics.

Held in conjunction with the Jagiellonian University, this was the first time since its founding by Polish emigres the conference was held abroad in Cracow, Poland. Highlights of the conference included an academic procession from the Academy of Sciences to the University itself, capped by a ceremony granting honorary doctoral degrees to Zbigniew Brzezinski, national security advisor to President Jimmy Carter; and to Piotr Wandycz, professor of history at Yale University.

Jessup Honored As Volunteer of the Year

In June at the Government House in Baltimore, Michael Jessup, director of annual giving, was honored by the National Kidney Foundation of Maryland Inc. as their Volunteer of the Year. The award recognizes the exceptional efforts of a volunteer during 1999-2000. Jessup and his wife, Kim, annually host the Cadillac Invitational, a national benefit for the National Kidney Foundation, at the Ocean Pines Golf and Country Club.

A kidney-pancreas transplant recipient, Jessup has been very active in enhancing the quality of life for patients and families effected by kidney and urinary tract diseases here on the Eastern Shore. He has been instrumental in the planning and opening during the upcoming year of a regional office providing programs and support for the patients and families on the Shore.

Jessup has accepted a position on the National Kidney Foundation's Board of Directors.

Barnett Chosen For Leadership Institute

Dr. Beth Barnett, dean of the Seidel School, was selected by the American Association of State Colleges and Universities (AASCU) as one of 37 participants to take part in the second annual Millennium Leadership Institute (MLI).

MLI, the only program that offers individuals preparation for the role of college or university president or chancellor, is designed to strengthen both the preparation and the eligibility of persons who are traditionally under-represented in these positions.

An initiative of AASCU's African American presidents and chancellors, the institute provides promising senior administrators a focused leadership program to prepare them for the role of college or university chief executive officer.

Topics covered by this year's conference include media presentation skills, fundraising, working with a search, and an opportunity to examine case studies that focus on issues relevant to serving as a president or chancellor.

Barnett was one of 55 applicants who had to be either college deans or above in administrative appointments and nominated by the their campus chief executive officer.

The AASCU is a higher education association whose membership is comprised of more than 425 colleges, universities and systems of public higher education throughout the United States and its territories.

Frank Megargee: Art as a 'Form of Play'

University Galleries presents the solo exhibition, "Paintings on Paper," by retired journalist Frank Megargee September 7-October 13 in the Atrium Gallery in the Guerrieri University Center.

Megargee spent his working life not in art but as a newspaperman, beginning in the late '30s and early '40s as a reporter and later editor of a weekly paper. After time out for Army service in World War II, Megargee returned to the weekly, then moved on to writing and editing jobs in Delaware and Washington, D.C., before winding up on Maryland's Eastern Shore as regional correspondent for the *Evening Sun* in Baltimore.

"Through years of listening to people and recording their doings in news and feature articles," said Megargee, "I stayed tuned to the non-verbal world of art by using free time to sketch and paint as I had since childhood. Whenever possible, I also attended evening art classes and weekend workshops given by prominent artists.

"By not trying to earn a living from art," continued

Megargee, "I have managed to keep it a form of play that began in childhood and has sustained me though life's ups and downs, especially the downs."

On heavy rag paper, usually 300-pound, he sketches with pencil, crayon or charcoal and paints with watercolors, gouache or acrylics. His subjects arise from what is going on around him.

"Take, for example, musicians, not their music but their body language while making it, said Megargee. "Same for athletes. I'm not into sports, but I like the way they throw themselves into their games. I'm fascinated by the way light plays with us and by faces, especially actors."

Megargee spends a good deal of time studying the masters: Modigliani for expressive lines, Matisse for color, and Caravaggio and Rembrandt for the play of light and dark.

Atrium Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m.; Saturday-Sunday, noon-4 p.m.; and closed Monday.

For more information call University Galleries at 410-543-6271.

"Combo" by Frank Megargee



Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For additional information contact Career Services at 410-543-6075.

Unless otherwise specified, recruiters are interviewing all graduates up to and including May 2001. Information on all companies recruiting at Salisbury State is available in Career Services, Guerrieri University Center Room 133.

Information sessions are held by many employers. Any interested students may attend. Applicants are particularly encouraged.

ALL MAJORS WANTED

September 12: UPS - Commons Lobby, 11 a.m.-2 p.m. No sign-ups are necessary.

October 5: Black & Decker (power tool company) - Entry level sales positions are available for all majors. Accepting December 2000 graduates only.

October 10: Maxim Healthcare Services (healthcare-medical) - Entry level management sales-management training positions are available. Interested in all majors. Web site: www.maxhealth.com. Submit resume via JobCo.

October 12: Choice Programs (not-for-profit) - Interested in all majors to fill caseworker positions. Applicants must have a valid driver's license.

November 13: Walt Disney World - Internship positions are available for the spring. Students will be required to receive academic credit or recognition from SSU for their participation in the program. A mandatory presentation is in Wicomico Room, 6:30 p.m. Interviews conducted on Tuesday, November 14, in Career Services.

November 15: Enterprise Rent-a-Car (rental car company) - Candidates with customer service/sales experience and a good driving record should apply. Management trainee and rental internship positions are available. Web site: www.erac.com. Submit resume via JobCo.

SPECIFIC MAJORS WANTED

October 2: McBee Associates Inc. (financial healthcare consulting firm) - Staff consultant positions are available. Any business major with a minimum GPA of 3.0 may apply. Web site: www.mcbeeassociates.com. Submit resume via JobCo.

October 3: Inspector General, Dept. of Defense (government auditing) - Junior auditor positions are available. Prefer accounting majors but will accept other business majors.

October 4: Legg Mason (financial services) - Corporate technology positions are available for computer-related majors. Applicants must have at least a 3.0 GPA to apply and willing to work in Owings Mills, MD. More information available at leggmason.com.

October 6: Grant Thornton, LLP (accounting firm) - Entry level assurance and tax positions are available for accounting majors. GPA of 3.0 or higher is required. Web site: www.granthornton.com.

October 9: Clifton Gunderson, LLC (accounting firm) - Accounting majors needed for staff accountant positions. Must have at least a 3.0 GPA. Web site: www.cliftoncpa.com.

October 10: Reznick, Fedder & Silverman, CPA (public accounting firm) - Accounting majors with a minimum GPA of 2.5 may apply. Web site: www.rfs.com.

October 13: Goldklang, Cavanaugh & Associates, PC (public accounting firm) - Staff accountant positions are available. Applicants must be accounting majors and have at least a 2.5 GPA. Web site: goldklangcavanaugh.com.

October 13: Keller Bruner (accounting firm) - Staff accountant positions are available for accounting majors in Alexandria, VA, Bethesda and Frederick, MD, offices. Web site: www.kbcpas.com.

October 16: Geico Direct (insurance) - Management trainee positions are available. Finance, accounting, economics and math majors should apply. Web site: www.geicodirect.com.

October 17: Progar & Company, PA (CPA firm) - Applicants must be willing to make the Eastern Shore their home and have at least a GPA of 3.0 in accounting. Web site: www.1040pro.com. Submit resume via JobCo.

October 18: Arthur Andersen (assurance, business and tax advisory services) - Applicants should be accounting majors and must request a password to fill out an online background information sheet by e-mailing password@us.arthurandersen.com prior to the interview. Must have a GPA of 3.0 or higher. Submit resume via JobCo.

October 19: Office of Legislative Audits (Maryland state government agency) - Accounting majors may apply to fill staff auditor positions. Majority of audit sites are in the Baltimore, Annapolis and College Park areas. Ten percent overnight travel within Maryland is also required. Submit resume via JobCo.

October 25: McGladrey & Pullen, LLP (formerly C. W. Amos & Co.) (CPA/business consulting firm) - Client service representative and staff accountant positions are available in Baltimore and Bethesda offices. Accounting and finance majors with a minimum GPA of 3.0 should apply. Accepting December 2000 graduates only. Web site: www.mcgladrey.com. Submit resume via JobCo.

October 31: Diamond State Financial Group (financial advisor firm) - Financial advisor positions are available for business, finance, marketing, management and economics majors. Web site: www.dsfg.com. Submit resume via JobCo.

November 2: Allegis Group (formerly Aerotek) (contract service and consulting) - Finance, accounting, management or a related majors needed to fill business operations associate positions. Applicants must have strong written, oral communication and excellent problem-solving skills. Applicants are encouraged to attend an information session on Wednesday, November 11, at 5 p.m. in Nanticoke Room B. Submit resume via JobCo.

SSU, Delaware Tech Establish Partnership



Seated, from left to right are Stephanie Smith, assistant dean of instruction and collegewide articulation coordinator, June Turansky, Nursing Department chair, Delaware Tech; Dr. Lisa Seldomridge, Department of Nursing chair, SSU; Standing: Dr. Marvin Tossey, Department of Social Work chair, SSU; Dr. Timothy Kavel, vice president and campus director, Delaware Tech; Dr. Kent N. Kimmel, associate provost, SSU.

Two acclaimed institutions on the Delmarva Peninsula have become partners in higher education. Salisbury State and Delaware Technical & Community College recently signed articulation agreements which expand the educational opportunities for area residents pursuing careers in nursing and human services/social work.

These new connected degree programs are designed to provide students with a smooth transition from an associate degree at Delaware Tech to a bachelor's degree at SSU. This cooperative planning avoids duplication of curricula

and completely utilizes the resources of both institutions to enhance the educational growth of the students.

Dr. Kent N. Kimmel, Salisbury State associate provost, working closely with all parties at both institutions said, "We are extremely pleased to have this opportunity to work with the faculty and administration at Delaware Tech in offering these two programs. In particular, we are excited that this collaboration will afford increased opportunities for the citizens of our region to pursue applied degrees in areas of critical need, namely, nursing and social work."

Seamon Earns Nursing Award

Catherine Seamon, a junior nursing major, is the sixth annual recipient of the Fondes Scholar Award in Nursing. Seamon was selected because of her outstanding scholastic ability with a 3.7 cumulative grade point average and her strong commitment to excellence in her academic endeavors.

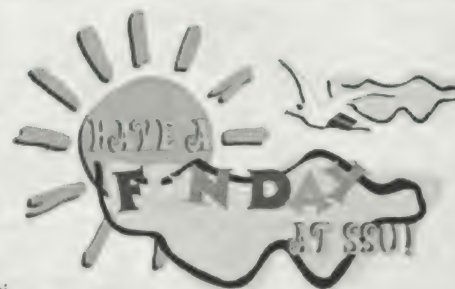
The scholarship is funded

from a memorial donation made by Robert Parker Fondes in memory of his mother Tabitha Parker Fondes. Tabitha Fondes was born in Parsonsburg, MD, graduated in 1915 from Mercer Hospital School of Nursing in Trenton, NJ, and was a successful registered nurse for over 50 years. She died at the age of 98.

FUNday

Volunteers Needed

Salisbury State is 75-years-young this fall. All members of the campus community are invited to help the University celebrate by lending a hand at FUNday (Festival for University Neighbors) on Saturday, September 23. FUNday is a birthday party for the Eastern Shore community, to thank them for all of their help and support over the decades. Hosted by President Janet Dudley-Eshbach, the day includes a variety of events from workshops to concerts to



games and sports. The University needs help to make the day a success. Come paint a mural, run information stations, help direct traffic and sing Happy Birthday at the evening concert. And volunteers get a free T-shirt for helping out! For more information or to volunteer, please call the Public Relations Office at 410-543-6030.

Kudos!

Seidel Faculty Earn Faculty Mentor Grants

Three Seidel School faculty were recently awarded Faculty Mentor Grants by the University's Faculty Development Committee. The grants go to full-time faculty who pursue innovative approaches to teaching and learning in their own classes, then mentor other faculty members to do the same. Awarded grants were Dr. Victoria Hutchinson, physical education; Dr. Starlin Weaver, education; and Dr. Carol Wood, physical education.

Hutchinson, associate professor of physical education and Dance Company director, received a grant to develop innovative instructional technologies that encourage student achievement in a General Education dance appreciation course. Since access to live performance is limited in the course, important multi-sensory experiences are presented through Microsoft PowerPoint slides, video viewing and music listening. The project addresses the technical difficulty of navigating between such multimedia forms by proposing instructional upgrades that reflect technological needs of a course.

Weaver, assistant professor of education, received a grant to support a technology-based collaborative project, "Teaching Across Collaborative Highways" (TEACH). The project involves three elementary science methods instructors in the process of using collaborative technologies to team teach elementary science methods courses. The collaboration involves faculty from three different institutions: SSU, State University of New York at Cortland and the University of Virginia, in a project using collaborative technologies to facilitate interaction among elementary pre-service teachers. The project was initiated because of the isolation each of the faculty members felt serving as the only science educator (or only elementary science educator) at each of their institutions.

Wood, associate professor of physical education, received a grant to develop and use learning modules in a movement analysis course. The intent of the project is to create instructional modules that provide physical education teacher candidates with a self-paced interactive training tool that will provide instruction, practice and self-testing of knowledge and performance for skill critique and analysis.

The Organizer

Thursday, August 31 **CLASSES BEGIN** - Fall 2000
Registration and Drop/Add (through September 7) -
Wicomico Room 9-11 a.m. and 1:30-4:30 p.m.
Women's Soccer vs York - athletic fields - 4 p.m.

September 1-October 5 **Exhibit** Japanese Crafts by American Hands -
Fulton Hall Gallery

Saturday, September 2 **Cross Country** Sea Gull Opener - Winter
Place Park - women - 11 a.m., men - noon
Women's Soccer vs Frostburg - athletic fields - 1 p.m.
Men's Soccer Elmer Lord Memorial Classic vs Western Maryland -
athletic fields - 2 p.m.

Sunday, September 3 **Men's Soccer** Elmer Lord Memorial Classic vs
Dickinson - athletic fields - 3 p.m.

Monday, September 4 **CAMPUS CLOSED** - Labor Day

Tuesday, September 5 **SGA Big Gull Social** - University Hill - 3:30 p.m.

Wednesday, September 6 **Field Hockey** vs Catholic -
athletic fields - 4:30 p.m.

Thursday, September 7 **Women's Soccer** vs Richard Stockton -
athletic fields - 4 p.m.

September 7-8, 9*, 10** **Theatre** *A Bit of Broadway* - Fulton Hall
Theatre - 8 p.m., *2 & 8 p.m., **2 p.m. only

September 7-October 13 **Exhibit** Paintings on Paper by
Frank Megargee - Atrium Gallery

Friday, September 8 **Exhibit** Opening Reception - Japanese Crafts by
American Hands
Fulton Hall, 6-8 p.m.

Saturday, September 9 **Football** vs William Paterson -
Sea Gull Stadium - 1 p.m.
Women's Soccer vs Notre Dame (MD) -
athletic fields - 1 p.m.
Men's Soccer vs Greensboro -
athletic fields - 2 p.m.

Sunday, September 10 **SGA Forum** - Wicomico Room - 6:30 p.m.

Wednesday, September 13 **Men's Soccer** vs Marymount -
athletic fields - 4 p.m.

Saturday, September 16 **Women's Soccer** vs North Carolina Wesleyan -
athletic fields - 1 p.m.

September 16-17 **Field Hockey** Sea Gull Invitational -
athletic fields - time TBA

Tuesday, September 19 **Convocation/Investiture of**
President Janet Dudley-Eshbach -
Holloway Hall Auditorium - 3:30 p.m.

Wednesday, September 20 **Volleyball** vs. St. Mary's -
Maggs Center - 7 p.m.
Lecture University Historian Sylvia Bradley Discusses
SSU's 75 Years - Great Hall, 7 p.m.
SOAP Mephiskapheles Concert - Wicomico Room - 9 p.m.

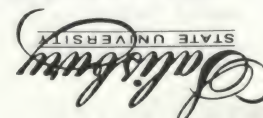
Saturday, September 23 **FUN (Festival of our University Neighbors) Day** -
SSU campus - all day
SOAP Herps Alive Show - University Mall - 11 a.m.-1 p.m.
Football vs Greensboro - Sea Gull Stadium - 1 p.m.
Men's Soccer vs Shenandoah - athletic fields - 2 p.m.

Tuesday, September 26 **Men's Soccer** vs. Gallaudet -
athletic fields - 4 p.m.
Field Hockey vs. Villa Julie - athletic fields - 4:30 p.m.

Saturday, September 30 **Cross Country** Tidewater Fall Classic -
Winter Place Park - women - 11 a.m., men - noon
Field Hockey vs. York - athletic fields - 2 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Convocation/ Investiture Parking

The Blackwell Library lot will be reserved for special guests. Faculty and staff who usually park in the Library lot are requested to use the parking lots along Route 15 or near the Power Professional Building. Weather permitting, the grass field next to the President's residence will also be available for faculty-staff parking. University police officers will direct drivers to the nearest available parking spaces.

Additional overflow parking will be available in the Asbury Church parking lot.

Get to Know The President

As the University prepares to "invest" Dr. Janet Dudley-Eshbach as its eighth president, turn to page 3 to read about President Dudley-Eshbach's accomplishments and her road to Holloway Hall.

U.S. News Ranks SSU Among the Best, Again!

Turn to page 5 to see how we rate.

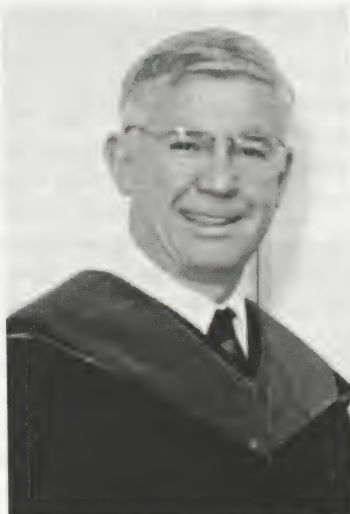
**Vol. XVII No. 3
September 7, 2000**

A New Beginning: Maryland Governor Here for Presidential Investiture

Dr. Janet Dudley-Eshbach will be "invested" as the eighth president of Salisbury State University on Tuesday, September 19, at 3:30 p.m. in Holloway Hall Auditorium. A reception follows on the Fulton Hall lawn. (Rain

location for reception is Social Room and Great Hall.)

The Investiture will coincide with Fall Convocation, the annual ceremonial opening of the academic year in which all students, but freshmen in particular, are welcomed to the University community. Fall Convocation also features the recognition of student scholars and those earning Dean's List recognition



The Honorable Parris N. Glendening, Governor of Maryland, will help welcome SSU's new president.

tion from the spring.

Dudley-Eshbach's speech that day, "hotfuture.com," will be directed especially toward those students who, like her, are new to SSU.

The University will be honored by the presence

of Maryland Gov. Parris Glendening at the Fall Convocation/Investiture, as well as University System of Maryland Chancellor Donald Langenberg and USM Board of Regents Chairman Nathan Chapman. All will speak at the ceremony.

Faculty will dress in their regalia and following the Processional will be seated on stage facing the audience.

Ticket Information

Seating in Holloway Hall Auditorium is by ticket only.

Dean's List students who want to sit in Holloway Hall can pick up tickets at the Provost's Office (Holloway Hall second floor). Students being recognized for their scholarship awards can pick up tickets in the Office of the Vice President of Student Affairs (Guerrieri University Center Room 212). Tickets for these students will be available on a first-come first-served basis until September 8.

Staff may secure tickets on a first-come first-served basis at the Information Desk in the Guerrieri University Center until Friday, September 8.

The entire event will be broadcast live at satellite locations in Caruthers Hall Auditorium and rooms 105, 118 and 122. Freshmen will be assigned locations through their orientation instructors. Seating is open to all faculty and staff at the satellite locations; tickets are not required.



Current Cultural Happenings

At the theatre . . .

Bit of Broadway

September 7-8, 9*, 10**

Fulton Hall Theatre

8 p.m., *2 & 8 p.m., ** 2 p.m. only



At the gallery . . .

Japanese Crafts by American Hands

Through October 5

Fulton Hall Gallery

Opening Reception,

Friday, September 8, 6-8 p.m.

Paintings on Paper by Frank Megargee

Through October 13

Atrium Gallery



Lambda Society Rainbow Reunion

Lambda Society, the faculty and staff association for gay, lesbian, bisexual and transgender (GLBT) faculty and staff, will make history this fall with the first ever Rainbow Reunion for GLBT alumni and their families

during homecoming weekend. Information is available at <http://faculty.ssu.edu/~lambda>. Members of the SSU community who wish to be included on the Lambda mailing list should send an email to lambda@ssu.edu.

Call for Tutor/Mentors

"Excelling in Math and Science: A Gear Up Partnership" is a partnership between SSU and Somerset County Public Schools designed to increase the number of students (especially African American students) enrolling in postsecondary education. This partnership is now hiring tutors in math and science for the academic year 2000-2001. Candidates may be from any major, must have a strong math or science background and have a sincere desire to make a positive impact on the lives of middle school students. Tutor/mentors will work with seventh graders in an afterschool program at middle schools in Somerset County. Training will commence in September and by late September, tutor/mentors will tutor during one or two three-hour shifts from 2-5 p.m. on Tuesday, Wednesday or

Thursday. The pay is \$8 per hour and required travel will be compensated.

Successful candidates should have a grade point average of 3.0 or higher in math/science; good communication skills; openness to training and skills development; a desire to work with students; the ability to work one-on-one and in small groups; and the names of two references.

Applications are available in the Henson Dean's Office, Devilbiss Hall Room 235, or the Seidel Dean's Office, Caruthers Hall Room 124. Send completed applications and an unofficial transcript to Dr. Ernie Bond in Caruthers Hall Room 147. Applications will be reviewed beginning Saturday, September 9, and continue until all positions are filled.

Student Health Insurance

There is no University mandated health insurance plan; however, students who do not have health insurance are encouraged to obtain coverage. A variety of health insurance plan information is available in Student Health Services located in Holloway Hall Room 180.

Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled, information will be given to all local radio and television stations and be available via the Gull Line at 410-546-6426.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If a "liberal leave" determination is announced for an emergency situation, classes are in session. However, students are urged to use their best judgement about attending class. Faculty have been advised to excuse all weather-related absences while a "liberal leave" policy is in effect. "Non-essential" employees may use their available personal, annual or compensatory leave if they wish to be absent, arrive late or leave early from work.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled.

Please do not call University Police about cancellation notices so that office can assist with emergency needs.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

Biography of President Janet Dudley-Eshbach

Janet Dudley-Eshbach became the eighth president of Salisbury State University in June 2000, the first woman to hold the office in the University's 75-year history. Prior to her appointment, she served as president of Fairmont State College in West Virginia and held faculty and administrative positions at three colleges and universities.

At Fairmont, Dudley-Eshbach became the first woman to lead a four-year public institution of higher education in West Virginia. During her three-year tenure at the college, she was recognized by *Change* magazine as a "Young Leader of the Academy" in 1998 and was awarded the 1999 Elizabeth Dole Shattered Glass Award. Under her presidency, Fairmont received a \$21 million GEAR UP grant, the sixth largest of the 164 grants awarded nationwide, and secured funding for numerous projects such as improvements to the library, Alumni Center and athletic facilities.

During her eight years at State University of New York College at

Potsdam, Dudley-Eshbach served in positions of increasing responsibility as professor of Spanish and Latin American studies, chair of the Department of Modern Languages, associate vice president for academic affairs and dean of the School of Liberal Arts. In 1993 she was named provost.

During 1985-1988, Dudley-Eshbach was director of the First Year Program, as well as chair of the Latin American Studies Program at Goucher College. Prior to that, she was an instructor of Spanish at Allegheny College in Meadville, PA.

Dudley-Eshbach completed her undergraduate studies in Spanish and Latin American studies at Indiana University and earned her doctorate in Hispanic literature at El Colegio De México in Mexico City. In 1980 she undertook post-doctoral study in Chile on a Fulbright-Hays Grant.

A leader with international interests, Dudley-Eshbach was a member of West Virginia Senator Jay Rockefeller's 1997 Project Harvest II Trade Mission to Taiwan and Japan. In addition, she was

invited to participate in the 1998 Oxford International Round Table on Educational Policy at Oxford University in England. She is fluent in Spanish and has traveled extensively throughout Latin America.

Dudley-Eshbach has written numerous articles, including "Higher Education: Open for Business," "Women in Higher Education: A Retrospective to the Days of Winifred Smith" and "Lolita y Ada: Amor incestuoso y escritura enigmática." She is also co-author of *República de Chile*, a curriculum guide.

Dudley-Eshbach was elected to Phi Beta Kappa in 1974 and to Phi Delta Kappa in 1994. Her professional memberships include: American Association of State Colleges and Universities, National Association of Women in Higher Education and American Council of Education's Committee on Leadership and Institutional Effectiveness.

A native of Baltimore, she is married to Joseph Eshbach and has two children, Joe (16) and Caroline (14).



Dr. Janet Dudley-Eshbach (seated) with husband, Joseph Eshbach, and children, Joe and Caroline.

Winter Term Study in Ecuador

Salisbury State is once again offering students the exciting opportunity of studying Spanish language and literature in Ecuador during January 2001. This unique University sponsored language study abroad program will be supported by the Centro de Estudios Interamericanos in Cuenca, Ecuador. Interest meetings are Thursday, September 21, in Caruthers Hall Room 105, at 3:30 p.m. and 7 p.m.

Professors from Frostburg, Salisbury and St. Ambrose University will be among the staff offering second and fourth semester Spanish classes, a class in Andean culture and an advanced Spanish literature class. There are also courses taught in English on intercultural communication, Latin American women, strategic marketing and modern Latin American history; these courses will have a one hour a day session in "survival" Spanish for those with no previous exposure to the

language. The latter two courses will be taught by professors from St. Ambrose University. Transfer of the credits for these courses must be arranged with the chair of the department housing these disciplines at SSU.

The classes are intensive, meeting four hours a day, five days a week, with field trips and other events planned for the weekends. Students will live with carefully screened Ecuadorian families, where, in the case of language students, only Spanish is spoken.

The program runs December 29-January 24 and costs \$2,530. This fee does include transportation to and from Quito from BWI or Reagan National. It also includes housing, most meals, ground transportation in Ecuador, and in-state tuition and fees for three credits. The number of airline tickets held is limited.

For more information contact Dr. Gerry St. Martin or Dr. Brian Stiegler at the Modern Languages House or at 410-543-6254.

Women's Study in Ecuador

In conjunction with SSU's Winter Term Spanish program in Ecuador, a course on Latin American women (MDFL 248) will be offered in English at the Centro de Estudios Interamericanos where all the Spanish classes are also held. A course in survival Spanish will be given for non-Spanish speaking participants in this course as well as in a communication arts course (CMAT 300).

The Latin American women's course in South America, taught by Professor Bea Jacobson from St. Ambrose University in Iowa, is a unique opportunity to explore women's issues in a study abroad context with opportunities to speak with Latin American women, visit unique sites where women are in charge of entire towns, observe the important world of indigenous women and make comparisons with the "mainstream" culture.

For more information attend an interest meeting on Thursday, September 21, at 3:30 p.m. or 7 p.m. in Caruthers Hall Room 105. Please feel free also to contact Dr. Judith Pike at 410-543-6440, Dr. Jim McCallops at 410-543-6453 or Dr. Gerry St. Martin at 410-543-6254.

Sea Gull Social Club Kick-off

For those who like good food, exciting sports action and friendly people, the Sea Gull Social Club may be the organization for you. Initiated in 1972 as a support arm for the Salisbury State University athletics program, the Sea Gull Social Club continues to thrive as an active community organization providing fun and fellowship to its 150 members and support to its many programs (including theater, dance, galleries and academic programs).

The kick-off cocktail party is Saturday, September 16, at 5:30 p.m. at the home of President Janet Dudley-Eshbach.

The remainder of the club's social events, which includes one major function a month from September-April, will be held in the University's Commons building. The Sea Gull Social Club's parties and

dinners have always provided its members with the opportunity to interact with Salisbury State's faculty and administrators. All members also receive a 10 percent discount at the Book Rack.

The Sea Gull Social Club has been a valuable supporter of the SSU athletics program throughout the years. Financially, the club has given nearly \$160,000 to the athletics program through a percentage of social membership fees. This year, the club plans on supporting additional programs.

Membership applications are currently being accepted for the 2000-01 season. Annual fees are as follows: couple memberships \$250; single memberships \$125. Additional information regarding the club is available by contacting the Sea Gull Social Club at 410-543-6027.

Thatcher Is Peace Corps Presenter

Dr. Debra Thatcher, associate professor of education, was a featured presenter at a Washington, D.C., workshop sponsored by the Peace Corps Association's Global TeachNet Project.

The workshop, "A World of Numbers and Hypotheses," provided a multicultural, global perspective on the teaching of science and mathematics for K-12 classroom teachers. By studying the work of several ethnomathematicians, Thatcher helped elementary school teacher participants understand that the "universal" language of mathematics has many dialects.

Thatcher also worked with Dr. Larry Shirley, professor of mathematics education at Towson University, Dr. Victoria Kuntz, chemistry educator

and researcher, and Ellajay Parfitt, Science/Health Department head at Southeast Middle School in Baltimore and president-elect of the Maryland Association of Science Teachers. As a team, the presenters guided the teacher participants in analyzing and interpreting data related to the global issues of agriculture, urbanization and education. "This was a powerful experience for the teachers," said Thatcher. "The teachers examined global issues in a new way, challenged their own understanding of the issues, and learned strategies for data analysis to use with their students."

For more information on Global TeachNet, visit their Web site at www.rpcv.org/pages/globalteachnet.cfm.

SSU Ranks in the Top 10 Again

For the fourth consecutive year, Salisbury State was ranked among the Top 10 public regional universities in the North region by *U. S. News & World Report*.



SSU tied for eighth with Montclair State (NJ) University among public regional universities in the North. The College of New Jersey once again took the top spot; Towson University was 10th. *U. S. News* rated

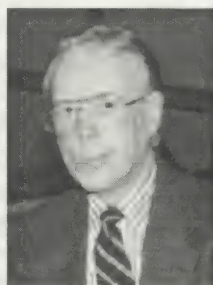
Villanova University No. 1 among all regional universities, public and private, in the North.

Among the many indicators that *U. S. News* weighs in its calculations, most are quantifiable (SATs, retention rates, etc.). The most heavily weighted qualitative indicator, however, is a school's reputation. That indicator is determined based on surveys of presidents, provosts and admissions deans at like institutions.

SSU's reputation indicator went up for the fourth straight year, signaling the growing awareness among top academic administrators that Salisbury State University is becoming known as one of the best regional universities in the nation. As evidenced by the ever-increasing applicants for admission to SSU, that recognition of SSU as a top-flight regional university has long been recognized by college-bound students and their parents.

For more information on the *U. S. News* rankings, please see: <http://www.usnews.com/usnews/home.htm>

Dean Bebee to Resign at Year's End



Dr. Richard Bebee

Dr. Richard F. Bebee, dean of the Perdue School of Business since 1991, announced that he will be resigning from that position at the end of the current fiscal year (June 30, 2001).

"I have been considering pursuing new challenges for some time now," said Bebee, who has not ruled out the possibility of returning to SSU next fall in either a teaching or administrative capacity. "I've had a great run here at the Perdue School, we've accomplished a great deal in the past 10 years. The average tenure length for deans nationally is three years, and

I've clearly exceed that.

"Simply, it's time for me to move on to some other things in my career," said Bebee. "I thought it best to announce my intentions now to provide ample time for the University to conduct a search for my successor."

"Rich has made a real impact on the Perdue School during his stewardship," said President Janet Dudley-Eshbach. "When he was hired he was faced with the considerable challenge of securing AACSB (International Association for Management Education) accreditation for both our undergraduate and graduate business programs. He met that challenge, and many others, and will leave the Perdue School of Business in a stronger and more competitive position a decade after his arrival."

Community outreach will be a hallmark of Bebee's legacy at the Perdue School. Seven outreach centers were established within the Business Resource Group to serve the business community and provide ABLE experiences for students.

In addition to helping secure private gifts in excess of \$1 million for the Perdue School, Bebee was instrumental in generating some \$5 million in state and federal support for grants and sponsored research. Recent grants include \$223,000 for the Small Business Development Center; \$112,000 for the Eastern Shore Manufacturing Network; and \$77,000 for a U.S. Department of Education Title VI-A grant.

"Rich has provided energetic direction and vision to the Perdue School," said Provost Donald Cathcart. "His leadership skills have brought considerable distinction to not only the business school but to Salisbury State University as well."

The search for a new dean will begin this fall.

Hall of Fame Set to Add Three

Salisbury State will be adding three new members to its Athletics Hall of Fame during Homecoming Weekend festivities in October. The newest inductees will be officially honored at a dinner banquet on Friday, October 27. The 2000 inductees are Kathy Schuyler '72, Joe Mammano '85 and Terri Sharpless '90.

Schuyler was a three-sport star in field hockey, basketball and lacrosse, and a MVP in all three sports during her senior year. She was captain on the lacrosse team as a junior and senior and captain of the field hockey team as a senior. She also earned postseason all-star honors in field hockey as a junior and senior.

One of the most prolific offensive linemen to play for the Sea Gull football team, Mammano was a four-year starter at guard who paved the way for some of the most successful runners in team history. He earned first team all-America honors as a senior in 1984.

An overpowering pitcher on the softball team who finished with a 31-12 record during her four seasons, Sharpless ranks

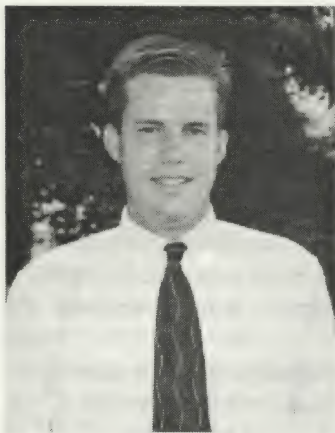
second in team history with 251 career strikeouts while also ranking among the all-time leaders in wins, innings pitched, complete games and earned run average.

The Hall of Fame was initiated in 1985 to honor those who have made outstanding contributions to Salisbury State's athletic heritage. The addition of these three inductees brings the Hall's membership to 70.

Selection for the Hall of Fame is the highest honor that the University can bestow upon one of its former student-athletes. To be eligible, an individual must have graduated from the University at least 10 years earlier or be retired as a coach.

Reservations for the October 27 induction banquet are available through the Alumni Office at 410-543-6042. The cost is \$25 per person and advance reservations are strongly encouraged. The evening begins with a cocktail reception at 6 p.m., followed by dinner at 7 p.m. Upon induction, each honoree will have a permanent plaque added to the Hall of Fame display case in Maggs Physical Activities Center.

Elliot Invited to Management Seminar



Michael Elliot

Michael Elliot, Dining Services assistant manager, recently attended the Professional Development Institute at the Tyson Foods Management Development Center in Russellville, AK.

The event is affiliated with the National Association of College and University Food

services (NACUFS). During the week-long seminar, Elliott attended workshops conducted by nationally recognized presenters related to strategic planning, developing a mission and vision for an organization and public speaking skills. While there, he had the opportunity to network with other individuals in the food service field from all across the country.

Of the nine regions that make up the NACUFS organization, only 19 people were selected to attend the seminar. Elliott was one of the three food service professionals selected to attend the seminar in SSU's NACUFS Region II, which includes Maryland, Delaware, Virginia, West Virginia, New Jersey, Pennsylvania and Washington, D.C.

Senkbeil Keynotes Chemical Education Conference

Dr. Edward Senkbeil, professor of chemistry, recently attended the 16th Biennial Conference on Chemical Education held at the University of Michigan, Ann Arbor.

Senkbeil, one of three keynote chemical demonstrators for the conference, presented the program "Demonstrations for Teaching Laboratory Safety." The presentation included several demonstrations, related chemical accidents and their significance relative to teaching laboratory safety. Information presented was related to safety topics such as storage and handling of chemicals, combustion process, flashback, flammability limits, strong oxidizers and properties of a flame.

Senkbeil noted, "The use of chemical demonstrations and discussions of real-life accidents has proven to be a successful

method of teaching laboratory safety at Salisbury State University." As part of the required chemistry curriculum at SSU, Senkbeil teaches a one-credit laboratory safety course. Considered an important component of undergraduate chemistry training, a required laboratory safety course for chemistry majors is offered at less than 5 percent of U.S. colleges and universities.

At the conference Senkbeil attended courses on teaching undergraduate biochemistry laboratories and development of chemical demonstrations.

The conference, sponsored by the American Chemical Society Division of Chemical Education, allows chemical educators at all levels of instruction to come together in a collegial fashion to learn from each other.

Senkbeil's attendance was supported by the Salisbury State University Foundation Inc. and the Department of Chemistry.

Jones Selected for Harvard Institute

Dr. Thomas Jones, dean of the Henson School, was one of 88 college and university administrators selected to participate in the recent 22nd annual Harvard Institute for Management and Leadership in Education (MLE). The program took place on the Harvard campus in Cambridge, MA.

All the MLE participants had the endorsement of their institutions. They were selected on the basis of their leadership track record and their ability to contribute to the future of the institution.

The MLE program focused on two key questions: "How well-positioned is my organization to meet current and future challenges?" And "How effective is my own leadership?"

The two-week program addressed such issues as serving new groups of learners, forging new partnerships and delivering education in new formats—through new approaches to teaching and learning, through reallocation of resources, through the introduction of innovative delivery formats and through new alliances.

Faculty for the MLE program included professors from the Harvard Graduate School of Education, experienced higher education administrators from around the country, and other experts. Participants represented nine countries around the world.

Berry Attends World Congress

Dr. Robert Berry, professor of history, recently attended the VI World Congress of the International Committee for Central and East European Studies (ICCEES) held in Tampere, Finland. (Tampere, once a part of the Russian Empire, was the location where Stalin and Lenin first met.)

At the conference, Berry presented the paper, "Polish Political Elites in Diplomacy: The Hotel Lambert in the Quest for Polish Independence," in a panel dealing with the role of Polish political elites as developers of nationalism during the early 19th century. Berry also attended numerous panels dealing with the history, culture and politics of the region, encompassing Russia, the Soviet Union and the region of Eastern Europe.

The ICCEES Congress, held once every five years, was attended by approximately 1,800 delegates of which 450 came from territories of the former Soviet Union. Highlights included concerts, special showings of a documentary film on Finland's Winter War of 1939-40 against the Soviet Union and presentations by leaders of the Organization for Security and Cooperation in Europe.

Khazeh Publishes on Foreign Finance

Dr. Kashi Khazeh, professor of finance, has published two articles (co-authored) on global finance issues. The first article, "Locational Arbitrage and Bid Ask Spreads in the Market for Foreign Exchange" appeared in the April 2000 issue of *Derivatives Risk Management Service*. The second article, "To Cover or not to Cover: Empirical Findings of a Potential Foreign Financing" appeared in the June 2000 issue of the same journal.

For All the Breaking SSU News
visit

www.ssu.edu/newsevents/welcome.html

Make Plans for a FUNday

Salisbury State University is 75-years-young and is celebrating with a birthday party for the entire Eastern Shore! A once-in-a-lifetime celebration for all ages, it's FUNday! (a Festival for University Neighbors) on Saturday, September 23.

Some 100 activities are planned: residents are invited to games, contests, sports, exhibitions, art, lectures, live music and children's activities—from the pool to the pool hall to the climbing wall! See yourself on TV, hear yourself in a radio studio, make your own Web page, dance, dig in an archaeology site, see the new glass blowing studio in action, learn tax tips and the latest in college admissions, spin a pottery wheel, pound out frustrations in a community drumming circle, enjoy guided tours, play "Greek" miniature golf—the possibilities are endless!

The night ends with a pops concert on the lawn with Randy Lee Ashcraft, the Nichols Sisters and Family, and the Salisbury Symphony accompanied by a colorful light show. Have a piece of cake and see Holloway Hall like you've never seen it before!

FUNday breaks down into three parts:

- **11 a.m.-3 p.m. - Day festival** - Programs for all ages throughout main campus including the mall.
- **1-4 p.m. - Sports - Division III** football and soccer on the main athletic fields. Also a 10 a.m. soccer clinic for boys and girls. Daylong Sea Gull Invitational volleyball tournament in Maggs Center. Lots of interactive physical activities for kids.
- **7-9 p.m. - Pops concert on the front lawn** - Bring a folding chair or blanket, sing "Happy Birthday, SSU" with new president, Dr. Janet Dudley-Eshbach, and relax to music under the stars.

All activities are free and nearly 100 events are planned throughout the day, from Ultimate Frisbee to a Merritt Andrews Mini-Film Festival. (A Salisbury native, Andrews is an animator with Disney. Movies to be shown include *Mulan* and *Tarzan*!) Bring your family and friends. Call 410-543-6030 for more information.

Get Wet on FUNday

Salisbury State University is throwing open its doors, including those of the Maggs Aquatics Center, for a day of fun and frolic in the University pool on FUNday, Saturday, September 23. Bring your swimsuits and a towel. All events are free!

10:30 a.m.-Noon. SCUBA. Maggs Pool. Join SSU's answer to Jacques Cousteau as PADI Accredited dive instructor John Kiser demonstrates the basics of SCUBA diving. Don't miss this unique opportunity to have your SCUBA questions answered.

Noon-12:30 p.m. Man Overboard! Maggs Pool. Don't wait until *The Perfect Storm* to learn basic water rescue techniques. No need to even get wet as our pool staff shows how to handle an emergency.

1-3 p.m. Open Swim. Maggs Pool. Swim laps, work on your butterfly technique, do underwater headstands, or just relax in our 25-meter swimming pool. Open for everyone to enjoy.

3-4:30 p.m. Pool Games. Maggs Pool. You don't have to be Michael Jordan or Larry Bird to participate in our waterbasketball game. In fact, tell the whole family to bring their swimsuits because all ages are invited. Basketball in the shallow end and dive for treasure in the deep.

Grab a Streamer and Dance!

Local children are invited to celebrate FUNday by taking part in the Streamer Dance at 11 a.m. on Saturday, September 23, during the day-long festival.

Taught by the SSU Dance Company and Dr. Victoria Hutchinson in the Maggs Center Dance Studio, kids can celebrate living in a neighborhood through the use of colored streamers and dance. Intended for children in pre-kindergarten through second grade, the activity is limited to 16 children, and pre-registration is required. Call Beth Wade at 410-548-4183 to register.



FUNday Soccer Clinic

The Salisbury State men's soccer team will host a free soccer skills clinic on Saturday, September 23, as part of the University's day-long 75th Anniversary FUNday celebration. The one-hour clinic is open to all kids between the ages of 8-14 and will start promptly at 10 a.m. at the SSU Varsity Field located on Wayne

Avenue.

The Sea Gull players and staff will concentrate on four areas during the clinic: dribbling, shooting, passing and ball handling. Advance registration is not necessary. The Sea Gulls will also be hosting Shenandoah University in a varsity game later that afternoon at 1 p.m. Attendance is free.

Colonial Records Workshop

Dr. G. Ray Thompson, chair of the Department of History, will give a free workshop, "Introduction to Genealogical Sources and Interpretation of Handwriting in Colonial Records," on Saturday, September 23, from 2-4 p.m. in the Edward H. Nabb Research Center for Delmarva History and Culture. Seating is limited and reservations are required.

The presentation, part of SSU's FUNday celebration, examines the various kinds of records available to researchers studying the Lower Eastern Shore in the 17th and 18th centuries and how to interpret the handwriting.

For more information or to make reservations for the workshop contact the Nabb Center at 410-543-6429.

The Organizer

Through October 5 **Exhibit** Japanese Crafts by American Hands -
Fulton Hall Gallery

Thursday, September 7 **Women's Soccer** vs Richard Stockton -
athletic fields - 4 p.m.

September 7-8, 9*, 10** **Theatre** *A Bit of Broadway* - Fulton Hall
Theatre - 8 p.m., *2 & 8 p.m., **2 p.m. only

September 7-October 13 **Exhibit** Paintings on Paper by
Frank Megargee - Atrium Gallery

Friday, September 8 **Exhibit** Opening Reception - Japanese Crafts by
American Hands
Fulton Hall, 6-8 p.m.

Saturday, September 9 **Football** vs William Paterson -
Sea Gull Stadium - 1 p.m.

Women's Soccer vs Notre Dame (MD) -
athletic fields - 1 p.m.

Men's Soccer vs Greensboro -
athletic fields - 2 p.m.

Sunday, September 10 **SGA Forum** - Wicomico Room - 6:30 p.m.

Wednesday, September 13 **Men's Soccer** vs Marymount -
athletic fields - 4 p.m.

Saturday, September 16 **Women's Soccer** vs North Carolina Wesleyan -
athletic fields - 1 p.m.

September 16-17 **Field Hockey** Sea Gull Invitational -
athletic fields - time TBA

Tuesday, September 19 **Convocation/Investiture of**
President Janet Dudley-Eshbach -
Holloway Hall Auditorium - 3:30 p.m.

Wednesday, September 20 **Volleyball** vs. St. Mary's -
Maggs Center - 7 p.m.

Lecture University Historian Sylvia Bradley Discusses
SSU's 75 Years - Great Hall, 7 p.m.

SOAP Mephiskapheles Concert - Wicomico Room - 9 p.m.

Saturday, September 23 **FUN (Festival for University Neighbors) day** - SSU
campus - all day

SOAP Herps Alive Show - University Mall - 11 a.m.-1 p.m.

Football vs Greensboro - Sea Gull Stadium - 1 p.m.

Men's Soccer vs Shenandoah - athletic fields - 2 p.m.

Tuesday, September 26

Men's Soccer vs. Gallaudet -
athletic fields - 4 p.m.

Field Hockey vs. Villa Julie - athletic fields - 4:30 p.m.

Saturday, September 30

Cross Country Tidewater Fall Classic -
Winter Place Park - women - 11 a.m., men - noon

Field Hockey vs. York - athletic fields - 2 p.m.

Sunday, October 1

SGA Forum - Wicomico Room - 6:30 p.m.

Tuesday, October 3

Great Leader Lecture Series
Antoinette Ford, President, CEO of Projected
Reality and owner of TELSPAN -
Holloway Hall Auditorium - 3:30 p.m.

Field Hockey vs. Mary Washington -
athletic fields - 4:30 p.m.

Leadership Workshop Series - Great Hall - 6 p.m.

Volleyball vs Gallaudet - Maggs Center - 7 p.m.

SOAP Howie Day Concert - Wicomico Room - 10 p.m.

Wednesday, October 4

Men's Soccer vs. St. Mary's -
athletic fields - 4 p.m.

Friday, October 6

Last day to apply for diploma -
if graduating in May or August 2001

Women's Soccer vs. Marymount -
athletic fields - 4 p.m.

Saturday, October 7

Swimming Alumni Exhibition Meet -
Maggs Pool - 11 a.m.

Cross Country Maryland State Championship -
Winter Place Park - women - 11 a.m., men - noon

Volleyball vs. Western Maryland - Maggs Center - noon

Football vs. Chowan - Sea Gull Stadium - 1 p.m.

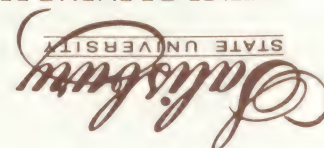
Field Hockey vs Washington - athletic fields - 1 p.m.

Men's Soccer vs. Johns Hopkins - athletic fields - 2 p.m.

Volleyball vs. St. Mary's - Maggs Center - 4 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu



Saturday, September 23!

The University Celebrates its Eastern Shore Birth A Festival for University Neighbors, it's FUNday, Saturday, September 23! FUNday's celebration has something for everyone. Its 100 events include games, contests, sports, exhibitions, art, movies, lectures, live music, children's activities—come see SSU like you've never seen it before! The night ends with a pops concert on the lawn, a rousing sing-along of "Happy Birthday, SSU" and a colorful light show. FUNday generally breaks down into three parts:

- 11 a.m.-3 p.m.: Day festival, main campus.
- 1-4 p.m.: Sports, athletic fields.
- 7-9 p.m.: Pops concert on the front lawn.

All activities are free! Parking on campus and Asbury United Methodist Church.

Look for a complete listing of events in next weeks SSU News.

**Vol. XVII No. 4
September 14, 2000**

FUNday Finale: Concert on the Lawn

The University's 75th birthday party, FUNday (a Festival for University Neighbors) on Saturday, September 23, culminates with a pops concert in front of Holloway Hall featuring three of the region's most popular musical groups.

Strictly casual, bring lawn chairs and blankets for an evening under the stars.

Festivities begin at 7 p.m. with the joyful sound of the Nichols Sisters and Family. Originally from Mardela Springs, these gospel singers appeared on campus last year as part of "A Tribute to African American Women Writers," in a rousing and moving performance. Self-described as old school where music and words are both

important, they pick songs with vivid imagery which will appeal to all ages, according to Sarah Tuston, one of the original sisters. The Nichols Sisters and Family have performed throughout the mid-Atlantic.

Following them is SSU alum Randy Lee Ashcraft, popular in another musical realm. In 1998 Ashcraft was the first country act in the history of the Independent Music World Series to make it to the finals in Philadelphia. He and his band went on to win. They were also winners of the True Value/Jimmy Dean Country Show-down in '97-98, the largest talent contest

in the world, held at Universal Studios, Orlando, FL. He has

See FUNday, page 7





Nursing Honor Society Meeting and Plant Sale

A general meeting for members of the Lambda Eta Chapter of Sigma Theta Tau International is Thursday, September 28, at 6 p.m. in the Power Professional Building Room 219. The meeting will include a presentation by Mary Rose Custer, R.N., perinatal clinical resource nurse at Peninsula Regional Medical Center. She will share information about PRMC's perinatal loss program, followed by a question and answer session. All interested persons are invited to attend.

In addition, the chapter is conducting its annual chrysanthemum sale. Plants are \$2.50 each and are available in red, pink, lavender, yellow, bronze or white. Ordering deadline is Tuesday, September 19. Orders can be picked up on Friday, September 22, at the Department of Nursing in Power Professional Building. Contact Denise Conklin at 410-543-7127 to place an order. Proceeds from flower sales go toward Lambda Eta's scholarship fund.

Career Services Extended Hours

Career Services has extended its hours of service to 6:30 p.m. every Tuesday. Students who can not get to campus during the daytime hours are encouraged to make these evening hours.

Seniors: Graduate Application Deadline

All undergraduate students who plan to complete degree requirements in May 2001 or summer 2001 must complete an Application for Diploma form by Friday, October 6, in the Office of the Registrar. There is no graduation fee.

The purpose of this early application deadline is to allow time for each senior's records to be reviewed in detail prior to their last semester of attendance at the University and to insure that students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Please return your completed Application for Diploma form to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

Library Book Sale

Blackwell Library's annual Book Sale is Thursday-Saturday, September 21-23, from 9 a.m.-midnight on Thursday, 8 a.m.-10 p.m. on Friday, and 11 a.m.-3 p.m. on Saturday. The sale will be held on the first floor of the library on the west side of the building all three days and will also be held on the front terrace on Saturday to coincide with FUNday festivities.

The sale features new stock. Novels are on sale for 25 cents, and all other books are on sale for \$1. There will also be special items and sets available also on sale for \$1 per book.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Student Travel And Research Fund

Applications are currently being accepted for the Student Travel and Research Fund. The fund is intended to help undergraduate and graduate students who are making presentations at conferences, working on research projects with faculty, attending conferences with a student/faculty group, etc. Maximum funding per student is \$350. Funding requests from student presenters is given priority over attendees, where that choice is necessary.

Application forms are available in the dean's office in each of the four schools and on the Web (www.ssu.edu/Schools/Henson/sgapp.htm). Students must provide as much detail as possible about project or travel plans. A supporting letter from a faculty member who is in a position to know about the project is also necessary.

Applications are due by 4 p.m. on October 6 for the fall semester and winter term.

PRAXIS I Information For Education Students

All education students must pass the PRAXIS I test prior to being admitted to the Professional Teacher Education Program. This test should be completed prior to January of sophomore year and preferably sooner.

PRAXIS I information sessions will be held in Caruthers Hall Room 105 from 4-5 p.m. on the following dates:

September 18

October 9

December 4

All students who have not completed the PRAXIS I tests should plan to attend. Registration Bulletins for the PRAXIS exams can be picked up in Caruthers Hall Room 148.

Posts & Positions

Technology Assistants

The Education Department has positions for six undergraduate technology assistants to support faculty in developing their technology skills. Applicants need expertise in utilizing Windows 95, creating Web pages and PowerPoint presentations and using word processing programs. Additional skills in Excel and Access are desirable.

Technology assistants must be available to work nine hours per week with individual faculty. Employment will be for 24 weeks during the 2000-2001 school year. Salary is \$8 per hour. Education majors are strongly encouraged to apply. Interested students should send a letter of interest that describes experience and includes phone number and e-mail address to Donna Coulbourne in the Education Field Experiences Office, Caruthers Hall Room 148. For further information contact Coulbourne at 410-548-5756. Deadline for application is Wednesday, September 20.

AmeriCorps Positions

Salisbury State seeks competent and energetic citizens at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore. Positions currently being filled are for part-time applicants (900 hours). These positions offer a \$4,622 living allowance, post-education award to help pay school loans or future educational expenses and three credit hours of University course work. Positions begin January 2001 and end September 2001. Those students who would like to tutor or mentor youth at-risk and make a difference in their community, please call the PALS Office at 410-548-5119 for an application. Applications will be accepted until January 24, 2001.

Fall Convocation and Investiture



President Dudley-Eshbach stops to greet SSU students by the pergola.

Dr. Janet Dudley-Eshbach will be "invested" as SSU's eighth president on Tuesday, September 19, at 3:30 p.m. in Holloway Hall Auditorium. A reception follows on the Fulton Hall lawn. (Rain location for reception is Social Room and Great Hall.)

The Investiture will coincide with Fall Convocation, the annual ceremonial opening of the academic year in which all students, but freshmen in particular, are welcomed to the University community. Fall Convocation also features the recognition of student scholars and those earning Dean's List recognition from the spring.

Dudley-Eshbach's speech that day, "hotfuture.com," will be directed especially toward those students who, like her, are

new to SSU.

The University will be honored by the presence of Maryland Gov. Parris Glendening at the Fall Convocation/Investiture, as well as University System of Maryland Chancellor Donald Langenberg and USM Board of Regents Chairman Nathan Chapman. All will speak at the ceremony.

Seating in Holloway Hall is by ticket only. The event will be broadcast live at satellite locations in Caruthers Hall Auditorium and rooms 105, 118 and 122. Freshmen will be assigned locations through their orientation instructors. Seating is open to all faculty and staff at the satellite locations; tickets are not required.

Convocation/Investiture Parking

The Blackwell Library lot will be reserved for special guests. Faculty and staff who usually park in the Library lot are requested to use the parking lots along Route 13 or near the Power Professional Building. Weather permitting, the grass field next to the President's residence will also be available for faculty-staff parking. University police officers will direct drivers to the nearest available parking spaces.

Additional overflow parking will be available in the Asbury Church parking lot.

89⁵

WSCL

Music, Champagne and Dessert Benefit WSCL

A concert by pianist Dr. Manabu Ken Takasawa to benefit the WSCL Boyer Hope Endowment is on Saturday, September 16, at 7:30 p.m. in Holloway Hall Auditorium. A champagne dessert follows the performance.

An award-winning pianist who has been hailed by the *Washington Post* for his "sensitive touch," Takasawa made his solo debut in 1991 at the Kennedy Center in Washington, D.C. He has prepared a special program for the evening featuring selections from Beethoven,

Liszt, Franck and Poulenc.

A generous gift from Mr. and Mrs. John Boyer of Lewes, DE, created the Boyer-Hope Endowment earlier this year to provide a continuing source of earned income to support the services of WSCL, Delmarva's public radio station licensed to the SSU Foundation Inc. on 89.5 and 90.7-FM.

For tickets or more information about the Boyer-Hope Endowment, please call WSCL at 410-543-6895 or 800-543-6895.

Flamenco Comes to the Shore

The drama and passion of Flamenco dancing and Flamenco guitar are coming to SSU. Flamenco guitarist Miguel Perez and Flamenco dancer Micaela Moreno perform on Wednesday, September 27, at 7 p.m. in the Great Hall of Holloway Hall.

Flamenco originated around 200 years ago in a small area of southern Spain called Andalucia, where its roots remain strong. Today, Flamenco is considered the national music of Spain and has come to represent the quintessential manifestation of Spanish folk music.

"For as long as I can remember, I have been surrounded by music," said Moreno. "As a child, my every morning awoke to the sound of Colombian folklore, my days filled with salsa, merengue and

popular '70s hits and ended by falling asleep to the harmonic melodies of such artists as Bach and Mozart. So, it was only natural that I learned to dance even before I learned to walk. I began my career as a flamenco dancer at the age of eight."

Moreno studied with established flamenco artists, such as Ena Camargo, La Conja, La Tia and Susana Di Palma. Perez studied classical guitar at Cal Sate Fullerton and Georgetown University. Moreno and Perez perform regularly in the Washington, D.C., area.

"Flamenco" is sponsored by the University's Cultural Affairs Council and the Office of Multiethnic Student Services. Admission is free and open to the public. For more information, please call the Public Relations Office at 410-543-6030.

Kudos

Ference Attends Library Conference in Estonia

Dr. Gregory C. Ference, professor of history, recently attended the two-day V International Slavic Librarians' Conference, "Libraries in Open Society," at the newly constructed National Library of Estonia in Tallinn.

At the conference, which was attended by participants from 15 countries, Ference spoke on the panel "Preserving Slavic Collections for Future Generations," along with five other representatives from the University of Hawaii, Indiana University, University of Kansas, the National Library of the Czech Republic and the National Library of Russia.

The panel examined ways to preserve materials printed on highly acidic papers that cause rapid disintegration. Solutions discussed by the panel were digitalization, archival photocopying and microfilming.

During the conference participants were welcomed by members of the Estonian parliament, attended a reception at the Finnish embassy in Tallinn and enjoyed closing ceremonies at the Estonian Open-Air Museum, a living museum that recreates life in Estonia at the turn of the 20th century.

Whitehead Presents Textbook Research

Dr. George Whitehead, professor of psychology, and his colleague, Dr. Diane Finley from the Community College of Baltimore County, Catonsville, recently presented their research on introductory psychology textbooks at the meeting of the American Psychological Association in Washington, D.C. They examined whether textbook authors generally agreed on a common core of concepts and theories in the domain of social psychology.

After analyzing the social psychology chapters in 41 introductory psychology textbooks, Whitehead and Finley found only a small common core of concepts. The finding is important for psychology faculty in that students using different introductory textbooks may have different ideas about what constitutes social psychology, and students who take advanced psychology courses may have different knowledge bases when it comes to social psychology.

Waters Serves At Catskills Workshop, Shares Poetry

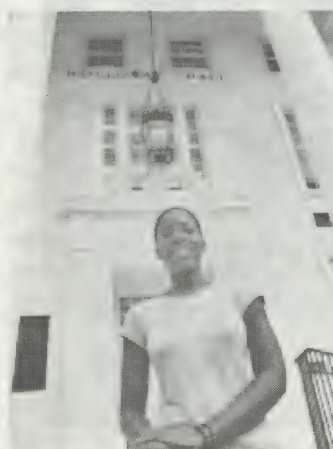
Dr. Michael Waters, professor of English, recently taught on the faculty of the Catskill Poetry Workshop at Hartwick College in Oneonta, NY. Waters gave two public readings from his work, conducted a workshop, held manuscript conferences with students and delivered a lecture, "The Integrity of the Line."

During July Waters also participated in the Prague Summer Seminars, sponsored jointly by the University of New Orleans and Charles University (Czech Republic). During the seminars Waters gave a public reading from his work and held manuscript conferences with students in the Master of Fine Arts program.

During August, Waters was Poet-in-Residence at The Writers' Center at Chautauqua in western New York, where he gave a public reading from his work, taught a series of classes titled, "Democracy and the Line," conducted five workshops and gave a public lecture, "Material Girl: Toni Morrison's *Beloved*."

Across the Globe Feels Like Home For International Student

By Michael Schaefer, *Daily Times* staff writer



Salisbury State University has come back to life [recently] with the arrival of about 6,100 students from across the country and around the world.

Rochelle Clarke came to the school from her native Guyana, South America, after scoring the highest mark on a regional standardized test.

"There is so much more technology here," she said. "I think I'm going to enjoy school."

Clarke will begin working on her degree in international business. She is one of about 65 international students to arrive at the University.

"I'm almost settled," she said. "I just have to get my wardrobe ready and a few more supplies together."

Most students in Guyana decide at age 14 what career

field they will enter. Before graduating from high school, students take the Caribbean Advanced Proficiency Examination test in their career field.

Clarke scored the highest of students tested in June and officials believe her score may be the highest ever.

She came to the U.S. about three weeks ago after her father signed her up for classes. She said Salisbury State was the perfect choice because the area was rural like her home.

"It doesn't have the big-city rush," Clarke said.

She said America is similar to her country in many respects.

"There are six races in Guyana," she said. "There is a lot of culture mixing like here in the United States."

However, Guyana has a hot, tropical climate year-round and Clarke is looking forward to seeing snow.

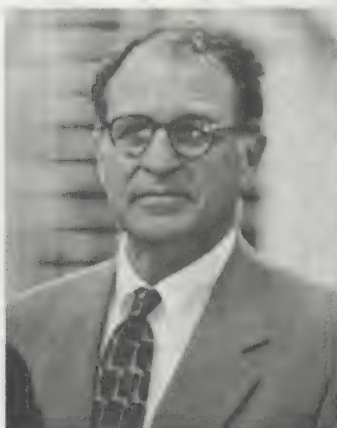
Clarke is one of 935 freshmen admitted this fall.

Adjusting to college life can be hard, especially for foreign students, Clarke said she is making new friends and plans to volunteer with campus groups such as Habitat for Humanity.

"I'm going to scope things out and see what's going on around campus," she said.

For All the Breaking SSU News visit
[www.ssu.edu/newsevents/
welcome.html](http://www.ssu.edu/newsevents/welcome.html)

Basile Named Executive Director of Ward Museum



Kenneth Basile

The Ward Foundation Inc. announced recently that Kenneth Basile has been named executive director of the Ward Museum of Wildfowl Art. Basile, who brings 30 years of experience in the museum field, has a M.A. in art and museum studies from the University of Delaware. He served as the Ward Museum's first director from 1977 to 1986.

Basile left the Delmarva area to take the position of executive administrator of the Genese

Country Museum in Mumfords, NY. Upon his return to the Peninsula he was a part of the team that established WSCL, SSU's public radio station, before turning his attention to setting up the University's current galleries program in 1993. He will continue as director of Galleries and Cultural Programs at Salisbury State while serving as director of the Ward Museum.

Basile's position as the Ward Museum's executive director is part of the Ward Museum's new partnership with the University. Both the Ward Museum and the University believe this partnership will serve the best interests of both institutions as well as the communities they serve, offering new avenues for recognition of the prestigious Ward collection and enabling SSU to further fulfill its educational and cultural mission regionally as well as enhance its reputation nationally and internationally.

ShoreCorps/PALS Receives AmeriCorps Grant



George Whitehead receives AmeriCorps award notice from Lynn Bopp, director of the Governor's Office on Service and Volunteerism. Pictured are (from left): Maryland Delegate Norm Conway, Whitehead, Bopp and SSU's AmeriCorps Director Linda Beall.

ShoreCorps/PALS (Partnership for Adolescents on the Lower Shore) received an award notice with the AmeriCorps Program. The funding for the grant totals \$393,932.

The purpose of the award is to assist ShoreCorps/PALS in carrying out a Maryland AmeriCorps program with the principle goal of "getting things done" in communities, strengthening the ties that bind communities together, and developing the citizenship and skills of participants.

For the 1999-2000 program year, ShoreCorps/PALS accomplishments included over 40,000 hours of service in the four counties of the Lower Eastern Shore that includes Dorchester, Somerset, Wicomico and Worcester. The PALS members recruited over 300 volunteers and the volunteers contributed over 7,000 hours of service. These services included mentoring and

tutoring youth in elementary, middle and high schools.

The PALS members served 193 adolescents at-risk of becoming pregnant or who are currently parenting. Fifty-one percent of the adolescents served did not want to become a parent or have another child. ShoreCorps/PALS members provided conflict resolution training to 509 students in Dorchester, Somerset, Wicomico and Worcester counties. There was a 50 percent decrease in school reported assaults and expulsions among participants with whom the members were directly involved with.

ShoreCorps/PALS is funded for program year 2000-2001 for 28 full-time members and 12 part-time members. There are a few remaining slots still available. Anyone interested in becoming an AmeriCorps member or a partnering agency please call the PALS Office at 410-548-5119.



Lankford Family Memorabilia On Display in Nabb Center

As part of the University's 75th Anniversary Celebration, the Edward H. Nabb Research Center for Delmarva History and Culture sponsors the exhibit, "In Small Things Forgotten but Saved" the Benjamin Lankford Collection, on Saturday, September 23, from 9:30 a.m.-4 p.m.. The exhibit, free and open to the public, features social, cultural and historical documents and artifacts presented to the Nabb Center by the Benjamin Lankford family.

Assembled by Suzanne Duncan Lankford, grandmother of donor Suzanne Lankford Duncan of Olney, MD, the collection centers around 12-time Maryland Senator Benjamin Lankford and his wife, Susan Polk Porter. The exhibit comprises an assemblage of family correspondence, business papers, original land records and a multitude of family photographs dating from the 17th-20th centuries that pertains to the life on the Eastern Shore of Maryland and reflects on historical trends that developed on a national scale.

For more information contact the Nabb Research Center at 410-543-6312.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

Winter Term Study in Ecuador

Salisbury State is once again offering students the exciting opportunity of studying Spanish language and literature in Ecuador during January 2001. This unique University sponsored language study abroad program will be supported by the Centro de Estudios Interamericanos in Cuenca, Ecuador. Interest meetings are Thursday, September 21, in Caruthers Hall Room 105, at 3:30 p.m. and 7 p.m.

Professors from Frostburg, Salisbury and St. Ambrose University will be among the staff offering second and fourth semester Spanish classes, a class in Andean culture and an advanced Spanish literature class. There are also courses taught in English on intercultural communication, Latin American women, strategic marketing and modern Latin American history; these courses will have a one hour a day session in "survival" Spanish for those with no previous exposure to the

language. The latter two courses will be taught by professors from St. Ambrose University. Transfer of the credits for these courses must be arranged with the chair of the department housing these disciplines at SSU.

The classes are intensive, meeting four hours a day, five days a week, with field trips and other events planned for the weekends. Students will live with carefully screened Ecuadorian families, where, in the case of language students, only Spanish is spoken.

The program runs December 29-January 24 and costs \$2,530. This fee does include transportation to and from Quito from BWI or Reagan National. It also includes housing, most meals, ground transportation in Ecuador, and in-state tuition and fees for three credits. The number of airline tickets held is limited.

For more information contact Dr. Gerry St. Martin or Dr. Brian Stiegler at the Modern Languages House or at 410-543-6254.

Women's Study in Ecuador

In conjunction with SSU's Winter Term Spanish program in Ecuador, a course on Latin American women (MDFL 248) will be offered in English at the Centro de Estudios Interamericanos where all the Spanish classes are also held. A course in survival Spanish will be given for non-Spanish speaking participants in this course as well as in a communication arts course (CMAT 300).

The Latin American women's course in South America, taught by Professor Bea Jacobson from St. Ambrose University in Iowa, is a unique opportunity to explore women's issues in a study abroad context with opportunities to speak with Latin American women, visit unique sites where women are in charge of entire towns, observe the important world of indigenous women and make comparisons with the "mainstream" culture.

For more information attend an interest meeting on Thursday, September 21, at 3:30 p.m. or 7 p.m. in Caruthers Hall Room 105. Please feel free also to contact Dr. Judith Pike at 410-543-6440, Dr. Jim McCallops at 410-543-6453 or Dr. Gerry St. Martin at 410-543-6254.

Sports Update: Gulls Post First Football Win



Tony Ellis and Reggie Boyce ran for a pair of touchdowns each as the football team downed William Paterson 28-7 at home Saturday. Ellis scored on two runs of 40 yards each while finishing with 163 yards on the day, while Boyce scored on runs of seven and 13 yards and finished with 57 yards overall. The Sea Gulls forced four WPU turnovers, including three interceptions. Salisbury (1-1) begins ACFC play this week at Methodist.

The women's soccer team improved to 5-0 on the year with a 7-0 shutout over Notre Dame (MD) on Saturday. Cindy Maxfield and Kristy Lillis scored two goals each to lead the way. Three SSU goalies combined for the team's second shutout of the season.

The men's soccer team, 18th in the nation, dropped a 3-1 decision to No. 4 ranked Greensboro at home Saturday. Paul Kelly tallied SSU's lone marker on an assist from Derek Chappell.

The field hockey team lost 1-0 in a non-conference game at Messiah on Saturday. Goalie Joanna Fenske had 19 saves to keep the Sea Gulls close. Salisbury hosts its annual Invitational Tournament this week with a field that includes Wesley, Denison and Eastern Mennonite.

The volleyball team captured fifth place among 18 teams at last week's Gettysburg College Tournament. Senior Donna Hudson earned all tournament honors while registering 65 kills and 56 digs in five matches.

The men's cross country team finished ninth among 25 teams and the women placed 10th among 22 in the Lebanon Valley Invitational. Both SSU squads return to action on September 23 at the NYU Invitational.

Salisbury Who? 75 Years Of Survival and Growth



Sylvia Bradley

Salisbury State's historian, Sylvia Bradley, will present a lecture, "75 Years of Survival and Growth" on Wednesday, September 20, in the Great Hall of Holloway Hall at 7 p.m. Followed by a reception, the presentation will highlight the struggles and growth that SSU has seen in its first 75 years. The lecture is in conjunction with SSU's year-long 75th Anniversary Celebration.

A professor at SSU for nearly 35 years, Bradley is currently putting the finishing touches on a detailed history of Salisbury State. From her research she learned that in its 75 years the institution of higher education at Salisbury has faced threats from national depression, wars, inadequate funding, enlightened bureaucrats, too little growth, too much growth, narrow vision, Vision II, Vision III, and no vision.

Through all these changes

not only did the school survive, it prospered. The key to that success seems to lay in several factors. Not the least of them was the special role played by its first seven presidents. Although they came from different backgrounds, had different philosophies, and faced different kinds of problems, each came to Salisbury at a crucial time and each became a major factor in the school's survival and growth. A second element was the community. On more than one occasion civic leaders, parents, alumni, and friends came to the rescue. No less significant were the students. Society changed, styles changed and "student life" certainly changed, but in many ways, the students of 1925 or 1955 or 1995 were very much alike. A fourth, and especially important factor, was a faculty that never seemed to lose a dedication to teaching, a zest for creative innovation and adaptation, and an esprit de corps that so often was expressed simply as "family."

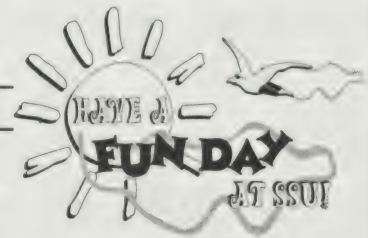
After 7 1/2 decades, Salisbury has gone through major shifts in mission and institutional philosophy. "The result is an institution that continues to look forward, not backward, that broadens, not narrows, its horizons, and has established a foundation stable and solid enough to lead into the next 75," said Bradley.

FUNday Finale: Concert on the Lawn

From FUNday, page 1

opened for several national acts including Allison Kraus, George Jones and Lonestar.

After Ashcraft, comes a joyous rendition of "Happy Birthday, SSU," led by President Janet Dudley-Eshbach. Then, the Eastern Shore's largest symphonic orchestra, the Salisbury Symphony Orchestra, ends the evening with selections by John Williams including his rousing *Star Wars* suite with special lighting produced by the University's Events Services.



Also in this half, Ashcraft will return to the stage with the SSO for "Music of the Night," part of a medley from Andrew Lloyd Webber's *Phantom of the Opera*.

Admission is free. For more information on FUNday activities check the SSU Web site at www.ssu.edu or call the Public Relations Office at 410-543-6030.

Regional Storyteller Presents at FUNday

National award-winning storyteller Ed Okonowicz presents, "Legends, Ghost Stories and Folklore of the Delmarva Peninsula," at 2 p.m. on Saturday, September 23, in Blackwell Library. Sponsored by SSU's Book Rack, the program is for ages 10-100.

Okonowicz's original works have been heard on *A Story Tree*, a National Public Radio program that features nationally recognized story tellers. His original story "Concert by Candlelight" won an honor award from *Storytelling World Magazine* in 1996. In October 1999, he was featured in the program *Ghost Waters* that aired on The Learning Channel.

Also an award-winning regional author, Okonowicz book *Disappearing Delmarva: Portraits of the Peninsula People* won two first place awards in 1998 from the National Federation of Press

Women. He currently has nine books in the *Spirits Between the Bays* regional ghost/folklore series, and his murder mystery *Halloween House* and his short story collection *Horror in the Hallway* each received a first place award in the National Federation of Press Women 2000 Communications Contest. Okonowicz teaches storytelling and journalism at the University of Delaware.

His Salisbury program will incorporate history, yarns, folktales, jokes and legends using events and characters of Delmarva, from Patty Cannon, the Peninsula's notorious murderer, to pirates along the Chesapeake and ghosts.

Okonowicz is part of SSU's FUNday (Festival for University Neighbors), an all day celebration for the people of the Eastern Shore, thanking them for 75 years of support.

The Organizer

Through October 5	Exhibit Japanese Crafts by American Hands - Fulton Hall Gallery	Tuesday, October 3	Great Leader Lecture Series Antoinette Ford, President, CEO of Projected Reality and owner of TELSPAN - Holloway Hall Auditorium - 3:30 p.m.
Through October 13	Exhibit Paintings on Paper by Frank Megargee - Atrium Gallery		Field Hockey vs. Mary Washington - athletic fields - 4:30 p.m.
Friday, September 8	Exhibit Opening Reception - Japanese Crafts by American Hands - Fulton Hall, 6-8 p.m.		Leadership Workshop Series - Great Hall - 6 p.m.
Saturday, September 9	Football vs. William Paterson - Sea Gull Stadium - 1 p.m.		Volleyball vs. Gallaudet - Maggs Center - 7 p.m.
	Women's Soccer vs. Notre Dame (MD) - athletic fields - 1 p.m.		SOAP Howie Day Concert - Wicomico Room - 10 p.m.
	Men's Soccer vs. Greensboro - athletic fields - 2 p.m.	Wednesday, October 4	Men's Soccer vs. St. Mary's - athletic fields - 4 p.m.
Sunday, September 10	SGA Forum - Wicomico Room - 6:30 p.m.	Friday, October 6	Last day to apply for diploma - if graduating in May or August 2001
Wednesday, September 13	Men's Soccer vs. Marymount - athletic fields - 4 p.m.		Women's Soccer vs. Marymount - athletic fields - 4 p.m.
Saturday, September 16	Women's Soccer vs. North Carolina Wesleyan - athletic fields - 1 p.m.	Saturday, October 7	Swimming Alumni Exhibition Meet - Maggs Pool - 11 a.m.
September 16-17	Field Hockey Sea Gull Invitational - athletic fields - time TBA		Cross Country Maryland State Championship - Winter Place Park - women - 11 a.m., men - noon
Tuesday, September 19	Convocation/Investiture of President Janet Dudley-Eshbach - Holloway Hall Auditorium - 5:30 p.m.		Volleyball vs. Western Maryland - Maggs Center - noon
Wednesday, September 20	Volleyball vs. St. Mary's - Maggs Center - 7 p.m.		Football vs. Chowan - Sea Gull Stadium - 1 p.m.
	Lecture University Historian Sylvia Bradley Discusses SSU's 75 Years - Great Hall, 7 p.m.		Field Hockey vs. Washington - athletic fields - 1 p.m.
	SOAP Mephiskapheles Concert - Wicomico Room - 9 p.m.	Sunday, October 8	Men's Soccer vs. Johns Hopkins - athletic fields - 2 p.m.
Saturday, September 23	FUN (Festival for University Neighbors) day - SSU campus - all day	October 8-29	Volleyball vs. St. Mary's - Maggs Center - 4 p.m.
	SOAP Herps Alive Show - University Mall - 11 a.m.-1 p.m.	Tuesday, October 10	Women's Soccer vs. Rowan - athletic fields - 1 p.m.
	Football vs. Greensboro - Sea Gull Stadium - 1 p.m.		Decorators Show House
	Men's Soccer vs. Shenandoah - athletic fields - 2 p.m.		Leadership Workshop Series - 6 p.m.
Tuesday, September 26	Men's Soccer vs. Gallaudet - athletic fields - 4 p.m.		Emerging - Nanticoke Room B
	Field Hockey vs. Villa Julie - athletic fields - 4:30 p.m.	Friday, October 13	Established - Manokin Room
Saturday, September 30	Cross Country Tidewater Fall Classic - Winter Place Park - women - 11 a.m., men - noon		Experienced - Choptank Room
	Field Hockey vs. York - athletic fields - 2 p.m.	October 13-14, 15*, 18-21, 22*	SOAP Andy Vastola Comedy - Wicomico Room - 9 p.m.
Sunday, October 1	SGA Forum - Wicomico Room - 6:30 p.m.	October 13-November 10	Theatre <i>The Crucible</i> - Fulton Hall Theatre - 8 p.m., *2 p.m. only
			Exhibit 75th Anniversary Showcase - Faculty and Alumni Exhibit - Fulton Hall Gallery

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

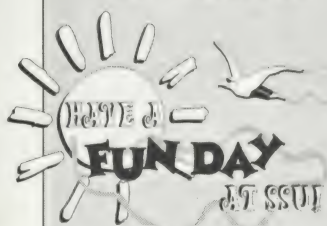
OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu



Saturday, September 23!
The University Celebrates
its Eastern Shore Birth

**A Festival for University
Neighbors, it's FUNday,
Saturday, September 23!**

FUNday's celebration has something for everyone. Its 100 events include games, contests, sports, exhibitions, art, movies, lectures, live music, children's activities—come see SSU like you've never seen it before! The night ends with a pops concert on the lawn, a rousing sing-along of "Happy Birthday, SSU" and a colorful light show. FUNday generally breaks down into three parts:

- 11 a.m.-3 p.m.: Day festival, main campus.
- 1-4 p.m.: Sports, athletic fields.
- 7-9 p.m.: Pops concert on the front lawn.

All activities are free! Parking on campus and Asbury United Methodist Church.

Turn to page 4 for a complete listing of events.

Vol. XVII No. 5
September 21, 2000

SSO Presents Decorators Show House

The Salisbury Symphony Orchestra at Salisbury State University plays to packed houses for its concerts, but this October it will fill a house of a different sort when it sponsors the Lower Shore's first ever Decorators Show House in Salisbury.

The former Allen House at the corner of Camden Avenue and Dogwood Drive is being transformed for the Decorators Show House, which will showcase the talents of local decorators and give those who tour the house the opportunity to buy pieces of the house's decor and take home valuable design ideas. The Show House will also feature an artisan boutique in the garage called Artistic Rhythms; the Second Stanza, a sale of gently used items to benefit the Salisbury Symphony Affiliated Youth Symphony Orchestra; a raffle of decorative items; and

Prelude Alfresco, a preview champagne brunch on Sunday, October 8, with a brass quintet from the SSO. The fee for the brunch is \$50 per person.

"It gives you an opportunity to see all of the talented design

to the 1920s. It was the home of the Allen family, which provided much of the land on which the University was built. The house will become office space for the University after the Decorators Show House, one of many special events of the University's 75th Anniversary Celebration. Everyone is invited to visit during the Decorators Show House, with admission of \$10.

Decorators will work for weeks to transform the empty house into a showcase for their talents

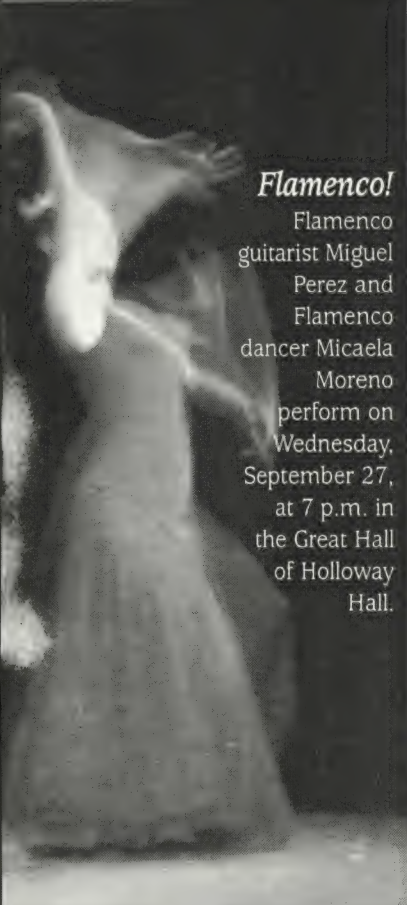
and style. Each designer is tackling a room or space, dressing it up with paint and wallpaper and filling it with beautiful furnishings, artwork and designer touches.

Continued on page 3



people who we have in the area, and learn techniques you can use in your home," said Jane Ellen Mengason, chair of the event. "It's basically a home and garden tour, but with the twist that you can buy everything you see in the house and yard. Plus, in pictures that we'll have in each room, you'll be able to see the before and after." The Allen House dates





Flamenco!

Flamenco guitarist Miguel Perez and Flamenco dancer Micaela Moreno perform on Wednesday, September 27, at 7 p.m. in the Great Hall of Holloway Hall.

Bernstein Award Interest Meeting

Information meetings concerning the contest for the \$5,000 Bernstein Award are Thursday, October 5 and October 12, 3:30-4:30 p.m., in Holloway Hall Room 119.

All undergraduate or graduate students—regardless of major—are welcome to compete in this business plan competition.

For more information, call Dr. George Rubenson at 410-543-6187.

SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

SSU Joins Online College Fair

Salisbury State will participate in the National Association for College Admission Counseling's (NACAC) new Online College Fair program debuting this fall. The new online recruiting tool will make it easier for students and parents to interact with representatives from colleges and universities.

Students will be able to log onto www.OnLineCollegeFair.com to chat live with representatives from colleges and universities across the country during scheduled times. The Online College Fair site will host interactive, online events, where students and their parents can chat live with school representatives, view the campuses and learn what each institution has to offer in a "virtual Q&A."

Students can also join live sessions on topics such as financial aid and scholarships,

test preparation and college counseling that will be moderated by admission community experts.

Students can visit as many participating institutions as they are interested in from their home or school computer. Admission staff, faculty and current students staff the chat rooms.

SSU will participate in the Online College Fair on

Thursday, October 19

noon-3 p.m. and 7-9 p.m.

Wednesday, November 1
11 a.m.-2 p.m.

Wednesday, November 29
noon-3 p.m. and 7-9 p.m.

Thursday, February 1
noon-3 p.m. and 7-9 p.m.

Wednesday, April 18
noon-3 p.m. and 7-9 p.m.

For more information contact the Admissions Office at 410-543-6161.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Bike Club Meetings

The SSU Bike Club meets each Monday in the Manokin Room at 7:30 p.m. The Bike Club promotes all types of bicycling (touring, commuting, all terrain, racing) and safe cycling through organized participation.

All are invited to join and enjoy tours of the back roads of Salisbury, plus weekend trips elsewhere. The rides are stimulating, the scenery is marvelous and biking is a fun way to improve fitness.

Presently the club rides at noon each Monday, Wednesday and Friday (road) and Tuesday at 4:15 p.m. (all-terrain). All rides leave from the Maggs Center bike rack and all levels of riders are welcome. Call 410-543-6344 for additional information.

Nursing Honor Society Meeting and Plant Sale

A general meeting for members of the Lambda Eta Chapter of Sigma Theta Tau International is Thursday, September 28, at 6 p.m. in the Power Professional Building Room 219. The meeting will include a presentation by Mary Rose Custer, R.N., perinatal clinical resource nurse at Peninsula Regional Medical Center. She will share information about PRMC's perinatal loss program, followed by a question and answer session. All interested persons are invited to attend.

Student Handbooks Available

Student Handbooks are available at the Information Desk in the Guerrieri University Center or the Vice President of Student Affairs Office, Guerrieri Center Room 212.

Guerrieri Center Evening Hours

The following offices will be open for evening hours during the fall 2000 semester:

Vice President of Student Affairs, Guerrieri Center Room 212: Thursdays 5-7 p.m., appointment only. 410-543-6080.

Career Services, Guerrieri Center Room 133: Tuesdays until 6:30 p.m., walk-in. 410-543-6075.

Counseling Services, Guerrieri Center Room 248: Wednesdays until 7 p.m., walk-in. 410-543-6070.

Inaugural Staff Senate Meeting

Thursday, October 5
9-10 a.m.
Holloway Hall Auditorium

This is an
open meeting and
all staff members
are encouraged to attend.



Great Leader Lecture:

Antoinette "Toni" Ford, founder and CEO of Projected Reality Corporation (PRC), will be the featured speaker in the Great Leader Lecture Series on Tuesday, October 3, at 3:30 p.m. in Holloway Hall Auditorium. The presentation is free and open to the public.

Passions of the Mind

What revs SSU faculty into fifth gear? Find out with 15-minute mini-talks by professors from each of the University's four schools during FUNday, Saturday, September 23. Time is left for questions and kibitzing.

12:30-1 p.m. The Tao of Physics, Dr. Andrew Pica, Caruthers Hall Room 102

Are there laws that govern the cosmos or is it purely random? Both the ancient philosophy of Taoism and modern physics find order underlying the chaos. The physics professor examines parallels between the workings of the physical world and human systems and speculates on ways of establishing a more fruitful relationship between our intellectual and moral lives.

1-1:30 p.m. The Reading Wars: Phonics vs. Whole Language, Dr. John Wolinski, Caruthers Hall Room 103

You've read about it in newspaper articles, commentary and angry letters to the editor. Is whole language the bogey man advocates of phonics claim? Interestingly, a middle ground seems to be growing between these two camps. The goal: the best of both worlds to help kids read and write at their best.

1:30-2 p.m. Where Have All the Trees Gone? Links Between Economics and Deforestation in the Brazilian Amazon, Dr. Jill Caviglia-Harris, Caruthers Hall Room 104

Recipient of a National Science Foundation grant to study the rain forest, the economics professor and author is just returned from her second trip to the Amazon where she studied connections between rain forest destruction and local markets, including the rise of a sustainable agriculture movement.

2-2:30 p.m. The Role of the African-American Woman in Society, Dr. Clara Small, Caruthers Hall Room 105

Mammy, vixen, seductress, politician/ freedom fighter, teacher, advocate of civil rights, nurturer through troubled nights—the history professor explores what it has meant to be an African-American woman, and a woman who is African-American.

Women's Soccer Remains Unbeaten

The women's soccer team improved to 7-0 overall with its most impressive win of the season, a 3-1 victory over No. 5 ranked North Carolina Wesleyan. The victory will likely catapult the Sea Gulls into this week's national rankings. Fast starts are nothing new for the Sea Gulls, who have opened four of the past five seasons with winning streaks of five games or better.

The men's soccer team also posted an impressive win with a 5-0 shutout at Eastern Mennonite last week. C.R. Krauss scored twice and Adam Young had two assists as the men improved to 4-1 overall. The Sea Gulls are back at home on Saturday against Shenandoah for a 2 p.m. game.

The field hockey team, ranked 14th in the nation, finished as co-champions of the annual SSU Invitational. SSU finished with a 2-1 tournament record, downing Denison 2-0 and Wesley 4-2, but losing to Eastern Mennonite 2-1. Three teams finished with 2-1 marks, with Salisbury and Wesley declared co-champions due to a tie for the fewest goals allowed (4) in the three games.

The volleyball team hosts its annual tournament this week, with games beginning Friday evening at the Maggs Center and continuing through Saturday afternoon. Teams from Frostburg State, Richard Stockton, Catholic and Washington College join the Sea Gulls in the event.

"Show House" from page 1

The yard and garden will be landscaped, too. Nearly everything the public sees will be for sale, with a portion of the proceeds benefitting the Salisbury Symphony Orchestra.

The Decorators Show House fund-raiser will make it possible for the SSO to present four concerts this year instead of two, says Dr. Thomas G. Elliot, SSO conductor and music director. In addition to the December 2 Holiday Concert and the May 11, 2001, Spring Concert, SSO will have a special children's performance of *Peter and the Wolf* November 19 and a Bruckner Concert February 4, 2001. Orchestra patrons will pay the same for four concerts as they did for two.

The orchestra and its community advisory board are involved in every aspect of the Show House. SSO members will serve as docents on

Sundays, and orchestra members will provide music in the house. During the Decorators Show House weekends, people will be welcome to linger as long as they like on the self-guided tour of the house. A light lunch will be available.

"People will spend quite a bit of time roaming, stopping, talking, looking, getting ideas, asking questions. It's just going to be a great time," said Elliot. "It's \$10 worth of amazement."

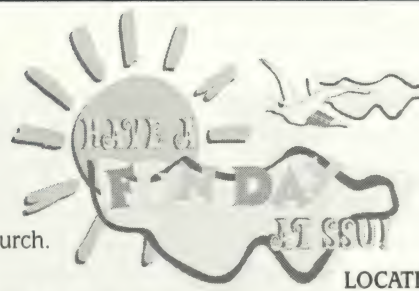
The Show House will be open October 12-15, October 19-22, and October 26-29. Hours are 11 a.m.-8 p.m. Thursdays, 11 a.m.-5 p.m. Fridays and Saturdays, and noon-5 p.m. Sundays. Tickets will be sold at the door.

For information on the Decorators Show House, please call 410-543-6209, or check out the Web site at www.ssu.edu/showhouse/.

FUNday generally breaks down into three parts:

- 11 a.m.-3 p.m.: Day festival, main campus.
- 1-4 p.m.: Sports, athletic fields.
- 7-9 p.m.: Pops concert on the front lawn.

All activities are free! Parking on campus and Asbury United Methodist Church.



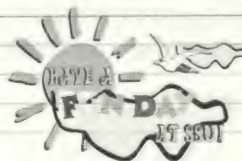
TIME	EVENT	LOCATION
9 a.m.-2 p.m.	Lankford Collection: Small Things Saved But Forgotten	Nabb Center
10 a.m.	Sea Gull Invitational: Women's Volleyball Tournament	Maggs Center
10-11 a.m.	Soccer Clinic	Athletic Fields
10 a.m.-10 p.m.	Herb's Place Games	Guerrieri Center
10:30 a.m.-noon	SCUBA!	Maggs Center Pool
11 a.m./11:30 a.m.	Sally and her Puppets Present Stories Old and New	Library Lounge
11-11:45 a.m.	Celebration! The Streamer Dance	Maggs Center Dance Studio
11 a.m.-noon/noon-1 p.m.	Kids Web Design	Fulton Hall Mac Lab
11 a.m.-noon	Top 10 Educational Web sites	Fulton Hall Room 145
11 a.m./noon/1 p.m./2 p.m.	What You May Not Know About Recycling	Main Mall
11 a.m./12:30 p.m.	Admissions Tours	Admissions House
11-11:30 a.m.	Music: Folk Heroes Michael O'Loughlin and Robin Cockey	Gazebo
11 a.m.-12:30 p.m.	Pics with Sammy the Sea Gull	Main Mall
	NCUR Presentations	Library Maryland Room
11 a.m.-1 p.m./ 2-3 p.m.	SSU 75th Anniversary Quilt	Main Mall
11 a.m.-1 p.m.	Casting for Kids	Main Mall
	Herp's Alive	Main Mall
	Sophanes Flashback Photos	Main Mall
	Soccer Club Drills	Quad
	Sam's the Man ... Ah, Sea Gull	Main Mall
	Tropical Reef Communities	Devilbiss Hall Room 126
11 a.m.-2 p.m.	Baseball Toss	Main Mall
	Resumania	Main Mall
	Youth Physical Obstacle Course	Quad
11 a.m.-2:30 p.m.	Merrit Andrews Mini-Film Festival	Caruthers Hall Auditorium
11 a.m.-3 p.m.	The Basics of Infection Control	Main Mall
	Archeological Dig	Main Mall
	Anatomy Lab	Devilbiss Hall Room 145
	It's a Small World	Devilbiss Hall Room 134
	Where Do You Live?	Main Mall
	Magic School Bus	Main Mall
	Open Gym	Maggs Center
	Kids Korner	Main Mall
	The Cognet Game	Main Mall
	The Playpen	Main Mall
	The Plant Clinic	Main Mall
	Honor's Center Open House	Honor's Center
	Center for Conflict Resolution Open House	Center for Conflict Resolution
	Commemorative Mural	Main Mall
	Lung Function Tests	Main Mall
	Kisses	Main Mall
	Klassic Kids Stuff	Main Mall
	Glass Blowing Demo	Fulton Hall Hot Shop
	Torch Glass Blowing Demo	Main Mall
	Pot Party	Main Mall
	Reading Room	Main Mall
	Face Painting with Logos	Main Mall
	Guess the Trademark	Main Mall
	Information Station	Main Mall
	Presidential Poll	Fulton Hall Room 134
	Give SSU a Hand for 75 Years	Main Mall
	Body Beautiful - Body Art	Main Mall
	Elephants and Donkeys	Main Mall
	Greek Golf	Main Mall
	Face Painting and Caricature Artist	Main Mall
	Zoo 2 U	Main Mall
	Kid's Krafts	Main Mall
	Bubbles	Main Mall
	Alumni House Open House & Retrospective	Alumni House

Inclement Weather:

In the event of rain on FUNday, all indoor activities will continue in their original location. Outdoor activities on the Main Mall will move to the Guerrieri University Center-Commons buildings. The evening pops concerts on the lawn will move to Holloway Hall Auditorium.

11 a.m.-3 p.m. continued

	Future SSU Alumni	Main Mall
	Club Field Hockey Clinic	Quad
	Blackwell Display Cases	Library
	"Japanese Crafts by American Hands" Art	Fulton Hall Gallery
	"Paintings on Paper" - Frank Megargee Art	Guerrieri Center Atrium Gallery
	Student Emmy Film	Fulton Hall Room 111
	Spirituality Survey	Main Mall
	Trips to the Ward Museum	Ward Museum
	Junior Officer ID's	Main Mall
	Monster Book Sale	Library Steps
	Make a Book/Bookmark	Library Terrace
	Eating for Health	Commons Caroline Room
	International Name Creations	Main Mall
	Traffic Safety	Main Mall
	WSCL Tours	Caruthers Hall WSCL Studio
11:15 a.m.-noon	Music: SubZero	Holloway Hall Lawn
11:30 a.m.-noon	Music: Salisbury Evangelistic Church of Deliverance Youth Choir	Gazebo
noon-12:30 p.m.	Music: Sweet Adelines Quartet	Gazebo
	Man Overboard	Maggs Center Pool
	ABC's of College	Admissions House
noon-1 p.m.	Bound and Gagged - Improv Workshop	Fulton Hall Black Box Theatre
	Maximize Your Profits	Holloway Hall Room 118
	Job Searches	Holloway Hall Room 116
	Music: Grey Sky Morning	Holloway Hall Lawn
noon-1:15 p.m.	Act Up!	Fulton Hall Room 203
noon-1:30 p.m.	Music: Salisbury Symphony Youth Orchestra Rehearsal	Holloway Hall Auditorium
12:30-1:30 p.m.	Fairy Tale Endings	Library Lounge
12:30-1 p.m.	Passions of the Mind - Andy Pica	Caruthers Hall Room 102
	Music: Wayne Ackerson & Phil Campbell	Gazebo
12:30-2 p.m.	So You Want To Be an Announcer?	Caruthers Hall WSCL Studio
1 p.m.	SSU vs. Greensboro Football Game	Athletic Fields
1-1:30 p.m.	Passions of the Mind - Dr. John Wolinski	Caruthers Hall Room 103
	Music: <i>Runaway Bride</i> Quartet	Gazebo
	Fire and Ice - "Fire"	Devilbiss Hall Room 149
1-2 p.m.	Horticulture and Sculpture Tour	Fulton Hall Fountain
	Investing and the Web	Holloway Hall Room 119
	The M&M Factory	Main Mall
	Music: Davis Street Band	Holloway Hall Lawn
1-3 p.m.	Fitness Fair	Maggs Center Room 206
	Open Swim	Maggs Center Pool
	Develop your Management Skills	Fulton Hall Room 145
	Ultimate Frisbee Demo and Workshop	Quad
	CommUNITY Drum Circle	Main Mall
	Internet Faces	Library
	Oriental Print Making	Main Mall
1:30-2 p.m.	Passions of the Mind - Dr. Jill Caviglia-Harris	Caruthers Hall Room 104
1:30-3 p.m.	Music: Gregg Pica and Cara Dustmann	Gazebo
	Television Stardom	Caruthers Hall TV Studio
2 p.m.	SSU vs. Shenandoah Soccer	Athletic Fields
	Passions of the Mind - Dr. Clara Small	Caruthers Hall Room 105
2-2:30 p.m./ 2:30-3 p.m.	Year End Tax Planning	Holloway Hall Room 115
2-2:30 p.m.	Music: Powerfied Youth Cathedral of Love AUMP Youth Choir	Gazebo
2-3 p.m.	Scarab Poetry Slam	Holloway Hall Social Room
	Legends, Ghost Stories & Folklore: Ed Okonowicz	Library Lounge
	Fire and Ice - "Ice"	Main Mall
	Music: Three Track Mind	Holloway Hall Lawn
	Take Your Cue From the Clue	Fulton Hall Room 203
2-4 p.m.	Genealogical Workshop	Nabb Center
2:30-3 p.m.	Music: Talent Show Mystery Group	Gazebo
3-4:30 p.m.	Pool Games	Maggs Center Pool
7 p.m.	Evening of Pops: Concert on the Lawn	Holloway Hall Lawn



Post and Positions

AmeriCorps Positions

Salisbury State seeks competent and energetic citizens at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore. Positions currently being filled are for part-time applicants (900 hours). These positions offer a \$4,622 living allowance, post-education award to help pay school loans or future educational expenses and three credit hours of University course work. Positions begin January 2001 and end September 2001. Those students who would like to tutor or mentor youth at-risk and make a difference in their community, please call the PALS Office at 410-548-5119 for an application. Applications will be accepted until January 24, 2001.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

For the latest in SSU's position openings visit the Office of Human Resources online:
www.ssu.edu/hr/welcome.html

Commons Manager

There is an opening for a manager of Commons' dining services operations, responsible for overseeing food preparation operations to include all production, quality assurance, service and personnel matters. The primary day-to-day duties are scheduling employees, enforcing health and sanitation regulations, enforcing department and University policies, and maintaining department fiscal responsibilities. Salary is commensurate with experience. Position requires a four-year degree and a minimum of five years experience in food service management. The position reports to the assistant director of the Commons. This is a full-time, exempt state position with a full benefit package. Applications will be accepted in the Office of Human Resources from SSU contingent and regular employees until September 22.

Seniors: Graduate Application Deadline

All undergraduate students who plan to complete degree requirements in May 2001 or summer 2001 must complete an Application for Diploma form by Friday, October 6, in the Office of the Registrar. There is no graduation fee.

The purpose of this early application deadline is to allow time for each senior's records to be reviewed in detail prior to their last semester of attendance at the University and to

insure that students are aware of their academic status early enough to make any last minute adjustments in their plan of study.

Please return your completed Application for Diploma form to the Office of the Registrar, Holloway Hall Room 120, or mail it to the Office of the Registrar, Salisbury State University, 1101 Camden Avenue, Salisbury, MD 21801.

FUNday Filled With Music

Music fills the air of SSU's FUNday, the campus' 75th birthday celebration for the Eastern Shore on Saturday, September 23. From 11 a.m.-3 p.m., "Concerts in the Gazebo," behind the Guerrieri University Center, features the acoustic sounds of local bands and pleasing voices of campus and community choral groups. The Gazebo concerts are hosted by SSU history professor Wayne Ackerson. Also from 11 a.m.-3 p.m., on the front lawn of Holloway Hall, four distinct bands will rock you and roll you.

From noon-1:30 p.m., the Salisbury Symphony Youth Orchestra holds an open rehearsal conducted by Dr. Thomas G. Elliot in Holloway Hall Auditorium playing a more traditional repertoire.

Then, at 7 p.m. Saturday, bring a lawn chair or blanket for a pops concert and rousing rendition of "Happy Birthday, SSU" with President Janet Dudley-Eshbach.

Concerts in the Gazebo

11-11:30 a.m. Folk Heroes Michael O'Loughlin and Robin Cockey

11:30 a.m.-Noon. Salisbury Evangelistic Church of Deliverance Youth Choir

Noon-12:30 p.m. Sweet Adelines Quartet (Atlantic Bay Connection)

12:30-1 p.m. Wayne Ackerson and Phil Campbell

1-1:30 p.m. Runaway Bride Quartet

1:30-2 p.m. Greg and Cara (Gregg Pica and Cara Dustmann)

2-2:30 p.m. Powerfied Youth Cathedral of Love AUMP Youth Choir

2:30-3 p.m. Talent Show Mystery Group

Concerts on the Front Lawn

11:15 a.m. SubZero

Noon Grey Sky Morning

1 p.m. Davis Street Band

2 p.m. Three Track Mind

Pops Evening Concert

7 p.m. The Nichols Sisters & Family, Randy Lee Ashcraft and the Salt Water Cowboys and the Salisbury Symphony Orchestra under the baton of Elliot, with lighting by Events Services.



"Concerts in the Gazebo"



NCUR Presentations

What happens when university students do original research? Find out as five SSU students who attended the National Conference on Undergraduate Research do mini-versions of their presentations from last spring's NCUR in Montana. Presentations, part of FUNday, are Saturday, September 23, 11 a.m.-12:15 p.m. in the Maryland Room of Blackwell Library and last approximately 10-15 minutes each. Students presenting are:

- Michael Mullendore, Henson School, chemistry
- Bradford Brooks, Henson School, biology
- Jo Simms, Fulton School, music
- Nicole Vincent, Fulton School, English
- John Hozik, Perdue School, economics

Football Game and Soccer Clinic Are Part of Funday

The football team returns home to host Greensboro at 1 p.m. on Saturday, September 23, at Sea Gull Stadium. Salisbury (1-2 overall) dropped a 17-14 decision at Methodist last week despite over 100-yards rushing and one touchdown apiece from both Tony Ellis and Reggie Boyce. In celebration of Community and Youth Day, all spectators will be admitted free to this week's game.

Additionally, the men's soccer team will host a free soccer skills clinic on Saturday as part of the University's day-long 75th Anniversary FUNday celebration. The one hour clinic is open to all kids between the ages of 8-14, and will start promptly at 10 a.m. at the SSU Varsity Field located on Wayne Ave. The SSU players and staff will concentrate on four areas of emphasis during the clinic: dribbling, shooting, passing and ball handling. Advance registration is not necessary.

Kudos

Hatley Examines Holocaust Aftermath in New Book

Suffering Witness: The Quandary of Responsibility in the Aftermath of the Irreparable by Dr. James Hatley, associate professor of philosophy, is scheduled for release by the New York State University Press in October. Hatley's book questions why witnessing the Holocaust, which he terms the Shoah, is so pressing a responsibility for us who live in its aftermath.

Hatley, who is especially interested in the feeling of overwhelming inadequacy burdening our efforts in this endeavor, makes his argument by drawing on the intellectual and literary testimony of several survivors of the Holocaust, including that found in the philosophy of Emmanuel Levinas, as well as, in the prose and poetry of Primo Levi, Tadeusz Borowski and Paul Celan. The work is an outcome of many years of instruction, as

well as research on this subject and the reactions of his students to their study of the event plays a crucial part in how he comes to develop his own account of being a responsible witness to it.

Dr. Sandor Goodhart, head of Jewish studies at Purdue University said, "As we reflect upon a century of violence and extremity, I predict that Hatley's meditation will set the stage for all serious future discussions of these matters [of suffering, witness and responsibility]."

Claire Katz, a former instructor at SSU who is currently holding a joint appointment to the Philosophy and Jewish Studies departments at the Pennsylvania State University, has praised Hatley's work as "an elegant reading," one which "demonstrates the power of literature within a philosophical framework."

SSU Represented at Science Institute

Dr. Debra Thatcher, associate professor of education, and Dr. Starlin Weaver, assistant professor of education, and Paula Isett, director of the Lower Shore Child Care Resource Center (LSCCRC), were selected as a team to participate in the Head Start on Science Summer Leadership Institute recently held in Long Beach, CA. The team was one of only 10 selected throughout the United States to participate in the institute, a project sponsored by the National Center of Science in Early Childhood at California State University, Long Beach and supported by a grant from the American Honda Foundation.

During the five-day institute,

Thatcher, Weaver and Isett studied techniques for providing professional development in the teaching of science for Head Start teachers, child care providers and pre-kindergarten/ kindergarten teachers. During the coming year, the team will work to establish the LSCCRC and SSU as a training and dissemination center for developmentally appropriate science for young children and their teachers and parents. The center will serve the Eastern Shore of Maryland, the Eastern Shore of Virginia and lower Delaware.

For more information on the Head Start Project contact Isett at 410-543-6650.

Byrnes Is New Safe Communities Director

F. Christian (Chris) Byrnes was recently hired as the Eastern Shore Regional Safe Communities director. The Safe Communities Center, located on the campus of the University, is a grant funded partnership between SSU and the Maryland Highway Safety Office. The center's purpose is to provide traffic safety programs and research materials to educational professional, community leaders and the general public.

Byrnes is a 1996 graduate of George Mason University, with a Bachelor of Science in public administration. Since starting, Byrnes has been trained both as instructor and a child passenger safety seat technician by the National Highway Traffic Safety Administration (NHTSA).

For information contact the Safe Communities Center at 410-543-6309.

Scifers Earns Certification

James Scifers, MPT, SCS, ATC, was certified as a clinical specialist in sports physical therapy by the American Board of Physical Therapy Specialties (ABPTS) in June of 2000. Scifers is one of only 315 physical therapists to be awarded this certification in the United States.

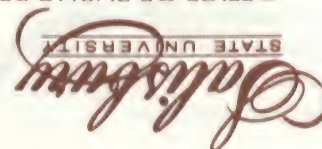
Scifers, the director of the SSU Athletic Training Education Program, becomes one of only four physical therapists in the state of Maryland to be recognized as certified clinical specialists in sports physical therapy. In addition to his duties as an assistant professor in the Department of Physical Education, Scifers assists in the clinical education of students enrolled in the Athletic Training Education Program at the University. He also is a contract physical therapist for HealthSouth of Salisbury and assists in the evaluation and rehabilitation of University student athletes.

The Organizer

Through October 5	Exhibit Japanese Crafts by American Hands - Fulton Hall Gallery	Sunday, October 8	Women's Soccer vs. Rowan - athletic fields - 1 p.m.
Through October 13	Exhibit Paintings on Paper by Frank Megargee - Atrium Gallery	October 8-29	Decorators Show House
Saturday, September 23	FUN (Festival for University Neighbors) day - SSU campus - all day	Tuesday, October 10	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
	Football vs. Greensboro - Sea Gull Stadium - 1 p.m.	Friday, October 13	SOAP Andy Vastola Comedy - Wicomico Room - 9 p.m.
	Men's Soccer vs. Shenandoah - athletic fields - 2 p.m.	October 13-14, 15*, 18-21, 22*	Theatre <i>The Crucible</i> - Fulton Hall Theatre - 8 p.m., *2 p.m. only
Tuesday, September 26	Men's Soccer vs. Gallaudet - athletic fields - 4 p.m.	October 13-November 10	Exhibit 75th Anniversary Showcase Faculty and Alumni Exhibit - Fulton Hall Gallery
	Field Hockey vs. Villa Julie - athletic fields - 4:30 p.m.	Thursday, October 5	Inaugural Staff Senate Meeting Holloway Hall Auditorium, 9-10 a.m.
Saturday, September 30	Cross Country Tidewater Fall Classic - Winter Place Park - women - 11 a.m., men - noon	Saturday, October 14	Football vs. College of New Jersey - Sea Gull Stadium - 1 p.m.
	Field Hockey vs. York - athletic fields - 2 p.m.		Field Hockey vs. College of New Jersey - athletic fields - 1 p.m.
Sunday, October 1	SGA Forum - Wicomico Room - 6:30 p.m.		Women's Soccer vs. Villa Julie - athletic fields - 1 p.m.
Tuesday, October 3	Great Leader Lecture Series Antoinette Ford, President, CEO of Projected Reality and owner of TELSPAN - Holloway Hall Auditorium - 3:30 p.m.		Men's Soccer vs. Villa Julie - athletic fields - 2 p.m.
	Field Hockey vs. Mary Washington - athletic fields - 4:30 p.m.	Monday, October 16	International Film Series <i>Hamlet</i> (Grigori Kozintsev, 1965) - Fulton Hall Room 111 - 7 p.m.
	Leadership Workshop Series - Great Hall - 6 p.m.	October 16-21	Conference Chesapeake Bay in the 21st Century - various locations/times
	Volleyball vs. Gallaudet - Maggs Center - 7 p.m.	Tuesday, October 17	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
	SOAP Howie Day Concert - Wicomico Room - 10 p.m.	Wednesday, October 18	Volleyball vs. Goucher - Maggs Center - 7 p.m.
Wednesday, October 4	Men's Soccer vs. St. Mary's - athletic fields - 4 p.m.	October 20-22	Family Weekend, Exhibit Tributaries: People Working for the Future of the Chesapeake Bay, photography and essays by Richard Dorbin and Anne E. Byrnes
Friday, October 6	Last day to apply for diploma - if graduating in May or August 2001	Saturday, October 21	SGA BBQ on the Hill - University Hill - 5 p.m.
	Women's Soccer vs. Marymount - athletic fields - 4 p.m.		
Saturday, October 7	Swimming Alumni Exhibition Meet - Maggs Pool - 11 a.m.		
	Cross Country Maryland State Championship - Winter Place Park - women - 11 a.m., men - noon		
	Volleyball vs. Western Maryland - Maggs Center - noon		
	Football vs. Chowan - Sea Gull Stadium - 1 p.m.		
	Field Hockey vs. Washington - athletic fields - 1 p.m.		
	Men's Soccer vs. Johns Hopkins - athletic fields - 2 p.m.		
	Volleyball vs. St. Mary's - Maggs Center - 4 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



salisbury state university

NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Twain Comes Alive

Take a step back in time and enjoy one of America's greatest humorist, Mark Twain, on Wednesday, October 11. Turn to page 3 to read about the actor who brings Twain to life

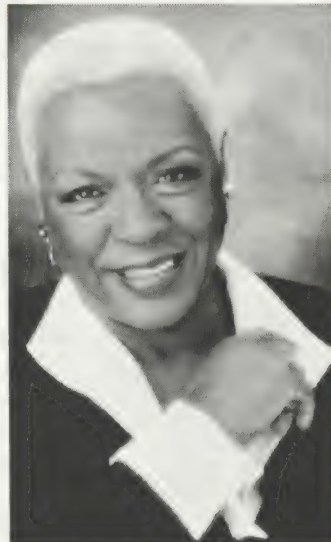
Post It

Looking to post your latest club happenings? The kiosks on campus are just for you, but there are rules, provided on page 4

Sports News

Fall sports are in full swing. For a rundown on the most up-to-date information on your favorite Sea Gull sports team check out page 5.

Vol. XVII No. 6
September 28, 2000



Antoinette "Toni" Ford, founder and CEO of Projected Reality Corporation (PRC), will be the featured speaker in the Great Leader Lecture Series on Tuesday, October 3, at 3:30 p.m. in Holloway Hall Auditorium. The presentation is free and open to the public.

Throughout her career, Ford has been comfortable wearing many hats including those of technologist, scientist, oceanographer and entrepreneur. Possessing the ability to forecast new technology application uses earned her the title of "visioneer" from her colleagues.

Ford's most recent enter-

Ford Is Fall's Great Leader

prise, PRC, a technology firm launched last year, develops evolutionary technology to provide a gateway for value-added applications in the entertainment, advertising and distance learning industries.

"The most exciting effort to date is our research and development work on thin flat panel display technology," said Ford. "Working with NASA, PRC is building what will be the next generation of TV, computer and video monitors. The ability to go both thin and large in video displays will open up whole new applications for their use only imagined before," Ford said.

In 1998 Ford served as CEO of TelSpanServices Inc., an information management services company based in Maryland. TelSpanServices' products address the emerging and rapidly growing Intelligent Transportation Systems market segment encompassing all forms of communication and automation related to mass transit. Prior to establishing TelSpanServices, Ford founded TELSPAN International Inc. For



more than a decade, she served as president and CEO of this multimedia communications company. Prior positions include plant manager for General Motors and positions in the federal government including administrator for the Agency for International Development.

For more information on the Great Leader Lecture Series or upcoming cultural events at Salisbury State contact the Public Relations Office at 410-543-6030.



Celebrating 75 Years of Excellence

SSU Ranks In Kiplinger's Top 100

Delmarva residents, looking for value in public education, don't have far to travel. The September issue of *Kiplinger's*, the personal finance magazine, has ranked Salisbury State No. 81—in the top 14 percent—among nearly 600 public universities in the country.

For SSU, *Kiplinger's* is the third major national ranking this year. The *U.S. News and World Report 2001 Annual Guide to America's Best Colleges* ranked Salisbury State among the top 10 public universities in the North. The *Princeton Review* also included SSU in *The Best 351 Colleges 2001* edition.

The *Kiplinger's* ranking looked at selectivity (the schools most in demand by strong students) including SATs and admissions rates, graduation and retention rates, computer and library resources, costs, and financial aid availability, among others.

Salisbury ranked just above the University of Arizona (No. 82) as a best value. It also came out ahead of such campuses as Rowan University (No. 96) and Towson (No. 100).

The *Kiplinger's* rating was seeking out quality and value—"schools where students can graduate with a high-caliber education but without a mortgage size debt," said the magazine.

SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

Personal Safety Tips

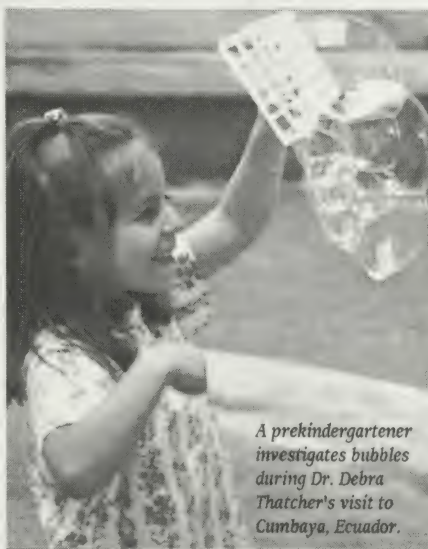
These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Thatcher Studies In Ecuador

Dr. Debra Thatcher, professor of education, culminated her spring 2000 semester sabbatical with a two-week visit to the Colegio Menor San Francisco de Quito (CMSFQ), a prekindergarten-12 school in Cumbaya, Ecuador. Thatcher, invited by the school's executive director and early childhood director, provided support for improving the school's early childhood science program.

During Thatcher's visit she conducted two half-day workshops for 44 teachers, teacher assistants and administrators. She also did demonstration science lessons in 17 prekindergarten through grade two classrooms. "I don't think I've ever worked so hard in two weeks," said Thatcher, "nor had such satisfaction in working in a school."



A prekindergartener investigates bubbles during Dr. Debra Thatcher's visit to Cumbaya, Ecuador.

CMSFQ, founded only five years ago, has a preK-12 student population of 1,500 children. "It is truly an exceptional school," said Thatcher. CMSFQ has become a model school in Ecuador and rivals many of the best schools in the United States. The school is affiliated with the Universidad San Francisco de Quito (USFQ), founded 12 years ago as the first liberal arts university in Ecuador. "The success of both the Colegio Menor and the

Bernstein Award Interest Meeting

Information meetings concerning the contest for the \$5,000 Bernstein Award are Thursday, October 5 and October 12, 3:30-4:30 p.m., in Holloway Hall Room 119.

All students—regardless of major—are welcome to enter this business plan competition.

For more information, call Dr. George Rubenson at 410-543-6187.

Inaugural Staff Senate Meeting

The Staff Senate meeting is Thursday, October 5, from 9-10 a.m. in Holloway Hall Auditorium. This is an open meeting for all staff members.

Universidad is largely due to Carlos Montufar," explained Thatcher. Montufar, the Colegio Menor's executive director and the Universidad's provost and co-founder, is a physicist dedicated to revolutionizing education in Ecuador.

The Colegio Menor has regular visits by consultants from the U.S. and Thatcher has been invited to return in January 2001 to continue her work with the early childhood science program.

Thatcher also met with USFQ's chancellor, provost, assistant provost and education director to discuss possibilities of student exchanges between USFQ and SSU. USFQ currently has several exchange programs with U.S. institutions, including University of Illinois at Urbana-Champaign, University of North Carolina at Wilmington, Boston University, Boston College and Clemson University. Anyone interested in learning more about USFQ or CMSFQ may contact Thatcher or visit www.usfq.edu.ec and www.cmsfq.edu.ec Web sites.

Make a Difference And Volunteer

"Make a Difference Days of Caring," a service week sponsored locally by the United Way of the Lower Eastern Shore and the ShoreCAN Volunteer Center, gives citizens from the Lower Eastern Shore of Maryland the opportunity to participate in numerous projects benefiting area non-profit agencies.

During the week of October 21-28, volunteers from Somerset, Wicomico and Worcester counties can contribute their time and energy to over 38 service projects, ranging from environmental preservation to the enhancement of the lives of the needy.

"We are attempting to meet the unmet needs of our non-profit community," said Kathleen Momme, executive director of the area's United Way and a coordinator of "Make a Difference Days of Caring." "At the same time," said Momme, "we want this to be a fun experience. Anyone can participate, young or old, and families are especially encouraged to sign up."

The event kicks off on Saturday, October 21, with volunteers sought for a pair

of service projects. At the Sandy Pines Girl Scout camp in Fruitland, participants will construct four 20' x 20' cabins and build 10 picnic tables. At the nearby Boy Scout campground on Riverside Drive, volunteers will help cut brush and assist in other site enhancing activities.

Last year's inaugural event attracted over 150 volunteers from the community, including area businesses, labor unions and students, who completed 21 service projects such as painting a play therapy room for children at the Worcester Youth and Family Counseling Center in Berlin to making scarecrows with children from the Big Brothers/Big Sisters program at Royers Farms in Hebron.

Registered volunteers for "Make a Difference Days of Caring" can pick up their complimentary T-shirts at the kickoff event on Saturday, October 21, or at their project site on the day they volunteer. Pizza and soda will be served from noon-1 p.m. at the Girl Scout camp on October 21.

To register or find out about the numerous volunteer opportunities, contact the ShoreCAN Volunteer Center by October 16 at 410-546-6015 or e-mail hlmilligan@ssu.edu. Everyone is welcome to participate.

Twain Lives at SSU

Mark Twain, one of America's foremost humorists and authors, comes alive through the talents of Mark Randall on stage in Caruthers Hall Auditorium on Wednesday, October 11, at 7 p.m. The one-man show, "Mark Twain Live," exhibits all the wit and wisdom that was the trademark of Twain and leaves no doubt that the celebrated humorist was and continues to be, one of America's greatest natural resources.

Samuel Clemens, also known as Mark Twain, was one of the funniest and most sought out speakers of his day. Randall began impersonating Twain at the age of 17 and has appeared as Twain at the Buffalo Showboat, New York City's little Hippodrome, and a performance for the State Department in Washington, D.C. During his 28 years of impersonating Twain, Randall has given over 2000 performances.

In his transformation into the 70-year-old Twain, Randall spends several hours at the make-up table. When he walks on stage the audience is treated to up to two hours of folksy, wise cracking wit and wisdom from Twain's own words and makes it clear why some have called Twain America's original stand-up comic.

Sponsored by the Salisbury School and SSU's Cultural Affairs Council, the performance is free and open to the public.



Kudos

Folkoff and Scott Map Cecil County

Drs. Michael Folkoff and Michael Scott of the Henson School recently received a \$12,000 grant from the Cecil County Department of Social Services to develop a digitized map of Cecil County.

Members of the Department of Geography and Geosciences, Folkoff and Scott mapped all official roads serving commercial, industrial and residential properties and their linking

roadways to the county within priority areas. The priority areas were identified as the major urban clusters (Elkton, Perryville, North East and Rising Sun) and six urban corridors (stretches of roadways on U.S. 40, U.S. 1, MD 213, MD 279, MD 273 and Interstate 95).

The project is on CD-ROM.

For details contact the Department of Geography and Geosciences at 410 543-6460.

2000-2001 student handbook



Student Handbooks are available at the Information Desk in the Guerrieri University Center or the Vice President of Student Affairs Office, Guerrieri Center Room 212.

Salisbury State University

Nursing Receives Scholarship Grant

The Department of Nursing recently received a one-year \$28,789 grant from the Maryland Department of Health and Human Services to fund scholarships in SSU's Master of Science in Family Nursing in Rural Areas program.

The Professional Nurse Traineeship Program provides students with the opportunity to complete their program of study without outside employment. SSU has a high rate of placing graduates in rural or medically underserved communities.

Salisbury State's graduate program in family nursing in rural areas is fully accredited by the National League for Nursing and the Maryland State Board of Nursing. Within the program, there are three tracks: administration, clinical specialist and family nursing practitioner. In addition to a post master's family nurse practitioner certificate, SSU offers an

accelerated B.S.-M.S. for second degree students, enabling those students to earn bachelor's and master's degrees in three years.

"The majority of the 35 students in the graduate program work full-time and are therefore only able to pursue part-time studies," said Dr. Ruth M. Carroll, nursing graduate program director. "In the past, with traineeship funding, several students have been able to pursue full-time studies while only working part-time. With the current recommendation of the American Association of Colleges of Nursing for increased clinical hours for students in the direct care tracks, it is even more important for these students to decrease their number of employment hours."

For details about the Professional Nurse Traineeship Program please call the Department of Nursing at 410-543-6420.

PMG Welcomes New Members

The Project Management Group (PMG) welcomes several new members to its team. The PMG is an outreach entity focusing on regional business, economic and community development. It provides research, analysis and technical assistance to a wide range of public, non-profit and private organizations in the region, while giving faculty, staff and students hands-on learning opportunities.

Angela Jones is the new administrative assistant for the PMG. Most recently Jones served as secretary for the Office of Multiethnic Student Services.

Brett Cutler joins the PMG as a research associate. Cutler holds a B.S. in marketing from York College and is currently pursuing a masters in teaching from SSU and University of Maryland Eastern Shore.

M.B.A. student Valentin Moscaliuc started as a research

associate this summer. Formerly, he was an information technology analyst in Bucharest, Romania. Moscaliuc earned a B.A. in economics information technology from the Academy of Economic Studies in Bucharest. He is currently providing technical support on the Perdue School Outcomes Assessment Project and Regional Transportation Master Planning Project.

In addition to these newcomers, Research Associate Meredith Burkhead continues her work with PMG, assisting with the Perdue School Outcomes Assessment Project and Regional Transportation Master Planning Project.

For more information about the PMG please contact Dr. Memo Diriker, mdiriker@ssu.edu, or Ruth Baker, rebaker@ssu.edu, at 410-548-5353.



Pepsi for the SSU Generations

The Pepsi-Cola Bottling Co. of Salisbury has generously labeled one million Pepsi cans with a pair of Salisbury State University logos, the signature SSU script logo and our 75th Anniversary logo. The cans will be distributed throughout the Eastern Shore. Pepsi also

donated 750 cans of Pepsi and Diet Pepsi for FUNday.

"We are very grateful to Pepsi for this wonderful gesture of support during our 75th Anniversary year," said SSU President Janet Dudley-Eshbach. "It reinforces for me the strong sense of community that exists between SSU and the Eastern Shore."

Kiosk Use Information

To ensure that registered student organizations have the greatest use of the kiosks, and that the kiosks are maintained in an orderly fashion, the following policy must be followed.

There are two kiosks located on campus, one in front of the library and, the other across from the southwest corner of Devilbiss Hall. Each kiosk is six sided with each side partitioned in the following manner:

- one side for the Student Organization for Activities Planning (SOAP)
- one side for registered Greek fraternities and sororities
- two sides for registered student organizations
- one side for general announcements *
- one side for the Student Government Association (SGA)

Each kiosk is maintained by the SGA. Thus, in order to post anything on the kiosks, approximately six copies of the advertisement must be submitted to the vice president of public relations at the SGA Office in the Guerrieri Center's Office of Student Activities. For best publicity, the advertisements are suggested to be submitted a week prior to the event.

The SGA will then post the advertisement on the kiosk. Any flyers that do not go through the SGA and are not posted by the SGA will be removed and recycled.

Legitimate items are posted on the kiosks no less than three times a week. Sweeps for illegitimate items are made daily. In the event that rain is forecasted, posters will not be placed on the kiosks the day before. When it rains for an extended period of time, no items are placed on kiosks. After the rain ends, items will be placed on the kiosks and copies of those destroyed by water will be replaced.

At anytime, the SGA vice president for public relations may be contacted with questions, complaints or suggestions regarding this policy and its implementation at 410-548-4757 or sgavpofpr@ssu.edu.

* "General announcements" are defined as anything sponsored by the University that does not fall into one of the other categories (eg. advertising for the multicultural festival or book buy-back). Rental or job announcements may also be placed under this category as are other items of interest to students as determined by the SGA vice president of public relations. Off-campus professional advertisers are only permitted to advertise via the kiosks with written proof of student benefit and are granted permission from a three-fourths passing vote of the SGA Executive Board.

Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled, information will be given to all local radio and television stations and be available via the Gull Line at 410-546-6426.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work. Different conditions prevail for each individual under inclement weather situations so the decision should be essentially an independent one.

If a "liberal leave" determination is announced for an emergency situation, classes are in session. However, students

are urged to use their best judgement about attending class. Faculty have been advised to excuse all weather-related absences while a "liberal leave" policy is in effect. "Non-essential" employees may use their available personal, annual or compensatory leave if they wish to be absent, arrive late or leave early from work.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled.

Please do not call University Police about cancellation notices so that office can assist with emergency needs.



Sports Update: Gulls Rush Past Greensboro

Tony Ellis rushed for 255 yards and three touchdowns and two other Sea Gulls also eclipsed the 100-yard rushing mark as the football team celebrated Community and Youth Day with a 52-28 victory over Greensboro at home Saturday. The Sea Gulls finished with 477 yards rushing, including 108 by QB Mac Mollet and 106 by Reggie Boyce, who also added three touchdowns. Salisbury (2-2 overall, 2-2 ACFC) registered it highest point total in 12 years while Ellis posted the third highest single-game rushing performance in team history.

The volleyball team finished 2-2 overall and third place in its annual Sea Gull Invitational last weekend. Senior setter Katie Korreck and junior outside hitter Kara Kowalski were named to the all-tournament team. Salisbury, 6-7 overall, returns to action Wednesday at Catholic.

The women's soccer team battled to a 1-1 overtime tie at Mary Washington on Saturday,

and remains unbeaten with an 8-0-1 record. Cindy Maxfield scored SSU's goal in the 65th minute and goalie Amy Forbes registered 12 saves for the Gulls. Salisbury, ranked 25th in the nation, visits Gallaudet on Thursday before returning home to host St. Mary's on Saturday.

Freshman John Muto tallied one goal and one assist as the men's soccer team blanked Shenandoah 4-0 for its fourth straight shutout victory. Goalie Mike Svehla recorded three saves. Salisbury, which improved to 6-1 overall, visits North Carolina Wesleyan on Saturday.

The men's and women's cross country teams host the annual Tidewater Invitational Meet at Winter Place Park this Saturday. Both Sea Gull squads are coming off strong showings at last week's highly-competitive NYU Invitational. The men placed 14th of 37 teams while the women were 18th among 36. This week's event begins at 11 a.m. for the women, followed by the men's race at noon.

Globe Theatre Travel Course

The Bobbi Biron Theatre Program announces a new collaboration with the Shakespeare's Globe Theatre in London. Travel/study courses will be offered to SSU students, as well as the Salisbury community, in January for the winter term 2001 at the Globe Education Centre in London, England.

Courses offered are Advanced Theatre History and Shakespeare in Performance. "We will also offer independent study in order to make credit available to students who may have already taken either of the other two offered courses and to enable both performance and non-performance students to participate," said Dr. Paul Pfeiffer, director of theatre.

The courses offered will encompass two weeks in London with primary instruction taking place at the Globe facilities with pre-arranged trips to galleries, archives and theatres. There will be a meeting to discuss the trip on Tuesday, October 3, at 6:30 p.m. in the Black Box Theatre in Fulton Hall.

All instruction time will take place at the Globe. Students will have the opportunity to work on the Globe stage in at least three sessions. "Monologues and scenes will be performed on the stage in our final days as a culmination of the experience," Pfeiffer said. "Students not in the performance class will also be given the opportunity to explore the stage and to 'try on' some Shakespeare in its intended venue."

Estimated cost for the travel/study to London is \$1,700, which includes all travel, lodging and breakfast, most theatre tickets and entrance fees for exhibits and educational costs of the Globe Theatre. Participants will be responsible for other meals and optional side trip expenses. Anyone interested in earning upper-level college credit for the experience will need to register for the January term and pay SSU's tuition and fees accordingly for either or both of the classes offered. Tuition and fees are not included in the \$1,700. For more information call Pfeiffer at 410-543-6235.



A Warm Welcome: Chancellor Donald Langenberg welcomes President Janet Dudley-Eshbach to the University System of Maryland family at her recent investiture as president of SSU.

Post and Positions

Assistant Professor of Math

Applications are invited for one or more tenure-track assistant professor positions in the Department of Mathematics and Computer Science beginning August 15, 2001. A master's in mathematics and a doctorate in mathematics or mathematics education are required. Candidates from all areas of mathematics are encouraged to apply, especially those with backgrounds in geometry or teacher preparation. Candidates must have a commitment to excellence in teaching, scholarly development and service, and must communicate effectively in spoken and written English.

Successful candidates will demonstrate a commitment to undergraduate education and a willingness to teach a broad range of introductory mathematics courses as well as an ability to contribute to mid- and upper-level offerings for majors. For additional information see <http://faculty.ssu.edu/~mathcosc/>.

Screening of applications begins December 11 and continues until the position is filled. Applicants should submit a cover letter including a statement of their teaching philosophy, a résumé and three letters of recommendation to Dr. Homer W. Austin in the Department of Mathematics and Computer Science.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

For the latest in SSU's position openings visit the Office of Human Resources online www.ssu.edu/hr/welcome.html

SSU Joins Online College Fair

Salisbury State will participate in the National Association for College Admission Counseling's (NACAC) new Online College Fair program debuting this fall. The new online recruiting tool will make it easier for students and parents to interact with representatives from colleges and universities.

Students will be able to log onto www.OnLineCollegeFair.com to chat live with representatives from colleges and universities across the country during scheduled times. The Online College Fair site will host interactive, online events, where students and their parents can chat live with school representatives, view the campuses and learn what each institution has to offer in a "virtual Q&A."

Students can also join live sessions on topics such as financial aid and scholarships,

test preparation and college counseling that will be moderated by admission community experts.

Students can visit as many participating institutions as they are interested in from their home or school computer. Admission staff, faculty and current students staff the chat rooms.

SSU will participate in the Online College Fair on

Thursday, October 19
noon-3 p.m. and 7-9 p.m.
Wednesday, November 1
11 a.m.-2 p.m.

Wednesday, November 29
noon-3 p.m. and 7-9 p.m.
Thursday, February 1
noon-3 p.m. and 7-9 p.m.
Wednesday, April 18
noon-3 p.m. and 7-9 p.m.

For more information contact the Admissions Office at 410-543-6161.

Respiratory Therapy Grads Earn Perfect Pass Rate

All 11 of the May 2000 graduates of the Respiratory Therapy Program who attempted the National Board for Respiratory Care's Certification Examination passed, achieving a 100 percent pass rate. The national average pass rate for respiratory therapy programs is 75 percent.

The program is directed by

Sidney Schneider, Ph.D., R.R.T., R.P.F.T., and Robert Joyner Jr., Ph.D., R.R.T. Other faculty include Marcy Disbennett, B.S., R.R.T.; Lisa Joyner, B.S., R.R.T.; Doug Rousseau, M.A., R.R.T.; and Theodore Wiberg, Ph.D., R.R.T.

Information about the program and admission may be obtained by calling 410-543-6375.

Campus Recruiting

To sign-up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For additional information contact Career Services at 410 543-6075.

Unless otherwise specified, recruiters are interviewing all graduates up to and including May 2001. Information on all companies recruiting at Salisbury State is available in Career Services, Guerrieri University Center Room 133.

Information sessions are held by many employers. Any interested students may attend. Applicants are particularly encouraged.

ALL MAJORS WANTED

October 5: Black & Decker (power tool company) - Entry level sales positions are available for all majors. Accepting December 2000 graduates only.

October 6: DMG (financial services) - Accepting all majors to fill account executive/zstockbroker positions. Web site: www.dmgsecurities.com.

SPECIFIC MAJORS WANTED

October 2: McBee Associates Inc. (financial healthcare consulting firm) - Staff consultant positions are available. Any business major with a minimum GPA of 3.0 may apply. Web site: www.mcbeeassociates.com. Submit resume via JobCo.

October 3: Inspector General, Dept. of Defense (government auditing) - Junior auditor positions are available. Prefer accounting majors but will accept other business majors.

October 4: Legg Mason (financial services) - Corporate technology positions are available for computer-related majors. Applicants must have at least a 3.0 GPA to apply and willing to work in Owings Mills. More information available at leggmason.com.

October 4: Hertzbach & Company, P.A. (accounting firm) - Staff accountant position available. Accounting majors with at least a 3.0 GPA should apply. Web site: www.hertzbach.com.

October 6: Grant Thornton, LLP (accounting firm) - Entry level assurance and tax positions are available for accounting majors. GPA of 3.0 or higher is required. Web site: www.grantthornton.com

Guerrieri Center Evening Hours

The following offices will be open for evening hours during the fall 2000 semester:

Vice President of Student Affairs, Guerrieri Center
Room 212: Thursdays 5-7 p.m., appointment only. 410-543-6080.

Career Services, Guerrieri Center Room 133: Tuesdays until 6:30 p.m., walk-in. 410-543-6075.

Counseling Services, Guerrieri Center Room 248: Wednesdays until 7 p.m., walk-in. 410-543-6070.

Decorators Show House Kicks Off Exciting Symphony Season

Those who attend the Decorators Show House will have fun and get design ideas on three weekends in October, and their patronage of the event will support the Salisbury Symphony Orchestra throughout its 2000-2001 season.

The Show House at 1301 Camden Avenue will be open October 12-15, 19-22 and 26-29, with rooms and spaces decorated by local designers who have filled the rooms with furniture and decorative items that will be for sale. The event also includes an artisan boutique in the garage called Artistic Rhythms; the Second Stanza, a sale of gently used items to benefit the Salisbury Symphony Affiliated Youth Symphony Orchestra; Raffle Rhapsodies, a raffle of decorative items; and Prelude Alfresco, a preview champagne brunch October 8, with a brass quintet from the SSO. Proceeds from the Lower Shore's first-ever Decorators Show House

will benefit the SSO.

Thanks to the Show House fund-raiser, the SSO will be presenting its fullest season yet. The 2000-2001 SSO season kicks off Sunday, November 19, with a special children's performance. The orchestra will present Prokofiev's classic *Peter and the Wolf*, with Dr. Paul Pfeiffer as narrator. The performance will be at 4 p.m. in Holloway Hall Auditorium.

The symphony's popular annual holiday concert will take place on Saturday, December 2, at 8 p.m. in Holloway Hall.

The new year will bring an all-Bruckner concert at 8 p.m. Saturday, February 3 and the annual spring concert Friday, May 11, both at Holloway Hall. The 8 p.m. Spring Concert will feature Margaret Ward and David Duree playing Bruck's *Double Concerto for Viola and Clarinet*, and Kevin Hekmatpanah performing the *Cello Concerto, Op. 85* by Edward Elgar.

SSO patrons who hold a

Gold Pass will receive free admission to all four SSO concerts this season, at the same price for which they formerly received two concerts. Gold Passes support the operations and programs of the SSO, and a reavailable for a contribution of \$100 or more.

"The symphony becomes more permanent by performing more concerts—at no added price," said Dr. Thomas G. Elliot, conductor and music director of the SSO. "That's a good thing for the community."

The Salisbury Symphony Orchestra formed in 1986 with 23 musicians, and has since grown to 63 musicians including community members, SSU students and professional musicians. The Salisbury Symphony Affiliated Youth Symphony Orchestra formed in 1989 as an ancillary organization to provide performance opportunities for youth musicians. It is the only independent, full-sized symphony orchestra for youth on the Eastern Shore.

Both symphonies are housed at SSU and hold performances and rehearsals there, but their activities are funded through ticket sales, fund-raisers and community donations. The SSO has an active community advisory board, which is already planning the next major fund-raiser after the Decorators Show House, a March 23 evening called "Savor Goes to the Moon," in which the musical selections will focus on the lunar theme.

The SSO has a presence throughout the Shore. Its 2000-2001 schedule includes appearances at Cecil Community College in North East, MD, October 8; the Winterfest Gala in Ocean City November 18; and North Caroline High School in Denton December 3 for a Holiday Concert.

For information on symphony concerts, tickets and the October Decorators Show House, please call 410-548-5587.

Dotterer Elected NCUR Chair

Dr. Ron Dotterer, dean of the Fulton School, has been elected chair of the Board of Governors for the National Council on Undergraduate Research.

NCUR is the largest U.S. professional organization devoted to advancing undergraduate research and the only professional organization devoted to undergraduate research in all disciplines. In his fourth year as a member of the 24-member board, he is the first non-scientist to serve as chair and the first chair from a public university. He succeeds Dr. William Whitney of the Jet Propulsion Laboratory, California Institute of Technology/NASA.

"For many years Ron has been an active and vigorous advocate for undergraduate

research, and he will be an able and effective spokesman for this important enterprise," said Whitney "As outgoing chair, and on behalf of the other members of the Board of Governors, I welcome Ron to his new position and look forward to working with him."

Dotterer was conference host of the 1998 National Conference on Undergraduate Research held at Salisbury State, one of the most successful in NCUR history. An ACE (American Council on Education) Fellow and an active member of the National Collegiate Honors Council since 1982, he has been Fulton School dean for seven years.

Small Keynoter at Ross Mansion

Dr. Clara L. Small, professor of history, was recently the keynote speaker at the Ross Mansion, Seaford, DE. The theme for Small's presentation was "The Gathering," emphasizing a multicultural celebration in which all ethnic groups, traditions and beliefs have an opportunity to experience diversity and cultural differences, while respecting and accepting others who are similar, but different.

The event, "The Gathering," was conceived, designed and hosted by Teresa West in an attempt to bring the diverse elements of the community together to converse, to understand, to work together for the benefit of the whole and to move into the future. The program consisted of songs, poetry reading, creative dance, a fashion show, multicultural trivia and creative movements.

Kotlowski Presents and Publishes

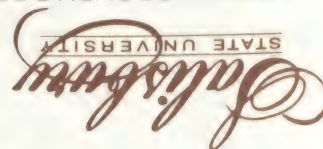
Dr. Dean Kotlowski of the History Department recently attended the third National Policy History Conference at Bowling Green State University where he presented the paper, "Native American Policy Under Nixon and Ford." Kotlowski's article, "The Knowles Affair: Nixon's Self-Inflicted Wound," has been published in the September 2000 issue of *Presidential Studies Quarterly*.

The Organizer

Through October 5	Exhibit Japanese Crafts by American Hands - Fulton Hall Gallery	October 14 cont.	Women's Soccer vs. Villa Julie - athletic fields - 1 p.m.
Through October 13	Exhibit Paintings on Paper by Frank Megargee - Atrium Gallery	Monday, October 16	Men's Soccer vs. Villa Julie - athletic fields - 2 p.m.
Sunday, October 1	SGA Forum - Wicomico Room - 6:30 p.m.	October 16-21	International Film Series <i>Hamlet</i> (Grigori Kozintsev, 1965) - Fulton Hall Room 111 - 7 p.m.
Tuesday, October 3	Great Leader Lecture Series Antoinette Ford, President, CEO of Projected Reality and owner of TELSPAN - Holloway Hall Auditorium - 5:30 p.m.	October 16-21	Conference Chesapeake Bay in the 21st Century - Campus wide, free and open to the public
	Field Hockey vs. Mary Washington - athletic fields - 4:30 p.m.	Tuesday, October 17	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
	Leadership Workshop Series - Great Hall - 6 p.m.	Wednesday, October 18	Volleyball vs. Goucher - Maggs Center - 7 p.m.
	Volleyball vs. Gallaudet - Maggs Center - 7 p.m.	October 20-22	Family Weekend
	SOAP Howie Day Concert - Wicomico Room - 10 p.m.		Exhibit <i>Tributaries: People Working for the Future of the Chesapeake Bay</i> , photography and essays by Richard Dorbin and Anne E. Byrnes - Atrium Gallery
Wednesday, October 4	Men's Soccer vs. St. Mary's - athletic fields - 4 p.m.	Saturday, October 21	SGA BBQ on the Hill - University Hill - 5 p.m.
Thursday, October 5	Inaugural Staff Senate Meeting Holloway Hall Auditorium, 9-10 a.m.		Galleries Art Book Fair - Guerrieri Center Concourse - 9 a.m.-2 p.m.
Friday, October 6	Last day to apply for diploma - if graduating in May or August 2001	Sunday, October 22	SGA Forum - Wicomico Room - 6:30 p.m.
	Women's Soccer vs. Marymount - athletic fields - 4 p.m.	October 21-28	Make a Difference Days of Caring
Saturday, October 7	Swimming Alumni Exhibition Meet - Maggs Pool - 11 a.m.	Tuesday, October 24	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
	Cross Country Maryland State Championship - Winter Place Park - women - 11 a.m., men - noon		Volleyball vs. York - Maggs Center - 7 p.m.
	Volleyball vs. Western Maryland - Maggs Center - noon	Thursday, October 26	MIDSEMESTER - last day to change last semester's grades of Incomplete
	Football vs. Chowan - Sea Gull Stadium - 1 p.m.		SOAP Greenmachine - Wicomico Room - 9 p.m.
	Field Hockey vs. Washington - athletic fields - 1 p.m.	Friday, October 27	SGA Bonfire - 9:30 p.m.
	Men's Soccer vs. Johns Hopkins - athletic fields - 2 p.m.	October 27-29	Homecoming
	Volleyball vs. St. Mary's - Maggs Center - 4 p.m.	October 27-November 12	Exhibit Tall Trees and Lofty Sentiments, paintings by Marie Ellis Smith - Atrium Gallery
Sunday, October 8	Women's Soccer vs. Rowan - athletic fields - 1 p.m.	Saturday, October 28	Football Homecoming vs. Wesley - Sea Gull Stadium - 1 p.m.
October 8-29	Decorators Show House		Swimming vs. Mary Washington - Maggs Pool - 1 p.m.
Tuesday, October 10	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room		SGA Homecoming Block Party - 2 p.m.
Wednesday, October 11	Mark Twain Live Caruthers Hall Auditorium, 7 p.m.		SOAP Bungy Bull, Barrel Racing - Intramural Fields - 2 p.m.
Friday, October 13	SOAP Andy Vastola Comedy - Wicomico Room - 9 p.m.		Celebration of the Arts Showcase - Holloway Hall Auditorium - 8 p.m.
October 13-14, 15*, 18-21, 22*	Theatre <i>The Crucible</i> - Fulton Hall Theatre - 8 p.m., *2 p.m. only		
October 13-November 10	Exhibit 75th Anniversary Arts Showcase Faculty and Alumni Exhibit - Fulton Hall Gallery		
Saturday, October 14	Sea Gull Century 2000		
	Football vs. College of New Jersey - Sea Gull Stadium - 1 p.m.		
	Field Hockey vs. College of New Jersey - athletic fields - 1 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



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NEWS

a publication for faculty, friends, staff and students

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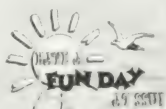


Sea Gull Century 2000

Around 6,500 riders are expected to pin on their numbers Saturday, October 14, and put wheels in motion for the 12th year on the 100-mile Sea Gull Century route from Salisbury State to the ocean and back again. The Sea Gull Century was named a Best Bicycling in America event by the League of American Bicyclists and *Bicycling* magazine. The Sea Gull Century was a National Century Challenge winner in 1995 and 1993 by the League of American Bicyclists. It has also been named among the top 10 Century rides in the nation by *Bicycling* magazine (August '93).

Funday Rundown

Look to pages 4-5 for highlights of FUNday.



**Vol. XVII No. 7
October 5, 2000**

Chesapeake 2000 Conference

All Invited and All Free

Salisbury State hosts a national conference, "Chesapeake 2000: The Chesapeake Bay in the 21st Century," Monday, October 16, through Saturday, October 21. The conference, held throughout the University campus, is free and open to the public.

Participants from across the nation as well as SSU faculty will focus attention on the Bay and its rich history, its environmental and economic impact and consequences, tourism and social issues and the future development of the Bay country.

Today the Chesapeake Bay country and its 64,000 square mile watershed are in the midst of a profound transition, Metropolitan growth, demographic change and environmental transformation are altering a region which until recently was known more for its agricultural and maritime abundance than for its towns and commercial life. This week long series of seminars, lectures, colloquia and discussions will shed light on the myriad issues surrounding the Chesapeake Bay as we begin the next millennium.

With participants from across the nation, speakers for the



conference include Tom Horton, author and environmental affairs writer and columnist for *The (Baltimore) Sun*; Congressman Wayne Gilchrest; Jim Hightower, columnist and radio personality; Dr. Robert Cottom, editor of the *Maryland Historical Magazine*; Dr. Hal Rothman, editor of the *Journal of Environmental History*; and Susan Stranahan, regional affairs writer and journalist for the *Philadelphia Inquirer*. The conference will cover such diverse topics as "Agrigusiness, the Environment and Chesapeake Bay," "Aging in the

Chesapeake: The Bay Country and Demographics" and "Black Communities of the Chesapeake, Past Present and Future."

In addition to the conference sessions, the University Galleries is hosting "Tributaries: People Working for the Future of the Chesapeake Bay," a photographic exhibit, in the Guerrieri University Center Atrium Gallery. The exhibit by photographers Richard A. Dorbin and Ann E. Byrnes features portraits of the Bay country's inhabitants.

The University has been successful in receiving endorsements, grants and sponsorship for the conference from Maryland Humanities Council, Maryland 2000, Chesapeake Bay Alliance, Lower Nanticoke Watershed Alliance, Town Creek Foundation, Eastern Shore Land Conservancy and Lower Shore Land Trust.

For more information contact Dr. John R. Wennersten at 410-548-5782 or visit online www.ssu.edu/bayconf/.



Celebrating 75 Years of Excellence

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Software Agreement Brings Virus Protection to USM

The latest in a series of groundbreaking software licensing agreements by an education consortium led by the University System of Maryland (USM), of which SSU is a member, has resulted in sophisticated anti-virus software being made available to more than 45,000 computers in Maryland schools, from public universities to independent K-12 institutions.

The Maryland Education Enterprise Consortium (MEEC) agreement covers 39 separate education entities in Maryland, including seven USM institutions. Several more MEEC institutions are expected to join the anti-virus agreement during the next two years as their existing contracts for protective software expire. The agreement provides software licenses for all faculty, staff and students in the higher-education institu-

tions. Students in K-12 settings are not licensed, but all faculty and staff in participating primary and secondary participating schools are covered.

Dr. Donald N. Langenberg, chancellor of the USM and the originator of the MEEC concept, said the anti-virus software is an absolute necessity in an era of high-tech interconnectedness that spans international borders.

The anti-virus tools made available by the agreement are featured in the McAfee Total Virus Defense Suite of Products. They include WebShield, NetShield, VirusScan and GroupShield. ECS Technologies Inc. of Baltimore, a reseller for Network Associates Inc. of Dallas, TX, will provide the software at a substantial discount. The USM Service Center will oversee the job.

Post and Positions

Assistant Professor of Math

Applications are invited for one or more tenure-track assistant professor positions in the Department of Mathematics and Computer Science beginning August 15, 2001. A master's in mathematics and a doctorate in mathematics or mathematics education are required. Candidates from all areas of mathematics are encouraged to apply, especially those with backgrounds in geometry or teacher preparation. Candidates must have a commitment to excellence in teaching, scholarly development and service, and must communicate effectively in spoken and written English.

Successful candidates will demonstrate a commitment to undergraduate education and a willingness to teach a broad range of introductory mathematics courses as well as an ability to contribute to mid- and upper-level offerings for majors. For additional information see <http://faculty.ssu.edu/~mathcosci/>.

Screening of applications begins December 11 and continues until the position is filled. Applicants should submit a cover letter including a statement of their teaching philosophy, a résumé and three letters of recommendation to Dr. Homer W. Austin in the Department of Mathematics and Computer Science.

AmeriCorps Positions

SSU seeks competent and energetic citizens at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$9,000 living allowance, post education award of \$4,725 to help pay school loans or future educational expenses and six credit hours of University course work. Part time (900 hours) offers \$4,622 living allowance, post education award of \$2,363 to help pay school loans or future educational expenses and six credit hours of University course work. Positions begin September 2001 and end September 2002. Those who would like to tutor or mentor youth at-risk and make a difference in their community, please call the PALS office at 410-548-5119 for an application.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

For the latest in SSU's position openings visit The Office of Human Resources online: www.ssu.edu/hr/welcome.html

Nursing Information Night

The Department of Nursing will be sponsoring an Information Night on Monday, October 23, at 7 p.m. in the Montgomery Room. All declared pre-nursing majors as well as anyone interested in the nursing major are invited to attend.

The program will include information concerning requirements of the nursing major, the application process, application submission deadlines and notification of acceptance into the program. In addition to nursing faculty, there will also be current nursing majors in attendance to describe their experiences and answer any individual questions.

For further information, please call the Department of Nursing at 410-543-6401.

Sports Update: Soccer Teams Continue Streaks

The men's and women's soccer teams begin the second half of their seasons this week hoping for the same success they enjoyed in September, when the two squads posted a combined 17-1-2 record.

The men's team captured its sixth straight win, including fifth by shutout, with a 5-0 victory at North Carolina Wesleyan on Saturday. Steve Ritchie scored twice and Bernie Edwards recorded three assists to lead the Sea Gulls, who improved to 8-1 overall. Goalie Mike Svehla ended September with a streak of 486 consecutive shutout minutes over a span of sixth matches.

The women's team remains unbeaten with a 9-0-2 record through 11 games. The Sea Gulls, ranked 20th in the nation, forged a 2-2 tie with St. Mary's on Saturday to keep the streak intact. Salisbury visits Christopher Newport this week before returning home to host Marymount on Friday.

The field hockey team extended its Capital Athletic Conference winning streak to 38 straight with a come-from-behind 4-3 win over York on Saturday. SSU trailed 3-0 before rallying for the victory. Jill Cressor sparked the comeback with three goals while Marie Brewington added one goal and one assist. SSU, 6-2 overall, hosts Eastern Shore rival Washington College at home Saturday.

The football team will try to capture its third straight win Saturday when it hosts Chowan in an Atlantic Central Football Conference game. RB Tony Ellis recorded his second straight 200-yard rushing game last week, finishing with 241 yards and three touchdowns in SSU's 52-6 win at Shenandoah. Salisbury, 3-2 overall, has scored 104 points in its last two games.

The men's and women's cross country teams host the Maryland State Championship Meet at Winter Place Park on Saturday. The field includes all men's and women's squads, from Division I to junior college, in the state.

The volleyball team hosts Western Maryland and St. Mary's in a tri-meet at home Saturday. The Sea Gulls, 8-10 overall, placed fourth in last week's Washington College Invitational, with setter Katie Korreck earning all tournament honors.

Registration for Adoptees/ Birth Families In-Search

Adoptees or birth parents searching for biological relatives can register with the International Soundex Reunion Registry (ISRR) Tuesday, October 10, 11 a.m.-2 p.m. and 5-7 p.m. in the Commons.

ISRR is the largest reunion registry in the U.S., and it's free. It's run by dedicated volunteers with modest financial support from interested persons and groups. During October, many adoption reform groups will conduct "Reg Day," supplying ISRR registration forms and other search information to interested persons. The Green Ribbon Campaign for Open Records (GRC) will sponsor the Reg Day site on campus.

"Any experienced searcher will tell you, the first step is to register with ISRR," said Ann Wilmer, national coordinator for GRC, an adoptee and a member of the Fulton School faculty. "The ISRR database uses the Soundex system to aid in matching adoptees with birth parents when both are registered."

Registration forms, search

tips and information on search and support groups will be available at the GRC table at the entrance to the Commons. ISRR forms are also available online at: <http://isrr.net/index.html>.

GRC is an activist group, working for adoption reform nationwide. The group was founded in January 2000 and now has affiliate campaigns in 28 states in the U.S., Canada and the United Kingdom. For more information about GRC, go to <http://www.50megs.com/leven/grcampaign.html>.

The chief goal of GRC is passage of open records legislation in every state. Currently, only four states in the U.S. allow adoptees unrestricted access to their original birth certificates: Alaska, Kansas, Alabama and Oregon. Delaware and Tennessee allow restricted access. Maryland employs a confidential intermediary system.

For more information contact Sara Jones, smj1430@students.ssu.edu, or Wilmer, 410-548-5588, alwilmer@ssu.edu.

Roer Is Inaugural Merck/AAAS Seminar Speaker

The departments of Biology and Chemistry present Dr. Robert Roer, the inaugural speaker in the Merck/AAAS Seminar Series, on Thursday, October 19, at 4 p.m. in Devilbiss Hall Room 149. The title of Roer's presentation is "Molting and Mineralization in the Blue Crab." A professor of biological sciences at the University of North Carolina at Wilmington Roer is considered a leading internationally recognized expert in the field of crustacean molting.

The seminar series was created through a joint three-year grant of \$20,000 received from Merck and the American Association for the Advancement of Science (AAAS) to study the biochemical basis of molting in the blue crab. Merck is one of the world's largest pharmaceutical companies. AAAS is the publisher of the Journal Science.

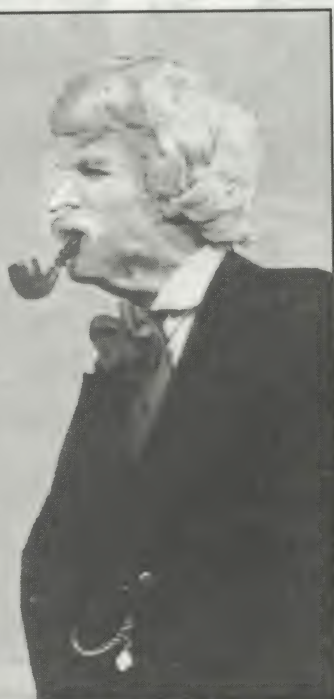
SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

Mark Randall
as
Mark Twain Live
Wednesday,
October 11
Caruthers Hall
Auditorium
7 p.m.

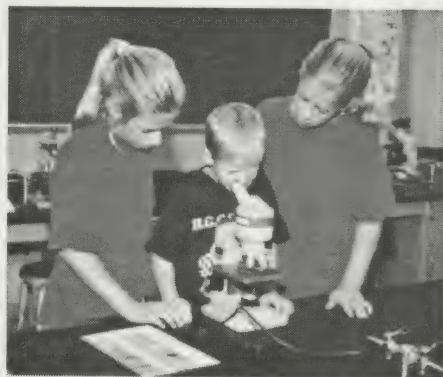


Who Needed Sun to Have Fun!



A Special Note Of Thanks!

The FUNday celebration may have been a little damp outside, but inside it was sunny and dry, and for the thousands on campus that day, the joy and good cheer emanating from so many quarters made the celebration a success. Although it is impossible to thank everyone individually, the FUNday Planning Committee offers its heartfelt gratitude to the more than 600 students, members of academic departments and administrative offices, campus organizations, and community residents who helped make FUNday such a special day in the University's 75th Year Anniversary.



Science made fun



Experimenting with bubbles



Taking a dunk



University Police Officer Darrin Boog and FUNday revellers



Herp's Alive albino boa



The Runaway Bride quartet

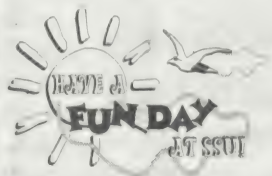


Puppet Lady Sally Thrash



President Dudley-Eshbach and a future SSU alumnus

Despite a rainy sky, thousands showed up to celebrate SSU's 75th birthday at FUNday. Here are just a glimpse of the good times had by all.



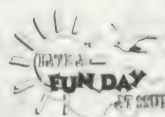
SSU volunteers



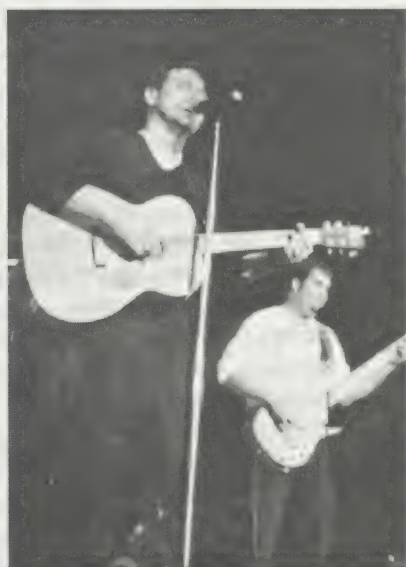
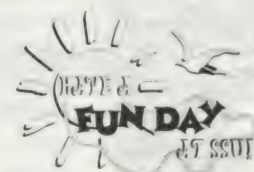
FUNday "Queen," Kristen McFadden, and "Her Majesty's Servant," Paige Elliott (left)



Herb's Place game room



Face painting



Randy Lee Ashcraft



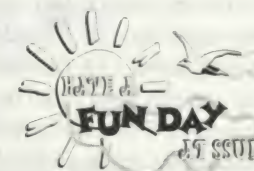
Tool time



Pot Party



Soccer clinic



Campus Recruiting Schedule

To sign-up for on-campus recruiting students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. The Web site also provides detailed information on each recruiter and specific job requirements.

ALL MAJORS WANTED

- October 5: Black & Decker (power tool company)
- October 6: DMG (financial services)
- October 10: Maxim Healthcare Services (healthcare-medical)
- October 12: Choice Programs (not-for-profit)
- October 19: Insideout Technologies (e-commerce financial services)

SPECIFIC MAJORS WANTED

- October 2: McBee Associates Inc. (financial healthcare consulting firm)
- October 3: Inspector General, Dept. of Defense (government auditing)
- October 4: Legg Mason (financial services)
- October 4: Hertzbach & Company, P.A. (accounting firm)
- October 6: Grant Thornton, LLP (accounting firm)
- October 9: Clifton Gunderson, LLC (accounting firm)

October 10: Reznick, Fedder & Silverman, CPA (public accounting firm)

October 11: Tyler & Company, P.A. (public CPA firm)

October 13: Goldklang, Cavanaugh & Associates, PC (public accounting firm)

October 13: Keller Bruner (accounting firm)

October 16: Geico Direct (insurance)

October 17: Progar & Company, PA (CPA firm)

October 18: Arthur Andersen (assurance, business and tax advisory services)

October 19: Office of Legislative Audits (Maryland state government agency)

October 25: McGladrey & Pullen, LLP (formerly C. W. Amos & Co.) (CPA/business consulting firm)

October 25: Allfirst Bank (financial services)

October 31: Diamond State Financial Group (financial advisor firm)



Cyber Café Now Open

Cool Beans Cyber Café, located in the Guerrieri University Center, recently opened its doors and is welcoming the campus community to stop in and relax. Lounge on the couches, grab a table for some studying or socializing or hop on one of the computers to cruise the Internet.

Serving Starbucks coffee, fruit smoothies, gourmet sandwiches, baked goods and other light fare, Cool Beans offers something for everyone. Open Monday-Friday, 7:30 a.m.-midnight, and Saturday-Sunday, noon-midnight, the café is the best stop for early-morning caffeine, between-class munchies, quick lunches and late-night pick-me-ups.

Career Services Host College Consortium

The Career Services Office recently hosted the Consortium of Selective Liberal Arts Colleges of Maryland and Northern Virginia. The meeting was held to finish planning the upcoming Virtual Job Fair sponsored by this group and coordinated by Charlie Endicott, associate director of career services. Along with SSU, other members of the Consortium include Goucher, Hood, Mary Washington, Mt. Saint Mary's, St. John's, St. Mary's, Washington and Western Maryland colleges.

The Microsoft Internship Experience

Brian Guarraci, a senior majoring in mathematics with a concentration in computer science, will talk about his summer Microsoft internship experience on Thursday, October 12, at 4:15 p.m. in Devilbiss Hall Room 149. Guarraci successfully completed the internship and has been hired by Microsoft. He will talk about several aspects of this experience including: the demands of the internship, the "Microsoft culture" and his impression of Bill Gates' house. He also plans to give students some guidelines for what they need to do to be qualified for a similar opportunity.

New ACS Biochemistry Program

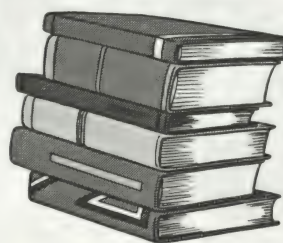
Consider the opportunity to study life on the molecular level, and to tackle and answer some of life's most interesting questions.

An ACS (American Chemical Society) degree in chemistry with biochemistry option is attractive to companies in the areas of pharmaceuticals and biotechnology. Development of new drugs and agricultural products, and biological methods for cleaning up toxic chemicals are just a few areas of interest. Or, the degree might be a stepping stone to careers in clinical chemistry, toxicology and other interesting fields.

Students interested in SSU's chemistry program should be highly motivated and have

strong scholastic records. Since the SSU chemistry faculty are genuinely interested in individualized supervision of students, the opportunity for students to be involved in chemistry/biochemistry research may begin as early as the freshman year.

The new science building scheduled to open for the 2002 fall semester will house a modern biochemistry teaching laboratory and several student/faculty research laboratories. Interested students may contact either Dr. Edward Senkbeil (410-543-6455) or Dr. E.J. Crane (410-548-2945) for more information about this exciting program.



University Galleries Art Book Fair

Saturday, October 21

9 a.m.-2 p.m.

Guerrieri University Center

Make a Difference Days of Caring

Make a Difference Day, Saturday, October 28, challenges everyone nationwide to spend one Saturday "making a difference" in their communities and in the lives of others by participating in a community service project.

The Shore CAN Volunteer Center is recruiting faculty, staff and students to volunteer in the community for one service project during the week of October 21-28. A wide variety of service projects are available

to choose from, with over 40 projects registered. Transportation will be provided to the service projects.

Those individuals or organizations wanting to participate, please contact Heather Milligan at 410-546-6015, or stop by the volunteer center, located on the first floor of the Community Outreach Center (formerly the International House) at 305 West College Avenue.

Fulton School Colloquium

Faculty are invited to take part in the first annual Fulton Faculty Colloquium held in the Great Hall of Holloway Hall on Thursday, October 12, from 4-6 p.m. The colloquium, organized by the Philosophy Department and sponsored by the dean of the Fulton School, Dr. Ron Dotterer, includes four short presentations by faculty members followed by an audience discussion and reception.

Drs. Judith Pike (English), Joaquin Vila (English) and Jerry Tabor (music) will take part, as well as Dr. Sharon Rubin, former dean of the Fulton School, who will be returning to SSU to participate in the event.

According to Dr. James Hatley (philosophy), moderator of the colloquium, the discussion revolves around themes raised by George Steiner in his suite of essays titled "In Bluebeard's Castle: Some Notes toward the Redefinition of Culture." "The essays," Hatley said, "titles allude to the musical work of the same name by Bela Bartok, and pose questions about the demise of high culture, whether we live in a post-cultural world, what

actually constitutes culture, and whether culture, particularly European culture, is responsible for such historical debacles as the Holocaust." Hatley emphasized that one need not be familiar with Steiner's actual essays, which serve only as a starting point, in order to take part in the discussion. "The outcome of the event," he said "hopefully will be a rededication of the faculty to thoughtful, interdisciplinary conversation centered on questions of social, political and cultural consequence."

Members of the Philosophy Department hope the colloquium becomes an annual event that will be organized each year by a different department of the Fulton School. Next year's event will be organized by the Sociology Department.

Portraits of former Fulton School deans Drs. Sharon Rubin and Thomas Erskine will be dedicated earlier that afternoon. Rubin, has indicated she would welcome conversation with her former faculty and administrative colleagues from 2-3:30 p.m. in the Fulton Hall Dean's Conference Room.

Oktoberfest!

The German Club sponsors its 27th annual Oktoberfest on Wednesday, October 11, from 11 a.m.-3 p.m. on the main mall of campus. Rain location is the Wicomico Room.

With participants from both campus and community organizations the festival features German food, baked goods, T-shirts and books for sale. Entertainment includes demonstrations by the Society for Creative Anachronism and the faculty dunking booth, as well as Karaoke with a small back-up band and a silent auction.

Prizes include a free semester worth of books and a color TV.

Bound and Gagged Improv Performance

Bound and Gagged, the Eastern Shore's only comedy improvisation troupe, begins its 2000-2001 season with a performance on Saturday, October 7, at 10 p.m. in the Fulton Hall Black Box Theatre. The show is free to all SSU students with ID and \$3 for community members.

This year's troupe features Brandon Palm, Gregg Pica, Cate Sheehy and Murphy Turner, with Tom Caaruso providing guitar accompaniment.

For more information or to book a show, e-mail the troupe at BandGComedy@yahoo.com.

Globe Theatre Travel Course

The Bobbi Biron Theatre Program announces a new collaboration with the Shakespeare's Globe Theatre in London. Travel/study courses will be offered to SSU students, as well as the Salisbury community, in January for the winter term 2001 at the Globe Education Centre in London,

England.

The courses offered will encompass two weeks in London with primary instruction taking place at the Globe facilities with pre-arranged trips to galleries, archives and theatres. For more information call Paul Pfeiffer at 410-543-6235.



Chesapeake 2000 Conference

Welcomes

Jim Hightower

Best-Selling Author,

Nationally-Syndicated Talk Show

Host and Self Proscribed

Progressive Agitator

Thursday, October 19, 8 p.m.

Holloway Hall Auditorium

The Organizer

Through October 13 Exhibit Paintings on Paper by Frank Megargee - Atrium Gallery

Friday, October 6 Last day to apply for diploma - if graduating in May or August 2001

Women's Soccer vs. Marymount - athletic fields - 4 p.m.

Saturday, October 7 Swimming Alumni Exhibition Meet - Maggs Pool - 11 a.m.

Cross Country Maryland State Championship - Winter Place Park - women - 11 a.m., men - noon

Volleyball vs. Western Maryland - Maggs Center - noon

Football vs. Chowan - Sea Gull Stadium - 1 p.m.

Field Hockey vs. Washington - athletic fields - 1 p.m.

Men's Soccer vs. Johns Hopkins - athletic fields - 2 p.m.

Volleyball vs. St. Mary's - Maggs Center - 4 p.m.

Bound and Gagged Improvisation - Fulton Hall Black Box Theatre - 10 p.m.

Sunday, October 8 Women's Soccer vs. Rowan - athletic fields - 1 p.m.

October 8-29 Decorators Show House

Tuesday, October 10 Leadership Workshop Series - 6 p.m.
Emerging - Nanticoke Room B
Established - Manokin Room
Experienced - Choptank Room

Wednesday, October 11 Mark Twain Live Caruthers Hall Auditorium, 7 p.m.
Oktoberfest - Main Mall - 11 a.m.-5 p.m.

Thursday, October 12 Fulton Faculty Colloquium - Great - 4 p.m.

Friday, October 13 SOAP Andy Vastola Comedy - Wicomico Room - 9 p.m.

October 13-14, 15*, 18-21, 22* Theatre *The Crucible* - Fulton Hall Theatre - 8 p.m., *2 p.m. only

October 13-November 10 Exhibit 75th Anniversary Arts Showcase Faculty and Alumni Exhibit - Fulton Hall Gallery

Saturday, October 14 Sea Gull Century 2000
Football vs. College of New Jersey - Sea Gull Stadium - 1 p.m.
Field Hockey vs. College of New Jersey - athletic fields - 1 p.m.

October 14 Women's Soccer vs. Villa Julie - athletic fields - 1 p.m.
Men's Soccer vs. Villa Julie - athletic fields - 2 p.m.

Monday, October 16 International Film Series *Hamlet* (Grigori Kozintsev, 1965) - Fulton Hall Room 111 - 7 p.m.

October 16-21 Conference Chesapeake Bay in the 21st Century - Campus wide, free and open to the public

Tuesday, October 17

Leadership Workshop Series - 6 p.m.
Emerging - Nanticoke Room B
Established - Manokin Room
Experienced - Choptank Room

Wednesday, October 18

Volleyball vs. Goucher - Maggs Center - 7 p.m.

Thursday, October 19

Merck/AAAS Seminar Series: Dr. Robert Roer - Devilbiss Hall Room 149 - 4 p.m.

Chesapeake 2000: Jim Hightower - Holloway Hall Auditorium - 8 p.m.

October 20-21 11th Annual Variety Show - Holloway Hall Auditorium - 7:30 p.m.

October 20-22

Family Weekend

Exhibit *Tributaries: People Working for the Future of the Chesapeake Bay*, photography and essays by Richard Dorbin and Anne E. Byrnes - Atrium Gallery

Saturday, October 21

SGA BBQ on the Hill - University Hill - 5 p.m.

Galleries Art Book Fair - Guerrieri Center Concourse - 9 a.m.-2 p.m.

October 21-28

Make a Difference Days of Caring

Sunday, October 22

SGA Forum - Wicomico Room - 6:30 p.m.

Tuesday, October 24

Leadership Workshop Series - 6 p.m.

Emerging - Nanticoke Room B

Established - Manokin Room

Experienced - Choptank Room

Volleyball vs. York - Maggs Center - 7 p.m.

Thursday, October 26

MIDSEMESTER - last day to change last semester's grades of Incomplete

SOAP Greenmachine - Wicomico Room - 9 p.m.

Friday, October 27

SGA Bonfire - 9:30 p.m.

October 27-29

Homecoming

October 27-November 12

Exhibit Tall Trees and Lofty Sentiments, paintings by Marie Ellis Smith - Atrium Gallery

Saturday, October 28

Football Homecoming vs. Wesley - Sea Gull Stadium - 1 p.m.

Swimming vs. Mary Washington - Maggs Pool - 1 p.m.

SGA Homecoming Block Party - 2 p.m.

SOAP Bungy Bull, Barrel Racing - Intramural Fields - 2 p.m.

Celebration of the Arts Showcase - Holloway Hall Auditorium - 8 p.m.

Monday, October 30

International Film Series *King Lear* (Grigori Kozintsev, 1971) - Fulton Hall Room 111 - 7 p.m.

Tuesday, October 31

Leadership Workshop Series - 6 p.m.

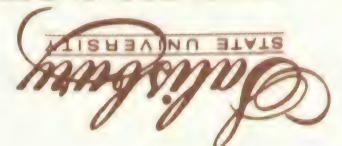
Emerging - Nanticoke Room B

Established - Manokin Room

Experienced - Choptank Room

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

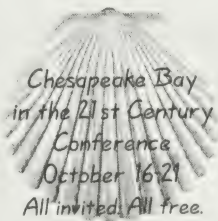
OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu



Turn to pages 4-5
for a schedule
of events and highlights of the
conference.

Participants from across the nation
as well as SSU faculty
will focus attention on the Bay
and its rich history,
its environmental and
economic impact and consequences,
tourism and social issues
and the future of the Bay Country.

Speakers include
author Tom Horton,
Congressman Wayne Gilchrest,
radio personality Jim Hightower
and journalist Susan Stranahan.

Vol. XVII No. 78
October 12, 2000

SSU Honors Its Distinguished Faculty

President Janet Dudley-Eshbach recently recognized four outstanding faculty members who were this year's recipients of the Distinguished Faculty Awards.

The recipients of the Distinguished Faculty Award for this year are Dr. T. Paul Pfeiffer, associate professor of communication arts and director of

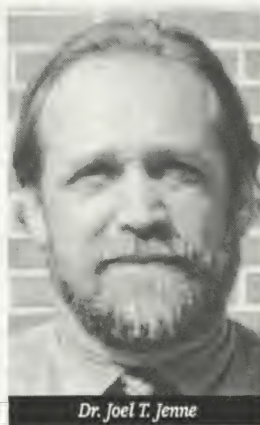
out every year since 1987, usually to two to four recipients. The Distinguished Faculty Awards Panel, made up of past honorees, reviews all the nominations and votes on new award recipients.

This year's quartet of winners received unanimous support from the panel.

Professor Paul Scovell, chair of the Communica-



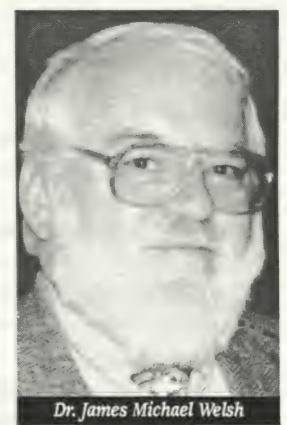
Dr. T. Paul Pfeiffer



Dr. Joel T. Jenne



Dr. Frank M. Shipper



Dr. James Michael Welsh

theatre; Dr. Joel T. Jenne, interim chair of the Education Department and associate professor of education; Dr. Frank M. Shipper, professor of management; and Dr. James Michael Welsh, professor of English.

The winners come from different schools and disciplines within the University community, but all four professors distinguished themselves in the areas of teaching, scholarship and service, said Dr. Kashi Khazeh, chair of the Distinguished Faculty Awards Panel.

"A lot of faculty members are doing an outstanding job, but these four distinguished themselves by their excellence in those three areas," Khazeh said.

The Distinguished Faculty Award has been given

tion Arts Department, nominated Pfeiffer for the award, citing his work over 20 years but especially the last three years, in which a series of statewide and international successes "have brought distinction to the reputation of the University and opportunities for students." Under Pfeiffer's leadership as director of theatre, SSU inaugurated a theatre subscription series, added an experimental studio component, included local writers, and developed a

Continued on page 7



ZTA Races for a Cure

Zeta Tau Alpha women's fraternity is promoting National Breast Cancer Awareness during the month of October. Sisters of Zeta Tau Alpha (ZTA) will be distributing pink ribbons to wear throughout the month in the Commons the first and third weeks of October. Their goal is to get everyone on campus and in the community to "Think Pink!"

The Susan G. Komen Breast Cancer Foundation is ZTA's philanthropy. The Susan G. Komen Breast Cancer Foundation was established by Nancy Brinker in honor of her sister, Susan G. Komen, who died of breast cancer at the age of 36. The Foundation's mission is to eradicate breast cancer as a life threatening disease by advancing research, education, screening and treatment. ZTA firmly believes that educating the public is vital to accomplishing the Foundation's mission. ZTA is a corporate sponsor of the Foundation, along with

companies such as Danskin, the NFL, Johnson & Johnson, Kellogg's, Sprint PCS and Hallmark.

On October 8, sisters from the Theta Delta Chapter of ZTA participated in the Race for the Cure in Towson, MD. Each sister made a \$20 contribution and collected pledges. Proceeds from the Maryland Race for the Cure fund both national and local research efforts and initiatives. Seventy-five percent of the proceeds fund local community programs related to breast health education, screening and treatment. The remaining 25 percent of the proceeds fund national breast cancer research and project grants. In 1999 an unprecedented 20,000 walkers and runners participated, and this year the estimate is even higher.

For more information please feel free to ask any ZTA or check out the Susan G. Komen Breast Cancer Foundation Web site at www.komen.org.

SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Friends Helping Friends Fundraiser

Calling all shoppers! Want to save money and help a worthy cause at the same time?

The Center for Conflict Resolution (CCR) is participating in Friends Helping Friends on Tuesday, October 17, from 10 a.m.-9 p.m. at Boscov's in the Centre at Salisbury. Tickets for the event may be purchased from CCR for \$6. Purchasers of Friends Helping Friends tickets will be entitled to refreshments, a chance to win door prizes and five Super Saving Coupons. The coupons give an additional 20 percent off any five single item purchases including apparel, accessories, shoes, home fashions and home furnishings.

Non-profit CCR will receive 100 percent of the ticket money from Friends Helping Friends.

For more information, please call Patty Hall at 410-219-2873 or e-mail tphall@ssu.edu.

Nursing Information Night

The Department of Nursing sponsors an Information Night on Monday, October 23, at 7 p.m. in the Montgomery Room. All declared pre-nursing majors, as well as anyone interested in the nursing major, are invited to attend.

The program includes information concerning requirements of the nursing major, the application process, application submission deadlines and notification of acceptance into the program. In addition to nursing faculty, there will be current nursing majors in attendance to describe their experiences and answer any individual questions.

For further information, please call the Department of Nursing at 410-543-6401.

A Lesson in E-Commerce

An "E-Commerce Seminar," which teaches how to make the Internet a part of overall business strategy and allays the myths about e-business/e-commerce, is on Thursday, October 26, from 1:30-4:30 p.m. in the Great Hall of Holloway Hall.

According to the U.S. Department of Commerce, traffic on the Internet doubles every 30 days.

The seminar is sponsored by the Maryland Small Business Development Center Network, the Salisbury Area Chamber of Commerce, Beacon Technologies and Salisbury State. The fee for the course, which includes refreshments, is \$25 for Salisbury Chamber members and \$25 for non members. To register call 410-543-6516 or e-mail ekhenderson@ssu.edu.

Roer Is Inaugural Merck/AAAS Seminar Speaker

The departments of Biology and Chemistry present Dr. Robert Roer as the inaugural speaker in the Merck/AAAS Seminar Series, on Thursday, October 19, at 4 p.m. in Devilbiss Hall Room 149. The title of Roer's presentation is "Molting and Mineralization in the Blue Crab." A professor of biological sciences at the University of North Carolina at Wilmington, Roer is considered a leading internationally recognized expert in the field of crustacean molting.

Bobbi Biron Theatre Program
presents
Arthur Miller's

The Crucible

October 13-15*, 18-21**, 22*
8 p.m.,

*2 p.m. only, **2 & 8 p.m.
Fulton Hall Theatre
Free with SSU ID
Call 410-543-6228
for reservations

Fall Sports Teams Continue Winning Ways

The opening week of October provided cooler temperatures than usual on the Eastern Shore, but the Sea Gull athletic teams continue to blaze red hot.

Led by fullback Reggie Boyce's career-high 141 yards rushing and two touchdowns, including a school-record 99-yard run, the football team won its third straight game, 19-7 over Chowan at home Saturday. SSU scored all its points in the second quarter as Boyce scored on his record-setting scamper as well as a 28-yard TD run and QB Mac Mollet added a two-yard TD run. The SSU defense forced five turnovers on the day. The Sea Gulls (4-2 overall, 2-1 ACFC) will try to register their first four-game win streak since 1995 when they host the College of New Jersey on Saturday.

Jill Cressor scored twice, Marie Brewington added one goal and one assist and Kristen Seaton had two assists as the field hockey team won its fifth straight with a 3-0 shutout over Washington Saturday. The Sea Gulls, ranked No. 11 in the nation, improved to 9-2 overall.

Derek Chappell scored twice in the final 10 minutes to break a 2-2-tie and lift the men's soccer team to a 4-2 win over No. 6 Johns Hopkins at home Saturday. Rusty Tritsch and Steve Ritchie also scored for the Sea Gulls, who tied the team record with their eighth straight

victory. SSU, 10-1 overall (3-0 CAC) will try to break its record for consecutive wins when it visits Goucher this week.

The women's soccer team, ranked No. 16 in the nation, remained unbeaten with a pair of home victories. SSU blanked Marymount 8-0 as Meredith Bigham, Amber Bradford and Lisa Capitelli notched two goals each. The Sea Gulls then topped Rowan 2-1 on Sunday, with Erica Szoc tallying twice. SSU, 12-0-2 overall and 4-0-2 in the CAC, also set a new season record for goals with 66 through 14 games.

The volleyball team split a pair of matches at home Saturday, falling 3-2 to Western Maryland before rallying for a 3-0 win over St. Mary's. Senior Donna Hudson also became SSU's all-time leader in kills, finishing the day with 1,133 in her career. SSU, 10-11 overall (2-2 CAC), continues conference play with a visit to Mary Washington this week.

The men's and women's cross country teams both placed third in the Maryland State Championship Meet last week. Jeremy Beall (11th) and Larry O'Hara (15th) earned all-state honors for the men by virtue of their top 15 individual finishes. Suzy McCulloch (5th) and Scottie Morris (13th) earned all-state honors on the women's side.

Writers-on-the-Shore Series Welcomes Andrew Hudgins

The Department of English and Writers-on-the-Shore present Andrew Hudgins reading his poems Thursday, October 19, at 8 p.m. in the Montgomery Room of the Commons.

His poetry includes *Saints and Strangers* (1985), *After the Lost War: A Narrative* (1988), *The Never-Ending* (1991), *The Glass Hammer: A Southern Childhood* (1994) and *Babylon in a Jar* (1998). His prose includes *The Glass Anvil* (1997).

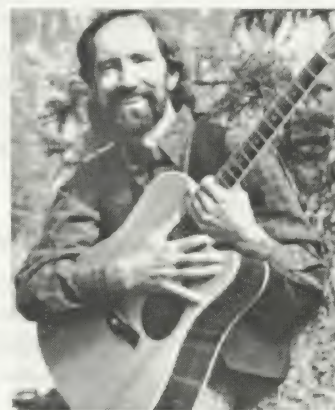
Rooted in his Southern Baptist upbringing, Hudgins' poems, though not religious in the conventional sense, focus on fundamentalism as a backdrop for human behavior to illustrate the disparity between Biblical injunction and Darwinian imperatives. The poems admit the oppression as well as the ecstasy inherent in religious (and Southern) iconography and reflect this duality in their comic desperation, their repetitious rituals of absolution and violence, and their plain-spoken, at times scatological, language arranged within the formal cadences of blank verse.

Vietnam Tour Planned

"Vietnam Today," is the title of a two-week tour of Vietnam in summer 2001 that will be sponsored by the Department of Political Science. The purpose of the tour is to gain an understanding of contemporary Vietnam and to explore possibilities for future educational, cultural and business relations. The organizers of the tour, Dr. Harry Basehart and Ken Basile, invite tour inquiries from the general public in the Salisbury area as well as members of the University community.

A tour interest meeting will be held on Wednesday, October 25, in Fulton Hall Room 128.

Wilderness Celebration On October 17



"Walkin'" Jim Stolz, one of America's most unique folksingers and back travelers, presents a "Multi-Media Celebration of the Wilderness" on Tuesday, October 17, at 8 p.m. in Caruthers Hall Auditorium.

Stolz, who has walked over 23,000 miles through North American wild lands, presents a stirring journey in song, slides and poetry.

Stolz's presentation is sponsored by the SSU Outdoor Club. Admission is free and the public is invited.

For more information please call 410-543-6271.

Supervisor 101

In an attempt to expand its services the Office of Human Resources recently hired a staff development specialist, Lee Ann Weber. One of Weber's first duties was to establish a supervisor training program for the University staff employees.

"Supervisor 101" is a seven-part module series that is targeted to support the needs of new supervisors, as well as sharpen the skills of a supervisor with years of experience.

The series includes topics that will enable a supervisor to understand his/her job responsibilities and practice specific supervisory skills; improve productivity and results; reduce employee turnover; and prepare for more responsibility.

The series includes the following modules: fundamental skills of supervision, conflict management and resolution, fundamental skills of communicating, managing employee performance, team building, time management, and interviewing skills.

Participation from employees in supervisory and non-supervisory positions is welcome. The series begins in November and course catalogues were e-mailed recently to faculty and staff. For more information about the series and enrollment procedures, please contact Weber at laweber@ssu.edu or go to the training Web site www.ssu.edu/hr/prodev.

Art Book Fair

University Galleries holds its annual Art Book Fair on Saturday, October 21, from 9 a.m.-2 p.m., in the concourse of the Guerrieri University Center. Free and open to the public, the Galleries sells pre-owned art books at a fraction of the cost of new books and uses the income generated to help provide quality art exhibitions on campus.

Chesapeake Bay in the 21st Century

Schedule of Events

Admission to all presentations at the conference are free and open to the public. For a brochure or more information, please call Jack Wennerstein at 410-548-5782.

Monday, October 16

Session 1: Introducing the Bay Country and Its History

1-3:30 p.m., Nabb Research Center

Session 2: The Chesapeake Bay in History and Memory

4-6 p.m., Worcester Room, Commons

Session 3: Aliens in the Chesapeake

7:30-9 p.m., Worcester Room, Commons

Tuesday, October 17

Session 4: The Chesapeake Watershed in Human Terms

1-3:30 p.m., Worcester Room, Commons

Session 5: Science and Human Values in Chesapeake Conservation

4-6 p.m., Worcester Room, Commons

Session 6: Public Perception of Chesapeake Environmental Problems

7-9 p.m., Wicomico Room, Guerrieri University Center

Wednesday, October 18

Session 7: Chesapeake Lost and Found

4-6 p.m., Worcester Room, Commons

Session 8: River of Dreams: The Susquehanna

7:30-9 p.m., Worcester Room, Commons

Thursday, October 19

Session 9: Chesapeake Identities

4-6 p.m., Worcester Room, Commons

Session 10: Keynote Address: Jim Hightower

8 p.m., Holloway Hall Auditorium

Friday, October 20

Session 11: Chesapeake Tributaries

1:30-3 p.m., Fulton Hall Gallery

Session 12: Toward a National Vision of the Chesapeake Bay

1-3 p.m., Montgomery Room, Commons

Session 13: Recreation and Farming in the Bay Country

4-6 p.m., Montgomery Room, Commons

Session 14: Chesapeake Bay University Symposium

8-10 p.m., Wicomico Room, Guerrieri University Center

Saturday, October 21

Session 15: Sprawl and the Chesapeake Bay Country

9:15-11:30 a.m., Worcester Room, Commons

Session 16: Agribusiness and the Chesapeake Mediating Conflict

1:30-3:30 p.m., Worcester Room, Commons

Book Exhibit

9 a.m.-2 p.m., Calvert Room, Commons

Women and the Bay Country

The roles that women play in determining environmental policy and speaking out in defense of the Bay country will be one of many topics explored at the upcoming conference on the Chesapeake Bay.

Susan Stranahan, a reporter for the *Philadelphia Inquirer*, and author of *Susquehanna, River of Dreams* (Johns Hopkins University Press), a natural history of the river and surrounding watershed, makes her presentation, "The Susquehanna River and the Chesapeake Bay: Notes on our Future," on Wednesday, October 18, from 7:30-9 p.m., in the Worcester Room. As a reporter, Stranahan's coverage of the Three Mile Island nuclear power plant crisis on the Susquehanna netted a Pulitzer Prize for the *Inquirer* in 1980.

During her career as executive director of the Chesapeake Bay Alliance, Frances Flanigan has been an outspoken defender of the Bay. Under her leadership the Alliance has forged a multi-state coalition of environmentalists, business representatives, scientists, farmers and sports enthusiasts to protect the Bay. She organized landmark meetings that led to the historic Chesapeake Bay Agreement of 1987, which established guidelines for the protection of the estuary. Flanigan's presentation, "Public Interest Groups, Sprawl and Chesapeake a Conservation," is on Saturday, October 21, from 9:30-11:30 a.m., in the Worcester Room.

Dr. Clara Small, SSU history professor, and Dr. Elaine Breslaw, historian at the University of Tennessee, have both produced books and monographs ranging from the black experience in the Chesapeake to the social and

cultural context of leisure in the Bay country as well as the connection of the Chesapeake country with the Caribbean in the past. Small's presentation, "Slavery and Manumission in the Chesapeake: The Eastern Shore Experience," is on Monday, October 16, from 4-6 p.m. in the Worcester Room. On Wednesday, October 18, Breslaw's presentation, "The Lost World of Chesapeake Pleasures: The Eighteenth Century," takes place from 4-6 p.m. in the Worcester Room.

On the Eastern Shore Ann Byrnes and Lisa Jo Frech have shown how fruitful local efforts can be in raising environmental consciousness in the region. In her new book, *Tributaries: People Working for the Future of the Chesapeake Bay* (Johns Hopkins University Press), Byrnes has demonstrated how the efforts of local people can protect the environment of our threatened estuary. As an environmental activist and organizer, Frech has played a leading role in the creation of the Nanticoke Watershed Alliance, an umbrella organization of environmentally concerned citizens who are determined to protect and enhance the environment of the Nanticoke River watershed. On Friday, October 20, Byrnes presentation, a photographic and essay discussion, is from 1:30-3 p.m. in Fulton Hall Gallery. Frech will discuss "The Chesapeake Watershed in Human Terms," on Tuesday, October 17, from 1-3:30 p.m. in the Worcester Room; "Public Perception of Chesapeake Environmental Problems" from 7-9 p.m. in the Wicomico Room; and "River of Dreams: the Susquehanna," on Wednesday, October 18, from 4-6 p.m. in the Worcester Room.

Photographs from the Bay

An exhibition of photographs by Richard A. Dorbin, owner of Paragon Light Inc., from his forthcoming coffee table book *Tributaries: People Working for the Future of the Chesapeake Bay* will be on display in the Atrium Gallery in the Guerrieri University Center from October 20-22.

The book, written by Ann E. Byrnes and published by Johns Hopkins University Press, is a pictorial featuring distinctive black and white portraits of individuals who are working in various capacities to restore and preserve the Bay. The exhibit features 26 photos from the book, including scientists, educators, farmers, watermen, business operators, students, grassroots activists and historians.

"The selection of subjects for the exhibition," said Dorbin, who has produced commercial, landscape, product, industrial and portrait photography throughout the Chesapeake watershed for the past 20 years, "intentionally leans toward the unsung heroes—ordinary people whose day to day work leads the positive strides being made in Bay ecology and confirms that individual actions are critical to restoring the future of the watershed."

Dorbin, a graduate of the Hallmark Institute of Photography in western Massachusetts, draws his visual inspiration from the work of Marion Warren, Paul Strand, George Tice, Ansel Adams and A.A. Bodine. The images for the exhibit are made from large format cameras (4" x 5" and 8" x 10").

Dorbin's work has been published in numerous books, product catalogs, trade publications and marketing campaigns, many of which have been Bay-related. His work has also appeared on CD covers for nationally-known and local recording artists.

The exhibit is sponsored by the University Galleries and the Maryland Humanities Council.

Henson Dean Speaks On Public Perceptions

Dr. Thomas W. Jones, dean of the Henson School, speaks on "Public Perception of Chesapeake Bay Environmental Problems," in the Wicomico Room on Tuesday, October 17, at 7 p.m.

A well-known marine research scientist, Jones pursues work in the eutrophication of coastal aquatic environments like the Chesapeake Bay.

Jones has received the Salisbury State Distinguished Faculty Award and was designated "Educator of the Year" in 1997 by the Maryland Association for Higher Education.

According to Jones, "water quality, will be one of the most important issues confronting populations in the mid-Atlantic region in the new century."

Gilchrest: A Political View

Congressman Wayne Gilchrest conducts the seminar "Political and Environmental Issues Affecting Chesapeake Bay" on Thursday, October 19, at 6 p.m. in Fulton Hall Room 128.

During his tenure in Congress Gilchrest has been a strong voice for environmental protection and has worked for the greater conservation of the nation's fisheries and safer, cleaner waterways. Gilchrest is chairman of the House Subcommittee on Maritime Transporta-

Engineering and the Bay

Dr. Martin Reuss, a historian with the U.S. Army Corps of Engineers, discusses "The Corps of Engineers and the Challenge of Chesapeake Bay: A Historical Perspective."

Reuss is the author of many scholarly works dealing with engineering and environmental history in the Mississippi River region and other river systems. He will speak at the session on the "Chesapeake Watershed in Human Terms" on Tuesday, October 17, at 1 p.m. in the Worcester Room.

Miller Presents Delmarva History

Rebecca Miller, director of the Edward H. Nabb Research Center for Delmarva History and Culture, discusses her recent research in Chesapeake Bay Country history on Monday, October 16, at the Nabb Center at 1 p.m.

Her talk, "Recent Findings on Colonial Somerset County History: What They Tell us of the Bay Country," is free and open to the public. Miller received her B.A. and M.A. from SSU. She is actively involved statewide in genealogy and local history projects. The Nabb Center's mission is to introduce students and interested persons, said Miller, "to the vast historical and cultural heritage of Delmarva. The Center seeks to achieve this mission through the accumulation, preservation and conservation of records and other resources which reflect the region's historical uniqueness and diversity."

'Progressive Agitator' Hightower Is Conference Keynote

Best-selling author, nationally-syndicated talk show host and self-proscribed progressive agitator Jim Hightower is the keynote speaker for Chesapeake 2000 conference.

Hightower, frequently called "America's most popular Populist" and author of *There's Nothing in the Middle of the Road But Yellow Stripes and Dead Armadillos*, gives his presentation on Thursday, October 19, at 8 p.m. in Holloway Hall Auditorium.

In his most recent book, *If the Gods Had Meant Us to Vote They Would Have Given Us Candidates: More Political Subversion from Jim Hightower*, the former Texas agriculture commissioner uses his disarmingly folksy charm to skewer George W. Bush, Al Gore, America's moneyed interests, the presidential selection process, corporate greed, the corruption of the political process by big money, the wage gap, globalization and much more.

Hightower has earned the enmity of the "Powers That Be" because he stands so forcefully for the "Powers That Ought To Be"—the workaday majority of Americans. With two nationally syndicated radio shows, including his famous "Hightower Radio" live from the "Chat & Chew," he gets the attention of grassroots Americans.

Moving to Washington in the late 1960s, Hightower worked for the Congressional Research Service, served as a legislative aide to U.S. Senator Ralph Yarborough and founded a watchdog group to battle against the corporatization of farms and food. In 1976, Hightower returned to his home state then spent a decade in the boiling cauldron of Texas elective politics.

Provost and Vice President for Academic Affairs

Salisbury State seeks a proven, enthusiastic and energetic leader for the position of provost and vice president for academic affairs. The successful candidate must be an academic leader and a team player that is skillful in building consensus, fostering a collegial environment, and promoting a shared vision for the University. The appointment will be effective on or before July 1, 2001.

The provost is the chief academic administrator of the University, responsible for the areas of academic policy, planning, curriculum, faculty development, faculty personnel administration, library, instructional technology and academic budgeting. The provost is the second-ranking officer at SSU, reporting directly to the president and serving in her absence as the chief administrative officer. The provost works collaboratively with the four academic deans, dean of the library, dean of enrollment management and the chief information officer and other campus constituents in an environment where shared

governance is highly valued. This position has responsibility for registrar, academic advising, admissions, financial aid, research and grants, and outcomes assessment. The successful candidate also must be able to build partnerships with institutions, businesses and individuals that will strengthen SSU's reputation and academic ties with the community.

Qualifications include an earned doctorate and a minimum of five years' experience in higher education administration; record of teaching and scholarship sufficient to qualify the candidate for rank of associate or full professor; impeccable character and personal integrity, healthy sense of humor; understanding of the needs of a variety of programs in the liberal arts and sciences and professional disciplines; participatory leadership style and commitment to shared governance; desire to work with faculty, students, alumni and donors to promote excellence in the academic programs of the institution; interest in integrat-

ing information and instructional technology for academic programs and outreach; strong commitment to promoting equal employment opportunity, affirmative action, cultural diversity, and global awareness; understanding of the importance of K-16 collaboration; knowledge of, and experience with, trends, policies and issues in higher education; demonstrated experience in fiscal matters; excellent problem-solving, interpersonal, and oral and written communication skills; ability and interest in working closely with the president in fundraising efforts.

Salary range begins at \$120,000. Applicants should submit a letter of interest that details experience and accomplishments relevant to the position, a current vita and list of five references. Review of applications will begin October 24 and continue until the position is filled. Send nominations/application materials to the Provost Search Committee at the attention of Dr. Peggy Bibbo in the Office of Human Resources.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Campus Recruiting Schedule

To sign-up for on-campus recruiting students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. The Web site also provides detailed information on each recruiter and specific job requirements.

ALL MAJORS WANTED

October 19: Insideout Technologies (e-commerce financial services)

SPECIFIC MAJORS WANTED

October 13: Goldklang, Cavanaugh & Associates, PC (public accounting firm)

October 13: Keller Bruner (accounting firm)

October 16: Geico Direct (insurance)

October 17: Progar & Company, PA (CPA firm)

October 18: Arthur Andersen (assurance, business and tax advisory services)

October 19: Office of Legislative Audits (Maryland state government agency)

October 25: McGladrey & Pullen, LLP (formerly C. W. Amos & Co.) (CPA/business consulting firm)

October 25: Allfirst Bank (financial services)

October 31: Diamond State Financial Group (financial advisor firm)

Sea Gull Century Rides Again



Decorative flags are once again on display throughout Salisbury celebrating the East Coast's biggest cycling event, the 100-mile Sea Gull Century. Started 12 years ago as a challenge among friends, this year's ride on Saturday, October 14, welcomes some 6,600 participants from throughout the country.

Eastern Shore scenery, from calm woods along the Pocomoke River to picturesque ponies at Assateague Island, has proven a powerful magnet for bicycling enthusiasts. The Sea Gull Century draws riders from as far away as California, Washington, Texas, Rhode Island, Canada and England. The League of American Bicyclists named it one of three Century Challenge Winners in 1997, and *Bicycling* magazine has named it one of the Top 10 rides in the country for the scenery, route and organization.

Many area motels and hotels have been booked for months, and cyclists will stay as far away as Easton, Ocean City and Dover. Marketing studies indicate that Century riders will bring \$1.5 million into the local economy, some of which will be re-spent locally for a total economic impact of \$2.5 million.

For information on the Sea Gull Century, call 410-548-2772 or check out the following Web site: www.seagullcentury.org.

For the latest
in SSU's position openings
visit the
Office of Human Resources
online:
www.ssu.edu/hr/welcome.html

Phi Eta Sigma Induction Ceremony

The SSU chapter of Phi Eta Sigma inducts students eligible from the spring 2000 semester into their membership at a ceremony and luncheon on Sunday, October 22, from noon-2 p.m. in the Worcester Room of the Commons. With more than 300 chapters throughout the United States, Phi Eta Sigma is the nation's oldest and largest freshman honor society. The

goal of the organization is to recognize the academic excellence achieved by freshmen college students. Eligibility for induction into Phi Eta Sigma requires that a student have a cumulative GPA of 3.5 or higher at the end of one of their first two semesters at SSU as a full-time student. As a member of Phi Eta Sigma, students have the opportunity to meet other

freshman scholars with varying backgrounds and from other disciplines. Members are also eligible for scholarships offered through the organization's national office. Those students who would like more information about membership in Phi Eta Sigma please contact the Office of Academic Affairs at 410-543-6422.

Study Abroad With Beaver College

Kristen Haase, a study abroad advisor from Beaver College (PA), will be available on Friday, October 13, to answer questions related to the college's experience abroad programs. Haase presents the information 11 a.m.-1 p.m. at a table opposite the cashier's station in the Commons.

For more details, please call Agata Liszkowska at 410-543-6313.

SSU Honors Its Distinguished Faculty

Continued from page 1

balanced performance program to both appeal to and challenge audiences. The success of the University's theatre program led theatre patron Bobbi Biron last spring to create an endowment, making SSU the only endowed theatre program in Maryland.

Pfeiffer received his bachelor's degree in communication arts from SSU in 1975, earned a Master of Arts in theatre from the University of Maryland College Park in 1985, and received a Ph.D. in theatre from the Union Institute of Cincinnati, OH, in 1992. He began teaching at SSU in 1980 as a theatre instructor and has been director of theatre since 1989 and associate professor since 1997. The one-man show he created as part of his doctoral studies has been staged by one of the most highly respected theatre companies in the English-speaking world, The Royal Shakespeare Company.

Dr. Beth E. Barnett, dean of the Seidel School of Education and Professional Studies, nominated Jenne for the Distinguished Faculty Award as a role model for students and colleagues who "is noted for his true love of his profession." He shows a sincere concern for the development of all students, even those not assigned to him, and is often sought out by graduate and undergraduate students for his knowledge of teaching and department, school and University policies and procedures. He continues to develop his professional knowledge through presenting at state, regional and national meetings, publishing peer-reviewed articles and reviewing articles in several national publications. He has served the Seidel School and SSU in many capacities, including committee work, participation in statewide projects to improve education in Maryland, as well as past coordinator of the Master of Arts in Teaching Program and assistant director of the Center for Economic Education in 1998.

Jenne received his bachelor's degree in history from the University of Massachusetts in 1974, his Master of Education in secondary education from the University of New Hampshire in 1983, and a doctorate in curriculum and instruction from the State University of New York at Albany in 1995. He has taught at SSU since 1995.

Dean of the Perdue School of Business, Dr. Richard F. Bebee, and chair of the Department of Management and Marketing, Dr. Wayne Decker, nominated Shipper for the award because, "through Dr. Shipper's efforts, the school has enjoyed significant technological changes which are required to offer the best education to our students." Shipper has been at the forefront of integrating technology into coursework, and as captain of the

school's Faculty Instructional and Development Team has been intimately involved in technologically enhancing classrooms. His list of awards ranges from national recognition such as recipient of the "Academy of Management's Outstanding Paper" and "The Walter Ulmer Applied Research Award," to local recognition as recipient of the Perdue School's "Outstanding Research Award" and "Outstanding Teacher Award." Shipper developed and will teach a new Web based management course which is part of the University System of Maryland Passport Program, a cooperative effort among USM schools.

Shipper received a bachelor's degree from West Virginia University in 1968, and his M.B.A. and Ph.D. from the University of Utah in 1973 and 1978, respectively. After teaching at the University of Utah and Arizona State University from 1972-1991, he came to the Perdue School in 1991 as a professor of management. He teaches the capstone courses at both the senior and M.B.A. levels, and consistently receives student evaluation marks above the school average. He has served on several University committees and is widely recognized for his research.

Dr. Connie Richards, chair of the Department of English, nominated Welsh for the honor, which he won some years ago but deserved again because of his continued, unstinting devotion in teaching, scholarship and service "with a level of success probably unequaled at this University." His students and peers know him as a walking movie library and a highly effective teacher. He organizes the University's International Film Series, handles all of the arrangements for the Romanian graduate student that comes to SSU each fall, chairs the department's Peer Evaluation Committee and has published four books in the past three years. He edits the four annual issues of *Literature/Film Quarterly*, which he established 25 years ago and which is distributed around the country and to 25 foreign nations.

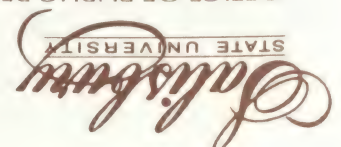
Welsh received a bachelor's degree from Indiana University in 1963, and his master's and doctoral degrees in English from the University of Kansas in 1965 and 1996, respectively. After nearly 20 years as a university instructor in the Midwest, Welsh came to SSU in 1971. He has been a professor of English since 1997. He received a Distinguished Faculty Award in 1987 and was a lecturer on American studies in Romania in 1994 and 1998 on a Fulbright grant. He has presented and published widely and has international renown as a movie scholar.

The Organizer

Through October 13	Exhibit Paintings on Paper by Frank Megargee - Atrium Gallery	Sunday, October 22	SGA Forum - Wicomico Room - 6:30 p.m.
Through October 29	Decorators Show House	Tuesday, October 24	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
Thursday, October 12	Fulton Faculty Colloquium - Great Hall - 4 p.m.		Volleyball vs. York - Maggs Center - 7 p.m.
Friday, October 13	SOAP Andy Vastola Comedy - Wicomico Room - 9 p.m. Lecture Presidential candidate Pat Buchanan - Holloway Hall Great Hall, 11 a.m.	Thursday, October 26	MIDSEMESTER - last day to change last semester's grades of Incomplete
October 13-14, 15*, 18-21, 22*	Theatre <i>The Crucible</i> - Fulton Hall Theatre - 8 p.m., *2 p.m. only		SOAP Greenmachine - Wicomico Room - 9 p.m.
October 13-November 10	Exhibit 75th Anniversary Arts Showcase Faculty and Alumni Exhibit - Fulton Hall Gallery	Friday, October 27	SGA Bonfire - 9:30 p.m.
Saturday, October 14	Sea Gull Century 2000	October 27-29	Homecoming
	Football vs. College of New Jersey - Sea Gull Stadium - 1 p.m. Field Hockey vs. College of New Jersey - athletic fields - 1 p.m. Women's Soccer vs. Villa Julie - athletic fields - 1 p.m. Men's Soccer vs. Villa Julie - athletic fields - 2 p.m.	October 27-November 12	Exhibit Tall Trees and Lofty Sentiments, paintings by Marie Ellis Smith - Atrium Gallery
Monday, October 16	International Film Series <i>Hamlet</i> (Grigori Kozintsev, 1965) - Fulton Hall Room 111 - 7 p.m.	Saturday, October 28	Football Homecoming vs. Wesley - Sea Gull Stadium - 1 p.m. Swimming vs. Mary Washington - Maggs Pool - 1 p.m.
October 16-21	Conference Chesapeake Bay in the 21st Century - Campus wide, free and open to the public		SGA Homecoming Block Party - 2 p.m.
Tuesday, October 17	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room		SOAP Bungy Bull, Barrel Racing - Intramural Fields - 2 p.m. Celebration of the Arts Showcase - Holloway Hall Auditorium - 8 p.m.
Wednesday, October 18	Volleyball vs. Goucher - Maggs Center - 7 p.m.	Monday, October 30	International Film Series <i>King Lear</i> (Grigori Kozintsev, 1971) - Fulton Hall Room 111 - 7 p.m.
Thursday, October 19	Merck/AAAS Seminar Series: Dr. Robert Roer - Devilbiss Hall Room 149 - 4 p.m. Chesapeake 2000: Jim Hightower - Holloway Hall Auditorium - 8 p.m. Writers-on-the-Shore - Andrew Hudgins poetry reading - Montgomery Room (Room 214) - 8 p.m.	Tuesday, October 31	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
October 20-21	11th Annual Variety Show - Holloway Hall Auditorium - 7:30 p.m.	Friday, November 3	Schedule Adjustment Ends - Last day to receive W SGA Eastern Shore Delegation Dinner - Worcester Room - 7 p.m.
October 20-22	Family Weekend	Saturday, November 4	Cross Country - Capital Athletic Conference Championship - Winter Place Park - women - 11 a.m., men - noon
	Exhibit <i>Tributaries: People Working for the Future of the Chesapeake Bay</i> , photography and essays by Richard Dorbin and Anne E. Byrnes - Atrium Gallery		SOAP Battle of the Bands - Wicomico Room - 1 p.m.
Saturday, October 21	SGA BBQ on the Hill - University Hill - 5 p.m. Galleries Art Book Fair - Guerrieri Center Concourse - 9 a.m.-2 p.m.	November 6-17	Spring 2001 Preregistration
October 21-28	Make a Difference Days of Caring	November 7	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
			Swimming vs. Rowan - Maggs Pool - 6 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

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Give Peace A Chance

Colman McCarthy, journalist and peace activist, speaks on "Law, Conscience and Non-Violence" on Thursday, October 26. Turn to page 5 to read more about McCarthy.

Celebrate The Arts

Performers of SSU's days-gone-by return on Homecoming weekend to entertain you. Read all about the showcase and the faculty and alumni art exhibit on page 3.

Election 2000

Salisbury State welcomes policy analyst and community activist Dr. Yvonne Scruggs-Leftwich on October 23 to provide an African-American perspective on upcoming elections. Details on page 3.

**Vol. XVII No. 9
October 19, 2000**

Fear, Repression and Power

SSU Presents *The Crucible*

The Bobbi Biron Theatre Program presents *The Crucible* by Arthur Miller. Remaining performances are October 19-22 in the Fulton Hall Theater. Shows begin at 8 p.m. except Sunday, October 22, which is at 2 p.m., and, due to high demand, an added performance on Saturday, October 21, also at 2 p.m.

There will be pre-performance lectures on the origins of the Salem witch trial mania by historian Martha E. Pfeiffer, M.A., in Fulton Hall Room 111 (adjacent to the theater) on October 21 and 22 at 1 p.m. and October 19 at 7 p.m.

Dr. T. Paul Pfeiffer, director of theatre, directs Arthur Miller's drama of the Salem witch trials. When Miller wrote *The Crucible*, the Salem witch trials were over 200 years old, but the self-righteous thinking and spirit of persecution was still alive and well in McCarthy's Un-American Activities Committee of the 1950s. *The Crucible*, written in 1953, was actually aimed at the congressional investigation whose fear of Communism in the United States provoked a flurry of scorn upon many artists working at the time. Miller himself had to appear before this committee in 1956 for writing *The Crucible* and was convicted of contempt. The conviction was later appealed and reversed. "Fear, repression and power create a devastating mania in this frightening study in mass delusion and the strength of suspicion which retains its force today," said Pfeiffer.

The scenic, lighting and sound design for *The Crucible* is by Technical Director Dave Shuhy. Costume design is Pfeiffer. Amber Wilkerson is stage manager.

This season theatre-goers may purchase and pick up their tickets during Box Office hours prior to show night.

Tickets are \$8 general admission, \$6 for senior citizens and non-SSU students. SSU ID holders are admitted free. Reservations are required and held until 15 minutes prior to show time. SSU faculty, staff and students may reserve tickets in advance.

For information and tickets call the Theatre Box Office at 410-543-6228.



The Crucible: Arthur Miller's commentary on the Salem witch trials and McCarthyism



Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

A Lesson in E-Commerce

An "E-Commerce Seminar," which teaches how to make the Internet a part of overall business strategy and allays the myths about e-business/e-commerce, is on Thursday, October 26, from 1:30-4:30 p.m. in the Great Hall of Holloway Hall.

According to the U.S. Department of Commerce, traffic on the Internet doubles every 30 days.

The seminar is sponsored by the Maryland Small Business Development Center Network, the Salisbury Area Chamber of Commerce, Beacon Technologies and Salisbury State. The fee for the course, which includes refreshments, is \$25 for Salisbury Chamber members and \$25 for non members. To register call 410-543-6516 or e-mail ekhenderson@ssu.edu.

Flu Shot Clinic Coming Soon

The annual Flu Shot Clinic is on November 28 and 30, 9 a.m.-noon, in the Link of the Commons. Look in upcoming editions of the SSU News for more information.

Supervisor 101

In an attempt to expand its services the Office of Human Resources recently hired a staff development specialist, Lee Ann Weber. One of Weber's first duties was to establish a supervisor training program for the University staff employees.

"Supervisor 101" is a seven-part module series that is targeted to support the needs of new supervisors, as well as sharpen the skills of a supervisor with years of experience.

The series includes topics that will enable a supervisor to understand his/her job responsibilities and practice specific supervisory skills; improve productivity and results; reduce employee turnover; and prepare for more responsibility.

The series includes the following modules: fundamental skills of supervision, conflict management and resolution, fundamental skills of communicating, managing employee performance, team building, time management and interviewing skills.

Participation from employees in supervisory and non-supervisory positions is welcome. The series begins in November and course catalogues were e-mailed recently to faculty and staff. For more information about the series and enrollment procedures, please contact Weber at laweber@ssu.edu or go to the training Web site www.ssu.edu/hr/prodev.

What's Happening This Week

Through October 21

Chesapeake Bay in the 21st Century Conference
Call 410-548-5782 for session information

Thursday, October 19

Merck/AAAS Seminar Series - Dr. Robert Roer
4 p.m., Devilbiss Hall Room 149

Writers-on-the-Shore Series - Andrew Hudgins
8 p.m., Montgomery Room

Wednesday-Sunday, October 18-22

Bobbi Biron Theatre - *The Crucible*
Fulton Hall Theatre - Call 410-543-6228 for tickets and times

Friday-Saturday, October 20-21

11th Annual Variety Show
7:30 p.m., Holloway Hall Auditorium

Saturday, October 21

Art Book Fair
9 a.m.-2 p.m., Guerrieri University Center Concourse

October 19-22, 26-29

Decorators Show House
\$10 - Check out Web site, www.ssu.edu/showhouse/, for times and location

October 21-28

Make a Difference Days of Caring
Call 410-546-6015 for more information

V 11

11th Annual
Variety Show

Friday-Saturday,

October 20-21, 7:30 p.m.,

Holloway Hall Auditorium

\$5 or free with SSU ID

SSU News

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

Mambo-Salsa Concert



Grupo Caribe, led by pianist Sergio Rivera, performs a Mambo-Salsa dance music concert on Wednesday, November 1, at 7 p.m. in Holloway Hall Auditorium. Sponsored by the Cultural Affairs Council and the Office of Multiethnic Student Services, the concert is free and open to the public.

The band is an eight-member musical ensemble bringing to life songs made popular by Tito Puente, Tito Rodriguez, Machito, Johnny Pacheco, Ismael Rivera, Raphael Cortijo and Los Van Van. Included in the band's repertoire are big band Mambos, Cha Cha Cha, Son Montunos, Bomba and Plena, Boleros, Merengue and Latin jazz.

The group's new CD, *Son De Melasa*, includes seven songs with various styles representative of Caribbean musical

essence while incorporating sounds from the band members' New York experience.

Max Salazar, who has written about New York's Latin music world for the past 32 years, wrote, "It is albums like (*Son De Melasa*) that I like to hear whenever I visit a dance hall or a house party. The musicians performing 'Mambo Celeste,' all cracker-jack solists, evoked reminders of a Tito Puente jam session. 'Mambo Celeste' is one of the swingingest Latin jazz recordings I've heard during the last 50 years."

The Haitian Times wrote, "Expect lots of solos, including Sergio's hypnotic keyboard patterns bouncing off the bass and propelling the sound. Grupo Caribe reflects all that came before them coupled with their own special vision, while never losing sight of the fact that the people want to dance."

Celebration of the Arts

As part of SSU's 75th Anniversary Homecoming Reunion Weekend, there will be a "Celebration of the Arts" on Saturday, October 28, at 8 p.m. in Holloway Hall Auditorium, featuring performances by the SSU Dance Company, Bobbi Biron Theatre Program, Chamber Choir and Wind Ensemble.

Dr. Charles Smith, former conductor of the SSC Concert Band, and Dr. Ray H. Zeigler, professor emeritus and conductor of the SSC Concert Choir, will serve as guest conductors. Drs. Kent Kimmel and Arlene White will emcee. The public is invited to meet the performers and enjoy the Faculty and Alumni Arts Showcase exhibit at a post-performance reception in the Fulton Hall Gallery.

Admission is \$10, which benefits the Arts Scholarship Fund.

Black Leadership Forum Director Speaks on Election 2000

Dr. Yvonne Scruggs-Leftwich, author, public scholar, policy analyst, community activist and spokesperson on behalf of creative Black leadership and urban politics, lectures on "Election 2000: What are the Stakes? Who are the Stakeholders?" on Monday, October 23, at 7:30 p.m. in the Wicomico Room.

As director and chief operating officer of the Black Leadership Forum Inc., a 20-year confederation of the top national civil rights and service organizations, she facilitates dialogue among African-American leadership and designs opportunities for collaboration, across racial lines, on issues important to the community. She is also a professor of power politics in George Washington University's Graduate School of Political Management.

Scruggs-Leftwich received a Ph.D. from the University of Pennsylvania; a master's from the Hubert H. Humphrey School of the University of Minnesota; and a bachelor's from North Carolina Central University. She was a Fulbright Fellow to Germany.

Previously she was deputy mayor of Philadelphia; New York State's housing commissioner; HUD's deputy assistant secretary; executive director of President Carter's Urban and Regional Policy Group, which issued the first formal National Urban Policy two decades ago; and director of the Urban and National Policy Institutes for the Joint Center for Political and Economic Studies in Washington. Scruggs-Leftwich co-owned several non-depository banking corporations and has served as a consulting vice president in the municipal finance field.

She has been profiled in *The New York Times*, *The Washington Post* and other publications. She is a frequent commentator on the *NewsHour with Jim Lehrer*, *CNN & Co.*, *PowerPoint* and appears on many other public affairs radio and television programs.

Her lecture is sponsored by the National Association for the Advancement of Colored People (NAACP) SSU chapter, the Union of African-American Students (UAS), the Office of Multiethnic Student Services, the Institute for Public Affairs and Civic Engagement (PACE) and the Guerrieri Center.

Her program is free and open to the public.



Dr. Yvonne Scruggs-Leftwich

Faculty and Alumni Arts Showcase

SSU Art Department faculty and 24 art alumni display some of their own works of art in the 75th Anniversary Faculty and Alumni Arts Showcase which runs through Friday, November 10, in Fulton Hall Gallery. In addition, a "Celebration of the Arts" reception is on Saturday, October 28, at 9 p.m. in the Fulton Hall Gallery, both are free and open to the public.



Ribbon cutting officially marks opening of Decorators Show House, from left, SSU Music Director Thomas G. Elliot, SSU Fundraising Chair Jane Ellen Megason, SSU President Janet Dudley-Eshbach and SSU Alumni Relations Director Roy Perdue.

Show House Now Open

The Lower Shore's first Decorators Show House has opened its doors, with the three weekends of house tours and fun events benefitting the Salisbury Symphony Orchestra at SSU.

Area designers spent weeks transforming the house at 1308 Camden Avenue into a showcase for their decorating talents, with each designer tackling a room, space or garden spot. All of the furnishings, decorative items and plants used to dress up the house are for sale, with a

portion of the proceeds going to support the activities of the Salisbury Symphony Orchestra.

The Show House is open October 19-22 and October 26-29. Hours are 11 a.m.-8 p.m. Thursdays, 11 a.m.-5 p.m. Fridays and Saturdays, and Sundays, noon-5 p.m. Tickets are \$10 and are sold at the door. A light lunch is available.

For information on the Decorators Show House, please call 410-543-6209 or check out the Web site at www.ssu.edu/showhouse/.

Virtual Job Fair

The Selective Liberal Arts Colleges of Maryland and Northern Virginia, of which Salisbury State is a member, are sponsoring the first Virtual Job/Internship Fair. It runs online from October 30-November 10.

The Virtual Fair offers employers that do not always recruit on SSU's campus, such as the National Security Agency, Microsoft and Habitat for Community. It offers employers access to students from nine institutions (Goucher, Hood, Mary Washington, Mount St. Mary's, St. John's, St. Mary's, Washington and Western Maryland colleges).

Currently there are 60 widely diverse employers signed up including: T. Rowe Price, Living Classrooms Foundation, Johns Hopkins Hospital, Maxim Healthcare Services, Arena Stage, Trace America, Montgomery County Public Schools, Teach for America, Net 2000 Communications, John F. Kennedy Center for the Performing Arts, NISGUA, Choice Programs, Peace Corps, Legg Mason, Onsite, International Foundation of Employee Benefits Plans, U.S. Investigation Services, MBNA, TRAK Staffing and Fort Worth Independent School District.

Students will have the ability to search current job and internship opportunities as well as explore various company profiles. They will upload and submit their resumes. Employers can post company information and job opportunities, and receive and search resumes.

For more information contact Charlie Endicott, SSU's associate director of career services and Virtual Job Fair coordinator, at 410-543-6075.

Vietnam Tour Planned

"Vietnam Today," is the title of a two-week tour of Vietnam in summer 2001 that will be sponsored by the Department of Political Science. The purpose of the tour is to gain an understanding of contemporary Vietnam and to explore possibilities for future educational, cultural and business relations. The organizers of the tour, Dr. Harry Basehart and Ken Basile, invite tour inquiries from the general public in the Salisbury area as well as members of the University community.

A tour interest meeting will be held on Wednesday, October 25, at 7 p.m. in Fulton Hall Room 128.

The tour will focus on Vietnamese history, culture and recent changes in the lives of the people of Vietnam. Historic sites and cities on the itinerary include Hanoi, Ha Long Bay, the Imperial Citadel in Hue and Ho Chi Minh (Saigon), as well as sites associated with the Vietnam War: Da Nang, Marble Mountain and the tunnels of Cu Chi. Lectures will cover topics such as "Vietnamese Modern Arts," "Education in Vietnam," "Agricultural Production and

Potential" and "Vietnamese Calendar, Secular, and Religious Holidays." Of special interest will be changes that have occurred in Vietnam since the policy of "doi moi" (renovation) was adopted in 1986. "Doi moi" refers to "a series of economic reforms designed to move Vietnam from a centrally planned and controlled economy to a market economy regulated by the government."

Although the Vietnam War has been over for 25 years, steps toward reconciliation between the two countries have been slow in coming. Formal diplomatic relations were established in 1995 and Douglas "Pete" Peterson, former Vietnam War POW, was named U.S. ambassador to Vietnam in 1997. In part, the initiative for this trip is a result of a six week visit by two officials of The Vietnam-USA Society to Salisbury State in 1999.

Tour dates are July 15-31, 2001. Basehart and Basile are both Vietnam War veterans. Basehart, who visited Vietnam in 1997, can be reached at 410-543-6242 and Basile at 410-543-6271.

DiGiovanna Helps Develop Web Courses

Dr. Augustine G. DiGiovanna, professor of biology, recently spent several days at the University of New England in Maine serving as a consultant. DiGiovanna helped initiate development of Web-based courses in gerontology for the Maine Gerontology and Geriatric Education Center (MG/GEC), headquartered at the University of New England.

As a result, DiGiovanna is now under contract with MG/GEC and will be working this year on developing two Internet-based educational modules on the biology of aging. Each module will provide teaching and learning activities equivalent to three hours of class time plus homework. The modules will become part of MMG/GEC's university-level distance education courses for gerontology students throughout Maine.

DiGiovanna teaches a course at SSU, Biology of Human Aging (BIOL 219). The course will be offered again in spring 2001 and is based on the second edition of DiGiovanna's text on aging, *Human Aging: Biological Perspectives*. His book is in SSU's Blackwell Library and is available at the SSU Book Rack.

For more information on BIOL 219 go to <http://henson1.ssu.edu/~agdigiov/courses.htm> and <http://biologyofhumanaging.com>.

Bringing Peace into the Curriculum: Colman McCarthy

Colman McCarthy, veteran journalist, longtime peace activist and advocate of student community involvement, speaks on "Law, Conscience and Non-Violence" on Thursday, October 26, at 7 p.m. in the Worcester Room. Admission is free and the public is invited.

Co-sponsored by the SSU departments of Philosophy, Sociology, Political Science and Communication Arts, and the Center for Conflict Resolution and Amnesty International, McCarthy's visit highlights Amnesty International's new campaign to stop impending torture.

A columnist for *The Washington Post* until he retired in 1997, McCarthy describes his mission of peace education in this way: "Journalists are world class at describing the mess the world is in, but we often excuse ourselves from either describing solutions or getting involved in the solutions." Having arrived at a crucial dissatisfaction with this traditional journalist approach, McCarthy went to the high school nearest his downtown office and volunteered his services as a peace educator.

That first step led to his designing curricula for non-violence and conflict resolution that have been used by 30 high schools, colleges and universities and a state prison in Virginia. These syllabi are distributed through McCarthy's Center for Teaching Peace in Washington, D.C., a non profit organization which includes such figures as Harvard University psychiatrist Robert Coles, Marion Wright Edelman of the Children's Defense Fund,

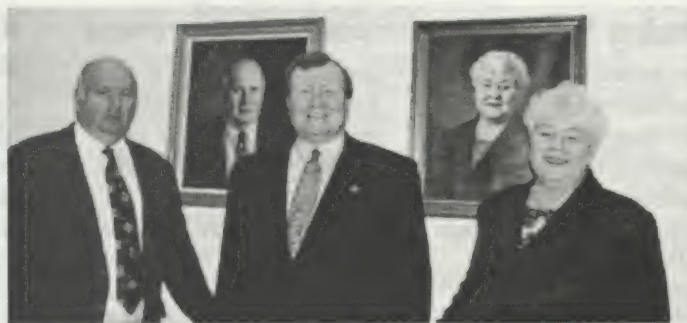
Joan Baez, Fr. Richard McSorley, SJ, of Georgetown University and former Senator Mark Hatfield on its advisory board. Included in the syllabi are a home study course as well as an eight-lesson course of study for classrooms. "This isn't some anti-war-cut-the-Pentagon-budget-in-half course," said McCarthy. "It's exposure to basic skills in getting along with people."

"Students are hungry to learn non-violence," said McCarthy. "They understand it is much more than a noble ideal; it is also a basic survival skill. Learning non-violence means dedicating our hearts, minds, time and money to a commitment that the force of love, the force of truth, the force of justice and the force of organized resistance to corrupt power is always more effective, moral and enduring, than the force of fists, guns, armies and nukes."

To those skeptical of a non-violent approach, McCarthy poses this scenario: "Peace through violence has failed. Nearly 80 million have been killed in wars since 1900, a 500 percent increase over the 19th century. About 40,000 people are killed a month in more than 40 wars and conflicts from the Middle East to Northern Ireland. More than 10,000 Americans are killed in handgun homicides annually. Those who defend violent solutions have some large numbers of death to defend." Calling for greater involvement of academics in peace-making, McCarthy said, "Let's not give peace a chance. Let's give it a place in the curriculum."

Improv Auditions

SSU's comedy improv troupe, Bound & Gagged, holds auditions for their fall workshop classes on Tuesday, October 24, at 7:30 p.m. in Fulton Hall Room 203. Auditions will place students in one of two ability levels, and all are welcome to attend! Any questions? Contact the troupe at BandGComedy@yahoo.com.



Dean Times Three: The Fulton School recently unveiled portraits of the school's past deans. Pictured with current dean Dr. Ron Dotterer (center) are past deans Dr. Tom Erskine and Dr. Sharon Rubin.

UMUC in Germany

On Friday, October 20, Dr. Robert Jerome, a representative from the University of Maryland University College (UMUC) in Schwabisch Gmund, Germany will be on campus to meet with interested students. He will be located in the Commons during lunch.

UMUC at Schwabisch Gmund is one of the newest campuses in the University of Maryland System and is the only American residential university in the heart of Europe. Coursework is offered in English and students have the opportunity to select from 12 degree programs. For more information, contact Agata Liszkowska at 410 543-6313 or e-mail at axliszkowska@ssu.edu.

Local Music Available

For the enjoyment of music lovers around the Eastern Shore, the Salisbury Wicomico Arts Council (SWAC) has extended its goal of bringing more arts to more people by marketing the sales of locally originated music. SWAC is selling CDs and tapes, recorded by local artists, at their office at 104 Poplar Hill Avenue in Salisbury, Monday-Thursday, 10 a.m.-5 p.m. An array of music from local artists such as the Salisbury Symphony Orchestra, the Folk Heroes and the Wicomicos is available with prices ranging \$12-18.75.

Pre-registration Dance Audition

Auditions for the spring semester offering of a new course, DANC 380-001, Dance Technique III, will be held on Monday, October 30, 6-6:50 p.m. in the Maggs Center Dance Studio. Dancers should arrive at 5:30 p.m. to sign-in and warm up. Dance attire of a leotard and convertible tights, ballet slippers and bare feet are required.

Advanced ballet and modern dance combinations will be taught. The roster of accepted students will be posted on Friday, November 3. The class size is limited to 22, and only accepted students will be allowed to enroll in DANC 380-001 during the pre-registration period, November 6-17.

This new, 3.0 credit hour course applies advanced-level training to ballet, modern dance

and jazz dance techniques; it is not a General Education course. Students will be evaluated primarily on their technical dance skills. The only prerequisite is the pre-registration audition.

The course meets four hours a week on Monday and Wednesday from noon-1:50 p.m. It may be repeated for a total of nine credit hours, which can be applied to the dance minor.

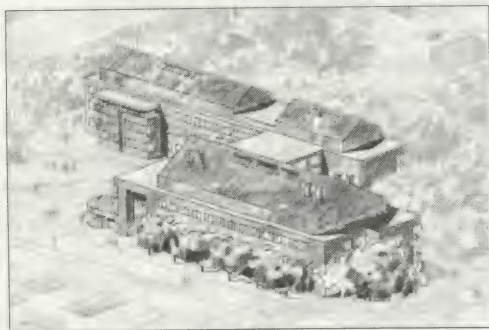
The course will be divided into three equal units taught by Kimberly Crowder (ballet), formerly with the North Carolina Dance Theatre; Victoria Carolina Dance Theatre; Victoria Hutchinson (modern); and Carolyn Hitchcock (jazz). For further information, please contact the Dance Program at 410-543-6353.

Student Speaker for December Commencement

The University Graduation Committee is again seeking eligible students to deliver a brief address to graduating seniors this December. Criteria for eligibility include a cumulative GPA of 3.3 or above (including summer 2000 if applicable) and completion of at least 60 semester hours at SSU of which at least 30 semester hours are in 300 or 400 level

courses (grades of A, B or C). Those students who are interested and eligible for consideration for this honor, pick up an application and timeline in the Vice President of Student Affairs Office in the Guerrieri University Center Room 212. Application and speech must be submitted by noon, October 27.

Henson School Building Groundbreaking



Maryland Governor Parris Glendening will be on hand to celebrate the groundbreaking of the Henson School's new science building on Friday, October 20, at 4:45 p.m. There will be a reception

with refreshments following the ceremony in the Guerrieri University Center Lounge.

T-shirts Needed!

In honor of the 75th Anniversary Celebration of SSU and to celebrate Homecoming weekend, T-shirts are needed for a week. The Event Services Office staff, along with the staff in the Alumni Affairs Office, are planning many fun things for Homecoming. To motivate some fun conversations and memories, there will be a T-shirt exhibit in the Great Hall during Homecoming week. Any member of the campus community who has a T-shirt that brings back memories or features clubs or events that are part of SSU are asked to let the organizers borrow their T-shirt for the display.

As part of the exhibit, there will also be a display about the

history of T-shirts. They are part of our pop culture, as much as apple pie, hot dogs and professional wrestling. When the University first opened, they would have never been allowed on campus by Miss Ruth Powell. Today, they are seen so often that we don't even think about them.

If anyone has a special T-shirt to lend for the week, please call the Event Services Office at 410-548-4597. Homecoming weekend starts Friday, October 27. The planners have a great collection formed already, but they would love to have more. All are invited to check out this exhibit during Homecoming week.

Xerox Training

Refresher Xerox network training sessions for all faculty and staff are on Wednesday, October 25, in Fulton Hall Room 111. Times are: 8-8:30 a.m., 8:30-9 a.m., 9-9:30 a.m. and 9:30-10 a.m.

Reading Is a Child's Window to the World

There is no learning skill in the world more essential than reading. In fact, research shows that children who read well by the end of third grade have significantly higher chances for later success, including staying in school, having more job options and staying out of trouble. Those parents who would like some advice in helping their child become a good reader should check out the following information. *The* (Baltimore) *Sun's* Reading by 9 Program (www.readingby9.com or 410-332-6302) and the America Reads Web site (www.ed.gov/reads) both offer free resources for parents. Or, visit the Maryland Business Roundtable for Education's Parents Count Web site at www.mbrt.org/parents for information on "10 Ways to Help Your Child to Read."

For more information from the Maryland Business Roundtable for Education, visit www.mbrt.org or call 410-727-0448.

Multiethnic Resource Room

The Office of Multiethnic Student Services Resource Room is currently open with plenty of information and technology available. There are books, brochures and videotapes that can be borrowed or used in the room to provide information on different cultures and study abroad. The Resource Room now has a VCR that is adaptable to the following systems: PAL, MESECAM, NTSC 3.58 and NTSC 4.43. Everyone is welcome to stop by the Resource Room, Guerrieri University Center Room 226, 9 a.m.-5 p.m. And 6-9 p.m. Monday-Thursday and 9 a.m.-5 p.m. Friday.

Inviting Faculty/Staff To the Commons

Meal plan students who would like to invite a favorite faculty or staff member to join them for a meal in the Commons may obtain a pass for this purpose from the Vice President of Student Affairs Office. This opportunity is made available from funds from University Advancement.

Faculty/Staff Food Reimbursement For Hosting Students

Funds are available to reimburse food costs for faculty/staff who host student groups in their home. Receipts for expenses and the names of those attending need to be submitted to the Vice President of Student Affairs Office. For more information call 410-543-6080.

Gilchrest Lecture Time Change

Please note that Congressman Wayne Gilchrest's seminar "Political and Environmental Issues Affecting the Chesapeake Bay" is at 7 p.m. on Thursday, October 19, in Fulton Hall Room 128.

Majors and Munchies

Faculty representatives will help showcase the different majors available at SSU on Wednesday, November 1, 11:30 a.m.-2 p.m., throughout the first floor of Fulton Hall. Students can munch goodies provided by the Fulton School and mingle with faculty to discuss the over 30 majors available to students. This is a great opportunity for undeclared majors to collect information about their options. Others can take this time to explore minors as well. For more information contact the Office of Career Services at 410-543-6075.



Fence Painting Parties

Want to make your mark on the SSU campus? Or commemorate SSU history? Saturdays, October 21, from 11 a.m.-3 p.m. and October 28, from 9 a.m.-noon, painting parties will be held for the construction fence mural in the center of the mall depicting SSU and Eastern Shore history. No painting experience is necessary. Bring the whole family and let those creative urges flow. P.S.: Bring old shirts to protect your clothes. For more information contact Pam Collins at 410-289-1625 or Richard Culver at 410-543-6017.

Postseason Tournaments Approaching

As the fall sports seasons begin to wind down and postseason conference tournaments quickly approach, its hard to tell which of the Sea Gull teams is enjoying the most successful campaign. Three squads are ranked in the national top 15, with all three also closing the regular season with long winning streaks.

The field hockey team, ranked eighth in the nation, blanked No. 3 New Jersey 2-0 to capture its seventh straight win while improving to 11-2 overall. The Sea Gulls also completed another undefeated conference regular season with a 4-0 win over St. Mary's, extending their Capital Athletic Conference winning streak to 41 straight games. The Sea Gulls conclude the regular season on October 21 at Frostburg, then begin their quest for a sixth straight CAC championship in the conference tournament on October 26.

The men's soccer team, ranked No. 11, remained unbeaten in conference play with a 3-0 win over York. The victory was the squad's 10th straight, establishing a new team record for consecutive

wins. The Sea Gulls put their 5-0 CAC mark on the line Saturday with a first-place showdown at Mary Washington. The winning team will also claim the top-seed and home field advantage throughout the conference tournament, which begins October 30.

Not to be outdone, the women's soccer team improved to 13-0-2 with a 4-1 win over Villa Julie. The victory extended SSU's unbeaten streak to 15 straight, the longest in the nation. The Sea Gulls are also ranked No. 15 in the nation as they enter the final week of the regular season. SSU begins play in the conference tournament on October 23.

The football team, 4-3, continues to set records despite last week's 20-13 loss to the College of New Jersey. RB Tony Ellis became the ninth Sea Gull player to rush for 1,000 yards in a season, eclipsing the milestone during his 166-yard, two-touchdown performance against New Jersey. SSU welcomes Wesley in its final home game of the season on October 28, Homecoming Day at Sea Gull Stadium.

Family Weekend 2000

SSU's Family Weekend 2000 will bring some 1,500 people here Friday, October 20-Sunday, October 22, for activities that enable students to share with their families the academic, cultural and social attractions of University life. Many of the weekend's events are free.

"We consider Family Weekend to be an essential part of the freshman experience," said Lawanda Dockins-Gordy, director of New Student Experiences. "The University experience is often a family endeavor. Family Weekend is an opportunity for family and friends to share in what's happening on campus."

Family Weekend begins Friday night with the 11th annual SSU Variety Show (or V11), featuring the performing talents of the Salisbury State community. V11 is in Holloway Hall Auditorium at 7:30 p.m.; admission is \$5, free for SSU

students, faculty and staff. There is a repeat performance the next night.

A continental breakfast in the Guerrieri University Center Saturday morning will be followed by welcoming remarks by President Janet Dudley-Eshbach and then a slide show presentation at 9 a.m. featuring students from the New Student Experience Program. At 11 a.m. parents will have the opportunity to join in an open discussion about drinking by college students.

Saturday afternoon is an opportunity to meet the faculty at the University's four schools. A pair of art exhibits are on display in the University and Atrium galleries. A seafood dinner is at 4 p.m. at the Guerrieri Center; pre-registration is required.

For information about Family Weekend 2000 call the Guerrieri Center at 410-543-6100.

Honors Convocation Nominations

The Honors Convocation Committee is requesting nominations for the Achievement Key Award, Campus Life Award and Who's Who Among Students in American Universities and Colleges. Nominations are due in the Vice President of Student Affairs Office no later than October 27. Faculty, staff and student organizations may nominate students to receive awards and a student may propose his or her own name for consideration. In addition,

students must contact one faculty or staff member who will agree to write a recommendation. Please be sure to nominate early so that the student can be contacted and return a completed application prior to the deadline of November 21. Nomination forms were sent to all faculty, staff and students via e-mail. They are also available in the Vice President of Student Affairs Office, Guerrieri University Center Room 212.

A Thank You and Tribute

The Office of New Student Experience would like to thank the faculty, staff and student who gave of their time and expertise to be course directors, facilitators and student peer leaders for the New Student Experience Program for fall 2000. Their dedication and commitment to SSU and to the beneficial orientation of new students to the University is paramount. The contacts they have provided for these students will stay with them throughout their college years.

The Organizer

Through October 29	Decorators Show House	Saturday, October 28	Football Homecoming vs. Wesley - Sea Gull Stadium - 1 p.m.
October 18-21, 22*	Theatre <i>The Crucible</i> - Fulton Hall Theatre - 8 p.m., *2 p.m. only		Swimming vs. Mary Washington - Maggs Pool - 1 p.m.
Thursday, October 19	Merck/AAAS Seminar Series: Dr. Robert Roer - Devilbiss Hall Room 149 - 4 p.m.		SGA Homecoming Block Party - 2 p.m.
	Chesapeake 2000: Wayne Gilchrest - Fulton Hall Room 128 - 7 p.m.		SOAP Bungy Bull, Barrel Racing - Intramural Fields - 2 p.m.
	Chesapeake 2000: Jim Hightower - Holloway Hall Auditorium - 8 p.m.		Celebration of the Arts Showcase - Holloway Hall Auditorium - 8 p.m.
	Writers-on-the-Shore - Andrew Hudgins poetry reading - Montgomery Room Commons - 8 p.m.	Monday, October 30	International Film Series <i>King Lear</i> (Grigori Kozintsev, 1971) - Fulton Hall Room 111 - 7 p.m.
Friday, October 20	Henson School of Science Building Groundbreaking 4:45 p.m., past site of Powell Dining Hall	Tuesday, October 31	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
October 20-21	11th Annual Variety Show - Holloway Hall Auditorium - 7:30 p.m.	Friday, November 3	Schedule Adjustment Ends - Last day to receive W
October 20-22	Family Weekend Exhibit <i>Tributaries: People Working for the Future of the Chesapeake Bay</i> , photography and essays by Richard Dorbin and Anne E. Byrnes - Atrium Gallery		SGA Eastern Shore Delegation Dinner - Worcester Room - 7 p.m.
Saturday, October 21	SGA BBQ on the Hill - University Hill - 5 p.m.	Saturday, November 4	Cross Country - Capital Athletic Conference Championship - Winter Place Park women - 11 a.m., men - noon
	Galleries Art Book Fair - Guerrieri Center Concourse - 9 a.m.-2 p.m.		SOAP Battle of the Bands - Wicomico Room - 1 p.m.
October 21-28	Make a Difference Days of Caring	November 6-17	Spring 2001 Preregistration
Sunday, October 22	SGA Forum - Wicomico Room - 6:30 p.m.	Tuesday, November 7	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
Tuesday, October 24	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room		Swimming vs. Rowan - Maggs Pool - 6 p.m.
	Volleyball vs. York - Maggs Center - 7 p.m.	Thursday, November 9	SOAP Heather B. Lecture - Guerrieri Center Lounge - 7:30 p.m.
Thursday, October 26	MIDSEMESTER - last day to change last semester's grades of Incomplete	Tuesday, November 14	Leadership Workshop Series Finale - Wicomico Room - 6 p.m.
	SOAP Greenmachine - Wicomico Room - 9 p.m.		Lecture "The Historical Dracula" - Dr. Kurt W. Treptow, Center for Romanian Studies - Devilbiss Hall Room 149 - 7 p.m.
Friday, October 27	SGA Bonfire - 9:30 p.m.	Friday, November 15	Swimming vs. Washington - Maggs Pool - 6 p.m.
October 27-29	Homecoming	November 16-18, 19*, 20	Theatre <i>How I Learned to Drive</i> - Fulton Hall Theatre - 8 p.m., *2 p.m. only
October 27-November 12	Exhibit Tall Trees and Lofty Sentiments, paintings by Marie Ellis Smith - Atrium Gallery		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Henson School Building Groundbreaking Rescheduled

Maryland Governor Parris Glendening will be on hand to celebrate the groundbreaking of the Henson School's new science building on Wednesday, November 1, at 9:30 a.m. There will be a reception with refreshments following the ceremony in the Guerrieri University Center.

Last Chance For Show House

Don't miss the opportunity to tour the Lower Shore's first Decorators Show House.

The Show House is open October 26-29. Hours are 11 a.m.-8 p.m. Thursday, 11 a.m.-5 p.m. Friday and Saturday, and noon-5 p.m. Sunday.

Tickets are \$10 and are sold at the door. A light lunch is available.

**Vol. XVII No. 10
October 26, 2000**

75 Years and Counting SSU Celebrates Homecoming

The theme to SSU's 75th Anniversary Homecoming Reunion Weekend, Friday-Sunday, October 27-29, is "A 75 Carat Celebration ... Diamonds are a Gull's Best Friend."

"During the 75th anniversary year we've tried to add events that would appeal to all ages, all members of the family and a lot of new first-time events," said Roy Perdue, director of alumni relations.

The weekend kicks off Friday with a series of banquets and dinners including a luncheon salute to faculty emeriti and retired staff, an SSU Habitat for Humanity open house, a Fulton School open house and the Athletic Hall of Fame reception and banquet in the Commons. This year's honorees are Kathy Schuyler, '72 (basketball, field hockey and lacrosse), Joe Mammano, '85 (football) and Terri Sharpless, '90 (softball). A highlight of the evening is the traditional bonfire at 9:30 p.m. sponsored by the Student Government Association.

Saturday begins with the Alumni Association Annual Meeting at 9:30 a.m. in the



Clinton Bradway, '56, Pamela Winters Dolle, '76, and Imogene Caruthers Horton, '34, honorary Homecoming chair, have planned "A Retrospective of SSU's First 75 Years," on display in the Alumni House.

Alumni House. The long-lost Gull Gating is back from 10 a.m.-1 p.m. at Sea Gull Stadium. Helping to promote team spirit and a sense of community, the competition includes categories for students, parents and alumni in everything from banners and decorations to outrageous costuming.

A reunion luncheon with President Janet Dudley-Eshbach is in the Worcester Room of the Commons at 11:30 a.m. with seating by class years. From noon-4 p.m., the Alumni

Association invites all alumni to its tent at the football game. From 2-6 p.m. there is a block party at the intramural fields. Games that day include men's and women's swimming against Mary Washington College and football against Wesley College, both at 1 p.m. The 50-member Alumni Pep

Continued on page 7



Access 26 Adds Health Series

The Department of Nursing and Access 26 announce the debut of a new television series, "Focus on Health." The series, hosted by Dr. Lisa Seldomridge, chair of the Department of Nursing, is designed to provide useful information about staying healthy for the citizens of Wicomico County.

The first program, "Staying Healthy in Mid-Life and Beyond," features SSU Professor Vonnie Brown, a community health nurse who discusses the importance of the body, mind and spirit in maintaining health.

The series will air on Tuesday at 8 a.m. and 8 p.m., Friday and Saturday at 11 a.m. on Community Access Television Channel 26 in Wicomico County. Comments from viewers are welcome as the series will target issues of interest to the people of Delmarva.

Future programs scheduled for broadcast include: "Preventive Maintenance for People Over Age 40"; "Spotlight on Women's Health: The Importance of Breast Self Examination"; "Spotlight on Women's Health: Mammograms without Fear"; "Spotlight on Women's Health: Myths about Menopause"; "Spotlight on Men's Health"; "Spotlight on Youth: Child/Adolescent Depression"; "Spotlight on Youth: Use of Medication in Children"; and "End of Life Issues."

For information please call the Department of Nursing at 410-543-6401.

Respiratory Therapy Students Earn Certification

All senior students of the Respiratory Therapy Program became certified as Neonatal Resuscitation Providers (NRP) at Peninsula Regional Medical Center (PRMC) recently.

PRMC serves as a testing site for the nationally recognized NRP exam. The exam is endorsed by the American Academy of Pediatrics and the American Heart Association. The students were prepared for the NRP exam as part of their training in the Perinatal-Pediatric Respiratory Care course taught by Dr. Robert L. Joyner Jr., assistant professor of health sciences. The SSU course is structured to provide students with the concepts and skills required to care for critically ill neonatal and pediatric patients that have cardiopulmonary disorders.

SSU's Respiratory Therapy Program provides its majors with the skills and knowledge to become respiratory care practitioners, who treat patients with a variety of acute (trauma, asthma, cardiac arrest) and chronic (emphysema, neuromuscular diseases) conditions that are life threatening or disabling.

For more information on the field of respiratory therapy or the Respiratory Therapy Program please contact the program director, Dr. Sid Schneider at 410-543-6409 (srschneider@ssu.edu) or Joyner, director of clinical education, at 410-543-6410 (rjoyner@ssu.edu).

Respiratory Therapy Information Night

The Respiratory Therapy Program sponsors an Information Night on Monday, October 30, at 7 p.m. in Devilbiss Hall Room 144. All declared respiratory therapy majors as well as anyone interested in the respiratory therapy major are invited to attend.

The program includes information concerning requirements of the major, the application process, application submission deadlines and notification of acceptance into the program. In addition to respiratory faculty, there will also be current respiratory therapy students there to describe their experiences and answer questions. Light refreshments will also be served.

For more information please contact Dr. Sid Schneider at 410-543-6409 (srschneider@ssu.edu) or Dr. Robert Joyner at 410-543-6410 (rjoyner@ssu.edu).

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Student Speaker for December Commencement

The University Graduation Committee is again seeking eligible students to deliver a brief address to graduating seniors this December. Criteria for eligibility include a cumulative GPA of 3.3 or above (including summer 2000 if applicable) and completion of at least 60 semester hours at SSU of which at least 30 semester hours are in 300- or 400-level

Study Abroad Scholarships

National Security Education Program (NSEP) scholarships can be applied to study abroad in countries outside Western Europe, Australia, Canada and New Zealand. Applicants must demonstrate an interest in undertaking serious study in foreign countries as a complement to a U.S. academic and career goals. Appropriate and integrated study of a foreign language is required for all study abroad proposals. Awards are for a minimum of one academic term. For juniors and seniors, full academic year programs are preferred and strongly encouraged.

Financial need is not a factor in selecting meritorious undergraduate scholarship candidates; however, it will be a consideration in determining the scholarship amount for award recipients.

Campus deadline for returning applications is Friday, December 8. For detailed information (or application form) please call 410-543-6313 or stop by Guerrieri University Center Room 229A.

courses (grades of A, B or C). Those students who are interested and eligible for consideration for this honor, pick up an application and timeline in the Vice President of Student Affairs Office in Guerrieri University Center Room 212. Application and speech must be submitted by noon, Friday, October 27.

AmeriCorps Positions

SSU seeks competent and energetic citizens at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$9,000 living allowance, post education award of \$4,725 to help pay school loans or future educational expenses, and six credit hours of University course work. Part time (900 hours) offers \$4,622 living

allowance, post education award of \$2,363 to help pay school loans or future educational expenses, and six credit hours of University course work. Positions begin September 2001 and end September 2002. Those who would like to tutor or mentor youth at-risk and make a difference in their community, please call the PALS Office at 410-548-5119 for an application.

Mambo-Salsa Concert



Grupo Caribe, led by pianist Sergio Rivera, performs a Mambo-Salsa dance music concert on Wednesday, November 1, at 7 p.m. in Holloway Hall Auditorium. Sponsored by the Cultural Affairs Council and the Office of Multiethnic Student Services, the concert is free and open to the public.

Pre-registration Dance Audition

Auditions for the spring semester offering of a new course, DANC 380-001, Dance Technique III, will be held on Monday, October 30, 6-6:50 p.m. in the Maggs Center Dance Studio. Dancers should arrive at 5:30 p.m. to sign-in and warm up. Dance attire of a leotard and convertible tights, ballet slippers and bare feet are required.

Advanced ballet and modern dance combinations will be taught. The roster of accepted students will be posted on Friday, November 3. The class size is limited to 22, and only accepted students will be allowed to enroll in DANC 380-001 during the pre-registration period, November 6-17.

This new, 3.0 credit hour course applies advanced-level training to ballet, modern dance

and jazz dance techniques; it is not a General Education course. Students will be evaluated primarily on their technical dance skills. The only prerequisite is the pre-registration audition.

The course meets four hours a week on Monday and Wednesday from noon-1:50 p.m. It may be repeated for a total of nine credit hours, which can be applied to the dance minor.

The course will be divided into three equal units taught by Kimberly Crowder (ballet), formerly with the North Carolina Dance Theatre; Victoria Hutchinson (modern); and Carolyn Hitchcock (jazz). For further information, please contact the Dance Program at 410-543-6353.

Fence Painting Parties

Want to make your mark on the SSU campus? Or commemorate SSU history? Saturday, October 28, from 9 a.m.-noon, a painting party will be held for the construction fence mural in the center of the mall depicting SSU and Eastern Shore history. No painting experience is necessary. Bring the whole family and let those creative urges flow. P.S.: Bring old shirts to protect your clothes. For more information contact Pam Collins at 410-289-1625 or Richard Culver at 410-543-6017.

Dance Company on the Move

SSU Dance Company

11th Annual Dance Showcase

Wednesday, Friday-Saturday, November 8, 10-11

8 p.m., Holloway Hall Auditorium

Tickets: Adult - \$8, Seniors over 65/Teens - \$6,

Children - free

For information call 410-548-4183

The Salisbury State Dance Company looks forward to a busy season of dancing following the award of a \$2,000 program grant from the Salisbury Wicomico Arts Council. The 2000-01 executive council officers are Chrissy Moore, president; Missy Jordan, vice president; Robin Lewis, secretary; Katie Ferguson, treasurer; Elisa Frank, publications; Molly Beach, press relations; and Melanie Roberts, SGA representative.

Following the September 11 audition, a dance company of 30 was selected. "The 60 who auditioned," said director Dr. Victoria Hutchinson, "were the finest group of dancers I've seen in my 10 years here." Salisbury-native Kimberly Crowder of the North Carolina Dance Theatre served as the audition observer. The roster of guest teachers for the required, weekly company class include former Joffrey Ballet dancer Theresa Emmons, director of the Ballet Theatre Delaware and the Dance Conservatory in Dover, and Vanessa Jackson Johnson, artistic director of Baltimore's Urban Contemporary Dance Company, a grass roots company that explores cross cultural issues and combines modern jazz techniques with African based influences. Members will complete required community service by teaching children's dance classes at Buckingham Elementary in Berlin; performing during SSU's 75th Anniversary celebration; participating in Oktoberfest; and performing in the Faculty/Alumni Arts Showcase in Holloway Hall



The SSU Dance Company fall semester members are Molly Beach, Katie Bryan, Christine Dabrowka, Courtney DiCarlo, Kate Downes, Jill Emerson, Katie Ferguson, Kristen Flowers, Elisa Frank, Bethany Frye, Shannon L. Grubby, Melissa Jordan, Carly Keene, Robin Lewis, Gretchen Lieb, Christiana Moore, Kristin Nelson, Erin Fair Rhoades, Melanie Roberts, Emily Rogers, Jacqueline Rose, Kristin Rosso, Theresa Steiger, Natalie Suppi, True-ly Tiger-lilly, Katie Ulmer, Julie M. Warfield and Katie Wickless.

Auditorium on Saturday, October 28.

Rehearsals are well underway for the 11th annual Fall Dance Showcase on Wednesday, November 8, and Friday-Saturday, November 10-11. All performances are at 8 p.m. in Holloway Hall Auditorium. The program will feature new works by members Molly Beach, Kate Downes, Katie Ferguson, Missy Jordan, Erin Fair Rhoades and True-ly Tiger-lilly; and, guest soloist Patrik Bordovsky, winner of the National 2000 ACDEA/Dance Magazine Best Performer Award.

For further information, please contact the SSU Dance Company at 410 543-6353.

Grants Galore! . . .

Faculty and programs from all corners of the University have been busy applying for and earning grants. Here are the highlights of some of the most recent grant award winners. For more information on available grants please contact the Office of Grants and Sponsored Research at 410-548-5395.

Caviglia-Harris Studies Impact Of Brazilian Farmers

Dr. Jill Caviglia-Harris, assistant professor of economics, recently received a \$73,039 grant from the National Science Foundation to study land-use choices by small farmers in Brazil and the impact those choices have on tropical deforestation in the region.

The objective of the project, "Diffusion of Sustainable Agriculture in the Amazon: A Time Series Analysis," is to gather farm-level time-series data in Ouro Preto do Oeste Rondonia, Brazil. This is the second stage of an earlier data collection project that was initiated in September 1996. During the first stage, 196 farmers were interviewed to assess the impact of past and current government policy on agricultural practices in the Amazon as well as investigating individual land-use decisions in Rondonia and their implications for deforestation. The survey also sought to determine if sustainable farming techniques were adopted, which farmers adopted them and the reasons they were adopted.

In the second stage of the project, further interviews with farmers will attempt to examine how deforestation is influenced by farmers who live in the region and the impact of choosing between sustainable and non sustainable agricultural techniques.

The major source of deforestation in Rondonia is the use of slash-and-burn agriculture by small-scale farmers. Sustainable methods of agriculture can reduce deforestation drastically, according to several studies, if utilized by a majority of farmers. Results from Caviglia-Harris's initial research indicated only a few farmers use sustainable agriculture. However, her research also showed that farmers are likely to adopt sustainable agriculture as the benefits of the farming methods are shown.

"Local farmer organizations and cooperatives," said Caviglia-Harris, "were found to play an important role in the decision to adopt sustainable techniques. These results suggest that national and regional policies, that provide information about sustainable agriculture and support local farm organizations, can greatly increase the diffusion of sustainable agriculture in Ouro Preto do Oeste and similar settlements in the Amazon."

Grant Supports Galleries

The University Galleries received a \$2,500 grant from the Maryland State Arts Council. The grant will be used to produce and present visual arts exhibitions, gallery talks, gallery tours and lectures by artists and curators.

For a schedule of exhibits at the SSU Galleries and other cultural events on campus this fall, please call the Public Relations Office at 410-543-6030.

Math and Science Education Partnership

The SSU and Somerset County Public Schools Partnership for "Excelling in Math and Science" has been developed as an attempt to increase the number of students, especially African-American students, on the Eastern Shore of Maryland who enroll in post-secondary education.

The partnership will focus on improving skills in mathematics and science in sixth grade students at Greenwood and Woodson Middle Schools in Somerset County. Additionally, the partnership will involve parents/guardians in campus visits and to an interactive science museum. Services will be targeted to all sixth grade students in Somerset County.

The partnership has been funded by the Maryland Higher Education Commission's Gear Up Program for \$48,200 through January 15, 2002.

"Successful admission to higher education and acquisition of technical and professional employment is dependent upon sequenced coursework in math and science across middle and high school education," said Project Director Robert Tardiff, professor of mathematics and computer science and associate dean of the Henson School. "Students who possess weak foundational skills in these areas or who lack adequate knowledge of prerequisite courses for higher education and promising employment often opt out of upper level courses in mathematics and science.

"Unaware or unsure of the requirements for admission to higher education, parents and guardians are unable to adequately advise the student toward successful completion of high school and admission into higher education," said Tardiff.

The partnership will address this barrier through tutoring in math and science, visiting and joining the EXCEL Interactive Science Museum which provides learning based science and math activities, linking of foundational math and science skills to career choices, and providing financial aid workshops for parents or guardians.

Holland Continues Research

Dr. Mark Holland, associate professor of biology, recently received a \$5,680 grant from the Maryland Soybean Board to continue funding for his project, "PPFM Bacteria as a Component of Soybean Growth and Yield." Holland has previously demonstrated clear correlations between soybean germination and the presence of PPFM (pink-pigmented facultatively methotrophic) bacteria. The current project will investigate the possible benefits of applying the bacteria directly to soybean plants.

PPFM bacteria influence seed germination, root development, plant growth and yield. Continued research could lead to a better understanding of these bacteria and, eventually, to the commercial use of the bacteria to improve seed germination and storability.

... and more Grants!

Grant Supports Service Learning In Teacher Education

SSU recently received a \$200,000 grant from the Corporation for National Service's Learn and Serve America Program.

The grant is to support a consortium of three public higher education universities, Coppin State College, Towson University and Salisbury State University, to infuse service learning into their teacher preparation programs. Faculty teams from each of the three campuses will develop curriculum to prepare future teachers to use service learning effectively.

The application for the grant was written by faculty and staff from SSU's Institute for Service Learning and Seidel School.

Prior to the grant, no systematic preparation in the theory of service learning was provided by teacher education programs in the University System of Maryland.

Dr. Nomsa Geleta, project director for the Teacher Education Consortium in Service Learning (TECSL) project, said that the initiative is timely. "Our public universities have a responsibility to train future teachers in the pedagogy of service learning considering that service learning is a state requirement for graduation from high school. The grant will afford us an opportunity to arm our future teachers with strategies to engage learners in authentic experiences where they could purposefully apply the knowledge and skills gained in the classroom."

Josh Fradel, coordinator of instruction for the Worcester County Board of Education said, "Implementing service learning in school districts has been a struggle. Until now, little attention was paid to pre-service teacher training. This effort will have positive effects both in the short- and long-term."

At the end of three years, each of the three public universities will have a cadre of faculty members in various pre-service teaching courses who will train education students in service learning.

Henson School Aided in Increasing Diversity

The Henson School recently received a \$20,000 grant from the University System of Maryland to increase and enhance recruitment and retention of minority persons into the fields of engineering, computer science, physics and technology through the collaborative efforts of faculty at SSU and the University of Maryland Eastern Shore.

The goal of the program is to develop easily accessible learning systems for minority students who may have had limited exposure to high-end information technology during their high school years.

"Access and use of laboratory instruments from a remote location allows undergraduate students to perform actual experiments at any time and from any location and to repeat the process until the concept and the experiment are well understood," said Dr. Asif Shakur, chair of the Department of Physics.

The program is designed to overcome some of the fundamental problems experienced by minority students including lack of experience with computer technology and Web-based learning systems.

Infusing Technology in Teacher Education

Salisbury State in collaboration with Frostburg State University recently received a \$752,295 three-year implementation grant from the U.S. Department of Education for "Interning in the New Millennium: Enhancing Collaboration, Professional Development and Use of Technology in Our Schools." The grant will attempt to assure that teacher education graduates will effectively demonstrate the ability to plan, deliver and access learning/instructional activities that infuse educational computing and technology in the teacher education curriculum.

The grant has three goals: revising teacher education curriculum and field experiences for teacher candidates and supporting professional development of university faculty and K-12 public school teachers; developing performance assessments that will measure and demonstrate the technology-related competencies of teacher candidates; and incorporating performance assessments into teacher candidate portfolios, making them available electronically to demonstrate their technology related proficiency.

"The proposed activities will provide a catalyst for systemic change in teacher education programs throughout Maryland," said Project Director Regina Royer, SSU education faculty member. "It will develop the required technology-related knowledge and skills recently proposed by the Maryland Teacher Technology Outcomes Task Force and promote a shift from state certification on the basis of coursework and credit hours to certification based on a demonstration of knowledge and skills. Standardization of the performance assessments will ensure that all teachers receiving initial certification can perform at similar levels of proficiency in using technology for teaching and learning."

The grant represents a partnership between SSU, Frostburg State and school districts in Dorchester, Somerset, Wicomico, Worcester, Allegheny, Garrett, Frederick and Washington counties.

Gehnrich Aims to Construct Blue Crab DNA Library

Dr. Stephen Gehnrich, associate professor of biological sciences, will coordinate a Maryland Sea Grant of \$7,000 to study "Carbonic Anhydrase in the Hypodermis of the Blue Crab and its role in the Calcification of the Cuticle."

Gehnrich hopes to construct a blue crab genomic DNA library, isolate the full-length carbonic anhydrase genes and identify the "upstream" regulatory elements which control their expression. His request will attempt to identify and characterize the carbonic anhydrase gene from blue crabs with a goal to understanding how the expression of this gene affects the mineralization of the post-molt-cuticle. Ultimately, it is hoped that a method will be found to turn the gene "off" following the molt and thereby prevent the hardening of the shell.

The specific objectives of the project are to determine the nucleic acid sequence of carbonic anhydrase from blue crab epithelium and compare it to the vertebrate enzymes; see if the primary structure tells us anything about the cellular location of the blue crab carbonic anhydrase and its possible role in shell growth; and use the cloned blue crab carbonic anhydrase fragments to construct probes to determine the levels of carbonic anhydrase mRNA during various phases of the molt cycle.

Supervisor 101

"Supervisor 101" is a seven-part module series that is targeted to support the needs of new supervisor, as well as sharpen the skills of a supervisor with years of experience. Participation from employees in supervisory and non-supervisory positions is welcome. The following is the schedule for the upcoming series. For more information about the series and enrollment procedures, please contact Lee Ann Weber at laweber@ssu.edu or go to the training Web site www.ssu.edu/hr/prodev.

Enrollment must be completed at least one week prior to taking a course.

Thursday, Nov. 2	Fundamentals of Supervision, Part I, 1-5 p.m.
Thursday, Nov. 9	Fundamentals of Supervision, Part II, 1-5 p.m.
Tuesday, Nov. 14	Fundamentals of Supervision, Part I, 8 a.m.-noon
Thursday, Nov. 16	Fundamentals of Supervision, Part II, 1-5 p.m.
Tuesday, Nov. 21	Conflict Management and Resolution, 8 a.m.-noon
Tuesday, Nov. 28	Conflict Management and Resolution, 8 a.m.-noon
Thursday, Nov. 30	Fundamentals of Supervision, Part I, 1-5 p.m.

Inviting Faculty/Staff To the Commons

Meal plan students who would like to invite a favorite faculty or staff member to join them for a meal in the Commons may obtain a pass for this purpose from the Vice President of Student Affairs Office.

This opportunity is made available from funds from University Advancement.

Faculty/Staff Food Reimbursement For Hosting Students

Funds are available to reimburse food costs for faculty/staff who host student groups in their home. Receipts for expenses and the names of those attending need to be submitted to the Vice President of Student Affairs Office. For more information call 410-543-6080.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222. Personal Safety Tips

CAC Tournaments Underway

The Capital Athletic Conference Tournament for women's soccer and field hockey begin this week, with both Sea Gull teams hosting games on campus.

The field hockey team, 13-3 overall, is pursuing its sixth straight conference championship. The Sea Gulls earned a first-round bye and play either Catholic University or St. Mary's College in the semifinal round on Thursday. With a win, Salisbury would host the championship game on Homecoming Saturday against one of three possible opponents.

The women's soccer team is the No. 2 seed in its tournament and begins play against Goucher College. With a win in that first round game, the Sea Gulls will host either St. Mary's or Catholic in Thursday's semifinal round. SSU brings a 15-0-2 record into the tournament after completing the first undefeated regular season by any SSU team since 1996.

The men's cross country team also made history this week by winning the Mason-Dixon Championship for the first time in 41 years. The Sea Gulls placed four runners among the top 10, led by Larry O'Hara's fourth place finish. The women's team placed third overall, but claimed the individual champion in junior Suzy McCulloch, who won the title for the third straight year.

Majors and Munchies

Faculty representatives will help showcase the different majors available at SSU on Wednesday, November 1, 11:30 a.m.-2 p.m., throughout the first floor of Fulton Hall. Students can munch goodies provided by the Fulton School and mingle with faculty to discuss the over 30 majors available to students. This is a great opportunity for undeclared majors to collect information about their options. Others can take this time to explore minors as well. For more information contact the Office of Career Services at 410-543-6075.

Campus Recruiting Schedule

To sign-up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For additional information contact Career Services at 410-543-6075.

ALL MAJORS WANTED

- November 1: Onsite Companies (sales)
- November 7: Sherwin-Williams Company (retail)
- November 13: Walt Disney World
- November 15: Enterprise Rent-a-Car (rental car company)

SPECIFIC MAJORS WANTED

- October 31: Diamond State Financial Group (financial advisor firm)
- November 2: Allegis Group (formerly Aerotek) (contract service and consulting)
- November 2: Apex Systems Inc. (technical staffing)

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Tall Trees and Lofty Sentiments Paintings by Marie Ellis Smith Guerrieri University Center Atrium Gallery October 27-November 12

Sweetie and Petey



No formal opening reception is planned but the Gallery will be open to the public from 10 a.m.-4 p.m. on Saturday, October 28, during the Homecoming weekend festivities.

Regents Cup Tickets On Sale

Advance ticket sales have begun for the November 11 Regents Cup Football Game at RFK Stadium in Washington, D.C. Tickets are available on campus at the Guerrieri University Center's Information Desk. Tickets can also be purchased at the RFK Stadium ticket office, Monday-Friday, 9 a.m.-4:30 p.m., or ordered by phone through Ticketmaster at 301-808-4300. Tickets prices are \$8 for adults; \$4 for Salisbury State and Frostburg State students with valid ID; and \$4 for anyone under age 18.

Tickets will also be available

at RFK Stadium on the day of the game.

All seats are general admission, non-reserved and will be limited to the stadium's lower deck only. Fans are encouraged to sit behind their respective teams. Frostburg will be on the home side and Salisbury on the visitor's side.

Parking will be \$8 per car and \$10 for buses. Cars should park in lots 3, 4, 5, 7, 8, 10 and 12. Buses will park in lot 3. Parking lots will open at 9 a.m. Lots 7 and 8 are the preferred lots for tailgating; however, tailgating will be allowed in all lots.

Celebration of the Arts

As part of SSU's 75th Anniversary Homecoming Reunion Weekend, there will be a "Celebration of the Arts" on Saturday, October 28, at 8 p.m. in Holloway Hall Auditorium, featuring performances by the SSU Dance Company, Bobbi Biron Theatre Program, Chamber Choir and Wind Ensemble.

Dr. Charles Smith, former conductor of the SSC Concert Band, and Dr. Ray H. Zeigler, professor emeritus and conductor of the SSC Concert Choir, will serve as guest conductors. Drs. Kent Kimmel and Arlene White will emcee. The public is invited to meet the performers and enjoy the Faculty and Alumni Arts Showcase exhibit at a post-performance reception in the Fulton Hall Gallery.

Admission is \$10, which benefits the Arts Scholarship Fund.

SSU News

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or send e-mail to cbsmith@ssu.edu.

75 Years and Counting SSU Celebrates Homecoming

continued from page 1

Band under Jack Burton, '75, will also perform.

Later that afternoon there will be a series of receptions including decade parties for the '70s, '80s and '90s at the intramural fields from 4-6 p.m., the traditional tea for the 50-year class at 4 p.m. in the Holloway Hall Social Room, the Lambda Society Rainbow Reunion at 5 p.m., and dinners for the classes of '50, '60, '75 and '80.

Evening festivities include a Celebration of the Arts at 8 p.m. in Holloway Hall Auditorium with alumni and student performances, followed by a reception in Fulton Hall Gallery, site of an alumni/faculty

exhibition. At 10 p.m. SSU's Bound and Gagged Improvisation comedy troupe takes to the boards in the Wicomico Room of the Guerrieri University Center for a zany performance.

Sunday is a golf outing at Horse Bridge Golf Course in Salisbury. Throughout the weekend is the 75th Anniversary Retrospective Exhibit at the Alumni House. The Decorators Show House will also be open at 1308 Camden Ave.

For more information on Homecoming activities, call the Office of Alumni Relations at 410-543-6042 or check the Web site at www.ssu.edu/alumni/ (and then click on "Homecoming").

Faculty and Alumni Arts Showcase

SSU Art Department faculty and 24 art alumni display some of their own works of art in the 75th Anniversary Faculty and Alumni Arts Showcase which runs through Friday, November 10, in Fulton Hall Gallery. In addition, a "Celebration of the Arts" reception is on Saturday, October 28, at 9 p.m. in the Fulton Hall Gallery, both are free and open to the public.

'4+1' M.B.A. Program

In today's job market, the more tools in your toolbox, the more marketable your skills. Adding business skills to students' tool selection is the goal of the Perdue School's newly created "4 + 1" Master of Business Administration (M.B.A.) program.

The "4 + 1" M.B.A. program consists of completing a minor in business administration during a student's undergraduate career at SSU and then completing the M.B.A. program in one year (full-time) in the graduate program. The number of foundation courses has been significantly reduced from past requirements.

Nationally, some 60 percent of the students enrolled in M.B.A. programs do not have an undergraduate degree in business. "The M.B.A. is a versatile degree," said Janine Vienna, M.B.A. director, "providing students with education and skills which can be adapted to any career field. Whatever field a person enters, all organizations need employees who know the basics such as budgeting, accounting, marketing, project management and human resources. The important question one should ask is not 'Where can I use a M.B.A.?' but rather 'Where can't I use it?'"

The M.B.A. program is accredited by the International Association for Management Education (AACSB) and is the largest center for business education and development in the region.

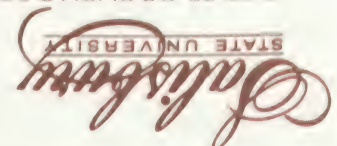
For more information call Vienna at 410-548-3983 or e-mail jmvienna@ssu.edu.

The Organizer

Through October 28	Make a Difference Days of Caring	Tuesday, November 7	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
Through October 29	Decorators Show House		
Through November 10	Exhibit 75th Anniversary Showcase Faculty and Alumni Exhibit - Fulton Hall Gallery		Swimming vs. Rowan - Maggs Pool - 6 p.m.
Thursday, October 26	MIDSEMESTER - last day to change last semester's grades of Incomplete	Thursday, November 9	SOAP Heather B. Lecture Guerrieri Center Lounge - 7:30 p.m.
	SOAP Greenmachine - Wicomico Room - 9 p.m.	November 8, 10-11	11th Annual Dance Company Showcase Holloway Hall Auditorium, 8 p.m.
Friday, October 27	SGA Bonfire - 9:30 p.m.	Tuesday, November 14	Leadership Workshop Series Finale Wicomico Room - 6 p.m.
October 27-29	Homecoming		Lecture "The Historical Dracula" Dr. Kurt W. Treptow, Center for Romanian Studies Devilbiss Hall Room 149 - 7 p.m.
October 27-November 12	Exhibit Tall Trees and Lofty Sentiments, paintings by Marie Ellis Smith - Atrium Gallery	Wednesday, November 15	Swimming vs. Washington Maggs Pool 6 p.m.
Saturday, October 28	Football Homecoming vs. Wesley Sea Gull Stadium - 1 p.m.	November 16-18, 19*, 20	Theatre <i>How I Learned to Drive</i> Fulton Hall Theatre - 8 p.m., *2 p.m. only
	Swimming vs. Mary Washington - Maggs Pool - 1 p.m.	Friday, November 17	SOAP Karen Bergreen & Bernadette Pauley Lecture Wicomico Room - 9 p.m.
	SGA Homecoming Block Party - 2 p.m.	November 17-December 15	Exhibit Kent English Paintings Fulton Hall Gallery
	SOAP Bungy Bull, Barrel Racing - Intramural Fields - 2 p.m.	Saturday, November 18	Swimming vs. York - Maggs Pool - 1 p.m.
	Celebration of the Arts Showcase - Holloway Hall Auditorium - 8 p.m.	Sunday, November 19	SGA Forum - Wicomico Room - 6:30 p.m.
Monday, October 30	International Film Series <i>King Lear</i> (Grigori Kozintsev, 1971) - Fulton Hall Room 111 - 7 p.m.	November 20- December 22	Christmas Gift Shop - Atrium Gallery
Tuesday, October 31	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room	Tuesday, November 21	International Film Series <i>Oedipus Rex</i> (Tyrone Guthrie, 1967) - Fulton Hall Room 111 - 7 p.m.
Friday, November 3	Schedule Adjustment Ends - Last day to receive W		Men's Basketball vs. Washington - Maggs Center - 7:30 p.m.
	SGA Eastern Shore Delegation Dinner Worcester Room - 7 p.m.	November 23-25	CAMPUS CLOSED - Thanksgiving Vacation
Saturday, November 4	Cross Country - Capital Athletic Conference Championship - Winter Place Park women - 11 a.m., men - noon		
	SOAP Battle of the Bands - Wicomico Room - 1 p.m.		
November 6-17	Spring 2001 Preregistration		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

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1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



salisbury state university

NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

*One Step Closer to
Salisbury University*

The University System of Maryland Board of Regents voted unanimously for Salisbury State University to change its name to Salisbury University. The recommendation will now be forwarded to the Governor's Office for approval and then on to the 2001 General Assembly. Following approval by the General Assembly the bill would be returned to the Governor's Office in the early spring to be signed into law. The name change would then be effective either July 1, 2001 or October 1, 2001.

**Vol. XVII No. II
November 2, 2000**

SSU Breaks Ground On \$37 Million Science Building

Before a festive audience of friends of the University and members of the campus community, Maryland Gov. Parris N. Glendening broke ground recently on Salisbury State's new \$37 million science building.

At 145,500 square feet, the new science hall will be the largest academic facility on campus and one of the largest science buildings in the state.

The three-story brick structure will house the Henson School and also the Guerrieri Laboratory Center, endowed by the Guerrieri Family Foundation of Ocean City, supplemented by the State of Maryland's Private Donation Incentive Program.

"Maryland's strong economy and unparalleled quality of life is directly related to the excellence of the States higher education system," said Gov. Glendening. "The excellent work and important research that will be performed here at Salisbury State University—in this facility—is a shining example of what we can achieve through meaningful investment in our outstanding colleges and universities."

"I'm very grateful to Governor Glendening and Delegate Norman Conway of Wicomico County who have made this truly a golden age of school construction for Salisbury State and for Maryland. We also want to acknowledge another pair of dear friends, Richard Henson and the Guerrieri Family Trust, for opening up new possibilities for our students," said President Janet Dudley-Eshbach.

The science building will be the first academic facility to be constructed at SSU in a decade. The new state-of-the-art science hall will house biology/environmental health, chemistry, physics and engineering, mathematics and computer science,



and geography and geosciences.

It will hold 12 classrooms of various sizes including a tiered auditorium, 32 teaching laboratories and 22 research laboratories. The 22 undergraduate research labs will allow for highly motivated students to work with faculty on self-directed projects. The smart classrooms and labs will also be wired for the Internet and computer-projection systems. In addition, the building will have student study areas, conference rooms and 95 faculty/staff offices.

Planning for the building has been underway for 10 years and Dr. Tom Jones, dean of the Henson School, and other University officials visited science facilities throughout Maryland and beyond

See **GROUND BREAKING**
Page 7

Celebrating 75 Years of Excellence



Celebrate French Week

In recognition of National French Week, designated by the American Association of Teachers of French as November 4-10, the Department of Modern Languages is sponsoring a week-long celebration of French in order to raise the community's awareness of the French language and culture in all forms and varieties and heighten appreciation of the French way of life. All events are free, except for the dinner, and open to the public.

On Friday, November 3, SSU's Department of Music presents "An Evening of French Music" with both choral and instrumental music. The concert

is at 7 p.m. in the Great Hall of Holloway Hall.

On Tuesday, November 7, a video festival, featuring *Les Compères* (in French with English subtitles) at 7 p.m. and its American counterpart, *Father's Day*, at 9 p.m. takes place in the Pocomoke Room of the Guerrieri University Center.

On Thursday, November 9, a French dinner will be served in the Bistro of the Commons. Held from 5-7:30 p.m. the meal features a gourmet's delight of assorted meat and vegetable dishes, plus desserts, with French music in the background. Reservations are not required; cost is \$8.50.

MENC (Maryland Educators National Conference) Recital
Friday, November 10 • 7:30 p.m., Great Hall
Enjoy a variety of music and performers
Admission is free

Inaugural Scholarship Art Sale

Two senior Art Department faculty have established a new foundation dedicated to the visual arts on the Eastern Shore. One of its first activities is a scholarship art sale benefitting regional high school students planning to pursue visual art training at the university level, including Salisbury State.

This inaugural sale is scheduled for Wednesday-Sunday, November 8-12, at the Cleary Gallery & Studio, 118-B North Division Street, above Nellie's Flowers, Salisbury. Hours are Wednesday-Friday, 11 a.m.-7 p.m., and Saturday-Sunday, 11 a.m.-4 p.m. According to SSU art faculty Marie Cavallaro and John Cleary, two of the founding members, the Cavallaro-Cleary Art (CCART) Foundation scholarship will go to local students showing academic and artistic excellence. Artists participating in the sale so far include Kathy Calibres, Sue Thomas, Margery Violetta, Fred Rapko, Gloria Smith, Nancy Mysak, Betty Sur, Angela Herbert Hodges, Andy

Carpenter, Susan Read, David Scott, Helene English, John Loszonski, Laura Ellison, the Eastern Shore Clay Guild, Vezna Doves, Beth Fusaro, Grover Cantwell, Paula Hepburn, Susan Love and Ann Harding of Heirloom Pillows in Easton, as well as Cavallaro and Cleary. Besides painting, prints and ceramics, many handcrafted items will be sold such as crochet work, silver work, other custom jewelry, furniture, pillows and purses.

The scholarship sale is still soliciting participants and would like to include the work of SSU students and artists, Cavallaro added.

In an exhibit on the third floor, CCART is also spotlighting the works of current and former SSU art students Susan Holt, Chris Wilson, Scott Floyd and Ron Lambert.

Other founding members of the foundation include Jane Bailey, Beth Hebert and Sue Thomas. To find out more about the scholarship art sale or CCART call 410-546-1068.

SSU News Guidelines

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Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.

Leadership Institute Speaker

The Office of Student Activities and Organizations (OSAO) presents every semester the Leadership Institute—Leadership Workshop Series. At the end of the seven-week program, participants are brought together for a presentation by a capstone speaker. This semester's speaker is Rob Harris.

Harris speaks on Tuesday, November 14, at 6 p.m. in the Guerrieri University Center Wicomico Room. Harris has over 20 years experience in human resource development, owns his own company, has been a training and organizational development specialist and served as an advanced technology director. He is an expert in maximizing human potential, more specifically with organization development, leadership development and workforce development.

All are invited to attend this presentation. Contact the OSAO at 410-543-6125 for more information.

In the Atrium Gallery . . .

The exhibit, "Tall Trees and Lofty Sentiments Paintings by Marie Ellis Smith (SSU Class of '93)," is on display in the Atrium Gallery through Friday, November 10.

Smith, a resident of Philadelphia, studied with Max Feginberg and Jean Turcot at the Oreland Art Center and attended classes at the Pennsylvania Academy of Fine Arts and Tyler School of Art in Philadelphia. At age 72, she began pursuing her college degree and graduated from SSU in 1993.

Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m. and Saturday and Sunday, noon-4 p.m. For more information contact the University Galleries Office at 410-543-6271.



Ellis on a Rainy Day

India Eastern Shore Day

Saturday, November 11

Hindu Temple

125 Parker Road, Salisbury

2-4 p.m.: arts, crafts and food

4-6 p.m.: Indian classical dance

All are invited.

Call 410-546-5878 or

410-749-9342 for information.

Sponsored by India

Association of the Eastern Shore and Hindu Temple of the Eastern Shore with grants from the Maryland State Arts Council and the Community Foundation of the Eastern Shore

Dance Company Fall Showcase

The premiere of six new dance works and the guest appearance by *Dance* magazine's "Best Performer 2000" award winner showcases the Dance Company's 11th annual Fall Dance Showcase on Wednesday, November 8, and Friday-Saturday, November 10-11, at 8 p.m. in Holloway Hall Auditorium.

"As always, I am so thrilled with the creative efforts of Company members who choose to choreograph new works," said Dr. Victoria Hutchinson, Dance Company director. "The audience will be pleased with the diversity of dance styles and music that will be presented," said Hutchinson.

The program features the work of two guest artists. Vanessa Jackson Johnson, choreographer and artistic director of the Urban Contemporary Dance Company in Baltimore has set, "Yo Culture," as the program's closing work.

Patrik Bordovsky, winner of *Dance* magazine's "Best Performer 2000" award performs the set "Heartbreaker."

Juniors Molly Beach and Kathryn Ferguson present "Ritmo Caliente," a jazz hip hop work set to the Latin music of Elvis Crespo and Fulanito. Created for eight dancers, the set demonstrates the high-energy and smooth movements that are characteristic of popular Latin dances.

Community member Kate Downes presents "Ambivalence," a lyrical ballet set to the Celtic music of Loreena McKennitt. The dance abstractly deals with contrasting emotions related to the uncertainties faced in life.

Katie Ferguson, a junior communication arts major and dance minor, presents a fusion of jazz and hip hop dance styles for 10 dancers set to the movie theme of *Mortal Kombat*.

Senior Melissa Jordan, an elementary education major and dance minor, presents her second work for the Company, "Goodbye," which is set to the music of Moby. The piece features six dancers manipulating life-size stretch bags to make visually interesting shapes.

Sophomore Erin Fair Rhoades, a communication arts major and dance minor, presents a classy jazz dance for six dancers titled "Touch of Heaven." Set to the music of Richard Marx, the dance demonstrates expressive feeling and technical ability.

A work for six dancers has been choreographed by community member true-ly peaceable and set to the music of Carlos Santana and Eric Clapton. Creating a vision of love, trust and healing and compassion, "One Love" is the calling of the music and the dancers and the Way.

Tickets, available at the door only, are \$8 for adults, \$6 for seniors and teens, and free for children under 12. Reservations are not required. The doors open at 7:30 p.m. Raffle drawings will be held during each performance with proceeds to benefit the SSU Dance Company.

For further information contact the Department of Physical Education at 410-548-4183.



Art Culture Nature Conference Call for Papers

Art Culture Nature (ACN), an Association for the study of the arts and environment, presents its third international conference June 25-26, 2001, at Northern Arizona University, in Flagstaff.

Sponsored by Northern Arizona University and SSU, the focus of the 2001 conference is "Public Art." Highlights of the conference include keynote speaker, Lucy Lippard, nationally known arts theorist; noted artists Joni Waite and David Fichter; and trips to Roden

Crater, Sedona, Monument Valley and the Grand Canyon.

Papers are currently being sought which present working models that integrate the study of the arts and the environment in the context of public art.

For submission and additional conference information visit the ACN Web site: faculty.ssu.edu/~acn/. Deadline for submissions is January 15, 2001.



Hatley Continues Merleau-Ponty Scholarship

Dr. James Hatley, associate professor of philosophy, recently wrote the article "Recursive Incarnation and Chiasmic Flesh: Two Readings of Paul Celan's *Chymisch*," which appeared in a book of essays, *Chiasms: Merleau-Ponty's Notion of Flesh*.

The collection, which includes pieces by many recognized European scholars on the thought of Maurice Merleau-Ponty, treats how human beings are essentially embodied beings, a fact that many philosophical approaches have neglected or underplayed.

Hatley's article consists of a meditation on the contrasting ethical significance of suffering in the thought of Merleau-Ponty and Emmanuel Levinas. In making his point, Hatley refers to the poetry of Paul Celan, a Romanian Jew who survived the Holocaust and lived out his life in Paris.

Hatley has been active in Merleau-Ponty studies, including his stint as the director of the annual meeting of the Merleau-Ponty Circle which took place two years ago at SSU under his direction.

Child Care Resource Center Receives Year-two Funding

The Department of Social Work recently received \$212,469 from the Maryland Committee for Children in second year funding for the Lower Eastern Shore Regional Child Care Resource and Referral Center in Salisbury, one of 13 regional child care resource centers throughout Maryland.

"The mission of the Child Care Resource and Referral Center is to provide resources to families, employees and child care providers in Somerset, Wicomico and Worcester counties," said Dr. Marvin Tossey, project director and Social Work Department chair. The Resource and Referral Child Care Center will work closely with the Office of Child Care Administration and Wor-Wic Community College in an effort to expand and enhance the child care service delivery system.

The Regional Child Care Resource and Referral Center is located at 217 Milford Street, Salisbury. For more information contact Paula Isett, program director, at 410-543-6650.



Organizers of "Make a Difference Days of Caring," a recent volunteer week sponsored by the ShoreCAN Volunteer Center and the United Way of the Lower Shore, recruited volunteers for 41 projects in the three Lower Shore counties. Pictured are SSU volunteers making picnic tables at the Girl Scout camp in Salisbury.

Supervisor 101

"Supervisor 101" is a seven-part module series that is targeted to support the needs of new supervisor, as well as sharpen the skills of a supervisor with years of experience. Participation from employees in supervisory and non-supervisory positions is welcome. The following is the schedule for the upcoming series. For more information about the series and enrollment procedures, please contact Lee Ann Weber at laweber@ssu.edu or go to the training Web site www.ssu.edu/hr/prodev.

Enrollment must be completed at least one week prior to taking a course.

Thursday, Nov. 2
Thursday, Nov. 9
Tuesday, Nov. 14
Thursday, Nov. 16
Tuesday, Nov. 21
Tuesday, Nov. 28
Thursday, Nov. 30

Fundamentals of Supervision, Part I, 1-5 p.m.
Fundamentals of Supervision, Part II, 1-5 p.m.
Fundamentals of Supervision, Part I, 8 a.m.-noon
Fundamentals of Supervision, Part II, 1-5 p.m.
Conflict Management and Resolution, 8 a.m.-noon
Conflict Management and Resolution, 8 a.m.-noon
Fundamentals of Supervision, Part I, 1-5 p.m.

Regents Cup Tickets On Sale

Advance ticket sales have begun for the November 11 Regents Cup Football Game at RFK Stadium in Washington, D.C. Tickets are available on campus at the Guerrieri University Center's Information Desk. Tickets can also be purchased at the RFK Stadium ticket office, Monday-Friday, 9 a.m.-4:30 p.m., or ordered by phone through Ticketmaster at 301-808-4300. Tickets prices are \$8 for adults; \$4 for Salisbury State and Frostburg State students with valid ID; and \$4 for anyone under age 18.

Tickets will also be available at RFK Stadium on the day of the game.

All seats are general admission, non-reserved and will be limited to the stadium's lower deck only. Fans are encouraged to sit behind their respective teams. Frostburg will be on the home side and Salisbury on the visitor's side.

Parking will be \$8 per car and \$10 for buses. Cars should park in lots 3, 4, 5, 7, 8, 10 and 12. Buses will park in lot 3. Parking lots will open at

9 a.m. Lots 7 and 8 are the preferred lots for tailgating; however, tailgating will be allowed in all lots.

Regents Cup Gullgating

All are invited to show their support and school spirit for SSU football as the Sea Gulls take on Frostburg State at RFK Stadium, in Washington, D.C., on Saturday, November 11, at 1:30 p.m. There will be a Gullgating contest with three different categories: student, faculty/staff and alumni. There will be prizes awarded for each winner in each category. The Gullgating contest is 10 a.m.-12:30 p.m. in parking lots 7 and 8. To register a vehicle, pick up a registration packet at the Information Desk in the Guerrieri Center.

There will also be a bus leaving the Dogwood Parking Lot at 7 a.m. for any student/faculty/staff that would like to attend the game and Gullgating contest. There is a \$5 deposit to reserve a seat that will be refunded when boarding the bus.

For more information contact the Office of Student Activities and Organizations at 410-543-6125.

Waters Edits Poetry Anthology

Dr. Michael Waters, professor of English, has edited the seventh edition of *Contemporary American Poetry*, published by Houghton Mifflin. The anthology contains more than 500 poems, 350 new to this edition, by 66 poets. Waters updated and revised each poet's selection, often wholly, and added substantial work by 15 new poets. He also updated and revised the "Notes on the Poets" included in the text, prepared notes for the new poets, updated the critical bibliography, and wrote a new preface. The anthology, almost 700 pages, is widely used as a college text.

For the latest
in SSU's position openings
visit the

Office of Human Resources
online:

www.ssu.edu/hr/welcome.html

Stewart Edits Toelken Tribute

Dr. Polly Stewart, professor of English, is the principal editor of a new volume of essays, *Worldviews and the American West: The Life of the Place Itself* (September 2000, Utah State University Press), a tribute to Barre Toelken, renowned folklorist, scholar and lecturer.

Toelken served as a major professor of Stewart and the other three editors, all of whom studied with him at the University of Oregon from the late 1960s through the late 1970s.

"The work is a carefully crafted array of studies by Toelken's colleagues, which focus on a single subject area, the American West, through the lens provided by the concept 'worldview'—one of the most important of Toelken's contribution to theory," said Stewart.

Hutchinson Presents Papers

Dr. Victoria Hutchinson, associate professor of education and director of the Dance Program, recently presented papers at two Washington, D.C., conferences.

At the Education Technology 2000 Conference sponsored by the Society for Applied Learning Technology, she presented her paper, "Dance Appreciation: Enhancing the Traditional Classroom with Technology," which reported on the progress of an SSU faculty mentor project and demonstrated applications of video and Web-based technology during the "Fine Arts and Humanities" panel.

Hutchinson presented the paper, "Cultural Tension and Collision: The Eastern Cherokee Booger Dance," at the Dancing in the Millennium International Conference that promoted collaboration among dance archivists, choreographers, critics, dancers, educators, ethnographers, historians, movement analysts, notators, performers, physicians, researchers, scholars, therapists and others. Her presentation, examined through the notions of philosophical otherness and the sacred clown, showed how this masked ceremonial captured the tension of 17th and 18th century collisions between Native-, African- and European-based cultures.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Field Hockey, Women's Soccer Capture CAC Titles; Begin NCAA Play This Week

Amber Bradford scored two goals, including the game-winner in the 86th minute, to lead the women's soccer team to its second CAC Championship, and first since 1994, with a 2-1 win at Mary Washington in the conference championship game Saturday. The Sea Gulls, 18-0-2 overall and ranked No. 12 in the nation, begin play in the NCAA Championship Tournament on Saturday, November 4, in Rocky Mount, NC.

SSU, making its first-ever NCAA appearance, received a first round bye in the 45-team championship. The Sea Gulls will play the winner of Wednesday's first round game between Lynchburg and Beaver. Saturday's game time has not been announced yet.

The field hockey team claimed its sixth straight CAC Championship and its 43rd straight conference win with a 6-1 victory over York on Saturday. Tara Webster scored three goals, including two on penalty strokes, and three other

players tallied once each in the win. Salisbury, 15-3 overall and ranked sixth in the nation, begins play in the 18-team NCAA Championship Tournament on Saturday, November 4, in Annville, PA. The Sea Gulls face William Paterson at 11 a.m., with the winner advancing into Sunday's regional final at 1 p.m. against either Lebanon Valley or Eastern Mennonite.

The men's soccer team, ranked No. 8, and the women's volleyball team both begin play in their CAC tournaments at home this week. The soccer team, 14-2 overall, is the number one seed after finishing 7-0 during the conference regular season and will have home field advantage throughout the tournament. The

The field hockey team claimed its sixth straight CAC Championship and its 43rd straight conference win with a 6-1 victory over York on Saturday. Salisbury, 15-3 overall, returns to the NCAA Tournament for the 15th time in 16 years and faces William Paterson in Saturday's opening round in Annville, PA.



The 10th ranked men's soccer team is the No. 1 seed in this week's CAC Tournament and hosts Marymount in the tournament semifinals on Thursday at 2 p.m. Junior forward Paul Kelly (pictured) registered three goals and two assists in Monday's 8-0 over Gallaudet

volleyball team, 15-17 overall, is the No. 3 seed in its tournament and begins play against St. Mary's on Tuesday. Both tournaments conclude with championship contests on Saturday.

The men's and women's cross country teams also compete in the CAC Championship Meet on Saturday. SSU will host the event at Winter Place Park, starting at 11 a.m. with the women's race.

Give a Little or a Lot: Two Campaigns Underway

University faculty and staff are invited to participate in pair of concurrent payroll deduction personal giving opportunities: the Maryland Charity Campaign and the SSU Faculty-Staff Campaign. Employees should have received contribution materials with their most recent paychecks.

The Maryland Charity Campaign, "Sharing is Caring," provides State of Maryland employees with an annual, consolidated and convenient campaign serving an array of health and human service agencies. Employees may direct their contributions to favorite charities from a wide and inclusive list of agencies. (Please see MCC 2000 directory.)

Through payroll deduction or a one-time contribution, the MCC enables employees to give generously to any of hundreds of worthy causes. The MCC is a uniquely effective way to help those in need both in your neighborhood and throughout the world.

The SSU Faculty-Staff Campaign, "Investing in Our Promise of Excellence," provides the University community with an internal vehicle to give directly to SSU programs which are special to them. Employees can restrict their gift to an area of interest, or make an unrestricted gift. There are no administrative fees. All funds will be dispersed by the Salisbury State University Foundation per employee request.

All faculty and staff should have received pledge cards for both campaigns. They may choose to apply their pledge in full or via payroll deduction. To participate, please submit pledge card(s) and contribution(s) to Debbie Merryweather in the Financial Services Office, Holloway Hall Room 228, by November 22.

The Book Rack, University Dining Services and the SSU Foundation have donated prizes to be given away at a random drawing for participants in either or both Campaigns.

Campaign coordinators at the University this year are Gains Hawkins, Public Relations Office (410-543-6030), and Michael Jessup, Annual Fund Office (410-543-8274).

At the Wicomico County Library

Nature's Peaceful Places

Watercolor paintings by Dolores Powell

Through November 30 • 410-546-2836 for additional information



SSU Students Enjoy a Summer in Germany

During the summer, 12 SSU students traveled to Germany to take up residence in the University of Maryland University College campus at Schwabisch Gmund, in the Baden-Wurtemberg. The UMUC campus, housed in a former military barracks, was the focus for an intensive class on Roman Germany and Its Continuing Heritage, taught by Dr. G. Ray Thompson, chair and professor of the SSU History Department, and an introductory class in conversational German, taught by Frau Klaudia Thompson of the SSU Modern Languages Department.

The purpose of the instruction in Germany was to have an on-site class in which the Roman occupation of Germany could be brought to life by actual visitation of Roman sites and lectures at those locations. A series of daily lectures on Roman Germany provided the initial structure for the on-site classes.

"Germany, rich in Roman finds, provided an ideal laboratory for this in-depth class in the interaction of the ancient cultures of Rome and tribal Germany," said Ray Thompson. "At the same time that students were learning both in the campus classroom and on-site

about Rome's occupation of Germany, they had ample opportunity to sample the rich Roman heritage which still clearly exists in Germany. Since the later rulers of the German states emulated Roman civilization in its many facets, there was scarcely a time when students were not face-to-face with Roman presence in Germany, whether it was in the first century A.D. or the 19th century of our era."

Throughout the class experience, students were expected to utilize the German language in familiarizing themselves with German customs and folkways. Daily classes were scheduled in "survival" German. In addition to the usual morning classes, students met during the afternoons for cultural immersion experiences in Schwabisch Gmund and at all of the German towns in which students had study assignments. Among the experiences were opportunities to make use of German language skills at the market, the post office, the train station and a variety of local businesses and shops. Everywhere students were encouraged to take advantage of learning German the "easy way" in a natural context of daily activities and transactions.

Habitat for Humanity Happenings

SSU's chapter of Habitat for Humanity aims to construct and finance an entire house before the end of the school year. The project is already underway thanks to the many students who participated in this year's Blitz Build. The Blitz Build, which was held over Labor Day weekend, kicked off the start of the SSU chapter's work on the house. SSU volunteers were able to assemble and raise the entire outside frame of the house. Over 234 student volunteers have put in some 936 hours of work so far this semester.

One fund-raising activity for Habitat for Humanity is the annual Sea Gull Century, which has been a long-time supporter of the organization. Last year, riders in the Sea Gull Century donated \$9,193. After the SSU Bike Club matched this donation, providing a total of \$18,386 for Habitat, 52 percent of the cost of SSU's Habitat home was covered. Another fund raiser sponsored by SSU is the Donate-A-Meal program, in which students donate one meal from their meal plan and the University gives a percentage of the meal price for each meal donated. Last year the program raised over \$2,200, an amount which SSU's chapter hopes to exceed this year.

Habitat for Humanity is a non-profit organization dedicated to providing quality houses to low income families. Families who desire Habitat housing must first pass through a screening process designed to determine eligibility for Habitat homes.

Families who are approved are then required to put in at least 500 hours of work along with other Habitat for Humanity volunteers to build their homes.

SSU's chapter of Habitat for Humanity meets every other Wednesday at 8:30 p.m. in the Choptank Room of Guerrieri University Center and is open to all students, faculty and staff. Heather Robison, a current Habitat for Humanity member, encourages all members of the campus community to join the club because, "Habitat for Humanity is a great experience-not because you make new friendships, but you are also giving back to the community and helping those who are in need.

"Besides, construction is fun!"

Denise and DeNephews

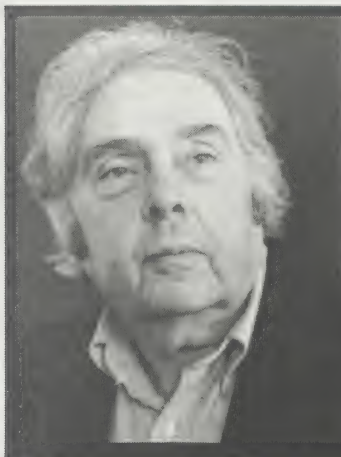
Wednesday

November 15

7 p.m.

Holloway Hall Auditorium





Riall Lecture Series Resumes

Dr. Herbert Kohl
author of
Teaching the Unteachable,
The Language and Education
of the Deaf and
36 Children

Monday, November 13
7:30 p.m.
Holloway Hall Auditorium

SSU Breaks Ground on \$37 Million Science Building

From GROUNDBREAKING Page 1

researching the latest in science construction. To accommodate the new facility, two buildings were demolished: an old one-story dining hall, and a metallic one-story multi-use building. The current home of the Henson School, Devilbiss Hall, will be renovated to house the Nursing and Health Sciences departments, currently located on Power St. near the athletic fields. These departments have never been on main campus. Having the different departments in such close proximity "allows sciences to be more interdisciplinary," said Jones.

"This is indeed an exciting moment for me personally and for the future of science education at Salisbury State," said Jones. "I have spent over 20 years teaching biology and mentoring undergraduate research students in Devilbiss Hall. While Devilbiss served us well in the '70s and '80s, the requirements of higher education science instruction today and the ever increasing size of the science student body and faculty have led us to this initial step in the actual construction of our new state-of-the-art complex. This facility will enable us to prepare highly competitive graduates for a world where science literacy is essential."

The science building is expected to open for classes in fall 2002.

Architects are Cho, Benn, Holback, Mitchell/Giurgola and the contractor is Bovis Lend Lease of Baltimore.



Perdue School students had a surprise guest, Senator Paul Sarbanes (center), during their recent debate of Gore and Bush tax plans.

E-Business Program Keeps Businesses Up-to-Date

The Perdue School is offering a 14-week course on cutting-edge electronics and business know-how that local companies can use to cut costs, increase productivity and enhance revenues. The Electronic Business Program, offered under the umbrella of the Project Management Group (PMG), takes participants through different aspects of e-business and makes them intelligent consumers and decision-makers in the use of e-business.

"They will know how to procure the right services from the right providers and how to configure the e-business activities of their organization," said Dr. Memo Diriker, Project Management Group director. "They will know how to keep themselves up-to-date in this rapidly changing environment."

Topics covered include converting from regular business to e-business; supply-chain management using the Internet; choosing from Internet service providers; e-commerce, privacy and security issues; electronic funds transfer;

managing transactions electronically; database marketing in the connected world; and financial and accounting functions on the Internet and Intranet. The course is offered in two versions; one open to upper division and/or M.B.A. students for course credit, and the other to anyone interested from the community. Community members who successfully complete the course receive a certificate of participation.

Using this technology has become such an increasingly important way of doing business that entities that want to survive, let alone stay competitive, must incorporate it. "Think back a decade or two," Diriker said. "Did you have the option of doing business without having a telephone or fax machine or even a photocopier at your office? Can you think of doing business without them today? I guarantee you 10 years from now doing business in a form other than electronically is going to be equally unthinkable. The genie is out of the bottle."

Personal Safety Tips

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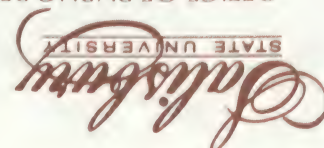
- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
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- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

The Organizer

Through November 10	Exhibit 75th Anniversary Showcase Faculty and Alumni Exhibit - Fulton Hall Gallery	Friday, November 17	SOAP Karen Bergreen & Bernadette Pauley Lecture Wicomico Room - 9 p.m.
Through November 12	Exhibit Tall Trees and Lofty Sentiments, paintings by Marie Ellis Smith - Atrium Gallery	November 17-December 15	Exhibit Kent English Paintings Fulton Hall Gallery
Friday, November 3	Schedule Adjustment Ends - Last day to receive W SGA Eastern Shore Delegation Dinner Worcester Room - 7 p.m.	Saturday, November 18	Swimming vs. York - Maggs Pool - 1 p.m.
Saturday, November 4	Cross Country - Capital Athletic Conference Championship - Winter Place Park women - 11 a.m., men - noon SOAP Battle of the Bands - Wicomico Room - 1 p.m.	Sunday, November 19	SGA Forum - Wicomico Room - 6:30 p.m. Performance - <i>Peter and the Wolf</i> Salisbury Symphony Orchestra, narrated by Dr. T. Paul Pfeiffer Holloway Hall Auditorium - 4:30 p.m. - Adults, \$10/Children under 18, \$5
November 6-17	Spring 2001 Preregistration	November 20- December 22	Christmas Gift Shop - Atrium Gallery
Tuesday, November 7	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room Swimming vs. Rowan - Maggs Pool - 6 p.m.	Tuesday, November 21	International Film Series <i>Oedipus Rex</i> (Tyrone Guthrie, 1967) - Fulton Hall Room 111 - 7 p.m. Men's Basketball vs. Washington - Maggs Center - 7:30 p.m.
Thursday, November 9	SOAP Heather B. Lecture Guerrieri Center Lounge - 7:30 p.m.	November 23-25	CAMPUS CLOSED - Thanksgiving Vacation
November 8, 10-11	11th Annual Dance Company Showcase Holloway Hall Auditorium, 8 p.m.	Tuesday, November 28	Women's Basketball vs. Marymount - Maggs Center - 5:30 p.m. Men's Basketball vs. Marymount - Maggs Center - 7:30 p.m.
November 8-12	Visual Arts Scholarship Sale Cleary Gallery and Studio, Hours/Info: 410-546-1068	November 29- December 6	SGA Elections
Tuesday, November 14	Leadership Workshop Series Finale Wicomico Room - 6 p.m. Lecture "The Historical Dracula" Dr. Kurt W. Treptow, Center for Romanian Studies Devilbiss Hall Room 149 - 7 p.m. Lecture The Philosophy of Dao: A Beginners Reading of the <i>Dao De Jing</i> Dr. Alan Fox, University of Delaware Commons Worcester Room - 7:30 p.m.	Friday, December 1	Women's Basketball Optimist Gull Classic vs. Frostburg - Maggs Center - 6 p.m. Men's Basketball Optimist Gull Classic - Maggs Center - 8 p.m.
Wednesday, November 15	Swimming vs. Washington Maggs Pool 6 p.m. SOAP Bob Dylan Concert Wicomico Youth and Civic Center - See information desk for ticket information	Saturday, December 2	Women's Basketball Optimist Gull Classic - Maggs Center - 1 & 6 p.m. Men's Basketball Optimist Gull Classic - Maggs Center - 5 & 8 p.m. SOAP Eighth Annual Polaroid Party - Wicomico Room - 8 p.m.
November 16-18, 19*, 20	Theatre <i>How I Learned to Drive</i> Fulton Hall Theatre - 8 p.m., *2 p.m. only	Monday, December 4	Women's Basketball vs. New Jersey - Maggs Center - 5:30 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

1101 Camden Avenue
Salisbury, MD 21801
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Cultural Events Abound

**11th Annual Dance
Company Showcase**
November 10-11
Holloway Hall Auditorium,
8 p.m.
Tickets: \$8 adults, \$6
seniors/teens, free children
under 12

Look Inside for Information on . . .

**Riall Lecturer Herbert
Kohl**, November 13, page 3

Alan Fox Dao Lecture,
November 14, page 5

Denise and DeNephews,
November 15, page 5

How I Learned to Drive,
November 16-20, page 3

Kent English Paintings
Exhibit, November 17-
December 15, page 3

**SSO Performance *Peter
and the Wolf***,
November 19, page 1

**Vol. XVII No. 12
November 9, 2000**

Fall Sports Head to NCAA Championships

SSU Hosts Field Hockey Final Four

Salisbury State is the only school in the country with four teams participating in NCAA Championship Tournaments this week. The field hockey and women's soccer teams both won NCAA regional tournaments last weekend, while the men's soccer and volleyball teams claimed conference championships to earn automatic bids into the NCAA fields.

Salisbury will serve as host site for this week's field hockey "Final Four," with two national semifinal games scheduled on Saturday, November 11, and the national championship game on Sunday, November 12.

Salisbury, 17-3 overall, will face William Smith (18-1) in one semifinal game, while Rowan (17-1) and Springfield (19-5) will play in the other semifinal. The two winners meet Sunday in the championship game. The Sea Gulls posted a pair of 1-0 wins over William Paterson and Lebanon Valley in the NCAA Regionals last weekend to advance to the semifinal round.



Salisbury will host the NCAA Field Hockey Championship Finals this Saturday and Sunday. The Sea Gulls play William Smith in Saturday's national semifinal at 11 a.m. Tickets are \$5 for adults and \$4 for SSU students with a valid ID.

Salisbury is making its fifth final four appearance overall, and its first since 1992.

The women's soccer team won the NCAA Tournament's Southeast Regional on Sunday with a 2-0 victory over Villa Julie and will host Wisconsin Stevens Point in the national quarterfinals at home at the athletic fields on Saturday, November 11. Game time is 1 p.m. SSU improved to 20-0-2

with two wins in the regional and remains the only undefeated team in the nation.

Coming off its second straight CAC Championship, the 10th ranked men's soccer team begins play in the NCAA

See CHAMPIONSHIPS page 7



MENC (Maryland Educators National Conference) Recital
Friday, November 10 • 7:30 p.m., Great Hall
 Enjoy a variety of music and performers
 Admission is free

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.

India Eastern Shore Day

Saturday, November 11
 Hindu Temple
 125 Parker Road, Salisbury
 2-4 p.m.: arts, crafts and food
 4-6 p.m.: Indian classical dance
 All are invited.
 Call 410-546-5878 or
 410-749-9342 for information.
 Sponsored by India
 Association of the Eastern Shore
 and Hindu Temple of the
 Eastern Shore with grants from
 the Maryland State Arts Council
 and the Community Foundation
 of the Eastern Shore

What in the World Is the Answer?

To celebrate International Education Week, the Office of International Student Services wants to test your world knowledge. For more information on international opportunities at SSU visit www.ssu.edu/Students/ISS.html.

1. Who are the native inhabitants of Australia?
2. Where was the largest elephant fossil in the world discovered?
3. The Forbidden City is located in what country?
4. What was the first U.S. consumer item sold in the Soviet Union?
5. The women of what country have the longest average life span in the world?
6. In what country are many homes heated with hot water pumped directly from the ground?
7. What is the smallest country in Central America?
8. What is the largest Western European country?
9. What country was formally part of Phoenicia?
10. What country's legislature is called the "Diet"?

See answers below:

No News

Due to Thanksgiving holiday there will be no *SSU News* on Thursday, November 23. Publication will resume the following week. Submissions for the November 30 edition should be submitted to Christine Smith no later than noon on **Tuesday, November 21.**

Craft of Writing Lecture

Author and playwright, Jeanne du Nord, is the guest speaker at the Eastern Shore Writers' Association meeting on Saturday, November 11, at 11 a.m. at the Salisbury Ramada. Du Nord, author of *The Green Rocking Chairs*, will discuss, "Taking Your Writing on the Road."

For additional information, please call 410-482-6736.

Personal Safety Tips

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- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

E-business Course Correction

Please note, information concerning the Electronic Business Program in last week's *SSU News* contained incorrect information. The program is a seven-week course, running January 30-March 27. For more information, contact Dr. Memo Diriker, professor of marketing, at mfdiriker@ssu.edu or 410-548-5585.

Lambda Society Hosts Reunion

During the recent 75th Homecoming celebration, the University's Lambda Society hosted the first "Rainbow Reunion" for gay, lesbian, bisexual and transgendered (GLBT) members of the University community.

During the reception, attended by approximately 40 persons, Dr. Paul Greay and Director of Alumni Relations Roy Perdue recognized Byron McCrae, '93, of Bronxville, NY, for his contributions and support of the event and for his "outstanding commitment to diversity and equality at the University."

McCrae, the assistant dean of students at Sarah Lawrence College (NY), thanked the Lambda Society for creating an inclusive and welcoming environment on campus.

SSU Provost Donald Cathcart thanked McCrae and the Lambda Society for their efforts to support diversity and reaffirmed the University's commitment to ensuring equality on campus.

In 1997 the University System of Maryland Board of Regents approved a policy of non-discrimination on the basis of sexual orientation. In 1998 the SSU Lambda Society was formed by a group of faculty and staff members concerned with discrimination toward GLBT members of the University community.

For more information on the Lambda Society visit the Web site <http://faculty.ssu.edu/~lambda/>.

Answers to Quiz:

1. Aborigines 2. Nebraska 3. China 4. Pepsi 5. Japan 6. Iceland 7. El Salvador 8. France 9. Lebanon 10. Japan

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Driving Lessons Frame Coming-of-age Story



A Drive-ing Cast

How I Learned To Drive, one of the most acclaimed plays of the last two years, winner of the Pulitzer Prize, concludes the fall season of the Bobbi Biron Theatre Program.

An unusual coming-of-age story, *Drive* explores the forbidden,

sexually charged relationship between a young girl named Li'l Bit and her Uncle Peck. Written by playwright Paula Vogel who grew up in Maryland, the intimate interaction between the two characters is portrayed as a series of "driving lessons," long journeys along the back roads of rural Maryland during the 1960s.

"Viewed from the perspective of the adult Li'l Bit, the memory play unfolds with a mixture of anger and gratitude, nostalgia and pain. Uncle Peck has given important gifts to Li'l Bit while at the same time taking her innocence, simplicity and faith."

Vogel points to an aspect of American life most prefer to ignore. "The culture trains us to be pedophiles. The eroticizing of children is all around us. It's on film, on television, it's in those Calvin Klein ads."

Yet loaded with humor, *Drive* is anything but a polemic. Critics have constantly pointed to the engaging character of Uncle Peck, "a courtly, perceptive fellow; a relative, in a way you wish had been around when you were growing up to run interference with the other adults," said critic Ben Brantley.

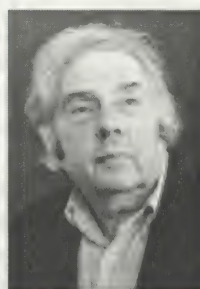
Directing the SSU production is Robert Smith of the Communication Arts Department. The cast includes Cara Dustmann as Li'l Bit, Justin Gallo as Peck, and P.J. Brennan, Pat Ambler-Perry and Nicole Montenat. Scenic and lighting design is by Dave Shuhly. Sound design is by Smith and Shuhly. Jenn Watkins is stage manager.

Performances are Thursday-Monday, November 16-20, in the Fulton Hall Theatre. Curtain is 8 p.m. except Sunday, which is a 2 p.m. matinee. Tickets are \$8 general admission, \$6 for senior citizens and non-SSU students. SSU ID holders are admitted free. *Drive* contains adult situations and is recommended for mature audiences. For Box Office information call 410-543-6228.



Before a festive audience of friends of the University and members of the campus community, Maryland Gov. Parris N. Glendening (far right) broke ground on the new \$37 million science building, the largest academic facility on campus and one of the largest science buildings in the state. Also pictured are (from left) Dr. Tom Jones, Henson School dean, President Janet Dudley-Eshbach and Maryland Delegate Norman Conway.

Riall Series Presents Herbert Kohl



Dr. Herbert Kohl

Renowned educator and writer Dr. Herbert Kohl, author of *Teaching the Unteachable*, *The Language and Education of the*

Deaf and *36 Children*, lectures on Monday, November 13, at 7:30 p.m.

Part of the annual Riall Lecture Series, coordinated by the Seidel School, Kohl's talk, "36 Children, 36 Plus Years Later," is in Holloway Hall Auditorium.

Kohl attended the Bronx High School of Science, studied philosophy and mathematics at Harvard, Oxford and Columbia University, then became a sixth grade teacher in the New York City public schools, his childhood dream. He has been teaching and writing for over 35 years. During that time he has taught every grade from kindergarten through graduate school.

In 1964 his first book, *The Age of Complexity*, about analytic and existential philosophy, was published. His first writings on education were published from 1965-67.

In 1968 he moved to Berkeley, CA, where he was visiting professor at the University of California, ran and taught at a public alternative high school in the Berkeley Unified School District and was co-director of the teacher education program at the Center for Open Learning and Teaching.

For 10 years he wrote a monthly column for *Teacher Magazine* and contributed many reviews and articles for publications such as *The New York Times*, *The London Times* and *The New York Review of Books*. He also wrote a number of books during that period.

He and his wife Judith wrote *The View from the Oak*, which won the 1977 National Book Award for Children's Literature.

In 1977 Kohl moved to Point Arena, CA, and established the

Coastal Ridge Research and Education Center. In Point Arena from 1977 to the present he was involved in seminars which ranged from a month-long session for the heads of teachers' colleges from Botswana sponsored by the University of Massachusetts, Amherst, and funded by AID, to sessions on testing and evaluation with Courtney Cazden and Asa Hilliard, and education alliance building with people from Rethinking Schools, the Network of Progressive Educators and other progressive educational organizations.

In addition to his work in Point Arena he was on the board of Atari Education Foundation and consulted with the Vivarium Project of Apple Computers.

Kohl has worked with Amnesty International and co-authored a curriculum on conscience and human rights for them. With Judith Kohl and Myles Horton, founder of the Highlander Center, he co-authored *The Long Haul*, which won the Robert F. Kennedy Book Award. At the center of his teaching and writing has been a commitment to equity and justice.

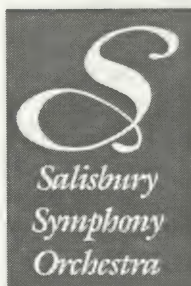
Admission to Kohl's lecture is free and the public is invited. A book signing reception in the Social Room follows his talk.



At the Gallery . . .

Kent English Paintings
November 17-December 15
Fulton Hall Gallery
Opening reception
Friday, November 17, 6-8 p.m.

SSO Presents Timeless Childhood Classic



The Salisbury Symphony Orchestra at SSU performs Sergei Prokofiev's enchanting musical tale of *Peter and the Wolf* on Sunday, November 19, at 4:30 p.m. In Holloway Hall Auditorium in a special all-ages concert that will open the SSO's 2000-2001 season.

SSU Theatre Director Dr. T. Paul Pfeiffer will be the guest narrator, dramatizing the story of danger and excitement that Prokofiev wrote to accompany his score. The performance will last

about 45 minutes.

Tickets are \$10 adults and \$5 children, 18 and under. SSO Gold Pass patrons receive free admission to this concert. SSU students, faculty and staff are admitted free with ID. Tickets will be available at the door, or in advance at Salisbury Wicomico Arts Council ticket outlets (Peninsula Bank and Bank of Delmarva branches). For information, please call 410-548-5587.

Celebrate Career Week

University students will explore job opportunities with SSU alumni on the front lines of everything from health care to dot.com start-ups during Career Week 2000 November 13-17.

"This is a way for alumni to interact with today's students and help them prepare for the future," said Roy S. Perdue, director of alumni relations.

"We know that the education alumni receive here is important," said Perdue, "but their education continues as they follow their career paths. Students will have the chance to learn from others' experiences."

Some 100 alumni will visit classrooms throughout the week to talk with students about specific careers: business/accounting; medicine; community service; social work and law enforcement; management information systems; environment; communications and media; politics, government and

law; marketing; computer science; and education.

Workshops will also be held on interviewing techniques, resume writing and accessing the Work Information Network (WIN), as well as on-line chats between alumni and students.

Career Week's busiest day will be Thursday, November 16—Career Day XIII—when over 50 alumni will participate in panel discussion designed to answer student's questions about job hunting, networking and careers in particular fields. Panels hosted by SSU faculty will be held from 3:30-5 p.m. in classrooms.

Career Week and Career Day are presented jointly by the offices of Alumni Relations and Career Services, which works with students on career planning throughout the year.

For more information, please call the Alumni Relations Office at 410 543-6042 or visit www.ssu.edu.

Attention December Graduating Stafford Loan Borrowers

Students are reminded to complete the Direct Loan and/or Private Lender Online Exit Counseling Session. Students should refer to the letter the Office of Financial Aid sent on November 1 regarding this federal requirement. Results must be received in the Office of Financial Aid by December 1. Those students who choose to not complete the online exit session(s) will have their academic records held.

Charity Campaigns Continue

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Fencepainting

Enjoying these beautiful fall days? Help celebrate SSU and Eastern Shore history by participating in the University's 75th anniversary year mural painting project on campus. The mural is being painted in the center of the mall on Saturdays throughout November from 9 a.m.-noon. This work can count as community service credit for students. Wear old clothes and join the painting party. No experience is necessary. Bring the whole family and let those creative urges flow. For more information call Pam Collins at 410-289-1625 or Richard Culver at 410-543-6017.

Gift Entry Clerk

A full-time contingent gift entry clerk position in the Office of University Advancement is available. The position requires a high school diploma, a minimum of one year of clerical experience, and a working knowledge of Windows 95, data entry, word processing and spreadsheets. Applicant must be fast, efficient, detail-oriented and accurate. The salary is \$9.07 per hour. Applications should be submitted at the Office of Human Resources. Screening begins November 15 and continues until position is filled.



Educated Electorate. Mary Lou Murrow, representative of the Tri-County League of Women Voters, presents two copies of the book, *Choosing the President: a Citizen's Guide to the 2000 Election*, to Judith K. Fischer, interim director of Blackwell Library. The book is written by the League of Women Voters, a non-partisan organization whose purpose is to promote the informed and active participation of citizens in government. The Tri County League also presented copies to the Somerset, Wicomico and Worcester county libraries, and those at Wor-Wic Community College and the University of Maryland Eastern Shore. For more information on national and local candidates in the 2000 election go to the Web site <http://dnet.org>.

Kick Up Your Heels with Denise and DeNephews



Denise and DeNephews perform in concert on Wednesday, November 15, at 7 p.m. in Holloway Hall Auditorium.

Denise Carlson, born in Rochester, MN, studied classical violin from age 8, winning numerous scholarships and competitions. At age 15 she won a competition which gave her a solo performance with a local symphony featuring a Mozart concerto. High school friends encouraged her to try improvisational techniques where she found a wonderful new outlet and discovered a natural gift to simply play "off the top of my head."

Her first gig came right after high school in Rapid City, SD, playing with the house band in a local club. It was there that

she started singing in public. When the opportunity to play with a blue grass band came along, Carlson grabbed her violin and moved west to Denver. It was there that she met musical soul mate Kate Bennett who performed with her and band members as part of the group, Everybody and His Brother. Five years later, Carlson and Bennett moved to the East Coast and formed Cowboy Jazz.

Many tours and years later Carlson was performing freelance work, when she was invited to perform on a local broadcast of Radio from Downtown singing and playing jazz violin where she met and impressed National Public Radio's (NPR) feature reporter Susan Stamborg. Stamborg enjoyed the performance so much that Carlson was asked for an interview to be aired on the nationally syndicated radio program Weekend Edition Saturday. Recently producer/director Gary Marshall heard Carlson during the filming of his comedy, *Runaway Bride*, and though he was unable to get them into the film on time, her group Denise and DeNephews are mentioned in the picture. Admission is free.

Dao 101

Dr. Alan Fox, a philosopher and religious thinker from the University of Delaware, will visit SSU on Tuesday, November 14, to speak on "The Philosophy of Dao: A Beginner's Reading of the *Dao De Jing*."

According to Dr. Francis Kane of the Philosophy Department, Fox is a respected scholar and popular teacher whose courses are always filled to overflowing. "His presentation, which complements the address on campus last fall of Buddhist Roshi Claude D'estree, spotlights a growing and commendable interest among our students in Asian philosophy and religious thought," said Kane.

The *Dao De Jing* is a widely read book in contemporary America. In it the Chinese philosopher Lao Tzu wrote out over 2,000 years ago a poetic and subtle account of how humans might live in harmony with one another and the world. Fox, who is currently writing a textbook on this work, reports that he likes to emphasize its sensitivity "to the concrete reality of everyday things."

Fox's presentation, which is being funded by the Fulton School, is at 7:30 p.m. in the Worcester Room of the Commons.

Welsh Attends Keaton Festival And Plans Conferences

"This could be the start of something big" was the theme song of the *Steve Allen Show*, and, as Allen (who recently passed away) played that song with a jazz group in Lawrence, KS, at the Lied Center for the Arts before going on to the Bowlus Arts Center in Iola to keynote this year's Buster Keaton Festival, Dr. Jim Welsh, one of the festival coordinators, considered the song prophetic.

The multi-talented Allen, who created the *Tonight Show* at NBC in the 1950s and who has written 54 books as well as over 8,000 popular songs, had agreed to write the foreword for the next book Welsh and his collaborator, Dr. John Tibbetts, had written for the New York publisher Facts on File, *The Encyclopedia of the Stageplay on Film*, forthcoming in 2001. Also, Welsh was headed for Iola to finalize plans for a Film Comedy Conference that will be part of the Keaton Festival next year in September 2001.

The Buster Keaton Festival is held every year in Iola because of its proximity to Piqua, KS, where the great silent comedian was born. Each year the "Buster" Award is presented to the keynote speaker. Previous winners include the British film preservationist and television producer of *Buster Keaton: A Hard Act to Follow*, Kevin Brownlow (1999), *London Times* critic and author David Robinson (1997) and California film preservationist David Shepard, who has restored many silent films for Kino on Video. The Keaton Festival, originated by Iola lawyer Clyde Toland and Mary Martin, director of the Thomas H. Bowlus Fine Arts Center, has put Iola, KS, on the cultural map, with the help of the Kansas Humanities Council. Attendance numbers for the 2000 Keaton Festival broke all previous records.

The 2001 Conference on Film Comedy will be organized by Dr. Frank Scheide of the University of Arkansas, Tibbetts of the University of Kansas, and Welsh, SSU professor of English, editor of *Literature/Film Quarterly* and founding president of the Literature/Film Association. Meanwhile the second millennium Literature Film Conference will be held at the Sheraton Resort and Conference Center in Ocean City, MD, November 29-December 2. The keynote speaker for the Ocean City conference will be Dr. Kenneth S. Rothwell of the University of Vermont, author of *A History of Shakespeare on Screen*, recently published by Cambridge University Press.

Social Science Honor Society Nominations Sought

Maryland Gamma, Salisbury State's chapter of Pi Gamma Mu, the International Honor Society of the Social Sciences, holds its fall initiation on Sunday, December 3, and is accepting nominations for membership. Membership is open to juniors, seniors and graduate students in the upper 35 percent of the class with at least 21 semester hours in the social sciences and a grade point average of "B" or better. Faculty are also initiated.

In the past 10 years, five SSU students have won international

scholarships; only 10 are awarded annually by Pi Gamma Mu. The Maryland Gamma chapter has also won national and international awards.

Faculty advisors for Pi Gamma Mu are Sylvia Bradley, Dr. Bart Talbert and Dr. Clara Small. Since 1992 Small served as the North Eastern Regional Chancellor and as a member of Pi Gamma Mu's board of trustees.

For more information contact one of the advisors or the History Department by Monday, November 20.

Faculty Positions Available

All positions are tenure track and, unless otherwise indicated, at the level of assistant professor:

ART (2-D and 3-D): Candidates sought for one position to teach computer based graphic design, 2-D foundation courses, or print making; M.F.A. in graphic design or 2-D discipline required. Second position is available to teach 3-D sculpture; an expertise in Web-design and Web publishing, glass, metal and other media is a plus; M.F.A. required. For each position, professional experience desirable.

BIOLOGY: Candidates sought with an expertise in microbiology with responsibilities for teaching introductory and advanced courses in microbiology. Ph.D. in microbiology or closely related field required.

COMMUNICATION ARTS: Candidates sought to teach a variety of media related courses, including Writing for Broadcasting, Journalism, Introduction to Mass Media and other courses based on specialization. Ph.D. and evidence of effective teaching and practical experience required.

COMPUTER SCIENCE: Candidates sought to help develop a computer science major and teach a variety of courses in the major. M.S. in computer science required; Ph.D. in computer science or related field preferred.

EDUCATION (SCHOOL ADMINISTRATION): Candidates sought who display evidence of successful administrative experience in a Pre-K-12 setting and knowledge of current administrative practice in public schools. Faculty must teach, advise, supervise administrative interns and engage in relevant scholarship. Ph.D. or Ed.D. in school administration or related field required.

EDUCATION (EDUCATIONAL TECHNOLOGY): Candidates sought who demonstrate effective teaching using technology within the Pre-K-12 levels, provide expertise in distance learning, integrate technology into the curriculum, participate in a PT3 implementation grant, and provide leadership in program development. Ph.D. or Ed.D. in educational technology or related field required.

EDUCATION (ELEMENTARY/MIDDLE SCHOOL): Candidates sought who demonstrate excellence in teaching in Pre-K-12 schools, knowledge of contemporary elementary/middle school curriculum and teaching methods, to teach courses in elementary/middle school education, education foundations and classroom management. Ability to teach reading/language arts, address multiple subject areas and expertise in the areas of diversity, educational technology and assessment is desirable. Ph.D. or Ed.D. required.

EDUCATION (CHAIR): Candidates sought for a tenure track associate/full professor position that possess strong administrative, interpersonal and leadership skills. Faculty member will teach in one or more graduate or undergraduate programs and serve as chair of the department; provide leadership that supports faculty teaching, scholarship and service; and supervise and evaluate 26 full-time faculty, manage budget, plan strategically, oversee grants and participate in ongoing program development emphasizing diversity, technology and assessment. Requirements include Ph.D. or Ed.D. and demonstrated excellence teaching in Pre-K-12 and higher education, scholarship and professional achievement.

EDUCATION (READING): Candidates sought with a background that demonstrates excellence in teaching reading/language arts in Pre-K-12 schools and knowledge of contemporary reading instruction and assessment. Faculty will teach courses in reading and language arts at the undergraduate and graduate levels and supervise student teachers. Ph.D. or Ed.D. in reading required; university teaching experience and ability to direct a reading intervention program desirable.

ENGLISH (TESOL/APPLIED LINGUISTICS): Candidates sought for a visiting instructor/assistant professor with expertise in structure of English/pedagogical grammar, to teach introductory linguistics courses at the undergraduate and graduate level. Teaching experience in ESL methodology, materials development, CALL/instructional technology and college level intensive English programs desirable. Ph.D. in TESOL/applied linguistics preferred; doctorate required for assistant professor rank.

ENGLISH (WOMEN WRITERS OF COLOR): Appointment as assistant or possibly associate professor is available. Specialization in the area of women writers of color is required and expertise in postcolonial and emerging literatures desirable. Appropriate doctorate required.

ENVIRONMENTAL HEALTH: Candidates sought with expertise in water quality and the ability to teach other environmental health courses such as Toxicology, Environmental Health Administration and Introduction to Environmental Health. Ph.D. in environmental health related field required.

GEOGRAPHY/GEOSCIENCES: Candidates sought to teach introductory courses in physical geography and earth/space science and upper level courses in geomorphology or related specialty. Expertise in coastal environments/processes preferred. Ph.D. in geography required.

HISTORY (BRITISH): Candidates sought to teach both undergraduate and graduate courses in British history (Tudor/Stuart to present), as well as undergraduate survey courses in world civilizations. Expertise in Irish history and Arthurian era desirable. Ph.D. required.

INFORMATION SYSTEMS: Candidates sought to teach Introduction to Information Systems, Business Application Development, and Systems Analysis and Design. Research areas are open and may concern technical or behavioral areas. Ph.D., D.B.A., or ABD candidacy from an AACSB accredited institution required.

MARKETING: (one or two positions) Candidates sought to teach Principles of Marketing as well as marketing concentration courses. Applications representing a variety of areas of interest are invited; one of the positions requires expertise in sales/sales management area. Ph.D. or D.B.A. from an AACSB accredited institution required.

MATHEMATICS: (one or two positions) Candidates from all areas of mathematics are invited to apply, especially those with backgrounds in either geometry or teacher preparation. Demonstrated commitment to undergraduate education and willingness to teach a broad range of introductory mathematics courses (e.g. Statistics, Mathematics for Elementary School Teachers) as well as an ability to teach mid- and upper-level courses for majors are required. Ph.D. in mathematics required for one position; and Ph.D. in mathematics or Ed.D. in mathematics education with a master's in mathematics required for second position.

NURSING: (one or two positions) For each position, faculty will provide classroom instruction and supervision of clinical practice in undergraduate and graduate programs. Ability to teach pediatric, maternal and newborn nursing is preferred for one position. Coordination of University's collaborative nursing programs is required for second position. Ph.D. in nursing required for each position.

PHYSICAL EDUCATION: Candidates sought to teach courses in the physical education core curriculum with primary emphasis in exercise science. Candidates should possess computer proficiency, and be active in appropriate professional organizations. Ph.D. or Ed.D. in physical education or a related field required.

SOCIAL WORK: (two positions) Candidates sought to teach in a new combined M.S.W./B.A.S.W. program. Preference given to applicants with graduate teaching experience and backgrounds in the areas of human behavior in the social environment and applied practice. Candidates should possess two years of post-M.S.W. direct practice experience. M.S.W. and earned doctorate in social work or related field required. ABD's considered.

SPANISH: Candidates sought to teach Spanish language courses at all levels. Candidates should provide expertise in one or more of the following: Spanish for native speakers, foreign language education methodology, and/or Latino literature and culture in the U.S. An appropriate doctorate in hand is preferred.

Applications

More detailed descriptions of the above positions, including expectations and qualifications, are available at Office of Human Resources Web site (www.ssu.edu/hr/welcome.html). Candidates should submit a letter of interest establishing the candidate's qualifications for the position; a curriculum vitae; and a reference list. Starting salary for entry-level assistant professors is \$40,500. With the exception of chair positions, the starting date for academic year positions is August 15, 2001. Review of applications will begin immediately and continue until positions are filled. Mail application materials to: Sharon Goszcynski, employment specialist, Office of Human Resources.

Native American Studies Course

Students who are interested in Native American (American Indian) history and literature should sign up for both HIST 384, Native American History, and ENGL 384, Native American Literature, taught by Dr. Jim McCallops and Dr. John Kalb, respectively, during the spring 2001 semester. The history course examines the political, social and cultural aspects of Native Americans, past and present, while the literature course focuses on fiction written by Native American authors such as James Welch, Leslie Marmon Silko, Linda Hogan and Sherman Alexie. Combined, these courses offer SSU students a rich, in-depth learning experience in Native American studies, and they are being offered for the first time only as a paired experience. Students who enroll in HIST 384.001 must also enroll in ENGL 384.002; students who enroll in HIST 384.002 must also enroll in ENGL 384.001.

Johnson Is Arlington Guest Conductor

Dr. Richard L. Johnson, associate professor of music and director of instrumental music, served as guest conductor at the Arlington Echo String Camp recently, culminating in a capacity-crowd performance at Maryland Hall in Annapolis recently.

Associated with Anne Arundel County, the Arlington Echo Camp offers county-wide programs for teachers, administrators, students and various county organizations. Musicians from area public and private schools, through audition, have the opportunity to participate in three intensive week-long camps for either choir, band or string orchestra during July and August each year.

Said Johnson, "While the initial emphasis is on summer recreation, the overall camp mentality emphasized high-caliber performance. Students from county middle and high schools are brought together for a week-long camp in which they receive instruction on their instruments, theory and hand bells, sectional rehearsals and approximately four hours of ensemble rehearsal per day. The camp also provides afternoon and early evening recreational activities where the students, staff and faculty interact outside of the musical venue."

The concert program for the Arlington Echo Camp Advanced String Orchestra—which performed in Maryland Hall in August—included "St Paul's Suite" by Gustav Holst, "Capriol Suite" by Peter Warlock, "Australian Folk Song Suite" by Ralph Hultgren, "Ye Banks and Braes O' Bonnie Doon" and "Mock Morris" by Percy Grainger. Reading repertoire included "Brookline Suite" by Gustav Holst and "Harvest Hymn, Spoon River and Irish Tune from County Derry" by Percy Grainger.

"The programming reflects a British folk theme," said Johnson. "This is a particular penchant of mine that spans some 23 years of teaching and conducting. It is unfortunate that the repertoire is not always widely known or performed by most high school string programs. For example, most of the music for young orchestra by Percy Grainger is either out of print and hard to come by. The repertoire is technically and artistically challenging yet highly entertaining for the students and the listening audience. Their [the ensemble's] response to the music and the performance challenges was most impressive."

Locks of Love



Women's basketball team members help their coach with her donation to the Locks of Love program.

Women's basketball coach Bridget Benshetler recently shared a hair raising experience with the members of her team. Benshetler had her hair cut, with a little help from her players, during a mid-court shearing at the Maggs Center.

Benshetler is donating her hair to the Locks of Love program, a non-profit organization that provides hairpieces to financially disadvantaged children suffering from long-term medical hair loss.

"I decided to do this after watching one of the news shows on TV that talked about the program," said Benshetler. "I

realized this was something I could do, especially when the results are so fantastic for the kids. It's such a great cause that all those hot summer days with long hair are worth it. I know I'll look very different, but I really have no apprehensions about this at all."

Benshetler grew her hair for two years in order to meet the 10-inch minimum requirement for donations. Locks of Love combines 12 donated ponytails to make one hairpiece. Custom hairpieces normally retail for nearly \$3,000, but are provided to qualified children free of charge.

Fall Sports Head to NCAA Championships

From CHAMPIONSHIPS page 1

Tournament on Saturday, November 11, against Johns Hopkins in Glassboro, NJ. With a win, the Sea Gulls (17-2) would advance into Sunday's regional final. SSU downed Mary Washington 4-2 on Saturday to capture the conference title and earn an automatic bid into the NCAA Tournament. SSU and Hopkins will be meeting for the second time this season. The Sea Gulls defeated the Blue Jays 4-2 at home on October 7.

The volleyball team captured its second CAC Championship in three years with a 3-1 win at Catholic in Saturday's title match. The Sea Gulls, 18-17 overall, begin play in the NCAA Championship Tournament on Thursday, November 9, against Averett. The six-team regional is being hosted by Emory University in Atlanta, GA.

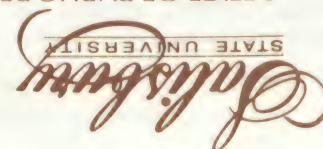
The men's cross country team also secured a conference championship on Saturday by winning the CAC title. The women's team finished second, but had the individual champion in junior Suzy McCulloch, who won the title for the second straight season. Both Sea Gull teams compete in the NCAA Mideast Regional in Carlisle, PA, this Saturday.

The Organizer

Through November 10	Exhibit 75th Anniversary Showcase Faculty and Alumni Exhibit - Fulton Hall Gallery	Sunday, November 19	SGA Forum - Wicomico Room - 6:30 p.m.
Through November 12	Exhibit Tall Trees and Lofty Sentiments, paintings by Marie Ellis Smith - Atrium Gallery		Performance - <i>Peter and the Wolf</i> Salisbury Symphony Orchestra, narrated by Dr. T. Paul Pfeiffer Holloway Hall Auditorium - 4:30 p.m. - Adults, \$10/Children under 18, \$5
	Visual Arts Scholarship Sale Cleary Gallery and Studio, Hours/Info: 410-546-1068	November 20- December 22	Christmas Gift Shop - Atrium Gallery
Through November 17	Spring 2001 Preregistration	Tuesday, November 21	International Film Series <i>Oedipus Rex</i> (Tyrone Guthrie, 1967) - Fulton Hall Room 111 - 7 p.m.
Thursday, November 9	SOAP Heather B. Lecture Guerrieri Center Lounge - 7:30 p.m.		Men's Basketball vs. Washington - Maggs Center - 7:30 p.m.
November 10-11	11th Annual Dance Company Showcase Holloway Hall Auditorium, 8 p.m.	November 23-25	CAMPUS CLOSED - Thanksgiving Vacation
Monday, November 13	Riall Lecture Dr. Herbert Kohl Holloway Hall Auditorium, 7:30 p.m.	Tuesday, November 28	Women's Basketball vs. Marymount - Maggs Center - 5:30 p.m.
Tuesday, November 14	Leadership Workshop Series Finale Wicomico Room - 6 p.m.		Men's Basketball vs. Marymount - Maggs Center - 7:30 p.m.
	Lecture "The Historical Dracula" Dr. Kurt W. Treptow, Center for Romanian Studies Devilbiss Hall Room 149 - 7 p.m.	November 29- December 6	SGA Elections
	Lecture The Philosophy of Dao: A Beginner's Reading of the <i>Dao De Jing</i> Dr. Alan Fox, University of Delaware Commons Worcester Room - 7:30 p.m.	Friday, December 1	Women's Basketball Optimist Gull Classic vs. Frostburg - Maggs Center - 6 p.m.
Wednesday, November 15	Swimming vs. Washington Maggs Pool 6 p.m.		Men's Basketball Optimist Gull Classic - Maggs Center - 8 p.m.
	SOAP Bob Dylan Concert Wicomico Youth and Civic Center, See Information Desk for ticket information	Saturday, December 2	Women's Basketball Optimist Gull Classic - Maggs Center - 1 & 6 p.m.
	Denise and DeNephews Holloway Hall Auditorium, 7 p.m.		Men's Basketball Optimist Gull Classic - Maggs Center - 3 & 8 p.m.
November 16-18, 19*, 20	Theatre <i>How I Learned to Drive</i> Fulton Hall Theatre - 8 p.m., *2 p.m. only		SOAP Eighth Annual Polaroid Party - Wicomico Room - 8 p.m.
Friday, November 17	SOAP Karen Bergreen & Bernadette Pauley Lecture Wicomico Room - 9 p.m.	Monday, December 4	Women's Basketball vs. New Jersey - Maggs Center - 5:30 p.m.
November 17-December 15	Exhibit Kent English Paintings Fulton Hall Gallery	Saturday, December 9	SOAP Robert Kelly Comedian - Wicomico Room - 9 p.m.
Saturday, November 18	Swimming vs. York - Maggs Pool - 1 p.m.	Sunday, December 10	SGA End of Semester Dinner - Worcester Room - 4 7 p.m.
			SGA Induction & Forum - Great Hall - 7 p.m.
		Wednesday, December 13	CLASSES END - Fall 2000

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

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NEWS

a publication for faculty, friends, staff and students

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Meet the Fulbright

For the first time ever SSU has a Fulbright Scholar in Residence. Learn more about Dr. Ana Maria Aragones on page 5.

Sports Report

The Sea Gull hopes for NCAA Tournament victory may have been dashed, but with a Regents Cup win SSU has something to celebrate. For details on this past weekend check out page 5.

Theatre With Drive

No plans this weekend? Then make plans to see Pulitzer Prize-winning *How I Learned to Drive* in the Fulton Hall Theatre. Details are on page 3.

Sniffle Repellant

Eluded the flu thus far? Turn to page 2 to find out more about the November 28 and 30 flu clinic to keep it that way.

**Vol. XVII No. 13
November 16, 2000**

Peter and the Wolf

A SSO Performance for All Ages

The Salisbury Symphony Orchestra at SSU performs Sergei Prokofiev's enchanting musical

tale of *Peter and the Wolf* Sunday, November 19, in a special all-ages concert that will open the SSO's 2000-2001 season.

This Sunday afternoon concert at 4:30 p.m. in Holloway Hall Auditorium is designed to introduce young listeners to the orchestra, but the timeless tale and classic music will appeal to all music enthusiasts. The performance, during SSU's 75th anniversary, marks the 15th season for the SSO. Following a brief musical preface to familiarize young people with the orchestra, Dr. Thomas Elliot and the orchestra will highlight the instruments that play parts in *Peter and the Wolf*. These include the string section, which represents the boyish enthusiasm of Peter; the French horn section, giving ominous voice to the wolf; the low, noble bassoon as the grandfather; an English horn as the duck; and the lilting notes of a flute for the fluttering bird.



Peter and the Wolf performers include: (left to right) Dr. Paul Pfeiffer, narrator; Otello Meucci, clarinet/cat; Lesley Weihs, flute/bird; Tony Valerio, French horn/wolf; John O'Meara, oboe/duck; David Hanner, bassoon/grandfather; Laura Murray, violin (strings)/Peter; and Dr. Thomas Elliot, SSO conductor.

"Prokofiev's music is quite adult, but the story appeals to children. When you mix the two, you have one of those unique occasions when both parents and children can enjoy a concert," said Elliot, conductor and music director of the SSO. "Children get very mesmerized by the instruments."

Theatre Director Dr. T. Paul Pfeiffer will be the guest narrator, dramatizing the story of danger and excitement that Prokofiev wrote to accompany his score. The performance will last about 45 minutes.

SSO Gold Pass patrons receive free admission to this concert, as they do with the other three concerts in the 2000-2001 season. *Peter and the Wolf* tickets are \$10 adults, \$5 children 18 and under. Tickets will be available at the door, or in advance at Salisbury Wicomico Arts Council ticket outlets (Peninsula Bank and Bank of Delmarva branches). For information, please call 410-548-5587.



Attention December Graduating Stafford Loan Borrowers

Students are reminded to complete the Direct Loan and/or Private Lender Online Exit Counseling Session. Students should refer to the letter the Office of Financial Aid sent on November 1 regarding this federal requirement. Results must be received in the Office of Financial Aid by December 1. Those students who choose to not complete the online exit session(s) will have their academic records held.

Fencepainting

Enjoying these beautiful fall days? Help celebrate SSU and Eastern Shore history by participating in the University's 75th anniversary year mural painting project on campus. The mural is being painted in the center of the mall on Saturdays throughout November from 9 a.m.-noon. This work can count as community service credit for students. Wear old clothes and join the painting party. No experience is necessary. Bring the whole family and let those creative urges flow. For more information call Pam Collins at 410-289-1625 or Richard Culver at 410-543-6017.

Annual Flu Shot Clinic

The annual Flu Shot Clinic is Tuesday and Thursday, November 28 and 30, 9 a.m.-noon in the Atrium Link of the Commons. Student Health Services and SSU's Nursing Department co-sponsor the event, which is open to all students, faculty, staff, SSU retirees and spouses/partners of SSU employees. There have been problems this year in manufacturing the vaccine nationally, which has delayed its availability. "Flu



generally hits this area of the country in mid to late December," said Jennifer Berkman, director of Student Health Services, "so getting the shot in late November gives folks plenty of time to build immunity." It is most important that older people and those at high risk receive the vaccine first. Anyone with questions can contact Student Health Services at 410-543-6262.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.

Charity Campaigns Continue

University faculty and staff are invited to participate in a pair of concurrent payroll deduction personal giving opportunities: the Maryland Charity Campaign and the SSU Faculty-Staff Campaign. Employees should have received contribution materials with their most recent paychecks.

All faculty and staff should have received pledge cards for both campaigns. They may choose to apply their pledge in full or via payroll deduction. To participate, please submit pledge card(s) and contribution(s) to Debbie Merryweather in the Financial Services Office, Holloway Hall Room 228, by November 22.

The Book Rack, University Dining Services and the SSU Foundation have donated prizes to be given away at a random drawing for participants in either or both Campaigns.

Campaign coordinators at the University this year are Gains Hawkins, Public Relations Office (410-543-6030), and Michael Jessup, Annual Fund Office (410-543-8274).

Fulton School Award Bilingual Education Grant

The United States Department of Education recently awarded a \$735,984 grant to the Fulton School of Liberal Arts for the "Bilingual Education: Training for all Teachers" program. The program is a partnership effort between public schools in the eight Maryland and two Virginia counties on the Eastern Shore, as well as Chesapeake College and Eastern Shore Community College.

The purpose of the project is to increase the supply and quality of teachers prepared to serve limited English proficiency (LEP) students in the public schools in the 10 counties on the Eastern Shore of Maryland and Virginia, many of which are culturally homogeneous, isolated and poor.

The goal of the project is to upgrade the qualifications and skills of pre-service teachers and pre-service school principals in ESOL/bilingual education; to develop interaction and collaboration among pre-service and in-service teachers and principals in improving the quality of content instruction to LEP students in the local schools; and to improve the K-16 educational path for LEP students which would result in an increasing number of bilingual students in SSU teacher training programs.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

No News

Due to Thanksgiving holiday there will be no *SSU News* on Thursday, November 23. Publication will resume the following week. Submissions for the November 30 edition should be submitted to Christine Smith no later than noon on **Tuesday, November 21.**

English Exhibit at the Gallery



Fulton Hall Gallery features "Kent English Paintings" from Friday, November 17, through Friday, December 15, with an opening reception on November 17 from 6-8 p.m. in the Gallery.

Described as a reflection of trends in latter 20th century art, English's works are large paintings dealing with dense surfaces with color playing a central supportive role carrying figurative elements that are repeated from one painting to the next creating a personal communications system that is still in the process of being developed by the artist.

A local businessman and painter, English has been involved in art throughout his

life. He pursued his Bachelor of Fine Arts at Virginia Commonwealth University where he became actively involved with making art and studied both commercial art and painting.

Following the completion of his B.F.A. he enrolled in the M.F.A. program at the University of North Carolina where many 20th century art movements and trends began to influence his work and which still play a role in his painting today.

After completion of his M.F.A. he was accepted and attended the Triangle Artist's Workshop where he studied with Toni Caro the sculptor. During this period, castings of local simple objects, such as shells, began to appear in his works.

For 10 years English concentrated on photography but ultimately returned to painting. He describes his works as abstract but said, "you really can't paint an object without it being an image."

Hours for the Fulton Hall Gallery are Tuesday-Friday, 10 a.m.-5 p.m., and Saturday-Sunday, noon-4 p.m. Admission is free and the public is invited.

For more information contact the Galleries Office at 410-543-6271.

Alumni Return to Share the Wealth

Salisbury State students will explore job opportunities with SSU Alumni on the front lines of everything from health care to dot-com start-ups during Career Week 2000 through November 17.

"This is a way for alumni to interact with today's students and help them prepare for the future," said Roy S. Perdue, director of alumni relations.

"We know that the education alumni receive here is important," said Perdue, "but their education continues as they follow their career paths. Students will have the chance to learn from others' experiences."

Some 100 alumni will visit classrooms throughout the week to talk with students about specific careers: business/accounting; medicine; community service; social work and law enforcement; management information systems; environment; communications and media; politics, government and law; marketing; computer science; and education.

Workshops will also be held on interviewing techniques, resume writing and accessing the Work Information Network (WIN), as well as online chats between alumni and students.

Career Week's busiest day is Thursday, November 16—Career Day XIII—when over 50 alumni will participate in panel discussions designed to answer student's questions about job hunting, networking and careers in particular fields. Panels hosted by SSU faculty will be held from 3:30-5 p.m. in classrooms.

Lori Scott, a 1989 graduate who earned a B.S. in nursing, is now president of Omni Nurse Associates Inc. in Clarksville, MD. When she returns to her Alma Mater she will encourage students to take advantage of the opportunities SSU offers to individualize course work in the junior and senior years to begin charting a career path while still in school.

"Salisbury State was a great place to begin my nursing instruction and for its total education program," said Scott, who will be on a November 16 panel discussing health care careers. More important for her, though, were the nursing study options available, particularly community-based care.

"I designed my own unique final year of courses and internships, a network of linkages in community-based nursing which set the stage for my career," said Scott.

Karla Morgan, a 1992 communication arts major, returns to campus with an already impressive public relations and marketing portfolio. Following a PR stint for the Town of Ocean City, she and husband Tom (SSU Class of '90) headed south to Orlando, FL, to "expand our career opportunities in a young, booming market."

There she landed a job with Time Warner, where she was manager of community affairs, spreading the corporate communications giant's community involvement commitment. Three and a half years later, she and Tom yearned to return to their native Maryland and Karla used her previous experience to break into cutting edge marketing, as an account manager for Oasis Graphics.com, a Web site designing company in Laurel, MD.

While she characterized her studies at SSU as the "backbone of my career," she says her advice to current students will be aggressively pursue your career aspirations. "The dream job is not going to come looking for you," said Morgan, "you've got to go find it."

Career Week and Career Day are presented jointly by the offices of Alumni Relations and Career Services, which works with students on career planning throughout the year.

For more information, please call the Alumni Relations Office at 410 543-6042 or visit www.ssu.edu.



DRIVING LESSONS. Justin Gallo is Uncle Peck who gives his niece Li'l Bit (Cara Dustmann) important gifts while taking away her innocence in the Pulitzer Prize-winning play, *How I Learned to Drive* by Paula Vogel, Thursday-Monday, November 16-20, in Fulton Hall Theatre. The play contains adult situations and is recommended for mature audiences. For Box Office information call 410-543-6228.

Hatley Is Writer-on-the-Shore

The Department of English and Writers-on-the-Shore present a lecture by Dr. James Hatley of the Department of Philosophy on Wednesday, November 29, at 8 p.m. Held in the Commons' Montgomery Room, Hatley's presentation honors his publication *Suffering Witness: The Quandary of Responsibility after the Irreparable* (SUNY 2000).

For more information on the presentation contact Dr. Michael Waters of the English Department at 410-543-6540.

Pi Gamma Mu Earns Service Award

Maryland Gamma, Salisbury State's chapter of Pi Gamma Mu, the international honor society of the social sciences, has received the Roll of Distinction Award.

The Roll of Distinction is granted by the Pi Gamma Mu board of trustees to the top international chapters on the basis of their service to their campuses and the communities. Maryland Gamma received the award primarily due to the overwhelming amount of aid it gave to the Hurricane Floyd Flood Relief Effort begun on the SSU campus, coupled with other service activities. This is the second consecutive year that the chapter has received this award, and a total of four top coveted awards in four consecutive years.

Dr. Clara L. Small, professor of history, chancellor of the northeastern region of Pi Gamma Mu and a member of the board of trustees, conveyed the news to the chapter upon her return from the board meeting held at Roanoke, VA. Small is co-advisor of the chapter with Sylvia Bradley and Dr. Bart Talbert.

Art Culture Nature Call for Papers/Presentations

The Third International Conference of Art Culture Nature, an association for the study of the arts and the environment, will be held at Northern Arizona University in Flagstaff, June 25-26, 2001.

Sponsored by Northern Arizona University's Program in Community, Culture and Environment and Salisbury State University, the ACN Conference will focus on the theme of public art, said Dr. Andrew Hepburn, professor at SSU and ACN public relations director.

Lucy Lippard, nationally known arts theorist, will be

the keynote speaker. Other featured speakers include Joni Waite, noted Kenyan artist, and David Fichter, noted muralist.

The deadline for "Call for Papers and Presentations" is January 15, 2001. Send submissions in the fine arts to Deborah Mitchell, conference co-chair, 501 East Saint Joseph St., Humanities Dept., SDSMT, Rapid City, SD, 57701; phone 605-394-1254; e-mail dmitchel@msmailgw.sdsmt.edu. Send submissions in the performing arts (including film and video) to Wes Sanders, President of ACN, 911 Dorset

St. #29, South Burlington, VT 05403; phone 802-863-5708; e-mail WESandURT@aol.com.

For registration information call 520-523-8063, fax number 520-523 0057. See the ACN Home Page for details faculty.ssu.edu/~acn (do not use www).

Activities include a trip to Roden Crater on June 24. Situated at the foot of the San Francisco peaks with Sedona to the south and the Grand Canyon to the northwest, Northern Arizona University is an ideal site for the ACN Conference, said Hepburn.

Schneider Presents Research

Dr. Sidney R. Schneider, associate professor and director of the Respiratory Health Program, recently presented two research studies at the 15th annual meeting of the American Association of Cardiovascular and Pulmonary Rehabilitation in Tampa, FL.

The studies, "Metabolic Response to Exercise in Older Adults Participating in Pulmonary Rehabilitation" and "Exercise Tolerance in Older Adults with COPD Participating in Pulmonary Rehabilitation," were published in the September/October issue of the *Journal of Cardiopulmonary Rehabilitation*.

"The purpose of the research," said Schneider, "is to bring about a better understanding of the effects of exercise in older adults with Chronic Obstructive Lung Disease."

Schneider served as the principle investigator of the research team that included Dr. Robert L. Joyner, assistant professor and director of clinical education in the Respiratory Therapy Program, Dr. Susan M. Muller, associate professor and director of the Applied Health Physiology Program, and Jeanne E. Ruff, director of cardiovascular/pulmonary rehabilitation at Peninsula Regional Medical Center.

Small Attends African-American History Conference

Dr. Clara L. Small, professor of history, attended the 85th annual meeting of the Association for the Study of African-American Life and History Inc. (ASALH) in Washington, D.C. The theme of the conference was "Heritage and Horizons: The African-American Legacy and the Challenge of the 21st Century."

Small chaired a session at the conference titled "Lorenzo J. Greene 100th Anniversary Session." The session commemorated what would have been the 100th year of Dr. Greene's life, as well as his work with Dr. Carter G. Woodson, the founder of the ASALH and Black History Week. The late Greene wrote *The Negro In Colonial New England*, co-authored several books and articles, and served on several White House and Missouri panels on race relations.

The presenters in the session were: Dr. Arvarh Strickland, emeritus professor of history at the University of Missouri and editor of Greene's diary; Dr. Antonio Holland, chairman of the Social and Behavioral

Sciences Division at Lincoln University, Jefferson City, MO, who taught with Greene and co-authored the book *Missouri's Black Heritage* with him as well; Dr. Edward Beasley, professor of history at Kansas State University, author of *Black Trivia*, author and narrator of *Black History*, a television and radio series, and also one of Dr. Greene's students; Debra Foster Greene, assistant professor of history at Lincoln University, also an author and daughter-in-law; and Dr. Arnold Taylor, professor of history at Howard University, former professor at North Carolina Central University, and noted author who served as commentator of the session. Each of the participants in the session, including Small, knew and worked with Greene during his long involvement with the ASALH. Taylor and Strickland were also Small's former professors at North Carolina Central University and at the University of Missouri, while the other presenters are fellow researchers, authors and former colleagues.

Gulls Claim Regents Cup With Football Win Over Frostburg

NCAA Tournaments Come to a Close

The Sea Gull football team claimed the second annual Regents Cup with an 18-8 win over cross state rival Frostburg at RFK Stadium in Washington, D.C., on Saturday, November 11. QB Mac Mollet (86 yards) and FB Reggie Boyce (80 yards) each rushed for one touchdown and PK Paul Jacko added field goals of 21 and 22 yards for the Sea Gulls, who finish the year 5-5 overall. The SSU defense enjoyed one of its most dominant performances of the season by limiting Frostburg to 170 total yards on the day.

The news wasn't as good for three Salisbury teams playing in NCAA Championship Tournaments on Saturday. The field hockey team saw its season come to a close with a 3-1 loss to William Smith in the national semifinals. Trailing 2-0 in the second half, junior Tara Webster scored on an assist from Marie Brewington at 16:46 to pull the Sea Gulls to within one. William Smith then sealed the win with a penalty stroke goal with 8:11 remaining. Salisbury finishes the year with a 17-4 overall record. William Smith defeated Springfield 1-0 on Sunday to capture the national championship.

The women's soccer team suffered its first and last loss of the year, falling 2-0 to Wisconsin-Stevens Point in the national quarterfinals of the NCAA Tournament at home. The Sea Gulls completed their most successful season ever with a 20-1-2 record and were the last undefeated team in the nation this season.

The men's soccer team lost 3-1 to Johns Hopkins in the NCAA Tournament in Glassboro, NJ, to complete its season with a 17-3 final record. Sophomore Matt Bowman tallied SSU's goal, unassisted, in the 76th minute to tie the score at 1-1, but JHU scored twice in the game's final five minutes for the win. Salisbury, champion of the Capital Athletic Conference for the second straight year, was making its second straight NCAA Tournament appearance.

The season also came to a close for the volleyball team in the regionals of the NCAA Tournament earlier in the week with a 3-0 loss (15-6, 15-12, 15-11) to Averett College. The Sea Gulls finish the year with an 18-18 overall record after capturing their second CAC Championship and making their second NCAA appearance in three years.

The men's and women's cross country teams both placed 11th in the NCAA Mideast Regional in Carlisle, PA. Senior Larry O'Hara earned all-region honors as the men's top finisher, placing 26th with a time of 27:24. Freshman Kyle Reagan was 44th overall in 28:07 and earned all-region freshman team honors. Junior Suzy McCulloch also earned all-region status by placing 17th overall with a time of 19:32.

As the fall teams close out their campaigns, the winter teams are now getting underway. The men's and women's swim teams posted a pair of early-season conference wins with a sweep at Marymount on Saturday. Both squads continue CAC action at home against York this Saturday.

The men's and women's basketball teams also tip-off their seasons in tournament this week. The men play Allentown in the Muhlenberg (PA) College Tournament, while the women face Elizabethtown in the opening round of the Marymount (VA) Invitational.

SSU Hosts First Fulbright Scholar



Dr. Ana Maria Aragonés

Salisbury State's first Fulbright Scholar in Residence has brought her expertise in international migration to Delmarva, an area where she can both educate on the topic from the Mexican perspective and learn from a place which is itself rich in migration history. Dr. Ana Maria Aragonés Castaner has taught at UNAM (Universidad Nacional Autonoma de Mexico, the National Autonomous University of Mexico) in Mexico City for the past 18 years. She is a published author and recognized expert in the area of international migration and had previous international teaching experiences in Buenos Aires, and France, where she also earned her law degree. She is eager to explore American attitudes and ideas on migration.

"We are in a new reality now. The globalization is the new reality, so we have to look for the better ways this new globalization brings us closer together," Aragonés said.

"SSU has had at least six of its professors go to other countries as Fulbright scholars or that country's equivalent. The Fulbright program, administered by the Council for International Exchange of Scholars, has helped promote worldwide understanding through educational exchange since just after World War II," said Dr. Connie L. Richards, chair of the Department of English and former coordinator of international

programs, now headed by Gary E. Grodzicki.

"The program is very competitive," said Richards, who was a Fulbright scholar in Spain. "Having a Fulbright Scholar in Residence brings us into the international arena. It provides the opportunity for people to have a better understanding of the country she represents."

UNAM is the world's largest Latin American university, with 30,000 professors and 250,000 students. Aragonés and SSU knew they wanted to participate in the exchange of knowledge through the Fulbright fellowship, but Aragonés' status remained uncertain for months as her university's students went on strike against a tuition increase. She finally got the all clear, and arrived in Salisbury in August for the one-year fellowship.

"We reviewed other applicants, but Dr. Aragonés was the strongest candidate. She met all of the qualifications. Her background fit our needs perfectly," said Dr. Timothy J. Dunn, Department of Sociology faculty member and her guide during her first weeks in the United States.

"It was an easy choice for us." This fall, she is teaching on the topics of U.S.-Mexican relations and international migration patterns, and in the spring she will teach two classes, including one in Spanish. She will also present on campus and do community outreach by talking with service providers, migrant workers, and those who employ them.

"It is important to be in touch with students, to explore their views about migration," Aragonés said. "There are many things for me to learn—a new culture, new context for migration. I would like to know what better things we can do for this kind of person. That for me is very important."

Nabb Center Garners Funding

U.S. Rep. Wayne T. Gilchrest (R-Maryland- 1st) has announced that he has secured funding for the Nabb Research Center for Delmarva History and Culture in an appropriations bill before Congress. If approved the bill would provide funding totaling \$289,000 for the Nabb Center.

The funding would allow the Nabb Center to hire experienced archivists to organize and digitalize the collections; purchase computers, software, scanners and microfilm printers; and install a new heating and cooling system to control the humidity and temperature of the collections.

"This funding will enhance the region's and nation's understanding of the importance of the Delmarva Peninsula as one of the first settled areas of the United States, whose settlers eventually migrated to explore the rest of the country," said Becky Miller, director of the Nabb Center. "The study of the 17th century in North America is in need of a new generation of scholarly investigation and

synthesis, particularly a revised conceptualization of the Chesapeake region."

The funds are budgeted and designated as part of the larger long range vision for the Nabb Center, which include the inauguration of a digital Web site incorporating GIS technology in collaboration with the Geography Department and other departments at SSU which can assist the Nabb Center in its academic mission.

"We are grateful to Congressman Gilchrest for recognizing the intrinsic value of the work the Nabb Center does to preserve and now chronicle the history and culture of our region," added Miller.

The Nabb Center is a repository for documents and artifacts pertaining to the Delmarva Peninsula. The Nabb Center serves the community at large as well as family and local history researchers from across the nation.

For more information, call the Nabb Center at 410-543-6312.

Gull Card Goes Off Campus

The University is looking for a few good merchants to participate in its new off-campus Gull Card program. The possible rewards? An increased clientele of some 6,000 students with millions of dollars in buying power.

For the last two years the Gull Card has also been an on-campus debit card which students can use in everything from soda and snack machines to library copiers.

Now, in a move which is a first for an Eastern Shore college, and one of the few in Maryland, SSU is taking its Gull Card off campus. "We already have two merchants signed up," said Mike Burton, SSU office services director who is heading up the program. "We're looking for eight more who would like to participate on a trial basis for two months. If all goes well, we'll then open up the program to all merchants."

Participating stores utilize a verifone, obtained through the University, to authorize purchases. Students present the Gull Card just as they might any other credit or debit card.

Like most bank debit cards, students or their parents make a cash deposit which is credited to their University account. Each time a purchase is made, that amount is deducted. The picture ID ensures only the student can use the card, and no money is

ever exchanged between the card holder and the merchant. The card can't be used to get cash, nor for purchasing alcohol or cigarettes. "I see it mainly used for food, other groceries or clothes," said Burton.

Such cards have swept university campuses in recent years. SSU's is different from many, however, in that a single ID can be put to so many uses, from access to computers to purchasing books to now buying burgers off-campus.

The first merchant to sign up is a restaurant across Rt. 13, Little Tavern, which specializes in "Burgers by the Bag." It had a trial run of the off-campus system recently, and it worked without a hitch, said Burton.

Cash-strapped students are expected to embrace the new service. "Yes, I like the idea," said Aaron Moniger, a 19-year-old chemistry major from Silver Spring, "especially since I live off campus."

Plans for the Gull Card call for Web-based accounting later this academic year, where students and their parents can make deposits to the Gull Card account, but also get a print-out of expenditures. "I think parents, in particular, might like to see where their kids are spending their money," said Burton.

For more information on the Gull Card merchants program, call Burton at 410-677-5031.

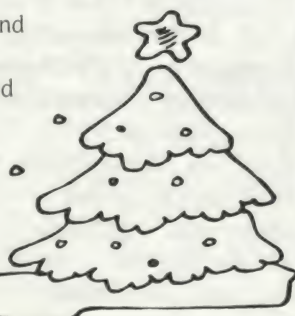
Holiday Gift Bazaar

SSU hosts a Holiday Gift Bazaar in the Atrium Gallery located in the Guerrieri University Center from Monday, November 20, through Friday, December 22. Items for sale include hand-blown Christmas ornaments by glass artist Daniel Marder, signed and numbered prints as well as original artwork by local artists such as Linda Hand-McGee, hand-carved ornaments from Russia, Oaxacan wood-carvings in bright colors and fantasy animal shapes and a special collection for children.

Hours for the bazaar are Tuesday-Friday, 10 a.m.-4 p.m., and Saturday Sunday, noon-4 p.m.

Consignments for artworks and crafts are still being taken.

For more information on the bazaar or consignments contact June Krell Salgado at 410-543-6271.



On the Table . . . At the Staff Senate

The Staff Senate is currently working on:

- filling vacancies on University Forum committees
- making recommendations for revised Contingent II Benefits and Grievance Policies
- addressing housekeeping concerns regarding training for handling of infectious waste
- getting all staff access to e-mail

For more information on these items or to voice your opinion, contact a senator or visit the Staff Senate Web site: www.ssu.edu/UnivOffices/SAC/sac.html.

Posts and Positions

Perdue School Dean

SSU invites applications and nominations for the position of dean of the Perdue School of Business. The appointment will be effective on July 1, 2001.

The dean is the chief academic, administrative and financial officer of the school, reports to the provost, and is responsible for academic policy and curriculum, faculty and staff supervision and development, budget planning and execution, and fundraising. The dean will lead the business school faculty and staff, and work collaboratively with the other academic deans, the deans of the library and enrollment management, and the chief information officer, as well as other campus leaders. The dean will work with faculty, students, alumni and donors to promote excellence in the academic programs of the Perdue School; build partnerships with institutions, businesses, and individuals regionally, nationally, and internationally; enhance the diversity of the faculty and student body; integrate information and instructional technology for academic programs and community outreach activities; and engage in successful grant acquisition.

A leader with a demonstrated record of performance and

leadership in academia is sought. Additional experience in business or government will be considered a plus. The position requires strong interpersonal communication skills. The successful candidate's qualifications should include an earned doctorate in one of the disciplines represented in the Perdue School and a distinguished record of teaching, scholarship and administrative experience in higher education meriting the rank of professor in one of the school's departments. AACSB accreditation/re-accreditation experience is essential and proven track records in fundraising and international collaborations are highly desirable.

Applicants should submit a letter of interest that details experience and accomplishments relevant to the position, a current vita and a list of five references. Salary will be competitive and commensurate with qualifications and experience. Review of applications will begin December 15 and continue until the position is filled. Send nominations/application materials to: Dean Search Committee, attn: Dr. Wayne H. Decker, Perdue School of Business.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

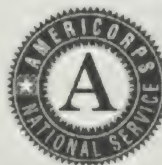
Call on Public Relations

Each year the Public Relations Office takes pictures and writes stories about the achievements of University students. These stories range from induction in honor societies, artistic achievements and presentation of research at conferences to acceptance into graduate schools. Newspapers are generally receptive to such stories. These stories not only applaud individual achievement but also help to gain recognition for academic disciplines and student organizations. As faculty and staff work with students throughout the semester, please keep the Public Relations Office in mind while observing student growth and achievement. The Public Relations Office will do all it can to publicize the work of all involved. Contact PR Office at 410-543-6030.

"I never thought I could teach."



Kathy Henderson had never considered herself a teacher. But when she heard that many of her daughter's third-grade classmates couldn't read, she decided to do something about it. She joined AmeriCorps and took charge of the school's volunteer tutoring program. Seeing the students' grades soar showed Kathy she had the ability to change lives. Now the director of a literacy program, Kathy says, "AmeriCorps was the most rewarding experience I've ever had. Service will always be a part of my life."



410-548-5119 or 410-543-6137

AmeriCorps: Are you up to the challenge?

PC Support Technician

The Department of Information Technology (IT) is seeking an individual to assume the duties of Personal Computer (PC) Technician. The duties of the position include: configuring new personal computers, installing/replacing computer hardware, installing/reinstalling both stand-alone and network software, and troubleshooting and resolving computer problems. This position requires the ability to lift 50 pounds.

The successful candidate will demonstrate excellent communication skills, both written and verbal; have excellent analytical skills in diagnosing and troubleshooting software and hardware related issues; be able to work independently and in small groups; understand PC systems and various operating systems; and, show expertise in, knowledge of Corel Suite, Microsoft Office Suite and Netscape. Experience with Novell Network operating system software is a

plus. The position requires a bachelor's degree or equivalent combination of education and personal computing experience. (The minimum acceptable computing experience is one year.) College transcripts will be required.

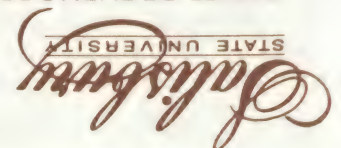
This is a full-time exempt contingent position with limited leave benefits and no medical/health benefits. A criminal records check is required. The salary is commensurate with education and experience and is projected to be in the range of \$22,000 to \$27,000. Interested applicants should obtain an application via the Human Resources Web site: www.ssu.edu/hr/welcome.html, or in person in the Human Resources Office. Those interested should submit a letter of interest, a resume and a SSU employment application to the Human Resources Office by November 20.

The Organizer

Through November 17	Spring 2001 Preregistration	Saturday, December 2	Women's Basketball Optimist Gull Classic - Maggs Center - 1 & 6 p.m.
November 16-18, 19*, 20	Theatre <i>How I Learned to Drive</i> Fulton Hall Theatre - 8 p.m., *2 p.m. only		Men's Basketball Optimist Gull Classic - Maggs Center - 5 & 8 p.m.
Friday, November 17	SOAP Karen Bergreen & Bernadette Pauley Lecture Wicomico Room - 9 p.m.		SOAP Eighth Annual Polaroid Party - Wicomico Room - 8 p.m.
November 17-December 15	Exhibit Kent English Paintings Fulton Hall Gallery		SSO Holiday Concert - Holloway Hall Auditorium - 8 p.m. Tickets: \$15 Adults, \$8 Seniors, \$8 Children under 18
Saturday, November 18	Swimming vs. York - Maggs Pool - 1 p.m.	Sunday, December 3	University Chorale and Chamber Choir Performance - Asbury United Methodist Church - 4 p.m.
Sunday, November 19	SGA Forum - Wicomico Room - 6:30 p.m.	Monday, December 4	Women's Basketball vs. New Jersey - Maggs Center - 5:30 p.m.
	Performance - <i>Peter and the Wolf</i> Salisbury Symphony Orchestra, narrated by Dr. T. Paul Pfeiffer Holloway Hall Auditorium - 4:30 p.m. - Adults, \$10/Children under 18, \$5	Thursday, December 7	Wind Ensemble Performance - Holloway Hall Auditorium - 7:30 p.m.
November 20- December 22	Christmas Gift Shop - Atrium Gallery	December 9*-11	Black Box Broadway Musical Theatre Performance - Fulton Hall Theatre - *4 p.m., 8 p.m.
Tuesday, November 21	International Film Series <i>Oedipus Rex</i> (Tyrone Guthrie, 1967) - Fulton Hall Room 111 - 7 p.m.	Saturday, December 9	SOAP Robert Kelly Comedian - Wicomico Room - 9 p.m.
	Men's Basketball vs. Washington - Maggs Center - 7:30 p.m.	Sunday, December 10	SGA End of Semester Dinner - Worcester Room - 4-7 p.m.
November 23-25	CAMPUS CLOSED - Thanksgiving Vacation		SGA Induction & Forum - Great Hall - 7 p.m.
Tuesday, November 28	Women's Basketball vs. Marymount - Maggs Center - 5:30 p.m.	Wednesday, December 13	CLASSES END - Fall 2000
	Men's Basketball vs. Marymount - Maggs Center - 7:30 p.m.	December 14-20	FINAL EXAMS
November 29- December 6	SGA Elections	Sunday, December 17	Commencement - Wicomico Youth and Civic Center - 3 p.m.
November 29-30	Auditions - <i>The Best Little Whorehouse in Texas</i> Fulton Hall Theatre - 7 p.m.	December 25-January 1	CAMPUS CLOSED - Winter Holiday
Friday, December 1	Women's Basketball Optimist Gull Classic vs. Frostburg - Maggs Center - 6 p.m.		
	Men's Basketball Optimist Gull Classic - Maggs Center - 8 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Hear the Sounds of the Season

With the holidays
fast approaching several
SSU groups are presenting
musical programs.

Symphony Orchestra
December 2, 8 p.m.
Holloway Hall Auditorium

Chorale and Chamber Choir
December 3, 4 p.m.
Asbury United Methodist Church

Wind Ensemble
December 7, 7:30 p.m.
Holloway Hall Auditorium

Gospel Choir
December 8, 6:30 p.m.
Holloway Hall Auditorium

Black Box Broadway
December 9 & 11, 8 p.m.
December 10, 4 p.m.
Black Box Theatre

**Vol. XVII No. 14
November 30, 2000**

New Children's Theatre Ensemble Presents *Night Creatures*

The Bobbi Biron Theatre Program presents the first play to be offered by the newly established, all-student, Children's Theatre Ensemble. *Night Creatures* will be performed in the Black Box Theatre in Fulton Hall on Friday, December 1, at 7 p.m. and Saturday, December 2, at 2 p.m. and 7 p.m. All ages are welcome.

Night Creatures is a story of a boy named Gus and his encounters with several creatures of the night (the Toothfairy, Gerard the Ghost, Olive the Owl, Wonder Witch and the Sandman) while trying to solve the mystery of his missing tooth.

The Children's Theatre Ensemble, a new program being offered by the Bobbi Biron Theatre Program of SSU, began rehearsals in September. Dr. T. Paul Pfeiffer, director of theatre, initiated the idea for an all-student children's theatre company with the idea of developing a community outreach program to bring theatre to the children on the Eastern Shore. The student ensemble includes Katie Profili, Jessica Banner, Peter Rouleau, Megan Terrill, Justin Gallo, Teresa Healey-Conway, Jennifer Livingston, Cindy Worth, Jenn Watkins, Amber Wilkinson and Cate Sheehy.

The Children's Theatre Ensemble was made possible, in part, by a grant from the Salisbury/Wicomico Arts Council and the National Endowment for the Arts. Its goal is to bring live theatre to children on the Eastern Shore by touring schools, park districts, libraries and malls in the area by early 2001. A brochure, announcing play offerings by the Children's Theatre Ensemble for the spring semester, will be available in early 2001. For more information on the Children's Theatre Ensemble contact Pat Ambler-Perry through the Communication Arts Office at 410-543-6229.

Admission for *Night Creatures* is \$5, free for SSU ID holders. Please call the Theatre Box Office for reservations and information at 410-543-6228. Reservations will be held until 15 minutes prior to show time.



Night Creatures cast members (pictured left-right) are Peter Rouleau, Jennifer Livingston, Jennifer Watkins, Cindy Worth, Megan Terrill, Teresa Healey-Conway, Katie Profili and Justin Gallo.



Scholarship Monies Available

'Let's Get Creative!' Short Story and Poetry Scholarship

Information and applications for the "Let's Get Creative!" Short Story and Poetry Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. This scholarship has recognized hundreds of college students for their original short stories and poetry. Awards range from \$75-\$100 for poetry and \$100-\$1,000 for short stories. The deadline for entry is June 1, 2001, for the 2001-2002 academic year. Additional information is available at the following Web site: www.freschinfo.com.

American Association Of University Women Scholarship

The American Association of University Women Scholarship was established exclusively for women in graduate studies. Each year more than \$3 million in fellowships, grants and awards are distributed. To qualify for a fellowship or grant, applicants must demonstrate academic excellence. Preference will be given to women who show a commitment to advancing the lives of women and girls. Information is available at the Web site: www.aauw.org.

Fultons Assist Worcester County Students

Twenty-five Worcester County college students have \$1,500 more in their pockets this fall to help with expenses, thanks to the generosity of Charles and Martha Fulton of Snow Hill. In addition, recipients of Worcester County Scholarships at SSU have an opportunity to receive the monies for up to four years.

"Scholarships such as these can be critical in helping students meet expenses or have opportunities they otherwise could not afford," said Jane Dané, SSU dean of enrollment management.

The scholarship is open to graduates of Worcester's public high schools. Preference is given to those with a minimum B (3.0) grade point average and demonstrated financial need. The scholarship is renewable each following year if the student maintains a 3.0 GPA and is enrolled full time. Admission to SSU automatically qualifies a student for consideration as a Worcester County Scholar.

This year's recipients are Crystal Dize, Christopher Donnelly, Christie Grant, Michael Trader, Jason Bunting, Eliza Mason, Lindsey Ellen Hastings, Jillian Freeman, Marilyn Freeman, Jason Robertson, Brian Robertson, Amy Stafford, Christina Ake, Tabitha Cartwright, Kristine Huff, Brian Miles, Michael Tyler, Jennifer Everett, Julie Johnson, David Smith, Brandy Wootten, Carroll David Serman, Kenneth Browne, Joshua Davidson and Kristen Parsons.

This is the second major scholarship fund the Fultons have established at the University. The first was part of a \$2.5 million bequest which endowed the School of Liberal Arts and established the Fulton Scholars Program.

The Fultons have said they are deeply concerned about the problems and education of young people in all aspects and have generously supported a variety of educational programs in the region. Charles Fulton is a retired agribusinessman.

For more information on the Worcester County Scholarships or SSU admissions, contact the Admissions Office at 410-543-6161 or visit www.ssu.edu/admission/welcome.html.

Suggestion Boxes for New Ideas

Do you have an idea or a concern? See a problem that needs addressing? In an effort to enhance lines of communication, President Janet Dudley-Eshbach has placed 10 suggestion boxes in the following locations around campus:

- Physical Plant - located in main hallway near vending machines and time clock
- Commons - located in main lobby/link near Room E10
- Holloway Hall - located in main lobby outside of auditorium and near Human Resources Office
- Fulton Hall - located in main lobby near Room 111
- Caruthers Hall - located in hallway near vending/dining area
- Blackwell Library - located in front entrance near directory.
- Devilbiss Hall - located in front lobby.
- Maggs Center - located in front lobby near Room 146C
- Guerrieri University Center - located at the Information Desk
- Power Professional Building - located in northwest vestibule near food cart.

Ellen Zinner, assistant to the president, and Tracy Hajir, President's Office administrative assistant, will have the job of "harvesting" suggestions on a regular basis. Response will be given to signed suggestions. Unsigned suggestions are also acceptable. In addition to forwarding ideas to the appropriate personnel, the President's Office will be collecting submitted comments in order to detect any patterns of needs and concerns. Of course, positive comments are welcome too!

Bike Club Trip

The SSU Bike Club invites faculty, staff and students to join a winter break trip to Florida January 5-14, 2001.

The club will travel to historical St. Augustine and participate in various bike trips throughout the state. Bikers will average 40 miles each day, but participants may ride distances they prefer. Except for motel accommodations the first and last night of the trip, participants will camp in state parks. In addition, participants will have the opportunity to canoe, swim with manatees and sightsee.

The trip costs \$175, due by December 15. For additional information, please attend Bike Club meetings Monday's at 7:30 p.m. in the Manokin Room in the Guerrieri University Center or call 410-543-6344.

Holiday Gift Bazaar

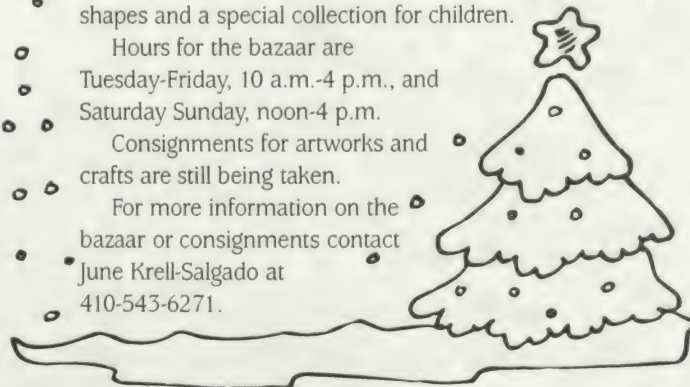
SSU hosts a Holiday Gift Bazaar in the Atrium Gallery located in the Guerrieri University Center through Friday, December 22. Items for sale include

- hand-blown Christmas ornaments by glass artist Daniel Marder, signed and numbered prints as well as original artwork by local artists such as Linda Hand-McGee, hand-carved ornaments from Russia, Oaxacan wood-carvings in bright colors and fantasy animal shapes and a special collection for children.

Hours for the bazaar are Tuesday-Friday, 10 a.m.-4 p.m., and Saturday Sunday, noon-4 p.m.

Consignments for artworks and crafts are still being taken.

For more information on the bazaar or consignments contact June Krell-Salgado at 410-543-6271.





David Brown, (center) director of campus recreation and chair of the Sea Gull Century committee, and Ken Basile, director of University Galleries, present President Janet Dudley-Eshbach with a framed original painting commemorating this year's Sea Gull Century cycling event.

Schroeder Contributes to Century Print Series

Wildlife artist Jack R. Schroeder created this year's Sea Gull Century commemorative painting, the third of a series. The painting shows a 75-year old Columbia bicycle (in honor of SSU's 75th anniversary) at the Adkins Mill Pond near Powellville, MD, the final rest stop on the Century route.

Schroeder, a native of Poughkeepsie, NY, moved to the Eastern Shore in the 1950s and began a career as an illustrator. Over the next quarter century, he served as an illustrator in Costa Rica, and for the British Museum of Natural History and the Academy of Natural Sciences in Philadelphia.

Schroeder won the Maryland Migratory Waterfowl Hunting Stamp Design Contest in 1977 and again in 1980, with his color pencil drawing of pioneering waterfowl decoy carvers Lem and Steve Ward. He received the Individual Artist Award for Maryland in 1996 for his outstanding support of the arts and his efforts on behalf of the Ward Brothers, and in 1997 served as chairman of the Maryland State Arts Council.

Schroeder's is the latest in a series of Sea Gull Century prints. The series was initiated in 1998 with Eastern Shore artist F. Wayne Taylor's depiction of a peaceful scene at the Assateague rest stop: An empty beach, dune grasses, two seagulls and the childhood bicycle of area philanthropist Richard Henson. The 1999 print, by C. Keith Whitelock, showed a bike at the rest stop at Milburn Landing and a single sea gull in flight.

All three limited-edition prints are available for \$45 each, a price that includes membership in the University Galleries at SSU. Call 410-543-6271 for details.

Music Department Presents Broadway Revue

The Department of Music presents "Black Box Broadway" on Saturday, December 9, and Monday, December 11, at 8 p.m., and Sunday, December 10, at 4 p.m. in the Black Box Theatre located in Fulton Hall.

The revue of Broadway musicals features numbers from Frank Loesser's *Guys and Dolls*, George Gershwin's *Crazy for You* and Cole Porter's *Anything Goes*!

Admission is free and the public is invited to attend.

Wind Ensemble in Concert

The Salisbury State Wind Ensemble presents its 12th annual Winter Performance in Holloway Hall Auditorium on Thursday, December 7, at 7:30 p.m. The concert is free and open to the public.

Selections include "Liturgical Music for Band" by Martin Mailman, "Rocky Point Holiday" by Ron Nelson, "Invictus" by Brian Balmages, "Pas Redoublé" by Camille Saint Saens, "Galop" from the comedy musical *Moskva*, "Cheremushki" by Dmitri Shostakovich, "English Folk Song Suite" by Ralph Vaughan Williams and "Marcia Trionfale" by Amilcare Ponchielli.

The featured artist is soprano Beth Holder who sings the unpublished work for solo soprano and Band Five Folk Songs for Band by Bernard Gilmore.

Established in 1989 as the Wind Sinfonia, the Wind Ensemble represents some of the finest wind, brass and percussion performers at SSU and on Maryland's Eastern Shore.

The ensemble maintains an active schedule of appearances during the academic year which includes at least two formal campus concerts. In the nine-year history of the organization, the Wind Ensemble has performed with notable solo artists such as Phyllis Oldham, soprano; Scott Tarabour, tuba; Kelly O'Bryant, tuba; Daniel Orban, trumpet, U.S. Naval Academy Band; Mario Hunter, clarinet; Dr. Harlan Parker, conductor, Peabody Conservatory of Music; Taylor Harvey, organist, Asbury United Methodist Church; and Susan Bender, soprano.

The Wind Ensemble continues to perform music representative of all of the musical epochs from an educational approach as well as an historical and aesthetic perspective. The SSU Wind Ensemble is under the direction of Dr. Richard L. Johnson, associate professor of music.



Enjoy a Night of Praise

Two SSU student religious groups are hosting an evening of worship and praise during the holidays. On Friday, December 8, at 6:30 p.m. in Holloway Hall Auditorium, the University group BASIC (Brothers and Sisters in Christ) will conduct a short contemporary worship service led by Mike Dickerson, an SSU alum. At 7 p.m. the SSU Gospel Choir, directed by Debbie Johnson, performs in concert with traditional gospel and holiday selections.

Guests choirs include the Salisbury Evangelistic Church of Deliverance and St. Paul's AME Zion Church, also of Salisbury.

The evening performance is approximately two hours long, followed by a reception in the Holloway Hall Social Room. All activities are free and the public is cordially invited.

Posts and Positions

For more information or to receive an SSU employment application visit the Office of Human Resources in Holloway Hall Room 140 or visit the human resources Web site at www.ssu.edu/hr/welcome.html.

Assistant Director Of Physical Plant For Facility Services

Applications are now being sought for assistant director of physical plant for facility services. The individual will be responsible for coordination and supervision of the housekeeping operations. The candidate will report to the physical plant director.

Responsibilities shall include, but are not limited to, budget development and reconciliation, facilitation of the management, direction, training and empowerment of approximately 80 housekeeping staff. Educating staff and employees regarding equipment, supplies, planning and cleaning processes to create efficiencies within the department is paramount for this position. Daily communication with employees, faculty and staff regarding the implementation, monitoring and adoption of procedures necessary to clean all campus facilities is required. Approximately 1,303,000 sq. ft. of campus facilities are maintained on a daily basis.

Qualifications include a bachelor's degree in business administration, management, industrial engineering or associated discipline. A minimum of four years of continually increasing responsibility in custodial services is required. Prior management and supervisory experience in housekeeping at an educational or a large business complex is preferred. Experience must include the supervision of over 75 employees in the area of housekeeping. Interpersonal management skills to include proficiency in oral and written communication are essential. Salary range is mid- to upper \$40,000.

Programmer/Analyst

There is an immediate opening for a programmer/analyst in the Information Technology Department. This position will report to the associate director of programming/operations and will assist in development, maintenance and testing of various administrative applications. This person will also assist in implementing a recently purchased software suite from Peoplesoft. Technical knowledge of operating systems is a plus.

Candidate should have a bachelor's degree in a computer-related field with two to four years of experience in the industry. The successful applicant must have good communication skills and be willing to work in a team-based environment. This is a regular state position with benefits. Salary is commensurate with education and experience. Screening of applications will begin on December 4 and continue until the position is filled. Individual being selected for final consideration will be required to submit official college transcripts.

Technical Production Assistant

SSU is seeking a technical production assistant. This is a full-time exempt contingent position (with limited leave benefits) that will assist technical services in television and distance learning and assist in production with Access 26 cable channel.

Hours are flexible and include some nights and weekends. The duties include, but are not limited to, the following: television productions, assisting technical services, videography, supervising studio and remote student productions, overseeing television productions, and setting up and facilitating distance learning services involving various delivery systems.

Minimum qualifications include one year of relevant experience and understanding of television systems. Knowledge of Photoshop and/or computer based graphics experience is a plus. Salary is \$10.25 per hour. Screening of applications will begin December 4 and continue until position is filled.

Education Technology Assistants

The Education Department has positions for two undergraduate student technology assistants to support faculty in developing their technology skills. Applicants need expertise in utilizing Windows 95, creating Web pages and Power Point presentations, and using word processing programs. Additional skills in Excel and Access are desirable. Technology assistants must be available to work nine hours per week with individual faculty. Salary is \$8 per hour. Education majors are strongly encouraged to apply. Interested students should send a letter of interest that describes experience and includes phone number and e-mail address to Debra Thatcher, Caruthers Hall Room 148-A. Thatcher may be contacted by phone, 410-543-6286, or by email, dhthatcher@ssu.edu. Applications are due by December 11.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Student Earns Estuarine Research Award

Olivia Glahn, a senior dual degree biology-environmental science major, was awarded the prize for Best Undergraduate Student Presentation at the recent Atlantic Estuarine Research Society Conference at the Smithsonian Environmental Research Center in Edgewater, MD. Her talk was titled: "Spatial variability in porewater biogeochemistry of two Chesapeake Bay Marshes."

Phi Eta Sigma Represented At National Convention

The Phi Eta Sigma freshman honorary held its national convention in Baton Rouge, LA, this year. Over 200 chapter advisors and officers attended the three-day convention.

Representing the SSU Phi Eta Sigma chapter were Margaret Occhiogrosso, chapter president, and Sandra Cohea-Weible, chapter advisor. During the convention, Occhiogrosso was elected from among 70 convention delegates to chair the Future Directions national committee. The work of the committee and her committee report will appear in the National Forum magazine next year.

The SSU chapter was also recognized with a Commendation of Excellence for their promotion of the national honorary and their involvement with the national office.

Assisting the chapter in coordinating the business of the honorary is Mary Beth Hepner, Office of the Provost.



Sandra Cohea-Weible (left), chapter advisor, and Margaret Occhiogrosso, chapter president, hold Commendation of Excellence

DECEMBER 2000 COMMENCEMENT INFORMATION

(Please read carefully!)

GENERAL INFORMATION AND DIRECTIONS

1. Commencement will be held at 3 p.m., Sunday, December 17, at the Wicomico Youth and Civic Center.

ADMISSION WILL BE BY TICKET ONLY. All graduates are requested to form for processional at 2 p.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see No. 13-16 for location).

2. The commencement speaker will be **The Honorable Joseph R. Biden**, U.S. senator for Delaware.

3. **Students/Guests with Physical Disabilities** - Students with physical disabilities who will need assistance should contact the Office of the Vice President of Student Affairs at 410-543-6080 by November 22. For guests with physical disabilities please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled person. Since seats cannot be reserved, an early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Call the Guerrieri University Center Information Desk at 410-543-6006 for information on seating. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) will be distributed at the Graduation Center in the Book Rack November 15-17. **Please note that students who are not able to pick up their graduation items can still pick them up until noon on December 15.** Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at The Book Rack (normal hours) or prior to the ceremony by The Book Rack employees at the Civic Center, in Flanders Room 1, near the snack bar to the left of the arena entrances.** Bookstore hours Monday through Thursday are 8:30 a.m. - 6 p.m. Bookstore hours on Friday are 8:30 a.m. - 4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE NOON FRIDAY, DECEMBER 15.**

*****TICKETS FOR GRADUATION WILL BE DISTRIBUTED BY THE BOOK RACK. EACH STUDENT WILL RECEIVE 12 GUEST TICKETS. GUESTS ARE REQUIRED TO BE SEATED BY 2:45 P.M.*****

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room 1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU

will not be responsible for these items; students are, therefore, encouraged to leave valuables with family or friends.

7. Students will first be awarded degrees by school (e.g., School of Liberal Arts), and will be asked, by President Dudley-Eshbach, to stand and remain standing until all degrees have been awarded for that school. President Dudley-Eshbach will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g., Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **MUST NOTIFY THE REGISTRAR'S OFFICE** by calling 410-543-6158 no later than Friday, **December 8.** All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 2:15 p.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective school dean.

13. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter J, will report to **DRS. ED SENKBEIL AND LISA SELDOMRIDGE.** When you enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing east (the rear of the building). You will sit in Section 3 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter K through the letter Z, will report to **DRS. BEN GREENE AND GEORGE RUBENSON.** When you enter the main entrance of the Civic Center, go to the left corridor

and line up alphabetically along the windows, facing west (the front of the building). You will sit in Section 5 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

14. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center (to the right after you enter the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter M, will report to **DRS. HOMER AUSTIN AND AUGUSTINE DIGIOVANNA** at the rear of the corridor and will line up alphabetically facing east (the rear of the building). You will sit in Section 4 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter N through the letter Z, will also go to the right after you enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **DRS. GERALD ST. MARTIN AND CAROLYN BOWDEN.** You will line up alphabetically in that corridor against the wall nearest the rear of the building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

15. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. You will proceed to the cross corridor (leading to the Midway Room) and report to **DR. GERALD ST. MARTIN.** You will line up alphabetically in that corridor against the wall nearest the front of the building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

16. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A., M.A.T. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates will report to **DR. STEVE GEHRICH.** You will line up according to his direction, alphabetically by degree, and will sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.A.T. and M.Ed. candidates are to report to **DR. LEE MAY** and line up alphabetically at his direction. You will also sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

17. **DRESS CODE**
Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of your clothing underneath. The recommended dress therefore is

similar to what you would wear to a formal interview. Thus you should be mindful of the following considerations:

1. Dress clothing, preferably black or navy.

2. Black dress shoes (or some other dark color).

3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

5. No flowers on the academic robe, and no flowers are to be carried.

6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

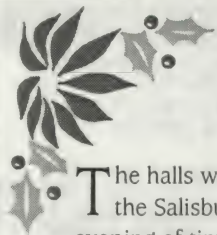
9. Candidates for the master's degree will wear both robe and hood. Faculty marshals will give you more specific information.

10. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at your permanent address in the near future.

11. Candidates should not chew gum or tobacco.

12. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

18. **GRADUATION DECORUM**
Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).



'Tis the Season For the Annual Symphony Holiday Concert

The halls will be decked and spirits will be merry and bright Saturday, December 2, as the Salisbury Symphony Orchestra at SSU rings in the holiday season with an evening of timeless and charming tunes in Holloway Hall Auditorium.

For more than 10 years, the symphony's December concert has been a cherished holiday event, with its sparkling soloists and skilled players on stage, festive decorations and an audience ready to join in the closing medley of favorite Christmas carols. Conductor and music director Dr. Thomas G. Elliot promises the same fun and fine music this year.

"The December concert is not only a favorite, it's expected by the community," Elliot said. "It gets people into the holiday spirit and with it the Salisbury Symphony Orchestra serves as a real connection between the University and the community. We're very pleased this year to have two outstanding soloists who are students of the University."

The evening begins at 8 p.m. with the "Die Fledermaus Overture, Op. 362" by Johann Strauss. Violin soloist Alissa Beth Hearne then takes center stage with "Tzigane" by Maurice Ravel, a rhapsody for violin and orchestra, and Jules Massenet's "Meditation from Thais," likely to be a familiar tune if not a familiar title. Rudolph Goehr's "La Perichole" (Paraphrase on Offenbach's *Operetta*) closes the first half of the concert.

Hearne, a native of Tennessee, began her musical interests at the age of 4. In 1995, after moving to the Eastern Shore, she began studying violin under the tutelage of Carlton Herrett, a retired violinist of the National Symphony Orchestra who now resides in Whitehaven, MD. She has been active in both the Salisbury Symphony Affiliated Youth Orchestra (since 1995) and the Salisbury Symphony Orchestra (since 1996).

She served as concertmistress to the Youth Orchestra in her junior and senior years in high school and was featured twice as a soloist with that ensemble. Hearne is currently studying music at SSU and will graduate, with honors, later this month. She will begin studies toward a Master of Music in Performance degree at the University of Alabama in January 2001 in preparation for a college-level teaching career.

No one will fail to recognize the evocative tune that starts the concert's second half: "Greensleeves" is a holiday staple. Soprano Beth Holder will then be featured on three famous arias: "Ach, ich fühl's" from Mozart's "The Magic Flute"; "Je dis, que rien" from Bizet's "Carmen"; and "Se, Mi Chiamano Mimi" from Puccini's classic "La Boheme."

Holder is a senior at Salisbury State with a focus on vocal studies, and is working toward a dual degree. She will receive a B.A. in music as well as a B.S. in physical education (exercise science concentration).

While attending SSU, Holder studied voice under the direction of Kathleen Turner-Barlow and is currently studying with Sandra Jarrett. She is a member of the SSU Chamber Choir, as well as the University Chorale, and a member of the National Dean's List and Mu Phi Epsilon. Within the community, Holder is a member of the Bethesda United Methodist Church Choir in Salisbury, and the lead soprano soloist for the Easton Choral Arts Society. In the past, she has also performed solo works with the Salisbury Choral Society.

The evening concludes with Irving Berlin's "White Christmas" and the customary sing-along of Christmas tunes led by Dr. Charles F. Smith Jr., choral director. If recalled to the stage as usual by an enthusiastic audience, the SSO will cap off the night with a rousing rendition of "Sleigh Ride." Concertgoers are welcome to join the SSO members and soloists after the concert for a reception in the Social Room.

SSO Gold Pass patrons receive free admission to this concert, as they do with the other three concerts in the 2000-2001 season. Holiday concert tickets are \$15 adults, \$8 for ages 60 and up and children 18 and under.

Tickets will be available at the door, or in advance at Salisbury Wicomico Arts Council ticket outlets (Peninsula Bank and Bank of Delmarva branches).

For information, please call 410-548-5587.



Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.



Salisbury State claimed the second annual Regents Cup with an 18-8 win over cross-state rival Frostburg at RFK Stadium in Washington, D.C. QB Mac Mollet (86 yards) and FB Reggie Boyce (80 yards) each rushed for one touchdown and PK Paul Jacko added field goals of 21 and 22 yards for the Sea Gulls. The Salisbury defense limited Frostburg to 170 total yards on the day. SSU finished the year with a 5-5 overall record.

Hoops Tournament Action Invades Maggs Center

The men's and women's basketball teams host their annual Salisbury Optimist Classic this week with eight games in 36 hours. The action begins on Friday, December 1, afternoon at the Maggs Center and continues through Saturday, December 2, evening, with an alternating format of women's and men's games on both days.

The Sea Gull men, off to a 3-0 pre-Thanksgiving start under first-year Head Coach Steve Holmes, face St. Joseph's in their Friday evening opener. Methodist and Lincoln meet in the other men's first round game, with the winners playing in Saturday's 8 p.m. championship and the Friday losers meeting in the third-place game in the afternoon.

The SSU women, off to a 3-1 start, host cross-state rival Frostburg in their tournament opener on Friday at 6 p.m. Cabrini and North Carolina Wesleyan round out the women's field. The women's championship precedes the men at 6 p.m. on Saturday, with the third-place game slated for 1 p.m. on Saturday.

The Sea Gull men do not play at home again until January 13, while the women host only one more contest at the Maggs Center (December 4 vs. New Jersey) prior to mid-January.

The men's and women's swim teams conclude their pre-Christmas schedule with a visit to the Kutztown (PA) Invitational this week. Both Sea Gull teams then remain idle until returning to action on January 13 at Goucher.

Holiday Choral Concert

The University Chorale and Chamber Choir present a holiday concert on Sunday, December 3, at 4 p.m. in Asbury United Methodist Church in Salisbury. Both choirs will present a program of traditional Christmas carols and other music for the holiday season. The featured work for the Chamber Choir is the "Gloria" by John Rutter.

The University Chorale and Chamber Choir are conducted by Dr. Michael Weber and the accompanist for the program is Susan Zimmer.

Admission to the concert is free but a free-will offering will be taken to benefit the Joseph House and the Christian Shelter.

League of Women Voters Provides Opportunity to Meet Delegates

The campus community is cordially invited to a meet with the lower Eastern Shore Maryland delegation on Sunday, December 3, from 4-6 p.m. in the Worcester Room of the Commons. This legislative tea is sponsored by the Tri-County League of Women Voters, a nonpartisan political organization with members on campus. "Hear our legislators give their views on various issues that affect our daily lives and use this opportunity to ask questions," said Charletta House, chair of the tea and SSU reference librarian. The event will also give the campus community an opportunity to meet other elected officials in the tri-country area, she said.

The Tri-County League, which includes Wicomico, Worcester and Somerset counties, has a membership of more than 50. It recently hosted the LWV Maryland State Convention on the SSU campus and sponsored a Public Forum on School Choice. Other projects have included the publication of its Voter's Guide, voter registration training seminars, a Candidates Forum, as well as routinely observing local city and country council meetings.

The League encourages the informed and active participation of citizens in government, works to increase understanding of major public policy issues and influences public policy through education and advocacy, said House.

New Applied Health Physiology Graduate Program

Salisbury State announces the formation of a Master of Science in applied health physiology, a professional degree program that is designed to increase the knowledge, skills and opportunities for practice that are essential for the development of health care professionals in a variety of clinical settings including cardiac/pulmonary rehabilitation, geriatric and youth centers, state and local departments, and corporate wellness programs.

The curriculum, which emphasizes both theory and practice in the preparation of administrators, technicians and supervisors, provides students with the opportunity to read, study and discuss a wide range of theories and ideas related to health and physiology as well as the opportunity to practice the technical, administrative and supervisory skills of a health care provider.

For more information on the program contact Dr. Susan Muller, program director, at 410-548-5555.



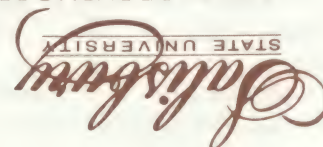
Abresch Receives Regent's Award: Linda Abresch of the Department of Mathematics and Computer Science was one of only six employees in the University System of Maryland to receive the first Board of Regents Award for staff service to their institutions. The System has some 12,000 eligible employees. The award includes a \$1,000 stipend. Shown presenting the award to Abresch is Regent Joe Tydings (left) and Regent Clifford Kendall.

The Organizer

Through December 6	SGA Elections	Thursday, December 7	Wind Ensemble Performance - Holloway Hall Auditorium - 7:30 p.m.
Through December 15	Exhibit Kent English Paintings Fulton Hall Gallery	Friday, December 8	Gospel Choir - Holloway Hall Auditorium, 6:30 p.m.
Through December 22	Christmas Gift Shop - Atrium Gallery	December 9*-11	Black Box Broadway Musical Theatre Performance - Fulton Hall Theatre - *4 p.m., 8 p.m.
November 30	Auditions - <i>The Best Little Whorehouse in Texas</i> Fulton Hall Theatre - 7 p.m.	Saturday, December 9	SOAP Robert Kelly Comedian - Wicomico Room - 9 p.m.
Friday, December 1	Women's Basketball Optimist Gull Classic vs. Frostburg - Maggs Center - 6 p.m.	Sunday, December 10	SGA End of Semester Dinner - Worcester Room - 4 -7 p.m.
	Men's Basketball Optimist Gull Classic - Maggs Center - 8 p.m.		SGA Induction & Forum - Great Hall - 7 p.m.
Saturday, December 2	Women's Basketball Optimist Gull Classic - Maggs Center - 1 & 6 p.m.	Wednesday, December 13	CLASSES END - Fall 2000
	Men's Basketball Optimist Gull Classic - Maggs Center - 3 & 8 p.m.	December 14-20	FINAL EXAMS
	SOAP Eighth Annual Polaroid Party - Wicomico Room - 8 p.m.	Sunday, December 17	Commencement - Wicomico Youth and Civic Center - 3 p.m.
	SSO Holiday Concert - Holloway Hall Auditorium - 8 p.m. Tickets: \$15 Adults, \$8 Seniors, \$8 Children under 18	December 25-January 1	CAMPUS CLOSED - Winter Holiday
Sunday, December 3	University Chorale and Chamber Choir Performance - Asbury United Methodist Church - 4 p.m.	Tuesday, January 2	CLASSES BEGIN - Winter Term
Monday, December 4	Women's Basketball vs. New Jersey - Maggs Center - 5:30 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html).

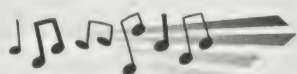
OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu



Music Department
Presents
Broadway Revue

The Department of Music presents "Black Box Broadway" on Saturday, December 9, and Monday, December 11, at 8 p.m. and Sunday, December 10, at 4 p.m. in the Black Box Theatre located in Fulton Hall.

The revue of Broadway musicals features numbers from Frank Loesser's *Guys and Dolls*, George Gershwin's *Crazy for You* and Cole Porter's *Anything Goes!*

Admission is free and the public is invited to attend.

**Vol. XVII No. 15
December 7, 2000**

A Message from President Dudley-Eshbach

Notes from Dr. J:

From time to time, I will want to use this venue to speak to the SSU community about my observations, concerns and vision for the future. I am now in my fifth month as campus president, and I have been working hard to get to know as many of you as I can and to gain a deeper understanding of this exceptional University family. There is so much here to be proud of—the energy and creativity of our students; the dedication of our faculty and staff; and the incredible beauty of our campus home. I want to take this opportunity to thank all of you for making the beginning of my tenure here so enjoyable and stimulating.

What I want to talk with you today about is shared governance at SSU. I want to be absolutely clear that I am committed to the idea of an open campus where all community members feel that they are heard. Supervisors at all levels need to seek input and welcome opinions regularly from those with whom they work. They are obliged to take these suggestions and ideas into serious account when they make their decisions. Then, the rest of us are expected to support these decisions, knowing that a fair process has taken place.

I have been hearing from too many quarters of the University that people are feeling disenfranchised, that confidence and trust are lack-

ing. I have been told that some on our campus fear retaliation should they express their unhappiness to their supervisor or take their complaints to Human Resources Office or others in the administration. This is not acceptable in a modern and enlightened workplace; it is not acceptable at Salisbury State University.

It may be that a tradition of open expression and solicitation of broad input has not been fostered at SSU. There is no more appropriate place for freedom of expression to be encouraged than at a university campus. Patrick McDermott, a new faculty member in the Perdue School, reminded me recently that "people support what they have helped to create." I hope we can work together to create a new tradition of collaboration at SSU.

I know that I play a role in demonstrating my wholehearted support for shared governance. I pledge that I will solicit your input on the important decisions that will guide this University over the next decade and beyond. But I need your help if the idea of shared governance is going to be worth more than the paper used to describe it.



Continued on Page 7



Spring British Isles Trip Interest Meeting

Dr. Wayne Ackerson of the Department of History will be offering students and interested community members the opportunity to travel through England, Scotland and Wales by private motor coach, visiting sites in London, York, Chester, the Wye River Valley in Wales and extensively in Scotland. The tour leaves on May 30 and returns on June 10.

Ackerson, who lived in England for five years as a child, has returned to the British Isles over 10 times in the past 10 years.

The approximate cost of the trip, exclusive of tuition, is approximately \$1,998, including all airfare, all transportation, most meals, as well as admission charges to many locations.

An interest meeting is on Wednesday, December 13, at 7 p.m. in Caruthers Hall Room 103. For more information contact Ackerson at 410-546-2868.

17th Annual Math Competition

Recently, Salisbury State hosted the 17th annual High School Math Competition. This year 21 high schools and 63 students from Delaware, Maryland and Virginia participated in the event.

The contest featured both individual and team competitions. Three students from each school working together on problems made up each team.

Awards were given to both individual and team winners. All students received a certificate of participation and a t-shirt. Sponsors for the event included SunTrust, Conectiv and Filtronic Comtek.

Integrative Arts Performance

The Introduction to the Creative Arts class will present a free, informal showing of its integrative arts performance project on Friday, December 8, at 11:30 a.m. in the Fulton Hall Black Box Theatre. This new interdisciplinary course focuses on experiential learning and creativity in the arts and requires the production of a class-created, integrative arts performance that incorporates materials created in the music, dance, theatre, and visual art units.

Most of the 33 students are elementary education majors completing the course to fulfill a major requirement. The team of instructors include Paul Flexner, Victoria Hutchinson, Robert Smith and Michael Weber.

Enjoy a Night of Praise

Two SSU student religious groups are hosting an evening of worship and praise during the holidays. On Friday, December 8, at 6:30 p.m. in Holloway Hall Auditorium, the University group BASIC (Brothers and Sisters in Christ) will conduct a short contemporary worship service led by Mike Dickerson, an SSU alum. At 7 p.m. the SSU Gospel Choir, directed by Debbie Johnson, performs in concert with traditional gospel and holiday selections.

Guests choirs include the Salisbury Evangelistic Church of Deliverance and St. Paul's AME Zion Church, also of Salisbury.

The evening performance is approximately two hours long, followed by a reception in the Holloway Hall Social Room. All activities are free and the public is cordially invited.

Murray Named Varsity Club Director

Ralph Murray, a long time supporter of Sea Gull athletics and a 1965 alumnus is the University's new Varsity Club director. Murray served as community relations director for the Delmarva Shorebirds for the past five years.

Murray has been an active Sea Gull athletics booster in a number of different roles through the years, including several stints as an officer in the Sea Gull Club, a member of the SSU Hall of Fame Committee and a charter member of the Varsity Club's Board of Directors.

"As a Salisbury State graduate with a long and loyal history of support for the University as well as for all of our varsity athletics programs, Ralph was the natural choice to fill this position," said Dr. Michael Vienna, SSU's director of athletics. "We view this as a vitally important position to help us maintain the high level of athletics success that we constantly strive for."

One of Murray's primary goals as Varsity Club director is to oversee the organization's membership recruitment and fund raising efforts. Those funds are critical to help meet the financial needs of Salisbury State's 19 sport athletics program, which must function as a self-supporting unit without receiving state dollars to offset its operating budget.

"I'm very excited about this new challenge and eager to get underway with some of the projects we've already discussed," said Murray. "My goal is to bring more visibility to the Varsity Club, and to help increase the number of individual and corporate members. We want people in the community to know who we are and what our goals are."

For further information about the Varsity Club and its various programs, visit the organization's Web site at www.varsityclub.ssu.edu, or contact Murray at 410-677-5069.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Larson Presents Address At Commencement

Kristen E. Larson, an English major from Salisbury, will deliver the Senior Commencement Address at graduation exercises on Sunday, December 17, at 3 p.m. at the Wicomico Youth and Civic Center.

Larson, whose speech was chosen from a competition among graduating seniors, will talk about "Cherishing the College Years." Larson characterizes the transition from high school to SSU as one of "freedom, independence and responsibility. College allowed us to examine various beliefs and moral values. It permitted us to comprehend the value of true friendships. It stretched our minds beyond limits and taught us how to participate in deeper discussions."

Larson added, "Salisbury State University has been a place where we explored and refined our own selves in a constructive atmosphere."

Larson has been active in numerous campus organizations since enrolling at SSU in 1996, including Progressively Reaching Out Toward Understanding Disabilities (PROUD), the Residence Hall Association, Leadership Workshops Series, Chess Club, Student Impact, WSUR (the student run radio station) and Education Club. She was inducted into the Delta Psi chapter of Lambda Iota Tau, the English honors society, last spring.

She has also been active in the Salisbury community, as a regional adult representative with the Easter Seals Society and as a Sunday school teacher with the SonLife Community Church. She has worked as a day camp counselor with the Mid-Delmarva YMCA and as a disc jockey with WOLC JOY 102.5.

At SSU's commencement 445 students will receive bachelor's degrees and 81 will receive master's degrees. The keynote speech will be delivered by U.S. Senator Joseph R. Biden of Delaware.

The SSU commencement requires a ticket for admission. Tickets are not available at the door.



Kristen E. Larson

SSU Students Attend Amnesty International Conference

Three members from SSU's chapter of Amnesty International (AI) recently attended the Amnesty International Annual Mid-Atlantic Conference, held at the Crown Plaza in Richmond, VA. Approximately 200 attendees gathered to listen to various speakers and learn more about AI's quest for justice.

SSU student attendee and AI chapter president, Brent Riley, participated in several workshops at the conference. In one of these sessions, activists discussed the organization's "Urgent Actions," which are designed to inform the public of cases of torture and injustice. Representatives explained that, in order for AI to maintain credibility, a lot of detailed research is necessary for cases to become Urgent Actions, Riley said.

Riley also said that, "While AI does not condone illegal immigration, the organization believes immigrants should be placed in homes while awaiting trial rather than be stripped of their belongings and thrown in prison."

SSU AI member Ben Merrion also attended the conference. The most memorable workshop for Merrion focused on the death penalty. Three speakers, including former attorney general of Virginia, William Broadus, Bill Jenkins, whose son was a victim of murder and Kirk Bloodworth, a Cambridge, MD, resident who was absolved of his death penalty sentence due to new DNA evidence, all spoke in favor of abolishing the death penalty.

"It was really enlightening to hear three different perspectives," said Merrion. "I knew a lot about the death penalty, but I heard a lot of things I hadn't thought about before."

Both Riley and Merrion participated in a media workshop, which focused on action outreach dates including the "Torture Campaign: Child Action Launch" in December and International Women's Day on March 8.

The conference activities ended with a march to the governor of Virginia's mansion in Richmond to protest the use of the death penalty and state's 21 day law, which gives all persons accused of murder only 21 days to gather evidence proving their innocence.

SSU conference attendee Megan Schutte said, "I come from a very conservative town, so most of my friends don't share the same beliefs that I do. It was really nice to be around people who are concerned about this and are doing something about it."

Cathcart and Tardiff Present at Mathematics Teachers Conference

Salisbury State faculty members, Dr. Donald Cathcart, provost, and Dr. Robert Tardiff, associate dean of the Henson School, recently presented "Stella and Mathematical Modeling" to the annual conference of the Maryland Council of Teachers of Mathematics.

The presentation discussed issues in teaching mathemati-

cal modeling at the secondary level and how students might use the software package Stella to actually run and analyze their models on computers. Cathcart and Tardiff also demonstrated how using a software package such as Stella can lead to ridiculous results if users don't fully understand the models or software.

Bike Club Trip

The SSU Bike Club invites faculty, staff and students to join a winter break trip to Florida January 5-14, 2001.

The club will travel to historical St. Augustine and participate in various bike trips throughout the state. Bikers will average 40 miles each day, but participants may ride distances they prefer. Except for motel accommodations the first and last night of the trip, partici-

pants will camp in state parks. In addition, participants will have the opportunity to canoe, swim with manatees and sightsee.

The trip costs \$175, due by December 15. For additional information, please attend Bike Club meetings Mondays at 7:30 p.m. in the Manokin Room in the Guerrieri University Center or call 410-543-6344.

SSU and Chesapeake College Offer ITV Courses in Spring

Salisbury State offers four courses via Interactive Television (ITV) at Chesapeake College in Wye Mills during the spring 2001 semester. The courses, which will be delivered live at SSU, are available to both full-time degree students and part-time non-degree students.

The courses are Introduction to Anthropology (ANTH 300-001), Tuesday and Thursday, 2-3:15 p.m., instructor Dr. Peter Lade, kplade@ssu.edu; Classical Mythology (HIST 371-001), Monday, Wednesday and Friday, 10-10:50 a.m., Chesapeake prerequisite HIST-121, instructor Dr. Kevin Birch, kebirch@ssu.edu; Nursing Research (NURS 329-003), Monday, Wednesday and Friday, 9-9:50 a.m., SSU prerequisites required, instructor Mary DiBartolo, mcdibartolo@ssu.edu; and Introduction to Social Work (SOWK 200-002), Tuesday and Thursday, 9:30-10:45 a.m., instructor Dr. Marvin Tossey, mgtossey@ssu.edu.

All credits earned are applicable to a degree at SSU or other University System of Maryland institution. The cost for each requested course is \$402 for Maryland residents and \$990 for out-of-state residents.

The registration deadline is January 24. In-person registration at Chesapeake College is required. For more information or registration details contact the Registrar's Office at Chesapeake College, 410-827-5876, or at SSU, 410-543-6150.

Final Fall SSU News

The deadline for submission to the final issue of *SSU News* this semester is Thursday, December 7, at noon.

Publication will resume in the spring semester. For more information contact Christine Smith, editor, at 410-548-4769 or cbsmith@ssu.edu.

DiGiovanna's Aging Lecture Leads To Web Page

Dr. Augustine DiGiovanna, professor of biology, recently addressed the Institute for Retired Persons at SSU. His presentation, "Old Skin and Old Muscles: What Happened and Why," explained the underlying process in aging of the skin and muscles and addressed frequently asked questions regarding aging.

In response to the interest from the audience DiGiovanna has created a Web page (http://henson1.ssu.edu/~agdigiov/Topics/skn_mscl.htm) to address some of the following questions about aging including: Why does skin wrinkle?, What are age spots?, Why do bruise marks occur more easily?, What does sunlight do to the skin?, Why do muscles get weaker and slower?, Why are complicated motions and new activities more difficult to learn? and Why does fatigue develop quickly?

Kotlowski Shares Research on Nixon

Dr. Dean Kotlowski, assistant professor of history, recently presented his paper, "The Road to Wounded Knee: The Nixon Administration and Native American Protest," at the annual meeting of the American Society for Ethnohistory in London, Ontario.

Kotlowski's article, "Unhappily Yoked?: Hugh Scott and Richard Nixon," has been accepted for publication by *Pennsylvania Magazine of History and Biography*.

Sunrise Rotary Grants First International Student Scholarship

Oluwabunmi (Bunmi) Akinkuowo, a citizen of Lagos, Nigeria, is the recipient of the first scholarship dedicated to international students at Salisbury State from Sunrise Rotary International in Salisbury. The scholarship award is \$500.

Bunmi, a biology major with a chemistry minor, began her studies at SSU in fall 1998 and hopes to enter a "helping" profession, such as medicine.

At SSU, Bunmi is involved in BASIC Campus Ministries, International Group, the Gospel Choir and works at the Information Desk in SSU's Guerrieri University Center.

"Many thanks to Sunrise Rotary International and Charlie Endicott from SSU's Career Services Office for making this first scholarship available to international students," said Bunmi.

International students are not eligible for federal or state financial aid and must prove the availability of funds as a part of their admissions process.

She plans to apply the scholarship toward next semester's books.



SSU Foundation Director of Special Gifts Jack Freistat joins Salisbury Sunrise President Maria Waller in presenting Oluwabunmi Akinkuowo (center) with the Rotary international student scholarship.

Need a Great Last Minute Gift?

SSU hosts a Holiday Gift Bazaar in the Atrium Gallery located in the Guerrieri University Center through Friday, December 22. Items for sale include hand-blown Christmas ornaments by glass artist Daniel Marder, signed and numbered prints as well as original artwork by local artists such as Linda Hand-McGee, hand-carved ornaments from Russia, Oaxacan wood-carvings in bright colors and fantasy animal shapes and a special collection for children.

Hours for the bazaar are Tuesday-Friday, 10 a.m.-4 p.m., and Saturday-Sunday, noon-4 p.m.

Consignments for artworks and crafts are still being taken.

For more information on the bazaar or consignments contact June Krell-Salgado at 410-543-6271.

Posts and Positions

For more information or to receive an SSU employment application, visit the Office of Human Resources in Holloway Hall Room 140 or visit the human resources Web site at www.ssu.edu/hr/

Human Resources Office Clerk II

SSU is accepting applications for an office clerk in the Human Resources Office. This person would assist in the daily operation of the office to include: general front office support (telephone calls, walk-in clients, word processing and file maintenance), employment processing and billing coordination. A high school diploma or GED and two years' clerical experience are required. Outstanding customer service attitude, ability to maintain confidentiality and meet deadlines, organization skills and experience with Microsoft Word are required.

This is a full-time State position with a full benefits package including medical, dental, vision, retirement, paid leave and tuition remission. Starting salary range is \$19,720-\$21,690. Interested applicants should obtain an application online at www.ssu.edu or in the Human Resources Office, Holloway Hall Room 140. Applications must be received no later than December 11 to be considered.

University Police Officer I or II

Applications are being accepted for a University police officer. This is a full-time, rotating shift, State position with benefits. Salaries range, depending on qualifications and experience, from \$25,020-\$30,382.

Minimum qualifications include U.S. citizenship, at least 21 years of age, high school diploma or GED, valid Maryland non-commercial Class C or equivalent driver's license, and no felony convictions. While preference is given to those individuals who are Maryland Police Training Commission (MPTC) Police Academy graduates or certifiable in the State of Maryland as police officers, all applications are considered.

As a condition of employment, candidates are required to participate in a background investigation, and those selected for employment may be subject to a medical examination to determine ability to perform the job as well as pre-employment drug testing.

Screening of applicants will begin on December 20 and continue until position is filled. Submit letter of application and resume to the Human Resources Office, Holloway Hall Room 140.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Gulls Sweep Optimist Classic Titles

Forward Victor Jackson and guard Josh Merkel scored 22 points apiece to lead the men's basketball team to a 73-67 win over Methodist in the championship game of the Salisbury Optimists Classic at home Saturday, December 2.

Jackson earned tournament MVP honors after connecting on 10 of 13 shots in the championship game, while Merkel converted 11 of 12 free throws to seal the victory. The Sea Gulls (6-0, 1-0 CAC) play in the Chowan College Tournament this week before closing their pre-holiday schedule with orad games at Christopher Newport and Virginia Wesleyan.

Senior guard Elisabeth Barfuss scored 16 points and four others also registered in double figures as the women's basketball team posted a 90-59 victory over Cabrini at home Saturday in the championship game of the Salisbury Optimists Classic. Barfuss was named to the all-tournament team while senior center Lisa Neylan earned tournament MVP honors with 28 points and 11 rebounds in two games. Salisbury visits Mary Washington Friday for its last game until returning to action on January 5.

The men's and women's swim teams capped their pre-holiday schedule with a second and third place showing in the Kutztown (PA) Invitational Meet. The women finished second among nine teams while the men placed third of five. Senior Rebecca Mitchell paced the women with two firsts (200 IM, 500 free), while sophomore Caris Richmond added a first place finish in the 400 IM. Both SSU teams will be idle until January 13.



Student Nurses Honored: The Student Nurses Association (SNA) was recently presented the first place trophy in the schools division for their participation in the Alzheimer's Memory Walk. The group sponsored a team and raised donations for the fundraiser walk. Mary DiBartolo, president of the Salisbury chapter of the Alzheimer's Association, presented the award to those who participated in the walk. Pictured are (left to right) Diana Wallace, Chrisha Nahill, DiBartolo, Jen Burkley (team captain), Eileen Hawley (SNA president), Jen Baugher, Alison Kniss and William Campbell (SNA advisor). The SNA supports such community projects American Cancer Society's Relay for Life, FUNday and Sea Gull Century.

Art Scholarship Sale a Success

CCART, the Cavallaro/Cleary Art Foundation, a new non-profit foundation established by two SSU art faculty along with members of the local arts community, has successfully completed its first scholarship art sale.

"We wish to thank everyone for supporting the first annual Visual Art and Crafts Sale for Scholarships," said Marie

Cavallaro of the Art Department. "A special thanks to Salisbury State University art students, SWAC, campus Public Relations and Publications offices, Peninsula Printing, Cleary Design and the customers and friends of CCART. We have succeeded in gaining sufficient funds to add to two scholarship funds created for the visual arts."

The first, the SSU Art Scholarship Fund, started in 1984, is for art majors. The second, the new community-based visual arts foundation CCART scholarship, will benefit high school students of the Delmarva Peninsula seeking further education in the visual arts. This scholarship may be used at the art institution of their choice.

"We look forward to the New Year with new promotion and grant offerings through CCART," said Cavallaro. Other founding members of CCART include SSU art faculty John Cleary and Jane Bailey, Beth Hebert and Sue Thomas. For more information call 410-546-1068.

DECEMBER 2000 COMMENCEMENT INFORMATION

(Please read carefully!)

GENERAL INFORMATION AND DIRECTIONS

1. Commencement will be held at 3 p.m., Sunday, December 17, at the Wicomico Youth and Civic Center.

ADMISSION WILL BE BY TICKET ONLY.

All graduates are requested to form for processional at 2 p.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see No.13-16 for location).

2. The commencement speaker will be **The Honorable Joseph R. Biden**, U.S. senator for Delaware.

3. **Students/Guests with Physical Disabilities** - Students with physical disabilities who will need assistance should contact the Office of the Vice President of Student Affairs at 410-543-6080 by November 22. For guests with physical disabilities please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled person. Since seats cannot be reserved, an early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Call the Guerrieri University Center Information Desk at 410-543-6006 for information on seating. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) will be distributed at the Graduation Center in the Book Rack November 15-17. **Please note that students who are not able to pick up their graduation items can still pick them up until noon on December 15.** Graduation items may be retained by the graduates and need not be returned following the ceremony.

Problems with caps and gowns can be corrected at The Book Rack (normal hours) or prior to the ceremony by The Book Rack employees at the Civic Center, in Flanders Room 1, near the snack bar to the left of the arena entrances. Bookstore hours Monday through Thursday are 8:30 a.m. - 6 p.m. Bookstore hours on Friday are 8:30 a.m. - 4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE NOON FRIDAY, DECEMBER 15.**

TICKETS FOR GRADUATION WILL BE DISTRIBUTED BY THE BOOK RACK. EACH STUDENT WILL RECEIVE 12 GUEST TICKETS. GUESTS ARE REQUIRED TO BE SEATED BY 2:45 P.M.

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room 1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU

will not be responsible for these items; students are, therefore, encouraged to leave valuables with family or friends.

7. Students will first be awarded degrees by school (e.g., School of Liberal Arts), and will be asked, by President Dudley-Eshbach, to stand and remain standing until all degrees have been awarded for that school. President Dudley-Eshbach will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY. They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **MUST NOTIFY THE REGISTRAR'S OFFICE** by calling 410-543-6158 no later than Friday, **December 8.** All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 2:15 p.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective school dean.

13. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter J, will report to **DRS. ED SENKBEIL AND LISA SELDOMRIDGE.** When you enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing east (the rear of the building). You will sit in Section 3 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter K through the letter Z, will report to **DRS. BEN GREENE AND GEORGE RUBENSON.** When you enter the main entrance of the Civic Center, go to the left corridor

and line up alphabetically along the windows, facing west (the front of the building). You will sit in Section 5 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

14. BACHELOR OF ARTS

candidates will assemble in the south corridor of the Civic Center (to the right after you enter the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter M, will report to **DRS. HOMER AUSTIN AND AUGUSTINE DIGIOVANNA** at the rear of the corridor and will line up alphabetically facing east (the rear of the building). You will sit in Section 4 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter N through the letter Z, will also go to the right after you enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **DRS. GERALD ST. MARTIN AND CAROLYN BOWDEN.** You will line up alphabetically in that corridor against the wall nearest the rear of the building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

15. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. You will proceed to the cross corridor (leading to the Midway Room) and report to **DR. GERALD ST. MARTIN.** You will line up alphabetically in that corridor against the wall nearest the front of the building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

16. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A., M.A.T. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates will report to **DR. STEVE GEHNRICH.** You will line up according to his direction, alphabetically by degree, and will sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.A.T. and M.Ed. candidates are to report to **DR. LEE MAY** and line up alphabetically at his direction. You will also sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

17. DRESS CODE

Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of your clothing underneath. The recommended dress therefore is

similar to what you would wear to a formal interview. Thus you should be mindful of the following considerations:

1. Dress clothing, preferably black or navy.

2. Black dress shoes (or some other dark color).

3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

5. No flowers on the academic robe, and no flowers are to be carried.

6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

9. Candidates for the master's degree will wear both robe and hood. Faculty marshals will give you more specific information.

10. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at your permanent address in the near future.

11. Candidates should not chew gum or tobacco.

12. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

18. **GRADUATION DECORUM**
Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).

Miller Joins State Archive and Attends Nonprofit Management Program

Rebecca F. Miller, director of the Nabb Research Center for Delmarva History and Culture, recently was appointed to a position at the state archives and participated in a Harvard University management program.

Miller has been appointed to the Search Room Advisory Committee at the Maryland State Archives in Annapolis, MD, for a two-year term. The Advisory Committee is comprised of 14 persons from governmental and historical affiliations from across the state, noted researchers and senior members of the State Archives staff. At the time of her appointment, Miller was the only appointee from the Eastern Shore.

"Her nomination was derived from her long reputation as an historian of Eastern Shore life," said officials.

The committee meets biannually in Annapolis and is chaired by State Archivist Edward C. Papenfuse.

In addition to this honor, Miller was selected as a participant at Harvard Business School in Cambridge, MA, for "Strategic Perspectives in Nonprofit Management."

Miller was among those selected on the basis of their leadership and management experience seeking to improve management practices in their organization by utilizing a strategic management perspec-

tive for translating mission into objectives, developing plans and programs to accomplish those objectives and implementing those plans and programs.

Participants included leaders from large national nonprofit organizations such as The Nature Conservancy, Habitat for Humanity International and United Way, as well as officials from educational institutions Johns Hopkins, Yale, UCLA and University of Auckland, New Zealand.

The intensive residential program was designed to help senior, nonprofit executives hone and acquire concrete leadership skills and a broad, strategic view of general management in the nonprofit sector. The Harvard Business School's legendary case study approach gives participants the opportunity to explore a wide variety of real-life strategic planning scenarios as participants analyze case studies individually in group discussions and through team projects. Putting themselves in the positions of the managers involved, the students analyze facts, define problems, compare alternatives, formulate solutions, commit to action plans and then sell colleagues on the merits of their respective positions. This learning by analogy forces participants to challenge conventional thinking and identify issues and lessons directly relevant to their own work situations.

Policy on Closing Due To Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations or by calling the Gull Line at 410-546-6426.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled.

Notes from Dr. J

continued from Page 1

As we look ahead toward how we can make SSU a better place, I believe the University Forum has an important role to play. We need to recognize that there are certain times and issues where we need to come together to share concerns. I am troubled by the sunset clause in the bylaws of the Forum that threatens the Forum just as it is beginning to establish itself. How can we begin to talk about issues that are important to this campus with a sword of Damocles swaying over our heads? How can we get shared governance to work if there isn't a University body created to bring the community together for purposeful discussions? Critical Forum committees are just beginning to find out who they are and how they can best function. We don't have our act together yet, but we are moving in the right direction.

We need to examine the membership of all Forum committees to be sure that the people with pertinent information are included in the debate. I have asked the Space Utilization Committee, for example, to add as permanent invited guests a number of administrators who can bring broader perspective and important information to the table.

I see a couple of important characteristics that Forum committees must strive to develop. First, it will be crucial that committee members represent the entire

community and not permit themselves to be bound by history or personal power bases. Recommendations that benefit the entire University must be uppermost in their deliberations. Second, there needs to be an effort and commitment to communicate with each other so that the work of Forum and Senate committees gets conveyed beyond their respective members. Mike Burton, Forum president, has already set up a Forum Web site where information on the bylaws, committee structure and membership, and minutes can be seen. Communication is important if we truly mean to be inclusive.

At times this fall semester I feel that I am in Civics 101 in a heated discussion on the merits versus drawbacks of democratic structures. Decisions will necessarily be slowed while we seek input from faculty, staff and students. I can't even tell you that decision-making will be improved or that decisions arrived at in our past weren't right on the mark. But I can tell you that Salisbury State has hired a president who believes in the intrinsic value of shared governance. I ask that all of you be as committed as I am to inclusiveness on this campus. Help me build trust and confidence in a shared governance that genuinely works to enhance the community and future of Salisbury State University.
—JDE

The Organizer

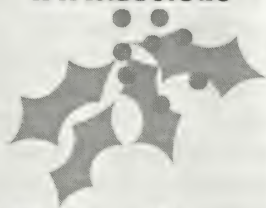
Through December 15	Exhibit Kent English Paintings Fulton Hall Gallery	January 12-February 23	Exhibit L'Estampe en France: 34 Young Printmakers - Fulton Hall Gallery
Through December 22	Christmas Gift Shop - Atrium Gallery	Saturday, January 13	Women's Basketball vs. St. Mary's - Maggs Center - 2 p.m.
Thursday, December 7	Wind Ensemble Performance - Holloway Hall Auditorium - 7:30 p.m.		Men's Basketball vs. St. Mary's - Maggs Center - 4 p.m.
Friday, December 8	Gospel Choir - Holloway Hall Auditorium, 6:30 p.m.	January 15-February 9	Exhibit A Well Aged Exhibit by the Institute of Retired Persons - Atrium Gallery, Guerrieri University Center
December 9*-11	Black Box Broadway Musical Theatre Performance - Fulton Hall Theatre - *4 p.m., 8 p.m.	Monday, January 15	CAMPUS CLOSED - Martin Luther King Jr. Day
Saturday, December 9	SOAP Robert Kelly Comedian - Wicomico Room - 9 p.m.	Wednesday, January 17	Women's Basketball vs. Gallaudet - Maggs Center - 5:30 p.m.
Sunday, December 10	SGA End of Semester Dinner - Worcester Room - 4-7 p.m.		Men's Basketball vs. Gallaudet - Maggs Center - 7:30 p.m.
	SGA Induction & Forum - Great Hall - 7 p.m.	Saturday, January 20	Swimming vs. Notre Dame (MD) - Maggs Pool - 1 p.m.
Wednesday, December 13	CLASSES END - Fall 2000	Sunday, January 21	Swimming vs. Catholic - Maggs Pool - 1 p.m.
December 14-20	FINAL EXAMS	Thursday, January 25	CLASSES END - Winter Term
Sunday, December 17	Commencement - Wicomico Youth and Civic Center - 3 p.m.		Men's Basketball vs. Newport News - Maggs Center - 5:30 p.m.
December 25-January 1	CAMPUS CLOSED - Winter Holiday		
Tuesday, January 2	CLASSES BEGIN - Winter Term		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar).

NEWS

a publication for faculty, friends, staff and students

www.ssu.edu



Holiday Season Crime Prevention Tips

The chances of becoming a victim are increased this time of year. University Police encourage you to use the following tips while shopping to help reduce the opportunity for criminals to commit criminal acts.

- Keep wallets and purses under control. Don't leave them unattended.
- Lock all Christmas packages and personal property in the trunk or out of sight when not in your vehicle.
- Don't carry large amounts of cash.
- When entering the parking lot, look around, be aware of your surroundings and take notice of suspicious persons and vehicles.
- Park in well-lit and well-traveled areas.
- Don't drink and drive.

Members of the University Police wish you a safe and happy holiday.

**Vol. XVII No. 16
December 14, 2000**

Senator Biden Addresses Graduates

Delaware Senator Joe Biden delivers the commencement address for the fall 2000 graduation exercises on Sunday, December 17, at 3 p.m. at the Wicomico Youth and Civic Center.

At graduation 445 students will receive bachelor's degree: 151 Bachelor of Arts, 283 Bachelor of Science and 11 Bachelor of Arts in Social Work; and 81 master's degrees: 21 Master of Arts, 11 Master of Arts in Teaching, 19 Master of Business Administration, 27 Master of Education and 3 Master of Science.

Biden has represented the people of Delaware in the United States Senate since January 1973. Now the senior Democrat on the Foreign Relations Committee and a member of the Judiciary Committee, he has earned national and international recognition as a policy innovator, effective legislator and party spokesman on issues ranging from crime prevention and



Senator Joe Biden

constitutional law to international relations and arms control.

Biden grew up in New Castle County, DE. He graduated from the University of Delaware in 1965 and from the Syracuse University College of Law in 1968. Prior to his election to the Senate, Biden practiced law in Wilmington, DE, and served on the New Castle County Council from 1970-72. Since 1991, Biden has been an adjunct professor at the Widener University School of Law, where he teaches a seminar on constitutional law.

Biden is a leader on anti-

crime and drug policy. During the past 10 years, he has authored virtually every major piece of crime legislation including the Violent Crime Control and Law Enforcement Act of 1994, also known as the Biden Crime Law, which dramatically increased funds spent on law enforcement. Additionally, Biden wrote the law creating the nation's "drug czar" who oversees and coordinates national drug control policy. Today, Biden continues to work to stop the spread of new drugs such as Ketamine and Rohypnol, the "date rape" drug.

In the 106th Congress, Biden was instrumental in passing several pieces of legislation to fight crime and strengthen existing drug laws. One of the most important bills to come out of the 106th Congress was Biden's landmark Violence Against Women Act of 2000 (VAWA), which President Clinton

continued, page 3



Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Maryland Teacher Scholarship

Applications are now available for the Maryland Teacher Scholarship for the 2001-02 academic year in the Financial Aid Office, Holloway Hall Room 213. The scholarship was established to provide funding to students who are Maryland residents pursuing teacher certification. The scholarship amount is \$5,000 annually and is renewable. To be eligible students must meet the following criteria:

- Be a high school senior, undergraduate or graduate student
- Have a minimum 3.0 cumulative grade point average
- Be enrolled as a full-time student in a program leading to professional teacher certification
- Agree to work as a full-time classroom teacher in the Maryland public school system one year for each year the award is received
- Be a Maryland resident or, if a dependent, have parents who are Maryland residents

Students who are currently receiving the Maryland Teacher Scholarship do not need to reapply. The award is automatically renewed as long as the student maintains a 3.0 cumulative grade point average.

Housekeepers Needed

The Physical Plant is now accepting applications for several housekeeper positions. Under close to general supervision, these individuals will be responsible for maintaining the cleanliness of an assigned area to established standards. Typical duties include dusting furniture, washing windows, operating cleaning equipment (vacuums and floor buffers), cleaning rest rooms and performing other duties as assigned. These are contingent positions with no state health or retirement benefits, however, limited leave benefits are available. The positions pay \$8.05/hr. Interested persons should complete an application in the Human Resources Office, Holloway Hall Room 140, no later than December 22.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

First Shore Scholars Announced

With the help of area businesses and residents, eight students from Salisbury and Delmar are attending SSU as the first Shore Scholars. Receiving grants of \$1,000 each are Michael C. Bonsteel, Christina Noel Brannock, Amy Christine Chase, Meghan E. Emge, Angela Gail Mathwig, Rebecca Elizabeth McKay and Nathaniel Lee Whayland, all of Salisbury, and Freddie Russell Glasgow Jr. of Delmar.

The Shore Scholars Program awards scholarships to students from Dorchester, Somerset, Wicomico and Worcester counties. Awards are based on merit and need.

Donors to the Shore Scholars Fund are Wilgus Insurance Agency, Avery Hall Insurance Group, Tom and Beth Hershey, The Paper People, Johnson-McKee Animal Hospital, Gillis-Gilkerson Inc., Go Glass Corporation, Salisbury BPOE Elks Lodge #817, Gordon and

Anne Reims, Thomas and Catherine Hill, and Jack and Mary Freistat.

The purpose of the fund is to keep good scholars on the Shore. "Often local students who qualify for admission to SSU earn scholarships to universities off the Shore and then don't return here after graduating," said Jack Freistat, director of special gifts at SSU.

If they do come to SSU, they often have to work. Working students may spend two to three years longer than their peers earning a degree, delaying advancement in the job market.

Among local students enrolled at Salisbury State this fall, more than half have a B+ average, but only 20 percent are getting scholarship support.

The Shore Scholars Fund was developed to help balance this inequity. For more information on the fund contact Freistat at 410-546-6939.

George B. Todd Mentoring Project

Fifteen education majors are needed to participate in the George B. Todd Mentoring Project at Maces Lane Middle School in Dorchester County. Each student selected to participate in this project will have the opportunity to serve as a mentor for two Maces Lane Middle School students.

Responsibilities will include attendance at weekly mentoring sessions during the spring and fall 2001 semesters, an orientation session to be held in January, a luncheon in early February, a late-August reception and a December graduation ceremony. Mentors will earn \$7.50 per hour.

Students interested in finding out more about this opportunity should contact Dr. Amy Meekins in the Education Department at 410-543-6391 or asmeekins@ssu.edu.

Need a Great Last Minute Gift?



SSU hosts a Holiday Gift Bazaar in the Atrium Gallery located in the Guerrieri University Center through Friday, December 22. Items for sale include hand-blown Christmas ornaments by glass artist Daniel Marder, signed and numbered prints as well as original artwork by local artists such as Linda Hand-McGee, hand-carved ornaments from Russia, Oaxacan wood-carvings in bright colors and fantasy animal shapes and a special collection for children.

Hours for the bazaar are Tuesday-Friday, 10 a.m.-4 p.m., and Saturday-Sunday, noon-4 p.m.

For more information on the bazaar or consignments contact June Krell-Salgado at 410-543-6271.



BRADLEY HONORED: After nearly 35 years as a SSU history faculty member, Sylvia Bradley was recently honored anticipating her upcoming retirement. Celebrating Bradley's passion for all things Irish, she was presented with a decorative throw with a scene of Ireland. Pictured with Bradley (far left) are History Department members (from left) Dr. Ray Thompson, Dr. Clara Small and Mia Vye.

University Park Joins City In Municipal Services Agreement

The City of Salisbury and SSU have reached a collaborative agreement concerning the funding of municipal services for the University Park apartment complex, a public-private partnership on Milford Street which opened this fall.

Salisbury Mayor Barrie Parsons Tilghman and Salisbury State President Janet Dudley-Eshbach made the joint announcement today, both characterizing the agreement as "a good faith effort on both sides. While SSU as a tax-exempt state agency is not legally required to pay for the municipal services, there is a mutual recognition that the City will incur additional costs with the opening of University Park, and the University wishes to pay a fair share of those costs."

In return for the following services—police, fire, ambulance and code enforcement—Salisbury State has agreed to pay the City of Salisbury 50 percent of the annual property tax rate as if the project were privately owned. The first year payment is \$38,603.

There are currently 450 residents at University Park, the majority of them SSU students. The complex will eventually house 576 residents.

University Park is managed by Allen & O'Hara Education Services, LLC, under an agreement with Salisbury State.

"Salisbury State has long prided itself on being a good neighbor within the City of Salisbury," said President Dudley-Eshbach. "We look forward to continuing that spirit of collaboration and cooperation with the City and will strive to improve upon that relationship."

"I am extremely pleased that we have been able to reach an agreement with SSU that is equitable to everyone involved, especially the taxpayers of the City of Salisbury," said Mayor Tilghman. "Delegate Norman Conway was instrumental in focusing attention on this issue. Additionally Gov. Glendening has been a tremendous friend to the City of Salisbury in helping to negotiate this agreement. We appreciate their help."

The agreement will now go before the Salisbury City Council for their approval.

Senator Biden Addresses Graduates

continued from page 1

signed into law in October 2000. This critical piece of legislation, which expands on Biden's original Violence Against Women Act of 1994, contains a broad array of ground-breaking measures to combat domestic violence and provides billions of dollars in federal funds to address gender-based crimes.

As the senior Democrat on the Foreign Relations Committee, Biden is among the party's most respected voices and leaders on a wide variety of foreign policy and national security issues. Richard Lugar, a senior Republican on the Foreign Relations Committee, said "Senator Biden has a very strong commitment to a bipartisan foreign policy and serves as a good example for everyone in Congress. He has a very broad, comprehensive view of the world. He's a good listener, but he's also a strong and effective advocate of his position."

Biden has authored legislation to curb the proliferation of weapons of mass destruction and is a forceful advocate for arms control measures. He successfully led the effort in the Senate to approve ratification of the Chemical Weapons Convention. He led the fight for expansion of the North Atlantic Treaty Organization. He forged important bipartisan agreements to pay back U.S. arrears to the United Nations, to streamline U.S. foreign policy agencies and to authorize debt relief for the poorest nations of the developing world.

In addition to his leadership on foreign policy, crime and drug control issues, Biden has also been recognized for his work in civil rights, environmental protection and education policy. In May 1999, Biden became the youngest Senator ever to cast 10,000 votes in the Senate.

Admission to SSU commencement is by ticket only. For more information about tickets or speakers, please contact the Public Relations Office at 410-543-6030.

SU Slogan Search

In anticipation of Maryland General Assembly approval of the name change to Salisbury University, the University wants your help in creating a slogan to best exemplify SU. So, take a break from your end of the semester studying, grading, report-making, etc. and get your creative juices flowing to create a SU slogan for the new millennium.

The slogan should be short and memorable (ex. Rowan University: Expect More; Achieve More; Emory and Henry College: A College of Uncommon Character; Virginia Union University: Vision Unites Us!) and reflect the values and aims of the University's Strategic Plan (www.ssu.edu/admin/prez/StrategicPlan.html).

Submit 1 or 100—we want all the suggestions we can get! Send your ideas to Christine Smith at cbsmith@ssu.edu before you leave for winter break. We'll let you know what the slogan-search turns up early next semester.

Century Is No. 1

SSU's 2000 Sea Gull Century bike ride was recently named the No. 1 League of American Bicyclists sponsored cycling event based on number of participants. The announcement was included in the February 2001 *Bicycling* magazine.

The Sea Gull Century is an annual event which attracts some 7,000 riders to the area and is the single

largest one-day tourism event in Wicomico County with an economic impact of over \$1.5 million.

For more information on next year's Sea Gull Century, Saturday, October 13, contact the SSU Public Relations Office at 410-543-6030.



DECEMBER 2000 COMMENCEMENT INFORMATION

GENERAL INFORMATION AND DIRECTIONS

1. Commencement will be held at 3 p.m., Sunday, December 17, at the Wicomico Youth and Civic Center.

ADMISSION WILL BE BY TICKET ONLY. All graduates are requested to form for processional at 2 p.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see No.13-16 for location).

2. The commencement speaker will be **The Honorable Joseph R. Biden**, U.S. senator for Delaware.

3. **Students/Guests with Physical Disabilities** - Students with physical disabilities who will need assistance should contact the Office of the Vice President of Student Affairs at 410-543-6080 by November 22. For guests with physical disabilities please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled person. Since seats cannot be reserved, an early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Call the Guerrieri University Center Information Desk at 410-543-6006 for information on seating. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) will be distributed at the Graduation Center in the Book Rack November 15-17. **Please note that students who are not able to pick up their graduation items can still pick them up until noon on December 15.** Graduation items may be retained by the graduates and need not be returned following the ceremony.

Problems with caps and gowns can be corrected at The Book Rack (normal hours) or prior to the ceremony by The Book Rack employees at the Civic Center, in Flanders Room 1, near the snack bar to the left of the arena entrances. Bookstore hours Monday through Thursday are 8:30 a.m. - 6 p.m. Bookstore hours on Friday are 8:30 a.m. - 4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE NOON FRIDAY, DECEMBER 15.**

TICKETS FOR GRADUATION WILL BE DISTRIBUTED BY THE BOOK RACK. EACH STUDENT WILL RECEIVE 12 GUEST TICKETS. GUESTS ARE REQUIRED TO BE SEATED BY 2:45 P.M.

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room 1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU

will not be responsible for these items; students are, therefore, encouraged to leave valuables with family or friends.

7. Students will first be awarded degrees by school (e.g., School of Liberal Arts), and will be asked, by President Dudley-Eshbach, to stand and remain standing until all degrees have been awarded for that school. President Dudley-Eshbach will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY. They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **MUST NOTIFY THE REGISTRAR'S OFFICE** by calling 410-543-6158 no later than Friday, **December 8.** All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. Students and staff should enter through the Midway Room entrance and line up for the processional at 2:15 p.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective school dean.

13. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter J, will report to **DRS. ED SENKBEIL AND LISA SELDOMRIDGE.** When you enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing east (the rear of the building). You will sit in Section 3 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter K through the letter Z, will report to **DRS. BEN GREENE AND GEORGE RUBENSON.** When you enter the main entrance of the Civic Center, go to the left corridor

and line up alphabetically along the windows, facing west (the front of the building). You will sit in Section 5 on the seating chart. After you have walked across the stage, you are to return to your seats via the side aisle.

14. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center (to the right after you enter the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter M, will report to **DRS. HOMER AUSTIN AND AUGUSTINE DIGIOVANNA** at the rear of the corridor and will line up alphabetically facing east (the rear of the building). You will sit in Section 4 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter N through the letter Z, will also go to the right after you enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **DRS. GERALD ST. MARTIN AND CAROLYN BOWDEN.** You will line up alphabetically in that corridor against the wall nearest the rear of the building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

15. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. You will proceed to the cross corridor (leading to the Midway Room) and report to **DR. GERALD ST. MARTIN.** You will line up alphabetically in that corridor against the wall nearest the front of the building. You will sit in Section 6 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

16. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A., M.A.T. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates will report to **DR. STEVE GEHRICH.** You will line up according to his direction, alphabetically by degree, and will sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.A.T. and M.Ed. candidates are to report to **DR. LEE MAY** and line up alphabetically at his direction. You will also sit in Section 7 on the seating chart. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

17. **DRESS CODE**
Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe is black with a V neckline and will show part of your clothing underneath. The recommended dress therefore is

similar to what you would wear to a formal interview. Thus you should be mindful of the following considerations:

1. Dress clothing, preferably black or navy.

2. Black dress shoes (or some other dark color).

3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

5. No flowers on the academic robe, and no flowers are to be carried.

6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

9. Candidates for the master's degree will wear both robe and hood. Faculty marshals will give you more specific information.

10. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at your permanent address in the near future.

11. Candidates should not chew gum or tobacco.

12. Candidates should **NOT** have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

18. **GRADUATION DECORUM**
Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.).

Leimann Honored with Alumni Award

Alumna Karen Leimann will be recognized at SSU's commencement on Sunday, December 17, with the prestigious Alumni Appreciation Award.

Leimann, an elementary teacher and administrator in Wicomico County for over 20 years, received both her bachelor's (1973) and master's in education (1991) from Salisbury State. She is currently the principal at Prince Street Elementary School in Salisbury.

As a member of Salisbury State's Alumni Association board of directors since 1991, Leimann has held the offices of secretary, vice president and president (1997-99) and played a key role on the committee for furnishing the Alumni House, which opened in June 1996. She continues to serve on the alumni board of



Karen Leimann

visitors, a president's advisory board, which was formed during her term as president.

"During her tenure as president she worked hard to generate alumni awareness and appreciation on campus," said

Roy Perdue, director of alumni relations. "with homecoming attendance and alumni giving both rising dramatically."

A member of both Delta Kappa Gamma and Phi Delta Kappa, Leimann is also involved with the Wicomico Historical Society. She is also a past member of the Junior Auxiliary Board at Peninsula Regional Medical Center and the Salisbury Wicomico Arts Council.

Past recipients of the SSU Alumni Appreciation Award include Clinton Bradway, Edgar A. Baker, Billye P. Sarbanes and Paul Rendine.

Business Students Compete in College Bowl

The Perdue School had two teams of Master of Business Administration students compete in the Capstone College Bowl sponsored by Management Simulations Inc. in Chicago. The competition is America's first online national business simulation competition between university business schools.

Capstone, an Internet-based simulation of the microelectronics industry, pitted 48 university teams from around the country in industry groups of six teams for eight hours, during which time SSU competed against teams from Auburn University, DePaul University, Georgia Tech, Idaho State, Rutgers University, Northeastern and Virginia Tech.

The two SSU teams, Erie Company and Ferris Company, were coached by Perdue School faculty member Dr. Richard Hoffman.

Erie Company team members were: Hubert Haran, So Hyun, Cinthia Pena, Jeff Smith and Christian Riveros; Ferris Company members were Douglass Cook, Nick DeSimone, Lauren Mangini and Jeff Reddish.

Gulls Fifth in National Directors Cup Standings

Coming off the most successful fall sports season in school history, Salisbury State is ranked fifth in the most recent Sears Directors Cup standings, released on December 7. SSU, which had four teams advance to the NCAA Tournament, earned 185 points through the completion of six fall sports championships. The Sea Gulls finished 18th of 405 Division III schools in last year's final standings.

Following a 17-3 season and a second consecutive trip to the NCAA Tournament, the men's soccer team had four players named last week to the NSCAA All-South Region teams. Senior goalie Mike Svehla, junior back Darren LaRocque and senior midfielder Rusty Tritsch were named to the 13-player first team, while sophomore forward CR Krauss earned third team honors.

Center Lisa Neylan scored 19 points, Amy Campion had 17 and Jaime Kohlenstein added 15 with 10 rebounds as the women's basketball team downed Mary Washington 64-51 on Friday. The Sea Gulls, 7-2 overall and 2-0 in the Capital Athletic Conference, are idle until January, when they return to action in the King's (PA) College Tournament.

The men's basketball team dropped both of its games in the Chowan Tournament, losing 83-73 to Chowan and 84-80 against Shenandoah. Senior guard Josh Merkel was named to the all-tournament team after registering 38 points in the two games. The Sea Gulls (6-3, 1-1 CAC) close their pre-holiday schedule with road games at Christopher Newport and Virginia Wesleyan this week.

Alumni Board Welcomes New Members

The Salisbury State Alumni Association recently elected three new members to its board of directors: Julie Duer Clayton, Kerrie Anne Jones Bunting and Dornell L. Woolford.

Clayton (Class of 1984), a senior account executive with Delmarva 47 News and WBD/Delmarva Broadcasting, is a member of the board of directors of the United Way and business coordinator for the Chamber of Commerce "Business After Hours." She is also an active member of the Worcester Preparatory School gala committee and a member of Ducks Unlimited. A native of the Eastern Shore of Virginia, she and her husband, John, live in Salisbury.

Bunting (Class of 1992), a senior research interviewer with the Salisbury Eye Evaluation Project of the Johns Hopkins University, lives with her husband, Tim, in Ocean Pines. Her father, Dr. Thomas Jones, is dean of SSU's Henson School.

Woolford received his Bachelor of Arts in 1988 and his Master of Arts in 1993 from SSU. An instructor of development education at Wor-Wic Community College, Woolford is a member of the Developmental Education Association of Maryland, Lower Shore Chapter of the American Red Cross, Bay Shore Services, Rotary Club of Salisbury and the National Kidney Foundation of Maryland.



Kerrie Bunting



Julie Duer Clayton



Dornell L. Woolford

Final Fall SSU News

This is the last issue of SSU News this semester. Publication will resume in the spring semester. For more information contact Christine Smith, editor, at 410-548-4769 or cbsmith@ssu.edu.

SSU Foundation Presents Faculty Grants

The Salisbury State University Foundation board of directors recently presented \$12,500 to faculty members for professional development activities.

Dr. James Welsh of the Department of English was awarded \$500 toward his submission of his paper and organization of a panel of papers on Thomas Jefferson for the national conference of American Presidency on Film in California sponsored by the Film and History League and the *Journal of Film & History*.

Dr. Liddell Madden of the Department of Social Work was awarded \$250 toward research and production costs for his monograph, *Vulnerable Populations on the Delmarva: A Social Work Perspective*, for use by social work practitioners, educators and students.

James Berkman of the Department of Athletics and coach of the men's lacrosse team and women's soccer team was awarded \$750 toward expenses incurred while attending the National Coaches Meeting in Orlando, FL.

Dr. Maarten Pereboom of the Department of History and associate dean of the Fulton School was awarded \$800 toward production costs of his book *The Free Press and International Politics: Coverage of the German Problem in Britain, France and the United States, 1919-1941*.

Dr. Melanie Perreault of the Department of History was awarded \$700 toward expenses incurred when presenting her paper, "Waterways in the Atlantic World: Contact and Cultural Negotiation Across a Liquid Landscape," at the international Transatlantic Studies Conference in Maastricht, the Netherlands.

Dr. Steven M. Hetzler of the Department of Mathematics and Computer Science was awarded \$600 toward his presentation of papers at the Joint American Mathematical Society and Mathematical Association of America meetings in New Orleans, LA.

Dr. Homer Austin of the Department of Mathematics and Computer Science was awarded \$800 toward the presentation of his paper, "The Central Limit Theorem: Its History and Proof," at the Mathematical Association of America and the American Mathematical Society in New Orleans.

Dr. Harel Barzilai of the Department of Mathematics and Computer Science was awarded \$800 toward the presentation of his paper, "Fostering Active Engagement and Learning in College Algebra Through Modeling, Groupwork and Applications," at the joint national meetings of the Mathematical Association of America and the American Mathematical Society in New Orleans.

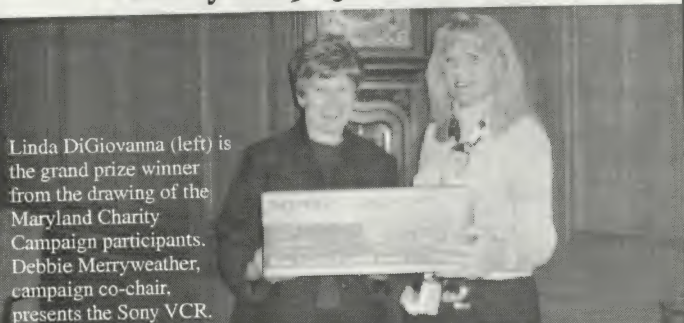
Dr. E. Lee May of the Department of Mathematics and Computer Science was awarded \$800 toward his participation in the joint 2001 annual meetings of the American Mathematical Society and Mathematical Association of America in New Orleans.

Dr. Mike Bardzell of the Department of Mathematics and Computer Science was awarded \$800 toward presentation of his paper "Groups, Fractal Patterns and the Dynamics of Cellular Automata" at the 2001 joint meeting of the Mathematical Association of America and the American Mathematical Society in New Orleans.

Dr. Barbara Wainwright of the Department of Mathematics and Computer Science was awarded \$800 toward presentation of her paper "A Needs Assessment Survey" at the 2001 joint meeting of the Mathematical Association of America and the American Mathematical Society in New Orleans.

Dr. Kathleen Shannon of the Department of Mathematics and Computer Science was awarded \$800 toward presentation of the paper "PascalGT: Conjectures, Explorations, and Reasoning in Abstract Algebra" at the 2001 joint meeting of the Mathematical Association of America and the American Mathematical Society in New Orleans.

Charity Campaign 2000 Results



Linda DiGiovanna (left) is the grand prize winner from the drawing of the Maryland Charity Campaign participants. Debbie Merryweather, campaign co-chair, presents the Sony VCR.

The 2000 Maryland Charity Campaign showed a slight increase from last year, with \$8,434.86 pledged to statewide charities this fall versus \$7,596 last year. There were 72 faculty and staff who participated or 8 percent of SSU employees.

Winners of the post campaign prize drawing were: Kathryn Kalmanson, Blackwell Library, SSU key ring donated by the Book Rack; Holly McCardell, Office of Instructional Technology, SSU mini soccer ball donated by the Book Rack; Dr. Karen Badros, Department of Nursing, pillow, donated by Book Rack; Dr. Harry Basehart, Political Science Department, two meal passes, donated by University Dining

Services;

Dr. Donald Cathcart, provost, two meal passes; Dr. Arlene White, Department of Modern Languages, two meal passes; and Kathleen Wright, Information and Decision Sciences Department, two meal passes; and Linda DiGiovanna, Publications Office, grand prize of a VCR donated by the SSU Foundation.

The co-chairs of the campaign, Gains Hawkins, Public Relations Office, and Debbie Merryweather, Business and Finance Office, extend their thanks to all who participated and to the Book Rack, University Dining Services and the SSU Foundation for donating prizes.

Dr. David L. Parker of the Department of Mathematics and Computer Science was awarded \$800 toward his paper presentation and attendance at the Association of Computing Machinery Special Interest Group Computer Science Education annual meeting in Charlotte, NC.

Dr. E. Eugene Williams of the Department of Biology was awarded \$700 toward his participation in the 2001 annual meeting of the Society for Integrative and Comparative Biology in Chicago, IL.

Dr. Kimberly Hunter of the Department of Biology was awarded \$800 toward her research comparing genetic diversity of newly discovered populations of the threatened Seabeach Amaranth (*Amaranthus pumilus*) to that of historic populations that are stored in the Natural History Museum in Philadelphia.

Voncelia Brown of the Department of Nursing was awarded \$800 toward her attendance at the Association of Community Health Nurse Educators' spring institute in Montreal, Canada.

Dr. Robert Settle of the Department of Management and Marketing was awarded \$500 toward presentation of his paper "Reluctance to Return Goods as an Impediment to Direct Purchasing" at the 12th annual Direct Marketing Educators' Conference in New Orleans.

Dr. Pamela Alreck of the Department of Management and Marketing was awarded \$500 for presentation of the paper "Gender Differences in Perceptions, Catalog, Internet and Store Shopping" at the 12th annual Direct Marketing Educators' Conference in New Orleans.

Kudos

A Combustible Publication for Senkbeil

Dr. Edward Senkbeil, professor of chemistry, recently published the article, "Combustion Demonstration Using Updated Flame Tornado," in the *Journal of Chemical Education*, Vol. 77, No. 11, pp 1449-1450, 2000, which describes an inquiry-based approach to demonstrating the properties of combustion.

"The demonstration is both informative and fun, and can be used to describe the combustion process to science students at both the high school and university level," said Senkbeil.

The objective of the demonstration/experiment is to illustrate the factors affecting the speed of a combustion reaction and to demonstrate the factors affecting the production of a flame by using a "Flame Tornado," a three-four foot cylinder of flame produced by burning of a small volume of lighter fluid in a simple apparatus. The demonstration is one of several that Senkbeil uses in both his classroom presentations and workshops to "spark" student interests in understanding science.

Ackerson Presents Antislavery Research

Dr. Wayne Ackerson of the Department of History recently presented his paper, "The African Institution of Lond, Africa, the Caribbean, and British Antislavery, 1807-1827," at the recent meeting of the New England Historical Association at Stonehill (MA) College.

Ackerson also recently presented "The African Institution and British Antislavery, 1807-1827," at the Midwest Conference on British Studies in Cincinnati.

"The African Institution," Ackerson said, "was the primary British antislavery group in the early 19th century, carrying the abolitionist torch for two decades."

MIS Major Attends Business Innovations Conference

David Frei, a senior majoring in management information systems in the Perdue School, was recently selected by the Foundation for Student Communication to attend the Business Today International Conference in New York City. The conference, "Out with the Old, In with the New: Is this the Future of Business?," was attended by 200 students from as far away as New Zealand, Russia, South Africa, Sweden and Brazil.

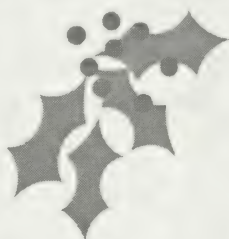
The three-day conference consisted of keynote speakers, panel discussions, a case study and executive seminars allowing students and executives an opportunity to interact on a more personal level discussing pressing issues for businesses and government.

At the conference Frei attended presentations by chair and CEO of Duke Energy Richard Priory and the CEO of Pathmark Stores James Donald. Frei also had the opportunity to meet with the CIOs of 1-800-Flowers.com, Phillip Morris Companies and Time Inc., and the vice president of strategic initiatives for NASDAQ.

Waters Is Guest Poet

Dr. Michael Waters, professor of English, recently read his poems and visited a creative writing class at the University of Arkansas-Little Rock.

Waters also read his poems, conducted a poetry workshop and was the featured guest speaker at a question and answer brown bag lunch with faculty and students at Lyon (AR) College.



Pamela Winters Dolle (Class of 1976) and Bunky Dolle (Class of 1995) of Bethany Beach, DE, recently presented a silver tea and coffee service, punch bowl and pitcher to the Alumni House at Salisbury State University in recognition of SSU's 75th anniversary. Pamela Dolle is a member of SSU's Alumni Association board of directors and Bunky Dolle is a member of the SSU Foundation board of directors.

Accepting the gift were Sandy Griswold (left) and Melinda Khazeh (right), staff in the Alumni Relations Office.

Henson Student Succeeds With Undergraduate Research

Recently SSU student Brian Guarraci and Dr. Michael Bardzell of the Department of Mathematics and Computer Science presented "Hit Counting Algorithms for Two-Dimensional Cellular Automata" at the regional fall meeting of the Mathematical Association of America at American University in Washington D.C.

The presentation highlighted results from Guarraci's year-long undergraduate research project. The talk addressed algorithms, computer simulations and color graphics relevant to the project.

Guarraci will graduate in December and has accepted a position with Microsoft in Seattle to begin in January.

Henson Faculty Attend Undergraduate Research Planning Program

University faculty members recently participated in the Coastal Carolina University in Conway, SC. Council on University Research (CUR) workshop, "Institutionalizing Undergraduate Research."


The team of Dr. Tom Jones, dean of the Henson School, and Henson School faculty members Dr. E.J. Crane of the Department of Chemistry and Dr. Mike Bardzell of the Department of Mathematics and Computer Science represented SSU.

The workshop goal for each team was to develop a plan to further the cause of undergraduate research on their home

campuses. Jones, Crane and Bardzell drafted a plan that included both short- and long-term goals, among which was the development of summer programs for undergraduate research and addressing workload issues for faculty mentors.

Salisbury State will have its first University-wide symposium, Salisbury State Undergraduate Research Conference (SSURC), in April 2001. Plans are underway to make this a major event celebrating undergraduate scholarship at SSU.

The Organizer

Through December 15	 Exhibit Kent English Paintings Fulton Hall Gallery	Monday, January 15	CAMPUS CLOSED - Martin Luther King Jr. Day
Through December 22	Christmas Gift Shop - Atrium Gallery	Wednesday, January 17	Women's Basketball vs. Gallaudet - Maggs Center - 5:30 p.m.
December 14-20	FINAL EXAMS		Men's Basketball vs. Gallaudet - Maggs Center - 7:30 p.m.
Sunday, December 17	Commencement - Wicomico Youth and Civic Center - 3 p.m.	Saturday, January 20	Swimming vs. Notre Dame (MD) - Maggs Pool - 1 p.m.
December 25-January 1	CAMPUS CLOSED - Winter Holiday	Sunday, January 21	Swimming vs. Catholic - Maggs Pool - 1 p.m.
Tuesday, January 2	CLASSES BEGIN - Winter Term	Thursday, January 25	CLASSES END - Winter Term
January 12-February 23	Exhibit L'Estampe en France: 34 Young Printmakers - Fulton Hall Gallery		Men's Basketball vs. Newport News - Maggs Center - 5:30 p.m.
Saturday, January 13	Women's Basketball vs. St. Mary's - Maggs Center - 2 p.m.	Saturday, January 27	Women's Basketball vs. Mary Washington - Maggs Center - 2 p.m.
	Men's Basketball vs. St. Mary's - Maggs Center - 4 p.m.		Men's Basketball vs. Mary Washington - Maggs Center - 4 p.m.
January 15-February 9	Exhibit A Well Aged Exhibit by the Institute of Retired Persons - Atrium Gallery, Guerrieri University Center	Monday, January 29	CLASSES BEGIN - Spring 2001
			Registration and Drop/Add (through February 2)

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of fall 2000 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar).

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Need a Ride?

SSU and a group of regional partners recently earned the boost they needed to get Delmarvans on the move. With over \$2 million from both state and federal funds, public transportation on the Lower Eastern Shore will soon be expanding. Read more about this exciting opportunity on Page 3.



At the Gallery

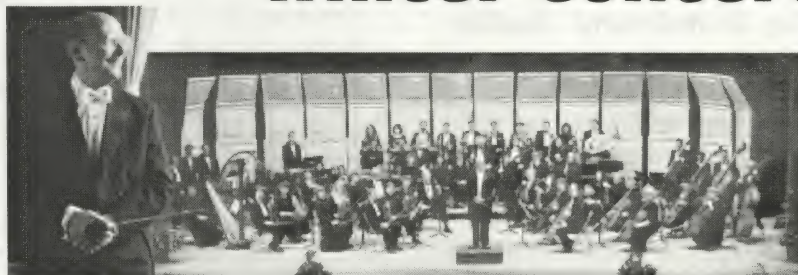
"L'Estampe en France"
Fulton Hall Gallery
Through February 23
More on Page 3.
"A Well Aged Exhibit"
Atrium Gallery
Through February 9

Upcoming Lecture

Dr. Drew Leder
"Guns and Voices: Inmates
Reflect on Life Behind Bars"
Wednesday, February 7
More on Page 7.

Vol. XVII No. 17
January 25, 2001

SSO Presents Ambitious Winter Concert



The Salisbury Symphony Orchestra at Salisbury State will present its most ambitious program yet in a bonus winter concert, Saturday, February 3, featuring works by Anton Bruckner and Toshiro Mayuzumi.

Bruckner's *Symphony No. 4 in E-flat (The Romantic)* is a tour de force for orchestras, a challenging large-scale symphony with unendingly beautiful melodies and massive orchestral texture. The SSO will have 68 players on stage, the most ever, for *The Romantic* symphony in four movements that lasts an hour and 20 minutes. It is a mature piece for an orchestra that has matured during its 15 years on stage at Holloway Hall.

"Unlike earlier symphonies, this one should not be taken apart. Quite often we play parts

of symphonies that have beautiful music in them, instead of playing the whole thing, but in Bruckner the symphony is a whole, with melodies that repeat throughout the piece," said Dr. Thomas G. Elliot, the SSO's conductor and music director. "Knowing the length of *The Romantic* symphony in advance, we believe people will be able to sit back, relax and enjoy it."

Austrian-born Bruckner (1824-1896) was an organist who was greatly influenced by the dramatic orchestration of Richard Wagner. Bruckner's career took him to Munich, where he was received into the master composer's circle of intimate friends and followers. His symphonic music reflects both his adulation of Wagner and his dedication to God.

The concert's first half will

be highlighted by Toshiro Mayuzumi's *Concerto for Percussion and Orchestra*, with Dr. Charles F. Smith and Christopher Reavis featured on timpani.

This very contemporary piece employs idioms

of both Japanese and European culture, and it will have 10 timpani—five on each side of the stage, stereo fashion—with the orchestra in between. The music is exciting and energetic.

The concert will take place at 8 p.m. in Holloway Hall Auditorium. Gold Pass SSO patrons may use their passes for admission. Tickets are \$15 for adults, and \$8 for seniors 60 and above and students 18 and under. Tickets are available through any Salisbury Wicomico Arts Council outlet (Peninsula Bank and Bank of Delmarva branches) or at the door the night of the concert. For information call 410-548-5587.

See FOCUS ON SOLOISTS, Page 5



Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Policy on Closing Due To Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations or by calling the Gull Line at 410-546-6426.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.

75th Anniversary Lecture Series

Mark calendars now for the upcoming series of lectures celebrating SSU's 75th anniversary. All talks are free and open to the public. Look to future issues of *SSU News* for more information.

Dr. William Dunham

Wednesday, February 28

7 p.m., Wicomico Room, Guerrieri University Center

Tim O'Brien

Wednesday, March 7

7 p.m., Wicomico Room, Guerrieri University Center

Alfie Kohn

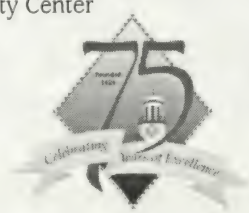
Tuesday, March 13

7:30 p.m., Holloway Hall Auditorium

Daniel Schorr

Wednesday, March 28

7 p.m., Holloway Hall Auditorium



Dining Services Student Employees

University Dining Services has student employment positions for the spring semester for SSU and high school students 16 years of age and older. Positions are available in the Commons, catering and retail operations. Work schedules are flexible and a competitive salary is offered. For more information please contact Michael Elliott, 410-548-5598 or mwelliott@ssu.edu.



Staff members have you nominated anyone for the University System of Maryland Board of Regents Staff Awards? If not contact Tracy Hajir at 410 548-3316 for an application.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Peer Leader Outdoor Orientation Interest Meeting

Any student interested in being a peer leader for the 2001 Outdoor Orientation Program should attend an interest meeting on Wednesday, February 7, at 9 p.m. in the Fireside Lounge of the Guerrieri University Center. Information about the summer programs will be given as well as applications. Peer leaders are needed for Algonquin Canoe, Acadia Cycle, Poland Trek, Nantahala Creative Leadership and West Virginia Whitewater Adventure. Applications will not be available prior to this meeting.

To be eligible for this opportunity, applicants must be full-time students for the 2001-2002 school year in good academic standing. A knowledge of basic outdoor skills and a genuine interest in assisting and supporting new students in their transition and adjustment to SSU are a must.

For more information, please contact the New Student Experience Office at 410-543-6100.

New Member Dance Auditions

Openings in the SSU Dance Company are available for new members by entrance audition on Monday, January 29, in the Maggs Center Dance Studio. SSU students and community members are eligible to audition.

Dancers should bring their schedule of classes and commitments at 4:30 p.m. to fill out forms and warm-up. The one-hour audition requires dance attire (leotard and convertible tights), ballet slippers and/or jazz shoes and bare feet. Three audition combinations will be taught and performed in small groups: ballet to show continuity and musical phrasing; jazz to show speed and dynamic range; and modern to show use of space and air.

Membership in the Company requires participation every Monday from 4:30-6 p.m., a \$10 fee, and completion of community service and fund raising activities. Benefits include master classes and rehearsals with recognized guest artists and a trip to New York City. Rehearsals for Spring Concert works are scheduled in the late afternoon or evening, while guest choreographers usually rehearse on a selected weekend.

For information please contact Chrissy Moore, Company president, at 410 546-4027 or chrispi333@aol.com, or Dr. Victoria Hutchinson, Company director, at 410-543-6353 or vhutchinson@ssu.edu.

Continuing members from fall semester must re-register on Monday, January 29, at 4 p.m. or lose their Company membership for the spring semester 2001.

Galleries Present French Printmaking

The works of some of the best young printmakers of Paris, recognized as the world's center for printmaking, are on display in the Fulton Hall Gallery through February 23.

The exhibit of 45 limited edition works offers an intimate look at both the present and future of the graphic art through the eyes of these 34 young artists. Eleven of them are women and all are 40-years-old or younger. Titled "L'Estampe en France" ("Printmaking in France"), "the exhibit brings an exciting

selection of fresh, contemporary artistic expression straight from the workshops of the 'City of Lights,'" said SSU Galleries Director Ken Basile. Showcased are French artists as well as those from abroad working in France such as Wilfredo Lam (Cuba), Roberto Matta (Chile), Rufino Amay, Jose Luis Cuevas and Francisco Toledo (Mexico), Antonio Segui (Argentina), Armando Morales (Nicaragua) and Fernando Botero (Columbia). The exhibit also highlights the French atelier system, professional workshops in Paris—some dating back three generations—whose artists, working under



master printmakers, are constantly exploring with techniques which range from the traditional, such as drypoint and etching, to the experimental in silkscreen including large format, lithography, carborundum and xilography. Also included are computer-generated graphics.

"The print image styles move from the powerful, expressionistic use of the human figure to delicate, lyrical abstractionism. In between are many other artistic manifestations tied to

international currents in contemporary art such as ecology, the environment and neo-technology," Basile said.

"Exhibiting artists Herve' Di Rosa and Remi Blanchard are very well known in France, others less so, and a few, such as Frederique Danse, are newcomers."

The exhibit is made possible by the Inter-American Development Bank Cultural Center in Washington, D.C. Fulton Hall Gallery hours are Tuesday-Friday, 10 a.m.-5 p.m., and Saturday-Sunday, noon- 4 p.m. For more information call 410-548-2547.

SSU Helps Put the Shore on the Move

Salisbury State and its regional partners have been awarded over \$2 million from the State of Maryland and federal sources to promote the expansion of public transportation services on the Lower Eastern Shore.

The funding comes after more than a year of work by a diverse coalition of community leaders, including the Lower Shore Private Industry Council, SSU, Wicomico Transit, Worcester County Ride, Somerset County STRideS and the departments of Social Services of Somerset, Wicomico and Worcester counties. The project has been funded through the Maryland Mass Transit Administration, Maryland Department of Human Resources and Federal Transit Agency with the support of the Eastern Shore delegation and U.S. Senators Paul S. Sarbanes and Barbara A. Mikulski. The goal of the initiative is to create more public transportation options for citizens needing to travel to work, medical appointments, leisure activities and other critical destinations.

To date, the regional public transportation coalition has focused on data collection and consensus-building activities, carried out by a team from Salisbury State's Project Management Group (Perdue School of Business) and Mapping Science Group (Department of Geography and Geosciences, Henson School of Science and Technology). The initial planning phase demonstrated opportunities to improve current public and human services transportation offerings on the Lower Eastern Shore. It also revealed that there is a broad based commitment to finding regional solutions that are efficient, effective and adequately support the growing regional economy.

The new funding will allow the coalition to actually implement, on a pilot basis, expanded regional services and connections, as well as continue the transportation planning and consensus-building process. Primary goals for the project year include:

- Expand public transportation: The public transportation providers of Somerset, Wicomico

and Worcester counties are working to expand their routes and coordinate their schedules to pilot a regional route connecting the major population centers of the Lower Eastern Shore.

- Coordinate services by human service agencies: These agencies will be invited, on a pilot basis, to begin coordinating aspects of their services for greater effectiveness and efficiency.

- Continue planning and consensus-building activities to encourage broad-based participation in regional public and human services transportation solutions.

For more information, contact Dr. Memo Diriker, director, or Ruth Baker, associate director, Project Management Group, at SSU at 410-548-5353, fax 410-219-2848, e-mail pmg@ssu.edu or visit their Web site www.shoretransit.org.

Funding News from the Teaching Learning Network

This year the University System of Maryland (USM) has put aside \$15,000 to support mentoring programs proposed by faculty. Examples of such program include senior faculty mentoring junior faculty, mentoring of department chairs, mentoring of students and research on mentoring. Of particular interest are proposals targeted at underserved populations.

The deadline for submission of applications is March 23. The proposal should be sent to Dr. T. J. Bryan, Office of Academic Affairs, USM Headquarters, 3300 Metzger Road, Adelphi, MD 20783-1690. The proposals should include a description of the project including a calendar of activities; a plan for follow-up, an itemized budget and evidence of institutional commitment. Please forward a copy of your proposal to the Teaching Learning Network at the attention of Mary Gillespie in Blackwell Library Room 009.

Information about the grants competition is available online at www.usmh.usmd.edu/Leadership/USMOffice/AcademicAffairs/facdev.html.

Scholarship Opportunities

Arts Scholarships

Applications are now being accepted for 2001-2002 Salisbury Wicomico Arts Council art scholarships. The scholarships are awarded to students who will have or are currently majoring in the arts, either visual, performing, creative writing or media/communication arts. To be eligible for an award (that ranges up to \$4,000), the student must be a legal resident of Wicomico County and either a high school senior entering college or a full-time college freshman, sophomore or junior who is or will be enrolled in formal study leading to a certificate or a degree in the arts in 2001-2002. For an application and additional information call 410-543-ARTS(2787). Deadline for application is Thursday, February 8.

Dwight P. Jacobus Scholarship

Applications for the Dwight P. Jacobus Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. There are four \$1,000 scholarships which are awarded by the Association of School of Business Officials of Maryland and the District of Columbia. To be considered for the scholarship a student must be a Maryland or Washington, D.C., resident for at least one year, major in either business or education, be accepted as a full-time student with a minimum 3.0 cumulative GPA, demonstrate scholastic achievement and financial need and demonstrate participation in quality extra-curricular activities.

These scholarships are open to both high school seniors and current college students at all accredited institutions of higher learning in Maryland and Washington, D.C. The deadline for applying is Thursday, March 15.

Nursing Scholarship

A nursing scholarship for residents of the Eastern Shore of Virginia attending SSU is now available for the 2001 academic year. The scholarship, in honor of the late Margaret Johnson Elmore, a 54-year resident of Painter, VA, who devoted her life to nursing, is funded by Elmore's son, Page, and his wife, Carolyn. The purpose of the scholarship is to recognize an academically gifted pre-nursing/nursing major who demonstrates potential for professional nursing leadership and service. Criteria for eligibility are "scholastic ability" followed by "financial need."

Other requirements include: residents of Virginia's Northampton or Accomack counties be given priority; students must have high school GPA's of 3.0 or greater on a 4.0 scale; have a combined Scholastic Assessment Test (SAT) score of 900 or greater; meets Salisbury State's SAT admission criteria; and be full-time students entering SSU as a freshman

seeking a degree in nursing. The recipient must maintain a 2.5 grade point average each academic year of receipt. Those maintaining a 2.5 GPA each semester will automatically receive placement in the nursing program.

Recipients have the possibility of being awarded up to \$3,000 per year for up to four years.

Second and third priority will be given to applicants with the above met criteria who are full-time undergraduate junior or senior nursing majors in the Department of Nursing. Those recipients will be awarded up to \$1,000 per year for one to two years as long as scholarship eligibility is maintained.

Recipient selection will be administered by the Margaret Johnson Elmore Scholarship Committee.

For further information about scholarship application and eligibility contact scholarship coordinator, Mary DiBartolo, M.B.A., RNC., in the Department of Nursing at 410-543-6401.

Maryland Teacher Scholarship

Applications are now available for the Maryland Teacher Scholarship for the 2001-2002 academic year in the Financial Aid Office, Holloway Room Hall 213. This scholarship was established to provide funding to students who are Maryland residents pursuing teacher certification. The scholarship amount is \$5,000 annually and is renewable.

To be eligible students must apply as a high school senior, undergraduate or graduate student; have a minimum 3.0 cumulative GPA; be enrolled as a full time

student in a program leading to professional teacher certification; and agree to work as a full-time classroom teacher in the Maryland public school system one year for each year the award is received. Eligible applicants and their parents, if dependent, must be Maryland residents. Students who are currently receiving the Maryland Teacher Scholarship do not need to reapply. The award is automatically renewed as long as the student maintains a 3.0 cumulative GPA.

Christa McAuliffe Scholarship

Information and applications for the Christa McAuliffe Scholarship are available in the Financial Aid Office, Holloway Room Hall 213. The scholarship is sponsored by the Christa McAuliffe Scholarship Foundation and was established to provide financial assistance to aspiring teachers in Maryland. The minimum amount per scholarship is \$1,000.

To be eligible, the student must be a full-time student at an accredited Maryland college or university with an approved teacher education program leading to certification; maintain a minimum cumulative GPA of 3.0; agree to teach in a Maryland school one year for each year the scholarship is received; submit all required materials including personal essays, letters of recommendation, academic transcripts, etc.; and demonstrate financial need based on the filing of the Free Application for Federal Student Aid.

The application deadline is Thursday, March 1, for the 2001-2002 academic year.

COHEAO Scholarship

Information regarding the Colation of Higher Education Assistance Organization (COHEAO) Scholarship is available via the Internet at www.coheao.com/scholarframe.html. The organization will award six scholarships ranging from \$500-\$1,000. To be eligible, the student must be a U.S. citizen, have a minimum 3.75 cumulative GPA, and be an undergraduate entering their sophomore, junior or senior year. COHEAO members and their immediate families are not eligible. The deadline for the scholarship applications is Thursday, March 1.

Professional School Scholarship

Information and applications for the Professional School Scholarship Program are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship is sponsored by the Maryland Higher Education Commission and is designed for students attending professional schools in Maryland in fields of medicine, dentistry, law, pharmacy, social work and nursing. The scholarship ranges from \$200-\$1,000 and is renewable for three years.

To be eligible, the student must be a full-time undergraduate in pharmacy or nursing or a full-time graduate student in medicine, dentistry, law, pharmacy, social work or nursing; be a resident of Maryland; file the Free Application for Federal Student Aid by Thursday, March 1, and demonstrate financial need; and submit a completed Professional School Scholarship application by Thursday, March 1.

Mary Rubin and Benjamin M. Rubin Scholarship

Information about the Mary Rubin and Benjamin M. Rubin Scholarship is available in the Financial Aid Office, Holloway Room Hall 213. The scholarship was established to provide funding to qualified women attending an institution of higher education. The amount of the award ranges from \$500-\$2,500. To be eligible, the student must be a female resident of Maryland, have at least a 3.0 cumulative GPA, meet family income requirements (\$50,000 maximum adjusted gross income, with an additional \$7,500 allowed for each dependent) and submit application and all supporting documentation by Thursday, March 1, for the 2001-2002 academic year.

Focus on the Timpani Soloists

Charles Smith has served as the principal percussionist for the SSO since its founding in 1986, and for the past 12 years has been the vice president and educational coordinator of the family-owned business Salisbury Music and Instrument Repair. His other musical activities in the Delmarva region include directorship of the Salisbury Community Band since 1974, the Magi Festival Orchestra since 1994, numerous Salisbury Community Players productions, as well as membership in the Trinity United Methodist Church Choir. Earlier in his career, he spent nine years as director of instrumental music at James M. Bennett High School in Salisbury and 16 years at SSU as its first director of bands and instructor of percussion. He received his Ed.D. in secondary music education from the University of Maryland College Park during his tenure at SSU. He had received his master of music from the Catholic University of America and his bachelor of music education from



Timpani soloists (left) Smith and Reavis

Southeastern Louisiana College.

Christopher Reavis graduated from SSU in 1995 with a B.A. in music and studied percussion with Smith and Leo LePage. While at SSU he performed for and with the Wind Ensemble, Chamber Choir, Jazz Ensemble, Percussion Ensemble and the SSO. Currently he is an instrumental music teacher in the Indian River School District, teaches private percussion lessons at Salisbury Music and resides in Salisbury with his wife, Alyce. He is a freelance musician who still performs with the SSU Wind Ensemble but can also be seen performing in the Salisbury Community Band, playing for the Salisbury Community Players and in his own classic rock and blues band Across the Tracks. Reavis joined the SSO in 1991 as a senior at Mardela High School and has been a member for the past 10 years.

Enjoy a 'Gala' Summer Evening

SSU culminates its 75th anniversary year celebration with a Diamond Jubilee Gala on the evening of Saturday, June 2, on campus.

The University is honoring three members of the campus community who have provided singular distinction and service to the University: agribusinessman and philanthropist Franklin P. Perdue, who endowed the Perdue School of Business in 1986 with a multimillion dollar gift; SSU's longest tenured faculty member, Professor Emeritus Jessie L. Fleming, who taught music education at Salisbury State for 40 years; and staunch supporter of education, Del. Norman H. Conway (D, District 38), a 1965 graduate of Salisbury State who has represented the Lower Eastern Shore in the Maryland General Assembly since 1987.

The black tie gala also features gourmet dining, entertainment by the acclaimed Doc Scantlin and His Imperial Palms Orchestra and an array of spectacular auction and raffle items. Among the items is a one-of-a-kind SSU 75th Anniversary decorative egg evening bag designed by Mitzi Perdue.

All proceeds from the gala benefit the Shore Scholars Program of the Salisbury State University Foundation Inc. This scholarship fund provides tuition support exclusively for students graduating from Eastern Shore high schools who are attending SSU.

Tickets for the Diamond Jubilee Gala are \$100 per person. For reservations please call 410-543-6176.

Provost Candidates Announced

The Provost Search Committee recently notified the campus that they have six successful candidates who will visit campus during February. The candidates are Dr. David H. Buchanan, dean, College of Arts and Sciences, West Chester (PA) University; Dr. Lewis L. Jones, former provost and vice president of academic affairs, Tougaloo (MS) College; Dr. Thomas W. Jones, dean, SSU's Henson School; Dr. Alexander W. McNeill, dean, College of Health, Education and Social Welfare, University of Alaska Anchorage; Dr. J. Karen Ray, dean, College of Arts and Sciences, Washburn (KS) University; and Dr. Paul T. Schollaert, dean, College of Arts and Sciences, Illinois State University.

Copies of candidates' vitae are available in the following locations: President's Office; provost and vice presidents' offices; deans' offices; library; and offices of the presidents of Faculty Senate, Staff Senate, SGA and University Forum. Vitae will also be on the Web. Details about campus visit dates and schedules will be forthcoming.

University Students Get Out the Vote

With the victor of the presidential race recently taking office, one group of SSU students is reminded of its efforts to emphasize that every vote counts. As a part of the University's Your Voice, Your Vote campaign, the voter registration team, including Michael Torreyson, Beau Williams, Kelly Kolwicz, Ron VanBellen and Bradley Bronson, launched a two-week long active crusade to get students of SSU registered and voting.

The idea to form a voter registration team originated through the University's non-partisan Institute of Public Affairs and Civic Engagement (PACE). In accordance with its goal to provide students with opportunities to participate in civic projects, PACE recruited volunteers to encourage other students to get involved in the political process.

Members of the registration team spent hours visiting and talking to students in campus residence halls, clubs, organizations and classes about the importance of their votes. The

team members also set up and monitored tables in the library and class buildings, which provided students with the materials to register to vote and apply for an absentee ballot.

"PACE's effort was to make the filling out of the forms as easy as possible. Likewise, this was my effort to give accessible aid to those filling out the forms," said Williams.

This effort, which even included providing transportation to and from the local polling sites, proved to be successful. At the end of the team's campaign, 294 SSU students registered to vote, while 667 students filled out absentee ballots. But the group's efforts didn't stop there.

SSU student affairs vice president, Barry King, sent the team to a Campus Compact-sponsored conference on civic responsibility at Hampshire College in Amherst, MA. Upon his return, Torreyson reported that only one out of 57 represented universities had a larger number of applications processed than SSU.

One topic that was discussed in detail at the conference was why youth engagement in politics is declining.

Williams believes that, while young people are not as active in politics, they are civically involved through volunteerism. Volunteer organizations, such as Habitat for Humanity and several after-school programs, allow youth to provide a service for the people of the community.

"The problem that our generation has, even though we are one of the most civically involved ever, is making the connection between our engagement through volunteerism and that of engaging ourselves politically," Williams said.

Along with failing to make the connection between volunteering and voting, Torreyson added that a general distrust and disinterest in politics and the lack of a candidate with whom they can identify keep students away from the polls.

PACE does not plan to give up on hesitant, potential young voters, however. The organiza-

tion will re-launch a voting campaign every other year, involving more student organizations and local high schools.

PACE also has two faculty/student research teams studying the legal and political ramifications of Maryland election regulations on young people, particularly those in college. These teams hope to come up with some practical suggestions to facilitate college students becoming voters.

"The Maryland law makes it difficult for students to vote on campus, and the absentee ballot process is cumbersome," said Dr. Harry Basehart, co director of PACE. "When the research teams finish their work, we will have some concrete proposals to make it easier for collegians to vote."

While the election results were a muddle, one thing was clear at SSU. There, students demonstrated that if you create opportunities for young people to vote, they will. So much for so-called student apathy.

Perdue School Studies International

The Perdue School of Business, in cooperation with the Department of Modern Languages and Groupe Ecole Supérieure de Commerce de Rennes, France (Perdue School's exchange partner), hosted the largest student group ever to travel abroad on one of the Perdue Schools international programs. This year 24 undergraduate and six graduate students and four professors

participated in the winter term program which includes a two week overseas component—10 days in Rennes and four days in Paris. Many students received scholarships to make this trip possible which were sponsored by the Perdue School and Peninsula Bank.

While overseas, students were treated to cultural activities such as museum visits, city tours, an excursion

to Mt. St. Michel and a dinner theater at the Paradis Latin in Paris. In addition, faculty and students attended site visits to French companies such as Texier, Lactalis, Legris and Portes-Rossignol and listened to guest speakers addressing such topics as the Euro-French business culture and the role of the Chamber of Commerce in France. Students were also responsible to attend classroom sessions taught by the

business and language professors.

Tentative plans are underway for the 2001-2002 academic year to take a group of students to the Perdue's exchange partner in Santiago, Chile. For more information on the international programs of the Perdue School, contact Janine Vienna, Global Programs/M.B.A. director, at 410-548-3983 or jmvienna@ssu.edu.

A Philosophical View to Criminal Justice Presented

Baltimore professor and nationally known author who has used philosophy to help prisoners turn their lives around will speak on the criminal justice system on Wednesday, February 7, at 7:30 p.m. in the Worcester Room of the Commons. Dr. Drew Leder will present "Guns and Voices: Inmates Reflect on Life Behind Bars."

Leder was invited to speak by Dr. James Hatley of the Philosophy Department. Efforts are underway to include officials from the Eastern Correctional Institution in Westover, MD, as part of the discussion.

"We want to bring in the speakers that appeal to the passions and the activism of our students," Hatley said. "Leder has always been involved in a variety of issues relating to the spiritual development of the individual through philosophy."

Hatley said the benefits of such speakers go far beyond the lecture room.

"Our purpose is to ferment discussion at the campus and community level about such issues," he said.

Leder has spent the last several years working with maximum security inmates in the Maryland Penitentiary in Baltimore.

Leder uses philosophy and spiritual tools to explore the nature of violence, incarceration, and self-transformation with the inmates.

"I started volunteering as a philosophy professor and then I began interviewing and working with the inmate population," he said.

Leder said the community needs to breakdown stereotypes about inmates. One such misconception is that inmates cannot change. Leder said the reading and studying of philosophy prompted prisoners to reflect on their own life experiences to generate change.

"The inmates used philosophy to reflect on their own life. They used the experience for self-transformation," Leder said.

The lecture is based on his book, *The Soul Knows No Bars: Inmates Reflections on Life, Death, and Hope*. It combines inmate testimony with philosophical texts from contemporary philosophers such as Nietzsche and Foucault.

The book has been reviewed in publications such as the *Washington Post*, *The (Baltimore) Sun*, and *The Chicago Tribune*. Sister Helen Prejean, author of *Dead Man Walking*, and Kweisi Mfume, president and CEO of the NAACP, also have praised the book for its ability to reshape people's perceptions about inmates.

Leder is an associate

professor of philosophy at Loyola College in Maryland. He received his M.D. from Yale University School of Medicine and a Ph.D. in philosophy from the State University of New York at Stony Brook.

SSU Fulton's School Visiting Artists and Speakers Fund made the presentation possible.

Sea Gulls Enjoy Unprecedented Athletics Success in 2000

Salisbury State is ranked seventh in the most recent Sears Directors Cup standings, updated on December 21. SSU has 185 points earned through the completion of the fall sports season and championships. With 10 conference championships and 12 NCAA Tournament teams, the Sea Gulls enjoyed an unprecedented year of athletics success in 2000. As the University celebrates its 75th anniversary, it's clear that there's never been a more decorated year for the school's 19-sport varsity program.

The run of success began in February as the women's basketball team claimed its first conference championship and advanced to the second round of the NCAA Tournament. During the spring, four more teams won CAC titles. The men's lacrosse team advanced to the national championship game, the women's lacrosse team earned its first final four berth, and the baseball and softball squads advanced to NCAA regional finals.

In addition, the men's tennis team earned its third NCAA Tournament berth in six years, and both the tennis and track teams had individuals earn at large invita-

tions to the national championships.

Those successes during the first half of the year earned Salisbury State a ranking of 18th among 405 NCAA Division III schools in the final Sears Directors Cup rankings for the 1999-2000 academic year, released in June. SSU also retained the CAC's All-Sports Trophy for the second straight year.

At that point, who would have guessed that the fun was just beginning.

The Sea Gulls won five of six possible Capital Athletic Conference championships during the fall season, and placed four more teams in NCAA Tournament competition.

Conference champions were men's and women's soccer, field hockey, volleyball and men's cross country. The field hockey team advanced to the NCAA final four, the women's soccer team to the NCAA elite eight, the men's soccer team to the NCAA second round and the volleyball team to the NCAA first round. Additionally, the football team capped its season with a victory in the annual Regents Cup game at historic RFK Stadium.

Some of the other highlights during an unforgettable year in Sea Gull

athletics were:

- Twelve student-athletes earned national all-America honors: Jen Mezzadra, Annie Sappington and Jen Ice in women's lacrosse; Joe High, Chris Turner, Tim Parks, Dave DiPaola, Hirbod Azmi and Mark Breier in men's lacrosse; and Joanna Fenske, Tara Webster and Jill Cressor in field hockey.

Among these, Turner was the national Division III men's lacrosse player of the year, while High was the national attackman of the year.

- Six coaches were recognized as conference Coach of the Year winners: Robb Disbennett (baseball); Margie Knight (softball); Bridget Benshetler (women's basketball); Dawn Chamberlin (field hockey); Gerry DiBartolo (men's soccer); and Jim Jones (men's cross country).

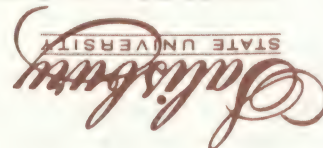
- Eight Sea Gulls were named CAC Players of the Year: Lisa Neylan (women's basketball); Chris Turner (men's lacrosse); Annie Sappington (women's lacrosse); April Harned (softball); Rusty Tritsch (men's soccer); Tara Webster (field hockey); Katie Korreck (volleyball); and Suzy McCulloch (cross country).

The Organizer

Through February 9	Exhibit A Well Aged Exhibit - Guerrieri Center, Atrium Gallery	February 15-16, 17*, 18**	Theatre Apology for the Life of an Actor - Fulton Hall Theatre - 8 p.m., *2 & 8 p.m., **2 p.m. only
Through February 23	Exhibit L'Estampe en France - Fulton Hall Gallery	Saturday, February 17	African-American History Month - Buffalo Soldiers Day - Guerrieri Center, Wicomico Room - Noon-3 p.m.
Saturday, January 27	Women's Basketball vs. Mary Washington - Maggs Center - 2 p.m. Men's Basketball vs. Mary Washington - Maggs Center - 4 p.m.		Women's Basketball vs. Goucher - Maggs Center - 2 p.m. Men's Basketball vs. Goucher - Maggs Center - 4 p.m.
Monday, January 29	CLASSES BEGIN - Spring 2001 Registration and Drop/Add (through February 2) - location TBA - 9 11 a.m. and 1:30-4:30 p.m.	Sunday, February 18	Recital Alison Siegel, Voice - Holloway Hall, Great Hall - 2 p.m.
Saturday, February 3	Symphony Bruckner Concert - Holloway Hall Auditorium - 8 p.m.	Tuesday, February 20	Leadership Workshop Series - Holloway Hall, Great Hall - 6 p.m.
Sunday, February 4	SGA Forum - Guerrieri Center, Wicomico Room - 6:30 p.m.	Wednesday, February 21	Music Series Remus Azoitel, Violinist - Holloway Hall, Great Hall - 7 p.m.
Monday, February 5	Men's Basketball vs. Wesley - Maggs Center - 7:30 p.m.	Thursday, February 22	Writers-on-the-Shore Madison Smartt Bell - Commons, Montgomery Room - 8 p.m.
Tuesday, February 6	Artists Reception A Well Aged Exhibit - Guerrieri Center, Atrium Gallery - 2-4 p.m.	Saturday, February 24	Men's Lacrosse vs. Catholic - Sea Gull Stadium - 1 p.m.
Wednesday, February 7	Lecture Dr. Drew Leder, "Guns and Voices: Inmates Reflect on Life Behind Bars" - Commons, Worcester Room - 7 p.m. Women's Basketball vs. Catholic - Maggs Center - 5:30 p.m. Men's Basketball vs. Catholic - Maggs Center - 7:30 p.m.	Sunday, February 25	Baseball vs. St. Mary's - Athletic Fields - 1 p.m. Baseball vs. Shenandoah - Athletic Fields - 2 p.m.
Saturday, February 10	African-American History Month Dr. Jesse Abbott, Church and Family Day Keynote - Guerrieri Center - Wicomico Room - 11 a.m. African-American History Month Church and Family Day - Guerrieri Center, Wicomico Room - 10 a.m.-1 p.m. African-American History Month Dr. Clara Small and Dr. G. Ray Thompson, "How To's for Genealogical Research: Tracing Your Family History" - Nabb Research Center - 2-5 p.m. Women's Basketball vs. York - Maggs Center - 2 p.m. Men's Basketball vs. York - Maggs Center - 4 p.m.	Tuesday, February 27	Leadership Workshop Series - 6 p.m. Emerging - Guerrieri Center, Nanticoke Room B Established - Guerrieri Center, Manokin Room Experienced - Guerrieri Center, Choptank Room
February 14-March 2	Exhibit VPA Students - Guerrieri Center, Atrium Gallery		International Film Series Madadayo - Fulton Hall Room 111 - 7 p.m. Music Series United States Navy Clarinet Quartet - Holloway Hall, Great Hall - 7 p.m. Baseball vs. Christopher Newport - Athletic Fields - 3 p.m.
Thursday, February 15	Artists Reception VPA Students - Guerrieri Center, Atrium Gallery - 5-7 p.m. Lecture Linda Jääts, "Theatre in Estonia" - Fulton Hall Room 120 - 7 p.m. Writers-on-the-Shore Michael Waters - Commons, Montgomery Room - 8 p.m.	Wednesday, February 28	75th Anniversary Lecture Series Henson School presents Dr. William Dunham - Guerrieri Center, Wicomico Room - 7 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



salisbury state university NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Celebrate African-American History Month

Turn to page 3 for details.

Saturday, February 10, 10 a.m.-1 p.m.

Worcester Room, Commons
Church and Family Day

Saturday, February 10, 2 p.m.

Nabb Research Center for
Delmarva History
and Culture, Power Building
"How To's for Genealogical Research—
Tracing Your Family History"

Saturday, February 17, Noon- 3 p.m.

Wicomico Room,
Guerrieri University Center
Buffalo Soldiers Day

**Wednesday, February 21,
4:30-7:30 p.m.**

Commons
African-American History Dinner
\$8.25 per person.

Thursday, March 1, 7:30 p.m.

Wicomico Room,
Guerrieri University Center
"The State of Politics in Black America"
Dr. Akwasi Osei

April 30-May 3

Multicultural Festival Week

Thursday, May 3, Noon

Red Square
Hands Around the Campus

**Vol. XVII No. 18
February 1, 2001**

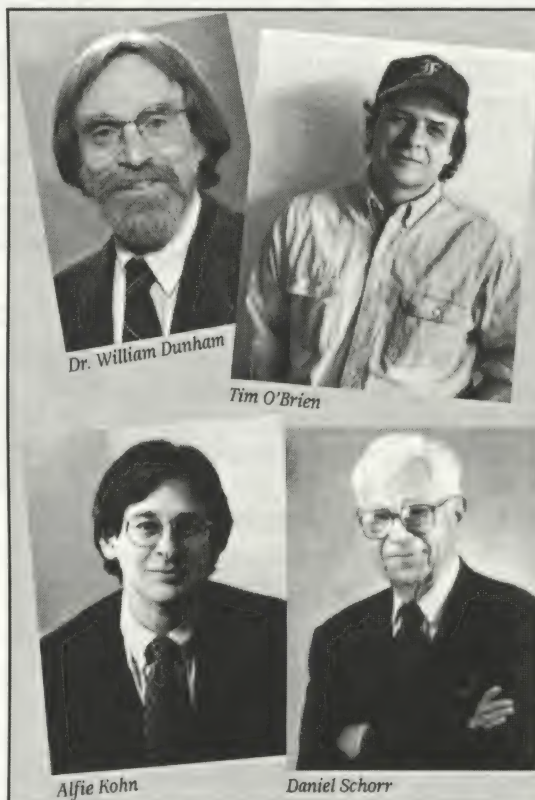
The Celebration Continues!

75th Anniversary Lecture Series

SSU's celebration of its 75th anniversary continues this spring with a month-long lecture series featuring four of America's most thought provoking and challenging writers, culminating with a presentation by journalism icon Daniel Schorr.

Opening the series is Dr. William Dunham, nationally-known mathematical historian and author of *Journey Through Genius: The Great Theorems of Mathematics* and *The Mathematical Universe*, named Best Mathematics Book of 1994 by the American Association of Publishers. His talk is on Wednesday, February 28, at 7 p.m. in the Wicomico Room in the Guerrieri University Center. His lecture is sponsored by the Henson School.

"Professor Dunham is excellent at communicating to any audience the importance of mathematics to our culture in



Dr. William Dunham

Tim O'Brien

Alfie Kohn

Daniel Schorr

general and to science in particular," said Dr. Lee May, professor of mathematics.

"Whether you agree with him or not," said May, "I believe that all who hear Professor Dunham will come away with a better understanding of the importance of mathematics, to

science and to society, throughout the ages."

Tim O'Brien, author of *In the Lake of the Woods* and National Book Award-winning *Going After Cacciato*, speaks on Wednesday, March 7, at 7 p.m. in the Wicomico Room. O'Brien is particularly renown for his moving essay in *The New York Times* about his return to Vietnam, "On a Rainy River." His talk is sponsored by the Fulton School.

"Student excitement in discussing 'On a Rainy River' in freshmen English classes was the impetus for several Fulton School departments to invite Tim O'Brien to speak

here," said Kit Zak of the English Department. "The renewed interest in Vietnam,

See LECTURE SERIES, page 3



Celebrating 75 Years of Excellence

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Peer Leader Outdoor Orientation Interest Meeting

Any student interested in being a peer leader for the 2001 Outdoor Orientation Program should attend an interest meeting on Wednesday, February 7, at 9 p.m. in the Fireside Lounge of the Guerrieri University Center. Information about the summer programs will be given as well as applications. Peer leaders are needed for Algonquin Canoe, Acadia Cycle, Poland Trek, Nantahala Creative Leadership and West Virginia Whitewater Adventure. Applications will not be available prior to this meeting.

To be eligible for this opportunity, applicants must be full-time students for the 2001-2002 school year in good academic standing. A knowledge of basic outdoor skills and a genuine interest in assisting and supporting new students in their transition and adjustment to SSU are a must.

For more information, please contact the New Student Experience Office at 410-543-6100.

Policy on Closing Due to Inclement Weather

Should inclement weather result in classes being canceled information will be given to all local radio and television stations. Students can receive information concerning cancellations by listening to local stations or by calling the Gull Line at 410-546-6426.

The institutional policy with regard to closing is that unless there are the most dire circumstances the institution will remain open for business. Students, staff and faculty members must exercise their best judgement about whether they attend class or report to work.

If you do not hear an announcement about cancellation of classes, then classes and events will be held as scheduled.

SSU News Guidelines

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.

Grants Support Safe Driving

In an ongoing effort to prevent impaired driving, the Maryland Highway Safety Office (MHSO) has joined forces with the Eastern Shore Regional Safe Communities Center at SSU to provide mini-grants totaling \$10,000 to five local colleges and universities on the Shore.

Salisbury State, University of Maryland Eastern Shore, Worcester Community College, Washington College and Cecil County Community College have each received \$2,000 from MHSO to produce and support new and innovative impaired driving programs. Each institution submitted a proposal and all five proposals were approved.

"I think that it is important that the colleges take a part in combating impaired driving," said Chris Byrnes Jr., the Eastern Shore Regional Safe Communities director.

"There is an important message that should be targeted to this age group, and now there are five effective programs

on the Shore to deliver that message. And that message is that we all have a responsibility in the fight against impaired driving."

The grants come from Federal Highway Traffic Safety funds and will support programs that include elements such as the Dodge Neon Drunk Driving Simulator, speakers from Mothers Against Drunk Driving (MADD), the Fatal Vision Goggles, mock crashes and other educational pieces. To enhance their effectiveness, several of the programs will be collaborative efforts among more than one college. A meeting was held on January 24, at SSU to share innovative ideas, discuss the proposed programs and promote collaboration. Anyone interested in attending future meetings is encouraged to contact Byrnes at 410-543-6309.

Each campus has until September 30 to complete their respective programs.

Child Care Resource Center Receives State Grant

In response to a growing national focus on improving the early years of life, Salisbury State's Lower Shore Child Care Resource Center recently received a \$25,990 state grant to train more local child care providers.

"The care that many children receive in the child care programs and homes will improve as the child care providers have more opportunities for training and knowledge," said Paula Isett, the center's director.

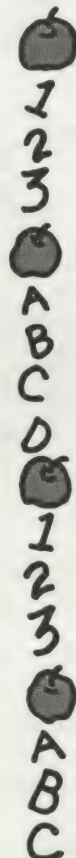
The center, which received the Judy Hoyer Grant, is an outreach project of the Social Work Department.

The grant from the Maryland State Department of Education enables child care providers to participate in a training program free of charge. Participants receive a Child Developmental Associate Credential through the National Association for Family Child Care. Isett said others in the industry recognize the certificate as a valuable asset.

The money will be used to train 14 family childcare providers. Students also will receive a \$200 stipend for completing training and \$300 to purchase items for the children such as toys and books.

The program will serve Somerset, Worcester and Wicomico counties. Isett said the funding is renewable for five years.

This project is the first in a series of projects sponsored by the State of Maryland to improve childcare quality.



African-American History Month Celebrates Heritage and Accomplishment

The University's celebration of African-American History Month—with presentations ranging from the role of the church in the Black community to the legendary Buffalo Soldiers—is part of a national theme aimed at bolstering cultural awareness of a unique and vital culture.

"The primary purpose of the celebration is to instill in African Americans a sense of pride and accomplishment and to inform the campus and the public of Black America's glorious past," said Vaughn White, director of Multiethnic Student Services. The events for African-American History Month begin Saturday, February 10, and run through Thursday, March 1. Multicultural Festival Week will follow and run from April 30-May 3. All activities are open to the public and free of charge except for an African dinner in the Commons: for \$8.25 per person.

White said the presentations at SSU were based on the national theme - Creating and Defining the African-American

Community: Family, Church, Politics and Culture.

Special events include an African-American dinner, how to research family lineage, church history and a presentation about the buffalo soldiers. Rev. Jesse Abbott of the Family Worship Center will be the keynote speaker for Church and Family Day. Dr. Akwasi Osei, Delaware State University professor of history, philosophy and political science will lecture on the state of black politics in America.

Dr. Carter G. Woodson first celebrated African-American History in 1926, when he initiated Negro History Week. Wilson chose February for African American History Month because the month contains the birthdays of Frederick Douglass and Abraham Lincoln.

For specific dates and times, see the cover of this issue.

For more information call 410-548-4503 or visit the Web site at www.ssu.edu.



French Printmakers

At the Galleries . . .

Through February 9,

Atrium Gallery

"A WELL AGED EXHIBIT"

A collection of works by the Institute for Retired Persons (IRP)

Through February 23,

Fulton Hall Gallery

"L'ESTAMPE EN FRANCE"

34 Young Printmakers

The works of some of the best young printmakers of Paris

The Celebration Continues! 75th Anniversary Lecture Series

From LECTURE SERIES, page 1

the ramifications of chemical warfare, the newly developed liaison between the University and Vietnam-USA Society and a proposed SSU-coordinated trip to Vietnam in summer 2001 coalesced in O'Brien's invitation to campus."

Alfie Kohn, author of *Punished by Rewards: The Trouble with Gold Stars, Incentive Plans, A's, Praise and Other Bribes*, argues that the use of rewards is counterproductive in raising children, teaching students and managing workers. He will discuss those and other controversial topics on Tuesday, March 13, at 7:30 p.m. in Holloway Hall Auditorium. Kohn's talk is part of the Seidel School's Riall Lecture Series.

Kohn, a former teacher, writes and speaks widely on human behavior, education and social theory.

"His writings debunk many common assumptions about behavior, health, science and public policy," said Dr. Debra Thatcher, associate professor in the Education Department, "and challenge both academic and general readers to examine their beliefs and actions."

Veteran newsman and senior analyst for National Public Radio Daniel Schorr completes the speaker series on Wednesday, March 28, at 7 p.m. in Holloway Hall Auditorium. He will become the second Presidential Lecturer at SSU, following Pulitzer and Noble prize-winning author Toni Morrison who initiated the Presidential Lecture Series last year.

Schorr, an active reporter for over 50 years, is the last of Edward R. Murrow's legendary CBS news team still involved in journalism. Winner of three Emmys in recognition of his journalistic excellence, Schorr recently received the Alfred I. duPont-Columbia University Golden Baton for "Exceptional Contributions to Radio and Television Reporting and Commentary." The Golden Baton is the most prestigious award in the field of broadcasting and is considered the equivalent of the Pulitzer Prize.

All talks in the 75th anniversary lecture series at SSU are free and open to the public. For more information, please call the Salisbury State Public Relations Office at 410-543-6030.

Salisbury Symphony Orchestra

Enjoy SSO's Bruckner Concert

The Salisbury Symphony Orchestra at Salisbury State will present its most ambitious program yet in a bonus winter concert, Saturday, February 3, featuring works by Anton Bruckner and Toshiro Mayuzumi.

Bruckner's *Symphony No. 4 in E-flat (The Romantic)* is a tour de force for orchestras, a challenging large-scale symphony with unendingly beautiful melodies and massive orchestral texture.

The SSO will have 68 players on stage,

the most ever, for *The Romantic* symphony in four movements that lasts an hour and 20 minutes. It is a mature piece for an orchestra that has matured during its 15 years on stage at Holloway Hall.

The concert will take place at 8 p.m. in Holloway Hall Auditorium. Gold Pass SSO patrons may use their passes for admission. Tickets are \$15 for adults, and \$8 for seniors 60 and above and students 18 and under. Tickets are available through any Salisbury Wicomico Arts Council outlet (Peninsula Bank and Bank of Delmarva branches) or at the door the night of the concert. For information, call 410-548-5587.

Scholarship Opportunities

Nursing Scholarship

A nursing scholarship for residents of the Eastern Shore of Virginia attending SSU is now available for the 2001 academic year. The scholarship, in honor of the late Margaret Johnson Elmore, a 54-year resident of Painter, VA, who devoted her life to nursing, is funded by Elmore's son, Page, and his wife, Carolyn. The purpose of the scholarship is to recognize an academically gifted pre-nursing/nursing major who demonstrates potential for professional nursing leadership and service. Criteria for eligibility are "scholastic ability" followed by "financial need."

Other requirements include: residents of Virginia's Northampton or Accomack counties be given priority; students must have high school GPAs of 3.0 or greater on a 4.0 scale; have a combined Scholastic Assessment Test (SAT) score of 900 or greater; meets Salisbury State's SAT admission criteria; and be full-time students entering SSU as a freshman

seeking a degree in nursing. The recipient must maintain a 2.5 grade point average each academic year of receipt. Those maintaining a 2.5 GPA each semester will automatically receive placement in the nursing program.

Recipients have the possibility of being awarded up to \$3,000 per year for up to four years.

Second and third priority will be given to applicants with the above met criteria who are full-time undergraduate junior or senior nursing majors in the Department of Nursing. Those recipients will be awarded up to \$1,000 per year for one to two years as long as scholarship eligibility is maintained.

Recipient selection will be administered by the Margaret Johnson Elmore Scholarship Committee.

For further information about scholarship application and eligibility contact scholarship coordinator Mary DiBartolo, M.B.A., RNC, in the Department of Nursing at 410-543-6401.

Maryland Teacher Scholarship

Applications are now available for the Maryland Teacher Scholarship for the 2001-2002 academic year in the Financial Aid Office, Holloway Room Hall 213. This scholarship was established to provide funding to students who are Maryland residents pursuing teacher certification. The scholarship amount is \$5,000 annually and is renewable.

To be eligible students must apply as a high school senior, undergraduate or graduate student; have a minimum 3.0 cumulative GPA; be enrolled as a full-time

student in a program leading to professional teacher certification; and agree to work as a full-time classroom teacher in the Maryland public school system one year for each year the award is received. Eligible applicants and their parents, if dependent, must be Maryland residents. Students who are currently receiving the Maryland Teacher Scholarship do not need to reapply. The award is automatically renewed as long as the student maintains a 3.0 cumulative GPA.

COHEAO Scholarship

Information regarding the Coalition of Higher Education Assistance Organizations (COHEAO) Scholarship is available via the Internet at www.coheao.com/scholarframe.html. The organization will award six scholarships ranging from \$500-\$1,000. To be eligible, the student must be a U.S. citizen, have a minimum 3.75 cumulative GPA, and be an undergraduate entering their sophomore, junior or senior year. COHEAO members and their immediate families are not eligible. The deadline for the scholarship applications is Thursday, March 1.

Christa McAuliffe Scholarship

Information and applications for the Christa McAuliffe Scholarship are available in the Financial Aid Office, Holloway Room Hall 213. The scholarship is sponsored by the Christa McAuliffe Scholarship Foundation and was established to provide financial assistance to aspiring teachers in Maryland. The minimum amount per scholarship is \$1,000.

To be eligible, the student must be a full-time student at an accredited Maryland college or university with an approved teacher education program leading to certification; maintain a minimum cumulative GPA of 3.0; agree to teach in a Maryland school one year for each year the scholarship is received; submit all required materials including personal essays, letters of recommendation, academic transcripts, etc.; and demonstrate financial need based on the filing of the Free Application for Federal Student Aid.

The application deadline is Thursday, March 1, for the 2001-2002 academic year.

Arts Scholarships

Applications are now being accepted for 2001-2002 Salisbury Wicomico Arts Council art scholarships. The scholarships are awarded to students who will have or are currently majoring in the arts, either visual, performing, creative writing or media/communication arts. To be eligible for an award (that ranges up to \$4,000), the student must be a legal resident of Wicomico County and either a high school senior entering college or a full-time college freshman, sophomore or junior who is or will be enrolled in formal study leading to a certificate or a degree in the arts in 2001-2002. For an application and additional information call 410-543-ARTS(2787). Deadline for application is Thursday, February 8.

Professional School Scholarship

Information and applications for the Professional School Scholarship Program are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship is sponsored by the Maryland Higher Education Commission and is designed for students attending professional schools in Maryland in fields of medicine, dentistry, law, pharmacy, social work and nursing. The scholarship ranges from \$200-\$1,000 and is renewable for three years.

To be eligible, the student must be a full-time undergraduate in pharmacy or nursing or a full-time graduate student in medicine, dentistry, law, pharmacy, social work or nursing; be a resident of Maryland; file the Free Application for Federal Student Aid by Thursday, March 1; demonstrate financial need; and submit a completed Professional School Scholarship application by Thursday, March 1.

Mary Rubin and Benjamin M. Rubin Scholarship

Information about the Mary Rubin and Benjamin M. Rubin Scholarship is available in the Financial Aid Office, Holloway Room Hall 213. The scholarship was established to provide funding to qualified women attending an institution of higher education. The amount of the award ranges from \$500-\$2,500. To be eligible, the student must be a female resident of Maryland, have at least a 3.0 cumulative GPA, meet family income requirements (\$50,000 maximum adjusted gross income, with an additional \$7,500 allowed for each dependent) and submit application and all supporting documentation by Thursday, March 1, for the 2001-2002 academic year.

Dwight P. Jacobus Scholarship

Applications for the Dwight P. Jacobus Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. There are four \$1,000 scholarships which are awarded by the Association of School of Business Officials of Maryland and the District of Columbia. To be considered for the scholarship a student must be a Maryland or Washington, D.C., resident for at least one year, major in either business or education, be accepted as a full-time student with a minimum 3.0 cumulative GPA, demonstrate scholastic achievement and financial need and demonstrate participation in quality extracurricular activities.

These scholarships are open to both high school seniors and current college students at all accredited institutions of higher learning in Maryland and Washington, D.C. The deadline for applying is Thursday, March 15.

Posts and Positions

Area Director

The Office of Residence Life is seeking energetic, well-rounded individuals for 12-month, full-time, live-in positions. Primary responsibilities include recruitment, selection and supervision of graduate and undergraduate staff, management of judicial cases, implementation of student development programs and execution of general administrative responsibilities within two to three residence halls. A master's degree in student personnel or related field plus two to three years of residence life experience are required. Salary is competitive with health insurance package, furnished apartment and meal plan provided. Applicants attending the American College Personnel Association (ACPA) convention must turn in information by Friday, February 16, to be considered for pre-scheduled interviews. Please send a letter of interest, resume and list of three references to Mike Andrews, area director, Choptank Hall. Screening of applications will begin Monday, March 26, and continue until positions are filled.

O.C. Beach Patrol

Earn \$10.30 an hour this summer by working for the Ocean City Beach Patrol. No previous experience or certification is required for these positions. Testing for the rookie academy is Sunday, February 25, at 11 a.m. at Maggs Center Pool. There are only 30 positions available, so testing as soon as possible is the best way to guarantee a spot for the academy. For brochures or more information e-mail drh1598@ssu.edu or ocbp5@altavista.com.

Vice President For

University Advancement and Executive Director of The Salisbury State University Foundation

SSU is seeking a dynamic, senior professional for the position of vice president for University advancement and executive director of the SSU Foundation. The vice president reports directly to the president, is a member of the University's senior administrative staff, and works closely with the SSU Foundation Board and Foundation staff. Advancing and expanding SSU's reputation as one of the nation's top regional universities will be the major thrust for the vice president of University advancement.

The vice president is responsible for increasing private, public and corporate financial support, the planning, coordination, and administration of the Office of University Advancement, including all fund raising, public relations (media relations and publications), special events, alumni affairs and other development efforts. The vice president directs overall activities of the Office of University Advancement, including the selection, management, encouragement and evaluation of staff, as well as annual budget responsibility. The vice president must be an effective and compelling

communicator for the University and effectively work with faculty and others in advancing SSU's mission, programs and services. Some travel is required.

Candidates should have at least five years of progressively responsible administrative experience in an educational or nonprofit organization, preferably in the setting of a college or university; proven success in a managerial/leadership position; a proven track record of professional fund-raising success, including ability to close major gift solicitations, and significant major gift and campaign experience; and the ability to provide leadership and work collaboratively and collegially with the president, senior administrators, staff, alumni and volunteers. Also required are excellent communication and interpersonal skills. Bachelor's degree is required; an advanced degree is strongly preferred. Salary is competitive.

Review of applications will begin on Thursday, March 15, and will continue until the position is filled. Send a cover letter, resume and a list of four references to Dr. Janet Dudley-Eshbach, SSU president.

Dining Services Student Employees

University Dining Services has student employment positions for the spring semester for SSU and high school students 16 years of age and older. Positions are available in the Commons, catering and retail operations. Work schedules are flexible and a competitive salary is offered. For more information please contact Michael Elliott, 410-548-5598 or mwelliott@ssu.edu.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.



Women Hoopsters Gain National Ranking

The women's basketball team claimed its 10th straight win and remained unbeaten in the CAC with an 81-59 win over Mary Washington at home Saturday. Eleven different players scored for the Sea Gulls, led by 13 points each by Lisa

Neylan and Elisabeth Barfuss. Salisbury also recorded 19 steals and forced 28 MWC turnovers in the game.

SSU, 16-2 overall and 8-0 CAC, is ranked 19th in the nation in this week's USA Today/WBCA poll. The Sea Gulls continue conference play with road games at Marymount and St. Mary's this week.

The men's basketball team claimed sole possession of first place in the CAC with a 69-62 win over Mary Washington on Saturday. Senior guard Josh Merkel paced the Gulls with 22 points, including five treys. Forward Vic Jackson added 16, including the 1,000th point in his career. Salisbury, 11-6 overall and 6-2 in the CAC, also visits Marymount and St. Mary's this week.

The men's and women's swim teams completed their regular seasons with a dual meet split at St. Mary's on Saturday. The women's team (7-2, 6-1 CAC) set a new school-record for wins in a season with a 132-70 victory, their fifth straight win. Rebecca Mitchell led the way with three individual wins (200 free, 200 IM, 500 free).

The men's team (3-4, 3-3 CAC) lost 101-97 despite a new school-record in the 200 free by Brendan Roddy. Both SSU teams conclude the season with the CAC Championship Meet in Fredericksburg, VA, February 9-11.

A Philosophical View to Criminal Justice Presented

Baltimore professor and nationally known author who has used philosophy to help prisoners turn their lives around will speak on the criminal justice system on Wednesday, February 7, at 7:30 p.m. in the Worcester Room of the Commons. Dr. Drew Leder will present "Guns and Voices: Inmates Reflect on Life Behind Bars."

Leder has spent the last several years working with maximum security inmates in the Maryland Penitentiary in Baltimore. Leder uses philosophy and spiritual tools to explore the nature of violence,

incarceration, and self-transformation with the inmates.

Leder said the community needs to breakdown stereotypes about inmates. One such misconception is that inmates cannot change. Leder said the reading and studying of philosophy prompted prisoners to reflect on their own life experiences to generate change.

The lecture is based on his book, *The Soul Knows No Bars: Inmates Reflections on Life, Death, and Hope*. It combines inmate testimony with philosophical texts from contemporary philosophers such as Nietzsche and Foucault.

History Honorary Society Seeks Nominations

Phi Alpha Theta, the international honor society in history, is seeking nominations for its 2001 initiation on Sunday, February 25.

Qualifications include junior, senior or graduate class standing with at least 12 hours in history beyond HIST 101 and 102, a minimum GPA of 3.0 in history and an overall GPA of at least 3.1. In addition, students must rank in the top 35 percent of their class.

For more information and/or nominations, contact Dr. Greg Ference at 410-543-6129, Dr. Jim McCallops at 410-543-6453 or the History Department at 410-543-6245. The deadline is Tuesday, February 20.

Senior Games Return to SSU

One of the booming sports competitions in the country, Senior Games in the Olympics tradition, is pushing fitness conscious Baby Boomers to measure their athletic prowess against their peers. But the thrill of victory, while important to some, takes a backseat to the joy at age 50 and up of still being able to line up and physically compete, whether it's running, throwing, swimming or rolling a plastic spheroid down a waxed wooden alley.

The second annual Eastern Shore Senior Games, which offers that same combination of physical competition and commitment to life-long fitness, is on April 26-28 and is open to men and women age 50 and over in a variety of athletic events, both individually and team. SSU's Department of Physical Education coordinates the Senior Games 2001, which feature events at several area sports venues.

Last year's inaugural Eastern Shore Games attracted nearly 400 participants from throughout Maryland. This year's Games have been opened up to competitors from Delaware and the Eastern Shore of Virginia.

"We were thrilled with the turnout last year, which was a Maryland record for number of participants in an initial Senior Games competition," said Dr. K. Nelson Butler, chair of the Eastern Shore Senior Games and a faculty member in the Department of Physical Education. "With the word-of-mouth promotion from last year's competitors and the addition of athletes from Delaware and Virginia, we anticipate a sizeable jump in participants this year. But, our primary goal remains to provide an opportunity for people in our region to compete and promote a healthy, active lifestyle."

This year's range of individual events includes aquatics, archery, badminton, billiards, bowling, cycling, floor and foul (basketball) shooting, golf, handball, horseshoes, racquetball, softball and football throwing, table tennis, tennis, and track and field. Team events include three-on-three basketball, line dancing, softball and volleyball.

Participation is open to Maryland, Delaware and Eastern Shore of Virginia residents 50 years of age or older, with established risk guidelines. Gold, silver and bronze medals are awarded to the top three male and female contestants in each competition category (50-54, 55-59, 60-64, 65-69, 70-74, 75-79, 80-84, 85-89, 90-94, 95+). If participant numbers are insufficient, age groups may be combined for competition purposes.

The Eastern Shore Senior Games is a satellite event for the Maryland Senior Olympics and is affiliated with the Maryland Senior Olympics Commission. The Maryland Senior Olympics Commission encourages year-round training for all Senior Games participants.

Eastern Shore Senior Games 2001 sponsors are Capitol Securities Management Inc., the Sea Gull Century, the SSU Foundation Inc., Pepsi-Cola Bottling Co. of Salisbury, Conectiv, the Wicomico County Convention and Visitors Bureau, Salisbury Physical Therapy and Sportsmedicine, and the Azar Eye Institute.

For a registration booklet or more information, please call Dr. Nelson Butler at 410-543-6177 or 410-548-4183.

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. Most companies are pre-screening applicant resumes so submission should be made at least a week prior to the date of the actual interviews. Students are encouraged to have a credential file in the Office of Career Services. For more information stop by the office in Guerrieri University Center Room 133.

Unless otherwise specified, recruiters are interviewing all graduates up to and including May 2001. Information on all companies recruiting at Salisbury State is available in the Office of Career Services.

Information sessions are held by many employers. Any interested students may attend. Applicants are particularly encouraged.

ALL MAJORS WANTED

Thursday, February 22

Friday, February 23

Tuesday, February 27

Tuesday, February 27

SPECIFIC MAJORS WANTED

Friday, February 23

Monday, February 26

Wednesday, February 28

Wednesday, February 28

SSU JOB FAIR

NVR INC. (homebuilding) Sales and marketing associate positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: www.nvrinc.com.

CRAWFORD & COMPANY (risk management) All majors may apply to fill claims adjuster positions. Applicants must be open to relocation nationally. Submit resume via JobCo at least one week prior. Web site: www.crawfordandcompany.com.

WESTERN INDUSTRIES (pest control) Commercial sales representative positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: www.westernpest.com

DEPARTMENT OF DEFENSE INSPECTOR GENERAL (auditing) Auditor positions available for accounting and business-related majors with 24 hours in accounting. Submit resume via JobCo one week prior. Web site: www.dodig.osd.mil

APEX SYSTEMS INC. (sales) Business management, business administration and liberal arts (i.e., communication arts, psychology, political science, history) may apply to fill recruiter/sales positions. Submit resume via JobCo one week prior. Web site: www.apexsystemsinc.com

ONSITE COMPANIES (staffing company) Business, marketing, communications or related field may apply to fill recruiting positions. Submit resume via JobCo one week prior. Web site: www.onsite-inc.com

GRANT THORNTON LLP (public accounting firm) Assurance and tax associate interns are needed. Only accounting majors with at least a 3.0 GPA may apply. Accepting up to May 2002 graduates. Submit resume via JobCo one week prior. Web site: www.granthornton.com

SSU Becomes Microsoft Host Institution

Salisbury State recently became one of only 20 schools in the nation to receive the distinction of being a Microsoft Host Institution after 10 faculty members graduated from software training offered by the computer giant.

"We are now better able to bring the electronic classroom to the students," said Frank Shipper, business professor.

Shipper, who requested that Microsoft come to SSU last spring, said the training was a public-private collaboration among 29 faculty members from 10 institutions, including, Bowie State University, the University of Maryland Eastern Shore and Washington College.

The Microsoft Mentor Program offers support for faculty in higher education institutions to develop and enhance their computer skills. Microsoft placed an emphasis on solving educational problems rather than focusing on features in software.

SSU faculty who completed the training were Dr. Edward Crane, Dr. Dan Ervin, Dr. Frances Kendall, Dr. Elizabeth Rankin, Dr. David Rieck, Dr. Denise Rotondo, Paul Scovell and Dr. Carol Wood.

Shipper said the faculty learned how to create their own Web pages and place class presentations on the Internet.

The higher degree of technology integration in the educational process also will provide students with 24-7 access to other resources such as an electronic library, he said.

Participating faculty are now obligated to train their peers. If successful, they will be eligible for more training from Microsoft.

The host schools also will receive additional software from Microsoft to be used by the faculty.

"This will improve the educational experience by enabling better communication among instructors and students both inside and outside the classroom," Shipper said.

Open Meeting Schedule for Provost Candidates

The vitae of the provost candidates are available on the Web at www.ssu.edu/academic/provost/candidates.

Dr. Thomas W. Jones

Tuesday, February 6 3:30 p.m. Open Faculty Senate Meeting, Devilbiss 149

Wednesday, February 7 11:45 a.m. Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium

Dr. David H. Buchanan

Tuesday, February 13 3:30 p.m. Open Faculty Senate Meeting, Devilbiss 149

Wednesday, February 14 11:45 a.m. Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium

Dr. Paul T. Schollaert

Thursday, February 15 3:30 p.m. Open Faculty Senate Meeting, Devilbiss 149

Friday, February 16 11:45 a.m. Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium

Dr. J. Karen Ray

Monday, February 19 3:30 p.m. Open Faculty Senate Meeting, Devilbiss 149

Tuesday, February 20 11:45 a.m. Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium

Dr. Lewis L. Jones

Wednesday, February 21 3:30 p.m. Open Faculty Senate Meeting, Caruthers Auditorium

Thursday, February 22 11:45 a.m. Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium

Dr. Alexander W. McNeill

Wednesday, February 28 3:30 p.m. Open Faculty Senate Meeting, Caruthers Auditorium

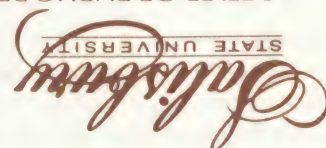
Thursday, March 1 11:30 a.m. Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium

The Organizer

Through February 9	Exhibit "A Well Aged Exhibit" - Guerrieri Center, Atrium Gallery	Saturday, February 17	African-American History Month - Buffalo Soldiers Day - Guerrieri Center, Wicomico Room - Noon-3 p.m.
Through February 23	Exhibit "L'Estampe en France" - Fulton Hall Gallery		Women's Basketball vs. Goucher - Maggs Center - 2 p.m.
Saturday, February 3	Symphony Bruckner Concert - Holloway Hall Auditorium - 8 p.m.		Men's Basketball vs. Goucher - Maggs Center - 4 p.m.
Sunday, February 4	SGA Forum - Guerrieri Center, Wicomico Room - 6:30 p.m.	Sunday, February 18	Recital Alison Siegel, Voice - Holloway Hall, Great Hall - 2 p.m.
Monday, February 5	Men's Basketball vs. Wesley - Maggs Center - 7:30 p.m.	Tuesday, February 20	Leadership Workshop Series - Holloway Hall, Great Hall - 6 p.m.
Tuesday, February 6	Artists Reception "A Well Aged Exhibit" - Guerrieri Center, Atrium Gallery - 2-4 p.m.	Wednesday, February 21	Music Series Remus Azoitel, Violinist - Holloway Hall, Great Hall - 7 p.m.
Wednesday, February 7	Lecture Dr. Drew Leder, "Guns and Voices: Inmates Reflect on Life Behind Bars" - Commons, Worcester Room - 7 p.m.	Thursday, February 22	Writers-on-the-Shore - Madison Smartt Bell - Commons, Montgomery Room - 8 p.m.
	Women's Basketball vs. Catholic - Maggs Center - 5:30 p.m.	Saturday, February 24	Men's Lacrosse vs. Catholic - Sea Gull Stadium - 1 p.m.
	Men's Basketball vs. Catholic - Maggs Center - 7:30 p.m.		Baseball vs. St. Mary's - Athletic Fields - 1 p.m.
Saturday, February 10	African-American History Month Dr. Jesse Abbott, Church and Family Day Keynote - Guerrieri Center - Wicomico Room - 11 a.m.	Sunday, February 25	Baseball vs. Shenandoah - Athletic Fields - 2 p.m.
	Church and Family Day - Guerrieri Center, Wicomico Room - 10 a.m.-1 p.m.	Monday, February 26	International Film Series - <i>Madadayo</i> - Fulton Hall, Room 111 - 7 p.m.
	Dr. Clara Small and Dr. G. Ray Thompson, "How To's for Genealogical Research: Tracing Your Family History" - Nabb Research Center - 2-5 p.m.	Tuesday, February 27	Leadership Workshop Series - 6 p.m. Emerging - Guerrieri Center, Nanticoke Room B Established - Guerrieri Center, Manokin Room Experienced - Guerrieri Center, Choptank Room
	Women's Basketball vs. York - Maggs Center - 2 p.m.		Music Series United States Navy Clarinet Quartet - Holloway Hall, Great Hall - 7 p.m.
	Men's Basketball vs. York - Maggs Center - 4 p.m.	Wednesday, February 28	Baseball vs. Christopher Newport - Athletic Fields - 3 p.m.
February 14-March 2	Exhibit VPA Students - Guerrieri Center, Atrium Gallery		75th Anniversary Lecture Series - Henson School presents Dr. William Dunham - Guerrieri Center, Wicomico Room - 7 p.m.
Thursday, February 15	Artists Reception "VPA Students" - Guerrieri Center, Atrium Gallery - 5-7 p.m.		
	Lecture Liina Jääts, "Theatre in Estonia" - Holloway Hall Social Room - 7 p.m.		
	Writers-on-the-Shore - Michael Waters - Commons, Montgomery Room - 8 p.m.		
February 15-16, 17*, 18**	Theatre - <i>Apology for the Life of an Actor</i> - Fulton Hall Theatre - 8 p.m., *2 & 8 p.m., **2 p.m. only		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Upcoming Cultural Events

Saturday, February 10

Church and Family Day

Read more about this exciting start to African-American History Month on Page 11.

Thursday, February 15

Visual/Performing Arts Student Exhibit

Attend the opening of this student exhibit that runs through March 2 in the Guerrieri University Center's Atrium Gallery from 5-7 p.m.

"Theatre in Estonia"

Liina Jääts discusses the aspects of theatre in former Soviet Estonia. Turn to Page 5 for details.

Writers-on-the-Shore

The Spring Literary Festival kicks off with SSU's own Michael Waters. Read about this night of poetry on Page 3.

February 15-18

Apology for the Life of an Actor

The spring's theatre season opens with this comical one-man show. Details on Page 3.

**Vol. XVII No. 19
February 8, 2001**

Letter from the President: Diversity and Inclusiveness on the SSU Campus

Salisbury State University has received a number of plaudits in recent years. We are celebrated among the top 10 best regional public universities in the North by *U.S. News & World Report* and among the top 331 universities in the nation by *The Princeton Review*. These accolades are based upon the efforts of faculty, staff and students over the past two decades. In order to build upon the recognition the University has received in the past, as SSU's eighth president I ask that you join me in taking this institution to its next level of greatness.

In order to do so, we must embrace change to better serve the needs of our students and the citizens of our state. There is one area where we must make rapid progress, and it will be the subject of today's column. It is the issue of campus diversity. Salisbury State University is clearly "diversity-challenged," especially when we consider the racial and ethnic population profile of both the Eastern Shore and the entire State of Maryland. We have a history of being a "white" school and, indeed, we are the least racially diverse of the traditionally white institutions within the University System of Maryland. This past fall, our freshman class included only 36 African-American students (and only 70 non-white students) out of 856 new enrollees. Only 19 (or 6.9 percent) of our full-time teaching faculty are minority. Beyond these stark statistics, local community leaders, SSU employees, and past and present students report that SSU has much work to do to become a campus that truly welcomes diverse peoples and ideas.



President Janet Dudley-Eshbach

The goal of diversity is not only a concern of this campus but of all institutions that comprise the University System of Maryland. USM staff have recently devised a statistical "diversity indicator" (DI) that estimates the probability that any two

Continued on page 6



Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Gull Card Increases Off-Campus Buying Power

The recent completion of a two-month pilot program to allow SSU students to use their Gull Card—the student identification card—to buy pizza, tacos and other goodies off campus has put smiles on the faces of area merchants.

"We have had many students come in and we plan to continue accepting the card," said Jeff Brown manager of Dagwood's Cafe. "It appears to have increased our business."

After a two-month trial period that began in November, eight area businesses have chosen to accept the Gull Card.

As many as five more have expressed interest in joining the program, said Mike Burton, director of SSU Gull Card operations.

Brown and Terri Addlesberger, Nacho Pete's manager, said the student response for the past several months

has been encouraging.

"We have had an above average response," said Addlesberger who estimates roughly 110 students used the card in December.

Other participating merchants include Arby's, The Bagel Bakery, Little Tavern Burgers, Lombardi's Pizza, Papa Johns, and TCBY.

Once merchants purchase the equipment from the University, they may receive the card. Merchants hope to offer convenience and attract the buying power of the 6,400 students and 1,500 faculty and staff.

The Gull Card began two years ago for students to use on campus including the library, cafeteria, and laundry and snack machines. Burton expects the role of the card to grow.

For information the Gull Card call 410-677-5031 or e-mail Burton at rmburton@ssu.edu.

Job Fair

Thursday, February 22 • noon-4 p.m. • Guerrieri University Center

Call the Office of Career Services
at 410-543-6075 for more information

THE METROPOLITAN OPERA

Enjoy an Aria at the Met

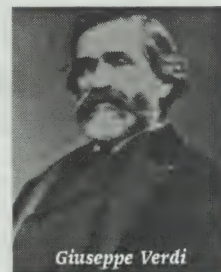
The Office of Cultural Affairs and Museum Programs sponsors a bus trip on Friday, February 23, to New York City to see the Italian opera *La Traviata* by Giuseppe Verdi at the Metropolitan Opera. The performance is a love story set in 18th century Paris.

A bus departs from the Dogwood parking lot, outside the Guerrieri University Center, on Friday, February 23, at 8 a.m. and returns to Salisbury at about 5 a.m. the following morning.

Forty-two tickets went on sale at the Guerrieri Center Information Desk on Wednesday, February 7, and continues through Thursday,

February 22, or until all tickets are sold. The price includes one opera ticket and transportation to and from New York.

Sign-up dates for full-time SSU students started on Wednesday, February 7, and cost is \$25. Faculty, staff and part-time students will be able to sign up on Friday, February 9. Their cost is \$25. On Monday, February 12, any remaining tickets will go on sale to the general public at a cost of \$75.



Giuseppe Verdi

Provide Mural Inspiration

"We are tuning back the pages in SSU's history and we are asking you to help us keep the old memories fresh while creating new ones of our own," said Pamela Collins, SSU fence mural project director.

"We need your suggestions and ideas for the SSU History Mural for the following ten-year increments: 1945-54, 1955-64, 1965-74, 1975-84, 1985-94 and 1995-2001.

World events, local and community activities as well as programs by student clubs and organizations—all are important to the life of the campus and community."

Sororities and fraternities are encouraged to submit their insignias, Greek letters and the years they were founded.

The SSU Gospel Choir, football team and Sea Gull Century are just a few of the organizations also to be represented. Even groups such as the AARP are invited to participate.

Please join in the collaboration of SSU's "pictorial" history! Everyone's invited.

Student and professional artists are needed for figure painting and touch-ups. Outside mural painting will resume in the spring.

Please send written suggestions to Collins c/o Public Relations, Salisbury State University, 1101 Camden Ave, Salisbury, MD 21801. For information call 410-289-1625.

Apology for the Life of an Actor

Michael Mundell who has worked with the Royal Shakespeare Company and directed for the British Broadcasting Corporation will be at Salisbury State University this week to direct Dr. Paul Pfeiffer's one-man production of *Apology for the Life of an Actor*.

The play—written by Pfeiffer for his dissertation—is about the life of a Colley Cibber, a 73-year-old retiring actor on the last night of his career.

The life of Cibber, as chronicled in *Apology*, is one of remarkable tenacity and determination set against the overwhelming prejudices and social obstacles of the 18th century.

Mundell, a highly experienced English director who used his expertise in a recent production of *Apology* done for the Royal Shakespeare Company in Stratford-upon-Avon, England, was excited to direct Pfeiffer's performance. Mundell's work on *Apology* in England was a critical success.

Mundell's interest in directing the production was peaked after he read Pfeiffer's script and researched the time period. He was impressed with the playwright's ability to weave 18th century texts into a dramatic work about Cibber, an actor reflecting on his life.

The play illuminates a period in theatre history often overlooked. It was during this time that theatre developed as a profession and business, Pfeiffer said. However, many in the 1700s continued to view actors with contempt.

Cibber is the social-climbing son of a Danish immigrant whose own narrowness and insensitivity often brought on him much ill will. The script allows the audience to see inside his world as he reflects upon his life, the theatre and the price of his overweening vanity, Pfeiffer said.

He added Cibber's society is similar to our own in some ways and there is much to learn much him.

Pfeiffer will perform Thursday-Sunday, February 15-18, in Fulton Hall Theatre. Performances are 8 p.m. Thursday-Saturday, with matinees also at 2 p.m. Saturday and on Sunday.

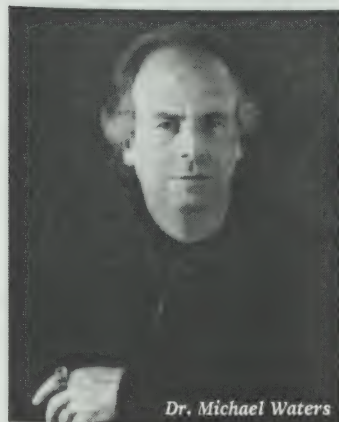


Dr. Paul Pfeiffer
as Colley Cibber

Tickets are \$8 general admission and \$6 for senior citizens and students. SSU identification card holders are admitted free. For reservations call the Theatre Box Office at 410-543-6228.

Waters Opens Spring Literary Festival

SSU English professor and internationally recognized poet Michael Waters reads from his new book as part of the University's Writers-on-the-Shore Series.



Dr. Michael Waters

The series includes presentations from eight authors as part of the University's Spring Literary Festival.

Waters will read from his new book, *Parthenopi: New and Selected Poems* (BOA Editions, 2001), Thursday, February 15, at 8 p.m. in the Montgomery Room of the Commons. The festival runs through May.

Waters' other publications include *Green Ash, Red Maple, Black Gum* (BOA Editions, 1997), *Bountiful* (Carnegie Mellon UP, 1992) and *The Burden Lifters* (Carnegie Mellon UP, 1989).

The SSU poet and author has published seven volumes of poetry and been in residencies

at numerous national and international creative art centers. He also has co-edited several poetry anthologies, including *Contemporary American Poetry* (Houghton Mifflin, 2001) and *Perfect in Their Art: Poems on Boxing from Homer to Ali* (Southern Illinois UP, 2002).

Waters has received awards from the National Endowment for the Arts and the Maryland State Arts Council, several Pushcart Prizes, and has been invited to read his poems throughout the world, including Athens, Baghdad, Bucharest, London and Prague.

All of the Writers-on-the-

Shore readings are free and open to the public. There will be a reception following each. The series is sponsored by the Department of English, the Fulton School Visiting Speaker and Artist Fund, Multiethnic Student Services, *Mid-Atlantic Review*, the departments of Communication Arts, History, Political Science and Sociology, and The Writers Center in cooperation with the Maryland State Arts Council and the Lila Wallace Reader's Digest Fund.

For information call at 410-543-6030 or visit the University's Web site at www.ssu.edu. Waters can be reached at mgwaters@ssu.edu.

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For more information stop by the Office of Career Services in Guerrieri University Center Room 135.

ALL MAJORS WANTED

Thursday, February 22

Friday, February 23

Tuesday, February 27

Tuesday, February 27

SPECIFIC MAJORS WANTED

Friday, February 23

Monday, February 26

Wednesday, February 28

Wednesday, February 28

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GRANT THORNTON LLP (public accounting firm) Assurance and tax associate interns are needed. Only accounting majors with at least a 3.0 GPA may apply. Accepting up to May 2002 graduates. Submit resume via JobCo one week prior. Web site: www.granthornton.com

Student Group Counseling Sessions

Sponsored by Student Counseling Services

- **Self-Esteem Group:** Learn how to enhance your self esteem, be more productive and have healthier relationships. Re-discover your strengths! Wednesdays, 4-5 p.m.

- **Depression Support Group:** Do you feel down or blue? Is it hard to fall asleep at night or to concentrate? Connect with others who feel the same way and learn how to feel more energized and involved in your life. Mondays, 3:30-4:45 p.m.

- **PRAXIS Support Group:** Are you having a difficult time passing the PRAXIS? Do you feel anxious or find it difficult to study for this test? This group will emphasize relaxation and time management strategies and provide a place for you to check-in about study progress. Tuesdays, 4:30-5:30 p.m.

- **Relationships Group:** Designed to help you initiate and sustain healthy relationships. Focus on helping you understand how others perceive you, opportunities to learn different ways of interacting and how to maintain self esteem in relationships. Thursdays, 3:30-4:30 p.m.

Those who would like to see a particular type of group formed, please let Student Counseling Services know. Call Dr. Susan Brandt at 410-543-6070 for locations and more information.

History Honorary Society Seeks Nominations

Phi Alpha Theta, the international honor society in history, is seeking nominations for its 2001 initiation on Sunday, February 25.

Qualifications include junior, senior or graduate class standing with at least 12 hours in history beyond HIST 101 and 102, a minimum GPA of 3.0 in history and an overall GPA of at least 3.1. In addition, students must rank in the top 35 percent of their class.

For more information and/or nominations, contact Dr. Greg Ference at 410-543-6129, Dr. Jim McCallops at 410-543-6453 or the History Department at 410-543-6245. The deadline is Tuesday, February 20.

Nursing Scholarships

The Department of Nursing is pleased to announce the following nursing scholarships for the 2000-2001 academic year: Avery W. Hall, Virginia Mills Edwards, Garland D. and Vivian J. Bull, Marilyn Seidel, Margaret Johnson Elmore, Peninsula Regional Medical Center Junior Board and the Sigma Theta Tau International Nursing Honor Society Undergraduate Scholarship. These scholarships are available to current sophomores who will begin the traditional program's nursing core curriculum in the fall of 2001 and current junior nursing majors.

The department is also pleased to announce the addition of a new nursing scholarship available to a junior-level traditional nursing student as of the upcoming fall semester. The Brunkhorst Nursing Scholarship, established in honor of Lois Brunkhorst, a local school nurse, will recognize an academically gifted nursing student from the local area who demonstrates outstanding potential for a career in nursing.

Deadline for submission of applications for the above scholarships is Thursday, March 1.

For further information or to request an application packet, contact Mary DiBartolo, nursing scholarship coordinator (410-543-6403) or the department secretary, Eleanor Morris (410-543-6401).

AAUW Scholarship

The Salisbury Branch of the American Association of University Women (AAUW) offers a \$1,000 scholarship each year to an SSU junior or senior female resident of the Eastern Shore of Maryland who is attending SSU full time and in need of financial assistance. Applications may be obtained from the Financial Aid Office, Holloway Hall Room 211, or from the Vice President of Student Affairs Office, Guerrieri University Center Room 212. Deadline for return of completed applications to the Office of the Vice President of Student Affairs is March 12.

Theater in Estonia Talk February 15

The theater of Estonia—one of the Baltic states formerly occupied by the Soviet Union but now a democratic republic—is the topic of a brief talk by Liina Jääts of the Estonian Higher Theater School (HTS).

She speaks on Thursday, February 15, at 7 p.m. in the Holloway Hall Social Room. Her presentation and questions and answers following will be approximately 45 minutes. Admission is free and the public is invited.

Her visit is co-sponsored by the Maryland National Guard State Partnership for Peace Program, which is working to build economic, educational and cultural ties to Estonia, and by SSU's Bobbi Biron Theatre Program.

According to Maryland National Guard officials, "We want to maximize the potential relationships between Estonia and Maryland for the benefit of both states. One of the best ways of doing this is bringing Estonians and Marylanders together. We hope this will be just the beginning of many visits by Estonian artists and scholars to Maryland, and in turn, of Marylanders to Estonia." The Guard believes this process will help build strong democracies in Central Europe.

Jääts, who is age 26, is assistant to the director of the Estonian Higher Theater School, the premier actor and director training institution in her country (part of its famed Academy of Music). She is in the U.S. for six weeks to study theater history teaching methods at New York University. She is completing her master's degree at the University of Tartu, the most prominent in Estonia and one of the oldest universities in Europe (founded 1632). Tartu is also a sister city of Salisbury. Her thesis will be used by HTS students as a study aide. She will teach theater history at the HTS after she completes her master's.

During the Soviet occupation theater served as a subtle medium of protest and was quite popular. In the more open society which has followed, theater has tried to find other roles, which is leading to investigation of Western theater traditions.

For more information on the Jääts visit, call SSU Public Relations at 410-543-6030 or visit the SSU Web site at www.ssu.edu.

T-Shirt Design Contest

The campus community is asked to be creative and help design a T-shirt for "2001—A Service Odyssey," a service event to celebrate SSU's 75th anniversary. This event is similar to last year's "1,000 in 2000" event where over 1,000 members of the campus community volunteered during a week of service.

Guidelines:

- The T-shirts will be white with short sleeves.
- The design will be on the front only of the T-shirt.
- Limit design to only two colors.
- Use the following three logos: 75th anniversary, SSU and ShoreCAN. One of the logos may be put on one of the sleeves, or all three may be incorporated into the design.

- Use the title of the event, "2001 - A Service Odyssey."

The winning entry may be edited for production purposes. Please submit all entries by Friday, February 23, to ShoreCAN Volunteer Center, Community Outreach Center Room 101. The winner will receive \$100.

Sea Gulls Tabbed as Preseason No. 2 In Men's Lacrosse Polls

Four Players Earn Preseason All-America Honors

Coming off back-to-back appearances in the NCAA Division III national championship game, the Salisbury State men's lacrosse team has been tabbed as No. 2 in two preseason polls for the 2001 season. *Face-Off Lacrosse Yearbook* and *Lacrosse Magazine* have both placed the Sea Gulls in the number two spot, behind last year's national champion Middlebury.

Four Sea Gull players have also received preseason recognition by one of the various lacrosse publications. Senior defenseman Mark Breier is tabbed as a first team all-American by both *Face-Off Lacrosse Yearbook* (FOLY) and *Street & Smith's College Lacrosse USA* (CLUSA). Senior long-pole midfielder Dave DiPaola is a first team selectee by CLUSA, and second team pick in FOLY. Junior midfielder Josh Bergey is a third team pick by CLUSA and an honorable mention selectee in FOLY. Junior goalie Pat Tewes is also an honorable mention pick in FOLY and among the Players to Watch in CLUSA.

The Sea Gulls finished 17-2 last year, but must replace four all-Americans from last year's team, including national player of the year Chris Turner and the attackman of the year, Joe High.

Salisbury State, which defeated Middlebury 13-6 in the 1999 national championship game but lost 16-12 to the Panthers in the 2000 championship game, begins its 2001 campaign at home on February 24 against Capital Athletic Conference foe Catholic.

The men's and women's swim teams complete their seasons with the CAC Championship Meet in Fredericksburg, VA, this week. The women's team finished the regular season with a 7-2 overall record and 6-1 CAC mark, setting a new school-record for wins in a season and closing the year with five straight wins. The men's team finished 3-4 overall and 3-3 in the CAC during the regular season.

Open Meeting Schedule for Provost Candidates

The vitae of the provost candidates are available on the Web at www.ssu.edu/academic/provost/candidates.

Dr. David H. Buchanan		
Tuesday, February 13	3:30 p.m.	Open Faculty Senate Meeting, Devilbiss 149
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Dr. Paul T. Schollaert		
Thursday, February 15	3:30 p.m.	Open Faculty Senate Meeting, Devilbiss 149
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Dr. J. Karen Ray		
Monday, February 19	3:30 p.m.	Open Faculty Senate Meeting, Devilbiss 149
Tuesday, February 20	11:45 a.m.	Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium
Dr. Lewis L. Jones		
Wednesday, February 21	3:30 p.m.	Open Faculty Senate Meeting, Caruthers Auditorium
Thursday, February 22	11:45 a.m.	Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium
Dr. Alexander W. McNeill		
Wednesday, February 28	3:30 p.m.	Open Faculty Senate Meeting, Caruthers Auditorium
Thursday, March 1	11:30 a.m.	Open Meeting with Faculty/Students/Staff, Holloway Hall Auditorium

Letter from the President

Continued from page 1

randomly selected members of a campus student population would be from a different racial or ethnic group. At one end, a campus where every student is of the same racial or ethnic group would have a probability or diversity indicator (DI) of zero; and, at the other end, where every student is of a different racial or ethnic group—a theoretical possibility, I guess—the probability would be one.

Here are the diversity indicator estimates for USM institutions, using fall 1998 data of standard federally-defined racial/ethnic categories:

Diversity Indicator

UMU	0.56
UMBC	0.51
UMCP	0.51
UMB	0.46
UB	0.45
BSU	0.35
UMES	0.33
TU	0.27
FSU	0.22
SSU	0.21
CSC	0.07
Total USM	0.51

You can see that SSU ranks second from the bottom, and these numbers include the students who enroll in SSU courses through collaborative programs with UMES.

Given that on a regional and national basis SSU is viewed quite positively and that we receive many more student applications than we can possibly accept, why should we be concerned with increasing inclusiveness and the diversity of our students, faculty and staff? What is in it for us? Besides the obvious answer that this is the "right thing to do," we would be remiss in not acknowledging and responding to the changing demographic profile of our state. Diversity across the SSU community is important in order for us to fulfill our primary mission: to provide a quality education.

In an article written by Drs. Jeffrey Milem of UMCP and Kenji Hakuta of Stanford University for the American Council of Education ("The Benefits of Racial and Ethnic Diversity in Higher Education" in the 17th annual *Status Report on Minorities in Higher Education*, 49(3), February 14, 2000), the authors lay out four overarching reasons why the goal of diversity is part and parcel with the objectives of a solid undergraduate education. First, diversity enhances the educational experience by bringing first-hand exposure to beliefs, perspectives and experiences that are different from our own and from those with whom we have grown up. Second, diversity furthers personal growth through the

increased opportunity to question stereotyped beliefs and to think critically on critical social issues independent of previously-held assumptions. Third, diversity promotes the experience of working with others of different backgrounds—a skill that is crucial and expected today in our pluralistic work world. And, finally, diversity offers the opportunity for all citizens to become educated and use their talents and abilities as productive citizens and as community and family members.

While "diversity" has been a buzzword on this campus for a number of years, we must begin to make real progress. In order to move ahead as we seek to make ours a more inclusive campus, I am pleased to announce the following:

1. I have allocated \$76,000 to Admissions for implementation of the Partnerships for Success program. This program has the goal of recruiting a more diverse incoming class of freshmen and transfers and will be in place in time to make a difference in our Fall 2001 enrollments. Jointly proposed by Jane Dané and the Admissions staff and the Committee on Multi-Ethnic Concerns, and endorsed by the Faculty Senate, the Partnerships for Success Program is designed to establish an affiliation between SSU and a high school or community college program that identifies potential college students who may need additional guidance and support during the college search, admission and enrollment processes. Partnerships for Success will waive application or acceptance fees, when appropriate; guarantee qualified candidates who enroll at SSU a minimum scholarship of \$1,000 per year for up to four years (students receiving this scholarship are eligible for additional need-based or merit-based financial aid); and provide student and faculty mentors to enhance social and academic support.

The Partnerships for Success program and other recruitment initiatives will be much more likely to succeed if we view them as collaborative projects to which we can all make some contribution. I ask academic departments to work with Admissions and the Committee on Multi-Ethnic Concerns to help make our efforts in this area more effective.

2. Over a year ago, the Multi-Ethnic Concerns Committee and several student groups advocated increasing the number of support staff in Student Affairs. We may successfully recruit students to SSU, but we must be ready to back up recruitment with assistance in the transition to college and retention through graduation. Accordingly, the position of Minority Student Achievement Specialist has recently been created, and, following an internal search, Leon Burks was selected as the successful candidate for the position. Leon brings a wealth of experience from his previous work with students in Admissions and his more recent service as campus Affirmative Action officer.

In the area of retention too, it is important that our work be collaborative and coordinated. Hence, I am asking Vice President of Student Affairs Carol Williamson and her staff to spearhead collaboration with our Advising Coordinators and Academic Counselors to ensure that we are prepared to meet the needs of a more diverse student population.

3. I am reconfiguring the current position of Special Assistant to the President for Affirmative Action. We will soon begin a national search for the position of Special Assistant to the President for Diversity Initiatives/Affirmative Action. This position will serve as the coordinator of information on efforts to enhance the diversity of the SSU community and to promote the ideals of tolerance, inclusiveness and celebration of the differences in cultures and lifestyles.

4. In order to improve relations with the larger community, I am initiating a series of meetings with African-American and Hispanic leaders of the Greater Salisbury community. I held a luncheon just last week attended by over 15 members of the local community to solicit their opinions and ideas on how SSU can become a more inclusive campus. One individual related that in 1964 he was denied admission solely on the basis of the color of his skin. No wonder the perception persists that SSU has not been welcoming to non-whites. We must break down existing barriers and improve community relations. The message should now be clear: The "welcome mat" is out!

5. It is estimated that 10 percent of the region's population is Hispanic, representing about 45,000 individuals. Few educational opportunities are directed toward this growing sector of our community. We already have a very successful English as a Second Language (ESOL) program on the SSU campus, but more must be done. Accordingly, we will begin to consider ways to better meet the needs of the Hispanic community. I have already had preliminary conversations with President Hoy of Wor-Wic Community College, and he and I hope that our institutions together will develop proposals to make college more accessible to our region's Hispanics. We are considering an initiative that might be called "HOLA," Hispanics' Opportunities for Learning Assistance. These efforts are in the very earliest planning stages.

6. For many years, the Lower Eastern Shore was somewhat geographically isolated from the rest of the world; indeed, the rest of Maryland. Since the opening of the Bay Bridge in 1952, things have changed, but we still lag well behind other top flight universities where globalization is concerned. We have students who come to SSU from other nations and we have study abroad opportunities for SSU students, but our efforts can be better coordinated. Different campus groups and committees for years have noted the need to focus our efforts. Because of budget constraints, we have handled these activities out of the Admissions Office. In order to provide

academic direction, vision and better coordination for all international education activities on our campus, we will commence the search for a full-time Director of International Education to be filled by July 1, 2001.

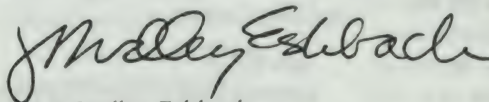
7. For some 20 years, the SSU-UMES collaborative agreement has allowed students at both campuses to share programs, facilities, and resources. This special collaboration between a traditionally white campus and an Historically Black Institution has been recognized as a national model and has received the prestigious Theodore M. Hesburgh Award. Under the leadership of Nelson E. Townsend, Salisbury State, in conjunction with UMES, will renew its efforts to strengthen opportunities for academic and social exchange.

* * *

I know this letter has not addressed many important issues such as the challenges in enhancing the diversity among faculty and staff, gay and lesbian issues, the needs of the disabled, and broadening the global awareness and sensitivity of everyone within our community. What needs to happen on this campus is no less than a transformation in terms of inclusiveness, campus climate and dialogue within our SSU community. With that change will come a greater awareness of ourselves as human beings within a complex and ever-changing world. We will celebrate the traditions and strong academic reputation of Salisbury State University while extending our success to better serve the citizens of the Eastern Shore, of Maryland, and ourselves.

In my efforts to clarify and specify my commitment to diversity at Salisbury State University, I have been ably assisted by the Multi-Ethnic Concerns Committee; University System of Maryland administrative advisors; members of the University Forum, Faculty and Staff senates; and by individual faculty, staff and students at SSU who have taken the time to talk with me or e-mail me their concerns and their suggestions. But have I heard from you? Let me know your ideas and, please, find your own personal avenue to be a part of this diversity effort.

Thank you.



Janet Dudley-Eshbach
President, Salisbury State University

Study Skills Workshops

Offered by Student Counseling Services, all workshops are in Cool Beans Café, Guerriieri University Center, with instructor Melanie DeLuca. Sip your favorite coffee blend and informally discuss strategies to improve academic success.

Monday, February 12,
3:30 p.m., Time Management,
Procrastination and Motivation

Tuesday, March 13, 7 p.m.,
Note-Taking, Listening Skills and
Learning Styles

Monday, April 9, 7 p.m.,
Reading a Textbook

Monday, April 23, 3:30 p.m.
Test-Taking Strategies/ Preparation
for Finals

Wednesday, May 9,
3:30 p.m., Test Anxiety/
Managing Stress

To guarantee a seat in the
workshop, please call Student
Counseling Services at 410-
543-6070 to register. Walk-ins
welcome if seats are available.

Student Counseling Services
also provides one-on-one
counseling for study skills.
Please call 410-543-6070 or
stop by the Guerriieri Center
Room 263 to schedule an
appointment.

SSU News Guidelines

The *SSU News* is published by
the offices of Public Relations
and Publications each Thursday
during the fall and spring
semesters, unless otherwise
noted. The deadline is **Thurs-
day at noon** for articles to
appear the following week.

Any story relating to the life
of the campus is welcomed.
Newsletter items should be
submitted via GroupWise to
Christine Smith. Articles may
be edited for length and
content, and will run a
maximum of two times.

For more information call
Christine at 410-548-4769 or
e-mail cbsmith@ssu.edu.

International Film Series

All non-English language films are either dubbed or with sub-
titles. Screenings are Mondays at 7 p.m. in Fulton Hall Room 111
unless otherwise indicated.

February 26

Akira Kurosawa, *Madadayo* (Japan, 1993)

The movie is set in post-war Tokyo. Professor Hyakken Uchida
leaves his life of teaching to write. This was Kurosawa's last film
ending his 50-year long career.

March 12

Leos Carax, *Bad Blood/Mauvis Sang* (France, 1986)

A deadly disease, STBO can be passed from person to person
by mere touch. The main character gets sucked into a plot to steal
the cure. Music provided by rock star David Bowie.

April 2

Bo Weiderberg, *Elvira Madigan* (Sweden, 1967)

This romantic film is set in 19th century Sweden. Two lovers -
a cavalry officer and a tightrope walker - live only for each other
and prefer to cut themselves off from society rather than live
without each other.

April 9

Lasse Halstrom, *My Life as a Dog* (Sweden, 1985)

A young boy is sent off to live with his uncle as he tries to
understand his budding sexuality and find security and accep-
tance. He finds what he is looking for in a town that reaches out
to the 12-year-old.

April 16

Leos Carax, *POLA X* (France, 1999)

Based on Herman Melville's book *Pierre Ou Les Ambiguities*.
This was Melville's seventh novel started in 1851 but not com-
pleted until after *Moby Dick*.

May 7

Tom Tykwer, *Winter Sleepers* (Germany, 1997)

A haunting film about passion, love and death set in motion by
a mysterious auto accident. As events unfold, four people who
had nothing to do with each other before the accident are drawn
together.

May 14

Chuck Workman, *The Source* (USA, 1999)

About the beat generation including interviews with surviving
figures from the period as Allen Ginsberg, William S. Burroughs,
and Timothy Leary. Also, archival footage featuring Jack Kerouac
and Neal Cassady.

April 6-7, 8*

Stephen Daldry, *Billy Elliot* (Caruthers Hall Auditorium, 8 p.m.,
*8 and 10:30 p.m.)

May 4-5, 6*

Michael Figg, *Time Code 2000* (Caruthers Hall Auditorium,
8 p.m., *8 and 10:30 p.m.)

Summer in Spain

Dr. Keith Brower, professor of
modern languages, has orga-
nized SSU's first summer study
abroad program in Spain and is
currently in the process of
recruiting participants.

The program runs for five
weeks, May 29-July 2, and is
based in Mlaga, Spain, on the
country's beautiful Costa del
Sol. Each program participant
lives and takes meals in a
private Spanish home. Classes
on the language, culture, history
and art of Spain will be
conducted exclusively in
Spanish by Universidad de
Mlaga faculty and Brower.

Students will also meet two
times a week in small groups
with a Spanish "cultural tutor,"
who will take the students on
cultural immersion experiences
in and around Mlaga. The
program will also include
excursions to Granada, Cordoba
and Sevilla.

Participants will receive four
SSU credits via MDFL 399,
which will count toward the
Spanish major and minor. The
prerequisite for participation in
the program is Spanish 310. The
deadline for applications,
available in the Modern
Languages House, is Friday,
February 16. Cost for in-state
students is \$2,800-\$3,200,
which covers air fare, room and
board, program-organized
excursions, and SSU tuition.
Interested students should
contact Brower at 410-543-6442
or via e-mail at
khbrower@ssu.edu.

At the Galleries . . .

Through February 9,
Atrium Gallery
"A WELL AGED EXHIBIT"

Beginning February 14,
Atrium Gallery
"VPA STUDENTS"

Through February 23,
Fulton Hall Gallery
"L'ESTAMPE EN FRANCE" 34

Posts and Positions

Information Desk/Game Room Coordinator

SSU seeks qualified applicants for the position of information desk/game room coordinator. This individual is responsible for coordinating and supervising all aspects of the Guerrieri University Center Information Desk and Game Room, including inventory control, execution of programming for the Game Room, advertising, staff scheduling and training.

A primary responsibility is to ensure that high quality services are provided to our customers. Experience with computerized cash registers, computers and other office equipment is required. Applicants must have strong leadership and organization abilities plus strong interpersonal and written communication skills. High school education is required. Supervisory and event programming experience preferred.

This is a full-time contingent position with limited benefits. Salary is \$8 per hour. Applications may be completed in the Human Resources Office, Holloway Hall Room 140, until Wednesday, February 13.

Area Director

The Office of Residence Life is seeking energetic, well-rounded individuals for 12-month, full-time, live-in positions. Primary responsibilities include recruitment, selection and supervision of graduate and undergraduate staff, management of judicial cases, implementation of student development programs and execution of general administrative responsibilities within two to three residence halls. A master's degree in student personnel or related field plus two to three years of residence life experience are required. Salary is competitive with health insurance package, furnished apartment and meal plan provided. Applicants attending the American College Personnel Association (ACPA) convention must turn in information by Friday, February 16, to be considered for pre-scheduled interviews. Please send a letter of interest, resume and list of three references to Mike Andrews, area director, Choptank Hall. Screening of applications will begin Monday, March 26, and continue until positions are filled.

Head Coach For Women's Soccer And Lacrosse

SSU is seeking applications for the position of head coach for women's soccer and women's lacrosse. This is a full-time, 12-month administrative position with state benefits. Responsibilities include organizing and administering all aspects of the nationally competitive programs, teaching selected courses in physical education, recruiting qualified student athletes, scheduling, budgeting, ensuring commitment to compliance with institutional and NCAA rules, and fulfilling other appropriate duties as assigned.

Master's degree is required in physical education or related field and previous coaching and teaching experience is a must. Salary is commensurate with experience and qualifications. Interested candidates should submit a letter, resume and a list of references to the Office of Human Resources. Screening of applicants begins Thursday, March 15, and continue until the position is filled. The anticipated start date is July 1.

Vice President For University Advancement and Executive Director of The Salisbury State University Foundation

SSU is seeking a dynamic, senior professional for the position of vice president for University advancement and executive director of the SSU Foundation. The vice president reports directly to the president, is a member of the University's senior administrative staff, and works closely with the SSU Foundation Board and Foundation staff. Advancing and expanding SSU's reputation as one of the nation's top regional universities will be the major thrust for the vice president of University advancement.

The vice president is responsible for increasing private, public and corporate financial support, the planning, coordination, and administration of the Office of University Advancement, including all fund raising, public relations (media relations and publications), special events, alumni affairs and other development efforts. The vice president directs overall activities of the Office of University Advancement, including the selection, management, encouragement and evaluation of staff, as well as annual budget responsibility. The vice president must be an effective and compelling communicator for the University and effectively work with faculty and others in advancing SSU's mission, programs and services. Some travel is required.

Candidates should have at least five years of progressively responsible administrative experience in an educational or nonprofit organization, preferably in the setting of a college or university; proven success in

a managerial/leadership position; a proven track record of professional fund-raising success, including ability to close major gift solicitations, and significant major gift and campaign experience; and the ability to provide leadership and work collaboratively and collegially with the president, senior administrators, staff, alumni and volunteers. Also required are excellent communication and interpersonal skills. Bachelor's degree is required; an advanced degree is strongly preferred. Salary is competitive.

Review of applications will begin on Thursday, March 15, and will continue until the position is filled. Send a cover letter, resume and a list of four references to Dr. Janet Dudley-Eshbach, SSU president.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

O.C. Beach Patrol

Earn \$10.30 an hour this summer by working for the Ocean City Beach Patrol. No previous experience or certification is required for these positions. Testing for the rookie academy is Sunday, February 25, at 11 a.m. at Maggs Center Pool. There are only 30 positions available, so testing as soon as possible is the best way to guarantee a spot for the academy. For brochures or more information e-mail drh1598@ssu.edu or ocbp5@altavista.com.

Popular Violinist Returns February 21

Back by popular demand, Romanian violinist Remus Azoitei, accompanied by pianist Nicola Eimer, performs on Wednesday, February 21, at 7 p.m. in the Great Hall of Holloway Hall. Azoitei, with a Stradivarius violin crafted in 1694, will perform works from Beethoven, Mozart, Enescu, Brahms and Saint-Saens.

Azoitei made his New York debut at CAMI Hall in 1997, after winning the Eugene Sarbu Scholarship Award in Bucharest, Romania. According to the Romanian Cultural Center in New York Azoitei is the leader of the new generation of Romanian violinists.

Performing in national and international competitions since the age of six, Azoitei has received the Outstanding Young Performers Prize at the Ciprian Porumbescu National Competition; first prize and special prize at Jeunesses Musicales International Violin Competition; and top prizes at Germany's Wolfgang Marschner and Kloster Schontal International Violin Competition. Upon graduation from the Bucharest Academy of Music with the highest grades he received the honorary silver medal given by Romanian Prince Paul. In addition he has received the Cella Delavrancea prize given by

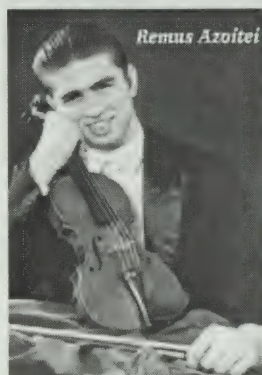
the Romanian Government for valuable accomplishments in the field of culture; won second prize at the George Enesco International Violin Competition; and won first place in the Michelangelo Abbado International Violin Competition in Milan, Italy.

Azoitei studied under Daniel Podlovski at the Bucharest Academy of Music and Bujor Prelipcean of the Voces String Quartet. He is currently attending graduate school at Juilliard on scholarship.

Eimer, a fellow Juilliard student and Fulbright Scholarship holder, has given

Concerto performances at Wigmore Hall, the Barbican, the Polish Institute, Garrick Club, Steinway Hall and St. James's Piccadilly. She has received many prizes, including a membership from the Royal Academy of Music.

For information call 410-543-6271 or visit the University's Web site at www.ssu.edu.



Crane Studies Life at the Boiling Point

Dr. E. J. Crane, assistant professor of chemistry, recently received a \$40,000 grant to help learn more about the tiny organisms that live and grow in undersea volcanic vents. These microbes thrive at temperatures that exceed 100 degrees Celsius-the boiling point of water.

SSU scientists will study the structural and chemical characteristics of the enzymes

of these organisms in order to understand how they can survive in their extreme environment.

The project "A Mechanistic Study of Thermophilic NADH Oxidases from *Pyrococcus*: Are Thermophilic and Mesophilic Catalytic Strategies Different?" was made possible by a Cottrell College Science Award given by the Research Corporation based in Tucson, AZ.



TEHA Presents Scholarship Check: Garth Jones, sanitarian with the Worcester County Environmental Program (left) and Laura Mooney, Tidewater Environmental Health Association (TEHA) president and sanitarian with the Somerset County Health Department, recently presented a \$5,356.40 check for SSU environmental health scholarships to Dr. Elichia A. Venso, environmental health program director. Others attending the check presentation were TEHA \$1,000 scholarship recipient Amanda Zych and Roy S. Perdue, SSU director of alumni relations. Proceeds from TEHA's Wallace Q. French annual golf tournament benefit SSU environmental health students. When the scholarship program was established in 1987, TEHA helped create the first undergraduate environmental health major at a university in Maryland.

SSU Grad Recognized by Governor

A member of SSU's Board of Visitors and a former member of the SSU Alumni Association board of directors, Daniel H. Gladding (Class of 1978), was recently presented a citation from Maryland Gov. Parris N. Glendening for his dedicated efforts in telecommunications support at the State House as an employee of Fontran Corporation.

The citation was presented on behalf of the citizens of Maryland and reads, in part, "in recognition of your outstanding service to the people of Maryland; in honor of the expertise, dedication and

professionalism you have demonstrated working on behalf of the State and local government agencies in the field of telecommunications; and as an expression of our great respect, gratitude and sincere best wishes as you continue your successful career with the Fontran Corporation."

A native of Pocomoke City, MD, Gladding was recently relocated by Fortran Corporation to Birmingham, AL, where he is the on-site systems manager for the Social Security Administration's southeastern program service center.

Ward Museum Earns Grant

The Ward Museum of Wildfowl Art, an affiliate of SSU, recently received an \$8,982 consultation grant to raise awareness and importance of decoy art and its relationship to the Chesapeake Bay Country's environment, heritage and community life.

The grant, "Wildfowl Art, Waterfowling and Environmental Change in the Bay Country, 1900-2000," was awarded to

the Ward Museum by the National Endowment for the Humanities.

The funds will provide Ward Museum curators the opportunity to examine their archives and collections, and organize public seminars and traveling exhibitions.

For information on the Ward Museum call 410-742-4988 or visit www.wardmuseum.org.

African-American History

SSU Host Church and Family Day

As part of African-American History Month celebration at SSU, Multiethnic Student Services will host the Rev. Jesse Abbott for Church and Family Day. Abbott will discuss the importance of religion in the Black community.

Church and Family Day will be in the Worcester Room of the Commons Saturday, February 10, from 10 a.m.-1 p.m.

Abbott, of The Family Worship Center, gives the keynote address at 11 a.m. titled, "The Role of the Church in the Black Community."

A number of Eastern Shore churches also will be present with historical displays and records.

Admission is free and the public is invited. For more information call 410-458-4503.

African-American History Month Genealogical Workshop

Family roots run deep on the Eastern Shore and faculty from Salisbury State University's History Department will help aspiring genealogists trace their ancestry.

"We want to assist individuals in searching for their roots," said Clara Small, SSU history professor who is co-hosting the event. "Even if your family is not from the Eastern Shore we can show them how to search the records."

Small and Dr. G. Ray Thompson, History Department chair, present the "How To's for Genealogical Research - Tracing Your Family History," on Saturday, February 10, at 2 p.m. in the Nabb Research Center for Delmarva History and Culture located in the Power Building near the corner of Wayne and Power streets.

The event is part of the African-American History Month celebration at SSU.

Some Eastern Shore families stretch back 300 years, Small said, and it is important for people to know their heritage and where they came from.

For information call 410-543-6030 or visit the University's Web site at www.ssu.edu.

Rippons Receives National Award

Cleveland Rippons, a former AmeriCorps member with ShoreCorps/PALS at Salisbury State University, recently received an All AmeriCorps Award. Rippons, one of the 10 recipients, from across the country, served with President Bill Clinton as part of the national Martin Luther King Day of Service.

Rippons received the "Strengthening Communities" Award as a result of his AmeriCorps service with the Dorchester County Health Department. During his time at the health department, Rippons revamped the Youth Ambassadors Program and increased participation from seven to 130 students who tutor and mentor area elementary and middle school students. Rippons said he saw the program as a way to get a diverse group of young people together to solve community problems.

"Some of the young ambassadors are kids who had serious trouble growing up and felt disconnected from society, and, through the program, these young people have developed an interest in their communities

and schools," Rippons said.

"Over the past six years nearly 200,000 men and women have taken the AmeriCorps' pledge to get things done for America," said Harris Wofford, CEO of the Corporation for National Service, which oversees AmeriCorps. "I salute Cleveland Rippons for his outstanding service, patriotism and commitment. He represents the best of America, and I hope others will follow his example of service to our country."

The Corporation for National Service was established in 1993 to engage Americans in service to their communities. The Corporation oversees AmeriCorps, Learn and Serve America and the National Senior Corps which offer millions the opportunity to serve their communities. The SSU chapter of ShoreCorps/PALS was created through the primary guidance of Dr. George Whitehead of the Psychology Department.

For information call 410-548-5119, or visit the AmeriCorps Web site at www.americorps.org.

Culver Wins Playwriting Award

Richard Culver, SSU media relations director, has received an Individual Artist Award in playwriting from the Maryland State Arts Council for 2001.

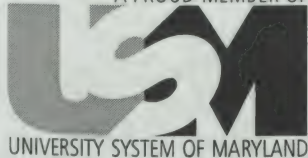
The award, which includes a \$1,000 grant, is for the play, "The Annunciation of Sarah," based on the Mary Wilkins Freeman short story, "The Revolt of Mother." An earlier version of the script titled "Welcome to Freeman" was workshopped at SSU last year. The cast included faculty Dean Defino and Karen Rayne; students John Moller, Allison Davis and Andy Levin; and community residents Kelley Rouse and Don Atkinson.

"Theatre is a collaborative medium and I'm particularly grateful to the cast and the Bobbi Biron Theatre Program, the English and Philosophy departments, and the Salisbury Wicomico Arts Council for their invaluable support," said Culver.

A member of the BMI Lehman Engel Musical Theatre Workshop in New York, Culver originally wrote the script as a libretto for a musical. "I'll use the grant for that next step of development," he said.

Others MSAC winners this year of the Individual Artist Award include Dr. Michael Waters of the English Department, in poetry.

A PROUD MEMBER OF



UNIVERSITY SYSTEM OF MARYLAND

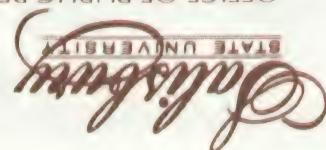
Staff members, have you nominated anyone for the University System of Maryland Board of Regents Staff Awards? If not contact Tracy Hajir at 410 548-3316 for an application.

The Organizer

Through February 9	Exhibit "A Well Aged Exhibit" - Guerrieri University Center, Atrium Gallery	Saturday, February 24	Men's Lacrosse vs. Catholic - Sea Gull Stadium, 1 p.m.
Through February 23	Exhibit "L'Estampe en France" - Fulton Hall Gallery		Baseball vs. St. Mary's - Athletic Fields, 1 p.m.
Saturday, February 10	African-American History Month - Dr. Jesse Abbott, Church and Family Day Keynote Guerrieri Center, Wicomico Room, 11 a.m.	Sunday, February 25	Baseball vs. Shenandoah - Athletic Fields, 2 p.m.
	Church and Family Day - Guerrieri Center, Wicomico Room, 10 a.m.-1 p.m.	Monday, February 26	International Film Series - <i>Madadayo</i> - Fulton Hall, Room 111, 7 p.m.
	Dr. Clara Small and Dr. G. Ray Thompson, "How To's for Genealogical Research: Tracing Your Family History" Nabb Research Center, 2-5 p.m.	Tuesday, February 27	Leadership Workshop Series - 6 p.m. Emerging - Guerrieri Center, Nanticoke Room B Established - Guerrieri Center, Manokin Room Experienced - Guerrieri Center, Choptank Room
	Women's Basketball vs. York - Maggs Center, 2 p.m.		Music Series United States Navy Clarinet Quartet Holloway Hall, Great Hall, 7 p.m.
	Men's Basketball vs. York - Maggs Center, 4 p.m.		Baseball vs. Christopher Newport - Athletic Fields, 3 p.m.
Monday, February 12	Study Skills Workshop Time Management, Procrastination and Motivation - Cool Beans Cyber Cafe - 5:30 p.m.	Wednesday, February 28	75th Anniversary Lecture Series - Henson School presents Dr. William Dunham - Guerrieri Center, Wicomico Room, 7 p.m.
February 14-March 2	Exhibit VPA Students - Guerrieri Center, Atrium Gallery	Thursday, March 1	African-American History Month Dr. Akwasi Osei, "The State of Politics in Black America" - Wicomico Room, 7:30 p.m.
Thursday, February 15	Artists Reception "VPA Students" - Guerrieri Center, Atrium Gallery, 5-7 p.m.	Friday, March 2	Last day to apply for diploma - if graduating in December 2001 or January 2002
	Lecture Liina Jääts, "Theatre in Estonia" - Holloway Hall Social Room, 7 p.m.		Women's Tennis vs. Washington College - Tennis Court, 3 p.m.
	Writers-on-the-Shore - Michael Waters - Commons, Montgomery Room, 8 p.m.		Men's Lacrosse vs. Mary Washington - Sea Gull Stadium, 3 p.m.
February 15-16, 17*, 18**	Theatre - <i>Apology for the Life of an Actor</i> Fulton Hall Theatre - 8 p.m., *2 & 8 p.m., **2 p.m. only	March 2-3, 4*, 7-10, 11*	Theatre <i>The Best Little Whorehouse in Texas</i> - Holloway Hall Auditorium - 8 p.m., *2 p.m. only
Saturday, February 17	African-American History Month - Buffalo Soldiers Day, Guerrieri Center, Wicomico Room, Noon-3 p.m.	Saturday, March 3	Women's Tennis vs. Haverford - Tennis Court, 1 p.m.
	Women's Basketball vs. Goucher - Maggs Center, 2 p.m.	Sunday, March 4	SGA Forum - Wicomico Room, 6:30 p.m.
	Men's Basketball vs. Goucher - Maggs Center, 4 p.m.	March 5-April 13	Exhibit A Stately Heritage: Selections from the Maryland Artists Collection - Fulton Hall Gallery
Sunday, February 18	Recital Alison Siegel, Voice - Holloway Hall, Great Hall, 2 p.m.	Tuesday, March 6	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
Tuesday, February 20	Leadership Workshop Series - Holloway Hall, Great Hall, 6 p.m.		Softball vs. Gallaudet - Athletic Fields, 2 p.m.
Wednesday, February 21	Music Series Remus Azoitel, Violinist - Holloway Hall, Great Hall, 7 p.m.		Men's Lacrosse vs. Goucher - Sea Gull Stadium, 3 p.m.
Thursday, February 22	Writers-on-the-Shore - Madison Smartt Bell - Commons, Montgomery Room, 8 p.m.	Wednesday, March 7	75th Anniversary Lecture Series Fulton School presents author Tim O'Brien - Wicomico Room, 7 p.m.
	General Job Fair Guerrieri Center, Noon-4 p.m.	March 7-April 13	Exhibit Paint and Clay - Atrium Gallery

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

At the Theatre

"Theatre in Estonia" -
Liina Jääts

Thursday, February 15,
7 p.m., Holloway Hall
Auditorium

Apology for the Life of an Actor

February 15-18, See cover story

Writers-on-the-Shore

See Page 3 for details and a complete list

Michael Waters

Thursday, February 15
Madison Smartt Bell
Thursday, February 22

African-American History Month

Buffalo Soldier Day

Saturday, February 17, Noon-3 p.m., Wicomico Room

Music Series

Alison Siegel Voice Recital

Sunday, February 18, 2 p.m., Holloway Great Hall

Violinist Remus Azoitel

Wednesday, February 21, See Page 6 for details

Vol. XVII No. 20
February 15, 2001

Apology for the Life of an Actor

Michael Mundell who has worked with the Royal Shakespeare Company and directed for the British Broadcasting Corporation will be at Salisbury State this week to direct Dr. Paul Pfeiffer's one-man production of *Apology for the Life of an Actor*.

The play—written by Pfeiffer for his dissertation—is about the life of Colley Cibber, a 73-year-old retiring actor on the last night of his career.

The life of Cibber, as chronicled in *Apology*, is one of remarkable tenacity and determination set against the overwhelming prejudices and social obstacles of the 18th century.

Mundell, a highly experienced English director who used his expertise in a recent production of *Apology* done for the Royal Shakespeare Company in Stratford-upon-Avon, England, was excited to direct Pfeiffer's performance.

Mundell's work on *Apology* in England was a critical success.

Mundell's interest in



Dr. Paul Pfeiffer
as Colley Cibber

directing the production was peaked after he read Pfeiffer's script and researched the time period. He was impressed with the playwright's ability to weave 18th century texts into a dramatic work about Cibber, an actor reflecting on his life.

The play illuminates a period in theatre history often overlooked. It was during this time that theatre developed as a profession and business, Pfeiffer said. However, many in the 1700s continued to view

actors with contempt.

Cibber is the social-climbing son of a Danish immigrant whose own narrowness and insensitivity often brought on him much ill will. The script allows the audience to see inside his world as he reflects upon his life, the theatre and the price of his overweening vanity, Pfeiffer said.

He added Cibber's society is similar to our own in some ways and there is much to learn much him.

Pfeiffer will perform Thursday-Sunday, February 15-18, in Fulton Hall

Theatre. Performances are 8 p.m. Thursday-Saturday, with matinees also at 2 p.m. Saturday and on Sunday.

Tickets are \$8 general admission and \$6 for senior citizens and students. SSU identification card holders are admitted free. For reservations call the Theatre Box Office at 410-543-6228.



Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Perdue School Scholarships

Applications are available from the Student Services Office, Holloway Hall Room 005.

The Craig N. Piepenbring Memorial Fund Scholarship: This is an \$800 scholarship to be awarded to a student who will be a full-time sophomore or junior in good standing in the Perdue School for the 2001-2002 academic year. Students must be involved in student activities on the SSU campus. If the 2000-2001 recipient is a current sophomore, he/she may reapply as a rising junior and be considered for a second year with all other applicants on a competitive basis. Students must submit written applications and two letters of recommendation.

The Richard N. Woods C.P.M. Memorial Scholarship: This is a \$1,000 scholarship awarded annually by the Purchasing Management Association, Delmarva Chapter, to a full-time student, Maryland resident (Delmarva residency preferred), who will be a junior or senior in the 2001-2002 academic year.

Students must have a cumulative grade point average of at least a 2.7 and an interest in purchasing management. Financial aid may also be considered. If the current recipient is a junior, he/she may reapply as a senior and be considered for a second year with all other applicants on a competitive basis. Students must submit written applications and two letters of recommendation.

The Scott N. Ralston Memorial Scholarship: This is a \$1,000 scholarship awarded for a maximum of two years to a full-time economics major with a cumulative grade point average of 3.3 or above, who will be a junior or senior in the 2001-2002 academic year. Students must submit written applications and two letters of recommendation.

All materials must be received by Lee Townshend in Holloway Hall Room 005C by Friday, March 9. Incomplete applications will not be considered.

Please note that both the application and letters of recommendation should give specific examples and relate experiences/activities to each award as closely as possible, in order for the scholarship team to make informed choices.

Nursing Scholarships

The Department of Nursing is pleased to announce the following nursing scholarships for the 2000-2001 academic year: Avery W. Hall, Virginia Mills Edwards, Garland D. and Vivian J. Bull, Marilyn Seidel, Margaret Johnson Elmore, Peninsula Regional Medical Center Junior Board and the Sigma Theta Tau International Nursing Honor Society Undergraduate Scholarship. These scholarships are available to current sophomores who will begin the traditional nursing core curriculum in the fall of 2001 and current junior nursing majors.

The department is also pleased to announce the addition of a new nursing scholarship available to a junior-level traditional nursing student as of the upcoming fall semester. The Brunkhorst Nursing Scholarship, established in honor of Lois Brunkhorst, a local school nurse, will recognize an academically gifted nursing student from the local area who demonstrates outstanding potential for a career in nursing.

Deadline for submission of applications for the above scholarships is Thursday, March 1.

For further information or to request an application packet, contact Mary DiBartolo, nursing scholarship coordinator 410-543-6403 or the department secretary, Eleanor Morris 410-543-6401.

AAUW Scholarship

The Salisbury Branch of the American Association of University Women (AAUW) offers a \$1,000 scholarship each year to an SSU junior or senior female resident of the Eastern Shore of Maryland who is attending SSU full time and in need of financial assistance. Applications may be obtained from the Financial Aid Office, Holloway Hall Room 211, or from the Vice President of Student Affairs Office, Guerrieri University Center Room 212. Deadline for return of completed applications to the Office of the Vice President of Student Affairs is March 12.

Caldabaugh Scholarship

Applications for the Eleanor L. Caldabaugh Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship is for \$1,000 for the 2001-2002 academic year.

Eligible candidates must be female residents of Wicomico County for at least three years and use funds toward expenses related to an accredited four-year undergraduate program which serves humanity (e.g. education, health, social work).

Students may reapply annually for the grant if they have maintained a cumulative 3.0 grade point average.

Soroptimist International of Salisbury members and their children are not eligible. Application deadline is March 15, 2001.

SSU News Guidelines

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.

STAFF SENATE MEETING

Collective bargaining
will be discussed

Monday, February 26, Noon-1 p.m.,
Holloway Hall Auditorium

Smartt Bell Is Writer-on-the-Shore

Salisbury State welcomes National Book Award winner Madison Smartt Bell as part of the University's annual Writers-on-the-Shore Series.

Bell reads Thursday, February 22, in the Montgomery Room of the Commons at 8 p.m. The event is free and open to the public.

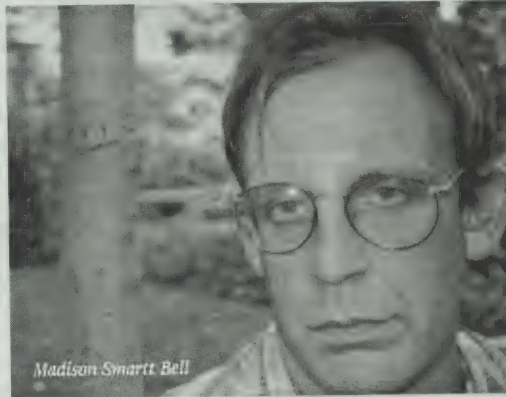
Director of the Katz Center for Creative Writing at Goucher College, he will read from his new book, *Master of the Crossroads*—a tale about Toussaint L'Ouverture and the Haitian slave uprising of the late 18th century.

The book "is a brilliant performance, the work of an accomplished novelist of peculiar energy and courage. This book alone . . . contains nearly 700 pages of densely realized fiction, in addition to various prefaces and appendixes," said Jay Parini in a review for *The New York Times*.

Bell is the author of nine novels, including *The Washington Square Ensemble* (1983), *Waiting for the End of the World* (1985), *Straight Cut* (1986), *The Year of Silence* (1987), *Doctor Sleep* (1991), *Save Me, Joe Louis* (1993), *Ten Indians* (1997) and *Soldier's Joy*, which received the Lillian Smith Award in 1989.

Bell also has published two collections of short stories: *Zero db* (1987) and *Barking Man* (1990). His eighth novel, *All Soul's Rising*, was a finalist for the 1995 National Book Award and the 1996 PEN/Faulkner Award and winner of the 1996 Anisfield-Wolf Award for the best book of the year dealing with matters of race.

Born and raised in Tennessee, he has lived in New York, London and now Baltimore. A graduate of Princeton University (A.B. 1979) and Hollins College (M.A. 1981), he has taught in various creative writing programs, including the Iowa Writers' Workshop and the Johns Hopkins University Writing Seminars. Since 1984 he has taught at Goucher College where he is an English professor.



Waters Publishes New Book of Poetry

SSU English professor Dr. Michael Waters' new book, *Parthenopi: New and Selected Poems*, has recently been published by BOA Editions. The volume contains work from five of Waters' six previous full-length books of poems, as well as almost a dozen new poems.

Already earning critical praise, *The Gettysburg Review* called the book "an opus of intelligence, candor and grace," and *New Delta Review* said "Waters' meditative and confessional forays into the sexual sublime are both disturbing and artfully passionate."

Waters will read from the book at the opening of the Writers-on-the-Shore Spring Literary Festival on Thursday, February 15, at 8 p.m. in the Montgomery Room of the Commons. Copies of the new book are available at the Book Rack and will be available at the reading.

Writers-on-the-Shore Spring Literary Series

Michael Waters - Montgomery Room, Commons - Thursday, February 15, 8 p.m.

Madison Smartt Bell - Montgomery Room, Commons, Thursday, February 22, 8 p.m. His novels include *All Souls' Rising* (1995)—a National Book Award Finalist—and *Master of the Crossroads* (2000).

Tim O'Brien - Wicomico Room, Guerrieri Center - Wednesday, March 7, 7 p.m.

O'Brien, National Book Award winner, published a memoir, *If I Die in a Combat Zone* (1973), several works of fiction, including *Northern Lights* (1975) and *The Things They Carried* (1990).

Shara McCallum - Montgomery Room, Commons - Tuesday, March 13, 8 p.m.

McCallum was raised in Jamaica and the U.S. by Afro-Jamaican and Venezuelan parents. Her book, *The Water Between Us* (University of Pittsburgh Press, 1999), was the recipient of the 1998 Agnes Lynch Starrett Poetry Prize.

Li-Young Lee - Montgomery Room, Commons - Monday, April 9, 8 p.m.

Born in 1957 in Jakarta, Indonesia, of Chinese parents, Lee has published a memoir, *The Winged Seed* (1995), and two volumes of poetry, including *The City in Which I Love You* (1990).

Jenny Jochens - Fulton Hall Room 111 - Wednesday, April 18, 8 p.m.

Author of *Women in Old Norse Society* (1995) and *Old Norse Images of Women* (1996), Jochens will lecture on "Two Icelandic Millennia: the Conversion to Christianity and the Discovery of Vinland."

Cary Holladay - Montgomery Room, Commons - Thursday, April 26, 8 p.m.

Holladay has published two books of short fiction: *The People Down South* (1989) and *The Palace of Wasted Footsteps* (1998).

Mid-Atlantic Review Reading - Montgomery Room, Commons - Thursday, May 3, 8 p.m.

SSU student poets and fiction writers read from their work to celebrate the publication of the inaugural issue of the *Mid-Atlantic Review* (formerly *Scarab*). Free copies of the magazine will be available.

Albert Goldbarth - Montgomery Room, Commons, Thursday, May 10, 8 p.m.

Goldbarth's books of poetry and essays include *Jan. 31* (1974-National Book Award Finalist) and *Original Light: New & Selected Poems 1973-1983* (1983).

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For more information stop by the Office of Career Services in Guerrieri University Center Room 133.

ALL MAJORS WANTED

Thursday, February 22
Friday, February 23

Tuesday, February 27

Tuesday, February 27

SPECIFIC MAJORS WANTED

Friday, February 23

Monday, February 26

Wednesday, February 28

Wednesday, February 28

SSU JOB FAIR

NVR INC. (homebuilding) Sales and marketing associate positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: www.nvrinc.com.

CRAWFORD & COMPANY (risk management) All majors may apply to fill claims adjuster positions. Applicants must be open to relocation nationally. Submit resume via JobCo at least one week prior. Web site: www.crawfordandcompany.com.

WESTERN INDUSTRIES (pest control) Commercial sales representative positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: www.westernpest.com

DEPARTMENT OF DEFENSE INSPECTOR GENERAL (auditing) Auditor positions available for accounting and business-related majors with 24 hours in accounting. Submit resume via JobCo one week prior. Web site: www.dodig.osd.mil

APEX SYSTEMS INC. (sales) Business management, business administration and liberal arts (i.e., communication arts, psychology, political science, history) may apply to fill recruiter/sales positions. Submit resume via JobCo one week prior. Web site: www.apexsystemsinc.com

ONSITE COMPANIES (staffing company) Business, marketing, communications or related field may apply to fill recruiting positions. Submit resume via JobCo one week prior. Web site: www.onsite-inc.com

GRANT THORNTON LLP (public accounting firm) Assurance and tax associate interns are needed. Only accounting majors with at least a 3.0 GPA may apply. Accepting up to May 2002 graduates. Submit resume via JobCo one week prior. Web site: www.granthornton.com

Area Director

The Office of Residence Life is seeking energetic, well-rounded individuals for 12-month, full-time, live-in positions. Primary responsibilities include recruitment, selection and supervision of graduate and undergraduate staff, management of judicial cases, implementation of student development programs and execution of general administrative responsibilities within two to three residence halls. A master's degree in student personnel or related field plus two to three years of residence life experience are required. Salary is competitive with health insurance package, furnished apartment and meal plan provided. Applicants attending the American College Personnel Association (ACPA) convention must turn in information by Friday, February 16, to be considered for pre-scheduled interviews. Please send a letter of interest, resume and list of three references to Mike Andrews, area director, Choptank Hall. Screening of applications will begin Monday, March 26, and continue until positions are filled.

Head Coach for Women's Soccer And Lacrosse

SSU is seeking applications for the position of head coach for women's soccer and women's lacrosse. This is a full-time, 12-month administrative position with state benefits. Responsibilities include organizing and administering all aspects of the nationally competitive programs, teaching selected courses in physical education, recruiting qualified student athletes, scheduling, budgeting, ensuring commitment to compliance with institutional and NCAA rules,

and fulfilling other appropriate duties as assigned.

Master's degree is required in physical education or related field and previous coaching and teaching experience is a must. Salary is commensurate with experience and qualifications. Interested candidates should submit a letter, resume and a list of references to the Office of Human Resources. Screening of applicants begins Thursday, March 15, and continues until the position is filled. The anticipated start date is July 1.

Information for Seniors

Some of the things on most seniors' minds include caps and gowns, class rings and graduation tickets. With that in mind, all seniors are urged to check out www.ssu.edu/seniorclass. There they will find a list of important dates and information associated with graduation.

The site also contains a survey to see what seniors would like to support with the Senior Class Gift. As most seniors are aware, the Class of 2001 has already accomplished much—sports titles, popular clubs and national eminence. This is the Senior Class's opportunity to be the first class to give something back to the University. The goal of the gift is about more than money; it's about 100 percent participation.

Carving 101

Have you always wanted to try carving but didn't know where to start? The answer is to start at the Ward Museum of Wildfowl Art with veteran carver Bob Larkin. Larkin will lead participants through an introduction to the carving process in the upcoming workshop, "Carving 101: The Basics." The two-day class held Saturday-Sunday, February 17-18, from 9 a.m.-5 p.m. at the Ward Museum will cover carving safety and carving techniques. The only requirement is that participants be at least 16 years old. The cost, which includes all materials, is \$50 for Ward Museum members and \$60 for non-members. For more information or to register, call Tod Hall at 410-742-4988, Ext. 110.

Job Fair

Thursday, February 22 • Noon-4 p.m. • Guerrieri University Center

Call the Office of Career Services
at 410-543-6075 for more information

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handi-cap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Navy Plays at SSU

The United States Naval Academy Band's clarinet quartet—The Cane Mutiny—performs in the Great Hall of Holloway Hall on Tuesday, February 27, at 7 p.m. The band plays selections from the Renaissance through the 20th century. Admission is free and the public is invited.

The band formed in 1996 as an "extra-curricular" venture and plays for groups throughout the region. Their expertise and dedication have made them a vital part of the Naval Academy Band's concept of a "total musical experience," said a band spokesman. Annapolis area schools and colleges respect the quartet's expertise and ability to generate interest for music among the area's young woodwind instrumentalists, he added.

Quartet members are Musician First Class Marcia Diehl, Musician Second Class Linda Dembowski, Musician Second Class Jim Hurd and Musician Second Class Paul Skinner. Their instrumentation utilizes the entire clarinet family, including E soprano clarinet, B clarinet, bassett horn, E alto clarinet, and B bass clarinet.

Each member of the quartet performs with the Navy's concert band, marching band and various ceremonial units.

SSU's Music Department and Office of Cultural Affairs and Museum Programs sponsor the event.



The United States Naval Academy Band's clarinet quartet

The Theater of Estonia

Liina Jääts, Estonian Higher Theater School
Thursday, February 15
7 p.m., Holloway Hall Social Room

Henson Faculty Earn National Science Foundation Grant

Dr. Michael Bardzell, assistant professor of mathematics, and Dr. Kathleen Shannon, chair of the Mathematics and Computer Science Department, were awarded a \$74,990 grant from the National Science Foundation for the "The PascGalois Project: Visualizing Abstract Algebra."

SSU mathematicians will use the project to create computer-generated images of complex algebraic concepts. The images—based on a triangle—will help students with abstract algebra, which is one of the most difficult and least visual undergraduate math courses.

The grant will be used to develop laboratory exercises that will help junior and senior level abstract algebra students to better visualize concepts, assist prospective math teachers in better implementing national technology standards for the subject and stimulate interest, encourage graduate study of abstract algebra and increase undergraduate research.

University Police Recognized for Crime Prevention Efforts: The University Police have been awarded the Maryland Governor's Crime Prevention Award for the year 2000. This award is given annually to law enforcement agencies that meet the criteria for a comprehensive crime prevention program. This is the seventh year that Salisbury State has been recognized. Pictured are Sgt. Darrin Boog, SSU crime prevention coordinator, receiving the plaque from Lt. Governor Kathleen Kennedy-Townsend.



A Fresh Perspective on Film: SSU's International Film Series

Salisbury State is offering an alternative for film buffs looking for something different to see on the silver screen—award-winning foreign films ranging from Japanese and Swedish hits to more recent critical successes from Britain.

"The films enhance the cultural life of the campus and the community," said Jim Welsh, English professor and film critic.

The International Film Series at SSU, which Welsh organized, is an annual event bringing movies to the area that might not otherwise be seen. The Student Organization for Activities and Planning also will show two additional foreign films.

Welsh said the series is a good opportunity to see movies that some larger theaters might not show.

Many of the films he helped select have been screened at numerous international film festivals and, have set new trends for filmmakers.

One such movie, *Madadayo*, from Japan was called one of the 10 best films from 1998 when it was first shown in America. The Swedish film *My Life as a Dog* won a Golden Globe Award in 1988 for Best Foreign Film and also received an Oscar nomination.

This year two British films will be shown as SOAP's popular film series—Michael Figg's *Time Code 2000* and Stephen Daldry's *Billy Elliot*. Produced in 2000, *Billy Elliot* was labeled the "fall's must see film" by *Newsweek* movie critic David Ansen.

Welsh predicts *Billy Elliot* will receive Academy Award nominations and possibly even an Oscar in the United States.

The Office of Cultural Affairs and Museum Programs sponsors the International Film Series. It runs from February 26-May 14. All non-English language films are either dubbed or with subtitles. Screenings are Mondays at 7 p.m. in Fulton Hall Room 111, except for the two SOAP films, which will be shown in Caruthers Hall Auditorium.

The event is open to the public and free of charge, except for the SOAP films. Faculty, staff and students are admitted free to the SOAP films with their Gull Card. Others must pay \$1.

Film Schedule

February 26, Akira Kurosawa's *Madadayo* (Japan, 1993)
March 12, Leos Carax's *Bad Blood/Mauvis Sang* (France, 1986)
April 2, Bo Weiderberg's *Elvira Madigan* (Sweden, 1967)
April 6-8, Stephen Daldry's *Billy Elliot* (British, 2000) - SOAP sponsored
April 9, Lasse Halstrom's *My Life as a Dog* (Sweden, 1985)
April 16, Leos Carax's *POLA X* (France, 1999)
May 7, Tom Tykwer's *Winter Sleepers* (Germany, 1997)
May 4-6, Michael Figg's *Time Code 2000* (British, 2000) - SOAP sponsored
May 14, Chuck Workman's *The Source* (USA, 1999)

Open Meeting Schedule for Provost Candidates

The vitae of the provost candidates are available on the Web at www.ssu.edu/academic/provost/candidates.

Dr. Paul T. Schollaert		
Thursday, February 15	3:30 p.m.	Open Faculty Senate Meeting, Devilbiss 149
Friday, February 16	11:45 a.m.	Open Meeting with Faculty/ Students/Staff, Holloway Hall Auditorium
Dr. J. Karen Ray		
Monday, February 19	3:30 p.m.	Open Faculty Senate Meeting, Devilbiss 149
Tuesday, February 20	11:45 a.m.	Open Meeting with Faculty/ Students/Staff, Holloway Hall Auditorium
Dr. Lewis L. Jones		
Wednesday, February 21	3:30 p.m.	Open Faculty Senate Meeting, Caruthers Auditorium
Thursday, February 22	11:45 a.m.	Open Meeting with Faculty/ Students/Staff, Holloway Hall Auditorium
Dr. Alexander W. McNeill		
Wednesday, February 28	3:30 p.m.	Open Faculty Senate Meeting, Caruthers Auditorium
Thursday, March 1	11:30 a.m.	Open Meeting with Faculty/ Students/Staff, Holloway Hall Auditorium

T-Shirt Design Contest

The campus community is asked to be creative and help design a T-shirt for "2001—A Service Odyssey," a service event to celebrate SSU's 75th anniversary. This event is similar to last year's "1,000 in 2000" event where over 1,000 members of the campus community volunteered during a week of service.

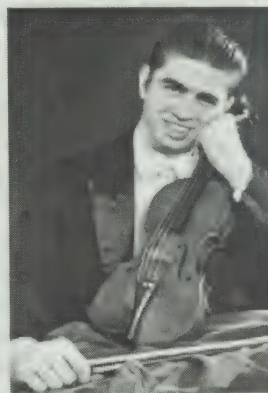
Guidelines:

- The T-shirts will be white with short sleeves.
 - The design will be on the front only of the T-shirt.
 - Limit design to only two colors.
 - Use the following three logos: 75th anniversary, SSU and ShoreCAN. One of the logos may be put on one of the sleeves, or all three may be incorporated into the design.
 - Use the title of the event, "2001 - A Service Odyssey."
- The winning entry may be edited for production purposes. Please submit all entries by Friday, February 23, to ShoreCAN Volunteer Center, Community Outreach Center Room 101. The winner will receive \$100.

Popular Violinist Returns February 21

Back by popular demand, Romanian violinist Remus Azoitei, accompanied by pianist Nicola Eimer, performs on Wednesday, February 21, at 7 p.m. in the Great Hall of Holloway Hall. Azoitei, with a Stradivarius violin crafted in 1694, performs works from Beethoven, Mozart, Enescu, Brahms and Saint-Saens.

For information call 410-543-6271 or visit the University's Web site at www.ssu.edu.



Extensive Music Reference at Library

Music Department faculty and Blackwell Library staff recently cleared out 55 inches of shelf space to make way for the 2001 edition of *New Grove Dictionary of Music and Musicians*—roughly a foot less than the width of a Jeep Wrangler.

Complete with scholarly articles from around the world, the 119-pound Grove, that totals roughly 24-million words, will help students research numerous subjects including traditional composers, non-Western composers and gender topics.

"This is a set of books not just useful to music students, but also to students in other areas such as sociology, psychology and women's studies," said Kathryn Kalmanson, head of reference at Blackwell.

Grove has been the most recognized name in music reference since it began publication in 1878. The 29-volume *New Grove Dictionary* recently was introduced into the reference section at Blackwell to replace the outdated 1980 edition.

Kalmanson said the new edition goes beyond past issues by including non-Western musical styles and musicians.

About 5,700 scholars from more than 100 countries wrote articles on roughly 5,000 composers and other topics.

Dr. Linda Cockey of the Music Department arranged to pay a substantial portion of the cost from the department's performing arts fund. The library covered the rest.

The new edition is the only one of its kind on the Lower Shore and is a valuable reference tool for students.

Siegel Performs Voice Recital

SSU student Alison Siegel, soprano, performs her senior voice recital in the Great Hall of Holloway on Sunday, February 18, at 2 p.m. The free performance features music from the Baroque period through contemporary and musical theatre selections and from composers Handel, Mozart, Schubert, Debussy, Rodrigo and Gershwin.

Siegel will be accompanied

by pianist Susan Zimmer, Music Department, and flutist Elena DeRosa. Sophomore Patrick Gates will accompany Siegel in a duet.

Siegel, a music education major, with a concentration in voice, anticipates a December graduation date after completing her student teaching on the Western Shore.

Currently the treasurer of SSU's chapter of Mu Phi

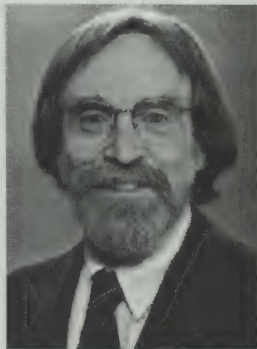
Epsilon music fraternity and a member of the Music Educators National Conference, Siegel has appeared as a soloist throughout the Salisbury-Ocean City area, including with the Salisbury Symphony Orchestra, professional theatre productions and local fundraisers.

In addition to solo performances, Siegel has performed 10 semesters in the SSU

Chamber Choir, where she is the alto section leader; she also sang as a soprano and an alto in the University Chorale and Musical Theater Ensembles. In 1999, she served as the vocal/choral teacher's assistant for the Maryland Summer Center for the Arts Program. She has also directed some children's musical theatre.

Mathematicians at War: Mathematics goes to war when William Dunham—internationally known mathematician who has been heard on BBC Radio and National Public Radio—speaks about the dramatic feud between two of the world's greatest minds, England's Sir Isaac Newton and Germany's Gottfried Leibniz, in the next offering of SSU's 75th Anniversary Lecture Series.

Dunham's lecture, "Mathematicians at War," is Wednesday, February 28, at 7 p.m. in the Wicomico Room of the Guerrieri University Center. The event is free and the public is invited.



Sea Gull Women Claim Second At CAC Swim Championship

The women's swim team capped its most successful season ever with a second place finish at the Capital Athletic Conference (CAC) Championship Meet, which concluded Sunday in Fredericksburg, VA. The Sea Gulls set numerous team records and walked away with two of the conference's three individual awards.

Senior Rebecca Mitchell was named CAC Women's Swimmer of the Year after winning the 200 and 500 freestyle events. Mitchell set a new SSU record in the 200 free with a time of 1:55.75 and also established a new team mark in the 200 individual medley with a time of 2:14.94 while placing third. Mitchell also swam on SSU's first place 200 medley relay team and second place 800 freestyle relay team.

Senior Cineva Kline claimed two conference titles, winning the 100 backstroke with a school-record time of 1:00.65 and the 200 backstroke in 2:12.58. Like Mitchell, Kline also swam on the first place 200 medley relay team.

Senior Alison Calcaterra added a third place finish in the 200 free and a fourth place showing in the 100 free. Junior Julie Wood finished third in the 100 backstroke and fourth in the 200 backstroke. Sophomore Caris Richmond registered a new school-record in the 1650 freestyle with a time of 18:54.23, while finishing fifth.

Salisbury's Jill Stephenson

was named CAC Women's Coach of the Year for leading the Gulls to the second place team finish. Mary Washington won the team title.

On the men's side, junior Brendan Roddy was named the CAC Men's Swimmer of the Year after winning the 500 and 1650 freestyles. Roddy, the premier distance swimmer in the conference, won the 1650 title for the third straight year. He also added a fourth place finish in the 400 individual medley event.

Other men's highlights included a pair of fourth place finishes by senior Scott DeJesus in the 100 backstroke and 200 backstroke; a fourth place showing for sophomore Bobby Klaslo in the 1650 freestyle; and a fifth place finish by freshman Ben Davis in the same event. The Sea Gull men finished fifth overall, with Mary Washington winning the team title.

The men's and women's basketball teams conclude their regular seasons at home Saturday with a doubleheader against Goucher. The SSU women (19-3 overall, 11-1 in the CAC) are in position to secure the number one seed and home court advantage throughout next week's CAC Tournament. The men's team (13-9, 7-5 CAC) also hopes to secure a home game in the tournament by finishing among the top four in the final regular season standings. The CAC Tournament begins for both teams on Tuesday, February 20.

Join the Science Roadshow

In conjunction with the Maryland Association of Science Teachers (MAST), the Seidel and Henson schools will host the Spring Roadshow that includes 16 educational sessions for elementary, middle and high school science teachers.

Sessions will be held Saturday, March 3, in Caruthers Hall from 9 a.m.-3 p.m. Registration prior to Tuesday, February 20, is \$5 for MAST members and \$15 for non-members. On-site registration is \$10 for MAST members and \$20 for non-members. Lunch and a continental breakfast are included with the registration fee.

Participants will learn to use Vernier's Logger Pro Technology; develop and implement a science research course; set up class Web sites; item writing strategies to reflect HSA exams; read and teach the hard to reach student; and "ADHD: Is there an Alternative to Medication."

For information call Dale Peters, MAST president, at 301-695-7828 or visit <http://walkersville.fr.k12.md.us/nhisim/mast>.

Henson Students Present at Biology Meeting

Two SSU seniors, Melissa M. Moore and Jeremy V. White, presented their work, "Docosahexaenoic Acid in Cell Membranes: Fatal for Cancer and Vital for Fish," at the 2001 meeting of the Society for Integrative and Comparative Biology held recently in Chicago.

The research, under the supervision of Dr. E. Eugene Williams, assistant professor of biology, describes how one omega-3 fatty acid is involved in reducing the spread of leukemia and is found in abundance in the tissues of cold-water fish.

Conference travel expenses were supported by the SSU Foundation Inc. and the Henson School of Science and Technology.

Math Competition Honors Local Students

Last fall, SSU hosted the 17th Annual Math Competition. The competition welcomed 63 students from 21 schools from Delaware, Maryland and Virginia.

All students received a certificate of participation and a T-shirt. Sponsors for the event included SunTrust, Conectiv and Filtronic Comtek. Pocomoke (MD) High School earned first place team honors, and Colin Middleton of Easton (MD) High School earned first place individual honors. Those teams and individuals earning first, second and third place honors received book prizes.

Provide Mural Inspiration

"We are tuning back the pages in SSU's history and we are asking you to help us keep the old memories fresh while creating new ones of our own," said Pamela Collins, SSU fence mural project director.

"We need your suggestions and ideas for the SSU History Mural for the following ten-year increments: 1945-54, 1955-64, 1965-74, 1975-84, 1985-94 and 1995-2001.

World events, local and community activities as well as programs by student clubs and organizations—all are important to the life of the campus and community."

Sororities and fraternities are encouraged to submit their insignias, Greek letters and the years they were founded.

The SSU Gospel Choir, football team and Sea Gull Century are just a few of the organizations also to be represented. Even groups such as the AARP are invited to participate.

Please join in the collaboration of SSU's "pictorial" history! Everyone's invited.

Student and professional artists are needed for figure painting and touch-ups. Outside mural painting will resume in the spring.

Please send written suggestions to Collins c/o Public Relations, Salisbury State University, 1101 Camden Ave, Salisbury, MD 21801. For information call 410-289-1625.

The Organizer

Through February 23	Exhibit "L'Estampe en France" - Fulton Hall Gallery	March 2-3, 4*, 7-10, 11*	Theatre - <i>The Best Little Whorehouse in Texas</i> - Holloway Hall Auditorium - 8 p.m., *2 p.m. only
February 14-March 2	Exhibit VPA Students - Guerrieri Center, Atrium Gallery	Saturday, March 3	Women's Tennis vs. Haverford - Tennis Court, 1 p.m.
Thursday, February 15	Artists Reception "VPA Students" - Guerrieri Center, Atrium Gallery, 5-7 p.m. Lecture Liina Jääts, "Theatre in Estonia" - Holloway Hall Social Room, 7 p.m. Writers-on-the-Shore - Michael Waters - Commons, Montgomery Room, 8 p.m.	Sunday, March 4	SGA Forum - Wicomico Room, 6:30 p.m.
February 15-16, 17*, 18**	Theatre - <i>Apology for the Life of an Actor</i> Fulton Hall Theatre - 8 p.m., *2 & 8 p.m., **2 p.m. only	March 5-April 13	Exhibit A Stately Heritage: Selections from the Maryland Artists Collection - Fulton Hall Gallery
Saturday, February 17	African-American History Month - Buffalo Soldiers Day, Guerrieri Center, Wicomico Room, Noon-3 p.m. Women's Basketball vs. Goucher - Maggs Center, 2 p.m. Men's Basketball vs. Goucher - Maggs Center, 4 p.m.	Tuesday, March 6	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
Sunday, February 18	Recital Alison Siegel, Voice - Holloway Hall, Great Hall, 2 p.m.	Wednesday, March 7	Softball vs. Gallaudet - Athletic Fields, 2 p.m. Men's Lacrosse vs. Goucher - Sea Gull Stadium, 3 p.m. Men's Tennis vs. Villa Julie - Tennis Court, 3:30 p.m.
Tuesday, February 20	Leadership Workshop Series - Holloway Hall, Great Hall, 6 p.m.	March 7-April 13	75th Anniversary Lecture Series - Fulton School presents author Tim O'Brien - Wicomico Room, 7 p.m.
Wednesday, February 21	Music Series Remus Azoitel, Violinist - Holloway Hall, Great Hall, 7 p.m.	Thursday, March 8	Exhibit Paint and Clay - Atrium Gallery
Thursday, February 22	Writers-on-the-Shore - Madison Smartt Bell - Commons, Montgomery Room, 8 p.m. General Job Fair Guerrieri Center, Noon-4 p.m.	Friday, March 9	Women's Lacrosse vs. St. Mary's - Athletic Fields - 4 p.m. Artists Reception Paint and Clay - Atrium Gallery - 4-6 p.m.
Saturday, February 24	Men's Lacrosse vs. Catholic - Sea Gull Stadium, 1 p.m. Baseball vs. St. Mary's - Athletic Fields, 1 p.m.	Artists Reception A Stately Heritage: Selections from the Maryland Artists Collection - Fulton Hall Gallery - 6-8 p.m.	
Sunday, February 25	Baseball vs. Shenandoah - Athletic Fields, 2 p.m.	Saturday, March 10	Men's Tennis vs. Johns Hopkins - Tennis Court - 3 p.m. Track & Field Salisbury State University Opener - Athletic Fields - 11 a.m.
Monday, February 26	Staff Senate Meeting - Holloway Hall Auditorium, Noon-1 p.m. International Film Series - <i>Madadayo</i> - Fulton Hall, Room 111, 7 p.m.	Sunday, March 11	Baseball vs. Eastern Connecticut - Athletic Fields - Noon Men's Lacrosse vs. Ohio Wesleyan - Sea Gull Stadium - 1 p.m. Baseball vs. Old Westbury - Athletic Fields - 3 p.m.
Tuesday, February 27	Leadership Workshop Series - 6 p.m. Emerging - Guerrieri Center, Nanticoke Room B Established - Guerrieri Center, Manokin Room Experienced - Guerrieri Center, Choptank Room Music Series - United States Navy Clarinet Quartet Holloway Hall, Great Hall, 7 p.m. Baseball vs. Christopher Newport - Athletic Fields, 3 p.m.	Monday, March 12	Baseball vs. Eastern Connecticut - Athletic Fields - Noon Baseball vs. Old Westbury - Athletic Fields - 3 p.m. International Film Series - <i>Mauvais Sang</i> (Bad Blood) Fulton Hall Room 111 - 7 p.m.
Wednesday, February 28	75th Anniversary Lecture Series - Henson School presents Dr. William Dunham - Guerrieri Center, Wicomico Room, 7 p.m.	Tuesday, March 13	Women's Lacrosse vs. Virginia Wesleyan - Athletic Fields - 4 p.m. 75th Anniversary/Riall Lecture Series - author Alfie Kohn - Holloway Hall Auditorium - 7:30 p.m. Writers-on-the-Shore - Shara McCallum, Montgomery Room, Commons - 8 p.m.
Thursday, March 1	African-American History Month - Dr. Akwasi Osei, "The State of Politics in Black America" - Wicomico Room, 7:30 p.m.		Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
Friday, March 2	Last day to apply for diploma - if graduating in December 2001 or January 2002 Women's Tennis vs. Washington College - Tennis Court, 3 p.m. Men's Lacrosse vs. Mary Washington - Sea Gull Stadium, 3 p.m.		Study Skills Workshop - Note-Taking, Listening Skills and Learning Styles - Cool Beans Cyber Cafe - 7 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu.edu/calendar/welcome.html). All events are subject to change. Call for confirmation.

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



salisbury state university

NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Smartt Bell

Is Writer-on-the-Shore

Salisbury State welcomes National Book Award winner Madison Smartt Bell on Thursday, February 22, in the Montgomery Room of the Commons at 8 p.m. Director of the Katz Center for Creative Writing at Goucher College, he will read from his new book, *Master of the Crossroads*—a tale about Toussaint L'Ouverture and the Haitian slave uprising of the late 18th century.

Enjoy a Rollicking Spring Musical

Get ready to have a "whompin', stompin' good ol' time" with the upcoming production of *The Best Little Whorehouse in Texas*—a tale about a chicken ranch bordello that catches the attention of community activists. Performances—which are intended for a mature audiences due to language and subject matter—are in Holloway Hall Auditorium, Friday-Saturday, March 2-3, at 8 p.m., Sunday, March 4, at 2 p.m., Wednesday-Saturday, March 7-11, at 8 p.m., and Sunday, March 11, at 2 p.m. Tickets are \$10 for general admission and \$8 for students and senior citizens. SSU I.D. cardholders are admitted free. For reservations call the Theatre Box Office at 410-543-6228.

**Vol. XVII No. 21
February 22, 2001**

75th Anniversary Lecture Series Continues

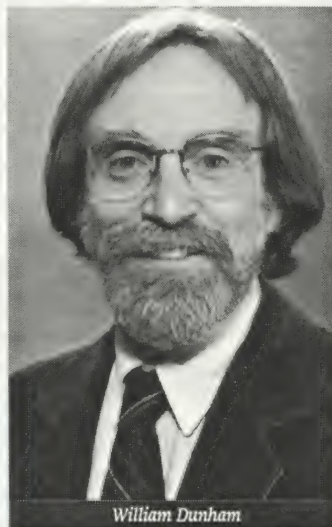
Dunham Takes Math to War

Mathematics goes to war when William Dunham—internationally known mathematician who has been heard on BBC Radio and National Public Radio—speaks about the dramatic feud between two of the world's greatest minds, England's Sir Isaac Newton and Germany's Gottfried Leibniz, in the next offering of SSU's 75th Anniversary Lecture Series

"Dunham finds math fascinating, not just for the subject matter, but also for the personalities involved," said Dr. Lee May Jr., mathematics professor. "He wants to tell the public what it's all about."

Dunham's lecture, "Mathematicians at War," is Wednesday, February 28, at 7 p.m. in the Wicomico Room of the Guerrieri University Center. The event is free and the public is invited.

Math phobics need not worry. Dunham—who lectures



William Dunham

for a popular audience—has a reputation as an outstanding storyteller.

The Muhlenberg College professor also has received national and international recognition for his ability to write math books that are easily accessible and enjoyed by laymen.

Dunham's books are *Euler: The Master of Us All* (1999), *The Mathematical Universe* (1994) and *Journey Through*

Genius: The Great Theorems of Mathematics (1990).

The Mathematical Universe and *Journey* were alternate selections for the Book-of-the-Month Club and were translated into Spanish, Italian, German and Japanese. *The Mathematical Universe* also received a Best Mathematics Book Award from the Association of American Publishers.

Because of his success, Dunham has received invitations to speak on the history of mathematics at a number of U.S. colleges and universities; the Australian Mathematical Society in Hobart, Tasmania; the Smithsonian Institution in Washington, D.C.; NPR's "Talk of the Nation: Science Friday" as well as the BBC Radio.

Celebrating 75 Years of Excellence



Perdue School Scholarships

Applications are available from the Student Services Office, Holloway Hall Room 005.

The Craig N. Piepenbring Memorial Fund Scholarship: This is an \$800 scholarship to be awarded to a student who will be a full-time sophomore or junior in good standing in the Perdue School for the 2001-2002 academic year. Students must be involved in student activities on the SSU campus. If the 2000-2001 recipient is a current sophomore, he/she may reapply as a rising junior and be considered for a second year with all other applicants on a competitive basis. Students must submit written applications and two letters of recommendation.

The Richard N. Woods C.P.M. Memorial Scholarship: This is a \$1,000 scholarship awarded annually by the Purchasing Management Association, Delmarva Chapter, to a full-time student, Maryland resident (Delmarva residency preferred), who will be a junior or senior in the 2001-2002 academic year. Students must have a cumulative grade point average of at least a 2.7 and an interest in purchasing

management. Financial aid may also be considered. If the current recipient is a junior, he/she may reapply as a senior and be considered for a second year with all other applicants on a competitive basis. Students must submit written applications and two letters of recommendation.

The Scott N. Ralston Memorial Scholarship: This is a \$1,000 scholarship awarded for a maximum of two years to a full-time economics major with a cumulative grade point average of 3.3 or above, who will be a junior or senior in the 2001-2002 academic year. Students must submit written applications and two letters of recommendation.

All materials must be received by Lee Townshend in Holloway Hall Room 005C by Friday, March 9. Incomplete applications will not be considered.

Please note that both the application and letters of recommendation should give specific examples and relate experiences/activities to each award as closely as possible, in order for the scholarship team to make informed choices.

Study Abroad Transfer Credit

On Wednesday, February 28, Ross Leisten, associate registrar, will speak about transferring credits when studying abroad. The talk will be from noon-1 p.m. in the Resource Room of the Office of Multiethnic Student Services in the Guerrieri University Center.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Join the Science Roadshow

In conjunction with the Maryland Association of Science Teachers (MAST), the Seidel and Henson schools will host the Spring Roadshow that includes 16 educational sessions for elementary, middle and high school science teachers.

Sessions will be held Saturday, March 3, in Caruthers Hall from 9 a.m.-3 p.m. On-site registration is \$10 for MAST members and \$20 for non-members. Lunch and a continental breakfast are included with the registration fee.

Participants will learn to use Vernier's Logger Pro Technology; develop and implement a science research course; set up class Web sites; item writing strategies to reflect HSA exams; read and teach the hard to reach student; and "ADHD: Is there an Alternative to Medication."

For information call Dale Peters, MAST president, at 301-695-7828 or visit <http://walkersville.fr.k12.md.us/nhisim/mast>.

Information for Seniors

Some of the things on most seniors' minds include caps and gowns, class rings and graduation tickets. With that in mind, all seniors are urged to check out www.ssu.edu/seniorclass. There they will find a list of important dates and information associated with graduation.

The site also contains a survey to see what seniors would like to support with the Senior Class Gift. As most seniors are aware, the Class of 2001 has already accomplished much—sports titles, popular clubs and national eminence. This is the Senior Class's opportunity to be the first class to give something back to the University. The goal of the gift is about more than money; it's about 100 percent participation.

Caldabaugh Scholarship

Applications for the Eleanor L. Caldabaugh Scholarship are available in the Financial Aid Office, Holloway Hall Room 213. The scholarship is for \$1,000 for the 2001-2002 academic year.

Eligible candidates must be female residents of Wicomico County for at least three years and use funds toward expenses related to an accredited four-year undergraduate program which serves humanity (e.g. education, health, social work).

Students may reapply annually for the grant if they have maintained a cumulative 3.0 grade point average.

Soroptimist International of Salisbury members and their children are not eligible. Application deadline is March 15, 2001.

Italian Club at SSU

In the interests of promoting the Italian culture and language on campus, a group of SSU students, staff and faculty members, together with some members of the community, are forming an Italian Club. The first objective of the club will be to provide an opportunity for a social gathering to welcome members and give an identity to the club. Some of the ideas for activities put forth at the first meeting were monthly screenings of films in Italian (with English sub-titles), followed by discussion; Italian pot-luck dinners; and trips to Italian festivals in nearby cities.

So whether you have Italian blood, or Italy is just dear to your heart, or you have traveled there and speak some Italian or just dream of going and cannot say more than "Ciao, mangia spaghetti?," everyone is welcome!

The next interest meeting is Sunday, February 25, at 7 p.m. in the Modern Languages House, 1013 Camden Avenue. Some refreshments will be provided.

Fitness Room Grand Opening

The Sea Gull Century Committee and Office of Campus Recreation invites the campus to a grand opening of the Sea Gull Century Fitness Room (Maggs Center Room 207), formerly the Nautilus Room, on Thursday February 22, at 3:30 pm. Activities will include a ribbon cutting, door prize raffles, group cycling demonstration, free samples and free bottled water while supplies last.

The Sea Gull Century is a nationally acclaimed bicycle tour of Maryland's Eastern Shore. The 100 mile recreational ride is sponsored by SSU and the Office of Campus Recreation. Proceeds from this event have purchased all of the state of the art equipment in the Fitness Room. The Fitness Room is open to the entire

campus community. Schedules for the Fitness Room and fitness classes are available in the Office of Campus Recreation and on the Web at www.ssu.edu/students/campusrec/. The Fitness Room features treadmills, stairmasters, rowing ergometers, upright and recumbent bikes, elliptical cross trainers, and a complete circuit of selectorized strength machines.

The old equipment has been donated to the Board of Education of Wicomico County. The equipment has been dispersed to several schools in the county and will be used for instructional purposes.

For more information contact David Brown, director of the Office of Campus Recreation, at 410-543-6342.

Outreach Program Endowment Support

Those members of the campus community who manage a University-affiliated outreach program and are ready to raise an endowment fund to support it, there is an opportunity available for them.

The Salisbury State University Foundation is preparing an application to the Community Foundation of the Eastern Shore for the Perdue-Kresge Challenge. If SSU is accepted as a partner, SSU will plan to raise \$1 million for scholarships and outreach programs. At the end of the campaign, when SSU has met its goal, that \$1 million will be matched to create a \$2 million endowment in the name of the SSU Foundation at the Community Foundation. From that endowment, the Community Foundation will make an annual contribution to the Salisbury State University Foundation of at least \$100,000, which will be distributed equitably among the programs that participated in raising the money.

Please plan to attend an information session on this challenge Friday, February 23, at 3:30 p.m. in Caruthers Hall Auditorium. Guidelines and applications will be made available then.

Death Penalty Discussed

Cathy Knepper, coordinator for the Maryland State Death Penalty Abolition, discusses the issues, legislation and controversy surrounding this sensitive subject, on Monday, March 5, at 7 p.m. in the Wicomico Room of the Guerrieri University Center. A question and answer session follows. Admission is free and the public is invited.

Knepper examines the death

penalty in the United States and abroad, and how law-makers are dealing with it.

Host for the evening is the Amnesty International chapter of SSU. Other sponsors include the Philosophy Department, the Green Party Club, Femineyes, the Union of African-American Students and the Unitarian Universalists.

Navy Plays at SSU

The United States Naval Academy Band's clarinet quartet—the Cane Mutiny—performs in the Great Hall of Holloway Hall on Tuesday, February 28, at 7 p.m. The band plays selections from the Renaissance through the 20th century. Admission is free and the public is invited.



The United States Naval Academy Band's clarinet quartet

PMG Supports Student Research

The Project Management Group (PMG), an outreach program of the Perdue School, welcomes six student research associates—some from as far away as France and Romania—to the team to further its mission of community business development.

"I believe I can bring my foreign expertise to the group and at the same time learn about U.S. business," said Cyrille Fradin, an SSU graduate exchange student from Lyons, France.

Fradin joins five other students including: Valentin Moscaliuc, a graduate student from Romania; Benoit Calvarin, a graduate student from Brest, France; Meredith Burkhead, a marketing student from Modest Town, VA; Amanda Elzey, an international business student from Brookfield, VT, and Angela Brown, a marketing student from Salisbury.

The students gain hands-on experience while applying their classroom knowledge to real-world projects. They include research on the Regional Transportation Master Planning Project for mass transit and a community-supported agriculture plan for Bievenidos a Salisbury, a Hispanic outreach initiative.

Speak Your Mind

A forum, "Straight Talk on Diversity," will take place Thursday, February 22, 7:30-9 p.m. in Devilbiss Hall Room 149. All faculty, staff and students are asked to bring their ideas, thoughts and concerns on diversity and tolerance on the SSU campus to the table as well as their thoughts on the president's recently revealed initiative. The forum is sponsored by Femineyes, United Greens, Breaking Through GLASS (Bi Transgender Gay Lesbian and Straight Support) and Amnesty International.

Upcoming at the Galleries

*"A Stately Heritage:
Selections from the Maryland Artists Collection"*

*Fulton Hall Gallery
March 5- April 13*

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For more information stop by the Office of Career Services in Guerrieri University Center Room 133.

ALL MAJORS WANTED

Thursday, February 22

Friday, February 23

Tuesday, February 27

Tuesday, February 27

Monday, March 5

Wednesday, March 7

Thursday, March 8

Thursday, March 8

Monday, April 9

Thursday, April 12

Monday, April 16

SSU JOB FAIR

NVR INC. (homebuilding) Sales and marketing associate positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: www.nvrinc.com.

CRAWFORD & COMPANY (risk management) All majors may apply to fill claims adjuster positions. Applicants must be open to relocation nationally. Submit resume via JobCo at least one week prior. Web site: www.crawfordandcompany.com.

WESTERN INDUSTRIES (pest control) Commercial sales representative positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: www.westernpest.com.

BLACK & DECKER (power tools) Accepting all majors to fill sales and marketing positions.

SHERWIN WILLIAMS (industrial) Management Training Program available for all majors. Submit resume via JobCo at least one week prior. Web site: sherwin-williams.com

JOHN HANCOCK FINANCIAL SERVICES (financial services) Financial planner positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: baltimore@hancock.com

DIETRICH (manufacturer of metal framing) Management trainee positions are available for all majors. Must have at least a 2.0 GPA. There is an information session on Wednesday, March 7, in the Choptank Room, 5-6 p.m. All interested students are invited to attend. Submit resume via JobCo at least one week prior. Web site: www.dietrichindustries.com

TECH USA (technical staffing) Accepting all majors to fill technical recruiter/account executive positions. Web site: www.techusa.net

ENTERPRISE RENT-A-CAR (rental car company) Candidates with customer service/sales experience and a good driving record should apply. management trainee and rental internship positions are available. Submit resume via JobCo one week prior. Web site at www.eric.com.

WALT DISNEY WORLD COLLEGE PROGRAM - Internship positions are available for the fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. A presentation will be held in the Wicomico Room, 6:30 p.m. Anyone interested must attend this presentation. Interviews will be conducted on Tuesday, April 17, in the Office of Career Services.

SPECIFIC MAJORS WANTED

Friday, February 23

Monday, February 26

Wednesday, February 28

Wednesday, February 28

Thursday, March 1

Tuesday, March 6

Tuesday, March 6

Wednesday, March 14

Thursday, March 15

Friday, March 16

Friday, March 16

Tuesday, March 27

Tuesday, March 27

Tuesday, April 10

DEPARTMENT OF DEFENSE INSPECTOR GENERAL (auditing) Auditor positions available for accounting and business-related majors with 24 hours in accounting. Submit resume via JobCo one week prior. Web site: www.dodig.osd.mil

APEX SYSTEMS INC. (sales) Business management, business administration and liberal arts (i.e., communication arts, psychology, political science, history) may apply to fill recruiter/sales positions. Submit resume via JobCo one week prior. Web site: www.apexsystemsinc.com

ONSITE COMPANIES (staffing company) Business, marketing, communications or related field may apply to fill recruiting positions. Submit resume via JobCo one week prior. Web site: www.onsite-inc.com

GRANT THORNTON LLP (public accounting firm) Assurance and tax associate interns are needed. Only accounting majors with at least a 3.0 GPA may apply. Accepting up to May 2002 graduates. Submit resume via JobCo one week prior. Web site: www.grantthornton.com

ARTHUR ANDERSEN - Accepting December 2001 and May 2002 accounting graduates. Minimum academic requirements for an internship with their firm are a 3.0 overall GPA and combined SAT scores of 1000. To be considered for an on-campus interview, please e-mail full name to password@us.arthurandersen.com. Students will receive a password and instructions on how to fill out their electronic application on the company's Web site within one business day. Applications must be completed by your resume drop deadline which is February 15 to be considered for pre-selection.

DIAMOND STATE FINANCIAL GROUP (financial services) Business, marketing, management, economics, finance, communications, hotel/restaurant management majors may apply to fill financial planner positions. Must be willing to live within a 60 mile radius of Newark, DE, for at least five years and have at least a 2.8 GPA. Submit resume via JobCo one week prior. Web site: www.dsfg.com

DEFENSE CONTRACT AUDIT AGENCY (auditing) Accounting or any major that includes 24 semester hours of accounting subjects (six of which can be business law) may apply. Must have at least a 2.95 GPA. Positions are located in Northern Virginia and Southern Maryland. Submit resume via JobCo one week prior. Web site: www.dcaa.mil

OFFICE OF LEGISLATIVE AUDITS (Maryland State Government Agency) Accounting majors may apply to fill staff auditor positions. Majority of audit sites are in the Baltimore, College Park and Annapolis areas. In addition, 10 percent overnight travel is required throughout the year. Submit resume via JobCo one week prior. Web site: www.ola.state.md.us

EDUCATION JOB FAIR - Atlanta (GA) Public Schools, Baltimore City Public Schools, Baltimore County Public Schools, Fairfax (VA) County Public Schools, Frederick County Public Schools, Harford County Public Schools, Howard County Public Schools, Montgomery County Public Schools and Prince George (VA) County Public Schools.

ST. MARY'S COUNTY PUBLIC SCHOOLS

ALLEGIS GROUP (contract services) Students majoring in finance, accounting, management or a related field may apply to fill business operations associate positions. Must have strong written and oral communications and problem solving skills. Submit resume via JobCo one week prior. Web site: www.allegisgroup.com

MAXIM HEALTHCARE SERVICES (healthcare) Business and liberal arts majors may apply to fill sales-recruiter entry level management positions. Submit resume via JobCo one week prior. Web site: www.maximhealthcare.com

NAVAL AIR SYSTEMS COMMAND (government) Accounting and business majors may apply to fill contract specialist intern positions.

U.S. ARMY AUDIT AGENCY (auditing/government) Students with 24 semester hours in accounting or auditing courses (up to six semester hours may be in business law) of appropriate type and quality may apply. Submit resume via JobCo one week prior. Web site: hqda.army.mil/aaaweb/

The State of Black Politics

The recent Florida election debacle was the latest example in a long line of election challenges for blacks that Dr. Akwasi Osei from Delaware State University speaks on in his lecture, "The State of Black Politics in America," part of SSU's celebration of African-American History Month.

"Blacks came in politically as second class citizens," Osei said. "It has changed legally for them, but not in reality."

The Delaware State professor's lecture is Thursday, March 1, at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center. Admission is free and the public is invited.

SSU's Multiethnic Student Services Office will sponsor a speaker reaction panel comprised of black community leaders following the talk. They include: Edward Lee of the Maryland NAACP; Lavonzella Siggers, Salisbury City Council president; Rachel Polk, member of the Salisbury City Council; Ed Taylor of the Wicomico County Council and Jacqueline Jones, writer for *The Daily Times*.

Osei said black politics have always been unique given the history of racism in America. He will discuss that history and recurring themes in black political life. A member of DSU's Department of History, Philosophy and Political Science, he believes there has been some positive change and he said he expects progress to continue.

"Blacks need to come together as a group—to mobilize and educate others," Osei said.

Haitian Solidarity Week

Amnesty International hosts a panel discussion, "Yon Nouvo Syek pou Yon Nouvo Ayiti: A New Century for a New Haiti," on Tuesday, March 6, at 7 p.m. in Fulton Hall Room 111. The event, which marks the beginning of Haitian Solidarity Week, features special Guest Melinda Miles, coordinator of the Haiti Reborn Project of the Quixote Center in Washington, and Haitians Jean Michel Charites, Carmen Sauveur and Rosie Josef. Admission is free and the public is invited to attend.

In addition to discussing Haiti's politics, society, culture and people, the panel will focus on how far Haiti has come in establishing democracy and stability after fighting a 30-year dictatorship and four-year coup that occurred eight months after the first free elections in 1990.

The event celebrates the nation's rich, cultural past and the hope of maintaining democracy in the new century.

Patterson Presents Publisher Intro



The Book Rack is hosting a publisher's introduction to *Free to Stay*, a book published by SSU retiree Elaine Patterson, on Wednesday, February 28, from 1-4 p.m.

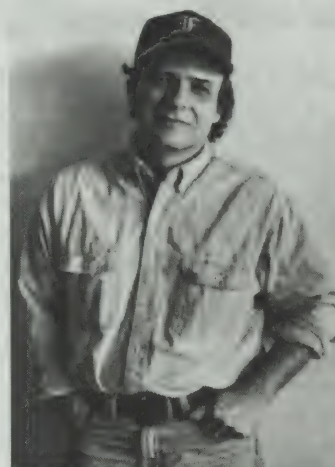
Free to Stay, formerly printed under the title, *A Promise to Keep*, is written by Nan Hayden Agle and newly published by Patterson's Arcadia Enterprises Inc. It is a story of Eliza, a slave that was given to a Maryland infant as a playmate and companion. The author is the granddaughter of that infant. For Patterson, the publication of the book is the culmination of a six-year personal quest to distribute the title.

Writer O'Brien Continues 75th Series

Tim O'Brien, National Book Award winner, reads from his works reflecting on his Vietnam experiences as part of SSU's year-long 75th Anniversary Celebration.

Sponsored by the Writers-on-the-Shore Series, O'Brien will read on Wednesday, March 7, at 7 p.m. in the Wicomico Room of the Guerrieri University Center. Admission is free and the public is invited.

The author—a professor at Southwest Texas State University's Creative Writing Program—is renown for his books and most recently, a moving essay in *The New York Times Magazine* about he return to Vietnam. Many of his writings are based on his experiences from 1969-70.



Tim O'Brien

Nursing Department Open House

The Department of Nursing announces its annual open house on Friday, March 9. This informational session begins at 9:30 a.m. in the Worcester Room of the Commons with continental breakfast.

At 10 a.m., the formal program begins with an overview of the traditional nursing program by Dr. Lisa Seldomridge, Department of Nursing chair. Other speakers include Dr. Thomas Jones, dean of the Henson School, Mary Lane McGlinchey, advising coordinator of the Henson School, and a representative from the Financial Aid Office. Current junior- and senior-level nursing majors will also offer their perspective on life as nursing majors at SSU, with time allotted for specific questions for faculty and students.

Lunch will be held in the Bistro at noon where nursing faculty will also be available for conversation. After lunch, tours of the nursing skills/learning labs located in the Power Professional Building will be conducted beginning at 1:15 pm.

Although this event is primarily open to high school seniors and transfer students admitted to SSU for the upcoming fall, current SSU students considering the major are welcome to attend.

For more information or to register for the event, please contact Eleanor Morris, department secretary, at 410-543-6401.

Open Staff Senate Meeting on Collective Bargaining

Monday, February 26, Noon

Holloway Hall Auditorium

Drs. Brian Polkinghorn and Patrick McDermott

will present an overview of collective bargaining.

Question and answer session to follow.

Book by SSU Profs Praised by Library Journal

Drs. Tom Erskine and James Welsh, the two most senior professors of English at SSU, who have held five Fulbright grants between them to countries as exotic as Jordan, Thailand and Romania, have co-authored the book *Video Versions: Film Adaptations of Plays on Video*, published by the Greenwood Press in 2000 and highly praised recently by *School Library Journal* as "an invaluable resource." The book discusses nearly 300 films and their theatrical origins, providing readers with an overview of the films and highlighting similarities and differences between the films and the source plays.

The authors, who have published a total of 15 books between them, in addition to establishing and editing the academic journal, *Literature/Film Quarterly*, now in its 29th

year, have no qualms about having produced a reference book that might be considered merely "useful" by the theoretically minded. To the contrary, they are delighted by what the *Library Journal* reviewer wrote: "Theater and film lovers will enjoy reading about 'old friends,' while others will enjoy browsing. An excellent collection development tool and a useful reference source for libraries and educators."

"We spent weeks just preparing the index for this book," Welsh noted, "after writing and rewriting hundreds of entries; but evidently the book has found an appreciative audience, and what more could a writer ask for?" Welsh and Erskine are currently in their 30th year of teaching at SSU, where they have both earned the school's Distinguished Faculty Award.

Kotlowski Edits Monnet Book

D. Dean Kotlowski, assistant professor of history, recently edited *The European Union: From Jean Monnet to the Euro* (Athens: Ohio University Press, 2000)—intended for use in upper-division and graduate-level courses on post-1945 Europe and European integration.

The book, a collection of papers drawn from the 1999 Baker Peace Conference at Ohio University, considers the life, personality and legacy of the French statesman Jean Monnet, one of the architects of the modern European Union (EU).

In addition to covering Monnet's life, the book considers the development of social policy within the European Union, the economic and national security implications of EU, and the continuation of a U.S. presence in Europe through the North Atlantic Treaty Organization.

The book explains Monnet—who began his career as a salesman in his family's cognac firm—was an atypical Frenchman. He was Protestant, an admirer of the United States and Great Britain, and a rival to General Charles De Gaulle. He also despised intellectuals and considered himself to be an outsider in his native land.

One contributor to the book claimed to be the proud owner of an original bottle of J.-G. Monnet cognac. He offered Kotlowski a picture of his treasure for the book but would not surrender the actual bottle; he explained, "There's still some cognac in it!"

While learning much about Monnet, Kotlowski also gained renewed respect for John Calhoun Baker, president of Ohio University between 1945 and 1962, and his wife, Elizabeth Evans Baker, a crusader for peace and international understanding.

While at Ohio, the Bakers established the Baker Peace Studies Program, which funded the publication of this volume.

Johnson Is Guest Conductor

Dr. Richard L. Johnson, associate professor of music and director of instrumental music at SSU, served as guest conductor at the Arlington Echo String Camp recently, culminating in a capacity-crowd performance at Maryland Hall in Annapolis, MD.

Associated with Anne Arundel County, the Arlington Echo Camp offers county-wide programs for teachers, administrators, students and various county organizations. Musicians from area public and private schools, through audition, have the opportunity to participate in three intensive week-long camps for either choir, band or string orchestra during July and August each year.

Said Johnson, "While the initial emphasis is on summer recreation, the overall camp mentality emphasized high-caliber performance. Students from county middle and high schools are brought together for a week-long camp in which they receive instruction on their instruments, theory and hand bells, sectional rehearsals and approximately four hours of ensemble rehearsal per day. The camp also provides afternoon and early evening recreational activities where the students,

staff and faculty interact outside of the musical venue."

The concert program for the Arlington Echo Camp Advanced String Orchestra—which performed in Maryland Hall in August—included "St Paul's Suite" by Gustav Holst, "Capriol Suite" by Peter Warlock, "Australian Folk Song Suite" by Ralph Hultgren, "Ye Banks and Braes O' Bonnie Doon" and "Mock Morris" by Percy Grainger. Reading repertoire included "Brookline Suite" by Gustav Holst and "Harvest Hymn, Spoon River and Irish Tune from County Derry" by Percy Grainger.

"The programming reflects a British folk theme," said Johnson. "This is a particular penchant of mine that spans some 23 years of teaching and conducting. It is unfortunate that the repertoire is not always widely known or performed by most high school string programs. For example, most of the music for young orchestra by Percy Grainger is either out of print and hard to come by. The repertoire is technically and artistically challenging yet highly entertaining for the students and the listening audience. Their [the ensemble's] response to the music and the performance challenges was most impressive."

Waters Earns Maryland Honors

English professor Michael Waters was recently honored with a 2001 Individual Artist Award in Poetry by the Maryland State Arts Council (MSAC). The award, \$1,000 this year, is Waters' fourth such award from the MSAC. Waters has also been the recipient of a Fellowship in Creative Writing from the National Endowment for the Arts and two Pushcart Prizes. In 1997 he was awarded the Governor's Citation for Excellence. This winter he read from his most recent book, *Parthenopi: New and Selected Poems*, at the University of Southern California and the University of California-Riverside.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call Christine at 410-548-4769 or e-mail cbsmith@ssu.edu.

Posts

Director of Human Resources

SSU is seeking applications for the position of director of human resources. The director is responsible for the effective leadership, planning and administration of the following areas: recruitment of non-faculty, compensation and classification, employee benefits, human resources policies and records, employee relations, performance appraisals, staff training and development, human resources management system administration, employee wellness, risk management, and other administrative and planning duties related to the University's human resources functions.

Baccalaureate degree is required, but an advanced degree is strongly preferred. Candidates must have a minimum of five years of increasingly responsible experience in human resources management; proven success in promoting progressive human resources practices that can benefit all employees; possession of both excellent verbal and written communication skills; a demonstrated working knowledge of a comprehensive benefit program; in-depth knowledge of employment and other laws impacting human resources administration; extensive experience in policymaking, program implementation and technology applications for human resources management; excellent organizational skills; and an appreciation for and support of shared governance. Also required are the ability to articulate and communicate policies and initiatives in a clear and comprehensive manner. Salary will be commensurate with qualifications and experience.

Review of applications will begin on Tuesday, March 20, and will continue until the position is filled. Send a cover letter, resume and a list of four references to Dr. Ellen Zinner, assistant to the president.

Assistant Professor in Math Education

The Education Department invites applicants for the position of assistant professor in math education. Requirements include an earned doctorate in math education or related field, experience teaching math at the elementary and/or middle school level, and a record of scholarship appropriate for appointment at the assistant professor rank. Expertise in inquiry-based teaching, early childhood education, teaching at the undergraduate or graduate levels, and experience with technology and professional development schools are desirable. Responsibilities for this full-time tenure-track position with benefits, will

include teaching and advising graduate and undergraduate students, engaging in scholarly work in math education, providing leadership in program development and providing service to the department and the university.

Send curriculum vitae, academic credentials and three letters of recommendation to Dr. Geraldine Rossi and Dr. Carolyn Bowden, search committee co-chairs, Education Department. Review of applications will begin on Thursday, March 15, and continue until the position is filled. Salary will be commensurate with qualifications and experience.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicapped or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Softball Team Ranked 18th in Preseason Poll

The Sea Gull softball team returns key players throughout the lineup from last year's 32-11-1 squad which finished one game away from its second World Series appearance. Salisbury claimed its fourth straight conference title, registered its fourth straight 30-win season, and made its fourth straight NCAA Tournament appearance in 2000.

The Sea Gulls finished as the runner-up in the NCAA Tournament's Northeast Regional and finished 18th in the final National Fastpitch Coaches Association rankings of the year. They begin the 2001 campaign with the same ranking.

Head Coach Margie Knight, beginning her fifth season at her Alma Mater with a 134-48-1 record, welcomes back 13 letterwinners and eight starters from last year's club, which captured its fourth straight Capital Athletic Conference championship. The Sea Gulls carry a 40-game CAC winning streak into their March 3 season-opener.

Senior catcher/outfielder April Harned, last year's CAC Player of the Year, headlines the returnees. Harned, who earned third team all-America honors in 1999, hit .378 with a team-leading six home runs and 41 RBI in 2000. She begins her senior season already ranked among SSU's all-time leaders in hits (5th), at bats (3rd), RBI (3rd), doubles (3rd), home runs (3rd), and runs scored (8th).

Other returning first-team all-Capital Athletic Conference performers include senior outfielder Erin Gross (.303, 8 doubles, 24 runs in 2000), senior 1B Meghan Henning (.307, 12 doubles, 24 RBI), sophomore 3B Lisa Gentilella (.420, 50 hits, 20 RBI), who also earned CAC Rookie of the Year honors, and senior pitcher Terri Amalfitano (18-7, 1.19 ERA).

Other returning starters are junior 2B Jacki Warrington (.272), sophomore SS Kate Garland (.313), and outfielder/pitcher Katie Mullinix (.247, 2-0, 1.58 ERA). Three other veterans are also vying for full-time spots in the lineup: sophomore OF Kristen Rementer, sophomore OF Jacqui Aliberti, and junior infielder Kellie Smigocki.

In addition to Amalfitano and Mullinix, the pitching staff includes seniors Stacy Slater (12-3, 1.16 ERA) and Erin Willey, (11-6, 3.20 ERA in 1999) who is returning this spring after sitting out last season following shoulder surgery.

Three other newcomers add further depth and versatility. Freshmen Nicole Barnoski and Chrissi White can both play in the outfield as well as behind the plate. Fellow frosh Rosie Alely adds depth in the infield.

Last year's squad finished with a team batting average of .304 while averaging 5.28 runs per game, but the Sea Gulls also finished eighth in the nation with a .965 fielding percentage. With a veteran lineup and one of the deepest pitching staffs in recent years, the Gulls are realistically eyeing another conference title and fifth straight appearance in the NCAA Championship Tournament.

Personal Safety Issues

Robert Shockley, environmental safety manager, would like to be kept up to date on any issues the members of the campus community might have regarding their working environment and/or personal safety issues. Individuals are encouraged to contact Shockley during regular working hours on his office phone, 410-546-6485. For an emergency, after normal working hours, please call University Police at 410-543-6222. The dispatcher will know whom to call based on the type of situation.

The Organizer

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| <p>Through February 23 Exhibit - "L'Estampe en France" -
Fulton Hall Gallery</p> <p>Through March 2 Exhibit - VPA Students - Guerrieri Center,
Atrium Gallery</p> <p>Thursday, February 22 Writers-on-the-Shore - Madison Smartt
Bell - Commons, Montgomery Room, 8 p.m.</p> <p>Saturday, February 24 General Job Fair - Guerrieri Center, Noon-4 p.m.</p> <p>Men's Lacrosse vs. Catholic -
Sea Gull Stadium, 1 p.m.</p> <p>Baseball vs. St. Mary's - Athletic Fields, 1 p.m.</p> <p>Sunday, February 25 Baseball vs. Shenandoah - Athletic Fields, 2 p.m.</p> <p>Monday, February 26 Staff Senate Meeting - Holloway Hall Auditorium,
Noon-1 p.m.</p> <p>International Film Series - <i>Madadayo</i> - Fulton Hall,
Room 111, 7 p.m.</p> <p>Tuesday, February 27 Leadership Workshop Series - 6 p.m.</p> <p>Emerging - Guerrieri Center, Nanticoke Room B</p> <p>Established - Guerrieri Center, Manokin Room</p> <p>Experienced - Guerrieri Center, Choptank Room</p> <p>Music Series - United States Navy Clarinet Quartet
Holloway Hall, Great Hall, 7 p.m.</p> <p>Baseball vs. Christopher Newport - Athletic Fields, 3 p.m.</p> <p>Wednesday, February 28 75th Anniversary Lecture Series -
Henson School presents Dr. William Dunham -
Guerrieri Center, Wicomico Room, 7 p.m.</p> <p>Thursday, March 1 African-American History Month -
Dr. Akwasi Osei, "The State of Politics in Black America" -
Wicomico Room, 7:30 p.m.</p> <p>Friday, March 2 Last day to apply for diploma -
if graduating in December 2001 or January 2002</p> <p>Women's Tennis vs. Washington College -
Tennis Court, 3 p.m.</p> <p>Men's Lacrosse vs. Mary Washington -
Sea Gull Stadium, 3 p.m.</p> <p>March 2-3, 4*, 7-10, 11* Theatre - <i>The Best Little Whorehouse in Texas</i> -
Holloway Hall Auditorium - 8 p.m., *2 p.m. only</p> <p>Saturday, March 3 Women's Tennis vs. Haverford -
Tennis Court, 1 p.m.</p> <p>Sunday, March 4 SGA Forum - Wicomico Room, 6:30 p.m.</p> | <p>March 5-April 13 Exhibit - "A Stately Heritage": Selections from
the Maryland Artists Collection - Fulton Hall Gallery</p> <p>Monday, March 5 Lecture - Cathy Knepper on the death penalty -
Guerrieri Center, Wicomico Room - 7 p.m.</p> <p>Tuesday, March 6 Leadership Workshop Series - 6 p.m.</p> <p>Emerging - Nanticoke Room B</p> <p>Established - Manokin Room</p> <p>Experienced - Choptank Room</p> <p>Softball vs. Gallaudet - Athletic Fields, 2 p.m.</p> <p>Men's Lacrosse vs. Goucher - Sea Gull Stadium, 3 p.m.</p> <p>Men's Tennis vs. Villa Julie - Tennis Court, 3:30 p.m.</p> <p>Lecture - Amnesty International: "Yon Nouvo Syek pou Yon Nouvo Ayiti:
"A New Century for a New Haiti" - Fulton Hall Room 111 - 7 p.m.</p> <p>Wednesday, March 7 75th Anniversary Lecture Series - Fulton School
presents author Tim O'Brien - Wicomico Room, 7 p.m.</p> <p>March 7-April 13 Exhibit - "Paint and Clay" - Atrium Gallery</p> <p>Thursday, March 8 Women's Lacrosse vs. St. Mary's -
Athletic Fields - 4 p.m.</p> <p>Friday, March 9 Artists Reception - "Paint and Clay" -
Atrium Gallery - 4-6 p.m.</p> <p>Artists Reception - "A Stately Heritage: Selections from the
Maryland Artists Collection" - Fulton Hall Gallery - 6-8 p.m.</p> <p>Men's Tennis vs. Johns Hopkins - Tennis Court - 3 p.m.</p> <p>Saturday, March 10 Track & Field Salisbury State University Opener -
Athletic Fields - 11 a.m.</p> <p>Baseball vs. Eastern Connecticut - Athletic Fields - Noon</p> <p>Men's Lacrosse vs. Ohio Wesleyan - Sea Gull Stadium - 1 p.m.</p> <p>Baseball vs. Old Westbury - Athletic Fields - 3 p.m.</p> <p>Sunday, March 11 Baseball vs. Eastern Connecticut -
Athletic Fields - Noon</p> <p>Baseball vs. Old Westbury - Athletic Fields - 3 p.m.</p> <p>Monday, March 12 International Film Series - <i>Mauvais Sang</i> (Bad
Blood) Fulton Hall Room 111 - 7 p.m.</p> <p>Women's Lacrosse vs. Virginia Wesleyan -
Athletic Fields - 4 p.m.</p> |
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"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Study Skills Workshops

Offered by Student Counseling Services, all workshops are in Cool Beans Café, Guerrieri University Center, with instructor Melanie DeLuca. Sip your favorite coffee blend and informally discuss strategies to improve academic success.

- Tuesday, March 13, 7 p.m.
Note-Taking, Listening Skills and Learning Styles
- Monday, April 9, 7 p.m.
Reading a Textbook
- Monday, April 23, 3:30 p.m.
Test-Taking Strategies/Preparation for Finals
- Wednesday, May 9, 3:30 p.m.
Test Anxiety/Managing Stress

To guarantee a seat in the workshop, please call Student Counseling Services at 410-543-6070 to register. Walk-ins welcome if seats are available.

Student Counseling Services also provides one-on-one counseling for study skills. Please call 410-543-6070 or stop by the Guerrieri Center Room 263 to schedule an appointment.

**Vol. XVII No. 22
March 1, 2001**

'One Small Thrill'

*Spring Theatre Season Continues
With The Best Little Whorehouse in Texas*



The Bobbi Biron Theatre Program is getting ready to have a "whompin', stompin' good ol' time" with their production of *The Best Little Whorehouse in Texas*—a tale about a chicken ranch bordello that catches the attention of community activists.

Performances—which are intended for a mature audiences due to language and subject matter—are in Holloway Hall Auditorium, Friday-Saturday, March 2-3, at 8 p.m.,

Sunday, March 4, at 2 p.m., Wednesday-Saturday, March 7-10, at 8 p.m., and Sunday, March 11, at 2 p.m. Tickets are \$10 for general admission and \$8 for students and senior citizens. SSU I.D. cardholders are admitted free.

The musical takes twists and turns thanks to the efforts and antics of Miss Mona's "girls," some rowdy Texas Aggie football players, a crusty but caring sheriff, a slippery Texas governor and local residents.

"I've got an incredibly talented and energetic cast and crew ready to give the Salisbury community—as one character says, 'lots of good will, and maybe one small thrill'," said Dr. Darrell Mullins, director and associate professor of communication arts.

Continued on Page 2



Spring Theatre Season Continues With The Best Little Whorehouse in Texas

Continued from Page 1

Mullins has performed and directed for nearly 20 years in regional and educational theatre programs in Ohio and Wisconsin. He made his Salisbury acting debut two years ago in *A Funny Thing Happened on the Way to the Forum*.

Several SSU students are featured in the production including the tough but tender madam, Miss Mona, played by theatre student Cara Dustmann. Matt Barnes, a junior majoring in theatre, is Sheriff Ed Earl Dodd. Among Miss Mona's "girls" is a new arrival to the Chicken Ranch, Angel, played

by Andrea Battee, a tough call girl who soon softens when embraced by the Chicken Ranch family. Andy Levin plays C. J. Scruggs, the town's insurance salesman, bemoaning the controversy that the town faces.

Choreography is by Martha Pfeiffer, set design is by Gerald Patt, lighting design and technical direction are by David Shuhy. Stage manager is Amber Wilkerson and musical director is Michael Weber.

For reservations call the Theatre Box Office at 410-543-6228.

Personal Safety Tips

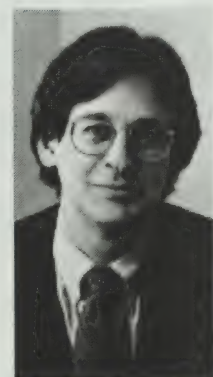
These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

Kohn Discusses Standardized Testing

Alfie Kohn, the nation's most outspoken and lively critic of educators' fixation on test scores and grades, speaks on Tuesday, March 13, as part of its 75th Anniversary/Riall Lecture Series.

The author of *The Case Against Standardized Testing: Raising the Scores, Ruining the Schools* (2000) lectures at 7:30 p.m. in Holloway Hall Auditorium. A book signing and reception follows. He also lectures on



Wednesday, March 14, at 9:30 a.m., in the Great Hall of Holloway Hall. The lectures are free and the public is invited.

2001: A Service Odyssey

Last spring the ShoreCAN Volunteer Center engaged over 1,000 volunteers from Salisbury State in a week of service in the volunteer event "1,000 in 2000."

This spring ShoreCAN's goal is to surpass those numbers with "2001: A Service Odyssey."

The service event runs Thursday, April 19, through Saturday, April 28. With 53 different service projects to choose from, including Salisbury Zoo, Earth Day projects, building picnic table benches, Nanticoke River

beautification, painting, power washing, landscaping and light carpentry, there is something for everyone.



Faculty, staff, students and organizations are encouraged to participate. Free T-shirts are provided to the first 1,000 participants.

Registration forms for individuals and groups, along with the list of 53 projects, are available on the Web at www.ssu.edu/community/servicelearning/info.htm. For more information contact Heather Milligan at hlmilligan@ssu.edu or 410-546-6015.

Death Penalty Discussed

Cathy Knepper, coordinator for the Maryland State Death Penalty Abolition, discusses the issues, legislation and controversy surrounding this sensitive subject, on Monday, March 5, at 7 p.m. in the Wicomico Room of the Guerrieri University Center. A question and answer session follows. Admission is free and the public is invited.

Knepper examines the death penalty in the United States and abroad, and how lawmakers are dealing with it.

Host for the evening is the Amnesty International chapter of SSU. Other sponsors include the Philosophy Department, the Green Party Club, Femineyes, the Union of African-American Students and the Unitarian Universalists.

Nursing Department Open House

The Department of Nursing announces its annual open house on Friday, March 9. This informational session begins at 9:30 a.m. in the Worcester Room of the Commons with continental breakfast.

At 10 a.m., the formal program begins with an overview of the traditional nursing program by Dr. Lisa Seldomridge, Department of Nursing chair. Other speakers include Dr. Thomas Jones, dean of the Henson School, Mary Lane McGlinchey, advising coordinator of the Henson School, and a representative from the Financial Aid Office. Current junior- and senior-level nursing majors will also offer their perspective on life as nursing majors at SSU, with time allotted for specific questions for faculty and students.

Lunch will be held in the Bistro at noon where nursing faculty will also be available for conversation. After lunch, tours of the nursing skills/learning labs located in the Power Professional Building will be conducted beginning at 1:15 pm.

Although this event is primarily open to high school seniors and transfer students admitted to SSU for the upcoming fall, current SSU students considering the major are welcome to attend.

For more information or to register for the event, please contact Eleanor Morris, department secretary, at 410-543-6401.

Immigration Colloquium on March 1

"Immigration on Delmarva: A Fulton School of Liberal Arts Colloquium," is being held Thursday, March 1, from 3:30-5:30 p.m., in the Worcester Room of the Commons. Admission is free and the public is invited.

The program will consist of a panel of seven people from a range of backgrounds each making brief presentations, followed by more open-ended dialogue and question and answer among the panelists and audience.

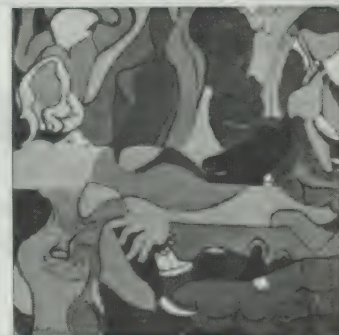
The speakers are Dr. Ana Maria Aragones, SSU visiting Fulbright Scholar from the National Autonomous University of Mexico; Dr. Mark Miller, University of Delaware, Department of Political Science; Dr. George Shiver, Washington College, Spanish Department;

Carmen Pratt, staff member, Congressman Wayne Gilchrest's Office; Albert Snyder, SSU immigration attorney; Larry Worthington, executive director, Maryland Governor's Commission on Migratory and Seasonal Farm Labor; Loni Moyer, director of SSU's Bilingual Education Program; and Leila Krause, Catholic Charities in Salisbury and Georgetown.

"This event is part a broader effort to engage Salisbury State University in the emerging reality of immigration in the region and related community service," said Dr. Tim Dunn, Department of Sociology and colloquium organizer. "We hope to follow it up with more steps in the future." For more information contact Dunn at 410-543-6430.

UMUC Shares Artists Collection

The Office of Cultural Affairs and Museum Programs presents "A Stately Heritage: Selections from the Maryland Artists Collection," the first in a series of traveling exhibitions held to launch the inauguration of Gerald A. Heeger, University of Maryland University College's (UMUC) fourth president.



Pictured is a selection from the Maryland Artists Collection by Grace Hartigan

Upcoming at the Gallery

"Paint and Clay"

Art by Paula Hepburn
and Marge Violetta

March 7-April 13

Atrium Gallery,
Guerrieri University Center

On loan to SSU from UMUC, the exhibit is on display March 5-April 13 at the Fulton Hall Gallery.

Dena Crosson, curator of the Maryland Artists Collection and director of the UMUC Arts Program, selected works that represent a cross-section of artistic expression over the past 70 years in Maryland. The 30

works displayed include 1920s and 1930s landscapes, abstract expressionism from the 1960s and postmodern explorations filled with symbolism and social commentary.

The Fulton Hall Gallery is open Tuesday-Friday, 10 a.m.-5 p.m., and Saturday-Sunday, noon-4p.m. The gallery is closed Monday.

Sea Gulls Win CAC Title: Return to NCAA Women's Basketball Tournament Field

The women's basketball team won its second straight Capital Athletic Conference championship with a 70-67 victory over Marymount in the title game at home Saturday. The Sea Gulls (24-3) entered the tournament as the number one seed after completing the regular season with a 13-1 CAC mark. SSU defeated No. 8 Gallaudet (105-64), No. 4 Mary Washington (80-70) and then No. 2 Marymount to claim the title. Salisbury also earned the conference's automatic bid to the 50-team NCAA Championship Tournament.

The Sea Gulls will begin play at home on Saturday, March 3, in the second round of the NCAA Tournament. SSU hosts the winner of Wednesday's first round game between CAC runnerup Marymount (21-6) and the College of Staten Island (20-7), which was champion of the City University of New York

Athletic Conference (CUNYAC). Game time Saturday at the Maggs Center is 2 p.m. Tickets are \$4 for general admission; \$3 for SSU and Marymount/Staten Island students with ID and for children 12 and under. The winner of Saturday's second round game advances to the sectionals on March 9-10.

Salisbury is making its fourth overall and second consecutive appearance in the NCAA Championship Tournament. The Sea Gulls also had back-to-back appearances in 1995 and 1996. The Sea Gulls have a 2-3 all-time record in NCAA Tournament play. SSU claimed its second automatic bid this season after receiving at-large invitations in 1995 and 1996.

With 65 points in three conference tournament games, sophomore guard Amy Campion is making a late bid for the Capital Athletic Conference's Player of the Year award.

Campion has been SSU's leading scorer in each of the past four games, including the regular season finale against Goucher, and has raised her season scoring average to 14.4 ppg, tops on the team. She is also second on the team with 7.2 rpg, while leading the CAC in steals (3.8), ranking third in assists (4.2), and fifth in field goal accuracy (44 percent).

Last week, senior center Lisa Neylan moved into first place on SSU's all-time scoring list, passing Dawn Webb '89 for the top spot. Now, senior guard Elisabeth Barfuss has moved into position to also surpass Webb's 1,503 point total and claim second place. Barfuss enters the NCAA Tournament with 1,476 points, with only Amy Fenzel (1,477) and Webb remaining between her and Neylan, who has climbed to 1,524 points.



Getting Alumni Wired: Shelly Wetzel, director of Web development (left), and Roy Perdue, director of alumni relations, recently spoke at the Council for the Advancement and Support of Education (CASE) conference in Pittsburgh, PA, about managing Web sites. Their presentation "Managing an Institutional Web Site" focused on how university alumni and advancement offices can maintain dynamic and effective Web sites.

Posts and Positions

Special Assistant to the President for Diversity Initiatives/Affirmative Action Officer

SSU is seeking applications and nominations for the position of special assistant to the president for diversity initiatives/affirmative action officer.

Responsibilities of the position include developing a comprehensive plan to enable SSU to move toward achievement of its diversity goals, including guiding University departments in developing action plans to increase and retain historically under-represented faculty, staff and students and advising campus groups on equitable, pro-active hiring practices and searches; implementing and monitoring equal opportunity and affirmative action policies and programs across all areas of the University; serving as liaison with the Maryland Office of the Attorney General and civil rights compliance agencies; investigating discrimination and sexual harassment complaints; conducting education and training programs for faculty, staff and students related to sexual harassment, ADA and equity issues; preparing all AA/EEO reports for the Maryland Higher Education Commission, the Office of Civil Rights and the University System of Maryland Office; assisting and advising the president in handling related legal and policy issues; identifying sources of funding for campus diversity efforts and writing grant proposals; facilitating the development and coordination of educational events that reflect and promote a diverse campus culture; and networking, coordinating and collaborating with University departments, the local community, and national organizations to further SSU's diversity goals.

Master's degree with 3-5 years relevant experience required, doctorate preferred, as is experience working with individuals of various cultural backgrounds. The successful candidate will possess excellent critical thinking and interpersonal skills, the ability to speak and write clearly and effectively, and the desire to work in a shared governance environment. Experience in higher education administration and demonstrated familiarity with federal and state anti-discrimination laws preferred. Experience in developing and implementing programs and workshops and/or grant-writing are a strong plus.

Applicant must understand diversity issues, be self-motivated, and able to work independently. Salary will be commensurate with qualifications and experience. Screening of applications will begin immediately and will continue until the position is filled. To apply, submit a letter of interest, resume and list of four references to Dr. Ellen Zinner, chair of the Special Assistant Search Committee, Office of the President.

Visiting Assistant Professor

The Department of Chemistry invites applications for a visiting assistant professor position. The appointment period is for two years, subject to yearly evaluation and renewal. A Ph.D. and a strong commitment to teaching at the undergraduate level are required. Although candidates from all areas will be considered, preference will be given to those whose background is in

analytical, organic or inorganic chemistry. Salary is commensurate with qualifications. Send vita and a brief statement of teaching philosophy and research interests to Dr. Edward Senkbeil, Chemistry Search Committee, Department of Chemistry. Review of applications begins Monday, April 16, and continue until the position is filled.

Assistant Director Of Office of Student Activities, Organizations and Leadership

SSU invites applications for the position of assistant director of the Office of Student Activities, Organizations and Leadership.

Primary responsibilities of this position include providing program planning, implementation and resource advice to student organizations; working with student activities programming board, Welcome Week planning committee, fraternity/sorority governing councils and the Leadership Center. The successful candidate will have a bachelor's degree, a master's degree in student personnel services, or a related field, is preferred. Experience in student activities, leadership development and Greek life programs are preferred. The individual must have demonstrated ability in the following areas: advising student organizations, student program board operations, organization skills, excellent interpersonal and oral/written skills, team building, presentation skills and supervision. Sensitivity to the needs and issues of under-represented student populations and the ability to work effectively with the same is essential. The candidate should also be familiar with the National Association for Campus Activities (NACA). Please note screening interviews will be held at NACA (Nashville, TN, February 25-28).

This is a full-time position with state benefits to begin July 1, 2001. Salary is commensurate with experience. Screening of application materials will begin Monday, March 26, and continue until the position is filled. Applicants should submit a letter of application, resume, and a list of three professional references with phone numbers and e-mail address to the Office of Human Resources, Holloway Hall Room 140.

Assistant Textbook Manager

SSU is seeking applications for the position of assistant textbook manager. This position would be required to assist in organizing and implementing the ordering and purchasing of all texts.

Responsibilities include monitoring college text ordering via Web site, processing all orders, assigning text orders, monitoring enrollment trends to assist in determining textbook supply, maintaining history of enrollment data, coordinating with other departments, processing text orders, maintaining data in computerized system and entering prices and ordering information. The successful candidate will assist in maintenance of textbooks on the sales floor; place textbook orders with vendors; review, reconcile and record invoices, and advise supervisor of discrepancies; assist customers; and others duties as required.

Qualifications include an associate's degree or an equivalent combination of education and experience. Two years retail experience, preferably in books/textbooks, is required. Applicants should know how to operate a computerized textbook system. Strong organizational skills are a must.

This is a full-time contingent position with limited benefits. Salary is \$10.01 per hour. Those interested should submit an application, cover letter and resume to the Office of Human Resources, Holloway Hall Room 140, no later than Wednesday, March 7.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Director of Human Resources

SSU is seeking applications for the position of director of human resources. The director is responsible for the effective leadership, planning and administration of the following areas: recruitment of non-faculty, compensation and classification, employee benefits, human resources policies and records, employee relations, performance appraisals, staff training and development, human resources management system administration, employee wellness, risk management, and other administrative and planning duties related to the University's human resources functions.

Baccalaureate degree is required, but an advanced degree is strongly preferred. Candidates must have a minimum of five years of increasingly responsible experience in human resources management; proven success in promoting progressive human resources practices that can benefit all employees; possession of both excellent verbal and written communication skills; a demonstrated working knowledge of a comprehensive benefit program; in-depth knowledge of employment and other laws impacting human resources administration; extensive experience in policymaking, program implementation and technology applications for human resources management; excellent organizational skills; and an appreciation for and support of shared governance. Also required are the ability to articulate and communicate policies and initiatives in a clear and comprehensive manner. Salary will be commensurate with qualifications and experience.

Review of applications will begin on Tuesday, March 20, and will continue until the position is filled. Send a cover letter, resume and a list of four references to Dr. Ellen Zinner, assistant to the president.

Assistant Professor in Math Education

The Education Department invites applicants for the position of assistant professor in math education. Requirements include an earned doctorate in math education or related field, experience teaching math at the elementary and/or middle school level, and a record of scholarship appropriate for appointment at the assistant professor rank. Expertise in inquiry-based teaching, early childhood education, teaching at the undergraduate or graduate levels, and experience with technology and professional development schools are desirable. Responsibilities for this full-time, tenure-track position with benefits, will

include teaching and advising graduate and undergraduate students, engaging in scholarly work in math education, providing leadership in program development and providing service to the department and the university.

Send curriculum vitae, academic credentials and three letters of recommendation to Dr. Geraldine Rossi and Dr. Carolyn Bowden, search committee co-chairs, Education Department. Review of applications will begin on Thursday, March 15, and continue until the position is filled. Salary will be commensurate with qualifications and experience.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call 410-548-4769 or e-mail cbsmith@ssu.edu.

New Student Experience Administrative Assistant I

The Office of New Student Experience and Guerrieri University Center seeks qualified applicants for the position of administrative assistant I. This individual will be responsible for office management, budget and accounting for several accounts, administrative duties, and support for the director of the Guerrieri Center. This office acts as the welcoming center for the campus.

Qualified applicants must have strong administrative and office management skills, excellent oral and written communication skills, and proficiency in all areas of computer software, Microsoft Word, Excel, GroupWise and Internet browsers. Applicants should have two years minimum training in a related position. Minimum education required is a high school diploma or GED, college degree is preferred. Applicants must be able to type 40 words per minute accurately. Positive attitude, time management and self-starting are a must.

This is a full-time contingent position with limited benefits. Salary is \$10.62 per hour. Applications may be completed in the Human Resources Office, Holloway Hall Room 140. Deadline for application is Wednesday, March 7.

Dance Company's Spring Semester

The SSU Dance Company welcomes six new members to the spring roster of 30 dancers: Arin Collinson, Nina Murray, Jennifer Plourde, Donna Salgado, Stephanie Stotler and Rebecca Young. This semester, company members will fulfill community service requirements by presenting the annual free children's matinee in support of the Maryland Food Bank, participating in the Student Activities Fair, teaching a cultural activity for the Henson School EXCEL seventh grade science program, dancing at basketball halftime, and teaching a children's dance class for the community.

Rehearsals have begun for the annual Spring Concert. Theresa Emmons of the Ballet Conservatory of Dover will set a work in the manner of Bob Fosse, a landmark Broadway choreographer. Ruben Graciani, former dancer with the Mark Morris Company, and African-based dance artist Branch Morgan, will teach master classes and set new works. "Goodbye," the winner of the fall 2000 Dance Showcase dance adjudication and created by senior Melissa Jordan, will be highlighted. In addition, a ballet by community member Kate Downes and a modern dance trio by Dr. Victoria Hutchinson, artistic director and resident dance faculty, will be in the program.

The annual Spring Concert is Wednesday, April 25, Friday, April 27, and Saturday, April 28. All performances are at 8 p.m. in the Holloway Hall Auditorium.



Poet McCallum Joins Literary Festival

Shara McCallum, born in Jamaica to an Afro-Jamaican father and Venezuelan mother, and winner of several prestigious poetry awards, is the next speaker in the Writers-on-the-Shore Series.



Shara McCallum

Part of the Spring Literary Festival, the poet reads on Tuesday, March 13, at 8 p.m. in the Montgomery Room of the Commons. The event is free and the public is invited. A reception follows.

Her first book of poetry, *The Water Between Us*, a tale of cultural fragmentation based on Anancy tales, Greek myths and biblical stories won the Starrett Prize.

McCallum is also the winner of an Academy of American Poets Prize. Her poems also appear in a number of anthologies, including *American Poetry: The Next Generation*, *Beyond the Frontier: African-American Poetry for the 21st Century*, *The Bread Loaf Anthology of New American Poets* and *Step Into a World: A Global Anthology of the New Black Literature*.

McCallum immigrated to the U.S. at the age of nine and completed an M.F.A. from University of Maryland College Park and a Ph.D. in poetry and African-American and Caribbean literature from SUNY-Binghamton.

McCallum is on the faculty at the University of (TN) Memphis.

The SSU Department of English and Multiethnic Services sponsor the event.

Dotterer Steps Down as Fulton Dean

Dr. Ron Dotterer, dean of the Fulton School of Liberal Arts since 1993, has announced that he will resign from that position at the end of the current fiscal year (June 30, 2001).

"I step down as Fulton School dean to go back to being the most honorable of all persons—a faculty member," he said. "Any success I've had here has depended on the quality of the faculty in this school." Dotterer, who earned his Ph.D. with honors from Columbia University in English and comparative literature, will teach in the English Department.

The third dean in the history of the Fulton School, Dotterer served during a critical time in its development: When liberal arts enrollments were declining nationwide, the Fulton School's grew—from 1,200 to 1,575. In the past four years Fulton School majors increased by 21 percent, more than twice the University average (10 percent) for that same period. The Fulton School now offers 43 percent of the University's credit hours and 34 percent of the University's degrees. Fulton faculty also grew from 87 to 106 for this coming September.

"The Fulton School is our campus's largest and Ron has played a key role in shepherding its growth—particularly in the realm of cultural affairs," said President Janet Dudley-Eshbach. "University-wide, the increasing prominence of undergraduate research for teaching and learning is earning SSU kudos throughout the University System of Maryland and well beyond. For such national recognition our community owes Ron a genuine debt

of gratitude."

Dotterer is currently chair of the board of governors of the National Conference on Undergraduate Research (NCUR), the largest professional organization of its kind in the U.S. Under his leadership, SSU hosted NCUR 98, the first time this annual conference was held in Maryland and at a public comprehensive university anywhere. NCUR 98 is still the largest academic conference in the history of SSU with 2,200 students and faculty mentors from 450 colleges and universities attending.

He has also been a national leader in the movement to reform teacher education with the Council of Colleges of Arts and Sciences and in honors education with the National Collegiate Honors Council.

During his tenure as dean, the Fulton School also established several firsts in strategic planning, majors, coursework and student achievement. They included:

- two new B.A.s: one in theatre and the other in conflict analysis and dispute resolution; two new M.A.s: one in English as a second language and the other in history.
- the first minors in environmental studies, women's studies/gender studies, music, business and professional writing (English), ethnic studies, and a restored social science minor.
- new tracks in art, communications, English, French, Spanish, music, philosophy, political science and psychology.
- the first Maryland Summer Center for the Arts in the visual and performing arts for gifted and talented middle and high school students.
- the first service learning courses as well as new study abroad programs on three continents.
- bringing together 28 disparate campus organizations seeking to integrate programming as chair of the first University Cultural Affairs Council.

In the last six years, Fulton School students have had a 96 percent acceptance rate into graduate and professional schools, and a 100 percent acceptance rate in 1996.

Grants received during his tenure include two major U.S. Department of Education, Office of Bilingual Education grants (approaching \$2 million); Grayce B. Kerr Fund to support the creation of the Institute for Public Affairs and Civic Engagement (PACE)—\$250,000; the Bobbi Biron Theatre Endowment—\$500,000; and Maryland State Department of Education grants for the Summer Center for the Arts at Salisbury—\$1.637 million total, among others.

According to Provost Don Cathcart, "I want to underscore President Dudley-Eshbach's remarks about the role Ron has played in achieving national recognition for our campus's efforts in the field of undergraduate research. Perhaps not as well known but certainly significant to the growth of campus shared governance is his role and input into the redesigning of the University Forum. He has also been the voice of conscience on the Cabinet for improving benefits for contingent faculty and staff."

Cathcart said an interim dean will be named this spring. The search for a new dean will begin this fall.

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For more information stop by the Office of Career Services in Guerrieri University Center Room 133.

ALL MAJORS WANTED

Monday, March 5
positions.

Wednesday, March 7 **SHERWIN WILLIAMS** (industrial) Management Training Program available for all majors. Submit resume via JobCo at least one week prior. Web site: sherwin-williams.com

Thursday, March 8 **JOHN HANCOCK FINANCIAL SERVICES** (financial services) Financial planner positions are available for all majors. Submit resume via JobCo at least one week prior. Web site: baltimore@hancock.com

Thursday, March 8 **DIETRICH** (manufacturer of metal framing) Management trainee positions are available for all majors. Must have at least a 2.0 GPA. There is an information session on Wednesday, March 7, in the Choptank Room, 5-6 p.m. All interested students are invited to attend. Submit resume via JobCo at least one week prior. Web site: www.dietrichindustries.com

Monday, April 9 **TECH USA** (technical staffing) Accepting all majors to fill technical recruiter/account executive positions. Web site: www.techusa.net

Thursday, April 12 **ENTERPRISE RENT-A-CAR** (rental car company) Candidates with customer service/sales experience and a good driving record should apply. management trainee and rental internship positions are available. Submit resume via JobCo one week prior. Web site at www.erac.com.

Monday, April 16 **WALT DISNEY WORLD COLLEGE PROGRAM** - Internship positions are available for the fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. A presentation will be held in the Wicomico Room, 6:30 p.m. Anyone interested must attend this presentation. Interviews will be conducted on Tuesday, April 17, in the Office of Career Services.

SPECIFIC MAJORS WANTED

Tuesday, March 6 **DIAMOND STATE FINANCIAL GROUP** (financial services) Business, marketing, management, economics, finance, communications, hotel/restaurant management majors may apply to fill financial planner positions. Must be willing to live within a 60 mile radius of Newark, DE, for at least five years and have at least a 2.8 GPA. Submit resume via JobCo one week prior. Web site: www.dsfg.com

Tuesday, March 6 **DEFENSE CONTRACT AUDIT AGENCY** (auditing) Accounting or any major that includes 24 semester hours of accounting subjects (six of which can be business law) may apply. Must have at least a 2.95 GPA. Positions are located in Northern Virginia and Southern Maryland. Submit resume via JobCo one week prior. Web site: www.dcaa.mil

Wednesday, March 14 **OFFICE OF LEGISLATIVE AUDITS** (Maryland State Government Agency) Accounting majors may apply to fill staff auditor positions. Majority of audit sites are in the Baltimore, College Park and Annapolis areas. In addition, 10 percent overnight travel is required throughout the year. Submit resume via JobCo one week prior. Web site: www.ola.state.md.us

Thursday, March 15 **EDUCATION JOB FAIR** - Atlanta (GA) Public Schools, Baltimore City Public Schools, Baltimore County Public Schools, Fairfax (VA) County Public Schools, Frederick County Public Schools, Harford County Public Schools, Howard County Public Schools, Montgomery County Public Schools and Prince George (VA) County Public Schools.

Friday, March 16 **ST. MARY'S COUNTY PUBLIC SCHOOLS**

Friday, March 16 **ALLEGIS GROUP** (contract services) Students majoring in finance, accounting, management or a related field may apply to fill business operations associate positions. Must have strong written and oral communications and problem solving skills. Submit resume via JobCo one week prior. Web site: www.allegisgroup.com

Tuesday, March 27 **MAXIM HEALTHCARE SERVICES** (healthcare) Business and liberal arts majors may apply to fill sales-recruiter entry level management positions. Submit resume via JobCo one week prior. Web site: www.maximhealthcare.com

Tuesday, March 27 **NAVAL AIR SYSTEMS COMMAND** (government) Accounting and business majors may apply to fill contract specialist intern positions.

75th Lecture Series Continues with Writer Tim O'Brien

Tim O'Brien, National Book Award winner, reads from his works reflecting on his Vietnam experiences as part of SSU's yearlong 75th Anniversary Celebration.

O'Brien will read on Wednesday, March 7, at 7 p.m. in the Wicomico Room of the Guerrieri University Center. Admission is free and the public is invited.

The author—a professor at Southwest Texas State University's Creative Writing Program—is renown for his books and most recently, a moving essay in *The New York Times Magazine* about his return to Vietnam. Many of his writings are based on his war experiences from 1969-70.

"I was walking around in a dream and repressing it all thinking that something would save me," he said about being drafted. "Even getting on the plane for boot camp, I couldn't believe any of it was happening to me, someone who hated Boy Scouts, bugs and rifles."

Going After Cacciato—the tale of a soldier who decides to run away from the Vietnam War—won him the National Book Award and critical acclaim from *The New York Times Book Review*.

O'Brien was against the war, but reported for service and was sent to Vietnam with the same infantry division involved in the 1968 My Lai massacre. The event figures prominently in his book *In the Lake of the Woods*. After Vietnam he became one of the few veteran graduate students at Harvard. When offered an internship with the *Washington Post*, he left Harvard to become a newspaper reporter.

O'Brien's career as a reporter gave way to his fiction writing after publication of his memoir *If I Die in a Combat Zone, Box Me Up and Send Me Home*.

Student Group Counseling Sessions Sponsored by Student Counseling Services

Self-Esteem Group: Learn how to enhance your self esteem, be more productive and have healthier relationships. Re-discover your strengths! Wednesdays, 4-5 p.m.

Depression Support Group: Do you feel down or blue? Is it hard to fall asleep at night or to concentrate? Connect with others who feel the same way and learn how to feel more energized and involved in your life. Mondays, 3:30-4:45 p.m.

PRAXIS Support Group: Are you having a difficult time passing the PRAXIS? Do you feel anxious or find it difficult to study for this test? This group will emphasize relaxation and time management strategies and provide a place for you to check-in about study progress. Tuesdays, 4:30-5:30 p.m.

Relationships Group: Designed to help you initiate and sustain healthy relationships. Focus on helping you

understand how others perceive you, opportunities to learn different ways of interacting and how to maintain self esteem in relationships. Thursdays, 3:30-4:30 p.m.

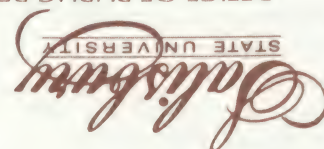
Those who would like to see a particular type of group formed, please let Student Counseling Services know. Call Dr. Susan Brandt at 410-543-6070 for locations and more information.

The Organizer

Through March 2	Exhibit - VPA Students - Guerrieri Center, Atrium Gallery	Saturday, March 10	Track & Field Salisbury State University Opener - Athletic Fields - 11 a.m.
Thursday, March 1	African-American History Month - Dr. Akwasi Osei, "The State of Politics in Black America" - Wicomico Room, 7:30 p.m.		Baseball vs. Eastern Connecticut - Athletic Fields - Noon
Friday, March 2	Last day to apply for diploma - if graduating in December 2001 or January 2002		Men's Lacrosse vs. Ohio Wesleyan - Sea Gull Stadium - 1 p.m.
	Women's Tennis vs. Washington College - Tennis Court, 3 p.m.	Sunday, March 11	Baseball vs. Old Westbury - Athletic Fields - 3 p.m.
	Men's Lacrosse vs. Mary Washington - Sea Gull Stadium, 3 p.m.		Baseball vs. Eastern Connecticut - Athletic Fields - Noon
March 2-3, 4*, 7-10, 11*	Theatre - <i>The Best Little Whorehouse in Texas</i> - Holloway Hall Auditorium - 8 p.m., *2 p.m. only	Monday, March 12	Baseball vs. Old Westbury - Athletic Fields - 3 p.m.
Saturday, March 3	Women's Tennis vs. Haverford - Tennis Court, 1 p.m.		International Film Series - <i>Mauvais Sang</i> (Bad Blood) - Fulton Hall Room 111 - 7 p.m.
Sunday, March 4	SGA Forum - Wicomico Room, 6:30 p.m.		Women's Lacrosse vs. Virginia Wesleyan - Athletic Fields - 4 p.m.
March 5-April 13	Exhibit - "A Stately Heritage": Selections from the Maryland Artists Collection - Fulton Hall Gallery	Tuesday, March 13	75th Anniversary/Riall Lecture Series author Alfie Kohn - Holloway Hall Auditorium - 7:30 p.m.
Monday, March 5	Lecture - Cathy Knepper on the death penalty - Guerrieri Center, Wicomico Room - 7 p.m.		Writers-on-the-Shore Shara McCallum, Montgomery Room, Commons - 8 p.m.
Tuesday, March 6	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room		Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
	Softball vs. Gallaudet - Athletic Fields, 2 p.m.	Wednesday, March 14	Study Skills Workshop Note-Taking, Listening Skills and Learning Styles - Cool Beans Cyber Café - 7 p.m.
	Men's Lacrosse vs. Goucher - Sea Gull Stadium, 3 p.m.		Women's Tennis vs. College of New Jersey - Tennis Court - 3 p.m.
	Men's Tennis vs. Villa Julie - Tennis Court, 3:30 p.m.		Men's Tennis vs. College of New Jersey - Tennis Court - 3 p.m.
Lecture - Amnesty International: "Yon Nouvo Syek pou Yon Nouvo Ayiti: "A New Century for a New Haiti" - Fulton Hall Room 111 - 7 p.m.			Men's Lacrosse vs. Denison - Sea Gull Stadium - 3 p.m.
Wednesday, March 7	75th Anniversary Lecture Series - Fulton School presents author Tim O'Brien - Wicomico Room, 7 p.m.	Thursday, March 15	Summer Job Fair - Main Dining Room, Commons - 4-7 p.m.
March 7-April 13	Exhibit - "Paint and Clay" - Atrium Gallery		Education Job Fair - Guerrieri Center Wicomico Room - 2-5 p.m.
Thursday, March 8	Women's Lacrosse vs. St. Mary's - Athletic Fields - 4 p.m.	March 16-17	Softball Sea Gull Invitational - Athletic Fields - 8:30 a.m.
Friday, March 9	Artists Reception - "Paint and Clay" - Atrium Gallery - 4-6 p.m.	Saturday, March 17	Women's Lacrosse vs. College of New Jersey - Athletic Fields - 1 p.m.
	Men's Tennis vs. Johns Hopkins - Tennis Court - 3 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Speak Your Mind

A forum, "Straight Talk on Diversity," will take place Thursday, March 8, 7:30-9 p.m. in Devilbiss Hall Room 149. All faculty, staff and students are asked to share their ideas, thoughts and concerns on diversity and tolerance on the SSU campus as well as their thoughts on the president's initiative. The forum is sponsored by the Alliance and the Office of the Vice President of Student Affairs. For more information call 410-543-6519.

No News

Due to Spring Break there will be no *SSU News* on Thursday, March 15. Publication will resume the following week. Submissions for the March 22 edition should be sent to Christine Smith at cbsmith@ssu.edu no later than noon Thursday, March 15.

**Vol. XVII No. 23
March 8, 2001**

Riall Lecturer Kohn Provides The Cons Of Standardized Testing

Alfie Kohn, the nation's most outspoken and lively critic of educators' fixation on test scores and grades, speaks on Tuesday, March 13, as part of SSU's 75th Anniversary Lecture Series.

The author of *The Case Against Standardized Testing: Raising the Scores, Ruining the Schools* (2000) lectures at 7:30 p.m. in Holloway Hall Auditorium. A book signing and reception follows. He also lectures on Wednesday, March 14, at 9:30 a.m., in the Great Hall of Holloway Hall. The lectures are free and the public is invited.

Kohn's lively and provocative crusade has landed him spots on hundreds of TV and radio programs, including the *Today Show* and two appearances on *Oprah*; he also has recently been profiled in the *Washington Post* and the *Los Angeles Times*.

Standardized testing "cuts both ways. Tests damage low-income students by reducing their education to test prep and even leading these kids to consider dropping out. But the tests also destroy innovative curriculum in more affluent schools," Kohn said.

Kohn began his career as a freelance writer in the 1980s specializing in psychology. Soon thereafter, his writings about competition and production culminated in his first book in 1986, *No Contest: The Case Against Competition*.

The controversial author encourages others to join his crusade against standardized testing. He established anti-testing organizations in 38 states and the District of Columbia.

Kohn's books on education include: *Punished by Rewards: The Trouble with Gold Stars, Incentive Plans, A's, Praise, and Other Bribes* (1993) and *The Schools our Children Deserve: Moving Beyond Traditional Classrooms and Tougher Standards* (1999).

The lecture—sponsored by the Riall Lecture Series and the Seidel School—is dedicated to the memory of SSU Education Professor Charlie Long (1980-1999). Heavily influenced by Kohn's ideas, he conducted

workshops for schools and taught college courses on classroom management.

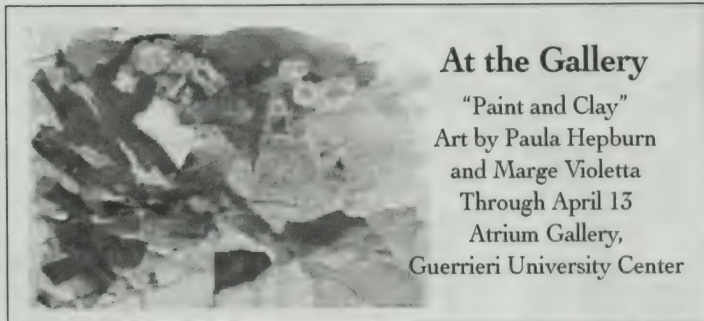


Alfie Kohn

Donations will be accepted for a scholarship in his honor.

For information visit the University's Web site at www.ssu.edu, www.alfiekohn.org or call 410-543-6271.





At the Gallery

"Paint and Clay"

Art by Paula Hepburn
and Marge Violetta

Through April 13

Atrium Gallery,
Guerrieri University Center

2001: A Service Odyssey

Last spring the ShoreCAN Volunteer Center engaged over 1,000 volunteers from Salisbury State in a week of service in the volunteer event "1,000 in 2000." This spring ShoreCAN's goal is to surpass those numbers with "2001: A Service Odyssey."

The service event runs Thursday, April 19, through Saturday, April 28. With 53 different service projects to choose from, including Salisbury Zoo, Earth Day projects, building picnic table benches, Nanticoke River beautification, painting, power washing, landscaping and light carpentry, there is something for everyone.

Faculty, staff, students and organizations are encouraged to participate. Free T-shirts are provided to the first 1,000 participants.

Registration forms for individuals and groups, along with the list of 53 projects, are available on the Web at www.ssu.edu/community/servicelearning/info.htm. For more information contact Heather Milligan at hmilligan@ssu.edu or 410-546-6015.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the Administrative Services Building, 410-543-6222.

SSU News Guidelines

The SSU News is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call 410-548-4769 or e-mail cbsmith@ssu.edu.

Poet McCallum Joins Literary Festival

Shara McCallum, born in Jamaica to an Afro-Jamaican father and Venezuelan mother, and winner of several prestigious poetry awards, is the next speaker in the Writers-on-the-Shore Series.

Part of the Spring Literary Festival, the poet reads on Tuesday, March 13, at 8 p.m. in the Montgomery Room of the Commons. The event is free and the public is invited. A reception follows.

Her first book of poetry, *The Water Between Us*, a tale of cultural fragmentation based on Anancy tales, Greek myths and biblical stories, won the Starrett Prize.

Infant Brain Development Seminar

The Lower Shore Child Care Resource Center at SSU is co-sponsoring a seminar Thursday-Friday, March 22-23, titled "Nurturing the Brain Institute," to expand existing knowledge and expertise for professionals who want to increase their knowledge of infant brain development.

The seminar—presented by the Research Triangle Institute in North Carolina—encompasses significant emerging research on the development of brain connections among infants, toddlers and preschoolers.

The seminar has been presented in other regional locations in Maryland through the cooperation of Maryland State Department of Education, the Maryland Committee for Children and the Maryland Child Care Resource Network.

For information visit the University's Web site at www.ssu.edu or call the center at 410-543-6650.

Business and Arts Lunch

The Salisbury Wicomico Arts Council (SWAC) and the Perdue School of Business present a Business Arts Partnership Lunch Program on Wednesday, March 21, at noon in the Bistro of the Commons.

The continuation of a series that ran in the early 1990s, the program invites CEOs to discuss why their support of the arts has improved their corporate success. The keynote speaker for this year's lunch is Jonathan Moore Warner, a leading realtor in Frederick, MD. The recipient of a Rotary International award for his work in community redevelopment, Warner was noted for his work with the Frederick Arts Council.

Tickets are \$15 and reservations are required by Thursday, March 15. For reservations or more information call SWAC at 410-543-2787.

Classroom Social Skills Workshop

Glenna W. Tabor, nationally recognized curriculum specialist and motivational speaker, will present a workshop, "Cultivating Classroom Community: Social Skill Development in the Classroom," on Monday, March 12, 4-6 p.m. in Fulton Hall Room 112. The workshop is free and open to the public.

Workshop participants will explore effective classroom communication styles, learn practical and proven strategies for developing positive student interactions, and implement their own plan for using effective strategies. This is a not-to-be-missed opportunity for anyone who works or plans to work in a teaching/learning environment.

The event is sponsored by student chapter 316 of the Music Educators National Conference and the Fulton School. For more information call 410 543-6383.

To the Moon with the SSO

The Salisbury Symphony Orchestra at Salisbury State will shoot for nothing less than a little slice of heaven Friday, March 23, when it combines celestially inspired music with out-of-this-world desserts for a fun-filled night called "Savor Goes to the Moon."

The night at the Commons will feature a satisfying mix of music for listening, tapping toes, singing along and dancing, plus fancy desserts and complimentary champagne at intermission. The moon will figure in every aspect of the evening.

"We've worked hard to find as many moon tunes as we can for which there are orchestral arrangements," said Dr. Thomas G. Elliot, conductor and music director of the SSO. "We have kind of an eclectic collage of well known moon songs, from 'Moonglow' right up to the 'Moonlight Sonata,' and then dancing to the 'Moonlight Serenade.' We're having fun with this theme."

Guests would search the dessert tables in vain for some of the astronaut ice cream created for moon voyages, but what they will find will be heavenly. Bananas Foster and assorted crepes made while you watch, petit fours, gourmet brownies, cannolis, chocolate-covered strawberries, fruit tarts and chocolate mousse cups, accompanied by champagne, fine coffee and tea, or drinks from the cash bar.

The evening begins at 8 p.m. with moon tunes and light pops, after which people may enjoy the desserts before taking to the dance floor. Performances by the night's two soloists, soprano Beth Holder and pianist Scot Hawkins, will be featured in the final section of the program.

Hawkins, who first appeared as a soloist with the SSO in 1992, the

year he received an English degree from the University, will play the first movement of Beethoven's "Moonlight Sonata." Hawkins is a frequent performer in the area. Following his graduation from SSU,

Hawkins received his master's degree in piano pedagogy from The Catholic University of America in Washington, D.C., in 1997. He is currently working toward his Doctorate of Musical Arts at CUA and is an instructor of piano at Shenandoah Conservatory of Music at Shenandoah University, Winchester, Va.

Holder last appeared with the SSO in December. She is a senior at Salisbury State working towards dual degrees: a B.A. in music (vocal studies) and a B.S. in physical education (exercise science concentration). She studies with vocal instructor Sandra Jarrett. Holder sings



SSO presents fine music and fine dining

with the SSU Chamber Choir, the University Chorale as well as community vocal groups. She is also a member of the National Dean's List and Mu Phi Epsilon (international music fraternity).

"Savor Goes to the Moon" is a fund raiser for the symphony, which thrives thanks to a partnership of community support, ticket sales, the SSU Foundation and the SSO advisory board. A silent auction also takes place during "Savor Goes to the Moon," with one of the prime prizes being a chance to be a guest conductor at the May 11 SSO spring concert, under the baton of Elliot.

Tickets for "Savor Goes to the Moon" are \$35 per person, and are available by calling 410-543-6209. Visa, Master Card and checks, made out to the SSU Foundation, will be accepted. Reservations are required.

Johnson Conducts USM Intercollegiate Band

Dr. Richard L. Johnson, associate professor of music and chair of the Department of Music, was guest conductor for the first Maryland Music Educators (MMEA) Association Intercollegiate Band. Comprised of students involved in performance in the University System of Maryland, the Intercollegiate Band performed at the Convention Center, Inner Harbor, Baltimore. Six students from Salisbury State University were part of the ensemble.

The performance was part of the MMEA Annual All-State In-Service Conference. As the Maryland State representative for the College Band Directors National Association, said Johnson, it had been a mutual goal of the band directors to put together an intercollegiate band to perform as part of the annual

activities of the All-State Conference for a number of years. The last time there was any form of collaboration at the state level between collegiate bands was with the wind ensembles at SSU and Peabody Conservatory of Music in 1992.

"This type of endeavor is long over due and is always difficult to coordinate," he added. "Students from participating schools had two days of rehearsals at the Wyndham Baltimore Inner Harbor Hotel. Three other conductors, beside myself, rehearsed and prepared the ensemble for performance on Friday evening."

"Students from each respective school were selected based upon their ability and desire to perform. The students interacted with friends and colleagues from the other

institutions' ensembles, made music together, and generally hung out at the conference taking in the exhibits, workshops and other performing ensembles," said Johnson. SSU students participating in the intercollegiate band were Amy Bemj trumpet, Monica Cook flute, Richie White euphonium, master's candidate Chris Reavis percussion, Stephanie Powell percussion and Kurt Zimmerman percussion.

Johnson is active as a guest conductor, clinician, adjudicator and consultant. He is also well known in the mid-Atlantic states as a conductor of contemporary chamber music. He has premiered performances of music by Peter Westergaard, James Syler, David Rakowski and Beth Wiemann.



Erskine and Quinn in Bangkok: Salisbury State faculty members, Drs. Thomas L. Erskine, professor of English, and Edna B. Quinn, nursing professor emeritus, recently returned from Bangkok, Thailand, where they attended the third International Conference on Gender and Equity Issues: Humanistic Considerations for the 21st Century.

Erskine, co-director of the conference, solicited manuscripts, drafted the conference program and chaired two panels. Quinn presented the paper, "Osteoporosis: Taking Care and Taking Charge," and chaired two panels.

The conference, which featured 75 speakers from 14 countries, was jointly sponsored by SSU and Srinakharinwirot University in Bangkok, where Erskine served as a Fulbright professor.

Posts and Positions

Dean - Seidel School

Salisbury State is seeking a dynamic professional for the position of dean of the Seidel School. The dean is the chief academic, administrative and financial officer of the school and reports directly to the provost.

The dean is responsible for overseeing academic policy, faculty and staff supervision and development, budget planning and execution. Maintaining school accreditations in CAAHEP, CSWE and NCATE is required.

Candidates should have at least five years of administrative experience in one or more of the following disciplines: education, physical education or social work. Experience with accrediting agencies is essential. The successful candidate must be an effective communicator who can interact and work well with faculty, students, alumni and donors. The candidate will be able to promote academic excellence in the Seidel School

and build partnerships with LEAs, state governing and regulatory agencies. Candidates should be leaders who operate collaboratively and educators who have demonstrated the ability to promote diversity and to inspire student-centered learning. The successful candidate must be a strong advocate for education and professional studies and work effectively with faculty and others in advancing SSU's mission, programs and services. Excellent communication and interpersonal skills are required. Doctorate is required.

Salary is commensurate with qualifications and experience. Review of applications will begin Monday, March 26, and will continue until the position is filled. Send a cover letter, resume and list of four references to Sharon Goszcynski, employment and benefits manager, Human Resources Office, Holloway Hall Room 140.

Reference Librarian

SSU is accepting applications for the position of reference/instruction librarian. Under the direction of the head of reference, this individual provides user assistance at a busy reference desk, teaches in an active bibliographic instruction program and participates as a team member on other reference department activities.

The position requires some collection development responsibilities, M.L.S. from an ALA-accredited program, knowledge of print and electronic reference resources, good verbal and written communication skills, ability to

work effectively with faculty, students and staff, and ability to teach library/information skills. Education/social sciences background is preferred, as is familiarity with current and emerging technologies and Web publishing. Some evening and weekend hours are required.

Librarians have faculty status. Salary is \$33,000, with an excellent benefits package. Send a letter of application, resume, copies of transcripts, and the names and telephone numbers of three references to the Human Resources Office, Holloway Hall Room 140.

Special Assistant to the President for Diversity Initiatives/Affirmative Action Officer

SSU is seeking applications and nominations for the position of special assistant to the president for diversity initiatives/affirmative action officer.

Responsibilities of the position include developing a comprehensive plan to enable SSU to move toward achievement of its diversity goals, including guiding University departments in developing action plans to increase and retain historically under-represented faculty, staff and students and advising campus groups on equitable, pro-active hiring practices and searches; implementing and monitoring equal opportunity and affirmative action policies and programs across all areas of the University; serving as liaison with the Maryland Office of the Attorney General and civil rights compliance agencies; investigating discrimination and sexual harassment complaints; conducting education and training programs for faculty, staff and students related to sexual harassment, ADA and equity issues; preparing all AA/EEO reports for the Maryland Higher Education Commission, the Office of Civil Rights and the University System of Maryland Office; assisting and advising the president in handling related legal and policy issues; identifying sources of funding for campus diversity efforts and writing grant proposals; facilitating the develop-

ment and coordination of educational events that reflect and promote a diverse campus culture; and networking, coordinating and collaborating with University departments, the local community, and national organizations to further SSU's diversity goals.

Master's degree with 3-5 years relevant experience required, doctorate preferred, as is experience working with individuals of various cultural backgrounds. The successful candidate will possess excellent critical thinking and interpersonal skills, the ability to speak and write clearly and effectively, and the desire to work in a shared governance environment. Experience in higher education administration and demonstrated familiarity with federal and state anti-discrimination laws preferred. Experience in developing and implementing programs and workshops and/or grant-writing are a strong plus.

Applicant must understand diversity issues, be self-motivated, and able to work independently. Salary will be commensurate with qualifications and experience. Screening of applications will begin immediately and will continue until the position is filled. To apply, submit a letter of interest, resume and list of four references to Dr. Ellen Zinner, chair of the Special Assistant Search Committee, Office of the President.

Visiting Assistant Professor

The Department of Chemistry invites applications for a visiting assistant professor position. The appointment period is for two years, subject to yearly evaluation and renewal. A Ph.D. and a strong commitment to teaching at the undergraduate level are required. Although candidates from all areas will be considered, preference will be given to those whose background is in analytical, organic or inorganic chemistry. Salary is commensurate with qualifications. Send vita and a brief statement of teaching philosophy and research interests to Dr. Edward Senkbeil, Chemistry Search Committee, Department of Chemistry. Review of applications begins Monday, April 16, and continue until the position is filled.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Presidential Lecture Series Continues March 28

Daniel Schorr, the last of Edward R. Murrow's legendary CBS news team, discusses the changing face of political news reporting as part of the Presidential Lecture Series and SSU's 75th Anniversary Celebration.

Schorr's presentation is Wednesday, March 28, at 7 p.m. in Holloway Hall Auditorium. Admission is free and the public is invited.

"The more people are deluged with information, the more they need help in making sense of it. After 60 years in journalism, I conceive it as my task to bring perspective, especially historical perspective, to onrushing events," Schorr said.

For information visit the University's Web site at www.ssu.edu or call 410-543-6271.



Daniel Schorr

English Department Teaching Assistants

The English Department is welcoming applications for assistantships (covering tuition plus approximately \$8,250) for graduate students pursuing the M.A. in English (literature, composition or TESOL option).

The literature option is a two-year program of study which involves mainly literature courses plus required courses in language, rhetoric and literary criticism (33 hours). The composition option involves courses in language and rhetoric as well as related areas (33 hours). The department has recently instituted a TESOL option (33 hours or 52 hours for state certification).

Teaching assistants teach two sections each semester in the freshman English program. GRE scores are required; MAT or PRAXIS scores are also accepted for TESOL option only.

For information visit www.ssu.edu/schools/Fulton/English/EnglGrdPrgm.html or contact Dr. William Horne (410-543-6445, whorne@ssu.edu). Final date for submitting applications is Friday, April 6.

Merwin Leadership Scholarship

The Merwin Leadership Scholarship is available for a full-time junior or senior with a 3.0 cumulative grade point average, who also demonstrates leadership in either on- or off-campus programs. Qualified students should submit a letter of application showing evidence of a commitment to leadership and names and contact information for two references by Friday, March 30, to the Office of the Vice President of Student Affairs, Guerrieri University Center Room 212.

Study Abroad Information

Kristen Haase, a representative from Beaver College (Arcadia University) will be on campus Monday, March 12, 11 a.m.-1 p.m., to distribute information on studying abroad. Haase will be located in the Commons across from the cashier's station.

Register Now for Senior Games

Seniors 50 years and older from Maryland, Delaware and Virginia's Eastern Shore are invited to register for the 2001 Eastern Shore Senior Games at Salisbury State, Friday-Sunday, April 26-28.

To register, seniors must return applications with \$20 and a copy of a driver's license or Motor Vehicle Administration ID. All entries must be postmarked no later than Monday, April 2. Entries received after the deadline cost \$50 on a space available basis.

Seniors may choose from some 19 events including archery, bowling, cycling, golf, softball, swimming, tennis and volleyball. Participants compete for gold, silver and bronze medals.

The games are sanctioned by the Maryland Senior Olympics Commission Inc. and sponsored by SSU's Physical Education Department, personnel from area recreation agencies and senior citizens in the community.

Event brochures and registration forms are available through the University's Web site at www.ssu.edu/community/seniorgames, the Physical Education Department, Salisbury State University, 1101 Camden Ave., Salisbury, MD 21801 or by calling 410-548-4183 or 410-543-6217.

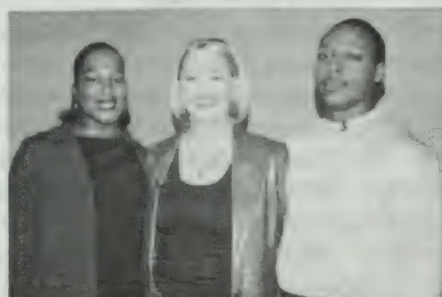
Assistant Director of Office of Student Activities, Organizations and Leadership

SSU invites applications for the position of assistant director of the Office of Student Activities, Organizations and Leadership.

Primary responsibilities of this position include providing program planning, implementation and resource advice to student organizations; working with student activities programming board, Welcome Week planning committee, fraternity/sorority governing councils and the Leadership Center. The successful candidate will have a bachelor's degree; a master's degree in student personnel services, or a related field, is preferred. Experience in student activities, leadership development and Greek life programs is preferred. The individual must have demonstrated ability in the following areas: advising student organizations, student program board operations, organization skills, excellent

interpersonal and oral/written skills, team building, presentation skills and supervision. Sensitivity to the needs and issues of under-represented student populations and the ability to work effectively with the same is essential. The candidate should also be familiar with the National Association for Campus Activities (NACA).

This is a full-time position with state benefits to begin July 1, 2001. Salary is commensurate with experience. Screening of application materials will begin Monday, March 26, and continue until the position is filled. Applicants should submit a letter of application, resume, and a list of three professional references with phone numbers and e-mail address to the Office of Human Resources, Holloway Hall Room 140.



Mars and Venus: Recently Marvin Ames, a member of SSU's PIC team, and his wife, Trina, traveled to Los Angeles to be guests on television personality Cybil Shephard's talk show, Mars and Venus. Shephard took time after filming to pose with the couple.

Mitchell Swims

In NCAA Championship Meet this Week

Senior Rebecca Mitchell will compete in three events at this week's NCAA Division III Swimming Championship Meet, becoming the first Sea Gull to qualify for the national finals since 1998. Mitchell will compete in the 100-, 200- and 500-yard freestyle events, beginning Thursday at the Flickinger Aquatics Center in Buffalo, NY.

"This is very exciting for Rebecca to be invited as a senior," said SSU Head Coach Jill Stephenson. "Swimming in the national championship meet is a great experience and proves that all of Rebecca's hard work for four years has paid off."

Mitchell qualified for the NCAA Championship with a school-record time of 1:55.75 in the 200-freestyle during last month's CAC Championship Meet. Mitchell's time was the 22nd fastest nationally in the event this year. Mitchell did not meet the specific qualifying times in the 100- and 500-freestyles, but has the option of swimming in those events by virtue of qualifying in the 200-free. Mitchell owns the SSU record for the 500-freestyle with a time of 5:11.15, set last year.

Mitchell begins competition on Thursday in the 500-freestyle. The 200-freestyle follows on Friday, with the 100-freestyle event on Saturday. In each event, the preliminary heats are in the morning, with the finals scheduled in the evening. The top eight finishers in each event earn all America status, with finishers 9-16 earning honorable mention AA honors.

The NCAA Championship Meet will cap an outstanding senior campaign for Mitchell, who was named the CAC's Swimmer of the Year after winning the conference title in both the 200- and 500-freestyles. She also earned a third CAC title by swimming on Salisbury's first place 200-medley relay team.

Graduation Speaker Needed

The University Graduation Committee is again seeking eligible students to deliver a brief address to graduating seniors this May. Criteria for eligibility include a cumulative grade point average of 3.3 or above (including winter term 2001, if applicable) and completion of at least 60 semester hours at SSU, of which at least 30 semester hours are in 300- or 400-level courses (grades of A, B or C). Those students interested and eligible for consideration for this honor may pick up an application and time line in the Vice President of Student Affairs Office in the Guerrieri University Center Room 212. Application and speech must be submitted by noon, Friday, March 16.

Business Course Online

To keep up with the changing world of business and technology, the Perdue School offers a seven-week Web-based course titled "E-Commerce, E Business" for the spring 2001 semester for undergraduate and graduate students—and they never have to go to class.

"This course allows me to work on my studies whenever I have free time. I just turn on my computer and can complete an entire course over the period of seven weeks," said senior Tina Stevens.

The course is unique because the students never actually meet face-to-face with their professor, Dr. Memo Diriker. Rather, class is conducted via the Internet.

This course is offered at the undergraduate level (BUAD 338) as well as in the Master's in Business Administration (M.B.A.) program (BUAD 699) as an elective. Students cover topics such as online marketing, privacy, buying business-to-business, and internal e-business.

The course also includes virtual group chat sessions, and all assignments are handed in via e-mail.

Electronic business involves buying and selling products as well as servicing customers and collaborating with partners over the Internet. This form of business is cost efficient and reduces barriers by creating the opportunity to expand distribution channels and meet customer demand. These "paperless" transactions allow companies a fast, cheap way to conduct business and also a way to be environmentally friendly.

Future plans include offering more half-semester options and "hybrid" courses that are a combination of limited face-to-face classroom sessions and Internet-based learning.

For more information contact Diriker at mfdiriker@ssu.edu or 410 548-5353.

Brunkhorst Supports Future Nurses

After dedicating 33 years of her life to nursing in public schools, Lois Brunkhorst of Berlin has donated a \$10,000 nursing scholarship endowment and \$1,500 general nursing scholarship to the Nursing Department to help future nurses dedicate their lives to a profession of helping others.

"School nursing, and all nursing, isn't just band-aids. It's a way to help improve the life of everyone," said Brunkhorst, who practiced in the New Jersey public schools. "Anyone going into nursing has to be dedicated to it."

The registered nurse established a \$10,000 Nursing Scholarship Endowment to provide additional scholarships for future students. This year she also funded a \$1,500 scholarship for nursing students who are academically gifted, have a financial need and demonstrate outstanding potential for a career in nursing.

One freshman is eligible to receive \$500 and one junior or senior is eligible to receive \$1,000 from the scholarship.

"The scholarship and endowment are a tribute to a living nurse who helped improve the health of numerous residents," said Dr. Lisa Seldomridge, Department of Nursing chair.

The University's School of Nursing will announce the freshman recipient before the fall 2001 semester. Brunkhorst said the endowment and scholarship will help alleviate the heavy financial burden many nursing students face.

"I used to wash dishes for 25 cents an hour," she said. "I know how hard it can be to work besides going to nursing school."

Scholarships are an important deciding factor for many college-bound students. By offering numerous scholarships, SSU can attract and keep more students said Jack Freistat, SSU's director of special gifts.

Many of SSU's 6,400 students receive grants and financial aid. Nearly half receive scholarship money.

The State of Maryland's Private Donation Incentive Program provided matching funds for the scholarship's endowment.

For more information call the Department of Nursing at 410-543-6401 or visit the University's Web site at www.ssu.edu.

Education Majors Participate in Mentoring Project

This spring and continuing next fall, 15 SSU education majors are working with 30 Mace's Lane Middle School students in Cambridge, MD, as part of the George B. Todd Mentoring Project.

Five faculty mentors from Mace's Lane and a faculty coordinator are assisting SSU education majors. The SSU students provide middle schoolers with mentoring in academics, social skills and college preparation. The college students, in turn, receive support and career mentoring from participating Mace's Lane faculty.

The \$21,294 project is funded by a \$16,000 gift to the SSU Foundation from the George B. Todd Fund of the Mid-Shore Community Foundation. The remaining funds are an in-kind contribution from SSU.

The project was initiated in February when about 130 Mace's Lane faculty mentors, SSU student mentors, Mace's Lane students and their parents attended a luncheon at the middle school. The event featured comments from Dr. Beth Barnett, dean of the Seidel School, and Dr. Joel Jenne, chair of the Education Department. The mayor of Cambridge and the Dorchester County Board of Education also offered their support.

The theme for the project is "Think Big," a connection to the work of Dr. Ben Carson, pediatric neurosurgeon at Johns Hopkins Hospital in Baltimore. Based on his life as a struggling student, Carson believes that education can empower anyone to realize his or her full potential.

Mace's Lane students are reading Carson's book and will attend a lecture by him in March. Mace's Lane Principal Marion Fisher and Dr. Gwen Handy, county facilitator, helped develop the theme.

SSU students involved include Kate Bason, Casey Cannon, Kristy Chapple, Andrew Douds, Bradley George, Danielle Glacken, Jaclyn Haynes, Kerri Humelsine, Robert Martin, Jacqueline McGuire, Richard Riley, Cynthia Sturgis, Angela Vaughns, Ashley Walser and Jessica Whippis.

Dr. Amy Meekins, faculty liaison, attended Mace's Lane in ninth grade and taught in Dorchester County for 12 years. Mace's Lane faculty includes Kimberly Flair, Sherri Murphy, Missy Kenny, Heidi Newcomb, and Kelly Carey. Their coordinator is Rob Morse.

Rankin Honored with Book of the Year

Department of Nursing Professor Dr. Elizabeth Rankin's book *Quick Reference for Psychopharmacology*—used by nurses to provide comprehensive care to psychiatric patients—recently received a 2001 Book of the Year Award from the *Journal of American Nursing*. Nursing faculty Jane Burns, Dr. Ruth Carroll and Dr. Lisa Seldomridge also made contributions.

"Students love the book because it's easy to read and has numerous tables and charts for quick reference," Rankin said. "I've had colleagues comment on how easy it is to find whatever you need."

The book is required for many students in the SSU Nursing Department to supplement the standard text. Many colleges across the nation also have adopted the book, including the University of Maryland School of Nursing in Baltimore. It is also used by nurses in many psychiatric clinical areas.

The book provides updated references on medications used to treat and manage psychiatric disorders and is linked with a Web site that provides updates in medications. It includes information on brain function, psychiatric disorders, psychiatric medications and treatment procedures.

The understanding of the way the brain functions has dramatically increased over the past several decades, Rankin said. This information, combined with ongoing drug research, has led to an increased understanding about the usefulness and the actions of medications in the treatment and management of psychiatric disorders.

Enjoy a Country Western Musical



The Best Little Whorehouse in Texas is that rare Broadway critter, a country western musical. Dolly Parton, who did the film version, made a hit of one of its songs, "Hard Candy Christmas."

Having fun in the pit is a six-piece country western band

of students, faculty and townspeople including Robin Cockey on fiddle and Mike Weber on electric keyboard.

The show, which pokes fun at the 1970s, is credited by *Women's Wear Daily*, the fashion industry bible, with sparking the Texas fashion craze of the early 80s with its cowboy hats, fringe jackets and high boots.

The story is based on a real incident out of Texas history, the passing of the oldest continually operating brothel in the nation. It was called the "chicken ranch" because during the Depression, if men couldn't afford the \$3 cost of a visit, its madam would accept poultry for payment.

Area theatre goers get a chance to see this 80s hit first, prior to the national touring production with Ann-Margaret later this year.

Remaining performances—which are intended for a mature audiences due to language and subject matter—are in Holloway Hall Auditorium, Wednesday-Saturday, March 7-11, at 8 p.m., and Sunday, March 11, at 2 p.m. Tickets are \$10 for general admission and \$8 for students and senior citizens. SSU I.D. cardholders are admitted free. Call the Theatre Box Office at 410-543-6228 for reservations and information.

SSU Trip to Vietnam

Students are invited to participate in a summer trip to Vietnam arranged by the Vietnam-USA Society. Ten participants have already signed on and there is room for five more. The trip, a two-week tour sponsored by the Department of Political Science and the Fulton School, will take place July 15-31.

Leaving from Los Angeles International Airport (LAX), the tour includes trips to the major cities of Hanoi, Hue and Ho Chi Minh City, and surrounding sites of cultural and historical significance.

The per person cost is \$2,868, double occupancy hotel room, or \$3,243, single occupancy hotel room. The cost includes airfare from L.A. to

Hanoi, return airfare to L.A. from Ho Chi Minh City, and a 14-day tour of Vietnam, including hotel room and meals, admission fees, bus transportation and airfare from Hanoi to Hue to Ho Chi Minh City. Cost of airfare from Salisbury, or other airport, to L.A. and return is not part of the tour package price. At participant's request, the cost of round trip airfare from Salisbury to LAX can be included in the tour package.

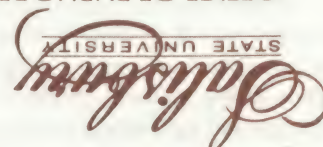
Please contact tour coordinator Dr. Harry Basehart, Department of Political Science, at hbasehart@ssu.edu or 410-543-6242 for more information. For more information about Vietnam, visit www.vietnamtourism.com.

The Organizer

March 7-10, 11*	Theatre - <i>The Best Little Whorehouse in Texas</i> - Holloway Hall Auditorium - 8 p.m., *2 p.m. only	Wednesday, March 14	Women's Tennis vs. College of New Jersey - Tennis Court - 3 p.m.
Through April 13	Exhibit - "A Stately Heritage": Selections from the Maryland Artists Collection - Fulton Hall Gallery		Men's Tennis vs. College of New Jersey - Tennis Court - 3 p.m.
Through April 13	Exhibit - "Paint and Clay" - Atrium Gallery		Men's Lacrosse vs. Denison - Sea Gull Stadium - 3 p.m.
Thursday, March 8	Women's Lacrosse vs. St. Mary's - Athletic Fields - 4 p.m.	Thursday, March 15	Summer Job Fair - Main Dining Room, Commons - 4-7 p.m.
Friday, March 9	Artists Reception - "Paint and Clay" - Atrium Gallery - 4-6 p.m.		Education Job Fair - Guerrieri Center Wicomico Room - 2-5 p.m.
	Men's Tennis vs. Johns Hopkins - Tennis Court - 3 p.m.	March 16-17	Softball Sea Gull Invitational - Athletic Fields - 8:30 a.m.
Saturday, March 10	Track & Field Salisbury State University Opener - Athletic Fields - 11 a.m.	Saturday, March 17	Women's Lacrosse vs. College of New Jersey - Athletic Fields - 1 p.m.
	Baseball vs. Eastern Connecticut - Athletic Fields - Noon	Sunday, March 18	Softball vs. Bates - Athletic Fields - 11 a.m.
	Men's Lacrosse vs. Ohio Wesleyan - Sea Gull Stadium - 1 p.m.	March 19-23	SPRING BREAK
	Baseball vs. Old Westbury - Athletic Fields - 3 p.m.	Tuesday, March 20	Women's Lacrosse vs. Amherst - Athletic Fields - 4 p.m.
Sunday, March 11	Baseball vs. Eastern Connecticut - Athletic Fields - Noon	Friday, March 23	Symphony "Savor Goes to the Moon" - Commons - 8 p.m.
	Baseball vs. Old Westbury - Athletic Fields - 3 p.m.	Monday, March 26	MIDSEMESTER - last day to change last semester's grades of Incomplete
Monday, March 12	International Film Series - <i>Mauvais Sang</i> (Bad Blood) Fulton Hall Room 111 - 7 p.m.	Tuesday, March 27	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
	Women's Lacrosse vs. Virginia Wesleyan - Athletic Fields - 4 p.m.		Great Leader Lecture Series Raymond C. Nichols - Holloway Hall Auditorium - 3:30 p.m.
Tuesday, March 13	75th Anniversary/Riall Lecture Series author Alfie Kohn - Holloway Hall Auditorium - 7:30 p.m.	Wednesday, March 28	75th Anniversary/Presidential Lecture Series - Daniel Schorr, senior news analyst for NPR - Holloway Hall Auditorium - 7 p.m.
	Writers-on-the-Shore Shara McCallum, Montgomery Room, Commons - 8 p.m.		
	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room		
	Study Skills Workshop Note-Taking, Listening Skills and Learning Styles - Cool Beans Cyber Café - 7 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

What to do at SSU?

Friday, March 23

SSO:

Savor Goes to the Moon

See Page 7

Tuesday, March 27

Great Leader Lecturer

Ray Nichols

See Page 2

Wednesday, March 28

Presidential Lecturer

Daniel Schorr

See cover story

Ethics Lecture

Dr. Fran Kane

See Page 3

Merck/AAAS Seminar Series

Dr. Ray Henry

See Page 3

Tuesday, April 3

U.S. Naval Academy

Trombone Band

See Page 3

Sunday, April 8

Harpist Melissa Tardiff

See Page 5

Monday, April 9

Writers-on-the-Shore

Li-Young Lee

See Page 4

Vol. XVII No. 24
March 22, 2001

Presidential Lecture Series Continues

Schorr Brings Perspective to 'Onrushing Events'

Banishment from the Soviet Union in 1957 for refusing to bow to censorship and a brush with possible imprisonment for refusing to reveal his sources earned Daniel Schorr, who speaks next week, a reputation as a staunch defender of the First Amendment.

"Aspiring journalists on campus can look to him for inspiration," said Dr. Haven Simmons, professor in the Communication Arts Department. "Schorr is a highly esteemed journalist who practiced at a time when ethics and social responsibility were placed at a premium in the field."

Schorr's presentation is Wednesday, March 28, at 7 p.m. in Holloway Hall Auditorium. Admission is free and the public is invited.

"The more people are deluged with information, the more they need help in making sense of it. After 60 years in journalism, I conceive it as my task to bring perspective, especially historical perspective, to onrushing events," Schorr said.

The veteran reporter, recruited by Edward R. Murrow in 1953, remains active in journalism as a political analyst for National Public Radio.

His career has earned him numerous awards for journalism excellence including three Emmys and decorations from European heads of state. Numerous civil liberties groups also have honored him for his defense of the First Amendment.

Schorr has covered some of the most epic stories in history including the Watergate cover-up, which prompted President Richard Nixon to place Schorr on his "enemies" list and have him investigated by the FBI. Shortly thereafter, he published

a copy of Congress' investigation of improprieties in the CIA and the FBI. Schorr was threatened with jail time for Contempt of Congress because the report was supposed to have been suppressed.

In 1979, he was asked by Ted Turner to help create CNN. Serving in Washington as the news network's senior correspondent until 1985, Schorr left in a dispute over an effort to limit his editorial independence.

He began his career as the Western European correspondent for the *Christian Science Monitor* after serving with the United States Army in World War II.

"Schorr's experience will be an invaluable resource for journalism students at SSU," Simmons said. The President's Office and the Office of Cultural Affairs and Museum Programs sponsor the lecture.



Daniel Schorr



Artists' Co-Op Exhibit

Several artists with SSU connections are featured in the spring show of the Artists' Co-Op at the Art Institute & Gallery (AI&G) through Friday, March 30. SSU alumnae Nancy Mysack and Melissa Cullen, University staff member Paula Hepburn and Art Department faculty member Marie Cavallaro are among nine artists whose art will be displayed. Exhibit hours are 11 a.m.-4 p.m. Monday-Friday and 11 a.m.-1 p.m. Saturday. For more information contact Betty Sur at 410-543-8816.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call 410-548-4769 or e-mail cbsmith@ssu.edu.

Travel to Vietnam

"Vietnam Today," a two-week tour of Vietnam from July 15-31, sponsored by the Department of Political Science and the Fulton School, still has seats available.

The tour, which focuses on Vietnamese history, culture and recent changes in the lives of the people of Vietnam, visits historic sites and cities includ-

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the University Police Building, 410-543-6222.

ing Hanoi, Ha Long Bay, the Imperial Citadel in Hue and Ho Chi Minh (Saigon), as well as sites associated with the Vietnam War: Da Nang, Marble Mountain and the tunnels of Cu Chi.

For more information on the tour contact Dr. Harry Basehart, tour coordinator and professor of political science, at 410-543-6242. Reservation deadline is Saturday, March 31.

Nichols Is Spring Great Leader

Eastern Shore native and winner of Maryland's Master Entrepreneur Award Raymond C. Nichols speaks Tuesday, March 27, as part of the Great Leader Lecture Series.

Chairman and co-founder of BSC, Nichols will present his lecture "Profiting From Opportunity, An Entrepreneur's Perspective" in Holloway Hall Auditorium at 3:30 p.m. Admission is free and the public is invited.

Nichols oversees one of the nation's leading companies in comprehensive asset management and sales. It includes banking, other financial services and automotive services.

"Fundamentally, we are service providers who do what we say we will do," Nichols said. "This reputation has always been the foundation of our growth."

Nichols completed the Retail Banking School Program at the University of Virginia, Commercial Banking School Program at the University of Oklahoma and following graduation from the University of Maryland, worked for a commercial bank in Baltimore where he managed a billion-dollar lending, credit

card and leasing portfolio. Nichols left to join his wife, the late Elaine Nichols, in operating a group of businesses that she began.

The owner of various Eastern Shore properties including Ocean City's Fishing Center and Shantytown Village, Nichols served with numerous groups including the Maryland Bankers' Association Committee on Governmental Relations and as President Elect for the National Auto Auction Association, an international trade group with members from 18 countries. An active outdoorsman, he is involved with many conservation measures and is a member of the Ward Foundation's Board of Directors.

The lecture series—inaugurated in 1987 and supported by an endowment from the Perdue School of Business—brings nationally acclaimed chairpersons, CEOs and presidents of major corporations to SSU to share their leadership experiences, visions of success and advice on qualities needed for leadership positions.

2001: A Service Odyssey

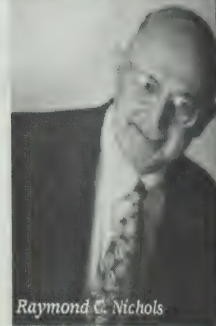
Last spring the ShoreCAN Volunteer Center engaged over 1,000 volunteers from Salisbury State in a week of service in the volunteer event "1,000 in 2000." This spring ShoreCAN's goal is to surpass those numbers with "2001: A Service Odyssey."

The service event runs Thursday, April 19, through Saturday, April 28. With 53 different service projects to choose from, including Salisbury Zoo, Earth Day projects, building picnic table benches, Nanticoke River beautification, painting, power

washing, landscaping and light carpentry, there is something for everyone.

Faculty, staff, students and organizations are encouraged to participate. Free T-shirts are provided to the first 1,000 participants.

Registration forms for individuals and groups, along with the list of 53 projects, are available on the Web at www.ssu.edu/community/servicelearning/info.htm. For more information contact Heather Milligan at hlmilligan@ssu.edu or 410-546-6015.



Raymond C. Nichols

Bellavance Internship

The Institute for Public Affairs and Civic Engagement (PACE) announces the establishment of a new and distinguished internship award for a deserving student.

Owing to the thoughtfulness and generosity of the family of late SSU president, Dr. Thom Bellavance, PACE has established the Thomas E. Bellavance Internship, which will afford a student the opportunity to work with a distinguished Maryland or national legislator. The award carries with it a \$2,5000 stipend.

This internship is a wonderful way to honor Bellavance. Students are invited to apply for

this unique opportunity. Faculty member are asked to consider possible applicants and encourage them to apply. Applicants should be, preferably, of junior or senior status; should be able to demonstrate a record of scholastic achievement; and, finally, have an interest in and commitment to civic engagement.

The internship dates are September 2001 through May 2002. Completed applications are due in the PACE Office on or before Friday, March 30. For more information, or to nominate a students for this internship, please contact the PACE Office (phone: 410-677-5045, e-mail: pace@ssu.edu).

Biologist Shares Enzyme Research

Dr. Ray Henry, professor of biological sciences at Auburn University, will give a presentation, "Salinity-mediated Induction of Carbonic Anhydrase in the Gills of Euryhaline Crabs," as part of the Merck/AAAS Seminar Series on Wednesday, March 28, at 4 p.m. in Fulton Hall Room 111.

Henry has spent many years studying the enzyme carbonic anhydrase in the gills of euryhaline crabs, and, specifically, its role in ion regulation. His research has shown that there are numerous functions of this rather ubiquitous enzyme, and that different forms of the enzyme have evolved to meet these functions. The different

forms of the enzyme are "turned on" as the crab experiences changes in environmental conditions.

One of the world's largest and most respected pharmaceutical companies, Merck, together with the American Association for the Advancement of Science, the publishers of *Science*, have jointly awarded SSU's Biology and Chemistry departments a large (\$20,000 per year for three years) research grant to study the biochemical basis of molting in the blue crab. As a part of that award, they are presenting Henry as the second speaker in the Merck/AAAS Seminar Series.

Navy Band Jazz's Up SSU

The United States Naval Academy Band's Trombone Quartet performs in the Great Hall of Holloway Hall on Tuesday, April 3, at 7 p.m. Admission is free and the public is invited.

The quartet's repertoire varies from Bach organ transcriptions to 20th century composers such as Bozza and Jacob. Ragtime, jazz and some popular selections also are prominently featured.

The group performs in the Navy's concert band and jazz ensemble, as well as participating in marching and ceremonial functions. Band spokesmen said the quartet fully demonstrates the versatility and musical standards of the United States Naval Academy Band.

The quartet is sponsored by SSU's Department of Music and the Office of Cultural Affairs and Museum Programs.

Kane Speaks At Dessert Fundraiser

SSU philosophy professor, Dr. Fran Kane, will be the keynote speaker at the Eastern Shore Pregnancy Center's annual "Celebrate Life Dessert" event on Thursday, March 29, 7-9 p.m. at Peninsula Regional Medical Center's Avery Hall Educational Center Auditorium.

Kane's presentation, "Fabricated Babies: Ethics at the Beginning of Life," will focus on the practical implications of cloning and embryo research. According to Kane, "The issue of technologically assisted reproduction raises serious moral questions about whether we are going to have children the 'old fashioned' way or will shape our future generations as fabricated products."

Delicious Desserts by Rita will precede Kane's presentation. Tickets are \$12 and available at the Pregnancy Center and the Gospel Shop, Salisbury. Call 410-546-5433 for reservations or more information.

Merwin Leadership Scholarship

The Merwin Leadership Scholarship is available for a full-time junior or senior with a 3.0 cumulative grade point average, who also demonstrates leadership in either on- or off-campus programs. Qualified students should submit a letter of application showing evidence of a commitment to leadership and names and contact information for two references by Friday, March 30, to the Office of the Vice President of Student Affairs, Guerrieri University Center Room 212.

Winter Term 2002 In Ecuador



It is not too early to begin planning for the next winter term. For the sixth year SSU and the Department of Modern Languages will reprise its program in Cuenca, Ecuador.

Tentatively planned for December 26-January 17, the cost of the trip is estimated at \$2,000-2,500, all inclusive. At this time course offerings include SPAN 102, 202, 316 (culture), 405 (literature), CMAT 300 (intercultural communications) and MDL 248 (Latin American women). For more information contact Dr. Gerry St. Martin, grstmartin@ssu.edu, or Dr. Brian Stiegler, bnstiegler@ssu.edu.

Undergraduate Research Deadline

Faculty and students are reminded that the deadline for submitting paperwork and abstracts to the SSU Undergraduate Research Conference is Friday, March 30, at 4:30 p.m.

Guidelines, forms and additional information can be found on the SSURC Web site, <http://facultyssu.edu/~jwhoward/ssurc/ssurc.htm>.

Posts and Positions

Reference Librarian

SSU is accepting applications for the position of reference/instruction librarian. Under the direction of the head of reference, this individual provides user assistance at a busy reference desk, teaches in an active bibliographic instruction program and participates as a team member on other reference department activities.

The position requires some collection development responsibilities, M.L.S. from an ALA-accredited program, knowledge of print and electronic reference resources, good verbal and written communication skills, ability to work effectively with

faculty, students and staff, and ability to teach library/information skills. Education/social sciences background is preferred, as is familiarity with current and emerging technologies and Web publishing. Some evening and weekend hours are required.

Librarians have faculty status. Salary is \$33,000, with an excellent benefits package. Send a letter of application, resume, copies of transcripts, and the names and telephone numbers of three references to the Human Resources Office, Holloway Hall Room 140.

Director of International Education

Salisbury State University invites applications for the position of director of international education. The appointment will be effective July 1, 2001. This is a 12-month, full-time position.

The director will be the senior level administrator for international initiatives at SSU. The duties of this position will include establishing relationships with foreign institutions, advising faculty in the administration of study abroad programs and providing assistance integrating international opportunities into existing academic programs, advising and marketing international programs, providing oversight and evaluation of programs, and developing grant proposals and fund-raising initiatives that further the interests of international programming. The director will work closely with SSU's International Programs Committee on matters concerning policies, procedures, budget, safety, travel, site visits, and

scholarships and grants.

Master's degree, experience teaching, studying or living abroad, and excellent communication and organizational skills are required. Doctoral degree; fluency in one or more languages other than English; two or more years' experience in developing and administering study abroad and exchange programs at the university level; significant experience in working with campus constituencies in developing programs; experience in budget, planning and policy development and management; and the interest and ability to travel periodically are also desired qualifications.

Review of applications begins Friday, April 20. Salary range begins at \$50,000. Submit letter of interest that details experience and accomplishments relevant to the position, a current vita and list of four references to Sharon Goszcynski, Office of Human Resources, Holloway Hall Room 140.

Dining Services Student Workers

University Dining Services is currently hiring high school students, 16 years old and older, and college students to work for the summer conference season. Student employees will assist with the catering staff to work banquets, dinners, receptions as well as meals in the Commons Marketplace. Employment will begin in late May and run until the end of August. Please contact Michael Elliott by phone at 410-548-5598 or mwelliott@ssu.edu to request an application or for more information.

Engineering Coordinator and Instructor

The Physics Department seeks qualified candidates to teach introductory level engineering courses and to coordinate a newly developed engineering collaborative program.

The position is a contractual one for the 2001-2002 academic year beginning August 15, 2001. The qualified candidate must hold, at minimum, a master's degree in engineering. A Ph.D. in engineering is preferred.

Salisbury State has a four-year collaborative engineering program with the University of Maryland College Park as well as 3-2 dual-degree programs with College Park, Old Dominion University and Widener University. In addition to coordinating these programs and advising applicants should submit a letter of application and vita, including the names of three references, to the chair of the Engineering Search Committee, Department of Physics. Review of applications will begin Thursday, April 5, and continue until a suitable candidate is found.

Family/Parents and Homecoming Weekends Combine

This fall, Family/Parents Weekend and Homecoming/Reunion Weekend will combine on October 19-21. This is being tried as an experiment for the year 2001. Although such a large scale event will present challenges, both Lawanda Gordy and Roy Perdue, organizers of the two events, feel the opportunities offered for parents and alumni, as well as SSU staff, faculty and students, far outweigh those challenges.

Many of the traditional programs for each weekend will continue to be offered. However, this combination effort might present new and exciting programs that everyone can participate in. Committees are in place to plan this exciting weekend. As plans progress, programs and schedules will be released.

For more information, contact Gordy at 410-543-6100 or Perdue at 410-543-6156.

Spring Literary Festival Continues

Writers-on-the-Shore
Presents
Li-Young Lee
Monday, April 9
8 p.m.
Montgomery Room
Commons



Buchanan Is New Provost

A popular administrator at West Chester University (PA) who has worked in public higher education for more than three decades is the new provost and academic vice president at SSU.

Dr. David H. Buchanan, dean of West Chester's College of Arts and Sciences (CAS), becomes the highest administrative and academic officer at SSU after the president on July 1. He comes from a Pennsylvania institution with 12,274 students—approximately twice the size of Salisbury State—but otherwise very similar. Both are one-time normal schools—now comprehensive universities—focusing on undergraduate education and concerned with addressing social and community issues while achieving academic excellence.

As CAS dean at West Chester for seven years, he administered a college with 3,300 majors in 15 departments, 17 interdisciplinary programs and a full-time faculty of 273 on a budget of \$23 million.

At Salisbury State a full-time faculty of 271 teaching 6,400 students will report to him and he will be a major player in the allocation of a Universitywide budget of \$74 million.

"Dr. Buchanan brings a breadth of experience working with a large complex school of arts and sciences," said President Janet Dudley-Eshbach. "He is strong on consensus-building, shared governance and, like SSU's faculty, is committed to high academic standards."

At West Chester he worked closely with local businesses, industry and arts organizations. One recent result of such collaborations was a B.S. in Pharmaceutical Product Development, named by the Eastern Technology Council as



Dr. David H. Buchanan

the Best New Educational Program of the Year in the Greater Philadelphia region. CAS also developed two other new degrees during his tenure, both firsts for the Pennsylvania State System: the B. A. in Women's Studies and an M.A. in Holocaust and Genocide Studies, the latter immediately attracting over \$200,000 in private funding.

In addition to shepherding these initiatives, he overcame a \$140,000 annual budget deficit and eventually generated surpluses, which he then used to create small startup research budgets for faculty.

Prior to West Chester he was chemistry professor and department chair at Eastern Illinois University. Extensively published, particularly in the field of coal research, he earned his doctorate in organic chemistry from the University of Wisconsin in 1969. He is also a 1964 honors graduate from Case Institute of Technology (OH).

He combines an affection for the arts—he and his wife, Susanna, are collectors—with training as a scientist, which he says has taught him to appreciate ambiguity.

"He has wonderful qualifications," said Dr. Carol Williamson, SSU vice president of student affairs who co-chaired the Provost Search Committee. "His

experiences and credentials made him a top candidate of the SSU faculty."

"He has already dealt with many of the complex issues we're facing at Salisbury," said Dr. Elizabeth Curtin, who also co-chaired the Search Committee and is president of the SSU Faculty Senate. "He sought out his faculty's strengths, then encouraged their development. He's genuinely interested in education and students."

The Search Committee of 18 SSU faculty, administrators, staff and students, as well as a representative of the University of Maryland Eastern Shore—SSU's sister institution 12 miles away—reviewed 94 candidates before bringing six finalists to campus in February. Both Curtin and Williamson felt the finalist pool was strong. After input from the campus and committee, SSU's president made the final selection.

Buchanan will move here with his wife, a family physician who is medical director of Community Volunteers In Medicine, a clinic for people without health insurance in Chester County. The family includes two grown daughters, Jeannette, a clinical mental health social worker, and Rebecca, a graduate student at the University of Washington (Seattle) in mathematical ecology.

Buchanan said Salisbury State first caught his eye when the campus hosted the 1998 National Conference on Undergraduate Research, something in which he has long had an interest. From then on, SSU's name kept popping up, he said, from its national ranking in *U.S. News & World Report*, to news stories about creative faculty and programs. The more he learned about the school, the more he liked it, he said.

Harpist Performs

Peabody harpist Melissa Tardiff performs Sunday, April 8, at 2 p.m. in the Great Hall of Holloway Hall as part of the Spring Musical Series.

Tardiff, a master's student at the Peabody Conservatory of Music, is on the faculty of the Holton Arms School in Bethesda, MD.

She has performed with the Salisbury Symphony Orchestra, the Peabody Orchestras and the Alice Chalifoux Tribute Concert sponsored by the Washington, D.C., chapter of the American Harp Society.



After graduating from James M. Bennett High School, Tardiff continued her education at the Peabody Conservatory of Music of Johns Hopkins University. She graduated in 1999 with a Bachelor of Music in harp performance.

The concert, free and open to the public, is sponsored by the Office of Cultural Affairs and Museum Programs and SSU's Music Department. For information call 410-543-6271.

PMG Supports Fastest Growing Segment Of Our Population

by Angela Brown and Amanda Elzey

The Project Management Group (PMG) has started to work on two outreach programs to assist with the business, economic and community development needs of the Hispanic and Latino communities in our region. There are many people and organizations in our region already reaching out to this population. The challenge lies in identifying and widely communicating the nature and scope of all these support and assistance programs. More importantly, some government and community officials may be unaware of the existence of such programs.

During summer 2000, SSU hosted a key program about our growing Hispanic and Latino communities. Representatives from the Eastern Shore expressed their concern for the fastest growing segment of our population. In March, the Fulton School hosted a colloquium, "Immigration on Delmarva." Both of these events initiated discussion of urgent action steps that need to be taken in order to effectively deal with the growing needs of this segment. Carmen Pratt of Maryland Congressman Wayne Gilchrest's office brought attention to the fact that out of the entire U.S. population of 281 million, 28.4

million are foreign born and 51 percent of the foreign born are Hispanic. Hispanics are the second fastest growing segment after Asians, and the fastest growing segment on Delmarva.

PMG recognizes that SSU is already a valuable partner to these outreach entities. However, the next step in this partnership may be to compile a database of all such programs and possibly become the center of information for such activities. Those interested in assisting should attend the "Bienvenidos a Delmarva" working luncheon with paella, flan and sopaipillas on Monday, April 9, noon-2 p.m., Worcester Room of the Commons. Ideas about current outreach to the Hispanic and Latino communities, future endeavors and gaps in existing programs are needed. For reservations please contact Angela Jones at 410-548-5353 or aljones@ssu.edu by Friday, March 30.

The PMG is an outreach entity of the Perdue School. PMG helps to make the resources of SSU available to the community. For more information about the PMG, contact Dr. Memo Diriker, director, or Ruth Baker, managing director, at 410-548-5353 or pmg@ssu.edu.

Waters Takes Poetry to Czech Republic

SSU English professor and two-time Pushcart Prize-winning poet Michael Waters travels to the Czech Republic to read from his new book—*Parthenopi: New and Selected Poems* (BOA Editions, 2001). The book recently won him the Individual Artist Award in Poetry from the Maryland State Arts Council.

Waters reads from *Parthenopi* in the Czech Republic this summer as part of the Prague Summer Semester sponsored by Charles University in Prague and the University of New Orleans.

The poet recently read from the book at the University of Southern California and the University of California at Riverside.

Waters edited or co-edited four books, two of which are due out this year, including *Contemporary American Poetry* (Houghton Mifflin) and *A. Poulin Jr.: Selected Poems* (BOA Editions) and one next year, *Perfect in Their Art: Poems of Boxing from Homer to Ali* (Southern Illinois UP).

'Paint and Clay' at the Gallery

University Galleries sponsors an art exhibit titled "Paint and Clay" featuring the work of two local artists—Paula Hepburn and Marge Violetta.

places she has traveled. A love for water and rocks as found along the coast of Maine are evident in her most recent works.

Violetta is a clay sculptor



Pictured left to right: Marge Violetta, Paula Hepburn

The exhibit runs through April 13 in the Atrium Gallery of the Guerrieri University Center. The Gallery's hours are Tuesday-Friday, 10a.m.-4p.m. and Saturday-Sunday, noon-4 p.m. The Gallery is closed Monday. Admission is free and the public is invited. An opening reception will be held Friday, March 9, 4-6 p.m.

Hepburn is a watercolor and watercolor/collage painter. She is an abstract expressionist whose subjects are drawn from

who is fascinated with smoke firing. She sees the smoke process as the darkness and the emerging sculpture as a light of her passion.

Both Hepburn and Violetta are charter members of the Artists Co-op at the Art Institute & Gallery of Salisbury. They have had solo and group shows at Rehoboth Beach, DE, Annapolis, Washington, D.C., and Georgetown, DE. Their works have been in national and juried shows.

English Department Teaching Assistants

The English Department is welcoming applications for assistantships (covering tuition plus approximately \$8,250) for graduate students pursuing the M.A. in English (literature, composition or TESOL option).

The literature option is a two-year program of study which involves mainly literature courses plus required courses in language, rhetoric and literary criticism (33 hours). The composition option involves courses in language and rhetoric as well as related areas (33 hours). The department has

recently instituted a TESOL option (33 hours or 52 hours for state certification).

Teaching assistants teach two sections each semester in the freshman English program. GRE scores are required; MAT or PRAXIS scores are also accepted for TESOL option only.

For information visit www.ssu.edu/schools/Fulton/English/EnglGrdPrgm.html or contact Dr. William Horne (410-543-6445, wchorne@ssu.edu). Final date for submitting applications is Friday, April 6.

March Is National Athletic Training Month

Certified athletic trainers in Maryland and across the nation are celebrating the first-ever National Athletic Training Month throughout March in an effort to increase public awareness of the importance of athletic training at all levels.

"Our goal is to improve public awareness and correct some of the misconceptions about what we do," said Jay Scifers, SSU Athletic Training Program director. "The perception among many people, even on our own campus, is that we simply hand out water at the games and tape ankles. In reality, there's a lot of other things we're involved with behind the scenes that people never see, such as the prevention, evaluation and rehabilitation of athletics injuries."

The month-long national campaign also coincides with a local effort to bring licensure to athletic trainers in the state of Maryland, one of just eight states that does not currently

regulate the practice of athletic training. The issue is currently under review in the Maryland Legislature (House Bill No. 865).

"Having a licensure requirement provides title protection to the profession as well as public protection," said Scifers. "It establishes a minimum qualification in order to be called an athletic trainer, and ensures the public that an athletic trainer has the proper educational and skill requirements necessary."

The minimum qualification being supported by the profession is that all athletic trainers pass a national certification test and have at least a bachelor's degree from an accredited curriculum. Salisbury State and Towson University are currently the only two accredited curriculums in the state of Maryland.

The National Athletic Trainers' Association (NATA) serves more than 26,000 members. The American

Medical Association recognizes athletic training as an allied health care profession, and its practitioners are the leading experts in health care for athletes and those engaged in physical activity. Certified athletic trainers are employed in numerous settings, including professional sports, colleges and universities, high schools, clinics and hospitals, and corporate and industrial settings.

Locally, in addition to the certified athletic training staff at Salisbury State, all four Wicomico County high schools also employ certified athletic trainers.

For more information on National Athletic Training Month or the athletic training profession, contact Pat Lamboni, ATC, at 410-543-6355 or Jay Scifers, ATC, at 410-543-6348. Further information on events nationwide is available on the NATA Web site at www.nata.org.

Math and Computer Science Faculty Present At National Conference

Recently, 10 faculty members from the Department of Mathematics and Computer Science traveled to New Orleans to attend the annual joint winter meetings of the Mathematics Association of America (MAA) and the American Mathematical Society (AMS).

Dr. Mohammad Moazzam presented "Who Authored the First Algebra Book in the World" about the contributions of Persian mathematician, Kharazmi. Dr. Homer Austin gave a paper titled "The Central Limit Theorem: Its History and Proof." Dr. Lee May spoke on "Directed Consulting: Students Solving Real, Not Just Realistic, Problems." Dr. Michael Bardzell presented joint work he has done with Dr. Kathleen Shannon and some of their students, Brian Guarracci, Nicole Miller, Bianca Townsend and Daniel Winter, in "Groups, Fractal Patterns and the Dynamics of Cellular Automata." Shannon also presented related joint work with Bardzell in "PascalGT: Conjectures, Explorations and Reasoning in Mathematics." Dr. Harel Barzilai presented "A Framework for Fostering Active Engagement and Learning in College Algebra Courses through Writing, Collaborative Learning and Modeling." Dr. Barbara Wainwright presented "Students Conduct a University Needs Assessment Survey." Drs. Robert Tardiff and Steven Hetzler presented work done in conjunction with a Quality in Undergraduate Education Project, and Hetzler also presented an assignment he has designed for upper-level mathematics students in applied courses.

Soloist Added To Savor

C. Benton Reavis has been added as the third soloist for "Savor Goes to the Moon," a benefit for the Salisbury State Symphony Orchestra on Friday, March 23, in the Commons. Reavis sings selections from the musical Porgy and Bess including "A Woman is a Sometime Thing," "I Got Plenty of Nuttin'" and "Bess, You is My Woman."

Reavis, director of choral activities and chairman of the Music Department at James M. Bennett High School, is active in several professional educational and musical associations including the Salisbury Community Band, the Community Singers and the Salisbury Choral Society. He is also the director of music at St. Stephen's United Methodist Church in Delmar.

Reavis joins soloists Beth Holder and Scot Hawkins who also will perform.

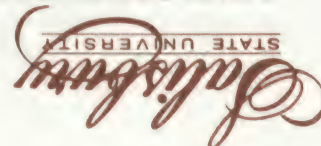


The Organizer

Through April 13	Exhibit - "A Stately Heritage": Selections from the Maryland Artists Collection - Fulton Hall Gallery	Saturday, April 7	Softball vs. Mary Washington - Athletic Fields - Noon
Through April 13	Exhibit - "Paint and Clay" - Atrium Gallery		Baseball vs. Mary Washington - Athletic Fields - 1 p.m.
Friday, March 23	Symphony "Savor Goes to the Moon" - Commons - 8 p.m.	Sunday, April 8	Recital - Melissa Tardiff, Harp - Great Hall, Holloway Hall - 2 p.m.
Monday, March 26	MIDSEMESTER - last day to change last semester's grades of Incomplete		Baseball vs. Chowan - Athletic Fields - 2 p.m.
Tuesday, March 27	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room	Monday, April 9	Study Skills Workshop - Reading a Textbook - Cool Beans Cyber Cafe - 7 p.m.
	Great Leader Lecture Series - Raymond C. Nichols - Holloway Hall Auditorium - 3:30 p.m.		Writers-on-the-Shore - Li-Young Lee - Montgomery Room, Commons - 8 p.m.
Wednesday, March 28	75th Anniversary/Presidential Lecture Series - Daniel Schorr, senior news analyst for NPR - Holloway Hall Auditorium - 7 p.m.		International Film Series - <i>My Life as a Dog</i> - Fulton Hall Room 111 - 7 p.m.
Friday, March 30	Schedule Adjustment Ends - Last day to receive W	Tuesday, April 10	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room
Saturday, March 31	Men's Lacrosse vs. Gettysburg - Sea Gull Stadium - 1 p.m.	Wednesday, April 11	Men's Tennis vs. Mary Washington - Tennis Court - 3:30 p.m.
	Baseball vs. York - Athletic Fields - 1 p.m.		Women's Lacrosse vs. Mary Washington - Athletic Fields - 4:30 p.m.
Sunday, April 1	SGA Forum - Wicomico Room - 6:30 p.m.	Thursday, April 12	Women's Tennis vs. Mary Washington - Tennis Court - 3:30 p.m.
	Softball vs. Villa Julie - Athletic Fields - 1 p.m.		Baseball vs. Catholic - Athletic Fields - 3:30 p.m.
	Baseball vs. Bridgewater - Athletic Fields - 1 p.m.	Friday, April 13	Recital - Kurt Zimmerman, Percussion - Great Hall, Holloway Hall - 7 p.m.
Monday, April 2	International Film Series - <i>Elvira Madigan</i> - Fulton Hall Room 111 - 7 p.m.		
April 2-13	FALL 2001 PREREGISTRATION		
Tuesday, April 3	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room		
	Music Series - United States Navy Trombone Quartet - Great Hall, Holloway Hall - 7 p.m.		
Thursday, April 5	Women's Lacrosse vs. Marymount - Athletic Fields - 4 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Senior Games Volunteers Needed

Volunteers are needed for the Eastern Shore Senior Games at SSU Friday-Sunday, April 26-28.

Volunteers, critical to the success of the games, are needed to help with supervising events and assisting officials.

The games, sanctioned by the Maryland Senior Olympics Commission Inc., are sponsored by the SSU Physical Education Department. The Organizing Committee for the games includes SSU faculty and students, volunteers from area recreation agencies and senior citizens in the community.

Those interested in volunteering may contact event organizers at 410-548-4183. For a copy of the event brochure visit the University's Web site at www.ssu.edu/community/seniorgames.

**Vol. XVII No. 25
March 29, 2001**

Sea Gull Teams Enjoy Successful Spring Trips

Spring break week allowed many of the athletic teams to travel to warmer destinations, and judging by the results, the Sea Gulls enjoyed their road trips.

The softball team won its second tournament in three weeks by capturing first place in the Fastpitch Classic in Roanoke, VA. The Sea Gulls finished 5-1 in the event, including a 3-1 win over Roanoke in the championship game. Senior April Harned paced Salisbury with a 13 of 19 offensive performance, including 10 RBI in the six games. Meghan Henning added 11 RBI and Erin Gross had six doubles and 10 RBI in the two-day event. SSU improved to 19-5 overall and returns to action Thursday, March 29, at home against Wesley.

The baseball team won three of its four games in the Gene Cusic Classic in Fort Myers, FL. SSU closed its trip with a pair of impressive wins, downing Hampden-Sydney 24-7, followed with an 11-0 blanking of Fredonia State in the final game. Three Sea Gull hurlers combined on a six-hit shutout in that contest, with starter Mac Mollet (3-0) picking up the win. Jason Ewing followed his 4-4, 3 RBI performance against

H-SC with another 3-RBI showing against Fredonia. 1B Brian Loy also added two hits and three RBIs in



the win. SSU returns north with an 11-2-1 overall record.

The No. 3 ranked men's lacrosse team completed its two-game Florida trip with a 14-6 win over No. 10 Bowdoin. Five players paced a balanced Sea Gull offense with two goals apiece. Midfielder Chris Lauer (2g-2a) and attackman Andy Arnold (2g-2a) finished with a team-leading four points each. The Sea Gulls outshot the Polar Bears 38-16 and controlled 17 of 24 face-offs. Salisbury (9-0 overall) hosts No. 6 Gettysburg Saturday, March 30, at

1 p.m.

The men's tennis team won three of four matches on its trip to Hilton Head, SC, then added another win at home against Union. SSU is 6-4 overall entering the second half of its season. The women's team is 4-3 overall.

The men's and women's track teams traveled to Atlanta for Emory University's Spring Break Invitational. Beau Ridgway (shot put) and Mike Wilson (javelin) paced the men with a pair of fifth place showings. Kelly Knutson (100-hurdles) and Torri Peddicore (400-meters) had the top individual finishes for the women, placing fourth in their events.

The women's lacrosse team rallied from a 10-3 deficit to post an 18-13 win at Goucher in a CAC contest. Junior Christine Sliger paced the Sea Gulls with six goals and three assists, with Jen Mezzadra adding five goals and two assists. Salisbury, ranked 11th in the IWLCA poll, improved to 5-3 overall and 1-1 in conference games. SSU visits Rowan on Thursday, March 29.



SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call 410-548-4769 or e-mail cbsmith@ssu.edu.

Battistoni and Quinn Publish Gender Research

SSU nursing faculty member, Dr. Susan Battistoni, and Dr. Edna Quinn, nursing professor emeritus, have published papers in *Outlook on Gender* issues, the proceedings of the 1999 conference held in Bangkok, Thailand.

Battistoni's paper, "Perceptions of Menopause: A Survey of College-Educated Women," and Quinn's paper, "Domestic Violence in the United States: A New Look at an Old Problem," were presented at the conference in the panel on Women's Health Care Issues.

The conference was jointly sponsored by SSU and Srinakharinwirot University in Bangkok.

Undergraduate Research Deadline

Faculty and students are reminded that the deadline for submitting paperwork and abstracts to the SSU Undergraduate Research Conference is Friday, March 30, at 4:30 p.m. Guidelines, forms and additional information can be found on the SSURC Web site, <http://faculty.ssu.edu/~jwhoward/ssurc/ssurc.htm>.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the University Police Building, 410-543-6222.



Harpist Performer: Peabody harpist Melissa Tardiff performs Sunday, April 8, at 2 p.m. in the Great Hall of Holloway Hall as part of the Spring Musical Series.

Bellavance Internship

The Institute for Public Affairs and Civic Engagement (PACE) announces the establishment of a new and distinguished internship award for a deserving student.

Owing to the thoughtfulness and generosity of the family of late SSU president, Dr. Thom Bellavance, PACE has established the Thomas E. Bellavance Internship, which will afford a student the opportunity to work with a distinguished Maryland or national legislator. The award carries with it a \$2,500 stipend.

This internship is a wonderful way to honor Bellavance. Students are invited to apply for this unique opportunity. Faculty

member are asked to consider possible applicants and encourage them to apply. Applicants should be, preferably, of junior or senior status; should be able to demonstrate a record of scholastic achievement; and, finally, have an interest in and commitment to civic engagement.

The internship dates are September 2001 through May 2002. Completed applications are due in the PACE Office on or before Friday, April 6. For more information, or to nominate a student for this internship, please contact the PACE Office (phone: 410-677-5045, e-mail: pace@ssu.edu).

Navy Band Jazz's Up SSU

The United States Naval Academy Band's Trombone Quartet performs in the Great Hall of Holloway Hall on Tuesday, April 3, at 7 p.m. Admission is free and the public is invited.

The quartet's repertoire varies from Bach organ transcriptions to 20th century composers such as Bozza and Jacob. Ragtime, jazz and some popular selections also are prominently featured.

The group performs in the Navy's concert band and jazz ensemble, as well as participating in marching and ceremonial functions. Band spokesmen said the quartet fully demonstrates the versatility and musical standards of the United States Naval Academy Band.

The quartet is sponsored by SSU's Department of Music and the Office of Cultural Affairs and Museum Programs

Study Abroad Information

Students who would like to work, intern and travel abroad are invited to discover the possibilities at a study abroad workshop conducted by Agata Liszkowska, coordinator of International Student Services. The workshop will be held Wednesday, April 4, 1-2 p.m. in the Multiethnic Student Services Resource Room, on the second floor of the Guerrieri University Center. For more information, contact Liszkowska at 410-543-6313.

Merwin Leadership Scholarship

The Merwin Leadership Scholarship is available for a full-time junior or senior with a 3.0 cumulative grade point average, who also demonstrates leadership in either on- or off-campus programs. Qualified students should submit a letter of application showing evidence of a commitment to leadership and names and contact information for two references by Friday, March 30, to the Office of the Vice President of Student Affairs, Guerrieri University Center Room 212.

Check out upcoming SSU news and events on the Web

www.ssu.edu/newsevents/welcome.html

23rd Philosophy Symposium Investigates Evil

"Evil: What are Good Responses To It?" is the question addressed by Salisbury State's 23rd annual Philosophy Symposium on Saturday, April 7. Featuring guest speakers and SSU panelists, the Symposium begins at 9:30 a.m. in Devilbiss Hall Auditorium.

The day-long event looks at the more obvious examples of the horrors that have haunted our previous century, from the Holocaust to the ethnic cleansing in the Balkans, but also the more subtle forms of victimization.

"What we hope to discover," said Dr. Fran Kane of the Philosophy Department, "are some possible responses to violence that transcend the cycle of revenge. Recent experiments with Truth Commissions might serve as a hopeful sign."

The morning session is followed by an afternoon panel discussion between SSU faculty and audience. Guest philoso-

phers/speakers are Dr. Janice McLane from Morgan State University and Dr. Wayne Froman from George Mason University. SSU panel members are Drs. James Hatley and Jerome Miller of the Philosophy Department, Robert Smith of the Communication Arts Department, and Dr. Diane Illig of the Sociology Department.

The event is free and open to the public. A continental breakfast will be served beginning at 9 a.m. and lunch in the Commons will be provided for all attendees.

The Philosophy Department, which has the largest number of majors of any campus in the University System of Maryland, will hold an evening reception for philosophy alumni and friends on Friday, April 6.

For details on the symposium or the reunion call the SSU Philosophy Department at 410-677-5070.

Basehart Earns Regents Award



Dr. Harry Basehart

Dr. Harry Basehart, professor of political science, is one of only three professors throughout the University System of Maryland to receive the Regents Faculty Award for Excellence in Public Service. The award includes a plaque and \$1,000 grant.

Basehart will be recognized at a ceremony this spring for his long-standing commitment to public service through SSU's Institute for Public Affairs and Civic Engagement (PACE); development of student internship programs at

local, state and national levels; and service to Maryland on Governor Parris Glendening's Special Committee on Voting Systems and Election Procedures, created after alleged voting misconduct in Florida during the 2000 presidential race.

"Few faculty members have invested so much energy and expertise in making the possibilities of the highest levels of citizenship real for our students," said President Janet Dudley-Eshbach.

PACE, co-founded with philosophy professor Dr. Francis Kane, sponsors undergraduate research in the area of government and also serves as a resource for local officials.

One of PACE's most successful initiatives was a student voter registration drive that resulted in more than 1,000 completed registration applications and absentee ballots.

PACE also was an important information resource during Salisbury's debate on whether to adopt a city manager or remain with a city council-mayor form of government. Basehart and Kane prepared a 45-page background report—"Mayor-Council vs. Council-Manager: Two Forms of Self-Government"—that explained the advantages and disadvantages of each.

During his 27-year tenure, Basehart has become one of SSU's most respected professors; he is winner of Distinguished Faculty Award, which is voted on by the faculty.

He is also a Vietnam veteran who has worked to establish ties of understanding between that country and the United States.

Through PACE internships, student-conducted election polling, and personal community service work, Basehart has engaged a whole generation in political action.

"In this community he has exemplified the belief that a part of each life is made complete by service to the common good," said Salisbury Mayor Barrie Parsons-Tilghman.

e-Commerce Seminar

"Level the Playing Field," an e-commerce seminar is at Salisbury State on Tuesday, April 3, from 11 a.m.-1 p.m. Held in the Montgomery Room of the Commons, the cost is \$15 and includes lunch.

Eric Morris, recipient of the U.S. Small Business Administration's Young Entrepreneur of the Year Runner-Up Award, and H.B. Chip Gordy III of Buydelmarva.com demonstrate how the Internet can be a cost-effective marketing tool for small businesses.

The seminar is sponsored by SSU, the Maryland Small Business Development Center Network-Eastern Region and Buydelmarva.com.

For registration information call 410-543-6516 or e-mail Katie Henderson at ekhenderson@ssu.edu.



Dr. Frank Cox

Contemporary Cello

Dr. Frank Cox, an award-winning composer, performs his contemporary solo cello techniques on Tuesday, April 10, at 7 p.m. in Holloway Hall's Great Hall. He also lectures Wednesday, April 11, from 3-5 p.m. in Fulton Hall 112 for the Theory and

Composition Seminar. The accomplished musician discusses his compositions and contemporary performance techniques. The events are free and the public is invited. For information call 410-546-2476.

Athletic Complex Groundskeeper

Salisbury State has an immediate opening for a groundskeeper at the Athletic Complex. This is a contingent position with limited benefits and a starting salary of \$8.05 per hour.

Applicants with a high school diploma and valid Maryland driver's license are preferred. Applicants will work primarily under the supervision of the Athletic Complex manager and should be familiar with grounds maintenance operations including, but not limited to, the operation of large mowers, field lining equipment, policing, athletic equipment set-up, seeding and aerating. The 40-hour workweek will be Thursday through Monday.

Interested applicants may apply by completing an application in the Human Resources Office, Holloway Hall Room 140. Closing date for applications is Friday, April 6.

Dining Services Student Workers

University Dining Services is currently hiring high school students, 16 years old and older, and college students to work for the summer conference season. Student employees will assist with the catering staff to work banquets, dinners and receptions as well as meals in the Commons Marketplace. Employment will begin in late May and run until the end of August. Please contact Michael Elliott by phone at 410-548-5598 or mwelliott@ssu.edu to request an application or for more information.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Posts and Positions

Reference Librarian

SSU is accepting applications for the position of reference/instruction librarian. Under the direction of the head of reference, this individual provides user assistance at a busy reference desk, teaches in an active bibliographic instruction program and participates as a team member on other reference department activities.

The position requires some collection development responsibilities, M.L.S. from an ALA-accredited program, knowledge of print and electronic reference resources, good verbal and written communication skills, ability to work effectively with

faculty, students and staff, and ability to teach library/information skills. Education/social sciences background is preferred, as is familiarity with current and emerging technologies and Web publishing. Some evening and weekend hours are required.

Librarians have faculty status. Salary is \$33,000, with an excellent benefits package. Send a letter of application, resume, copies of transcripts, and the names and telephone numbers of three references to the Human Resources Office, Holloway Hall Room 140.

Assistant Coach Football/Track & Field

SSU is seeking applications for the position of assistant coach for football and men's and women's track and field. This is a full-time, exempt, 12-month administrative position with paid benefits.

Responsibilities include assisting head coaches in both football and men's and women's track and field in all aspects of those programs, teaching selected courses in physical education, recruiting qualified student-athletes, complying with institutional and NCAA rules, and fulfilling other appropriate duties as assigned. Master's degree in physical education or related field and previous coaching and teaching experience are required.

Salary will be commensurate with experience and qualifications. Interested candidates should submit a letter, resume and a list of references to Office of Human Resources, Holloway Hall Room 140. Screening of applicants will begin Wednesday, May 2, and continue until the position is filled.

Engineering Coordinator And Instructor

The Physics Department seeks qualified candidates to teach introductory level engineering courses and to coordinate a newly developed engineering collaborative program.

The position is a contractual one for the 2001-2002 academic year beginning August 15. The qualified candidate must hold, at minimum, a master's degree in engineering. A Ph.D. in engineering is preferred.

Salisbury State has a four-year collaborative engineering program with the University of Maryland College Park as well as 3-2 dual-degree programs with College Park, Old Dominion University and Widener University. In addition to coordinating these programs and advising, applicants should submit a letter of application and vita, including the names of three references, to the chair of the Engineering Search Committee, Department of Physics. Review of applications will begin Thursday, April 5, and continue until a suitable candidate is found.

Director of International Education

Salisbury State University invites applications for the position of director of international education. The appointment will be effective July 1. This is a 12-month, full-time position.

The director will be the senior level administrator for international initiatives at SSU. The duties of this position will include establishing relationships with foreign institutions, advising faculty in the administration of study abroad programs and providing assistance integrating international opportunities into existing academic programs, advising and marketing international programs, providing oversight and evaluation of programs, and developing grant proposals and fund-raising initiatives that further the interests of international programming. The director will work closely with SSU's International Programs Committee on matters concerning policies, procedures, budget, safety, travel, site visits, and scholarships and grants.

Master's degree, experience teaching, studying or living abroad, and excellent communication and organizational skills are required. Doctoral degree; fluency in one or more languages other than English; two or more years' experience in developing and administering study abroad and exchange programs at the university level; significant experience in working with campus constituencies in developing programs; experience in budget, planning, and policy development and management; and the interest and ability to travel periodically are also desired qualifications.

Review of applications begins Friday, April 20. Salary range begins at \$50,000. Submit letter of interest that details experience and accomplishments relevant to the position, a current vita and list of four references to Sharon Goszcynski, Office of Human Resources, Holloway Hall Room 140.

SSU Alumna Named Wicomico Teacher of the Year

by Brian Shane, *Daily Times* staff reporter



Susan P. Webster

Susan P. Webster, a 1973 Salisbury State graduate and a special-education resource teacher at Northwestern Elementary School, was named Wicomico County Teacher of the Year in a ceremony at the University recently.

"Sensitivity and caring and encouragement, should ultimately enable me to 'unlock' each child's mind and develop his full potential, helping him to become a lifelong learner and self-sufficient citizen," she wrote in her award application.

About 250 people gathered for a candlelight dinner and awards ceremony at the Commons.

Guests included teachers, business leaders, the Wicomico County Board of Education and

members of the Wicomico County Council.

The event was a chance for the mostly unheralded professionals to congratulate each other and "restore ... faith and belief in public education," Superintendent William Middleton said.

Teachers were nominated in January, and 43 turned in applications—17 primary school, 12 intermediate, eight middle and six high school teachers.

As Teacher of the Year, Webster gets a new computer, a gift basket, a gold watch and a free three-credit course of her choosing at SSU. She and the other nominees also will receive free box seats and a dinner at a Delmarva Shorebirds game.

Webster will represent Wicomico in the Maryland Teacher of the Year competition later this year.

This year was not the first time Webster's work received praise. She has been a Teacher of the Year nominee four times, a semifinalist five times and intermediate school Teacher of the Year finalist in 1995.

In addition to her teaching duties, Webster serves on various school committees and has co-authored several successful grant applications for Northwestern Elementary. She earned a Perfect or Outstanding Attendance award in all but two years on the job.

Outside work, she also has led a Girl Scout troop of mentally disabled girls.

Wenke Shares Melville Scholarship

Dr. John Wenke, professor of English, was program chair for the Melville Society's recent session at the Modern Language Association Convention in Washington, D.C.

The session's topic was "Melville and Romanticism." The abstracts for the presented papers, as well as Wenke's introduction to them, has been published in the spring 2001 edition of *Melville Society Extracts*.

Of related interest, a chapter from Wenke's *Melville's Muse: Literary Creation and the Forms of Philosophical Fiction* (1995)—"Ahab and 'the Larger, Darker, Deeper Part'"—will be reprinted in the second edition of the Norton Critical Edition of *Moby-Dick*.

This volume will appear in September 2001, a month before the 150th anniversary of the publication of Herman Melville's masterwork.

Register Now for Senior Games

Seniors 50 years and older from Maryland, Delaware and Virginia's Eastern Shore are invited to register for the 2001 Eastern Shore Senior Games at Salisbury State, Friday-Sunday, April 26-28.

To register, seniors must return applications with \$20 and a copy of a driver's license or Motor Vehicle Administration ID. All entries must be postmarked no later than Monday, April 2. Entries received after the deadline cost \$50 on a space available basis.

Seniors may choose from some 19 events including archery, bowling, cycling, golf, softball, swimming, tennis and volleyball. Participants compete for gold, silver and bronze medals.

The games are sanctioned by the Maryland Senior Olympics Commission Inc. and sponsored by SSU's Physical Education Department, personnel from area recreation agencies and senior citizens in the community.

Event brochures and registration forms are available through the University's Web site at www.ssu.edu/community/seniorgames, the Physical Education Department, Salisbury State University, 1101 Camden Ave., Salisbury, MD 21801 or by calling 410 548-4183 or 410-543-6217.

Dean Barnett Leaves SSU

The University of Scranton's Board of Trustees has confirmed the appointment of Dr. Beth E. Barnett as provost and academic vice president.

As educator, scholar and administrator with more than 25 years of experience, Barnett is currently the dean of the Seidel School, a post she has held since 1997.

"An extraordinarily gifted educator, Dr. Barnett brings to the University a wealth of experience and a desire to build on and to enhance the tradition of excellence that is our heritage," said University of Scranton President Joseph M. McShane.

Barnett will begin her service on July 1, succeeding Thomas P. Hogan, Ph.D., interim provost and academic vice president.

A native of Penn Hills Township outside of Pittsburgh, Barnett earned a bachelor's degree from Slippery Rock University of Pennsylvania and two master's degrees and a doctorate from Teachers College of Columbia University, NY. While at Columbia, she served as the coordinator of the Master of Arts Program in Motor Development.

After completing her doctorate, Barnett held teaching positions at Hunter College, Queen's College and Lehman College prior to joining the faculty of Manhattan College, a Catholic college in the Bronx, in 1979. At Manhattan College, she rose to the rank of full professor and served as graduate program coordinator for counseling. She was named dean of the School of Education and Human Services in 1993, a post she held until in 1977 when she moved to her present position at Salisbury State.

An accomplished scholar, Dr. Barnett has published widely on such subjects as higher education, secondary education, motor and skill development of children, activity levels and development of children with disabilities, and the role of hypnosis in various sports. In addition, she has lectured across the United States on topics related to teacher education, higher education and child development.

She has held leadership positions in the American Alliance for Health, Physical Education Recreation and Dance, American Association of Colleges for Teacher Education, Association of Teacher Educators, Maryland Association of Colleges for Teacher Education, and the New York Association of Teacher Education.

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For more information stop by the office in Guerrieri University Center Room 133.

ALL MAJORS WANTED

- Monday, April 9** **TECH USA** (technical staffing) Accepting all majors to fill technical recruiter account executive positions. Web site: www.techusa.net
- Thursday, April 12** **ENTERPRISE RENT-A-CAR** (rental car company) Candidates with customer service/sales experience and a good driving record should apply. Management trainee and rental internship positions are available. Submit resume via JobCo one week prior. Web site at www.erac.com.
- Friday, April 13** **DMG SECURITIES** (financial services) Accepting all majors to fill account executive stockbroker positions. The company is not prescreening resumes so once you submit resumes via JobCo, sign up for a time. Web site: www.dmgsecurities.com.
- Monday, April 16** **WALT DISNEY WORLD COLLEGE PROGRAM** - Internship positions are available for the fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. A presentation will be held in the Wicomico Room, 6:30 p.m. Anyone interested must attend this presentation. Interviews will be conducted on Tuesday, April 17, in the Office of Career Services.

SPECIFIC MAJORS WANTED

- Tuesday, April 10** **USDA OFFICE OF INSPECTOR GENERAL** (government) Entry-level auditor positions are available in Beltsville, MD. Applicants must be accounting majors or have at least 24 hours of accounting. Web site: www.usda.gov.
- Tuesday, April 10** **U.S. ARMY AUDIT AGENCY** (auditing/government) Students with 24 semester hours in accounting or auditing courses (up to six semester hours may be in business law) of appropriate type and quality may apply. Submit resume via JobCo one week prior. Web site: www.hqda.army.mil/aaaweb/

Jessup Shares Transplant Information

Michael Jessup, director of annual giving who has had kidney and pancreas transplants, recently returned to Johns Hopkins University to talk to some 125 first-year medical students about how he stays healthy.

"I've made it a point to be visible and to give other people hope," he said. "The fact is that organ donation is tremendous."

Accompanied by his physician, Dr. Lloyd Ratner, Jessup talked to students about how he lives with the effects of the transplants, such as a weakened immune system from his medications.

"My family and the campus know about my situation and look out for my health," Jessup said. "If someone is sick, they avoid me so I don't catch what they have."

He discussed immunological principles as they relate to his three types of conditions: Type I

Juvenile Diabetes, live donor renal transplantation and cadaver donor pancreas transplantation.

Since the transplants, Jessup has become active in the National Kidney Foundation and hosts the Cadillac Invitational at the Ocean Pines Golf and Country Club. The money raised by the tournament assists in helping patients and families affected by kidney and urinary tract diseases here on the Eastern Shore and educate people about the importance of organ and tissue donation.

For information visit the University's Web site at www.ssu.edu or contact the National Kidney Foundation of the Eastern Shore at 410-546-9228 or Johns Hopkins Comprehensive Transplant Center at 888-304-5069. Tournament information is available at 410-641-5952.

Towers Joins Advancement Team

Cambridge resident and SSU alumnus Wayne Towers recently returned to his Alma Mater to be coordinator of major gifts for the Office of Advancement.

"I have been involved with the University ever since I graduated," Towers said. "I like the people and the environment and I believe in what the SSU team is doing."

Towers returns to Salisbury State after more than 32 years with the Xerox Corporation as its national account manager. While at Xerox he was responsible for state and local governments as well as public schools and universities in the states of Maryland and Delaware.

Prior to working for The Document Company, he taught in Dorchester County from 1963-1967. He remained active in academe as a member of the Maryland Business Roundtable for Education, the SSU Foundation and the SSU President's Club.

Small Business Network Opens Cambridge Office

The Maryland Small Business Development Network Eastern Region, headquartered at SSU, has opened a new satellite office in Cambridge, MD, to better serve the needs of Dorchester County businesses.

The office is located in the Dorchester Chamber of Commerce Building at 528 Poplar Street. Office hours are Monday and Thursday from 9 a.m.-5 p.m.

Business Consultant Marie Beckey can be reached at 410-228-3715 or e-mail mmbeckey@ssu.edu. Beckey, a small business owner, has a background in marketing and communications. She holds degrees in communication arts as well as an M.B.A. from SSU.

The Small Business Development Center provides confidential business consulting services at no cost to potential and existing small business owners. Training programs are also provided along with assistance in developing business plans, finding sources of capital and running a profitable business.

The Eastern Region also has satellite offices located at Chesapeake College in Wye Mills and at Cecil Community College in Elkton.

For more information, please contact Beckey at 410-228-3715, or John Comeau, Dorchester Chamber of Commerce executive director, at 410-228-3575 Ext. 12.

Enjoy Gospel On March 30

The Salisbury State Gospel Choir performs Friday, March 30, at 7:30 p.m. at Salisbury Evangelistic Church of Deliverance on West Road. The event is free and the public is invited. For information call Marcus McBride at 410-860-9777.

Spring Literary Festival Continues

Award-winning poet and Chinese immigrant Li-Young Lee reads from his works, many reflecting his immigrant life and childhood flight from Indonesia, on Monday, April 9, at 8 p.m. in the Montgomery Room of the Commons.

The event is part of the Writers-on-the-Shore Spring Literary Festival. Admission is free and the public is invited. A reception follows.



Li-Young Lee

The Harvard Book Review, *The Georgia Book Review* and *Choice* have all praised Lee's works.

"He is surely among the finest young poets alive," wrote the *American Poetry Review*.

Author of several volumes of poetry, Lee has been the recipient of a Fellowship in Creative Writing from the National Endowment for the Arts and the Guggenheim Foundation.

His books include *The City in Which I Loved You* (BOA Editions 1990) and *Rose* (BOA Editions 1987).

"Explosive and earthy poems by an audacious and passionate poet-traveler who takes great chances in verse that is colloquial and metaphysical at the same time," wrote the *New York Times Book Review* about the work of poetry that was listed in its list of Notable Books of 1991.

His newest book, *The Winged Seed* (Ruminator Books 1999) also has earned critical success. It is a tale of childhood of exile and his father's imprisonment while living in Communist China.

Lee's reading is sponsored by the English Department, Multiethnic Student Services, Fulton School Visiting Speaker and Artist Fund, *Mid-Atlantic Review* and the departments of Communication Arts, History, Political Science and Sociology.

Gender Violence Topic of April 4 Lecture

One of America's leading anti-sexist male activists and a leader in the field of gender violence prevention education with men and boys, Jackson Katz, speaks Wednesday, April 4, at 2 p.m. in the Wicomico Room of the Guerrieri University Center.

He presents his multi-media lecture "Tough Guise: Violence, Media, and the Crisis in Masculinity." The event is free and the public is invited.

Katz explains how mainstream media images—e.g. sports, television, Hollywood film and music video—help to promote violent masculinity as a cultural norm. The presentation explores the way in which individual lives and the health of a community are affected by acceptance of male violence. Both negative and positive images are included.

A former all-star football player, Katz was the first man at the University of Massachusetts-Amherst to earn a minor in women's studies. He later earned a Master of Education from Harvard University.

He is a member of the U.S. Secretary of Defense's Task Force on Domestic Violence in the Military and since 1996 has been directing the first gender violence prevention program in the history of the U.S. Marine Corps. The U.S. Navy also is piloting his program aboard the aircraft carrier *U.S.S. Carl Vinson*.

The departments of Psychology and Communication Arts, SSU Gender Studies Program, Fulton School Visiting Speakers and Artists Fund, and the Office of Student Affairs sponsor the event.

Amnesty International Chapter Hosts Death Penalty Forum

by Kelly Edgeington, Amnesty International intern

The SSU Amnesty International Chapter hosted a Death Penalty Forum recently with guest speaker Cathy Knepper, Maryland State Death Penalty Abolition coordinator.

Knepper, a graduate of University of Maryland College Park, teaches American studies at her alma mater. In coordination with Amnesty International's Death Penalty Abolition Day, Knepper spoke concerning her actions towards abolishing the death penalty in the state of Maryland. The death penalty in Maryland was instituted in 1978, and three executions have occurred since that time. Currently, there are 13 people on Maryland's death row.

Historically, most death penalty sentences are carried out in the Southern states, including Texas, where 152 executions alone occurred under then governor George W. Bush. In the U.S. 38 states have the death penalty, along with other countries such as Pakistan, Saudi Arabia and Iraq, while 108 countries, including all of Europe, have abolished the practice. Currently there are two anti-death penalty-related bills circulating the Maryland Judicial Committee.

Knepper emphasized the idea that death penalty trials and sentences allow the killer or criminal to receive more public attention than the victim of the crime. She also emphasized the high number of minority individuals on death row, primarily African-Americans. In fact, "the number of people on death row has always been about 75 percent African-American," Knepper added. "Race is a very big factor ... Maryland has the highest percentage of blacks on death row in the whole country," Knepper commented.

Knepper also addressed the frequent issue of cost to the American taxpayer of life in prison versus death penalty. She explained that the average cost of a death penalty trial alone is approximately \$2.3 million, which is two to three times more expensive than imprisoning a person for life.

Maryland has three executions scheduled for the spring of this year.



Cathy Knepper (left) shares information with interested audience member.

Emery Speaks to Honor Society

Dr. Rebecca Emery, director of career services, recently spoke at the induction ceremony of Phi Theta Kappa at Wor-Wic Community College. Phi Theta Kappa is the honors society for two-year colleges. More than 30

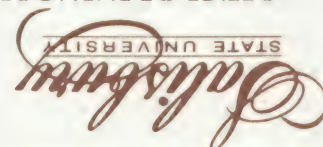
students, from a wide variety of disciplines, were inducted, each sponsored by an individual faculty member. The topic of Emery's talk was "Oh, the Places You Will Go!"

The Organizer

Through April 13	Exhibit - "A Stately Heritage": Selections from the Maryland Artists Collection - Fulton Hall Gallery Exhibit - "Paint and Clay" - Atrium Gallery	Wednesday, April 11	Lecture - Dr. Frank Cox - Music theory and composition - Fulton Hall 112, 3-5 p.m. Men's Tennis vs. Mary Washington - Tennis Court - 3:30 p.m. Women's Lacrosse vs. Mary Washington - Athletic Fields - 4:30 p.m.
Friday, March 30	Schedule Adjustment Ends - Last day to receive W	Thursday, April 12	Women's Tennis vs. Mary Washington - Tennis Court - 3:30 p.m. Baseball vs. Catholic - Athletic Fields - 3:30 p.m.
Saturday, March 31	Men's Lacrosse vs. Gettysburg - Sea Gull Stadium - 1 p.m. Baseball vs. York - Athletic Fields - 1 p.m.	Friday, April 13	Recital - Kurt Zimmerman, Percussion - Great Hall, Holloway Hall - 7 p.m.
Sunday, April 1	SGA Forum - Wicomico Room - 6:30 p.m. Softball vs. Villa Julie - Athletic Fields - 1 p.m. Baseball vs. Bridgewater - Athletic Fields - 1 p.m.	Saturday, April 14	Men's Lacrosse vs. Whittier - Sea Gull Stadium - 1 p.m. Men's Tennis vs. Swarthmore - Tennis Court - 1 p.m.
Monday, April 2	International Film Series - <i>Eloira Madigan</i> - Fulton Hall Room 111 - 7 p.m.	Sunday, April 15	Baseball vs. Frostburg - Athletic Fields - Noon
April 2-13	FALL 2001 PREREGISTRATION	Monday, April 16	International Film Series - <i>POLA X</i> - Fulton Hall Room 111 - 7 p.m. Women's Tennis vs. Christopher Newport - Tennis Court - 2 p.m.
Tuesday, April 3	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room Music Series - United States Navy Trombone Quartet - Great Hall, Holloway Hall - 7 p.m.	Tuesday, April 17	Leadership Workshop Series Finale - Wicomico Room - 6 p.m. Writers-on-the-Shore - Jenny Jochens - Fulton Hall Room 111 - 8 p.m.
Thursday, April 5	Women's Lacrosse vs. Marymount - Athletic Fields - 4 p.m.	Wednesday, April 18	Men's Tennis vs. Washington College - Tennis Court - 3:30 p.m.
Saturday, April 7	Softball vs. Mary Washington - Athletic Fields - Noon Baseball vs. Mary Washington - Athletic Fields - 1 p.m.	Thursday, April 19	OSAO Celebration of University Leadership Awards Show - Holloway Hall Auditorium - 7 p.m.
Sunday, April 8	Recital - Melissa Tardiff, Harp - Great Hall, Holloway Hall - 2 p.m. Baseball vs. Chowan - Athletic Fields - 2 p.m.	April 19-28	2001: A Service Odyssey - locations/times TBA
Monday, April 9	Study Skills Workshop - Reading a Textbook - Cool Beans Cyber Café - 7 p.m. Writers-on-the-Shore - Li-Young Lee - Montgomery Room, Commons - 8 p.m.	April 20-May 25	Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet:" Photography by Rick Maloof - Atrium Gallery
	International Film Series - <i>My Life as a Dog</i> - Fulton Hall Room 111 - 7 p.m.	Friday, April 20	Artists Reception "The Eye of the Beholder: Portraits of a Peaceful Planet:" Photography by Rick Maloof - Atrium Gallery - 4-6 p.m.
Tuesday, April 10	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room Recital - Dr. Frank Cox, Cello - Great Hall, Holloway Hall - 7 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

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OFFICE OF PUBLIC RELATIONS



REPEATS

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NEWS

a publication for faculty, friends, staff and students

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Lade Memorial Information

A memorial service for Dr. K.-Peter Lade will be held Sunday, April 8, at 2 p.m. in the Wicomico Room of the Guerrieri University Center at SSU.

The family asks that, in lieu of flowers, donations be made to the SSU Foundation Inc. for the K.-Peter Lade Memorial Fund, P.O. Box 2655, Salisbury, MD 21802.

Vol. XVII No. 26
April 5, 2001

In Memoriam: Dr. K.-Peter Lade

Dr. K.-Peter Lade, professor of anthropology, died Tuesday, March 27. Lade became seriously ill during a trip to Germany last fall and was hospitalized there for a number of months before being transferred to the University of Maryland Hospital several weeks ago, where he died.

Lade is survived by his wife, Joan, and two children Paul Lade and his wife, Vivian, of Princess Anne, and Margaret Reed-Lade of Austin, TX. Born June 15, 1943 in Kolberg, Germany, he was the son of the late Karl Heinz Lade and Elsbeth Anna Ratzke of Lehigh, PA.

Lade was a vital part of the SSU community for over a quarter of a century and a pioneer among SSU faculty in obtaining major grants involving international satellite research. His academic career began at the University of Pennsylvania where he earned his A.B. and Ph.D. in anthropology. His first research efforts, including his dissertation, focused on the neolithic culture of



Dr. K.-Peter Lade

Germany. Coming to Salisbury State in 1974, he taught a variety of courses including physical and cultural anthropology, and archaeology, which he particularly loved. His research then shifted to studying the ethnic minorities and vanishing peoples of the Eastern Shore. His collaborators during this time also included his wife under her professional name, H.J. Reed.

Early on he displayed a fascination with the technology of research, which became a focus of his professional work in the

1980s. He said he became interested in using computers and images from space in trying to find an efficient way to identify archaeological sites on the Lower Shore that might be threatened by erosion or development. This led to studies at the NASA Goddard Institute for Space Studies in New York and the Goddard Space Flight Center in Greenbelt, MD, from 1979-81. Computer techniques he, his students and other associates developed led to a series of contracts with natural resources

agencies in Maryland, Delaware and Virginia for the Image Processing and Remote Sensing Center at SSU, which he founded and directed from 1986-1996. In its first three years, the center received some \$1 million in contracts, primarily from the

Continued on page 3



Celebrating 75 Years of Excellence

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, located in the University Police Building, 410-543-6222.

Off-Campus Parking

Parking on local streets is prohibited in many areas. Please read the traffic signs before illegally parking. Several streets around campus are by residential permit only. Local police departments will issue parking citations to violators. Please be good neighbors and park only in authorized areas.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is **Thursday at noon** for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call 410-548-4769 or e-mail cbsmith@ssu.edu.

Peer Educator Program Counselor

Student Counseling Services is looking for a qualified student to fulfill the role of academic peer counselor for the 2001-02 school year. This part-time, paid position will entail working within a designated residence hall on campus.

The following criteria are required: have a 3.0 cumulative GPA; be at least a second year undergraduate student; possess good oral and written communication skills; have a general understanding of the campus community, including academic and student affairs divisions and resources available to students; be a responsible, flexible, hard-working individual; possess good study skills habits; have an ability to work with various cultures and ethnicities; and be open to constructive criticism.

Responsibilities for the position include work 10 hours per week within the residence hall; create and deliver workshop presentations to residence hall students on academic success; engage in one-on-one interaction with students in order to provide academic assistance; meet with program supervisor on a weekly basis; attend meetings on campus with various educational constituents; provide referrals for students to appropriate departments/divisions; and utilize research to enhance the program's effectiveness.

Finalists will be interviewed in May 2001. Please contact Melanie DeLuca in Student Counseling Services at 410-543-6070 if interested in becoming an academic peer counselor.

Posts and Positions

AmeriCorps Positions Open

The University seeks competent and energetic citizens who are at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$9,300 living allowances, post education awards of \$4,725 to help pay school loans or future educational expenses and six credit hours of University coursework. Part-time (900 hours) positions offer \$4,650 living allowances, post education awards of \$2,363 and six credit hours of University coursework. Positions begin September 2001 and end September 2002. Those who would like to tutor or mentor youth at risk and make a difference in the community, please call the PALS office, 410-548-5119, for an application. Applications will be accepted until positions are filled.

Assistant Coach Football/Track & Field

SSU is seeking applications for the position of assistant coach for football and men's and women's track and field. This is a full-time, exempt, 12-month administrative position with paid benefits.

Responsibilities include assisting head coaches in both football and men's and women's track and field in all aspects of those programs, teaching selected courses in physical education, recruiting qualified student-athletes, complying with institutional and NCAA rules, and fulfilling

Athletic Complex Groundskeeper

Salisbury State has an immediate opening for a groundskeeper at the Athletic Complex. This is a contingent position with limited benefits and a starting salary of \$8.05 per hour.

Applicants with a high school diploma and valid Maryland driver's license are preferred. Applicants will work primarily under the supervision of the Athletic Complex manager and should be familiar with grounds maintenance operations including, but not limited to, the operation of large mowers, field lining equipment, policing, athletic equipment set-up, seeding and aerating. The 40-hour workweek will be Thursday through Monday.

Interested applicants may apply by completing an application in the Human Resources Office, Holloway Hall Room 140. Closing date for applications is Friday, April 6.

other appropriate duties as assigned. Master's degree in physical education or related field and previous coaching and teaching experience are required.

Salary will be commensurate with experience and qualifications. Interested candidates should submit a letter, resume and a list of references to Office of Human Resources, Holloway Hall Room 140. Screening of applicants will begin Wednesday, May 2, and continue until the position is filled.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

In Memoriam: Dr. K.-Peter Lade

Continued from page 1

Maryland Department of Natural Resources. "Using technology so new it may be unique," one news story from that period said, he went on to work with many major federal agencies, including the National Oceanographic and Atmospheric Administration and the Environmental Protection Agency. During this time he wrote or co-authored more than a dozen articles and papers and four book-length manuscripts based on data from satellite and image-processing research.

More recently, an international reputation in remote sensing research involved him in projects literally around the world. In summer 1998 he became a co-investigator in a three-year project at Quinghai Lake in Tibetan China, funded by the National Science Foundation of China. In spring 1999 he was asked to join a team of scholars on a multi-year project in southern Chile to develop an economic and environmental impact study and plan, funded by the government of Chile. Both of these projects involved the Technical University of Berlin (TUB).

From 1996 on Lade's energy and attention were increasingly focused on campus life, where he compiled an enviable record in teaching and service: He negotiated another first for SSU: a University-wide agreement with TUB for both student and faculty international exchanges. He began work on a long-held dream of establishing an Anthropology Department and regional archaeology center, with support from the Maryland Office of Museum Services. Prior to his Germany trip, he was active on 11 different University and University System of Maryland (USM) committees and the Governor's Consulting Committee for nominations to the National Register. He was a leader in establishing the SSU Faculty Senate, serving as a senator from its beginning in 1997 until his death, and as its president in 1999-2000. He was also elected

representative to the USM Council of University System Faculty. "Peter was both a colleague and a friend, and he had a wonderfully broad perspective on the issues facing higher education in Maryland," said USM Chancellor Donald N. Langenberg, "... His insight and advice were highly valued."

Lade received one of USM's highest accolades when he was selected Wilson H. Elkins Professor for 1999-2000. He used this endowed chair to launch the Teaching and Learning Network at SSU, which helps introduce faculty and staff to the latest technological tools in education.

Many colleagues saw his enthusiasm for technology, research and academic administration as extensions of his love of teaching. Lade said in his last self-evaluation that teaching "is the source of my greatest satisfaction at SSU and the nexus around which the other components of my career (professional activities and community service) revolve." At SSU, student evaluations praised his depth of knowledge, humor and *joie de vivre*. One cultural anthropology student said, "His class has been like the Learning Channel live in front of me. His course has helped me focus and begin to answer some major life questions." Said another, "He is one of the most intelligent and interesting teachers I've ever had."

His unexpected death stunned the SSU campus community, and many spoke of a void that could not be filled.

"He was among the first friends I made after I arrived here last year," said President Janet Dudley-Eshbach, "and he became a valued colleague who helped me gain a broad perspective on the SSU community. His loss will be keenly felt by the thousands of students he has educated and enthralled in his classes, by his friends and colleagues he has supported and encouraged, and by this University which has been the recipient of his insights, energies and caring for so many years."

23rd Philosophy Symposium Investigates Evil

Evil: What are Good Responses To It?" is the question addressed by Salisbury State's 23rd annual Philosophy Symposium on Saturday, April 7. Featuring guest speakers and SSU panelists, the Symposium begins at 9:30 a.m. in Devilbiss Hall Auditorium.

The day-long event looks at the more obvious examples of the horrors that have haunted our previous century, from the

Holocaust to the ethnic cleansing in the Balkans, but also the more subtle forms of victimization.

The event is free and open to the public. A continental breakfast will be served beginning at 9 a.m. and lunch in the Commons will be provided for all attendees.

For details on the symposium call the Philosophy Department at 410-677-5070.

Naturally Seven On April 6

Naturally Seven, an *acapella* singing sensation from New York, will be performing in the Wicomico Room of the Guerrieri University Center, 9 p.m., on Friday, April 6. They are sweeping awards across the country, including a recent Harmony Sweepstakes National Championship. Check out their new album *Non-Fiction* at www.naturallyseven.com.

Sponsored by the Office of Student Activities, Organizations and Leadership, this program is free to SSU/UMES students with ID. Call 410-543-6125 for more information.



Harpist Performs: Peabody harpist Melissa Tardiff performs Sunday, April 8, at 2 p.m. in the Great Hall of Holloway Hall as part of the Spring Musical Series.

World Championship Carving Competition

"A Celebration of Wildfowl Art," the 31st annual Ward World Championship Wildfowl Carving Competition, is Friday-Sunday, April 27-29, at the Roland E. Powell Convention Center. During the competition, which features more than 2,000 entries, artists compete for over \$100,000 in awards and prizes. Categories in the show include wildfowl and decoy carving, wildlife sculpture, painting and photography.

Close to 10,000 attend this annual show, which draws art and nature lovers to the world's finest display of wildfowl and wildlife art.

Tickets are \$6 for adults, \$5 for seniors and students, and children under 12 free if accompanied by an adult. A three-day pass is \$14. These prices reflect \$2 off regular ticket prices. Tickets can be purchased at the door, by calling the Ward Museum Gift Shop at 410-742-4988, Ext. 120, or through TicketMaster at 1-800-551-SEAT (7328) or in Landover, MD, at 410-481-SEAT.

The event is partially funded by the Maryland State Department of Tourism and the Department of Business and Economic Development.

Sponsors include *Chesapeake Life* and *Wildfowl Carving* magazines.

"A Celebration of Wildfowl Art" is produced by the Ward Museum of Wildfowl Art, an affiliate of SSU.

Check out upcoming
SSU news and events
on the Web

[www.ssu.edu/newsevents/
welcome.html](http://www.ssu.edu/newsevents/welcome.html)

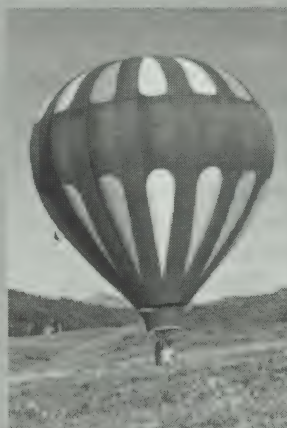
See Through the Eye of Maloof

Local photographer Rick Maloof shows his work in the Atrium Gallery, Guerrieri University Center. The show, "The Eye of the Beholder: Portraits of a Peaceful Planet," opens with a reception on Friday, April 20, from 5-7 p.m., and continues through May 25. This is Maloof's first one-man show in the area since 1984.

Maloof, an active commercial photographer who has images in numerous books, periodicals, advertisements and calendars, is best known for his sensitive global imagery. He has traveled the world witnessing and capturing the beauty in every day moments. The subjects in his photographs are peacefully involved in everyday chores, but as you witness them you will discover the timelessness in a single moment. Even inanimate objects, doorways, chairs, boats, seem to be at ease in completing their tasks.

Maloof, most recognized for his audio-visual shows at the Balcony Gallery in Berlin, hopes the uninitiated will become future fans of his art with its worldwide perspective.

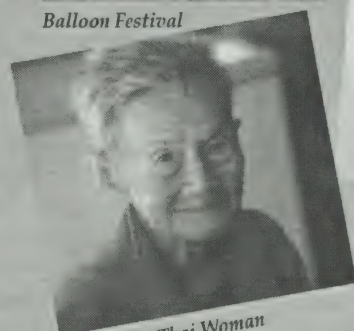
The Gallery hours are Tuesday-Friday, 10 a.m.-4 p.m., and Saturday and Sunday noon-4 p.m., and closed Monday.



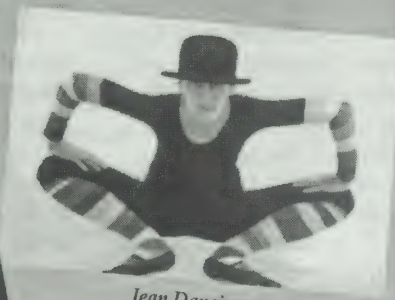
Balloon Festival



Bahama Hands



Thai Woman



Jean Dancing

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For more information stop by the office in Guerrieri University Center Room 133.

ALL MAJORS WANTED

- Monday, April 9** **TECH USA** (technical staffing) Accepting all majors to fill technical recruiter account executive positions. Web site: www.techusa.net
- Thursday, April 12** **ENTERPRISE RENT-A-CAR** (rental car company) Candidates with customer service/sales experience and a good driving record should apply. Management trainee and rental internship positions are available. Submit resume via JobCo one week prior. Web site at www.erac.com.
- Friday, April 13** **DMG SECURITIES** (financial services) Accepting all majors to fill account executive stockbroker positions. The company is not prescreening resumes so once you submit resumes via JobCo, sign up for a time. Web site: www.dmgsecurities.com.
- Monday, April 16** **WALT DISNEY WORLD COLLEGE PROGRAM** - Internship positions are available for the fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. A presentation will be held in the Wicomico Room, 6:30 p.m. Anyone interested must attend this presentation. Interviews will be conducted on Tuesday, April 17, in the Office of Career Services.

SPECIFIC MAJORS WANTED

- Tuesday, April 10** **USDA OFFICE OF INSPECTOR GENERAL** (government) Entry-level auditor positions are available in Beltsville, MD. Applicants must be accounting majors or have at least 24 hours of accounting. Web site: www.usda.gov.
- Tuesday, April 10** **U.S. ARMY AUDIT AGENCY** (auditing/government) Students with 24 semester hours in accounting or auditing courses (up to six semester hours may be in business law) of appropriate type and quality may apply. Submit resume via JobCo one week prior. Web site: www.hqda.army.mil/aaaweb/

Senior Games

Volunteers Needed

Volunteers are needed for the Eastern Shore Senior Games at SSU Friday-Sunday, April 26-28.

Volunteers, critical to the success of the games, are needed to help with supervising events and assisting officials.

The games, sanctioned by the Maryland Senior Olympics Commission Inc., are sponsored by the SSU Physical Education Department. The Organizing Committee for the games includes SSU faculty and students, volunteers from area recreation agencies and senior citizens in the community.

Those interested in volunteering may contact event organizers at 410-548-4183. For a copy of the event brochure visit the University's Web site at www.ssu.edu/community/seniorgames.

Cox Brings Contemporary Cello to SSU



Dr. Frank Cox, an award-winning composer, brings cutting edge music to SSU when he demonstrates his contemporary solo cello techniques Tuesday, April 10, at 7 p.m. in Holloway Hall's Great Hall. A lecture follows Wednesday, April 11, from 3-5 p.m. in Fulton Hall Room 112 for the Theory and Composition Seminar.

The accomplished musician discusses his compositions and modern cello performance techniques found in avant-garde music composed within the last 20 years.

Cox has written works for a variety of instruments and ensembles including piano, flute, orchestra and chorus. His modern compositions have been performed by leading new-music groups and at festivals in Europe and America. He is also a member of numerous professional orchestras and chamber and new-music ensembles including the Dayton Philharmonic Orchestra, the Group for Contemporary Music and KNM Berlin in Germany. Cox founded the Extended Vocal Resources Ensemble in 1990, which he directed until 1993. From 1993-1995 he was a lecturer at the University of California at San Diego.

After growing up in Dayton, OH, Cox earned his degrees in composition and performance from Indiana University (1984), his master's from Columbia University (1987) and his Ph.D. from the University of California at San Diego (1993).

His awards include an Alison M. Ditson Fund Fellowship in New York, Los Angeles Arts Commission Contest, Regents and Research fellowships in California, scholarships to 1988 Boulez Festival and stipendiums/residences for the 1998 Berlin Biennale and the 2000 Munich Biennale.

Writers-on-the-Shore Goes International

Award-winning and internationally recognized Viking historian Jenny Jochens presents "Two Islandic Millennia: The Conversion to Christianity and the Discovery of Vinland," Wednesday, April 18, at 8 p.m. in Fulton Hall Room 111 as part of the University's Writers-on-the-Shore Spring Literary Festival.

Jochens is preceded by three SSU faculty who will discuss Iceland and related cultural matters on Monday, April 16, in Fulton Hall Room 111 at 4 p.m.

A reception sponsored by the International Club and SOAP follows.

Dr. Chapman McGrew, SSU geography professor, discusses Iceland's volcanic past and the relation of Icelanders to the land and sea; Elizabeth Ragan, SSU history faculty, discusses Viking archaeology; and Dr. Maarten Pereboom of the History Department demonstrates ways the Nazis used Norse mythology for propaganda.



Jenny Jochens

Take our Daughters to Work Day Is Celebrated

On Thursday, April 26, middle and high school girls and their parents, or other interested adults, are invited to attend "Take Our Daughters to Work@ Day" breakfast symposium from 7:30-9 a.m. in the Bistro Room of the Commons. The Symposium, hosted by the Wicomico Commission for Women and the Salisbury Junior Service League in conjunction with the Small Business Development Center, features prominent women in the community discussing their careers and how they achieved success in the working world.

Speakers for the Symposium include President Janet Dudley-Eshbach; Connie Marvel, Esquire, the district public defender for the Lower Eastern Shore; Dr. Valentina Ruzecki, a local pediatrician; the Honorable Lavonzella Siggers, president of the Salisbury City Council; and Cheryl Tolbert, Salisbury Junior Service League president, moderator.

The Wicomico County Board of Education recognizes attendance at the Symposium as an excused lateness for those students returning to school. Attendance verification forms will be distributed to all students at the event.

The cost for the Symposium, which includes breakfast, is \$7.50 per person for advance registrations, by Friday, April 20, and \$8 at the door. Limited scholarships are available. Registration forms are available in the offices at Wicomico County middle and high schools or by calling Jean S. Laws at 410-749-7500.

Weddings Focus of April 17 Lecture

Dr. Katherine Jellison, associate professor of history at Ohio University, lectures on her latest research project, "Her Day: How Weddings Became So Commercial," on Tuesday, April 17, at 3:30 p.m. in Caruthers Hall Auditorium. Jellison is an award-winning teacher and author of *Entitled to Power: Women and Farm Technology, 1913-1963* (1993).

Spring Literary Festival Continues

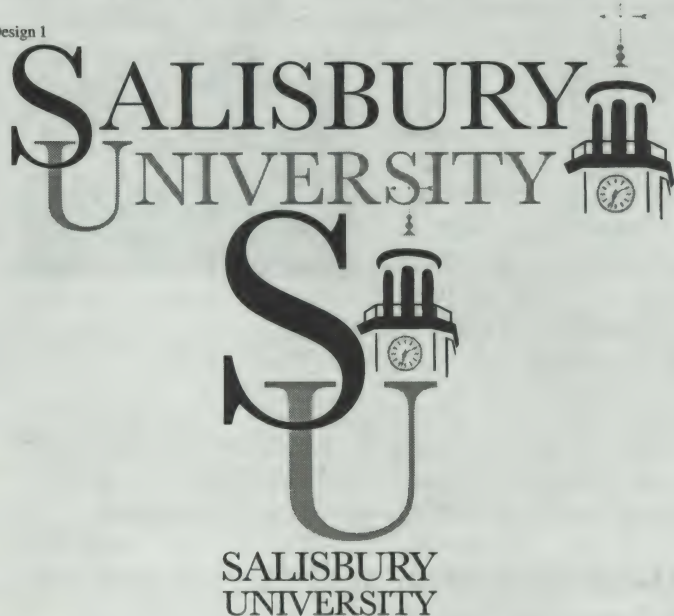
Writers-on-the-Shore
Presents
Li-Young Lee
Monday, April 9
8 p.m.
Montgomery Room
Commons



SU Logo Competition

With legislative approval of the name change in its final phase, the University must now consider the appearance of the Salisbury University logo. Several new designs and the current design slightly modified have been proposed. Input from the University community is needed for this important decision. To view and vote on a future logo visit www.ssu.edu/newlogos.html. The electronic ballot box will be open through Thursday, April 12. The winning design will be announced at the University Forum meeting on Thursday, April 19.

Design 1



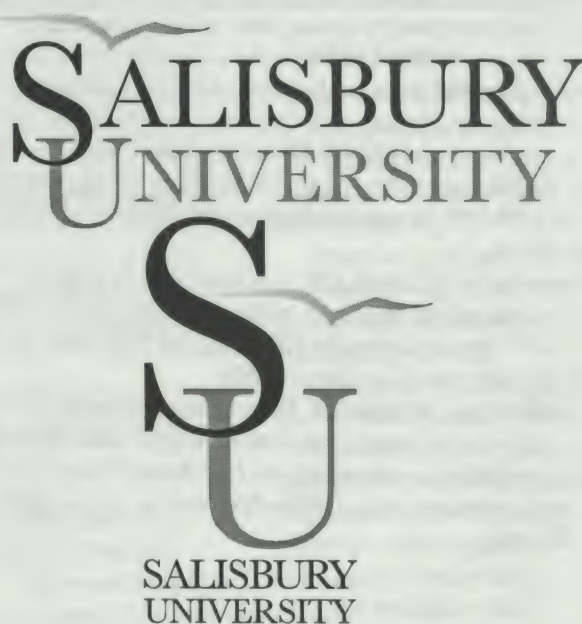
Design 2



Design 3



Design 4



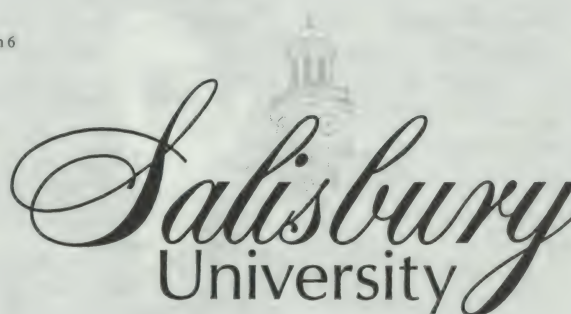
Design 5



Design 7



Design 6



Sports Report

Four Ranked Teams Highlight Spring Start

A strong start for the spring sports teams finds four Sea Gull squads ranked nationally in the latest polls. The men's lacrosse team is in its usual spot at or near the top of the rankings. The Sea Gulls, who lost their first game of the season Saturday, are ranked third in the USILA poll. The women's lacrosse team is ranked 11th in the IWLCA poll and begins the month of April with a 6-3 overall record. The baseball team, 13-3-1 overall, is ranked 11th in the ABCA national poll and second in the South Region. The softball team is 18th in the NFCA coaches poll.

Harned Named Softball Player of the Week

Senior C/OF April Harned garnered a pair of honors following her showing in the Fastpitch Classic in Roanoke, VA. Harned was named the national Division III player of the week as well as the Capital Athletic Conference player of the week after leading the Sea Gulls to a 5-1 record and first place finish in the 16-team tournament. Harned finished with 13 hits in 19 at-bats in the six games, with two HRs and 10 RBI. She is hitting .463 on the season, with five HRs and 31 RBI. Harned's tournament showing also moved her into first place on SSU's all-time RBI list with 154. The Sea Gulls return to action this week with a 21-5 overall record and seven-game winning streak.

Sliger Ties Women's Lacrosse Assist Record

Junior Christine Sliger needed just nine games to break the team's single-season assist record of 37, set last year by Amanda Moculski. Sliger registered five assists in last week's 19-12 win over Rowan to break the record with 42 assists for the year. She has also climbed to second on the career assist list with 70. Moculski is the all-time leader with 76. Sliger also set a new single-game record with 10 assists in SSU's victory over Alfred earlier this season.

Awards Continue for All-America Fenske

Junior field hockey all-America goalie Joanna Fenske continues to collect honors following a stellar season in which she helped lead the Gulls to the national semifinals. Fenske has been named to the Verizon Academic All-District team for fall and winter sports athletes. Fenske earned the recognition based on her 3.74 cumulative grade point average as an art major.

Kudos

DiGiovanna Participates in Two Aging Symposia

Dr. Augustine G. DiGiovanna, professor of biology, recently presented papers in two symposia on aging at the annual meeting of the Association for Gerontology in Higher Education (AGHE), held in San Jose, CA. He also serves on the association's Faculty Development Committee.

DiGiovanna led the first symposium, "Should We Extend Human Lifespan Indefinitely?" in which he provided participants with information and data about human populations. He was followed by two presenters who discussed potential benefits and drawbacks from regulating aging by controlling the childbearing years and using embryonic cells to replace aging organs.

During the second symposium, "Age Changes in the Urinary System, Muscles and Effects of Exercise," DiGiovanna and the other presenters addressed biological aging. They emphasized current information about normal aging processes and its practical significance. Causes and effects in normal aging were distinguished from common age-related changes and diseases. DiGiovanna explained the latest research trends in treatments for age-related loss of muscle mass, including the nature, cause and effect of aging muscles.

Both symposia are supplemented by Web pages—www.biologyofhumanaging.com/sanjose.htm—prepared by DiGiovanna, with help from his colleagues, to aid students, faculty and others interested in such topics. The Web pages are part of DiGiovanna's book, *Human Aging: Biological Perspectives*.

DiGiovanna's trip was funded by the Department of Biology, SSU's Faculty Development Committee and the SSU Foundation.

For more information about aging of the body, go to www.biologyofhumanaging.com and click on detailed lecture notes.

VP Advancement Update

Currently, the vice president for University advancement/executive director of the SSU Foundation search committee has received 63 applications for the position. The search committee members are Ellen Zinner, chair; Sandra Cohea-Weible; Gerald DiBartolo; Pam Dolle; Maureen McNeill; Richard Pusey; Irving Shen; and Dornell Woolford.

The committee will narrow the applicant pool to 15-20 by early April. They then plan on holding interviews for these applicants at BWI Airport during the last weekend in April. From those interviews, five-six candidates will be brought to campus during the first three weeks in May for interviews.

The successful candidate will hopefully be named by late May and assume duties on July 1.

Career Services Feedback

Career Services is seeking student feedback. The process will take less than a minute to complete an online questionnaire that can be found at: www.ssu.edu/careerservices/Students/studentsurvey.htm. This feedback form was designed to allow students to quickly register opinions about the personnel and services at Career Services. The input will be used to help assess and improve the performance of Career Services.

Graduation Ushers Needed

The Guerrieri University Center is seeking volunteers to be honorary ushers for the Salisbury State spring commencement, which will be held on Saturday, May 26, at 10 a.m. in the Wicomico Youth and Civic Center.

All ushers must arrive at 8:30 a.m. and will be obligated for two hours. Responsibilities include greeting and seating family and friends of the graduate students as well as honorary guests.

Interested students please stop by Guerrieri Center Room 222 to apply.

A Galaxy of Fashion 2001

Saturday, April 7
8 p.m.,

Holloway Hall
Auditorium

Admission \$2 with
any fall College ID.

Presented by the
Union of African-
American Students
(UAS)

and

National Association
for the Advancement
of Colored People
(NAACP)

The Organizer

Through April 13	Exhibit - "A Stately Heritage": Selections from the Maryland Artists Collection - Fulton Hall Gallery	Lecture - Dr. Katherine Jellison, "Her Day: How Weddings Became So Commercial" - Caruthers Hall Auditorium - 3:30 p.m.
Thursday, April 5	Exhibit - "Paint and Clay" - Atrium Gallery Women's Lacrosse vs. Marymount - Athletic Fields - 4 p.m.	Wednesday, April 18 Writers-on-the-Shore - Jenny Jochens - Fulton Hall Room 111 - 8 p.m. Men's Tennis vs. Washington College - Tennis Court - 3:30 p.m.
Saturday, April 7	Softball vs. Mary Washington - Athletic Fields - Noon Baseball vs. Mary Washington - Athletic Fields - 1 p.m. Galaxy of Fashion Show - Holloway Hall Auditorium - 8 p.m.	Thursday, April 19 OSAO Celebration of University Leadership Awards Show - Holloway Hall Auditorium - 7 p.m.
Sunday, April 8	Recital - Melissa Tardiff, Harp - Great Hall, Holloway Hall - 2 p.m. Baseball vs. Chowan - Athletic Fields - 2 p.m.	April 19-28 2001: A Service Odyssey - locations/times TBA
Monday, April 9	Study Skills Workshop - Reading a Textbook - Cool Beans Cyber Café - 7 p.m. Writers-on-the-Shore - Li-Young Lee - Montgomery Room, Commons - 8 p.m.	April 20-May 25 Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet:" Photography by Rick Maloof - Atrium Gallery
International Film Series - <i>My Life as a Dog</i> - Fulton Hall Room 111 - 7 p.m.	Friday, April 20 Artists Reception "The Eye of the Beholder: Portraits of a Peaceful Planet:" Photography by Rick Maloof - Atrium Gallery - 4-6 p.m.	
Tuesday, April 10	Leadership Workshop Series - 6 p.m. Emerging - Nanticoke Room B Established - Manokin Room Experienced - Choptank Room Recital - Dr. Frank Cox, Cello - Great Hall, Holloway Hall - 7 p.m.	Sunday, April 22 SGA Forum - Wicomico Room - 6:30 p.m.
Wednesday, April 11	Lecture - Dr. Frank Cox - Music theory and composition - Fulton Hall 112, 3-5 p.m. Men's Tennis vs. Mary Washington - Tennis Court - 3:30 p.m. Women's Lacrosse vs. Mary Washington - Athletic Fields - 4:30 p.m.	Monday, April 23 Study Skills Workshop - Test-Taking Strategies/Preparation for Finals - Cool Beans Cyber Café - 3:30 p.m.
Thursday, April 12	Women's Tennis vs. Mary Washington - Tennis Court - 3:30 p.m. Baseball vs. Catholic - Athletic Fields - 3:30 p.m.	Tuesday, April 24 SGA Earth Day Celebration - Red Square - noon-4 p.m. Softball vs. Virginia Wesleyan - Athletic Fields - 3:30 p.m. Women's Lacrosse vs. Washington College - Athletic Fields - 4:30 p.m.
Friday, April 13	Recital - Kurt Zimmerman, Percussion - Great Hall, Holloway Hall - 7 p.m.	April 25, 27-28 Dance Company Spring Concert - Holloway Hall Auditorium - 8 p.m.
Saturday, April 14	Men's Lacrosse vs. Whittier - Sea Gull Stadium - 1 p.m. Men's Tennis vs. Swarthmore - Tennis Court - 1 p.m.	Wednesday, April 25 Art Faculty "Pot" Party - Fulton Hall Room 127 - 9 a.m.-5 p.m.
Sunday, April 15	Baseball vs. Frostburg - Athletic Fields - Noon	Thursday, April 26 Archaeology Month Lecture - Ed Otter - Nabb Center - 6:30 p.m. Writers-on-the-Shore - Cary Holladay - Montgomery Room, Commons - 8 p.m.
Monday, April 16	International Film Series - <i>POLA X</i> - Fulton Hall Room 111 - 7 p.m. Women's Tennis vs. Christopher Newport - Tennis Court - 2 p.m.	April 27-May 16 Exhibit - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery
Tuesday, April 17	Leadership Workshop Series Finale - Wicomico Room - 6 p.m.	Friday, April 27 Artists Reception - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery - 7-9 p.m.
		April 27-28, 29*, May 3-5, 6* Theatre - <i>Crop Circles</i> - Fulton Hall Auditorium - 8 p.m., *2 p.m. only

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

Salisbury, MD 21801
1101 Camden Avenue
OFFICE OF PUBLIC RELATIONS



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Upcoming in April

*"The Eye of the Beholder:
Portraits of a Peaceful
Planet"*

Photography by
Rick Maloof
April 20-May 25,
Atrium Gallery
Artist Reception,
Friday, April 20, 4-6 p.m.

27th Annual Senior
Art Students Exhibit
April 27-May 16,
Fulton Hall Gallery
Artists Reception,
Friday, April 27, 7-9 p.m.

Dance Company
Spring Concert
April 25, 27-28
Holloway Hall Auditorium,
8 p.m.

Bobbi Biron Theatre
Program Presents
Crop Circles
April 27-28, 29*, May 3-5, 6*
Fulton Hall Auditorium,
8 p.m., *2 p.m. only

Vol. XVII No. 27
April 12, 2001

Lend a Hand: Service Odyssey 2001

Just days away from the "Service Odyssey 2001" deadline, event planners say they will reach the goal for volunteers from the Salisbury State University community for the annual volunteer project.

"We are confident we will reach 1,000," said John Shortt, ShoreCAN director who helped plan the event.

The service program involves faculty, staff and student participants from SSU who volunteer their time at more than 50 projects, both on and off the campus. Events include the Spring Olympics, Coastal Hospice and the National Multiple Sclerosis Society.

"The program is a great way to pull segments of the campus community together and highlight the University's volunteer activities," Shortt said.

Volunteers use their talents and interests to undertake a variety of projects from painting a mural on campus to paddling the Nanticoke River looking for litter.



Students, faculty and staff can make a difference by participating in "Service Odyssey 2001"

About 554 volunteers were registered a week prior to the deadline, said ShoreCAN Administrative Assistant Heather Milligan.

In addition, registration forms from numerous sororities, fraternities and residence halls as well as more than 100 volunteers for the Ward Museum of Wildfowl Art project are expected within the week, Shortt said.

Event planners said there are still many projects for volunteers to choose from, including Coastal Hospice, the Salvation Army and the Worcester County Department of Health.

"Service Odyssey 2001" is a

great way to demonstrate how much SSU contributes to the Lower Shore counties," Shortt said.

ShoreCAN sponsored a similar project last year, "1,000 in 2,000," with 1,076 volunteers.

There is a strong volunteer ethic at SSU where many of the students spend their weekends building houses for Habitat for

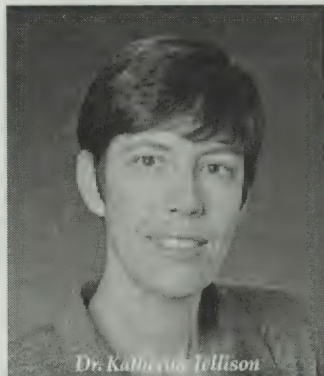
Humanity and mentoring, he said.

"Students want to volunteer," Shortt said. "ShoreCAN shows them where to go and provides such things as transportation."

The first 1,000 volunteers receive a free t-shirt designed by SSU junior Jennifer Jeffas. For more information or to register call 410-546-6015 or visit www.ssu.edu/community/servicelearning.



Weddings Focus of April 17 Lecture



Dr. Katherine Jellison

Dr. Katherine Jellison, associate professor of history at Ohio University, lectures on her latest research project, "Her Day: How Weddings Became So Commercial," on Tuesday, April 17, at 3:30 p.m. in Caruthers Hall Auditorium. Jellison is an award-winning teacher and author of *Entitled to Power: Women and Farm Technology, 1913-1963* (1993).

Mandatory Perkins Loan Exit Interviews

Graduating (May 26, 2001) Federal Perkins Loan borrowers are required by federal regulations to attend a *mandatory* exit interview for their Federal Perkins Student Loan. If these students choose not to attend, their diploma and academic records will be held.

Perkins Loan borrowers who are anticipating graduating on May 26, need to contact the Perkins Loan Office at 410-546-6201 or stop by Holloway Hall Room 217 to schedule an appointment. The sessions are scheduled as follows:

Monday, May 7, Wicomico Room, Guerrieri Center -3:30-4:30 p.m. and 4:30-5:30 p.m.

Tuesday, May 8, Montgomery Room 214, Commons - 8-9 a.m. and 9-10 a.m.

There will be no make up

sessions; students must make arrangements to attend one of these four scheduled meetings. Each session will last approximately 45 minutes and students will be provided with pertinent information pertaining to the repayment of the Federal Perkins Loan. This will also be an opportunity to ask questions regarding the Federal Perkins Loan.

This interview must be completed before students graduate or a hold flag will be placed on their account and their diploma and/or academic records will be withheld.

This Federal Perkins Loan exit interview is in no way associated with the separate exit process some students may need to attend for their Direct/Stafford Student Loan.

Annual 'Pot Party'

Art Department ceramics students invite faculty and staff to create a ceramic pot of their own at the annual Faculty Pot Party on Wednesday, April 25, from 9 a.m.-4 p.m. in Fulton Hall Room 127. Students will be available to teach faculty and staff the fine art of mud slinging. In honor of Secretary's Day any participating secretaries will receive a ceramic pencil cup made by the students and instructors.

SSU News Guidelines

The *SSU News* is published by the offices of Public Relations and Publications each Thursday during the fall and spring semesters, unless otherwise noted. The deadline is Thursday at noon for articles to appear the following week.

Any story relating to the life of the campus is welcomed. Newsletter items should be submitted via GroupWise to Christine Smith. Articles may be edited for length and content, and will run a maximum of two times.

For more information call 410-548-4769 or e-mail cbsmith@ssu.edu.

Graduation Ushers Needed

The Guerrieri University Center is seeking volunteers to be honorary ushers for the Salisbury State spring commencement, Saturday, May 26, at 10 a.m. in the Wicomico Youth and Civic Center.

All ushers must arrive at 8:30 a.m. and will be obligated for two hours. Responsibilities include greeting and seating family and friends of the graduate students as well as honorary guests.

Interested students please stop by Guerrieri Center Room 222 to apply.

Cutter Speaks At Undergraduate Research Conference

Dr. Susan Cutter, an expert in the field of environmental hazards, speaks at SSU's Undergraduate Research Conference on Friday, April 27, in Holloway Hall Auditorium from 4-5 p.m. The lecture is free and the public is invited.

She discusses environmental hazards in our surroundings—both man-made and natural. Bardzell said her lecture touches on many disciplines, ranging from the sciences to social studies.

Personal Safety Tips

These personal safety tips, compiled by the University Police, apply wherever one resides.

- You are your own best protection.
- Keep your door locked at all times. Don't unlock the door for strangers. Keep first floor windows locked.
- Walk in well-lit areas and stay near the curb, away from alleys, entry ways and bushes where someone could be hiding.
- Do not walk or jog alone after dark.
- Avoid short cuts. Walk where there are other people present.
- Do not hitchhike or accept rides from strangers. If a driver asks you for directions, stay far enough away so that you cannot be pulled into the car. Do not pick up strangers.
- If you are being followed when walking, change directions, vary speed. Go to a well-lit place where there are other people. If followed by someone in a car, turn and walk in the other direction. Record the license number.
- Park your car in a well-lit area and lock the doors.
- If you need an escort to or from your car, call the University Police, 410-543-6222.
- Report any suspicious activity or crimes to the University Police, University Police Building, 410-543-6222.

Study Abroad Workshop

Interested in studying abroad, but unsure how to go about it? Explore Salisbury State's relationship with schools abroad at a workshop on Wednesday, April 18, noon-1 p.m. Agata Liszkowska, coordinator of International Student Services, will conduct the workshop in the Multiethnic Student Services Resource Room, second floor of the Guerrieri University Center. For more information, contact Liszkowska at 410-543-6313.

Block Party Volunteers Needed

The annual Salisbury Block Party and Community Fair is Saturday, May 19, 10 a.m.-3 p.m. The event is between Barclay and Naylor streets off East Church Street. Volunteers are needed to set up booths, run an information table and sell food. Those interested in lending a hand should contact Jamie Cugler-Dwyer at the ShoreCorps/PALS office at 410-548-5119 or jccugler@ssu.edu.

Ference Presents on Czech and Slovak History

Dr. Gregory C. Ference, professor of history, recently gave the plenary talk at the National Czech and Slovak Museum and Library Czech and Slovak History Culture Conference.

Ference's presentation, "The Czech and Slovak 20th Century in Retrospect: 1918-1938," covered Slovak life under the Austro-Hungarian Empire prior to World War I and the Czecho-Slovak Liberation movement during the war that resulted in the creation of a Czechoslovakia. The two-day conference featured scholars from various institutions of higher learning from across the United States, Slovakia and the Czech Republic.

The last session of the meeting featured the ambassadors of Slovakia and the Czech Republic talking about NATO's impact on the Czech Republic and what steps Slovakia must take for entry. The moderator of this panel was the noted scholar and writer Michael Novak, the director of Social and Political Studies of the American Enterprise Institute for Public Policy Research.

The conference took place in Cedar Rapids, IA, and was sponsored by the National Czech and Slovak Museum and Library; Kirkwood Community College (IA); Marquette Bank and the University of Iowa Center for Russian, Eastern European, and Eurasian Studies.

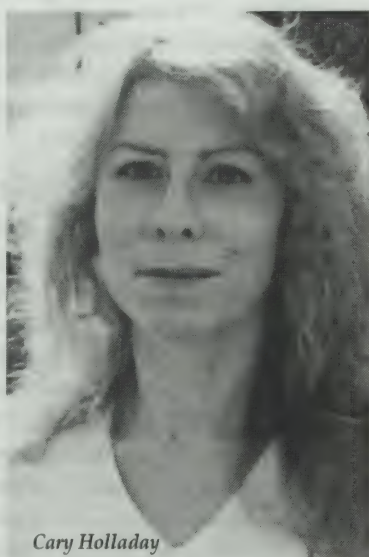
Besides presenting at this conference, Garland Press recently published seven of Ference's articles: "The Treaty of Paris of 1856," on ending the Crimean War; "Ottokar Czernin," a Bohemian nobleman and last foreign minister of Austria-Hungary; "Josip Frank," a 19th century Croatian political leader; "The Convention of Munchengratz, strengthening ties between Austria and Russia in the 1830s; "The Budapest Convention of 1877," a secret agreement between Austria and Russia concerning the Ottoman Empire; "Alois Jirasek," the Czech writer; and "The Murzsteg Agreement," an accord between Austria and Russia for maintaining peace in the Balkans in the early 20th century.

These items appeared in the *Encyclopedia of Modern East Europe 1815-1989*, edited by Richard Frucht of Northwest Missouri State University.

Holladay Continues Writers-on-the-Shore Series

Award-winning writer and former Salisbury State faculty member Cary Holladay reads from her works, Thursday, April 26, at 8 p.m. in the Montgomery Room of the Commons as part of the Writers-on-the-Shore Spring Literary Festival. Admission is free and the public is invited. A reception follows.

"Holladay's stories are beautifully constructed, and they are filled with sensuous, even wondrous images . . . within them lie both the seed of survival and the possibility of epiphany," said the *New York Times Book Review*.



Cary Holladay

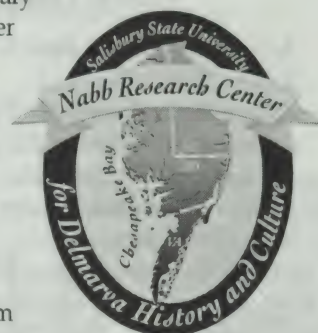
Celebrate Archaeology Month

In recognition of Archaeology Month in Maryland, the Edward H. Nabb Research Center for Delmarva History and Culture at SSU is sponsoring two lectures offering interesting insights about the early settlers of colonial Maryland.

On Thursday, April 26, at 6:30 p.m., Ed Otter, Ph.D. candidate in archaeology at Catholic University and a lecturer at SSU, discusses his ongoing research to locate archaeological sites in Somerset County from the last half of the 17th century. His presentation features early results of a land tenure study and cursory field examination.

On Saturday, April 28, at 1 p.m. Dr. Timothy Riordan, chief archaeologist at Historic St. Mary's City, presents a slide-illustrated talk "Life and Death in 17th Century Maryland: A View from the Chapel Field Cemetery at Historic St. Mary's City, Maryland." Excavations at the 17th century cemetery at St. Mary's revealed a wealth of information about the lives of early settlers and speak to the development of our modern beliefs and mortuary rituals.

Both events, free and open to the public, are at the Nabb Center located near the intersection of Wayne and Power streets in Salisbury. For more information or directions call 410-543-6312. For more information on additional archaeology programs and workshops in Maryland visit www.marylandhistoricaltrust.net. Virginia celebrates Archaeology Month in October, while Delaware has events in May.



Iceland Is Discussion of Upcoming Talks

Award-winning and internationally recognized historian Jenny Jochens presents "Two Islandic Millennia: The Conversion to Christianity and the Discovery of Vinland," Wednesday, April 18, at 8 p.m. in Fulton Hall 111 as part of the Writers-on-the-Shore Spring Literary Festival.

Jochens is preceded by three SSU faculty who will discuss Iceland and related cultural matters on Monday, April 16, in Fulton Hall 111 at 4 p.m. A reception sponsored by the International Club and SOAP follows.

Dr. Chapman McGrew, SSU geography professor, discusses Iceland's volcanic past and the relation of Icelanders to the land and sea; Elizabeth Ragan, SSU history faculty, discusses Viking archaeology; and Dr. Maarten Pereboom of the History Department demonstrates ways the Nazis used Norse mythology for propaganda.

As a leading expert on women in Viking culture, Jochens is best known for her recent books on the topic, *Women in Old Norse Society* (1998) and *Old Norse Images of Women* (1996).

"The book serves the dual purpose of establishing a focus on women and of providing an enormous amount of good cultural history," said Theodore Andersson, professor at Stanford University.

Jochens, professor emerita at Towson University, has presented her more than 35 essays for organizations including the Society for the Advancement of Scandinavian Study and the International Saga Conference. She also lectures in Denmark, London and Paris.

Her more than 100 book reviews have appeared in *American Historical Review*, *Scandinavian Studies*, *Speculum* and numerous foreign journals.

Eastern Shore Partnership Assists Undergraduate Education

Representatives from three Eastern Shore colleges are cooperating with some 20 other institutions nationwide, taking the lead in a new \$2.6 million program to establish learning guidelines or standards for making the transition from two- to four-year colleges easier for students.

Faculty from Salisbury State, Chesapeake College and Wor-Wic Community College recently returned from Long Beach, CA, after discussing specifics.

"This is part of national trend toward identifying strategies and standards for the purpose of allowing a seamless transition among all academic levels," said Dr. Maarten Pereboom, SSU history professor working on the project.

QUE—Quality in Undergraduate Education—is a national project involving faculty at 10 four-year public institutions in California, Georgia, Maryland and Nevada, and their 12 partner two-year colleges. The project will help guarantee that students transferring from a two-year college will have the same level of preparation as a student of similar standing from a four-year institution.

"This will help Wor-Wic faculty better advise and prepare students going to SSU," said Ed Taylor, Wor-Wic professor who oversees the science component.

The prestigious Pew Charitable Trust and the Exxon-Mobil Foundation fund the program.

Dr. Kent Kimmel, project co-

ordinator and associate provost at SSU, says QUE's goal is to have academic departments at corresponding institutions use agreed upon learning goals that are clear and public to students, faculty, employers and University policy makers. These goals can help create a coherent program and reduce the need for remedial work, he added.

Kimmel is project coordinator with Dr. Robert Tardiff of SSU's Mathematics and Computer Science Department. Pereboom, Dr. Mark Frana of SSU's Biology Department and Dr. Steve Hetzler of SSU's Mathematics and Computer Science Department coordinate the project's three content areas.

Because the development of standard learning goals is local, faculty have the independence to present the material as they see fit. Students, however, will be expected to demonstrate certain levels of knowledge and understanding at the end of the course. Additionally, each team of schools will be allowed to collectively adopt its own set of standards.

"Locally, it allows us to clarify what we do in class," Pereboom said.

SSU professors are paired with biology, history and mathematics faculty members from Chesapeake and Wor-Wic. Other participating institutions in the state of Maryland include Towson University and The Community College of Baltimore County.

Maryland State Nursing Scholarship And Living Expenses Grant

Applications for the Maryland State Nursing Scholarship and Living Expenses Grant for the 2001-2002 academic year are available in the Financial Aid Office, Holloway Hall Room 213. The State Nursing Scholarship Award covers tuition and fees up to \$1,200 per semester. The Living Expenses Grant is a set amount up to \$1,200 per semester and is a supplement to the scholarship. It is awarded to eligible nursing scholarship recipients who demonstrate financial need. Eligible candidates must meet the following qualifications: be enrolled in a nursing program other than licensed practical nursing for academic year 2001-2002; be resident of Maryland; maintain a 3.0 cumulative GPA; if applying for the Living Expense Grant, have filed the FAFSA by March 1; and sign an agreement to fulfill the nursing service obligation. The obligation requires the recipient to serve as a full-time nurse in the state of Maryland one year for every year the award is received. Application deadline is Saturday, June 30.

Wal-Mart Provides Shore Scholars Support

A recent \$1,500 donation to SSU from Wal-Mart will fund both scholarships for area students and programs to develop leadership skills.

"We try to help as many people as we can with the program," said Diane Morris, store manager who awarded the grant. "We recognize that Salisbury State University and its students are our future. The University is highly regarded in the community."

The Shore Scholars Program—for Eastern Shore students—is receiving \$1,000 and the remainder goes to the new Scarborough Student Leadership Center.

Students from Dorchester, Somerset, Wicomico and Worcester counties are eligible for the annual grant that keeps good scholars on the Shore. The scholarships are awarded on need and merit.

Morris said she already had some familiarity with SSU because her daughter, Patty Morris Brown, was a 1992 graduate. "She loved the school and the teachers at SSU," Morris said.

Her daughter recently became an Accomack County Teacher of the Year nominee.

Wal-Mart's Bonus Grant Program also awarded money to other area institutions including Wor-Wic Community College. A committee of Wal-Mart associates chose the recipients.

John T. McGraw Scholarship Program

The National Federation of the Blind of Maryland is sponsoring the John T. McGraw Scholarship Program for the 2001-02 academic year. The program will include two scholarships in the amounts of \$1,800 and \$1,200. The purpose of the awards is to promote educational opportunities for blind students in Maryland. Students must meet the following criteria to be

eligible to apply: be considered legally blind; be a legal resident of Maryland or attending a university in Maryland; and be enrolled full-time. Application deadline is Friday, June 1.

Selected recipients are expected to attend the annual Convention of the National Federation of the Blind of Maryland in Hagerstown, MD, October 12-14.

"Pesticides—People and Problems"

*Dr. Diana Post, executive director for the Rachel Carson Council
Nanticoke Room A, Guerrieri University Center
Thursday, April 12, 2:30 p.m.*

*Post will also discuss the life of Carson, author of Silent Spring.
Caruthers Hall Auditorium
Thursday, April 12, 7 p.m.*

Nationally Ranked Lacrosse Teams Register Road Wins

The scoring trio of Jen Mezzadra (7g-2a), Amanda Almon (4g-5a) and Christine Sliger (3g-4a) combined for 14 goals and 11 assists as the No. 9 ranked team women's lacrosse won its fifth straight, 18-5 in non-conference action at Frostburg on Saturday. Kelly Eberling added three goals and one assist as the Sea Gulls built an 8-3 halftime lead and finished with a 36-10 advantage in shots. The Sea Gulls improved to 9-3 overall while capturing their fifth straight victory.

Freshman Andy Arnold scored his second game-winning overtime goal of the season on Saturday, tallying the winner with 12 seconds left in the third overtime to lift the No. 4 ranked men's lacrosse team to a 9-8 win at Adelphi. The SSU defense held Adelphi scoreless through the final 28:46 of regulation as well as the 11:48 of overtime play as the Sea Gulls rallied from an 8-5 deficit for the win. Steve Brianas led all scorers with four goals while Arnold finished with two goals and two assists. Goalie Pat Tewes recorded a season-high 20 saves. Salisbury (11-1 overall) returns to action at home Saturday against Whittier.

The softball team had its 44-game conference winning

streak snapped with a 2-1 loss to Mary Washington in the first game of a doubleheader on Saturday. SSU, ranked No. 5 in the NFCA national poll, rebounded with a 7-3 win in game two. Meghan Henning finished with two hits and two runs scored in the nightcap, while Katie Mullinix keyed a four-run third inning with a two-run double. SSU, 25-7 overall, visits Chowan for a non-conference doubleheader on Saturday.

The baseball team lost 5-4 to Chowan at home on Sunday, falling to 14-6 overall. Andrew Colanero (1-3) delivered a two-run single for the Sea Gulls, while Brian Loy finished with three hits and an RBI. The Sea Gulls, ranked No. 11 in the ABCA poll, host Catholic on Thursday and visit Virginia Wesleyan on Friday.

Senior Larry O'Hara registered a first and third place finish for the men's track team at last week's Captain's Classic in Newport News, VA. O'Hara won the 1,500-meters with a time of 4:07.59, then placed third in the 800-meters in 2:02.45. Jeremy Beall was second in the 800-meters, while Steve Lee added a second place finish in the hammer throw. The men's and women's teams are idle until the CAC Championship Meet on Saturday, April 21.

SSU Students Present Research on Capitol Hill

Two Salisbury State students, part of a select group of 64 undergraduates nationwide, recently went to Capitol Hill, presented their research to national legislators and pleaded for more funding for undergraduate study.

Students from some 57 colleges including Towson University, Loyola College in Maryland, the University of Michigan, UCLA and Harvard College joined them.

"I really hope to be able to show the Senators and Congressmen that undergraduates can do valuable research," said Michael Mullendore, SSU chemistry student.



Congressman Wayne T. Gilchrest (center) met with SSU student-researchers Nicole Miller and Michael Mullendore.

Dr. Mike Bardzell, professor in the Mathematics and Computer Science Department, said the conference emphasized the importance of scientific research and the continued funding of agencies such as NASA, the National Science Foundation and the National Institutes of Health to national leaders.

Mullendore and Nicole Miller, SSU mathematics student, presented their work to their national legislators including Senator Paul Sarbanes (D-MD) and Congressman Wayne T. Gilchrest (R-1-MD) as part of the Conference on Undergraduate Research that highlights work performed in the fields of math, science and engineering.

Miller's presentation about mathematical patterns—funded by the National Science Foundation—also was viewed by a representative from the organization and her Congressman from Pennsylvania, Todd Platts (R-19-PA).

Mullendore presented research he has worked on with Dr. E. J. Crane, SSU chemistry professor, about tiny undersea creatures that live in extreme environments near volcanic vents.

Dr. Kathleen Shannon, chair of the Mathematics and Computer Sciences Department, accompanied the students on the trip.

Corby Earns Community Award

Dr. Betsey Corby, director of grants and sponsored research, is the recipient of the Women's Recognition Award, given by the Wicomico County Commission for Women (WCCW). Corby was recognized for her invitation to community-based organizations to share in her office's resources. Corby is the 15th SSU employee to receive the WCCW award.

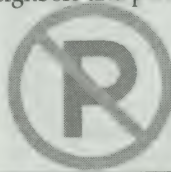
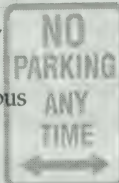
"Our grant resources are open to the public," Corby said. "We help them achieve their goals and missions in the community."

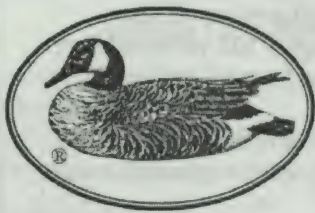
The award, presented in celebration of Women's History Month, is given by WCCW to women in the community who have worked to achieve social change and personal triumph in the areas of employment, education, civic activities and public service.

SSU alumnae who also received the award this year include: Wicomico County Councilwoman Rebecca Taylor-White '94, Salisbury Mayor Barrie Parsons-Tilghman '73, Lori Brewster '84, Carol Prager

Off-Campus Parking

Parking on local streets is prohibited in many areas. Please read the traffic signs before illegally parking. Several streets around campus are by residential permit only. Local police departments will issue parking citations to violators. Please be good neighbors and park only in authorized areas.





World Championship Carving Competition

"A Celebration of Wildfowl Art," the 31st annual Ward World Championship Wildfowl Carving Competition, is Friday-Sunday, April 27-29, at the Roland E. Powell Convention Center in Ocean City. During the competition, which features more than 2,000 entries, artists compete for over \$100,000 in awards and prizes. Categories in the show include wildfowl and decoy carving, wildlife sculpture, painting and photography.

Close to 10,000 attend this annual show, which draws art and nature lovers to the world's finest display of wildfowl and wildlife art.

Tickets are \$6 for adults, \$5 for seniors and students, and children under 12 free if accompanied by an adult. A three-day pass is \$14. These prices reflect \$2 off regular ticket prices. Tickets can be purchased at this discounted rate at the Guerrieri University Center Information Desk. (Please note that the ticket information in last week's *SSU News* was incorrect.)

The event is funded in part from a grant given by the State of Maryland Department of Business and Economic Development. Sponsors include *Chesapeake Life and Wildfowl Carving* magazines.

"A Celebration of Wildfowl Art" is produced by the Ward Museum of Wildfowl Art, an affiliate of SSU.

Peer Educator Program Counselor

Student Counseling Services is looking for a qualified student to fulfill the role of academic peer counselor for the 2001-02 school year. This part-time, paid position will entail working within a designated residence hall on campus.

The following criteria are required: have a 3.0 cumulative GPA; be at least a second year undergraduate student; possess good oral and written communication skills; have a general understanding of the campus community, including academic and student affairs divisions and resources available to students; be a responsible, flexible, hard-working individual; possess good study skills habits; have an ability to work with various cultures and ethnicities; and be open to constructive criticism.

Responsibilities for the position include work 10 hours per week within the residence hall; create and deliver workshop presentations to residence hall students on academic success; engage in one-on-one interaction with students to provide academic assistance; meet with program supervisor on a weekly basis; attend meetings on campus with various educational constituents; provide referrals for students to appropriate departments/divisions; and utilize research to enhance the program's effectiveness.

Finalists will be interviewed in May 2001. Please contact Melanie DeLuca in Student Counseling Services at 410-543-6070 if interested in becoming an academic peer counselor.

Posts and Positions

AmeriCorps Positions Open

The University seeks competent and energetic citizens who are at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$9,300 living allowances, post education awards of \$4,725 to help pay school loans or future educational expenses and six credit hours of University coursework. Part-time (900 hours) positions offer \$4,650 living allowances, post education awards of \$2,363 and six credit hours of University coursework. Positions begin September 2001 and end September 2002. Those who would like to tutor or mentor youth at risk and make a difference in the community, please call the PALS office, 410-548-5119, for an application. Applications will be accepted until positions are filled.

Dining Services Student Workers

University Dining Services is currently hiring high school students, 16 years old and older, and college students to work for the summer conference season. Student employees will assist with the catering staff to work banquets, dinners, receptions as well as meals in the Commons Marketplace. Employment will begin in late May and run until the end of August. Please contact Michael Elliott at 410-548-5598 or mwelliott@ssu.edu to request an application or for more information.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Summer Peer Leaders

The Office of New Student Experience is recruiting paid peer leaders to be part of Preview 2001 (summer advising and course registration) for new students and their families. Fall 2001 sophomores, juniors and seniors may apply.

Applicants must be available to work the following dates to be eligible: Friday, June 15; Monday-Thursday, June 18-21; Monday-Friday, June 25-29; Tuesday, July 10; and Wednesday, July 11.

Applicants must be in good academic standing (2.5 GPA or higher), involved in extracurricular or co-curricular activities, knowledgeable about programs, services and organizations on campus and articulate about Salisbury State. Students will attend a brief training program.

The salary is \$500 and on-campus housing is available. Applications, due by Wednesday, April 18, are available in the Office of New Student Experience, Guerrieri University Center Room 222.



Dance Spring Concert Coming Soon

The Salisbury State Dance Company holds its Spring Concert April 25, 27 and 28 at 8 p.m. in the Holloway Hall Auditorium.

The one-hour program features faculty, guest artist and selected student works.

Tickets are \$8 for adults, \$6 for seniors and teens.

SSU ID holders free.

For information call 410-548-4183.

Veterans' Outreach Orientation

The Small Business Development Center is sponsoring the Veterans' Outreach Program Orientation on Friday, April 13, from 11 a.m.-12:30 p.m. All veterans are invited to attend this free seminar presented by the United States Small Business Administration. Topics covered include the SBA's Veterans' programs, low-doc programs, loan pre-qualification and pro-net.

The seminar will be held in the Maryland Small Business Development Center office located in the Power Professional Building on the corner of Wayne and Power streets in Salisbury.

For more information or to register call Katie Henderson at 410-543-6516 or e-mail ekhenderson@ssu.edu.

Cleary Showing In Berlin

Fitzpatrick Design Studio and Gallery hosts an open house and artist reception Saturday, April 21, 6-9 p.m., for the work of two local artists, painter John Cleary, associate professor of art at SSU, and ceramic artist Andie Carpenter. The public is invited to attend.

A portion of any sales made that night will be donated to the Cavallaro Cleary Visual Arts Foundation (CCArt). CCArt is a foundation dedicated to visual art and established primarily for the purpose of funding grants, scholarships and awards to deserving and qualified students of art, as well as providing workshops and lectures on various media.

The gallery is located on 103 North Main Street, Berlin. Call 410-629-0143 for more information.

Computer Bowl Is Coming

The 12th annual Eastern Shore Computer Bowl is coming to the Guerrieri University Center on Friday, April 20. Sixty-eight students from 11 high schools in Maryland will participate in the event that tests computer knowledge. Conectiv and Salisbury State's Mathematics and Computer Science Department are co-sponsoring the event.



(left-right) Mary Beth Flagg, Computer Bowl co-director; Dr. David Parker, Computer Bowl co-director; Malcolm Morrison (sitting), assistant professor of mathematics and computer science; and Matt Likovich, public affairs representative of Conectiv.

Campus Recruiting Schedule

To sign up for on-campus recruiting, students must do so online via JobCo, <http://univctr.ssu.edu/careerservices>. For more information stop by the office in Guerrieri University Center Room 133.

ALL MAJORS WANTED

Thursday, April 12 ENTERPRISE RENT-A-CAR (rental car company) Candidates with customer service/sales experience and a good driving record should apply. Management trainee and rental internship positions are available. Submit resume via JobCo one week prior. Web site at www.erac.com.

Friday, April 13 DMG SECURITIES (financial services) Accepting all majors to fill account executive stockbroker positions. The company is not prescreening resumes so once you submit resumes via JobCo, sign up for a time. Web site: www.dmgsecurities.com.

Monday, April 16 WALT DISNEY WORLD COLLEGE PROGRAM - Internship positions are available for the fall. Students will be required to receive academic credit or recognition from SSU for their participation in the program. A presentation will be held in the Wicomico Room, 6:30 p.m. Anyone interested must attend this presentation. Interviews will be conducted on Tuesday, April 17, in the Office of Career Services.

Fulton Professors Present at Pop Culture Conference

Several SSU professors from the English and History departments recently made presentations at the annual Conference of the Southwest/Texas Popular Culture in Albuquerque, NM.

Drs. Jim Welsh and John D. Kalb of the English Department and Donald Whaley of the History Department were in attendance.

Kalb spoke on "Sherman Alexie's Unsolved Mystery in *Indian Killers*: Whodunit? Who Didn't?" at a well-attended meeting on Native American studies. His presentation discussed the ways in which Alexie (perhaps best known for his screen play of the movie *Smoke Signals*) purposely mislead and confused the readers of his novel, providing a false trail of clues for a mystery which is never solved. The novel isn't about an Indian who is killing people, rather, it is about the way Indians have been and continue to be killed physically, emotionally, psychologically and culturally—even by the readers of Alexie's novel, Kalb concludes.

Whaley discussed "Biological Business as Usual: 'The Beast' in Oliver Stone's *Nixon*," in a film and history section devoted to Stone. His paper was invited by Dr. Peter Rollins, the editor of *Film and History* and one of the conference organizers. Whaley argues that contrary to the prevailing criticism leveled at Stone by historians, his movies demonstrate a consistent vision.

Welsh, editor of *Literature/Film Quarterly*, spoke at the conference awards luncheon and also responded as a panelist to three papers devoted to Tim Burton's *Sleepy Hollow*, adapted from Washington Irving's story.

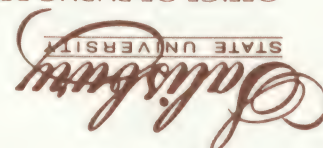
"I was pleased and impressed by my colleagues at this conference," Welsh said, "for both of their papers were among the best I heard, in a four-day conference that featured an amazing 700 presenters from all over the country and the world. I should imagine that at least one and probably both of these papers would be published. I was proud to be affiliated with SSU at this conference."

The Organizer

Through April 13	Exhibit - "A Stately Heritage": Selections from the Maryland Artists Collection - Fulton Hall Gallery	Tuesday, April 24	SGA Earth Day Celebration - Red Square - Noon-4 p.m.
	Exhibit - "Paint and Clay" - Atrium Gallery		Softball vs. Virginia Wesleyan - Athletic Fields - 3:30 p.m.
Thursday, April 12	Women's Tennis vs. Mary Washington - Tennis Court - 3:30 p.m.		Women's Lacrosse vs. Washington College - Athletic Fields - 4:30 p.m.
	Baseball vs. Catholic - Athletic Fields - 3:30 p.m.	April 25, 27-28	Dance Company Spring Concert - Holloway Hall Auditorium - 8 p.m.
	Lecture - Dr. Diana Post, "Pesticides—People and Problems" - Nanticoke Room A, Guerrieri Center - 2:30 p.m.	Wednesday, April 25	Art Faculty "Pot" Party - Fulton Hall Room 127 - 9 a.m.-5 p.m.
	Lecture - Dr. Diana Post - Discusses Rachel Carson, author of <i>Silent Spring</i> - Caruthers Hall Auditorium - 7 p.m.	Thursday, April 26	Archaeology Month Lecture - Ed Otter - Nabb Center - 6:30 p.m.
Friday, April 13	Recital - Kurt Zimmerman, Percussion - Great Hall, Holloway Hall - 7 p.m.		Writers-on-the-Shore - Cary Holladay - Montgomery Room, Commons - 8 p.m.
Saturday, April 14	Men's Lacrosse vs. Whittier - Sea Gull Stadium - 1 p.m.	April 27-May 16	Exhibit - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery
	Men's Tennis vs. Swarthmore - Tennis Court - 1 p.m.	Friday, April 27	Artists Reception - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery - 7-9 p.m.
Sunday, April 15	Baseball vs. Frostburg - Athletic Fields - Noon		Lecture - Dr. Susan Cutter - Part of Undergraduate Research Conference - Holloway Hall Auditorium - 4 p.m.
Monday, April 16	International Film Series - POLA X - Fulton Hall Room 111 - 7 p.m.	April 27-28, 29*, May 3-5, 6*	Theatre - <i>Crop Circles</i> - Fulton Hall Auditorium - 8 p.m., *2 p.m. only
	Women's Tennis vs. Christopher Newport - Tennis Court - 2 p.m.	Saturday, April 28	Archaeology Month Lecture - Dr. Timothy Riordan, "Life and Death in 17th Century Maryland: A View from the Chapel Field Cemetery at Historic St. Mary's City, MD" - Nabb Center - 1 p.m.
Tuesday, April 17	Leadership Workshop Series Finale - Wicomico Room - 6 p.m.	Sunday, April 29	Chamber Choir - Asbury United Methodist Church 4 p.m.
	Lecture - Dr. Katherine Jellison, "Her Day: How Weddings Became So Commercial" - Caruthers Hall Auditorium - 3:30 p.m.	April 30-May 3	Multicultural Festival Week
Wednesday, April 18	Writers-on-the-Shore - Jenny Jochens - Fulton Hall Room 111 - 8 p.m.	Tuesday, May 1	Recital - Piano and Organ Applied Students - Asbury United Methodist Church - 7 p.m.
	Men's Tennis vs. Washington College - Tennis Court - 3:30 p.m.	Thursday, May 3	Hands Around Campus - Red Square - Noon
Thursday, April 19	OSAO Celebration of University Leadership Awards Show - Holloway Hall Auditorium - 7 p.m.		Writers-on-the-Shore - Mid-Atlantic Review Reading - Montgomery Room, Commons - 8 p.m.
April 19-28	2001: A Service Odyssey - locations/times TBA		
April 20-May 25	Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet" Photography by Rick Maloof - Atrium Gallery		
Friday, April 20	Artists Reception "The Eye of the Beholder: Portraits of a Peaceful Planet" Photography by Rick Maloof - Atrium Gallery - 4-6 p.m.		
Sunday, April 22	SGA Forum - Wicomico Room - 6:30 p.m.		
Monday, April 23	Study Skills Workshop - Test-Taking Strategies/Preparation for Finals - Cool Beans Cyber Café - 3:30 p.m.		

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

It's Not Too Late to Serve

"2001: A Service Odyssey" runs April 19-28. For those who haven't signed up to volunteer call ShoreCAN at 410-546-6015.

Teaching and Learning

SSU's best and brightest undergraduate research will be presented in a day-long conference on April 27. Read more about this inaugural event on Page 5.

Festival Week

For a rundown of the exciting event for this year's Multicultural Festival turn to Page 3. There promises to be something to peak everyone's interest.

Vol. XVII No. 28
April 19, 2001

Dance, Dance, Dance

Former Mark Morris Dance Group member Ruben Graciani performs to a symphonic version of Led Zeppelin's "Kashmir" with the SSU Dance Company as they celebrate National Dance Week. Guest choreographers, resident faculty and company members join this one-hour concert featuring six different works.

Performances are Wednesday, April 25; Friday, April 27; and Saturday, April 28, at 8 p.m. in Holloway Hall Auditorium.

As a member of the Mark Morris Dance Group, one of the world's preeminent modern dance companies, Graciani has performed at the Lincoln and Kennedy centers, toured internationally and danced with the London Royal Opera Company. He has danced leading roles in works by the world's best. Graciani trained on scholarship at the North Carolina School of the Arts, earned his Bachelor of Fine Arts in dance from SUNY at Purchase and studied with the Martha Graham Company, the Paul Taylor Dance Company and the Alvin Ailey American Dance Theater.

Graciani said his mission is to bring the performing arts to the Eastern Shore with his program, the Delaware Shore Projects for



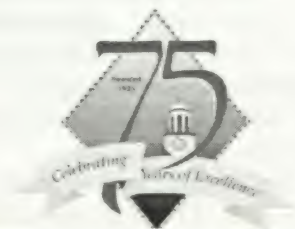
the Arts.

"Goodbye," the outstanding student work of the fall 2000 Dance Showcase, selected by a panel of outside dance professionals, is also featured. Choreographed by senior elementary education major Melissa Jordan, it is set to the music of rock star Moby. Jordan is the first SSU dance minor to perform at Walt Disney World as a character and parade/show dancer.

The energetic and rhythmically challenging choreography of guest artist Brach Morgan III in "It's Those Rhythms" is set to the music of Baba Olantunji. Morgan was the founder and artistic director of the Dunbar Dance Ensemble and an original member of Eva Anderson's Dance Theater. His list of regional, national and international credits includes stage, movies, television and print work.

Guest choreographer Theresa Emmons reconstructed "Fosse," a suite of jazz dances in the style of Broadway legend, Bob Fosse. Emmons has danced professionally with the San Diego Ballet and Ballet South. She directs the Dover High School Dance Program, the Dover Ballet Theatre, with its affiliate school the Dance Conservatory, and is the

See DANCE, Page 2



Mandatory Perkins Loan Exit Interviews

Federal Perkins Loan borrowers are required by federal regulations to attend a *mandatory* exit interview for their Federal Perkins Student Loan. Students not attending will have their diploma and academic records held.

Perkins Loan borrowers who are anticipating graduating on May 26 need to contact the Perkins Loan Office at 410-546-6201 or stop by Holloway Hall Room 217 to schedule an appointment. The sessions are scheduled as follows:

Monday, May 7, Wicomico Room, Guerrieri Center, 3:30-4:30 p.m. and 4:30-5:30 p.m.

Tuesday, May 8, Montgomery Room, Commons, 8-9 a.m. and 9-10 a.m.

There will be no make up sessions; students must make

arrangements to attend one of these four scheduled meetings. Each session will last approximately 45 minutes and students will be provided with pertinent information pertaining to the repayment of the Federal Perkins Loan. This will also be an opportunity to ask questions regarding the Federal Perkins Loan.

This interview must be completed before students graduate or a hold flag will be placed on their account and their diploma and/or academic records will be withheld.

This Federal Perkins Loan exit interview is in no way associated with the separate exit process some students may need to attend for their Direct/Stafford Student Loan.

John T. McGraw Scholarship Program

The National Federation of the Blind of Maryland is sponsoring the John T. McGraw Scholarship Program for the 2001-02 academic year. The program includes two scholarships in the amounts of \$1,800 and \$1,200. The purpose of the awards is to promote educational opportunities for blind students in Maryland.

Students must meet the following criteria to be eligible to

apply: be considered legally blind; be a legal resident of Maryland or attending a university in Maryland; and be enrolled full-time. Application deadline is Friday, June 1.

Selected recipients are expected to attend the annual Convention of the National Federation of the Blind of Maryland in Hagerstown, MD, October 12-14.

Annual 'Pot Party'

Art Department ceramics students invite faculty and staff to create a ceramic pot of their own at the annual Faculty Pot Party on Wednesday, April 25, from 9 a.m.-4 p.m. in Fulton Hall Room 127. Students will be available to teach faculty and staff the fine art of mud slinging. In honor of Secretary's Day any participating secretaries will receive a ceramic pencil cup made by the students and instructors.

Celebrate Archaeology Month

Nabb Research Center

Wayne and Power streets, 410-543-6312

Thursday, April 26, 6:30 p.m.

Ed Otter discusses 17th century Somerset County

Saturday, April 28, 1 p.m.

Dr. Timothy Riordan, "Life and Death in 17th Century Maryland: A View from the Chapel Field Cemetery at Historic St. Mary's City, Maryland"

Maryland State Nursing Scholarship And Living Expenses Grant

Applications for the Maryland State Nursing Scholarship and Living Expenses Grant for the 2001-2002 academic year are available in the Financial Aid Office, Holloway Hall Room 213. The State Nursing Scholarship Award covers tuition and fees up to \$1,200 per semester. The Living Expenses Grant is a set amount up to \$1,200 per semester and is a supplement to the scholarship.

It is awarded to eligible nursing scholarship recipients who demonstrate financial need. Eligible candidates must meet

the following qualifications: be enrolled in a nursing program other than licensed practical nursing for academic year 2001-2002; be a resident of Maryland; maintain a 3.0 cumulative GPA; if applying for the Living Expense Grant, have filed the FAFSA by March 1; and sign an agreement to fulfill the nursing service obligation. The obligation requires the recipient to serve as a full-time nurse in the state of Maryland one year for every year the award is received. Application deadline is Saturday, June 30.

Health Care Town Meeting

A town meeting to discuss health care issues will be held with representatives of Maryland Health Care for All on Wednesday, April 25, at 7 p.m. in the Montgomery Room of the Commons.

Maryland Health Care for All is a grassroots coalition of more than 1,400 state and local groups. The town meeting at SSU provides a forum for citizens of the three Lower Shore counties to discuss health care needs. Similar town meetings are being held throughout the state to gather

input. Using the information the coalition will push for changes that will ensure all Marylanders have access to quality and affordable health insurance coverage.

Co-sponsors are the Tri-County League of Women Voters, the Salisbury Branch of the American Association of University Women and SSU's Institute for Public Affairs and Civic Engagement (PACE).

For more information contact Marylou Morrow at 410-896-2784 or morrow@earthlink.net.

From DANCE, Page 1

associate director of the Youth American Grand Prix—America's first international ballet and contemporary dance competition. This performance will feature guest dancer Brett Emmons of the Dover Ballet Theatre.

Company member Kate Downes presents "Dante's Prayer," a lyrical ballet set to the music of Loreena McKennitt. A former member of the Delaware Regional Ballet Company, she recently presented her work at Delaware Governor Ruth Ann Minner's inauguration.

SSU Artistic Director Victoria Hutchinson explores the essence of 12th century plainsong with "Cantus." Originally commissioned by Baltimore's Dance Process Company, the choreography contrasts the intricate, rhythmic footwork and lyrical arms of India's Kathak dance with the minimalist music of western composer Steve Reich.

Tickets are adults \$8, teens and seniors (62+) \$6 and SSU ID cardholders and children under 12 free. Tickets are available at the door.

For information contact call 410-548-4183 or visit the University's Web site at www.ssu.edu.

Multicultural Week Overview

SSU's sixth annual celebration of Multicultural Week, Monday-Thursday, April 30-May 3, features five events designed to highlight the University's diversity. Activities are free and the public is invited.

Indian and Asian cultures are the focus Monday, April 30, when Jayamagala, a traditional Indian music and dance group, performs at 7:30 p.m. in Caruthers Hall Auditorium. Group members are clothed in colorful silk saris and accompanied by a vocalist and musicians playing Indian instruments.

On Tuesday, May 1, African culture is highlighted with Step Afrika in Red Square at 7:30 p.m. (or in the Wicomico Room of the Guerrieri University Center in the event of rain). Step Afrika features the African-American fraternity and sorority art form of stepping, a type of dance imported from Africa that has been incorporated to the rituals of the organizations. Afterwards, bring a drum, acoustic guitar and your friends to join in a campus jam session.

Dr. Beltran Navarro, Latino advocate, lectures on Wednesday, May 2, at 7:30 p.m. in Caruthers Hall Auditorium on "The Latino Explosion: Insights into America's New Burgeoning Ethnic Minority."

Thursday, May 3, marks the culmination of the week with the Multicultural Festival and Hands Around Campus. President Janet Dudley-Eshbach welcomes visitors at 12:20 p.m. when students, faculty, staff and guests join hands around the center of campus to demonstrate "unity in the community." A variety of entertainment follows in Red Square from 12:30-3 p.m. including SSU's Concert Choir, Steel Kings, Keith Marks jazz group and O'Samba Afro Brazilian Dance Company. On Fulton Hall lawn, Djimo Kouyate demonstrates African musical instruments, the SSU Children's Theatre Ensemble performs a Native American play and a photographer takes pictures of visitors in Pacific Rim native costumes.

A social dance will be held Thursday night in the Wicomico Room from 7-11 p.m. sponsored by organizations including the United Greens, BT GLASS and Amnesty International.

Step Afrika appears during this year's Multicultural Celebration

During the week, diners in the Commons may choose a Hawaiian lei on arrival for lunch or dinner, Monday through Wednesday. They then sit at a table with others wearing the same color lei. Through this arrangement, students and faculty will be able to interact with members of the SSU community they might not otherwise have met before.

Also joining the festivities is Dr. Dolores R. Spikes, president of the University of Maryland Eastern Shore, who speaks about "Mathematics: A Dream and A Legacy" at 7:30 p.m. Tuesday, April 24, in the Worcester Room of the Commons. Her talk, of Mathematics Awareness Month, is co-sponsored by SSU's Department of Mathematics and Computer Science.

For more information, contact Multiethnic Student Services at 410-548-4503.

Holladay Is Next Writer-on-the-Shore

Award-winning writer and former SSU faculty member Cary Holladay reads from her works, Thursday, April 26, at 8 p.m. in the Montgomery Room of the Commons as part of the Writers-on-the-Shore Spring Literary Festival. Admission is free and the public is invited. A reception follows.

"Holladay's stories are beautifully constructed, and they are filled with sensuous, even wondrous images... within them lie both the seed of survival and the possibility of epiphany," said the *New York Times Book Review*.

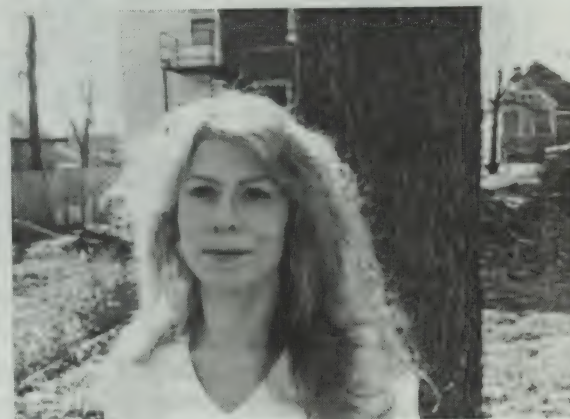
Author of two collections of short stories, *The People Down South* and *The Palace of Wasted Footsteps*, Holladay has received fellowships from the Pennsylvania Council on the Arts and the Tennessee Arts Commission. She is now at work on a novel and another collection of stories.

One of her works, "Merry-Go-Sorry," won second prize in the 1999 O. Henry Awards. Stephen King, one of the contest judges, wrote the introduction that appears with that story in the *O. Henry Prize Stories* volume.

Her story's "passionate and yet carefully controlled narration" contains "inspired (and

sometimes eccentric) tracing of lives," he said.

She received her undergraduate degree from the College of William and Mary and an M.A.



Cary Holladay

from Pennsylvania State University. From 1985-88 she lived in Salisbury, teaching English at SSU and the University of Maryland Eastern Shore.

She has taught creative writing at a number of schools, including La Salle University and the University of Pennsylvania.

Currently she lives in Memphis, TN, where she serves as the public affairs manager for the City of Memphis Division of Park Services.

Holladay's reading is sponsored by the English Department, Multiethnic Student Services, Fulton School Visiting Speaker and Artist Fund, *Mid-Atlantic Review* and the departments of Communication Arts, History, Political Science and Sociology.

Be an America Reads Tutor

For those students interested in being paid to work with children, the America Counts Program and the America Reads Challenge are federal work study programs that are in need of tutors for fall 2001 and spring 2002 semesters.

No experience is required and training is provided. Students may set their own hours and work with children in

elementary and junior high schools. This provides an excellent opportunity for qualifying students to earn money, enhance their resume and provide tutoring in reading and math to underserved students.

If interested please contact the Financial Aid Office, Holloway Hall Room 213 or 410-543-6165.



At the Atrium Gallery

"The Eye of the Beholder: Portraits of a Peaceful Planet"
Photography by Rick Maloof • April 20-May 25
Artists Reception, Friday, April 20, 4-6 p.m.

Business Consultant

SSU is accepting applications for a business consultant for the Small Business Development Center Office located at Chesapeake Community College. Responsibilities include working with owners and managers of small businesses in an advisory capacity, specifically in the development of business plans for internal use and for submission to financial institutions of government agencies, and facilitating small business training seminars. Qualifications include an undergraduate degree in business and previous small business ownership or an M.B.A. Applicants must possess excellent oral, written communication and administrative skills. Salary is commensurate with experience. Interested applicants may forward a letter of application and resume to the Office of Human Resources, Holloway Hall Room 140, before May 4.

Crisis in Nursing Findings Presented

The Department of Nursing hosts the statewide Governor's Commission on the Crisis in Nursing on Thursday, April 26, from 10 a.m.-2:30 p.m. in the Wicomico Room of the Guerrieri University Center. Free and open to the public, the meeting will present findings of the Commission's four subcommittees on recruitment, retention, education and workplace issues.

Members of the Commission, created by the Maryland General Assembly in spring 2000 in response to the serious shortage of registered nurses, are Dr. George C. Benjamin, chair, secretary of health and mental hygiene for the State of Maryland, Senators Joan Carter-Conway and Paula Hollinger

and Delegates Marilyn Goldwater and Adrienne Mandel, all registered nurses; local members SSU alumnae Karen Poisker, vice president for patient care services at Peninsula Regional Medical Center and Jane Flowers, director of peri-operative education at PRMC; and others from nearly all aspects of health care including, public and occupational health, rehabilitation, long term care, school health, emergency and critical care, surgical services, oncology, home care, psychiatric/mental health and military nursing as well as nurse educators and administrators.

For more information contact Dr. Lisa Seldomridge, chair of the Department of Nursing, at 410-543-6413.

Maintenance Mechanic/Maintenance Senior

The Physical Plant seeks a maintenance mechanic (Range 07) or maintenance mechanic senior (Range 08) to work a full-time day shift in the auxiliary area. All contingent and PIN-lined maintenance mechanics and maintenance mechanics senior are eligible to apply for this position. The individual selected to fill this position will retain his contingent or PIN status and current pay.

The successful candidate will: perform semi-skilled tasks in building construction and maintenance requiring the application of general knowledge of maintenance and repair techniques, materials, tools and equipment; conduct scheduled and unscheduled inspections of buildings and equipment; perform routine preventive maintenance and repair activities; perform routine and emergency repairs including correcting minor electrical malfunctions, repairing basic plumbing fixtures, pipes and fittings, repairing and replacing light fixtures, repairing doors and locks, changing filters, belts and hosts; assist in the preparation of various building components and systems for trades units and/or contractors; disassembles and installs equipment and fixtures; repair equipment such as power tools, vacuum cleaners, buffers, fans, washing machines and dryers; perform minor repairs to air conditioning units and motors; assist journey-level trades personnel in skilled maintenance and repair work; assist in new construction and renovation work; provide guidance and instruction to maintenance

assistants; perform minor repairs to grounds construction such as roadways, walkways, bridges, interior and exterior walls, ceilings, floors and other building surfaces; operate and ensure operational readiness and safety of tools, equipment and building components; clean work area upon completion of project; perform unskilled work as assigned; and perform other related duties and work as assigned. They may have lead responsibility for special projects.

Minimum requirements are three years related work experience. Candidates must be able: to work in, on, around, over and under fixed equipment and machinery; to work from ladders and scaffolding; to manipulate heavy equipment, tools and supplies and/or exert force up to 70 pounds; to concurrently manipulate multiple controls on machinery and equipment; to work in hazardous or irritating environments, confined spaces and adverse weather or temperature conditions; to work on the University's "hit team" in asbestos abatement (individual may be sent for periodic training/school); and to work in personal protective equipment. Individuals must be team players who continuously project a positive attitude and image and possess the ability to interact well and smoothly with co-workers, students, parents, visitors to the University and auxiliary staff members.

Potential candidates should submit an application form in the Human Resources Office, Holloway Hall Room 140, not later than close of business on Friday, April 20.

"Godzilla Eats Las Vegas"

SSU Wind Ensemble Concert
Thursday, May 3, 7:30 p.m.
Holloway Hall Auditorium

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Student Theatre Club Presents Crop Circles

After months of preparation and countless rehearsals, the curtain is ready to go up for the premiere of the SSU student theatre club's production of *Crop Circles*—an original play written by Forest Stiltner of Reisterstown, MD.

"Ultimately it's a tale of manipulation and trying to discern the difference between truth and deception while creatively using the sci-fi aspect as a vehicle for advancing the story," said Catherine A. Sheehy, SSU senior and director.

Performances are in Fulton Hall Theatre on Friday and Saturday, April 27-28, and Thursday-Saturday, May 3-4, at 8 p.m.; and Sundays, April 29, and May 6 at 2 p.m. Tickets are \$8 and \$6 for senior citizens and children. SSU ID cardholders are admitted free.

The story is centered on a small community's mystical encounter with "visitors" and the alarming effects of this intervention on their once-secure lives and relationships.

The play was chosen because of its message to value the qualities that make us human, namely caring and compassion, Sheehy said.

She said she has been working with theatre for as long as she can remember, from technical production to performing.

"Directing is the culmination of all my years in the classroom, backstage and on the stage," she said. As director she said she gave the cast of some 20 people a chance to be seen on stage.

"Everyone has the opportunity to showcase his or her ability, even the actors portraying characters who are only in one scene," she said.

The play is sponsored by the Bobbi Biron Theatre Program and Sophanes, the student theatre organization.

For reservations call the Box Office at 410-543-6228.

UMES President Discusses African-Americans in Mathematics

Dr. Dolores R. Spikes, president of the University of Maryland Eastern Shore, discusses "Mathematics: A Dream and A Legacy" at 7:30 p.m. on Tuesday, April 24, in the Worcester Room of the Commons as part of Mathematics Awareness Month and SSU's Multicultural Week Celebration.

The lecture is free and the public is invited. A reception follows.

"We would be delighted if more students, particularly those from under-represented groups, considered a career in or additional courses in mathematics after hearing Spikes' talk," said Dr. Harel Barzilai, a

professor in SSU's Mathematics and Computer Science Department.

Spikes discusses contributions by many African-Americans to the field of mathematics.

Under Spikes, UMES has extended its resources beyond the walls of its buildings with programs



Dr. Dolores R. Spikes

such the Applied Information Technology Research and Education Center and its on-line Technology Training Center.

She earned her B.S. from Southern University, her M.S. from University of Illinois and her Ph.D. from Louisiana State University, all in mathematics.

"Spikes' example transcends any single discipline, and will challenge all SSU students to believe in themselves and to strive to achieve their dreams," Barzilai said.

The lecture is sponsored by SSU's Department of Mathematics and Computer Science, the Office of Multiethnic

Student Services and the Mathematics Club.

For more information on black mathematicians visit the Mathematics and Computer Science Department's Web site <http://faculty.ssu.edu/~mathcosc/bm>.

Inaugural SSU Undergraduate Research Conference

Some 220 Salisbury State students present their research on topics as varied as politics, computer graphics and the latest dance moves at the inaugural SSU Undergraduate Research Conference on Friday, April 27, from 1-6:30 p.m. in Caruthers, Fulton and Holloway halls.

Dr. Susan Cutter, a leading environmental hazard scientist and the conference's guest speaker, lectures in Holloway Hall's Great Hall at 5 p.m. Her talk touches upon many disciplines, from the sciences to social studies.

In conjunction with the research conference, Dr. Julia Pedroni, researcher at the Polytech Center for the Study of Ethics and American Institutions and philosophy professor at Indiana University, speaks on research ethics on Thursday, April 26, at 7 p.m. in the Worcester Room of the Commons.

"The conference affords

students an opportunity to showcase innovative and outstanding research," said Dr. Timothy Dunn, sociology professor who helped plan the event.

Students' work is presented in a variety of formats, including panel discussions on topics from policy issues, social work, art and business to the environment, health and nursing. Dramatic and musical performances also will be presented, Dunn added.

The three student sessions include a 1 p.m. panel on student voter apathy sponsored by SSU's Institute for Public Affairs and Civic Engagement (PACE) in Fulton Hall 121 and "Goodbye," at 1 p.m., a modern dance performance choreographed by senior Melissa Jordan in Holloway Hall Auditorium.

Additionally, the Senior Art Show gives a preview and guided tour of works by upcoming graduates in Fulton Hall Gallery.

"Come sample our students' best work from the broad range of fields that make up our vibrant University," said Dunn.

All events are free and the public is invited. Registration and information desk is located in the Caruthers Hall lobby.

Block Party Volunteers Needed

The annual Salisbury Block Party and Community Fair is Saturday, May 19, 10 a.m.-3 p.m. The event is between Barclay and Naylor streets off East Church Street.

Volunteers are needed to set up booths, run an information table and sell food.

Those interested in lending a hand should contact Jamie Cugler-Dwyer at the ShoreCorps/PALS Office at 410-548-5119 or jcugler@ssu.edu.

Diversity and SSU Admissions Criteria

The Collegiate Conservative Society invites all students, faculty and staff to participate in a discussion, "Diversity at SSU: Should Race Be a Preference Factor in Admissions?," featuring Roger Clegg, vice president and general counsel of the Center for Equal Opportunity, on Wednesday, April 25, at 7:30 p.m. in the Wicomico Room of the Guerrieri University Center.

Clegg will be joined in a panel discussion by SSU Professor Harry Womack and several University students. The discussion will be moderated by Luis Luna, and panelists will field questions from the audience.

As "the only think tank devoted exclusively to the promotion of color-blind equal opportunity and racial harmony, the Center for Equal Opportu-

nity is uniquely positioned to counter the divisive impact of race conscious public policies. The CEO focuses on three areas in particular, racial preferences, immigration and assimilation, and multicultural education," according to center publicity. For more information on the center visit <http://ceousa.org/>.

Anyone interested in SSU's recently announced diversity initiatives and their potential implications is encouraged to participate and attend.

Those who would like to participate as a primary discussant, whatever one's position or opinion on the issue, please contact Dr. Robert Dombrowski, advisor to the Collegiate Conservative Society, as soon as possible, rfdombrowski@ssu.edu or 410-543-6325.

USM Women's Forum Scholarship

Applications for the University System of Maryland (USM) Women's Forum Scholarship for the 2001-2002 academic year are currently available in the Financial Aid Office, Holloway Hall Room 213. The purpose of the Women's Forum Scholarship is to recognize the achievements of women within the USM by promoting educational and professional development at both the undergraduate and graduate levels. There is funding

available for 13 \$500 scholarships. Students must meet the following specifications to be eligible to apply: be a female, be enrolled at a USM institution, have completed 12 or more credits and have a minimum GPA of 2.8. Application deadline is Friday, May 4.

In addition to the above specifications, each applicant must also submit an application complete with documented short and long-term educational goals and evidence of financial need.

Business and Professional Women's Scholarship

The Business and Professional Women's Foundation of Maryland is sponsoring four scholarship programs for the 2001-02 academic year. The scholarships range from \$250 to \$1,000. The purpose of the awards is to promote educational opportunities for female students in Maryland. Students must meet the following criteria to be eligible to apply: be a legal resident of Maryland, be enrolled at an accredited Maryland institution and demonstrate financial need. Application deadline is Monday, May 7.

In addition to the above specifications, each of the four scholarships (BPW/MD Foundation Scholarship, D.A. Small Science and Business Scholarship, Kathryn M. Daugherty Scholarship, Barbara F. Hiltner Scholarship) has its own selection criteria. For additional information and an application, please refer to the following Web site: www.fastweb.com.

Cutter Discusses Environmental Hazards

Dr. Susan Cutter, an expert in the field of environmental hazards, speaks at the Undergraduate Research Conference on Friday, April 27, in Holloway Hall Auditorium from 4-5 p.m. The lecture is free and the public is invited.

"Cutter emerged as someone who could give a broadly based talk and touch on topics relating to all four of SSU's schools," said Department of Mathematics and Computer Science Professor Mike Bardzell, who helped to select the speaker.

Cutter discusses environmental hazards in our surroundings—both man-made and natural. Bardzell said her lecture touches on many disciplines, ranging from the sciences to social studies.

As a geography professor at South Carolina University and co-founding editor of *Environmental Hazards*, Cutter remains active in the field of environmental hazards after more than 25 years. She is the director of the Hazard Research Lab, a center that trains and integrates geographical processing techniques with hazard analysis

and management.

Cutter also serves on the advisory committee for the National Hazards Center in Boulder, CO; the User Working Group for NASA's Socioeconomic Data Archive Center at Columbia University; and the Heinz Center Panel on Social Causes and Consequences of Coastal Hazards, Federal Emergency Management Administration, as well as numerous state and local governments which have relied on her knowledge and experience.

In 1999 Cutter was elected as a fellow of the American Association for the Advancement of Science. She is also president of the Association of American Geographers.

Cutter's seven books include *South Carolina Atlas of Environmental Risks and Hazards* (1999), *Living with Risk* (1993), *Environmental Risks and Hazards* (1994) and *Exploitation, Conservation, Preservation: A Geographic Perspectives on Natural Resource Use* (1999), a widely used textbook now in its third edition.

Dining Services Student Workers

University Dining Services is currently hiring high school students, 16-years-old and older, and college students to work for the summer conference season. Student employees will assist with the catering staff to work banquets, dinners and recep-

tions as well as meals in the Commons Marketplace. Employment begins in late May and runs until the end of August. Please contact Michael Elliott at 410-548-5598 or mwelliott@ssu.edu for an application or for more information.

Crabs: The Whole Story

Dr. Dirk Weilhrauch from Lake Forest (IL) College presents "Active Ammonia Excretion in Crabs: The Whole Story" on Thursday, April 19, at 4 p.m. in Devilbiss Hall Auditorium (Room 149). Sponsored by the departments of Biology and Chemistry, Weilhrauch's presentation focuses on how crabs have adapted to excrete toxic molecules such as nitrog-

enous wastes, ammonia and urea.

The presentation is part of a Merck Pharmaceutical and American Association for the Advancement of Science three-year research grant totaling \$60,000 awarded to the SSU departments of Biology and Chemistry to study the biochemical basis of molting in the blue crab.

Golfers Unite

Registration is underway for the annual SSU Baseball Alumni and Friends Golf Tournament, scheduled for Saturday, May 5, at Nassawango Golf Club. The event serves as a fund raiser for the Sea Gull baseball program and is open to the public. The tournament format features two-person teams playing a mix of styles, including best ball, scramble and alternate shot. Prizes will be awarded.

The cost of the tournament is \$85 per person, which includes golf, cart, prizes, drinks and snacks on the course, a club house party and dinner following golf. The event begins at 2 p.m. For further information, contact event coordinator Pat Lamboni at 410-543-6355 or by e-mail at pmlamboni@ssu.edu.

Harned Paces Softball Team With Record Game

Senior April Harned tied team records with three home runs and 10 RBI as the softball team posted a 13-0 win at Chowan Saturday in the first game of a doubleheader. Harned belted a three-run home run in the opening inning, added a two-run single off the top of the fence in the second, cleared the fence with a two-run home run in the fourth and capped her day with another three-run blast in the fifth. Somewhat overshadowed, Kate Garland also finished 4-4 with four runs and three RBI in the game. The Sea Gulls, 27-7 overall and ranked No. 5 in the nation, completed the sweep with a 13-2 victory in the nightcap. Senior Meghan Henning finished 3-3 with four RBI in that contest.

The baseball team swept an Easter Sunday doubleheader against Frostburg State at home, winning 4-3 and 14-2. Nate Israel delivered the game-winning hit in the bottom of the ninth to win the opener, while Jason Ewing paced the Sea Gulls in game two with four hits, including a HR, and five RBI. Mike Russell and Andrew Colanero also belted home runs in the nightcap. The Sea Gulls (19-7 overall) begin play in the CAC Tournament at home this week.

Four players tallied two goals each to lead a balanced offense as the No. 4 ranked men's lacrosse team posted a 13-5 win over Whittier in a non-conference game at home Saturday. The Sea

Gulls built a 7-3 halftime lead, then sealed the win with a five-goal run between the third and fourth quarters. Goalie Pat Tewes registered 11 saves to anchor the defense. Salisbury (12-1 overall) returns to action at home on Thursday in the semifinal round of the CAC Tournament. SSU, the No. 1 seed, will play the winner of Tuesday's quarterfinal game between No. 4 St. Mary's and No. 5 Mary Washington.

Junior Amanda Almon scored five of her game-high six goals in the second half as the women's lacrosse team rallied for a 14-13 win over Mary Washington in a CAC game. The Sea Gulls scored five straight goals in the second half to turn a three-goal deficit into an 11-9 lead with 14:22 remaining.

MWC tied the game at 11 before another three-goal run by the Sea Gulls, capped by consecutive goals from Almon, pushed the margin to 14-11. Salisbury tied its team record with its sixth straight win, improving to 10-3 overall and 4-1 in the CAC. The No. 11 ranked Sea Gulls are the No. 1 seed for this week's CAC Tournament, and host either Goucher or Marymount in Friday's semifinal round game at home.

The men's and women's track and tennis teams also compete in their conference championships this week. Both championship events will be hosted by Mary Washington in Fredericksburg, VA.

Project Management Group Receives Public Service Award

By Angela Brown

SSU's Project Management Group (PMG), an outreach entity of the Perdue School, has been awarded the Evie Cutler Public Service Award by the Governor's Committee on Employment of People with Disabilities. The award criteria included facilitating the entry of qualified individuals with disabilities into employment, contributing to public understanding of the importance of people with disabilities in the workforce, and/or contributing to the career development of people with disabilities.

PMG's contribution in this arena has been its leadership of a regional transportation project for the Lower Eastern Shore. The project has led to increased access to transportation services for persons with disabilities and others without a private vehicle. Phase I of the project focused on data collection and consensus building. In Phase II, now underway, PMG is helping to implement, on a pilot basis, expanded regional services and connections. The project's board also includes representatives from the Somerset County Developmental Center, Worcester County Developmental Center and Go-Getters Inc. Ruth Baker, managing director of PMG, explained, "We're working closely with representatives of the disabled community to create transportation services that meet their needs and expand their mobility."

PMG was nominated for this award by the Salisbury Mayor's Council in Support of People with Disabilities. The council's mission is to act as a resource to people with disabilities so they can take full advantage of city services and programs. "We are working hard to make the City of Salisbury user-friendly, from the zoo to the grocery store," said John Fields, chairman of the Mayor's Council and assistant vice president of student affairs at SSU. He noted that, through the regional transportation project, the PMG "has made work, recreation and socializing a reality for persons with disabilities."

The award ceremony will be held on Thursday, April 19, in Baltimore. Dr. Memo Diriker, PMG director, will be accepting the award.

The PMG is an outreach entity of the Perdue School. It offers business, economic and community development, consulting and technical assistance services to a variety of clients, including private businesses, government agencies, non-profit and community organizations. For more information, contact Diriker or Baker at 410-548-5353 or lpmg@ssu.edu.

Senior Art Show Opens April 27

Some 30 Salisbury art students display their best work, ranging from traditional media such as paint and ceramics to the latest computer graphics, at the opening of the 27th annual Senior Art Exhibition Friday, April 27, from 6-9 p.m. in the Fulton Hall Gallery. The display runs through May 16.

The event is free and the public is invited. Refreshments and live music will be provided during the reception.

The event is sponsored by SSU's Art Department and the University Galleries.

Gallery hours are Tuesday-Friday, 10 a.m.-5 p.m., and Saturday-Sunday, noon-4 p.m. The gallery is closed Monday. For more information call 410-543-6271.



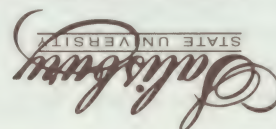
"Black and White Contrast" by senior art student Amy Dagliano

The Organizer

- Thursday, April 19** **Lecture - Dr. Dirk Weilhrauch** - "Active Ammonia Excretion in Crabs: The Whole Story" - Devilbiss Hall Auditorium (Room 149) - 4 p.m.
- April 19-28** **2001: A Service Odyssey** - locations/times TBA
- April 20-May 25** **Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet"** Photography by Rick Maloof - Atrium Gallery
- Friday, April 20** **Artists Reception "The Eye of the Beholder: Portraits of a Peaceful Planet"** Photography by Rick Maloof - Atrium Gallery - 4-6 p.m.
- Sunday, April 22** **SGA Forum** - Wicomico Room, Guerrieri Center - 6:30 p.m.
- Monday, April 23** **Study Skills Workshop** - Test-Taking Strategies/Preparation for Finals - Cool Beans Cyber Café - 3:30 p.m.
- Tuesday, April 24** **SGA Earth Day Celebration** - Red Square - Noon-4 p.m.
- Softball vs. Virginia Wesleyan** - Athletic Fields - 3:30 p.m.
- Women's Lacrosse vs. Washington College** - Athletic Fields - 4:30 p.m.
- Lecture - Dr. Dolores R. Spikes** - "Mathematics: A Dream and A Legacy" - Worcester Room, Commons - 7:30 p.m.
- April 25, 27-28** **Dance Company Spring Concert** - Holloway Hall Auditorium - 8 p.m.
- Wednesday, April 25** **Art Faculty "Pot" Party** - Fulton Hall Room 127 - 9 a.m.-5 p.m.
- Health Care Town Meeting** - Montgomery Room, Commons - 7 p.m.
- Lecture - Roger Clegg** - "Diversity at SSU: Should Race Be a Preference Factor in Admissions?" - Wicomico Room, Guerrieri Center - 7:30 p.m.
- Thursday, April 26** **Archaeology Month Lecture - Ed Otter** - Nabb Center - 6:30 p.m.
- Writers-on-the-Shore - Cary Holladay** - Montgomery Room, Commons - 8 p.m.
- Governor's Commission on the Crisis in Nursing Meeting** - Wicomico Room, Guerrieri Center - 10 a.m.
- April 27-May 16** **Exhibit - 27th Annual Senior Art Students Exhibit** - Fulton Hall Gallery
- Friday, April 27** **Artists Reception - 27th Annual Senior Art Students Exhibit** - Fulton Hall Gallery - 7-9 p.m.
- Lecture - Dr. Susan Cutter** - Part of Undergraduate Research Conference - Holloway Hall Auditorium - 4 p.m.
- SSU Undergraduate Research Conference - Caruthers, Fulton and Holloway halls - 1-6:30 p.m.
- April 27-28, 29*, May 3-5, 6*** **Theatre - Crop Circles** - Fulton Hall Auditorium - 8 p.m., *2 p.m. only
- Saturday, April 28** **Archaeology Month Lecture - Dr. Timothy Riordan**, "Life and Death in 17th Century Maryland: A View from the Chapel Field Cemetery at Historic St. Mary's City, MD" - Nabb Center - 1 p.m.
- Sunday, April 29** **Chamber Choir** - Asbury United Methodist Church - 4 p.m.
- Monday, April 30** **Dance - Jayamangala** - Caruthers Hall Auditorium - 7:30 p.m.
- April 30-May 3** **Multicultural Festival Week**
Call the Office of Multiethnic Student Services for event information - 410-548-4503
- Tuesday, May 1** **Recital - Piano and Organ Applied Students** - Asbury United Methodist Church - 7 p.m.
- Dance - Step Afrika** - Red Square (inclement weather Wicomico Room, Guerrieri Center) - 7:30 p.m.
- Thursday, May 3** **Hands Around Campus** - Red Square - Noon
- Writers-on-the-Shore - Mid-Atlantic Review Reading** - Montgomery Room, Commons - 8 p.m.
- Wind Ensemble Concert** - "Godzilla Eats Las Vegas" - Holloway Hall Auditorium - 7:30 p.m.
- Friday, May 4** **Honors Convocation** - Holloway Hall Auditorium - 3:30 p.m.
- Sunday, May 6** **Recital - Elena De Rosa, Flute** - Great Hall, Holloway Hall - 2 p.m.
- SGA Forum** - Wicomico Room - 6:30 p.m.
- Baseball vs. Villa Julie** - Athletic Fields - Noon
- Monday, May 7** **International Film Series - Winter Sleepers** - Fulton Hall Room 111 - 7 p.m.
- Tuesday, May 8** **Baseball vs. Methodist** - Athletic Fields - Noon
- Wednesday, May 9** **Study Skills Workshop** - Test Anxiety-Managing Stress - Cool Beans Cyber Cafe - 3:30 p.m.
- Nursing Graduate Program Information Night** - Power Professional Room 501 - 5:30-8 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

FUNday Quilt On Display

The FUNday quilt commemorating SSU's 75th anniversary is on display in the Guerrieri University Center, April 30-May 3, for Multicultural Festival Week.

Music Is in the Air

Several of the University's musical groups are producing spring concerts. Check out all the listening pleasure available on Page 3.

Multicultural Week Is Here

With warm weather comes the Multicultural Festival Week. Highlights of this year's events are provided on Page 5.

'Oh, the Places You'll Go'

Worcester Prep administrator and SSU alumna Celeste Bunting delivers a Dr. Seuss-inspired address at the May 4 Honors Convocation. Turn to Page 4 to read more about this innovative educator.

**Vol. XVII No. 29
April 26, 2001**

University Name Change: It's Official!

Salisbury State University's name change became official recently when Governor Parris Glendening signed into law the SSU name change bill (HB438) during a ceremony at the State House in Annapolis. The name change to Salisbury University goes into effect at the start of the fiscal year, July 1.

The name change comes three years after "state" was dropped from Towson University. Regionally, universities in New Jersey and Pennsylvania have also dropped state from their names. Officials believe the change will benefit graduating students as well as enhance fund-raising efforts.

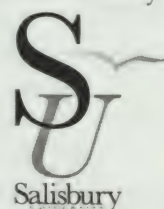


(Seated left to right) Senate President Thomas V. Mike Miller, Governor Parris Glendening and House Speaker Casper Taylor. Behind the governor is SSU President Janet Dudley-Eshbach with University and USM representatives celebrating the name change.

This is the fifth name for the University since its inception in 1925. Previous names were:

- 1925: Maryland State Normal School at Salisbury
- 1934: Maryland State Teachers College at Salisbury
- 1963: Salisbury State College
- 1988: Salisbury State University
- 2001: Salisbury University.

Salisbury
UNIVERSITY



The new SU logo is revealed!

GOLF NEWS & NOTES

Golfers Unite

Registration is underway for the annual SSU Baseball Alumni and Friends Golf Tournament, scheduled for Saturday, May 5, at Nassawango Golf Club. The event serves as a fund raiser for the Sea Gull baseball program and is open to the public. The tournament format features two-person teams playing a mix of styles, including best ball, scramble and alternate shot. Prizes will be awarded.

The cost of the tournament is \$85 per person, which includes golf, cart, prizes, drinks and snacks on the course, a club house party and dinner following golf. The event begins at 2 p.m. For further information, contact event coordinator Pat Lamboni at 410-543-6355 or by e-mail at pmlamboni@ssu.edu.

Business and Professional Women's Scholarship

The Business and Professional Women's Foundation of Maryland is sponsoring four scholarship programs for the 2001-02 academic year. The scholarships range from \$250 to \$1,000. The purpose of the awards is to promote educational opportunities for female students in Maryland. Students must meet the following criteria to be eligible to apply: be a legal resident of Maryland, be enrolled at an accredited Maryland institution and

demonstrate financial need. Application deadline is Monday, May 7.

In addition to the above specifications, each of the four scholarships (BPW/MD Foundation Scholarship, D.A. Small Science and Business Scholarship, Kathryn M. Daugherty Scholarship, Barbara F. Hiltner Scholarship) has its own selection criteria. For additional information and an application, please refer to the following Web site: www.fastweb.com.

Graduate Nursing Information Night

SSU's Graduate Nursing Program is reviewing applications for the fall 2001 semester.

The program offers a Master of Science in three areas: family nurse practitioner, home health nursing clinical specialist and nursing service administration. A post-master's family nurse practitioner certificate for nurses who have a master's in nursing is also offered.

A graduate program information night has been scheduled for Wednesday, May 9, from 5:30-8 p.m., in the Nursing Skills Lab Room 501 of the Power Professional Building on the corner of Wayne Avenue and Power Street in Salisbury.

For more information contact the SSU Department of Nursing at 410-543-6420.

Celebrate Archaeology Month

Nabb Research Center

Wayne and Power streets, 410-543-6312

Thursday, April 26, 6:30 p.m.

Ed Otter discusses 17th century Somerset County

Saturday, April 28, 1 p.m.

Dr. Timothy Riordan, "Life and Death in 17th Century Maryland: A View from the Chapel Field Cemetery at Historic St. Mary's City, Maryland"

USM Women's Forum Scholarship

Applications for the University System of Maryland (USM) Women's Forum Scholarship for the 2001-2002 academic year are currently available in the Financial Aid Office, Holloway Hall Room 213. The purpose of the Women's Forum Scholarship is to recognize the achievements of women within the USM by promoting educational and professional development at both the undergraduate and graduate levels. There is funding available for 13 \$500 scholarships.

Students must meet the following specifications to be eligible to apply: be a female, be enrolled at a USM institution, have completed 12 or more credits and have a minimum GPA of 2.8. Application deadline is Friday, May 4.

In addition to the above specifications, each applicant must also submit an application complete with documented short and long-term educational goals and evidence of financial need.

Sibley Joins Ward Museum Celebration

Known as the "Beatles of the birding world" among the press, David Allen Sibley, naturalist, ornithologist and author of the *National Audubon Society Sibley Guide to Birds*, appears on Sunday, April 29, at "A Celebration of Wildfowl Art" at the Roland E. Powell Convention Center in Ocean City. Sibley lectures at 1 p.m. and signs copies of his book at 2 p.m.

Sibley's guide has become the fastest-selling bird book of all time and is already in its 10th printing. The guide contains 810 species with an extensive

description of each. Critics have high praise for the book. Denny Abbott, founder of the American Birding Association, called the guide "far and away the best single book on North American birds."

Copies of Sibley's book will be available at the Ward Museum gift shop booth throughout "A Celebration of Wildfowl Art" which takes place Friday-Sunday, April 27-29. For more information on the celebration call 410-742-4988, Ext. 104, or visit the museum's Web site at www.wardmuseum.org.

Attention May Graduating Stafford Loan Borrowers

May graduates who have borrowed Stafford Loans are reminded to complete the Direct Loan and/or Private Lender Online Exit Counseling Session. Please refer to the letter sent by the Office of Financial Aid on April 17 regarding this federal requirement. Electronic results must be received by the Office of Financial Aid by Monday, May 7.

Those students who choose not to complete this online exit session will have their academic records held.

Be an America Reads Tutor



For those students interested in being paid to work with children, the America Counts Program and the America Reads Challenge are federal work study programs that are in need of tutors for fall 2001 and spring 2002 semesters.

No experience is required and training is provided. Students may set their own hours and work with children in elementary and junior high schools. This provides an excellent opportunity for qualifying students to earn money, enhance their resume and provide tutoring in reading and math to underserved students.

If interested please contact the Financial Aid Office, Holloway Hall Room 213 or 410-543-6165.

Enjoy a Little Spring Music

Godzilla Meets Wind Ensemble

Wondering what Godzilla has been up to since his last movie came out? Come and find out at "Godzilla Eats Las Vegas" performed by the University Wind Ensemble concert on Thursday, May 3, at 7:30 p.m. in Holloway Hall Auditorium. The public is invited to participate with a script that simulates a campy, over the top Godzilla movie.

For the Maryland premiere of "Godzilla Eats Las Vegas," Eric Whitacre has included metal trash cans full of glass bottles as instruments and the music of Wayne Newton, Elvis Presley, Frank Sinatra and Liberace.

"The concert continues our reputation of performing the latest in new and sometimes off-the-cuff music," said Dr. Richard Johnson, Music Department chair who is producing the 1996 work.

"Whitacre's music for chorus or band is guaranteed to raise eyebrows and get plenty of laughs," he added.

Whitacre's work was written in 1996 for the University of Nevada at Las Vegas Wind Ensemble.

The evening performance also features the Maryland premiere of Frank Ticheli's 1992 work, "Blue Shades," as well as

more traditional works.

"Blue Shades" was influenced by traditional jazz band and orchestra music. Ticheli said his work burlesques some of the clichés from the Big Band era, not as a mockery, but as a tribute.

"At times the extended clarinet solo played near the end of the piece recalls Benny Goodman's hot playing style," he said.

Other pieces to be performed include van der Roost's multi-movement *Suite Provancale* based on old French folk songs, Greg Danner's *Walls of Zion* in a free setting of the revival spiritual and Brian Balmages' *Summer Dances* written for the Columbia, MD, Concert Band.

Established in 1989 as the Wind Sinfonia, the SSU Wind Ensemble includes wind, brass and percussion performers. The Ensemble performs music representative of all of the musical epochs from an educational approach as well as an historical and aesthetic perspective. This includes repertoire written for chamber ensemble to full band, transcriptions to original works for the genre, and avant-garde to traditional music.

DeRosa Flute Recital

Salisbury State senior music student Elena DeRosa performs a flute recital at 2 p.m. on Sunday, May 6, in the Great Hall of Holloway Hall. The event is free and the public is invited.

Originally an SSU nursing student, DeRosa said she found her calling in music after her involvement with SSU's many music groups including the Wind Ensemble and the Salisbury Symphony Orchestra.

She performs *Sonata in C* by J. S. Bach, *Sonata for Flute and Piano* by Robert Mucznski, *Sonata, Appassionata in F Sharp Minor* by Sigfrid Karg-Albert, *Concertino* by Cecile Chaminade and *In a Sentimental Mood* by Duke Ellington.

She plans a career as a teacher.

Chamber Choir Concert

The University Chamber Choir presents a concert of choral music on Sunday, April 29, at 4 p.m. in Asbury United Methodist Church on Camden Ave. south of the University. The concert, sponsored by the Music Department, is free and the public is invited.

Works include *Requiem* by Gabriel Faure, English anthems by Mathias and Stanford, Marian motets by Rachmaninoff and Kverno, two sound pieces by Hopkins and Whitacre and three gospel and spiritual hymns.

"The most challenging piece is *Cloudburst* by Whitacre due to its very contemporary, harmonic language and some ... extended vocal ranges and language," said Dr. Michael Weber, choirmaster and SSU music professor.

The 52-member choir includes students from numerous disciplines including music, education, English and the sciences.

Piano and Organ Recital

Some 16 Salisbury State music students perform a selection of classical works written for piano and organ at 7 p.m. Tuesday, May 1, at Asbury United Methodist Church south of the University. The event is free and the public is invited.

Works for the annual Piano and Organ Recital include *Minuet in F* by Wolfgang Mozart, *Minuet in G Major* by J. S. Bach and *Russian Folk Song* by Ludwig van Beethoven.

The recital is sponsored by SSU's Department of Music.

SSO Spring Concert

The SSO Spring Concert is Friday, May 11, at 8 p.m. in Holloway Hall Auditorium. Gold Pass SSO patrons may use their passes for admission. Tickets are \$15 for adults and \$8 for seniors 60 and above and students 18 and under. Tickets are available through any Salisbury Wicomico Arts Council outlet (Peninsula Bank and Bank of Delmarva branches) or at the door the night of the concert. For information, call 410-548-5587.

Geranium Sale



The Lambda Eta chapter of Sigma Theta Tau, international nursing honor society, will once again be selling geraniums just in time for Mother's Day. The cost of the plants is \$2.50 each, and they can be

ordered in red, fuchsia, white or pink.

Each year, the money raised goes to awarding a \$250 undergraduate nursing scholarship and a \$500 graduate nursing scholarship.

The deadline for ordering plants is Sunday, May 6. To order flowers, please send order information (including number of plants and color) and check made payable to Lambda Eta to Denise Conklin, 31969 Morris Leonard Road, Parsonsburg, MD 21849 or Dorothea McDowell, SSU Department of Nursing. Flower pickup is Thursday, May 10, 4:30-6 p.m., at the Department of Nursing in the Power Professional Building.

For more information contact Conklin at 410-749-0844.

Student Theatre Club Presents Crop Circles

After months of preparation and countless rehearsals, the curtain is ready to go up for the premiere of the SSU student theatre club's production of *Crop Circles*—an original play written by Forest Stiltner of Reisterstown, MD.

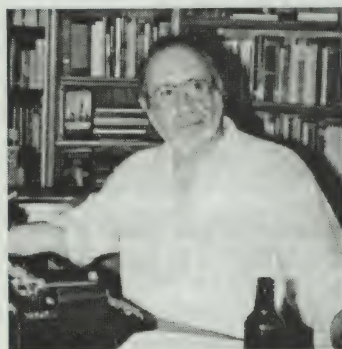
"Ultimately it's a tale of manipulation and trying to discern the difference between truth and deception while creatively using the sci-fi aspect as a vehicle for advancing the story," said Catherine A. Sheehy, SSU senior and director.

Performances are in Fulton Hall Theatre on Friday and Saturday, April 27-28, and Thursday-Saturday, May 3-4, at 8 p.m.; and Sundays, April 29, and May 6 at 2 p.m. Tickets are \$8 general admission and \$6 for senior citizens and children. SSU ID cardholders are admitted free.

The play is sponsored by the Bobbi Biron Theatre Program and Sophanes, the student theatre club.

For reservations call the Box Office at 410-543-6228.

Goldbarth Is Writer-on-the Shore



Author Albert Goldbarth, described by critics as a hip, comic writer, reads from his works at 8 p.m. on Thursday, May 10, in the Montgomery Room of the Commons as part of the Writers-on-the Shore Spring Literary Festival. The event is free and the public is invited.

Alcohol and Party Discussions

Students, faculty and staff are invited to participate in a discussion on the topics of out of control parties, underage drinking, alternatives to events with alcohol and related topics with Vice President of Student Affairs Carol Williamson and Chief of University Police Jim Phillips in the Guerrieri Center Fireside Lounge on Wednesday, May 2, at 1 p.m. and Thursday, May 3, at 3:30 p.m.

The past several weeks have presented challenges to the campus equilibrium. Events at University Park were unlawful and created unsafe conditions for students and local police agencies. Vandalism in Caruthers Hall violated respect for the property of others, inconvenienced classes/programs and was costly to human and financial resources.

Every effort is being made to identify those involved in these

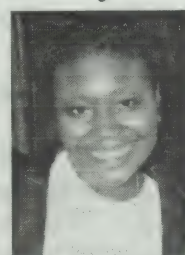
incidents and to hold them accountable. The hosts of the University Park event are being charged under the Student Code of Conduct with disruptive behavior and were involved in a University Judicial Board hearing. The one student arrested at this same event is being similarly charged. University Police are investigating the Caruthers Hall vandalism to determine the perpetrators. A reward is being offered for information leading to the solution of this investigation.

University Police and Student Affairs staff are following up on the successful resolution of these events and are working daily to openly communicate with students on how to plan responsible events and the consequences if such events result in violation of University policies.

Nursing Student Awarded Sunrise Rotary Scholarship

Sunrise Rotary International in Salisbury recently presented a \$500 scholarship award for international students to Ernestine Kon-Bendu of SSU. A sophomore majoring in nursing at SSU, Kon-Bendu is from Freetown (Sierra Leone).

Following her childhood dream of becoming a nurse practitioner, Kon-Bendu is planning on returning to her home country and opening an obstetrics and gynecology clinic. "I'm particularly concerned with



Sunrise Rotary Scholarship winner Ernestine Kon-Bendu.

the health of pregnant women and their children," Kon-Bendu said. "I have seen terrible things happen to pregnant women because of the handicapped health system and lack of education and I hope to provide not only medical

treatment, but education, guidelines and treatment to patients with respect and dignity."

She plans to apply the scholarship towards payment for textbooks.

Bunting Speaks at Honors Convocation

Celeste Bunting, administrator at Worcester Preparatory School in Berlin and 2000 Fulbright Memorial Fund Scholar, presents "Oh, the Places You'll Go," at 3:30 p.m. on Friday, May 4, in Holloway Hall Auditorium for SSU's Honors Convocation. The public is invited.

She speaks to students about setting lofty goals and maintaining enthusiasm for life. Bunting's speech is based on the Dr. Seuss book by the same name.

The 1973 graduate of SSU taught first grade at Worcester for 28 years and is now head of the Lower School. She will receive her Master's of Education from SSU this May.

Teaching in Japan as a Fulbright scholar for three weeks gave Bunting a global view of education, she said.

At Worcester she's a leader in the creative teaching of science. At first she modeled her program off the upper school, realizing her students wanted to be challenged.

She began a "Classroom Feeder Watch" for students to collect data on bird behavior and enter it into a journal.

Additionally, Worcester partnered with a class in Central America to track bird migration, enabling students to learn about the region's geography and how to converse in Spanish.

The co-author of the *Super Science Connections Workbook and Teacher's Guide*; she has received numerous honors from the National Audubon Society and the Maryland Ornithological Society.

Apple Computer and Microsoft Encarta sites have published her work online and she's been interviewed by *Family PC* magazine and National Public Radio.

She serves on educational advisory committees for the American Chemical Society, Maryland Partners in Flight and the Maryland Ornithological Society.

"When you have a passion for something, that is what you should teach," Bunting said.

Celebrate Multicultural Festival Week

SSU Hosts Step Show



Washington, D.C.

Highlighted is the African-American fraternity and sorority art form of stepping, a type of dance imported from Africa that has been incorporated to the rituals of traditionally black fraternities and sororities.

Step Afrika recently performed at the Kennedy Center.

"Offstage whooping and catcalls may have set the tone for the concert but it was Step Afrika that stole the show with 'Shhhh!!!,' a skillfully arranged rhythmical combination of clapping, body slapping, stomping and shouting inspired by schoolyard games," said Kristen Bodensteiner of the *Washington Post*.

In the event of bad weather, the performance will be held in the Wicomico Room of the Guerrieri University Center.

For more information call 410-548-4503 or visit the University's Web site at www.ssu.edu.

The nationally acclaimed American group Step Afrika, which highlights native African dance styles, performs Tuesday, May 1, at 7:30 p.m. in Red Square adjacent to Blackwell Library as part of Multicultural Festival Week. The event is free and the public is invited.

"Step Afrika is an enormously powerful ensemble of dancers who wear boots instead of tap shoes . . . their energy, physical strength and coordination are phenomenal," said Terri Goldman for *The Review of*

Grab a Hand for Unity in the Community

Dr. Janet Dudley-Eshbach, SSU president, welcomes visitors at 12:20 p.m. on Thursday, May 3, in Red Square outside Caruthers Hall for Hands Across Campus as part of the University's Multicultural Festival.

The event marks the culmination of the week devoted to raising awareness of campus diversity, said Vaughn White, director of Multiethnic Student Services who helped plan the events.

Students, faculty, staff and guests are invited to join hands around the center of campus to demonstrate "unity in the community."

A variety of entertainment follows in Red Square from 12:30-3 p.m. including SSU's Concert Choir, Steel Kings, Keith Marks Jazz Group and O'Samba Afro Brazilian Dance Company. Near the pergola, Djimo Kouyate demonstrates African musical instruments and a photographer takes pictures of visitors in Pacific Rim native costume. The SSU Children's Theatre Ensemble performs a Native American play on the Fulton Hall lawn.

Enjoy an Evening of Indian Dance

The East Indian dance group Jayamangala, complete with silk saris and temple jewelry, performs Monday, April 30, at 7:30 p.m. in Caruthers Hall Auditorium as part of SSU's Multicultural Festival Week. The performance is free and the public is invited.

Shobha Subramanian and her son Ashwin, two members of the group, perform the Bharatanatyam—a classical dance routine that originated in south India and based on stories of Hindu gods and goddesses. The dance requires several years of rigorous training to develop the necessary footwork, hand gestures and facial expressions, she said.

India's top instructors taught Shobha Subramanian the dance. She has lectured and performed the dance throughout the world including India, Europe and the United States.



For the past eight years she also has been teaching this art form. Her son began taking lessons from her seven years ago.

The Maryland State Arts Council awarded Shobha Subramanian the solo dancer's grant in 1994 and 2000.

The event is sponsored by SSU's Office of Multiethnic Student Services.

Navarro Discusses 'Latino Explosion'

Beltran Navarro, a well-known Latino leader in Maryland, answers questions concerning "The Latino Explosion: Insights into America's New Burgeoning Ethnic Minority" at 7:30 p.m. on Wednesday, May 2, in Caruthers Hall Auditorium as part of Multicultural Festival Week.

By debunking ethnic stereotypes, he explores the possibilities that exist for this growing ethnicity.



Beltran Navarro

According to the latest census figures, Latinos are the largest single ethnic minority in the United States and continue to show population growth rates that are larger than any other ethnic

group, Navarro said.

Based on current analyses and taking a historical perspective, he said there exists a popular mythology about Hispanics that impedes a true understanding of their culture, issues and aspirations.

Posts

Human Resources Secretary

SSU is accepting applications for the position of secretary in the Human Resources Office. This person would assist in the daily operation of the office to include: general front office support (telephone calls, walk-in clients, word processing and file maintenance), employment processing and billing coordination.

A high school diploma, or GED, and one year of office experience which included the production of documents using automated equipment and software, are required. Outstanding customer service attitude, ability to maintain confidentiality and meet deadlines, organization skills and experience with Microsoft

Word are desired.

This is a full-time state position with full benefits package including medical, dental, vision, retirement, paid leave and tuition remission. Starting salary range is \$20,930-\$23,023.

Interested applicants should obtain an application in the Human Resources Office, Holloway Hall Room 140. Applications must be received no later than Wednesday, May 2.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Business Consultant

SSU is accepting applications for a business consultant for the Small Business Development Center Office located at Chesapeake College. Responsibilities include working with owners and managers of small businesses in an advisory capacity, specifically in the development of business plans for internal use and for submission to financial institutions of government agencies, and facilitating small business

training seminars. Qualifications include an undergraduate degree in business and previous small business ownership or an M.B.A. Applicants must possess excellent oral, written communication and administrative skills. Salary is commensurate with experience. Interested applicants may forward a letter of application and resume to the Office of Human Resources, Holloway Hall Room 140, before May 4.

Cutter Discusses Environmental Hazards

Dr. Susan Cutter, an expert in the field of environmental hazards, speaks at the Undergraduate Research Conference on Friday, April 27, in Holloway Hall Auditorium from 4-5 p.m. The lecture is free and the public is invited.

Cutter discusses environmental hazards in our surroundings—both man-made and natural.

Emery Shares Accountant Recruitment Info.

Dr. Rebecca A. Emery, director of career services, recently spoke at the Salisbury Chapter of the Institute of Management Accountants at their monthly meeting. The topic of her presentation was "Recruiting and Retaining Accountants: Facts and Strategies in a Tight Job Market."

Sea Gulls Win Four CAC Championships

The spring sports teams celebrated Championship Week in the Capital Athletic Conference by winning four CAC titles and placing second in four other sports to cap another outstanding season. All told, SSU won 10 of 18 conference sports championships during the 2000-01 year and retained the CAC's All-Sports Trophy for the third straight year.

The baseball team won its second straight CAC Championship with a 4-2 win over host Mary Washington in the deciding game on Sunday. Senior RHP Derek Harman worked eight strong innings to improve to 5-0 on the year. Senior 1B Brian Loy keyed a three-run rally in the fifth inning with a double and two RBI. Senior Andy Brown worked a hitless ninth inning to record his third save in relief. SSU improves to 23-8 overall and continues its non-conference schedule with games at North Carolina Wesleyan on Saturday and Sunday.

The women's lacrosse team successfully defended its CAC title with a 12-10 overtime win over Mary Washington in the championship game at home Sunday. Christine Sliger scored unassisted 14 seconds into the first 3:00 overtime period and senior Stephanie Bozick scored on an assist from Theresa Driscoll with 31 seconds left in the second extra period to seal the win. Salisbury, 12-3 overall and ranked No. 9 nationally, closes the regular season at home this week against Washington (MD). SSU also expects to receive an at-large invitation to the NCAA Tournament when pairings are announced on May 6.

The softball team claimed its fifth straight CAC Championship and sixth crown in seven years with wins over Mary Washington (4-0) and York (5-3) in Saturday's single-elimination championship tournament. SSU scored four times in the fifth inning of the championship game against York to rally from a 3-1 deficit. Senior Terri Amalfitano hurled a pair of complete games, including a five-hit shutout in the semifinal win over MWC, to improve to 19-2 on the season. Senior Meghan Henning paced the offense with two hits in each game. SSU, 29-7 overall and ranked No. 11 in the latest NFCA national poll, hosts Wesley on Thursday at 3:30 pm.

Freshman Cory O'Neil scored a career-high six goals to lead the No. 4 ranked men's lacrosse team to its seventh straight CAC Championship with a 16-4 win over Goucher at home Saturday. The Sea Gulls (14-1) claimed the CAC's automatic bid for next month's NCAA Division III Championship Tournament, and will be making their 13th straight appearance in the event, the longest active streak in the nation. O'Neil scored the first three goals of the game and four of the first five as SSU built a 6-1 first quarter lead. The Sea Gulls are idle until May 5, when they close the regular season at Washington.

The men's and women's tennis teams both placed second in their championships. The men's team did claim two individual awards however as freshman Nic Peel was named CAC Rookie of the Year and Randy Halfpap was recognized as the men's coach of the year.

The men's and women's track teams also finished second in their championships. Four women and three men won individual event championships, and 30 men and women earned all-conference honors with first or second place finishes.

Student Poetry/Fiction Reading

Some 24 Salisbury State students read from their works on Thursday, May 3, at 8 p.m. in the Montgomery Room of the Commons as part of the Writers-on-the-Shore Spring Literary Festival. The event is free and the public is invited. A reception follows.

The reading of student works in poetry and fiction celebrates the inaugural issue of SSU's literary journal, the *Mid-Atlantic Review* that replaces the *Scarab*.

"We wanted a new, more professional look for the journal," said Nicole Vincent, student editor for the *Review*.

The event is sponsored by the English Department as well as Multiethnic Student Services, the Fulton School Visiting Speaker and Artist Fund, the *Mid-Atlantic Review* and the departments of Communication Arts, History, Political Science and Sociology.

For more information call the English Department at 410-543-6540 or visit the University's Web site at www.ssu.edu.

Annual Thinking Symposium Held

The Eastern Shore Institute for the Advancement of Thinking sponsors "Art and Education: Development of Thinking Skills Through Art Education" Friday, April 27, from 3-8 p.m. at the Art Institute and Gallery in Salisbury.

"The institute is designed to bring educators together to learn more about thinking skills and how best to teach them," said Dr. George Whitehead, professor in the Psychology Department and Institute member.

The presentation features three speakers, discussion sessions and workshops. Dinner is included. The cost is \$30 for non-members, \$25 for institute members and \$10 for students and new members.

Linda Downs, head of education at the National Gallery of Art in Washington, D.C., and alumna of the University of California at Berkeley, speaks on "Applying Creativity to the Visual Arts." She discusses using museum collections to enhance students' education.

Other presenters are Susan Notter, corporate pastry chef for Albert Uster Imports and one of the top 10 pastry chefs in the nation, who leads a session on creating marzipan animals to give students a sense of proportion, balance and hand skills; and Salisbury architect Max Verbits who received his degree from the Rhode Island School of Design and has worked in Washington, D.C. and the Caribbean. He will speak on ways to incorporate architecture with art, social studies, geography and mathematics to strengthen problem-solving skills.

Contact Whitehead at 410-543-6369 for registration information.

Spring Dance Concert



Former Mark Morris Dance Group member Ruben Graciani, performs with the SSU Dance Company as they celebrate National Dance Week. Guest choreographers, resident faculty and company members join this one-hour concert featuring six different works.

Performances are Wednesday, April 25; Friday, April 27; and Saturday, April 28, at 8 p.m. in Holloway Hall Auditorium.

Tickets, available at the door, are adults \$8; teens and seniors (62+) \$6; and SSU ID cardholders and children under 12 free.

'No Barriers' Program

ShoreCorps/PALS, the local AmeriCorps agency, in partnership with HEALTHSOUTH, Chesapeake Rehabilitation Hospital, offers a "No Barriers" program to the community on Saturday, May 5, from 8 a.m.-3 p.m. The program, held at HEALTHSOUTH on 220 Tilghman Road, Salisbury, is to raise awareness about community resources and opportunities open to individuals with physical or cognitive disabilities.

During registration and orientation, information on service providers in the community who work with and support persons with disabilities will be available. A free continental breakfast will also be offered during this time.

The morning presentations include "Success in Overcoming Barriers," "Community Resources" and "A Call to Service." Prior to the afternoon session, a free luncheon, complete with door prizes, will be provided.

The afternoon panel discussion will be moderated by Paul Rendine, chair of the Lower Shore Governor's Commission on Employment of People with Disabilities.

The event, free and open to the public, has limited seating. For more information or to register call ShoreCorps/PALS at 410-548-5119.

Agencies interested in participating contact Nancy R. Hatch, program coordinator, at 410-543-6137.

Human Subjects Research Discussed

Julia Pedroni, research associate at the Poynter Center for the Study of Ethics and American Institutions and philosophy professor at Indiana University, discusses "Emerging Issues in Human Subjects Research" at 7 p.m. on Thursday, April 26, in the Worcester Room of the Commons.

The lecture is free and the public is invited. A reception follows.

Pedroni discusses new medical research issues and how they relate to human test subjects. "We must prepare ourselves to make the ethical decisions associated with these new methods," she said.

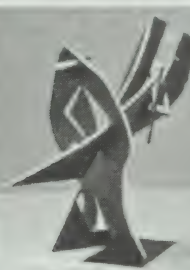
Before beginning graduate work in bioethics, Pedroni worked at Procter and Gamble's molecular and genetic research

laboratories and at the National Institute of Mental Health.

Pedroni earned her Ph.D. from Georgetown University, where she completed a dissertation on ethical aspects of clinical trials. In addition to teaching courses in philosophical and applied ethics, Pedroni also co-directs Scientists and Subjects, an NIH-funded human experimentation ethics seminar for academic researchers and research administrators.

The event is sponsored by Office of Grants and Sponsored Research for the Committee on Human Research and SSU's Institute of Public Affairs and Civic Engagement (PACE) in conjunction with the Salisbury State Undergraduate Research Committee.

**At the Fulton Gallery
Senior Art Show
April 27-May 16
Opening Reception
Friday, April 27, 6-9 p.m.**



The Organizer

April 19-28 2001: A Service Odyssey - locations/times TBA

Through May 25 Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet" Photography by Rick Maloof - Atrium Gallery

April 27-28 Dance Company Spring Concert - Holloway Hall Auditorium - 8 p.m.

Thursday, April 26 Archaeology Month Lecture - Ed Otter - Nabb Center - 6:30 p.m.

Writers-on-the-Shore - Cary Holladay - Montgomery Room, Commons - 8 p.m.

Governor's Commission on the Crisis in Nursing Meeting - Wicomico Room, Guerrieri Center - 10 a.m.

April 27-May 16 Exhibit - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery

Friday, April 27 Artists Reception - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery - 7-9 p.m.

Lecture - Dr. Susan Cutter - Part of Undergraduate Research Conference - Holloway Hall Auditorium - 4 p.m.

SSU Undergraduate Research Conference - Caruthers, Fulton and Holloway halls - 1-6:30 p.m.

April 27-28, 29*, May 3-5, 6* Theatre - *Crop Circles* - Fulton Hall Theatre - 8 p.m., *2 p.m. only

Saturday, April 28 Archaeology Month Lecture - Dr. Timothy Riordan, "Life and Death in 17th Century Maryland: A View from the Chapel Field Cemetery at Historic St. Mary's City, MD" - Nabb Center - 1 p.m.

Sunday, April 29 Chamber Choir - Asbury United Methodist Church - 4 p.m.

Monday, April 30 Dance - Jayamangala - Caruthers Hall Auditorium - 7:30 p.m.

April 30-May 3 Multicultural Festival Week
Call the Office of Multiethnic Student Services for event information - 410-548-4503

Tuesday, May 1 Recital - Piano and Organ Applied Students - Asbury United Methodist Church - 7 p.m.

Dance - Step Afrika - Red Square (inclement weather Wicomico Room, Guerrieri Center) - 7:30 p.m.

Wednesday, May 2 Lecture - Beltran Navarro - "The Latino Explosion: Insights into America's New Burgeoning Ethnic Minority" - Caruthers Hall Auditorium - 7:30 p.m.

Thursday, May 3 Hands Around Campus - Red Square - Noon

Writers-on-the-Shore - Mid-Atlantic Review Reading - Montgomery Room, Commons - 8 p.m.

Wind Ensemble Concert - "Godzilla Eats Las Vegas" - Holloway Hall Auditorium - 7:30 p.m.

Friday, May 4 Honors Convocation - Holloway Hall Auditorium - 3:30 p.m.

Sunday, May 6 Recital - Elena De Rosa, Flute - Great Hall, Holloway Hall - 2 p.m.

SGA Forum - Wicomico Room - 6:30 p.m.

Baseball vs. Villa Julie - Athletic Fields - Noon

Monday, May 7 International Film Series - *Winter Sleepers* - Fulton Hall Room 111 - 7 p.m.

Tuesday, May 8 Baseball vs. Methodist - Athletic Fields - Noon

Wednesday, May 9 Study Skills Workshop - Test Anxiety-Managing Stress - Cool Beans Cyber Café - 3:30 p.m.

Nursing Graduate Program Information Night - Power Professional Room 501 - 5:30-8 p.m.

Thursday, May 10 Writers-on-the-Shore - Albert Goldbarth - Fulton Hall Room 111 - 8 p.m.

May 10-12 Theatre - *Black Box Broadway* - A Revue of the 1990s Musicals - Fulton Hall Theatre - 8 p.m.

Friday, May 11 Salisbury Symphony Orchestra Spring Concert - Holloway Hall Auditorium - 8 p.m.

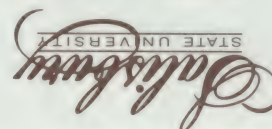
Monday, May 14 International Film Series - *The Source* - Fulton Hall Room 111 - 8 p.m.

Tuesday, May 15 CLASSES END - Spring 2001

May 17-23 FINAL EXAMS

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Paint SSU History

Want to leave your mark on the SSU campus? Join Pam Collins Saturdays in May from 10 a.m.-2 p.m. and help paint the campus fence. It easy, releases tension and a good way to work on your tan. Leave a legacy by helping paint a portion of SSU history.

We Are the Champions

For the third year in a row, Sea Gull sports claimed the conference All-Sports Trophy. Turn to Page 7 to read more about this amazing season.

Curtain Closes

On Theatre Season

"Be Our Guest" and enjoy an evening of Broadway at the final theatre performance of the season, *Black Box Broadway*. Read more about the May 10-12 show on Page 3.

Are You Ready To Walk?

Graduating seniors check out the Commencement guidelines on Page 6 so that you'll know where to stand, when to be there and what to wear.

Vol. XVII No. 30
May 3, 2001

SSO Spring Concert Celebrates 15 Years Of Bringing Music to the Shore

The Spring Concert of the Salisbury Symphony Orchestra (SSO) at SSU promises to provide not only an exceptional music program, but an opportunity to celebrate as the SSO welcomes longtime friends and performs special selections to mark its 15th anniversary.

The concert opens with "Festique" by M.L. Daniels, the piece that opened the SSO's first concert 15 years ago. The 15th anniversary concert will be dedicated to one of the orchestra's charter members, violist Dr. Roger Jackson. Coincidentally, Jackson's son,

Dr. Peter Jackson, will be the special guest conductor, having placed the \$1,000 winning bid at the Savor concert last month for the chance to lead the symphony in selections from Bizet's *Carmen* "Suites No. 1 and 2."

Dr. Kevin Hekmatpanah, former principal cellist with the SSO and cello teacher at the University, will be featured in the



Guest conductor Dr. Peter Jackson discussing a section of the music with SSU violin students. From left: Erin Surette, Stephanie Reade, Laura Farrell and Kristina Powell.

first half of the program performing Edward Elgar's "Cello Concerto in e minor, Op. 85." Violist Margaret Motter Ward and clarinetist David Duree will appear in the program's second half on Max Bruch's "Concerto for Clarinet, Viola and Orchestra, Op. 88." Variations on "Happy Birthday" by John Williams will

close this special performance for the symphony.

"Here we are, celebrating our

See CONCERT, Page 2



Attention May Graduating Stafford Loan Borrowers

May graduates who have borrowed Stafford Loans are reminded to complete the Direct Loan and/or Private Lender Online Exit Counseling Session. Please refer to the letter sent by the Office of Financial Aid on April 17 regarding this federal requirement. Electronic results must be received by the Office of Financial Aid by Monday, May 7.

Those students who choose not to complete this online exit session will have their academic records held.

Godzilla Meets Wind Ensemble

Wondering what Godzilla has been up to since his last movie came out? Come and find out at "Godzilla Eats Las Vegas" performed by the University Wind Ensemble concert on Thursday, May 3, at 7:30 p.m. in Holloway Hall Auditorium. The public is invited to participate with a script that simulates a campy, over the top Godzilla movie.

Be an America Reads/Counts Tutor

For those students interested in being paid to work with children, the America Counts Program and the America Reads Challenge are federal work study programs that are in need of tutors for fall 2001 and spring 2002 semesters.

No experience is required and training is provided. Students may set their own hours and work with children in elementary and junior high schools. This provides an excellent opportunity for qualifying students to earn money, enhance their resume and provide tutoring in reading and math to underserved students.

If interested please contact the Financial Aid Office, Holloway Hall Room 213, or 410-543-6165.

DeRosa Flute Recital

Salisbury State senior music student Elena DeRosa performs a flute recital at 2 p.m. on Sunday, May 6, in the Great Hall of Holloway Hall. The event is free and the public is invited.

Originally an SSU nursing student, DeRosa said she found her calling in music after her involvement with SSU's many music groups including the Wind Ensemble and the Salisbury Symphony Orchestra.

She performs "Sonata in C" by J. S. Bach, "Sonata for Flute and Piano" by Robert Mucznski, "Sonata, Appassionata in F Sharp Minor" by Sigfrid Karg-Albert, "Concertino" by Cecile Chaminade and "In a Sentimental Mood" by Duke Ellington.

She plans a career as a teacher.

From CONCERT, Page 1

15th season. I consider that special," says Dr. Thomas G. Elliot, conductor and music director of the SSO. "The fact that we'll have so many friends and former associates participating, and so many longtime friends and supporters in the audience, makes it that much more personal to me."

The Spring Concert is Friday, May 11, at 8 p.m. in Holloway Hall Auditorium. Gold Pass SSO patrons may use their passes for admission. Tickets are \$15 for adults and \$8 for seniors 60 and above and students 18 and under. Tickets are available through any Salisbury/Wicomico Arts Council outlet (Peninsula Bank and Bank of Delmarva branches) or at the door the night of the concert. For information call 410-548-5587.

Geranium Sale

The Lambda Eta chapter of Sigma Theta Tau, international nursing honor society, will once again be selling geraniums just in time for Mother's Day. The cost of the plants is \$2.50 each, and they can be ordered in red, fuchsia, white or pink.

Each year, the money raised goes to awarding a \$250 undergraduate nursing scholarship and a \$500 graduate nursing scholarship.

The deadline for ordering plants is Sunday, May 6. To order flowers, please send order information (including number of plants and color) and check made payable to Lambda Eta to Denise Conklin, 31969 Morris Leonard Road, Parsonsburg, MD 21849 or Dorothea McDowell, SSU Department of Nursing. Flower pickup is Thursday, May 10, 4:30-6 p.m., at the Department of Nursing in the Power Professional Building.

For more information contact Conklin at 410-749-0844.

Student Poetry/Fiction Reading

Some 24 Salisbury State students read from their works on Thursday, May 3, at 8 p.m. in the Montgomery Room of the Commons as part of the Writers-on-the-Shore Spring Literary Festival. The event is free and the public is invited. A reception follows.

The reading of student works in poetry and fiction celebrates the inaugural issue of SSU's literary journal, the *Mid-Atlantic Review* that replaces the *Scarab*.

"We wanted a new, more professional look for the journal," said Nicole Vincent, student editor for the *Review*.

The event is sponsored by the English Department, Multiethnic Student Services, the Fulton School Visiting Speaker and Artist Fund, the *Mid-Atlantic Review* and the departments of Communication Arts, History, Political Science and Sociology.

For more information call the English Department at 410-543-6540 or visit the University's Web site at www.ssu.edu.

Grab a Hand for Unity in the Community

Dr. Janet Dudley-Eshbach, SSU president, welcomes visitors at 12:20 p.m. on Thursday, May 3, in Red Square outside Caruthers Hall for Hands Across Campus as part of the University's Multicultural Festival.

The event marks the culmination of the week devoted to raising awareness of campus diversity, said Vaughn White, director of Multiethnic Student Services who helped plan the events.

Students, faculty, staff and guests are invited to join hands around the center of campus to demonstrate "unity in the community."

A variety of entertainment follows in Red Square from 12:30-3 p.m. including SSU's Concert Choir, Steel Kings, Keith Marks Jazz Group and O'Samba Afro Brazilian Dance Company. Near the pergola, Djimo Kouyate demonstrates African musical instruments and a photographer takes pictures of visitors in Pacific Rim native costume. The SSU Children's Theatre Ensemble performs a Native American play on the Fulton Hall lawn.

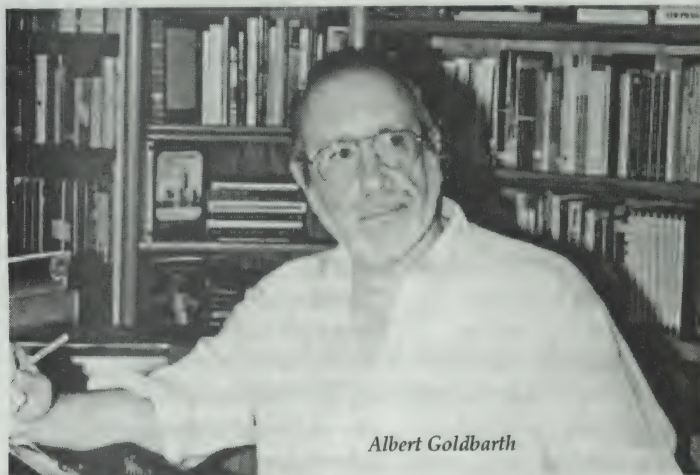
Final SSU News

The deadline for submission to the final issue of *SSU News* this academic year is Thursday, May 10, at noon.

Publication will resume in the fall semester. For more information or to submit information contact Christine Smith, editor, at 410-548-4769 or cbsmith@ssu.edu.

Mid-Atlantic Review Presents Albert Goldbarth

Author Albert Goldbarth, described by critics as a hip, comic writer, reads from his works at 8 p.m. on Thursday, May 10, in the Montgomery Room of the Commons as part of the Writers-on-the-Shore Spring Literary Festival. The event is free and the public is invited.



Albert Goldbarth

The winner of the 1991 National Book Critics Circle Award, Goldbarth is best known for his book *Heaven and Earth: A Cosmology*.

"American poetry's consummate showman . . . whose sensibility conceivably owes as much to Barnum as Whitman," said David Barber in *Poetry*.

Goldbarth's poems are based on his Jewish heritage and family memories as well as ancient history, archeology and popular culture.

Critics have said that Goldbarth conveys what it means to be an American at the turn of the millennium.

He has received numerous awards for his works including the Theodore Sturgeon Memorial Award from the Center for the Study of Science Fiction, and fellowships at the Guggenheim Foundation and the National Endowment for the Arts.

His more recent works include *Saving Lives* (2001), *Troubled Lovers in History* (1999), *Beyond* (1998) and *Adventure in Ancient Egypt* (1996).

Born in Chicago, Goldbarth is the distinguished professor of humanities at Wichita State University.

The event is sponsored by the English Department, the Fulton School Visiting Speaker and Artist Fund and the *Mid-Atlantic Review*.

Gospel Choir Celebrates 17 Years

The Gospel Choir hosts a consecration service Friday, May 11, as a prelude to their 17th anniversary celebration on Saturday, May 12. The event is free and the public is invited.

The May 11 service is at 7 p.m. in Caruthers Hall Auditorium and features Rev. Curtis Austin of Progressive Church International of Salisbury. He gives a sermon for the 20-member choir and guests. The University of

Maryland Eastern Shore Gospel Choir also joins in the ceremony.

The anniversary celebration follows on May 12 at 6:30 p.m. in Holloway Hall Auditorium. Carrie Campbell, SSU alumna, performs a religious dance of praise. SSU alumnus Timothy Brown will be soloist. Area gospel choirs also perform.

For information call Debbie Johnson, choir director and advisor, at 410-543-6085.

Soaring United

Gulls of a Feather Flock Together

Alumni, parents, students, faculty and staff will all unite in one big "Sea Gull Celebration" this fall as Family/Parents Weekend and Homecoming/Reunion Weekend combine on October 19-21.

Many of the programs traditionally offered on each weekend will continue. However, this combination effort will also present new and exciting programs open to everyone. Weekend events include:

- Saturday Brunch with President Janet Dudley-Eshbach
- slide shows of New Student Experience Program events
- hospitality tents at the football game
- hypnotist in Holloway Hall Auditorium
- reception for parents who are alumni
- open houses in the four schools
- football, field hockey, volleyball and men's soccer games
- Block Party
- class reunions
- theme dinners

Lawanda Gordy, director of new student experience, and Roy Perdue, director of alumni relations, said the opportunities offered for all members of the University community far outweigh the challenges in offering such a large scale event.

A brochure outlining all programs will be available late summer.

For more information call Gordy at 410-543-6100 or Roy at 410-543-6156.

Children Theatre Performs At Local Library

The Children's Theatre Ensemble, part of the Bobbi Biron Theatre Program, performs *Night Creatures* at 1 p.m. Saturday, May 12, at the Wicomico County Free Library in Salisbury. The event is free and the public is invited.

The play is about a boy named Gus who encounters the Tooth Fairy, Wonder Witch and the Sandman while trying to solve the mystery of his missing tooth.

Directed by Pat Ambler-Perry, some 15 actors perform.

The play was made possible, in part, by a grant from the Salisbury/Wicomico Arts Council and the National Endowment for the Arts.

For more information call the Wicomico County Free Library at 410-749-3612.

A Bit of Broadway At SSU

The SSU Music Theatre Black Box Broadway class presents "The 1990s," a revue of recent Broadway hits such as *The Lion King* and *Beauty and the Beast* at 8 p.m., Thursday-Saturday, May 10-12, in the Fulton Hall Theatre.

The performance, sponsored by SSU's Music Department, is free and the public is invited.

Selections from *The Lion King* include "Circle of Life" and "Hakuna Matata." Selections from *Beauty and the Beast* include "Be Our Guest" and "Home."

Other shows featured are *Ragtime*, *The Life*, *Scarlet Pimpernel*, *Jeckyll and Hyde*, *Once on this Island* and *Side Show*.

For more information call 410-543-6385.

Posts and Positions

Admissions Counselor

Office of Admissions seeks applicants for an admissions counselor. Duties include extensive travel, application review, interviews with prospective students and other duties as assigned by the dean of enrollment management. Many evening and weekend hours are required. A bachelor's degree is required, with master's and

admissions experience preferred.

This position holds full state and University benefits. Salary is commensurate with qualifications and experience. Send letter of interest, resume and the names of three references to the Office of Human Resources, Holloway Hall Room 140. Review of applications will begin Friday, May 18.

AmeriCorps Positions Open

The University seeks competent and energetic citizens who are at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$9,300 living allowances, post education awards of \$4,725 to help pay school loans or future educational expenses and six credit hours of University course work. Part-time (900 hours) positions

offer \$4,650 living allowances, post education awards of \$2,363 and six credit hours of University course work. Positions begin September 2001 and end September 2002. Those who would like to tutor or mentor youth at risk and make a difference in the community, please call the PALS Office, 410-548-5119, for an application. Applications will be accepted until positions are filled.

Visiting Assistant Professor

Salisbury State is accepting applications for a one-year, visiting professor in psychology. The successful candidate will teach experimental, statistics, research methods and general psychology and one or more of the following courses on a rotational basis: learning, physiological psychology, sensation and perception, cognition.

An average teaching load for

the semester is four courses. A Ph.D. in psychology is required. Starting date for the position is August 15, 2001. The search will be ongoing until position is filled.

Send letter of application with curriculum vita, transcripts, evidence of teaching effectiveness and three letters of recommendation to Dr. Kathleen Fox, chair, Search Committee, Psychology Department.

View FUNday Quilt

As part of Multicultural Festival Week, the 84" x 60" FUNday quilt is on display at the entrance to the Guerrieri University Center.

During FUNday, area children designed squares, which were incorporated into the quilt. The quilt is on display through Thursday, May 3.

The Lydia Quilting Guild

then sewed the squares together. Quilters used the school colors—maroon and gold—for the sashing.

"It's nice to share my love of quilting with other people," said Kaaren Kundell, who organized the quilting event. "The event showed that there are people who appreciate quilting and the art that it is."

Health Care Safety Seminar

A "Health Care Facility Safety Seminar" is on Thursday, May 10, from 8:30 a.m. - noon in the Montgomery Room of the Commons. The program which covers OSHA/MOSH requirements, blood borne pathogens (includes recent updates), hazard communication, personal protective equipment and job hazard analysis is open to anyone responsible for OSHA/MOSH compliance.

The fee for American Society of Safety Engineers members and members of sponsoring organizations is \$45 and \$65 for non-members. The seminar is sponsored by the Delmarva Chapter of the American Society of Safety Engineers, the Delmarva Safety Association, Maryland Technology Extension Service, Maryland Small Business Development Center Network-Eastern Region, Lower Eastern Shore Manufacturing Network, the Upper Shore Manufacturing and Business Council and SSU.

For more information or to register, contact Robert Miller at 410-221-8216 or Chuck Northam at 410-742-7233 or e-mail miller@hpl.umces.edu.

Conference/Trip Web Site Seeks Submissions

Faculty and staff should send information on any University-affiliated conferences or trips to Shelley Wetzel, director of Web development, to post on the "SSU Related Conferences and Trips" Web site, www.ssu.edu/community/conftrip/. The information should be one to two sentences describing the event and include a Web site affiliate or contact information. For any questions, call Wetzel at 410-543-6149.

Small Business Workshop

"How to Start and Manage Your Own Business," a comprehensive workshop for the new business or potential business owner is on Thursday, May 10, from 9 a.m.-4:30 p.m. in the Frederick Room of the Commons.

Seven speakers will cover topics which include: constructing a business plan, banking requirements, insurance needs, marketing, record-keeping, legal and safety issues. The fee, which includes lunch and all course materials, is \$40.

The workshop is sponsored by the Maryland Small Business Development Center (SBDC) Network—Eastern Region, SSU and SCORE (Service Corps of Retired Executives).

For more information or to register, contact the SBDC at 410-543-6516 or 800-999-7232 or e-mail ekhenderson@ssu.edu.

For information on upcoming training seminars visit the SBDC Web site at www.ssu.edu/community/sbdc.html.

Study Abroad Workshop

Ariettie Hantske will conduct a study abroad workshop on the Education First (EF) Program on Wednesday, May 9, 3-4 p.m. EF offers intense language courses year round in French, Spanish, German, Italian, Russian and Chinese. Students study in Paris, Nice, Barcelona, Ecuador, Munich, Florence, St. Petersburg or Beijing. Hantske was a student of the program herself, studying for two months in Nice, France. The workshop will be held in the Multiethnic Student Services Resource Room, second floor of the Guerrieri University Center.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Bunting Speaks at Honors Convocation



Celeste Bunting

Celeste Bunting, administrator at Worcester Preparatory School in Berlin and 2000 Fulbright Memorial Fund Scholar, presents "Oh, the Places You'll Go," at 3:30 p.m. on Friday, May 4, in Holloway Hall Auditorium for SSU's Honors Convocation. The public is invited.

She speaks to students about setting lofty goals and maintaining enthusiasm for life. Bunting's speech is based on the Dr. Seuss book by the same name.

Learn More About Home Health Nursing At Graduate Nursing Night

The Salisbury State Graduate Nursing Program offers three specialty tracks: family nurse practitioner, nursing service administrator and the recently approved home health nursing clinical specialist.

The home health-nursing program is expected to grow significantly over the next few years as a predicted 85 percent of patient care is moved from expensive systems into alternate settings such as the home. On the Delmarva Peninsula, home health nursing is expected to see an increase because of early hospital discharges and increase in migration of retirees to the area.

The program prepares home health nursing clinical specialists

to serve as educators, consultants, caregivers, patient and staff advocates, and community liaisons. Nurses, who earn their master's, will be eligible to take the certification examination offered by the American Nurses Credentialing Center.

For those interested in obtaining more information on the Graduate Nursing Program and/or the home health care clinical specialist program, an open house will be held on Wednesday, May 9, from 5:30-8:30 p.m. in SSU's Power Professional Building, Power Street, Room 501.

For more information on the open house or the Graduate Nursing Program call 410-543-6420.

DiGiovanna Completes Online Teaching Modules

Dr. Augustine G. DiGiovanna, professor of biology, has completed and had approved the first of two Internet teaching modules for the Maine Geriatric/Gerontology Education Center (MG/GEC), University of New England.

In recognition, DiGiovanna has been appointed a teaching

associate for MG/GEC. The module can be viewed at http://henson1.ssu.edu/~agdiow/module_1/index.htm for free for a limited time; once the MG/GEC incorporates the module into their distance education courses, only students registered for the course will have access.

Habitat Dedicates New Home

After \$40,000 worth of supplies and several months of labor from some 600 volunteers, an Eastern Shore family moves into their first home Saturday, May 5, at 11:30 a.m., in Kirkwood Estates.

Volunteers from SSU's chapter of Habitat for Humanity, who constructed the house, will lead a dedication ceremony and serve a light lunch.

"By providing a house, a person can affect many aspects of someone's life such as self-esteem," said Kevin Seidel, former president for SSU's chapter.

The campus habitat chapter has constructed four houses since 1994 and has assisted in projects throughout the Lower Shore. Volunteers and the

future homeowners are required to donate their time to the construction efforts.

"It's not the case that the future homeowners get the house for free," Seidel said. "Habitat helps people help themselves."

Seidel said the help comes from staff, faculty and numerous campus groups including the German Club and residence halls.

Seidel said the students do most of their work on Fridays and Saturdays.

The Sea Gull Century, SSU's annual bike ride that attracts thousands of riders from across the nation, donated \$12,423 to the charity last year and more than \$18,000 in 1999. The rest of the money came from the organization's affiliates.

Phi Kappa Phi Welcomes New Members

The Honor Society of Phi Kappa Phi welcomed 47 new members recently during its 27th annual initiation ceremony and luncheon held on campus.

The newest members of the Salisbury State chapter are: Jennifer Abbatiello, Stephen Alls, Erica Beauchamp, Patricia Benner, Keith Burney, Katey Cecil, Julie Davis, Laura Deeley, Nicole Doan, Laura Eierman, Megan Fitzharris, Brett Gardner, Tracy Graham, Robert Hamel, Amber Haslinger, Patrick Holmlund, Erica Kiss, Alison Kniss, Stephanie Knox, Jerri Laird, Megan Lewis, Michael Matonak, Jennifer McGlaughlin, Nicole Miller, Mary Mosteller, Tammi Norris, Kelly O'Sullivan, Kyle Odenwelder, Kara Owens, Mitchell Plank, Michael

Pritchard, Katie Profili, Heather Robison, Kimberly Romano, Arnold Sansevere, Catherine Seamon, Melissa Spuria, Sarah Strawley, Naomi Sweigard, Lisa Taylor, Susan Twilley, Joseph Updegrove, Ashley Van Doren, Darci Wilson, Mary Beth Wilson, Elizabeth Wood and Julie Wood.

Dr. Victoria Hutchinson, Dance Program director and a member of the physical education faculty, delivered the keynote address. Marcy Losonczy of the Psychology Department and president of SSU's Phi Kappa Phi chapter, presided.

Students invited to join Phi Kappa Phi must be junior or senior level with the highest possible academic record. Students from all academic disciplines are recognized.

MAY 2001 COMMENCEMENT INFORMATION

(Please read carefully!)

GENERAL INFORMATION AND DIRECTIONS

1. Commencement will be held at 10 a.m., Saturday, MAY 26, at the Wicomico Youth and Civic Center. **ADMISSION WILL BE BY TICKET ONLY.** All graduates are requested to form for processional at 9 a.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see No.14-18 for location). Guests are required to be seated by 9:45 a.m.

2. The commencement speaker will be **2001 Delaware Teacher of the Year Julie Harper.**

3. **Students/Guests with Physical Disabilities** - Students with physical disabilities who will need assistance should contact the Office of the Vice President of Student Affairs at 410-543-6080. For guests with physical disabilities please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled person. Since seats cannot be reserved, an early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Call the Guerrieri University Center Information Desk at 410-543-6006 for information on seating. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) were distributed through the Book Rack April 10-12. **Please note that students who did not pick up their graduation items can still pick them up until noon Friday, May 25.**

Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at the Book Rack (normal hours) or prior to the ceremony by Book Rack employees at the Civic Center, in Flanders Room 1, near the snack bar to the left of the arena entrances.**

Bookstore hours, Monday through Thursday, are 8:30 a.m. - 6 p.m. Bookstore hours on Friday are 8:30 a.m. - 4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE NOON FRIDAY, MAY 25.**

*****TICKETS FOR GRADUATION WILL BE DISTRIBUTED BY THE BOOK RACK UNTIL MAY 25. EACH STUDENT WILL BE LIMITED TO SIX TICKETS.*****

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room 1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are, therefore, encouraged to leave valuables with family or friends. Students will not be allowed to carry personal items during the ceremony.

7. Students will first be awarded degrees by school (e.g., School of Liberal Arts), and will be asked, by President Dudley-Eshbach, to stand and remain standing until all degrees have been awarded for that school. President Dudley-Eshbach will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **MUST NOTIFY THE REGISTRAR'S OFFICE** by calling 410-543-6158 no later than Friday, May 18. All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. The Department of Nursing will hold Nursing Convocation on Friday, May 25, at 7 p.m. in Holloway Hall Auditorium with a reception immediately following in the Great Hall.

13. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective school dean.

14. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter G, will report to **DRS. SENKBEIL AND SELDOMRIDGE.** When you enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing east (the rear of the building). After you have walked across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter H through the letter N, will report to **DRS. GREENE AND RUBENSON.** When you enter the main entrance of the Civic Center, go to the left corridor and enter one of the doors labeled "Flanders, Rooms 2 through 6" and line up alphabetically. After you have walked

across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates with last names beginning with the letter O through Z will go to the left corridor after entering the main entrance of the Civic Center and will report to **DRS. WELSH AND MAY.** You are to line up alphabetically along the windows facing the front of the building. After you have walked across the stage, you are to return to your seat via the side aisle.

15. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center (to the right after you enter the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter L, will report to **DRS. AUSTIN AND DIGIOVANNA** at the rear of the corridor and will line up alphabetically facing east (the rear of the building). After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter M through the letter Z, will also go to the right after you enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **DRS. KENDALL AND ST. MARTIN.** You will line up alphabetically in that corridor against the wall nearest the rear of the building. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

16. **BACHELOR OF FINE ARTS** candidates will assemble in the south corridor of the Civic Center to the right of the front doors. Report to **DR. AUSTIN** and he will tell you where to stand in the line. After you have walked across the stage, you are to return to your seat via the center aisle.

17. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. You will proceed to the cross corridor (leading to the Midway Room) and report to **DR. TOSSEY.** You will line up alphabetically in that corridor against the wall nearest the front of the building. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

18. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates will report to **DR. GEHNRIKH.** You will line up according to his direction, alphabetically by degree. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.Ed. candidates are to report to **DR. BOWDEN** and line up alphabetically at her direction. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

19. **DRESS CODE**
Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe

is black with a V neckline and will show part of your clothing underneath. The recommended dress therefore is similar to what you would wear to a formal interview. Thus you should be mindful of the following considerations:

1. Dress clothing, preferably black or navy.

2. Black dress shoes (or some other dark color).

3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

5. No flowers on the academic robe, and no flowers are to be carried.

6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

9. Candidates for the master's degree will wear both robe and hood. Faculty marshals will give you more specific information.

10. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at your permanent address in the near future.

11. Candidates should not chew gum or tobacco.

12. Candidates should NOT have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

20. **GRADUATION DECORUM**
Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group, (e.g., B.S., B.A., etc.)

Brannan, Mezzadra Named Scholar-Athlete Winners

Junior linebacker Pat Brannan and senior lacrosse All-American Jen Mezzadra are the winner's of the 2001 Salisbury State Male and Female Scholar-Athlete Awards. Brannan and Mezzadra will be officially recognized at the University's Honors Convocation on Friday, May 4.

Brannan, from Lutherville, MD/Loyola High School, is a three-year starter for the football team and earned all-conference and all-ECAC honors in 2000. Brannan led the Atlantic Central Football Conference in tackles with 105, while also recording nine tackles for loss and three QB sacks. A business management major, he served as one of

the tri-captains on the 2000 team which finished with a 5-5 record and won the Regents Cup.

Mezzadra, from Baltimore/Parkville HS, has been a record-setting attacker on the women's lacrosse team who will finish her career as Salisbury's all-time leader in goals and points. A two-time all-America, Mezzadra was also named the Capital Athletic Conference's Player of the Year in 2001. Currently ranked third in the nation in scoring with 6.68 ppg, she also became the 16th player in Division III history to reach the 300-point plateau. She is majoring in chemistry.

Foreign Language TechFest Held

The Department of Modern Languages and the Maryland Foreign Language Association (MFLA) recently sponsored the spring technology conference "TechFest on the Shore." Dr. Arlene White, associate professor of French and past president of MFLA, was the

conference chairperson. Teachers from public and private schools and universities in Maryland and Virginia attended workshops, which covered a variety of technologies and how to integrate them into classroom instruction.

Salisbury State Captures Third Straight CAC All-Sports Trophy

SSU claimed the Capital Athletic Conference's (CAC) All-Sports Trophy for the third straight year, signifying the outstanding "total" athletics program in the CAC. SSU won 10 of the conference's 18 championships and accumulated 236.8 points during the 2000-01 academic year to successfully defend its All-Sports title. Salisbury outdistanced second place Mary Washington by 31.2 points. The Eagles finished second to the Sea Gulls in the overall standings for the third straight year.

The Sea Gulls claimed championships in men's soccer, women's soccer, field hockey, volleyball, men's cross country, women's basketball, baseball,

softball, men's lacrosse and women's lacrosse. SSU also finished as the conference runnerup in women's cross

Final 2001 All-Sports Trophy Standings And Point Totals

1. Salisbury State	236.8
2. Mary Washington	205.6
3. Catholic	126.4
4. York	122.4
5. St. Mary's	91.4
6. Goucher	87.5
7. Marymount	73.2
8. Gallaudet	36.4

country, women's swimming, men's track & field, women's track & field, men's tennis and women's tennis. The conference sponsors championships in 18

Senkbeil and Shelton Teach Lab Safety

Dr. Edward Senkbeil and Wayne Shelton of the Henson School recently conducted a half-day Laboratory Safety Workshop at Wor-Wic Community College. The workshop, attended by approximately 50 middle and high school teachers and science supervisors from Worcester and Wicomico counties, served to update and inform teachers of responsible and safe laboratory practices.

Senkbeil, a chemistry professor who has taught a laboratory safety course at SSU for the past 10 years, conducted a session on the responsibilities and liabilities of science teachers in the laboratory and common chemical hazards also there. At the conclusion of the program he held "fun and explosive" demonstrations intended to teach laboratory safety concepts.

The session on proper management, storage and disposal of hazardous chemicals in the laboratory was directed by Shelton, a chemistry instructor and certified hazardous materials manager at SSU.

Waters Shares Poetry And Editing Expertise

Dr. Michael Waters, English professor, recently read from his new book, *Parthenopi: New and Selected Poems* (BOA Editions, 2001) and conducted the graduate poetry workshop at the University of Louisville.

Waters will also chair the panel, "Anthologists: The Next Generation," at the upcoming annual conference of the Associated Writing Programs in Palm Springs, CA. The panel consisting of poets who have assumed editorship of standard texts includes: Dana Gioia editor of *Introduction to Poetry*, Michelle Boisseau editor of *Writing Poems* and David Mason editor of *Western Wind*. Waters is the new editor of *Contemporary American Poetry* (Houghton Mifflin, 2001).

Waters also edited A. Poulin, Jr.: *Selected Poems*, to be published in July by BOA Editions, and co-edited *Perfect in Their Art: Poems on Boxing from Homer to Ali*, to be published by Southern Illinois University Press in 2002.

Whitehead Presents Presidential Research

Dr. George Whitehead, professor of psychology, recently presented research with Dr. Stephanie Smith of the University of Indiana-Northwest at the 47th annual meeting of the Southeastern Psychological Association in Atlanta, GA.

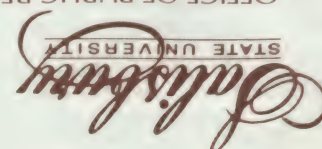
The research, "The Use of Hand Gestures and Smiles in the Inaugural Addresses of U.S. Presidents," confirmed the argument that in public, speakers use more hand gestures than smiles. They also found more smiling by presidents during the more recent inaugural addresses. Whitehead and Smith speculate the difference may reflect television's impact. The research will be published in *The Journal of Social Psychology*.

The Organizer

Through May 25	Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet" Photography by Rick Maloof - Atrium Gallery	Wednesday, May 9	Study Skills Workshop - Test Anxiety- Managing Stress - Cool Beans Cyber Café - 3:30 p.m.
Through May 16	Exhibit - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery		Nursing Graduate Program Information Night - Power Professional Room 501 - 5:30-8 p.m.
May 3-5, 6*	Theatre - Crop Circles - Fulton Hall Theatre - 8 p.m., *2 p.m. only	Thursday, May 10	Writers-on-the-Shore - Albert Goldbarth - Fulton Hall Room 111 - 8 p.m.
Through May 3	Multicultural Festival Week Call the Office of Multiethnic Student Services for event information - 410-548-4503	May 10-12	Theatre - <i>Black Box Broadway</i> - A Revue of the 1990s Musicals - Fulton Hall Theatre - 8 p.m.
Thursday, May 3	Hands Around Campus - Red Square - Noon	Friday, May 11	Salisbury Symphony Orchestra Spring Concert - Holloway Hall Auditorium - 8 p.m.
	Writers-on-the-Shore - <i>Mid-Atlantic Review</i> Reading - Commons, Montgomery Room - 8 p.m.		Gospel Choir - Consecration Service - Caruthers Hall Auditorium - 7 p.m.
	Wind Ensemble Concert - " <i>Godzilla Eats Las Vegas</i> " - Holloway Hall Auditorium - 7:30 p.m.	Saturday, May 12	Gospel Choir - Holloway Hall Auditorium - 6:30 p.m.
Friday, May 4	Honors Convocation - Holloway Hall Auditorium - 3:30 p.m.	Monday, May 14	International Film Series - <i>The Source</i> - Fulton Hall Room 111 - 8 p.m.
Sunday, May 6	Recital - Elena De Rosa, Flute - Holloway Hall Great Hall - 2 p.m.	Tuesday, May 15	CLASSES END - Spring 2001
	SGA Forum - Wicomico Room - 6:30 p.m. Baseball vs. Villa Julie - Athletic Fields - Noon	May 17-23	FINAL EXAMS
Monday, May 7	International Film Series - <i>Winter Sleepers</i> - Fulton Hall Room 111 - 7 p.m.	Saturday, May 26	Commencement - Wicomico Youth and Civic Center - 10 a.m.
Tuesday, May 8	Baseball vs. Methodist - Athletic Fields - Noon	Monday, May 28	CAMPUS CLOSED - Memorial Day
		Wednesday, May 30	Seminar - Bill Drury - "A Passion of Service (How to Win Customers and Reduce Lost Sales)" - Commons, Worcester Room, 9 a.m. and 1 p.m.

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Final SSU News

Another academic year comes to an end and with it the production of *SSU News*. Next weeks edition, May 17, will be the last of the 2000-2001 academic year.

Saying Goodbye

Commencement is just days away, check out the ceremony information on Page 6 and read about the student commencement speaker on Page 2.

Sea Gull Sports

SSU sports teams have enjoyed yet another banner year. Read the latest on Page 3.

Vol. XVII No. 31
May 10, 2001

SSU Alumna/Teacher of the Year Julia Harper Is Commencement Speaker

Julia Nelson Harper, Delaware's Teacher of the Year and Salisbury State alumna delivers the featured address at spring commencement, which begins at 10 a.m., Saturday, May 26, in the Wicomico Youth & Civic Center. The ceremony is the last to feature the University's 13 year-old name.

Businessman and philanthropist, Samuel W. Seidel receives an honorary doctorate of humane letters. A prominent civic leader and staunch university benefactor, Seidel, along with his wife, Marilyn, endowed SSU's School of Education and Professional Studies in 1997.

Caitlin Gordon, a communication arts major, delivers the student commencement address.

Harper, a 1990 SSU alumna, has taught eighth grade at Delmar Middle and High School in Delmar, DE, for nine years. In July she was named the state's Teacher of the Year and has traveled to the White House and throughout the region promoting education. She is currently a nominee for Disney Teacher of the Year.

Harper recently took a year off from her job to accompany her husband, Dale, to Bosnia-Herzegovina where she taught English to the region's children and led several drives for school supplies.

She is also a member of some 14 professional organizations including the Delaware Association of English Teachers and Phi Kappa Delta and serves as a mentor for new teachers in the Delmar School District. She also has established herself as a leader in her school system and received more than 23 awards and commendations for her efforts.

While at SSU, Harper was a cheerleader for the University's basketball and football teams. She was the cheerleading team's captain for three years and won four academic Athlete Awards. She also coached the varsity and junior varsity cheerleading squad at Delmar.

May 2001 graduates include 1,011 students—928 undergraduates and 83 graduates. The University is awarding 551 Bachelors of Science; 311 Bachelors of Arts; two Bachelors of Fine Arts; 64 Bachelors of Arts in Social Work; 21 Masters of Arts; 25 Masters of Business Administration; 30 Masters of Education and seven Masters of Science.



Julia Harper



Be an America Reads/Counts Tutor

For those students interested in being paid to work with children, the America Counts Program and the America Reads Challenge are federal work study programs that are in need of tutors for fall 2001 and spring 2002 semesters.

No experience is required and training is provided. Students may set their own hours and work with children in elementary and junior high schools. This provides an excellent opportunity for qualifying students to earn money, enhance their resume and provide tutoring in reading and math to underserved students.

If interested please contact the Financial Aid Office, Holloway Hall Room 213, or 410-543-6165.

Conference/Trip Web Site Seeks Submissions

Faculty and staff should send information on any University-affiliated conferences or trips to Shelley Wetzel, director of Web development, to post on the "SSU Related Conferences and Trips" Web site, www.ssu.edu/community/conftrip/. The information should be one to two sentences describing the event and include a Web site affiliate or contact information. For any questions, call Wetzel at 410-543-6149.

Small Business Workshop

"How to Start and Manage Your Own Business," a comprehensive workshop for the new business or potential business owner is on Thursday, May 10, from 9 a.m.-4:30 p.m. in the Frederick Room of the Commons.

Seven speakers will cover topics which include: constructing a business plan, banking requirements, insurance needs, marketing, record-keeping, legal and safety issues. The fee, which includes lunch and all course materials, is \$40.

The workshop is sponsored by the Maryland Small Business Development Center (SBDC) Network—Eastern Region, SSU and SCORE (Service Corps of Retired Executives).

For more information or to register, contact the SBDC at 410-543-6516 or 800-999-7232 or e-mail ekhenderson@ssu.edu.

For information on upcoming training seminars visit the SBDC Web site at www.ssu.edu/community/sbdc.html.

Health Care Safety Seminar

A "Health Care Facility Safety Seminar" is on Thursday, May 10, from 8:30 a.m. - noon in the Montgomery Room of the Commons. The program which covers OSHA/MOSH requirements, blood borne pathogens (includes recent updates), hazard communication, personal protective equipment and job hazard analysis is open to anyone responsible for OSHA/MOSH compliance.

The fee for American Society of Safety Engineers members and members of sponsoring organizations is \$45 and \$65 for non-members. The seminar is sponsored by the Delmarva Chapter of the American Society of Safety Engineers, the Delmarva Safety Association, Maryland Technology Extension Service, Maryland Small Business Development Center Network-Eastern Region, Lower Eastern Shore Manufacturing Network, the Upper Shore Manufacturing and Business Council, and SSU.

For more information or to register, contact Robert Miller at 410-221-8216 or Chuck Northam at 410-742-7233 or e-mail miller@hpl.umces.edu.

Gordon Delivers Student Commencement Speech

Caitlin Gordon, a graduating senior, provides words of encouragement to a class that she says has tremendous potential at the University's 2001 spring commencement at 10 a.m. on Saturday, May 26, at the Wicomico Youth & Civic Center.

"I'm excited to see where everyone is going to be in five to 10 years," she said. "There's a lot of talent out there."

Gordon, a communication arts student, was chosen out of 11 applicants to give the student commencement address. She said she designed her speech to appeal to a wide audience, from parents to graduates.

Gordon said she chose numerous inspirational quotes to write the motivational speech.

"I thought it would be a neat experience and make graduation more special for my parents and family," she said.

Prior to entering the work-



Caitlin Gordon

place, Gordon plans to enjoy part of her summer camping in Canada's Algonquin Province Park. She hopes to work in human resources for a non-profit agency when she returns.

While at SSU, she was active in many campus organizations and honor societies including WSUR, the campus radio station; Pi Gamma Mu honor society for the social sciences; and Habitat for Humanity.

Soaring United Gulls of a Feather Flock Together

Alumni, parents, students, faculty and staff will all unite in one big "Sea Gull Celebration" this fall as Family/Parents Weekend and Homecoming/Reunion Weekend combine on October 19-21.

Many of the programs traditionally offered on each weekend will continue. However, this combination effort will also present new and exciting programs open to everyone. Weekend events include:

- Saturday brunch with President Janet Dudley-Eshbach
- slide shows of New Student Experience Program events
- hospitality tents at the football game
- hypnotist in Holloway Hall Auditorium
- reception for parents who are alumni
- open houses in the four schools
- football, field hockey, volleyball and men's soccer games
- Block party
- class reunions
- theme dinners

Lawanda Gordy, director of new student experience, and Roy Perdue, director of alumni relations, said the opportunities offered for all members of the University community far outweigh the challenges in offering such a large scale event.

A brochure outlining all programs will be available late summer.

For more information call Gordy at 410-543-6100 or Roy at 410-543-6156.



Salisbury Symphony Orchestra

SSO Spring Concert Celebrates 15 Years Of Bringing Music To the Shore

The Spring Concert of the Salisbury Symphony Orchestra (SSO) at SSU promises to provide not only an exceptional music program, but an opportunity to celebrate as the SSO welcomes longtime friends and performs special selections to mark its 15th anniversary.

The concert opens with "Festique" by M.L.

Daniels, the piece that opened the SSO's first concert 15 years ago. The 15th anniversary concert will be dedicated to one of the orchestra's charter members, violist Dr. Roger Jackson. Coincidentally, Jackson's son, Dr. Peter Jackson, will be the special guest conductor, having placed the \$1,000 winning bid at the Savor concert last month for the chance to lead the symphony in selections from Bizet's *Carmen* "Suites No. 1 and 2."

Dr. Kevin Hekmatpanah, former principal cellist with the SSO and cello teacher at the University, will be featured in the first half of the program performing Edward Elgar's "Cello Concerto in e minor, Op. 85." Violist Margaret Motter Ward and clarinetist David Duree will appear in the program's second half on Max Bruch's "Concerto for Clarinet, Viola and Orchestra, Op. 88." Variations on "Happy Birthday" by John Williams will close this special performance for the symphony.

"Here we are, celebrating our 15th season. I consider that special," says Dr. Thomas G. Elliot, conductor and music director of the SSO. "The fact that we'll have so many friends and former associates participating, and so many longtime friends and supporters in the audience, makes it that much more personal to me."

The Spring Concert is Friday, May 11, at 8 p.m. in Holloway Hall Auditorium. Gold Pass SSO patrons may use their passes for admission. Tickets are \$15 for adults and \$8 for seniors 60 and above and students 18 and under. Tickets are available through any Salisbury/Wicomico Arts Council outlet (Peninsula Bank and Bank of Delmarva branches) or at the door the night of the concert. For information call 410-548-5587.

Children Theatre Performs At Local Library

The Children's Theatre Ensemble, part of the Bobbi Biron Theatre Program, performs *Night Creatures* at 1 p.m. Saturday, May 12, at the Wicomico County Free Library in Salisbury. The event is free and the public is invited.

The play is about a boy named Gus who encounters the Tooth Fairy, Wonder Witch and the Sandman while trying to solve the mystery of his missing tooth.

Directed by Pat Ambler-Perry, some 15 actors perform.

The play was made possible, in part, by a grant from the Salisbury/Wicomico Arts Council and the National Endowment for the Arts.

For more information call the Wicomico County Free Library at 410-749-3612.

A Bit of Broadway At SSU

The SSU Music Theatre Black Box Broadway class presents "The 1990s," a revue of recent Broadway hits such as *The Lion King* and *Beauty and the Beast* at 8 p.m., Thursday-Saturday, May 10-12, in the Fulton Hall Theatre.

The performance, sponsored by SSU's Music Department, is free and the public is invited.

Selections from *The Lion King* include "Circle of Life" and "Hakuna Matata." Selections from *Beauty and the Beast* include "Be Our Guest" and "Home."

Other shows featured are *Ragtime*, *The Life*, *Scarlet Pimpernel*, *Jeckyll and Hyde*, *Once on this Island* and *Side Show*.

For more information call 410-543-6385.

Gospel Choir Celebrates 17 Years

The Gospel Choir hosts a consecration service Friday, May 11, as a prelude to their 17th anniversary celebration on Saturday, May 12. The event is free and the public is invited.

The May 11 service is at 7 p.m. in Caruthers Hall Auditorium and features Rev. Curtis Austin of Progressive Church International of Salisbury. He gives a sermon for the 20-member choir and guests. The University of

Maryland Eastern Shore Gospel Choir also joins in the ceremony.

The anniversary celebration follows on May 12 at 6:30 p.m. in Holloway Hall Auditorium. Carrie Campbell, SSU alumna, performs a religious dance of praise. SSU alumnus Timothy Brown will be soloist. Area gospel choirs also perform.

For information call Debbie Johnson, choir director and advisor, at 410-543-6085.

Three Teams Receive NCAA Tournament Invitations

The women's lacrosse team, 13-3 overall and ranked No. 5, returns to the NCAA Tournament for the third straight year and will serve as one of four regional hosts on Saturday and Sunday. SSU plays Ursinus in Saturday's opening round at 11:30 a.m. A victory moves the Gulls into Sunday's regional final against either Mary Washington or Washington & Lee. The winner of this weekend's regional advances to next week's final four in Baltimore.

The men's lacrosse teams begins play in the NCAA Championship Tournament at home on Wednesday, May 9 against Stevens Tech at 4 p.m. The Sea Gulls are making their 13th straight appearance in the event, the longest active streak in the nation. SSU, 15-1 overall and ranked No. 4, capped the regular season with an 8-7 victory over Washington (MD) on Saturday as Cory O'Neil scored twice and six others tallied one goal apiece.

The softball team is the number one seed for the NCAA Tournament's five-team Atlantic Regional, which begins Friday in Roanoke, VA. SSU, 34-7 overall and ranked No. 8 in the latest NFCA national softball poll, is making its fifth straight NCAA appearance. The Sea Gulls will play either No. 4 seed York or No.

5 Muhlenberg in their first game on Friday at 3 p.m. The regional winner advances to next week's eight-team World Series in Eau Claire, WI.

The Salisbury State women's track team finished second among seven teams and the men placed third at the season-ending Mason-Dixon Championship Meet, hosted by Christopher Newport on Saturday. The SSU women finished with 105 points, second to CNU's winning total of 262. The SSU men placed fourth with 68 points behind Frostburg (183), Christopher Newport (172) and Mary Washington (97).

The Sea Gull women earned 11 all-conference performances, based on top three finishes in each event. Top performers included: Kristin Camp, third in both the 800-meters (2:30.25) and the 1,500 (5:07.91) and Scottie Morris, third in both the 5,000-meters (19:50.0) and the 10,000 (42:48.5).

The men's team registered six all-conferences performances. Andrew Morocco finished with a pair of third place showings in the steeplechase (10:15.40) and the 10,000-meters (34:19.20). Larry O'Hara finished second in the 1,500 (4:04.12) and Beau Ridgway finished third in the shot put (46' 1/2").

Posts and Positions

Project Archivist

The Nabb Research Center is seeking a project archivist for a minimum two-year IMLS-funded project to survey and organize and preserve historical records and collections for implementation of an integrated program of processing, database development, digitization and incoding for Internet distribution.

The successful candidate will be responsible for arrangement and description of archival material in accordance with approved plans and archival management standards for entry into the OCLC and Victor databases; train available support staff and student assistants; recommend appropriate preservation and access; and assist in the development and maintenance of archives-related Web offerings.

Ideal candidates will have an A.L.A. accredited M.L.S. with a concentration in archives management; a B.S. in history; U.S. concentration; two-five years archives management experience; EAD, APPM, AACR2 and Marc:amc experience for original cataloging of archival materials; familiarity with Dublin Core; experience in application of computer technology to communications, office and records management; physical ability to lift 60 lb. boxes of records; ability to operate at substantial degree of independence; and ability to work in dusty and/or congested areas in a team environment.

The salary is \$30,000-33,000/annum, plus health insurance reimbursement allowance, and paid holiday, sick and vacation leave. The project is scheduled from July 1, 2001 to June 30, 2003. Application deadline is Wednesday, May 30. Requests for more information should be e-mailed to Rebecca Miller, director of the Nabb Research Center at rfmiller@ssu.edu and applications (consisting of a cover letter, resume and the names of three professional references) should be directed to the Office of Human Resources, Holloway Hall Room 140.

Admissions Counselor

Office of Admissions seeks applicants for an admissions counselor. Duties include extensive travel, application review, interviews with prospective students and other duties as assigned by the dean of enrollment management. Many evening and weekend hours are required. A bachelor's degree is required, with master's and

admissions experience preferred.

This position holds full state and University benefits. Salary is commensurate with qualifications and experience. Send letter of interest, resume and the names of three references to the Office of Human Resources, Holloway Hall Room 140. Review of applications will begin Friday, May 18.

AmeriCorps Positions Open

The University seeks competent and energetic citizens who are at least 20 years of age for one year of service with Partnership for Adolescents on the Lower Shore (PALS). Full-time (1,700 hours) positions offer \$9,300 living allowances, post education awards of \$4,725 to help pay school loans or future educational expenses and six credit hours of University course work. Part-time (900 hours) positions

offer \$4,650 living allowances, post education awards of \$2,363 and six credit hours of University course work. Positions begin September 2001 and end September 2002. Those who would like to tutor or mentor youth at risk and make a difference in the community, please call the PALS Office, 410-548-5119, for an application. Applications will be accepted until positions are filled.

Multiple Two-Year Positions

Salisbury State University is seeking qualified individuals to serve for a period of two years in the positions listed below. These individuals will support office functions as outlined and assist with the implementation of the Peoplesoft suite of enterprise software products.

Registrar's Assistant

The duties of this administrative position will be to support registration, records management, graduation clearances, assist the registrar's staff in the implementation of the Peoplesoft student records module, and other duties as assigned. A bachelor's degree and some prior computing experience utilizing current office software required. This is a 12-month full-time contingent II position with limited leave benefits and hourly pay rate of \$14.

Financial Aid Counselor

The duties of this administrative position will be to advise students/parents on financial aid matters, assist students in completing financial aid forms and assist in the awarding, verifying and administering of all federal, state and institutional aid programs. A bachelor's degree is required and financial aid experience is preferred. This is a 12-month full-time contingent II position with limited leave benefits and hourly pay rate of \$12.94.

Account Clerk II, Account Receivable

The duties of this staff position will include the preparation of revenue reconciliation's, student and direct income accounting, refund processing, preparation and review of financial reports, and maintenance and follow-up on student and non-student accounts receivable. A high school diploma, one year of accounting clerical experience, and working knowledge of Microsoft Word, Excel and Quicken are required. This is a 12-month full-time contingent II position with limited leave benefits and hourly pay rate of \$10.75.

Account Clerk II, Payroll Office

The duties of this half-time staff position will include the processing of payrolls, verifying time and attendance records, processing employment forms, and providing general office support. A high school diploma, one year of accounting clerical experience, and working knowledge of Microsoft Word and Excel are required. This is a 12-month half-time contingent II position with limited leave benefits and hourly pay rate of \$10.75.

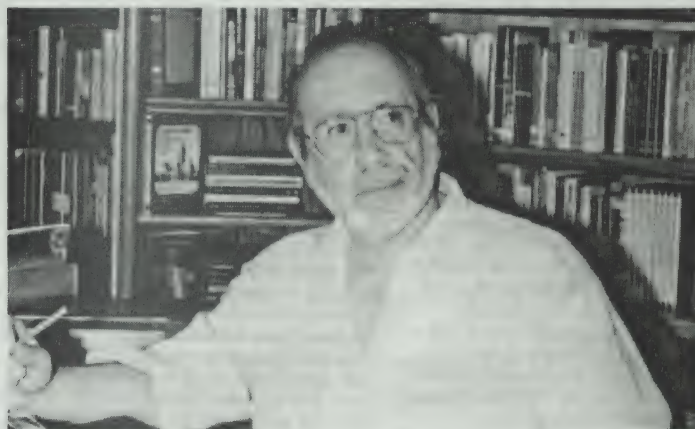
The successful candidates for these multiple positions will have a strong commitment to customer service, have a positive attitude and work well in a team atmosphere. Send letters of interest, resume and three letters of reference to Human Resources Office, Holloway Hall Room 140. Review of applications will begin on Friday, May 18, and will continue until the positions are filled. The positions are available July 1.

More JOBS, page 7

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Mid-Atlantic Review Presents Albert Goldbarth

Author Albert Goldbarth, described by critics as a hip, comic writer, reads from his works at 8 p.m. on Thursday, May 10, in the Montgomery Room of the Commons as part of the Writers-on-the-Shore Spring Literary Festival. The event is free and the public is invited.



The winner of the 1991 National Book Critics Circle Award, Goldbarth is best known for his book *Heaven and Earth: A Cosmology*.

"American poetry's consummate showman . . . whose sensibility conceivably owes as much to Barnum as Whitman," said David Barber in *Poetry*.

Goldbarth's poems are based on his Jewish heritage and family memories as well as ancient history, archeology and popular culture.

Critics have said that Goldbarth conveys what it means to be an American at the turn of the millennium.

He has received numerous awards for his works including the Theodore Sturgeon Memorial Award from the Center for the Study of Science Fiction, and fellowships at the Guggenheim Foundation and the National Endowment for the Arts.

His more recent works include *Saving Lives* (2001), *Troubled Lovers in History* (1999), *Beyond* (1998) and *Adventure in Ancient Egypt* (1996).

Born in Chicago, Goldbarth is the distinguished professor of humanities at Wichita State University.

The event is sponsored by the English Department, the Fulton School Visiting Speaker and Artist Fund and the *Mid-Atlantic Review*.

Customer Service Seminar

Customer service and telecommunications expert Bill Drury presents the seminar "A Passion of Service (How to Win Customers and Reduce Lost Sales)" on Wednesday, May 30, in the Worcester Room of the Commons.

Co-sponsored by the Salisbury Area Chamber of Commerce and Eastern Region Small Business Development Center, the session will be offered at 9 a.m. and again at 1 p.m.

Drury, whose presentations and videotapes instruct over 20,000 people each year, will cover the topics of: who really signs your paycheck?, staying motivated, making a great first impression, creating a vision for service, communicating respect to every customer, personalizing your voice, listening, handling the irate customer, overcoming stress and burnout and handling the 10 most difficult customers.

The fee for the seminar is \$ 69 for Chamber members and \$89 for non-members, discounts for groups available.

For more information or to sign-up contact the Salisbury Chamber of Commerce at 410-749-0144 or e-mail chamber@salisburyarea.com.

Nursing Students Attend Convention



Student nursing students make their mark at national conference.

Ten SSU nursing students attended the National Student Nurses Association (NSNA) Convention in Nashville, TN, recently. During the week of the convention the students attended various seminars related to current nursing issues.

Eileen Hawley and Jennifer Baugher were delegates from Salisbury. They attended various meetings NSNA and were able to vote on new policies for the national association. Jennifer

Burkley wrote a resolution, "In Support of Increased Awareness and Education of Holistic Nursing." The association adopted the resolution and in the near future will present it to the American Nursing Association for adoption.

Attendees included Chris Frisone, advisor William Campbell, Kim Romano, Becky Duvall, Hawley, Baugher, Jen Burkley, Chrisha Nahill, Narcia Neild, Alison Kniss and Diana Wallace.

Department of Nursing Scholarships Awarded

The Department of Nursing announces the winners of the various nursing scholarships and awards for the 2001-2002 academic year.

They are: Avery W. Hall—Jamie Kriner; Virginia Mills Edwards—Stephanie Howard; Garland D. and Vivian J. Bull—Ernestine KonBendu; Seidel Nursing Scholarship—Courtney Norman; Peninsula Regional Medical Center Junior Board (two recipients)—Stephanie Howard and Courtney Collins; and Sigma Theta Tau International Nursing Honor Society Scholarships—undergraduate award winner Catherine Seamon and graduate award winner Krista Tull. The winner of the new Brunkhorst Nursing Scholarship to be awarded each year to a current sophomore

nursing major is Courtney Collins.

In addition to the above scholarships which are recognized at Spring Honors Convocation, three other awards have been announced. They are: Jennifer Baugher, winner of the Diana Marie Clayton Award; Katey Cecil who will receive the Fondes Outstanding Graduating Senior Award; and Kimberly Romano who is the winner of the Undergraduate Nursing Achievement Award.

The Nursing Department offers congratulations to all these students on their academic achievements. Any questions regarding these scholarships or awards may be directed to Mary DiBartolo, scholarship coordinator, Department of Nursing 410-543-6403.

MAY 2001 COMMENCEMENT INFORMATION

(Please read carefully!)

GENERAL INFORMATION AND DIRECTIONS

1. Commencement will be held at 10 a.m., Saturday, MAY 26, at the Wicomico Youth and Civic Center. **ADMISSION WILL BE BY TICKET ONLY.** All graduates are requested to form for processional at 9 a.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see No.14-18 for location). Guests are required to be seated by 9:45 a.m.

2. The commencement speaker will be **2001 Delaware Teacher of the Year Julia Harper.**

3. **Students/Guests with Physical Disabilities** - Students with physical disabilities who will need assistance should contact the Office of the Vice President of Student Affairs at 410-543-6080. For guests with physical disabilities please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled person. Since seats cannot be reserved, an early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Call the Guerrieri University Center Information Desk at 410-543-6006 for information on seating. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) were distributed through the Book Rack April 10-12. **Please note that students who did not pick up their graduation items can still pick them up until noon Friday, May 25.**

Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at the Book Rack (normal hours) or prior to the ceremony by Book Rack employees at the Civic Center, in Flanders Room 1, near the snack bar to the left of the arena entrances.** Bookstore hours, Monday through Thursday, are 8:30 a.m. - 6 p.m. Bookstore hours on Friday are 8:30 a.m. - 4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE NOON FRIDAY, MAY 25.**

TICKETS FOR GRADUATION WILL BE DISTRIBUTED BY THE BOOK RACK UNTIL MAY 25. EACH STUDENT WILL BE LIMITED TO SIX TICKETS.

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room 1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are, therefore, encouraged to leave valuables with family or friends. Students will not be allowed to carry personal items during the ceremony.

7. Students will first be awarded degrees by school (e.g., School of Liberal Arts), and will be asked, by President Dudley-Eshbach, to stand and remain standing until all degrees have been awarded for that school. President Dudley-Eshbach will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g., Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **MUST NOTIFY THE REGISTRAR'S OFFICE** by calling 410-543-6158 no later than Friday, May 18. All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. The Department of Nursing will hold Nursing Convocation on Friday, May 25, at 7 p.m. in Holloway Hall Auditorium with a reception immediately following in the Great Hall.

13. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective school dean.

14. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter G, will report to **DRS. SENKBEIL AND SELDOMRIDGE.** When you enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing east (the rear of the building). After you have walked across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter H through the letter N, will report to **DRS. GREENE AND RUBENSON.** When you enter the main entrance of the Civic Center, go to the left corridor and enter one of the doors labeled "Flanders, Rooms 2 through 6" and line up alphabetically. After you have walked

across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates with last names beginning with the letter O through Z will go to the left corridor after entering the main entrance of the Civic Center and will report to **DRS. WELSH AND MAY.** You are to line up alphabetically along the windows facing the front of the building. After you have walked across the stage, you are to return to your seat via the side aisle.

15. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center (to the right after you enter the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter L, will report to **DRS. AUSTIN AND DIGIOVANNA** at the rear of the corridor and will line up alphabetically facing east (the rear of the building). After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter M through the letter Z, will also go to the right after you enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **DRS. KENDALL AND ST. MARTIN.** You will line up alphabetically in that corridor against the wall nearest the rear of the building. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

16. **BACHELOR OF FINE ARTS** candidates will assemble in the south corridor of the Civic Center to the right of the front doors. Report to **DR. AUSTIN** and he will tell you where to stand in the line. After you have walked across the stage, you are to return to your seat via the center aisle.

17. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. You will proceed to the cross corridor (leading to the Midway Room) and report to **DR. TOSSEY.** You will line up alphabetically in that corridor against the wall nearest the front of the building. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

18. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates will report to **DR. GEHNRIK.** You will line up according to his direction, alphabetically by degree. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.Ed. candidates are to report to **DR. BOWDEN** and line up alphabetically at her direction. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

19. **DRESS CODE**
Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe

is black with a V neckline and will show part of your clothing underneath. The recommended dress therefore is similar to what you would wear to a formal interview. Thus you should be mindful of the following considerations:

1. Dress clothing, preferably black or navy.

2. Black dress shoes (or some other dark color).

3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

5. No flowers on the academic robe, and no flowers are to be carried.

6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

9. Candidates for the master's degree will wear both robe and hood. Faculty marshals will give you more specific information.

10. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at your permanent address in the near future.

11. Candidates should not chew gum or tobacco.

12. Candidates should NOT have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

20. **GRADUATION DECORUM**
Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group. (e.g., B.S., B.A., etc.)

Field Day Gift

by Mary Bargion, *The Daily Times*

See, University students can do more than party and carry on. Door proceeds from last Saturday's Field Day 2001 Concert at Salisbury State generated \$4,000 for the Wicomico County Humane Society.

The festival brought in national acts, including Jimmie's Chicken Shack from Annapolis and The Pharcyde, a hip-hop group from California.

Mike Camillo, president and general manager of WSUR radio station, which sponsored the concert with the Student Organization for Activity and Planning, said about 4,000 students and their guests attended. Students from other colleges and their guests paid a \$5 entrance fee.

Linda Lugo, director of the shelter, was thrilled.

"I was out there. The kids were great," she said. She brought along Fred and Wilma, two Labrador and husky mixes, who had a fine time.

Lugo praised the WSUR's 65-member committee for choosing the shelter as their charity. Last year the American Cancer Society was the recipient.

"I'm overwhelmed by their generosity, it's a huge thing for us," she said. "We will put the money into our vet fund and spay/neuter fund ... I can't really find the words."

But she did and continued.

"The students at SSU have really opened their hearts. They volunteer to work at the shelter, to adopt and they call us with ideas."

More JOBS from page 4

Jobs with PACE

PACE is looking for 10 responsible telephone interviewers to work on a survey project for an environmental non-profit organization. Flexible hours and days (June 4-16). No experience necessary, training provided. Pay is \$8/hr.

PACE is also seeking one person to conduct phone interviews and manage interviewing software and database files from May 31-June 20 on a survey project for an environmental non-profit organization. Requirements are experience in database management and file transfer and being a conscientious, responsible team player. Pay is \$10/hr and workweek is 20 hrs/week.

For more information or to apply for either of these positions, please call 410-677-5045 or e-mail pace@ssu.edu.

Visiting Assistant Professor

Salisbury State is accepting applications for a one-year, visiting professor in psychology. The successful candidate will teach experimental, statistics, research methods and general psychology and one or more of the following courses on a rotational basis: learning, physiological psychology, sensation and perception, cognition.

An average teaching load for

the semester is four courses. A Ph.D. in psychology is required. Starting date for the position is August 15, 2001. The search will be ongoing until position is filled.

Send letter of application with curriculum vita, transcripts, evidence of teaching effectiveness and three letters of recommendation to Dr. Kathleen Fox, chair, Search Committee, Psychology Department.

Jackson Guest Conducts Spring SSO Concert



Fifteen years after his father played in the inaugural concert of the Salisbury Symphony Orchestra at SSU, Dr. Peter Jackson will take up the conductor's baton to lead the orchestra during the May 11 Spring Concert that will celebrate the SSO's rich history, proud present and exciting future.

Jackson, a retired senior executive from wireless and Internet companies now doing Internet consulting, placed the winning bid at the March "Savor Goes to the Moon" symphony fundraiser for the chance to be guest conductor. He will lead the orchestra in selections from Bizet's *Carmen*, "Suites No. 1 and 2," music he chose for the occasion after a lengthy online search and consultation with his daughter and son-in-law, Sarah Jackson and Clyde Mitchell. Sarah is principal piccolo/associate principal flute with the Vancouver Symphony and Clyde is founder, conductor, and music director of the North Vancouver Symphony.

Jackson played piano, clarinet and bass fiddle earlier in life, but had never tried his hand at conducting. Dr. Thomas G. Elliot, conductor and music director of the SSO, has been a tutor and mentor in the craft. "I've also spent hour upon hour at home in front of a mirror, practicing with my left hand and right hand, several hundred times. I think I'm ready."

He and his wife, Judy, moved more than 18 times before reaching retirement, and settled recently in Tyaskin. A symphony enthusiast all of his life, Dr. Jackson quickly supported the SSO as an audience member and as a donor. "We have been in a lot of towns, and have always participated in the cultural events of the communities, particularly the symphonies," Dr. Jackson says. "Now that we're here to stay, it just seemed like an excellent opportunity to join the fun."

It seemed only right: His father, the physician Dr. Roger Jackson, had moved to Salisbury after his retirement from practice and, while serving the community by working at Holly Center, played viola in the SSO when it formed. The elder Dr. Jackson, now nearly 94, lives in Dover, DE. This 15th anniversary concert will be dedicated to him.

The Spring Concert will take place at 8 p.m. Friday, May 11, in Holloway Hall Auditorium at Salisbury State University. Gold Pass SSO patrons may use their passes for admission. Tickets are \$15 for adults, and \$8 for seniors 60 and above and students 18 and under. Tickets are available through any Salisbury/Wicomico Arts Council outlet (Peninsula Bank and Bank of Delmarva branches) or at the door the night of the concert. For information, call 410-548-5587.

The Organizer

Through May 25	Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet" Photography by Rick Maloof - Atrium Gallery	Monday, May 14	International Film Series - <i>The Source</i> - Fulton Hall Room 111 - 8 p.m.
Through May 16	Exhibit - 27th Annual Senior Art Students Exhibit - Fulton Hall Gallery	Tuesday, May 15	CLASSES END - Spring 2001
Thursday, May 10	Writers-on-the-Shore - Albert Goldbarth - Fulton Hall Room 111 - 8 p.m.	May 17-23	FINAL EXAMS
May 10-12 Theatre - <i>Black Box Broadway - A Revue of the 1990s Musicals</i> - Fulton Hall Theatre - 8 p.m.		Saturday, May 26	Commencement - Wicomico Youth & Civic Center - 10 a.m.
Friday, May 11	Salisbury Symphony Orchestra Spring Concert - Holloway Hall Auditorium - 8 p.m.	Monday, May 28	CAMPUS CLOSED - Memorial Day
	Gospel Choir - Consecration Service - Caruthers Hall Auditorium - 7 p.m.	Wednesday, May 30	Seminar - Bill Drury - "A Passion of Service (How to Win Customers and Reduce Lost Sales)" - Commons, Worcester Room, 9 a.m. and 1 p.m.
Saturday, May 12	Gospel Choir - Holloway Hall Auditorium - 6:30 p.m.	Saturday, June 2	Diamond Jubilee Gala - Commons - For tickets and information call 410-543-6176

"The Organizer" presents campus-based activities planned for the upcoming weeks. For a complete list of spring 2001 athletic contests, arts and cultural activities, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). **All events are subject to change. Call for confirmation.**

OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801



NEWS

a publication for faculty, friends, staff and students

www.ssu.edu

Final SSU News

This is the last issue of the *SSU News* for the academic year. Thanks for a wonderful year and look for the new *SSU News* in the fall.

Helping Hands

"2001 - A Service Odyssey" was a raging success with participation exceeding expectations. See a collage of the highlights on Pages 6 and 7.

Saying Goodbye

Commencement is just days away. Check out the ceremony information on Page 4.

Seidel To Be Honored At Commencement

Samuel W. Seidel, prominent Eastern Shore businessman, civic leader and philanthropist, receives an Honorary Doctorate of Humane Letters at Salisbury State's commencement on Saturday, May 26, at 10 a.m. at the Wicomico Youth & Civic Center.

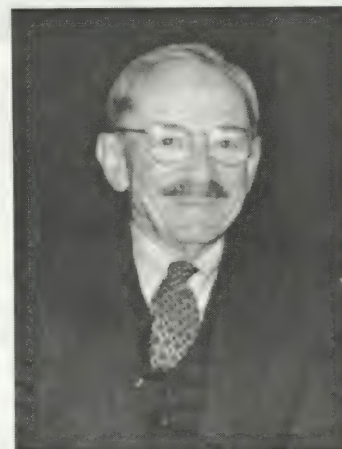
Seidel, a staunch supporter of SSU, with his wife, Marilyn, a retired nurse, endowed the University's School of Education and Professional Studies in 1997. At that time it was only the second named endowed school of education in the country.

Locally, they have a history of creative philanthropy. In 1993, the Seidels established the 2100 and 2200 funds to assist those less fortunate in Salisbury and Wicomico County. Borrowing an idea from Benjamin Franklin, they purchased \$100,000 in bonds for each account which will not be opened until the end of the 21st and 22nd centuries. At that time the funds are projected to be worth \$25 million and \$25 billion, respectively.

The Seidel name has long been associated with citizenship and education. An SSU alumnus and veteran of World War II, he received five Battle Stars for combat in the Pacific. Returning to Salisbury after the war, he taught and coached basketball at Wicomico High School.

But he taught more than winning: To improve his team's skills, he had them scrimmage with African-American players from the University of Maryland Eastern Shore, unheard of on the Shore at that time. This act had a profound impact on the young athletes. Said one, future U.S. Senator Paul Sarbanes, "Sam imparted values to me, values which still guide me in my professional life."

A self-made man, in 1952 Seidel went into the insurance business and established what became the largest privately-owned insurance operation in Maryland. He continued to emphasize equality by hiring African-American professionals and sponsoring integrated sports



Samuel W. Seidel

teams. "He's taken heat for being a supporter of minority issues," said retired President of the University of Maryland Eastern Shore, Dr. William P. Hytche.

In 1966, at the urging of the

Continued on Page 5

Vol. XVII No. 32
May 17, 2001



Music and Physical Education Meet in New Course

Q: As a professional musician, I practice or perform eight hours a day. My body is beginning to feel the strain in several places, especially my hand and elbow. What should I do to avoid permanent damage to my body and career?

A: Consider talking to Dr. Linda Cockey and Pat Lamboni, co-instructors of a unique undergraduate course, "Wellness in Performance." They designed this interdisciplinary class, perhaps the only one of its kind in the nation, for music and physical education students.

Cockey, a pianist, sought the expertise of Lamboni, head athletic trainer at the University, when she had developed tennis elbow. The cause was found to be over practice of certain physically stressful hand positions. Her technique was correct, but the over repetition had put too much stress on the hand, moving through the wrist to the affected elbow.

Usually, however, repetition of poor practice habits is the culprit in back, neck, hand, arm, vocal cord and other kinds of strains. After teaching the basics of human anatomy, these instructors help students evaluate their practice habits, using video tapes to analyze environment, anatomical alignment, breathing and movement techniques.

Some problem sources are simple to identify but can have a critical impact on performance. For example, one student who had cramping in her fingers learned that her flute was too large for her small hands. Flutes are now available in different sizes or with key extensions to address this problem.

Proper nutrition, exercise and sleep habits are also tracked, since fatigue and poor physical condition prevent optimum performance. Drink water, they say, to increase blood flow, not sodas with caffeine, which increase the heart rate adversely. "Performance is a product of practice," reminded Lamboni, and anything that affects the mind and body affects performance.

For that reason, they study everything from bad habits to bad thinking. The third "coach" on the team is a psychologist, Dr. Robert McBrien, who addresses relaxation and breathing techniques, as well as emotional health. Cockey asserted that "if you have a physical problem, you have an emotional problem." Counseling may be recommended when needed.

"The goal is to prevent injuries," said Cockey, "not to continue in bad habits until serious problems appear in the musician's 40s." Frequent stretching exercises can relieve all kinds of stresses. She encourages musicians to frequently practice without using mindless repetition, applying such techniques as analytical mapping of a score—relying on other senses than physical practice.

This holistic approach to practice is a viable solution to Repetitive Motion Syndrome and a multitude of other performance issues.

New Students Offered Exciting Orientation Options

Freshmen and transfer students with less than 25 credit hours coming to the University this fall will have an opportunity to take part in a series of innovative summer orientation programs—from backpacking in Poland and canoeing through the Canadian wilderness to using forensics to solve a murder mystery.

Dave Brown, SSU campus recreation director who organizes the University's outdoor seminars, said the orientation programs help student's transition from high school to college life.

"When you go camping with someone for week, weather the storms and cook over an open fire, you develop relationships. That's when you begin to feel more a part of campus," he said.

The outdoor activities began in 1983 when some 12 faculty, staff and students went canoeing in Canada's Algonquin Provincial Park. Now this program has grown to more than 70 paddlers. The new student experience has expanded to about 13 different areas.

They include biking through Maine's Acadia National Park, canoeing on the lakes of Algonquin Provincial Park in Ontario, whitewater rafting and rope climbing in North Carolina's Great Smoky Mountains, a trip to Poland, whitewater paddling in West Virginia to a number of volunteer programs such as Habitat for Humanity.

Several curriculum based orientations also have been included such as a program which helps student athletes achieve academic success; an introduction to engineering and physics; a laboratory science program where students use forensics to solve a murder; a program to help promote inclusion in the campus community; seminars to provide students with information about the University and community; a civic leadership seminar to introduce students to community service and diversity; and an introduction to the world of business.

New student seminars take place during the summer. Most have a cost associated to cover travel expenses, while some are free. Space in each seminar is limited, so students only apply for one activity on a first come, first served basis.

While there is no shortage of student participants, Brown said staff and faculty are encouraged to join the groups to help with the seminars.

Customer Service Seminar

Customer service and telecommunications expert Bill Drury presents the seminar "A Passion of Service (How to Win Customers and Reduce Lost Sales)" on Wednesday, May 30, in the Worcester Room of the Commons.

Co-sponsored by the Salisbury Area Chamber of Commerce and Eastern Region Small Business Development Center, the session will be offered at 9 a.m. and again at 1 p.m.

Drury, whose presentations and videotapes instruct over 20,000 people each year, will cover the topics of: who really

signs your paycheck?, staying motivated, making a great first impression, creating a vision for service, communicating respect to every customer, personalizing your voice, listening, handling the irate customer, overcoming stress and burnout, and handling the 10 most difficult customers.

The fee for the seminar is \$69 for Chamber members and \$89 for non-members; discounts for groups available.

For more information or to sign up, contact the Salisbury Chamber of Commerce at 410-749-0144 or e-mail chamber@salisburyarea.com.



Outdoor Club Cleans Up

The University Outdoors Club recently removed garbage from the bridges on Tony Tank Creek.

Dr. William Horne, English professor and club advisor, worked with several students in the cleanup. Club members included Kelly Crouch, DeAnna Felix, Erik Pleiderer, Annie De

Treville and Kevin Birch, history professor.

The Outdoors Club promotes appreciation for the environment by planning activities such as hiking, camping and canoeing. The group also sponsors guest speakers and wilderness clinics.

Pi Mu Epsilon Comes to SSU

The Math Club and the Department of Mathematics and Computer Science recently hosted an installation ceremony for Pi Mu Epsilon, the national honorary mathematics society. Dr. Robert Smith of Miami University in Ohio and president-elect of Pi Mu Epsilon, came to Salisbury to perform the ceremony. Fourteen students and four faculty were inducted.

The new SSU chapter, Maryland Zeta, will promote mathematical accomplishment and activity in the undergraduate program for years to come.

Pi Mu Epsilon's goal is to promote scholarship in mathematics among undergraduate students in colleges and

universities. It was founded in 1914 at Syracuse University. To obtain a Pi Mu Epsilon charter, an academic institution must demonstrate excellence in all the liberal arts, especially mathematics.

The SSU Math Club, led by officers Shannon Ostiguy, Krista Shade, Dana Tilghman and Chris Richards and advisor Dr. Michael Bardzell, put together a lengthy petition that was approved unanimously by the Pi Mu Epsilon Council. Pi Mu Epsilon sponsors an annual conference in conjunction with the Mathematical Association of America. In addition, Pi Mu Epsilon also produces its own research journal.

White Focuses on Foreign Language Teaching

Dr. Arlene White of the Modern Languages Department recently chaired a focus discussion on Foreign Language Teacher Preparation at the Northeast Conference on the Teaching of Foreign Language in New York.

Don Reutershan, chair of the 2002 conference, "Teaching in Changing Times—The Courage to Lead," has asked White to write a chapter about trends in foreign language teacher preparation in the conference resource volume.

Fulton Hall Computer Lab Hours for Finals

Fulton Hall's computer lab is the only lab open during finals.

Wednesday-Thursday, May 16-17: 8 a.m.-midnight

Friday, May 18: 8 a.m.-5 p.m.

Saturday, May 19: 10 a.m.-8 p.m.

Sunday, May 20: noon-midnight

Monday-Tuesday, May 21-22: 8 a.m.-10 p.m.

Wednesday, May 23: 8 a.m.-5 p.m.

Gehrich Research May Help Crab Industry

It's the end of September, and every relative you know is descending on your backyard for the annual family reunion. The hue and cry of the crowd is for that great Eastern Shore delicacy, the blue crab. They want soft crab sandwiches, steamed hard crabs, crabs any way you can eat them. But it's the end of the crab season, and six dozen of them would be a major financial investment, if you could still find them.

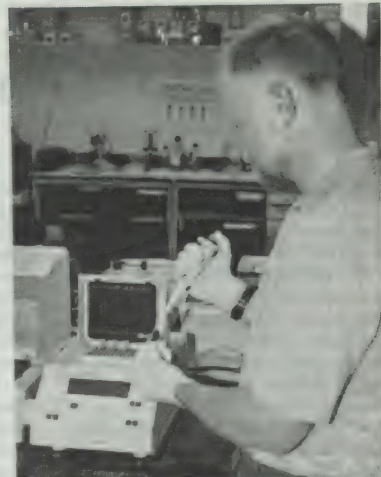
This scenario could change in the future, however, thanks to the research of Dr. Stephen Gehrich of the Henson School.

Gehrich is studying the process by which the soft-shelled blue crab hardens its shell, specifically to identify the role of carbonic anhydrase, an important enzyme in the mineralization process.

The crab's molt cycle is an amazing creation of nature that has been observed by man for centuries but has never been understood. The process of combining calcium carbonate, protein and chitin to gradually harden the new shell is a part of the ongoing growth process. As the crab gets ready to molt, it is at the same time preparing another shell underneath the hard one. Just before it molts, losing the hard shell, it draws the calcium out of the old shell and stores some of it for hardening the new shell. Each time the crab molts, it grows another inch, until it reaches maturity. It's in this last molting stage that Gehrich's research could have the greatest effect.

What could this research mean to the seafood industry? An understanding of the biochemistry of the hardening process may one day enable us to inhibit the calcification of the shell so that we can keep soft crabs alive and unable to harden while being shipped around the world. The seafood industry would be revolutionized with broadened international markets as the shelf life of the crabs is extended.

The economics of supply-



Dr. Stephen Gehrich

and-demand could be affected, as well. The availability of soft or hard crabs could be controlled by delaying their hardening in tanks, and then stimulating them to harden when demand warrants.

It may even be possible in the future to extend the mating season of these soft shell crabs and increase the supply. When the crab reaches maturity, the female typically does not mate again after she sheds her last hard shell. By delaying the last molting, she may be more productive.

Those dreams become closer to reality as Gehrich studies the enzyme's molecular structure, learning more about the gene that makes it. He began his study of shore crabs off the coast of Maine in 1999, but, since molting blue crabs are not found there, he continued his research on the Eastern Shore of Maryland.

His research at the University is made possible by a three-year grant of \$20,000 each year, a joint effort of Merck Pharmaceuticals and the American Association for the Advancement of Science. This is one of 10 different grants Merck makes available each year to undergraduate studies.

A grant from the Maryland Sea Grant College provided for the purchase of a thermal cycler, a machine that creates a chain reaction that makes millions of copies of the small pieces of blue crab DNA that Gehrich wants to study. This will make it possible for him to identify the DNA sequence of the carbonic anhydrase gene that causes the crabs shell to harden.

MAY 2001 COMMENCEMENT INFORMATION

(Please read carefully!)

GENERAL INFORMATION AND DIRECTIONS

1. Commencement will be held at 10 a.m., Saturday, MAY 26, at the Wicomico Youth and Civic Center. **ADMISSION WILL BE BY TICKET ONLY.** All graduates are requested to form for processional at 9 a.m. in the side corridors adjacent to the main arena on the first floor of the Civic Center (see No.14-18 for location). Guests are required to be seated by 9:45 a.m.

2. The commencement speaker will be **2001 Delaware Teacher of the Year Julia Harper.**

3. **Students/Guests with Physical Disabilities** - Students with physical disabilities who will need assistance should contact the Office of the Vice President of Student Affairs at 410-543-6080. For guests with physical disabilities please call the Guerrieri University Center Information Desk at 410-543-6006 to reserve physically disabled seating. A reserved section is provided on the main floor of the arena. Space is limited, therefore, only one guest may be seated with each physically disabled person. Since seats cannot be reserved, an early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

4. **Hearing Impaired Guests** - Signers are present for the entire graduation ceremony. Call the Guerrieri University Center Information Desk at 410-543-6006 for information on seating. Seating is not reserved, therefore, early arrival is suggested. Ask an usher for the location as you enter the Civic Center.

5. The First Aid staff of the Civic Center will be on duty in the office on the right side of the foyer entrance just outside the main arena.

6. Caps, gowns, master's hoods, tickets and announcements (quantities are limited) were distributed through the Book Rack April 10-12. **Please note that students who did not pick up their graduation items can still pick them up until noon Friday, May 25.**

Graduation items may be retained by the graduates and need not be returned following the ceremony. **Problems with caps and gowns can be corrected at the Book Rack (normal hours) or prior to the ceremony by Book Rack employees at the Civic Center, in Flanders Room 1, near the snack bar to the left of the arena entrances.** Bookstore hours, Monday through Thursday, are 8:30 a.m. - 6 p.m. Bookstore hours on Friday are 8:30 a.m. - 4 p.m. **GRADUATES MUST PICK UP THE NECESSARY ITEMS BEFORE NOON FRIDAY, MAY 25.**

TICKETS FOR GRADUATION WILL BE DISTRIBUTED BY THE BOOK RACK UNTIL MAY 25. EACH STUDENT WILL BE LIMITED TO SIX TICKETS.

Students should not bring personal property, such as coats, cameras, purses, backpacks, etc. to graduation. If necessary, the above items can be left in Flanders Room 1. This room will be locked during the graduation ceremony. It will be unlocked when the ceremony is over. Students may pick up their possessions at that time. SSU will not be responsible for these items; students are, therefore, encouraged to leave valuables with family or friends. Students will not be allowed to carry personal items during the ceremony.

7. Students will first be awarded degrees by school (e.g., School of Liberal Arts), and will be asked, by President Dudley-Eshbach, to stand and remain standing until all degrees have been awarded for that school. President Dudley-Eshbach will then signal undergraduates to move the tassel from the right side to the left side of the mortarboard, and then to be seated.

8. Then students will individually be awarded their diploma. The faculty marshals will have given each graduate a card containing his/her name and school, (e.g. Perdue School of Business). The card is to be handed to the person at the podium when the graduate reaches the stage and, at the same time, the graduate is to announce his/her name to the person at the podium, who will then know who the person is and how to pronounce the name correctly. **THE NAME ON THE CARD MUST NOT BE CHANGED FOR ANY REASON.**

9. **DURING THE RECESSIONAL, GRADUATES AND FACULTY ARE TO RETURN TO THE AREA WHERE THEY ASSEMBLED PRIOR TO THE CEREMONY.** They should not stop or congregate in the lobby.

10. A brief reception for graduates and their guests will be held immediately following commencement in the Midway Room of the Civic Center. The reception is sponsored by the Salisbury State University Alumni Association, and at the conclusion of the ceremony graduates will be official alumni of Salisbury State University.

11. Degree candidates who do not plan to participate in the commencement exercises **MUST NOTIFY THE REGISTRAR'S OFFICE** by calling 410-543-6158 no later than Friday, May 18. All graduates will receive a blank folder at commencement, and all diplomas will be mailed approximately six weeks after the ceremony. It should be noted that the recognition of graduates and those who will achieve Honors is tentative pending certification of all graduation requirements.

12. The Department of Nursing will hold Nursing Convocation on Friday, May 25, at 7 p.m. in Holloway Hall Auditorium with a reception immediately following in the Great Hall.

13. Faculty and staff should enter through the Midway Room entrance and line up for the processional at 9:15 a.m. in the Midway Room of the Civic Center. Faculty members are required to attend; those who are unable to do so should inform their respective school dean.

14. **BACHELOR OF SCIENCE** candidates with last names beginning with the letter A through the letter G, will report to **DRS. SENKBEIL AND SELDOMRIDGE.** When you enter the main entrance of the Civic Center, go to the left corridor at the rear and line up alphabetically along the inside wall, facing east (the rear of the building). After you have walked across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates beginning with the letter H through the letter N, will report to **DRS. GREENE AND RUBENSON.** When you enter the main entrance of the Civic Center, go to the left corridor and enter one of the doors labeled "Flanders, Rooms 2 through 6" and line up alphabetically. After you have walked

across the stage, you are to return to your seats via the side aisle.

BACHELOR OF SCIENCE candidates with last names beginning with the letter O through Z will go to the left corridor after entering the main entrance of the Civic Center and will report to **DRS. WELSH AND MAY.** You are to line up alphabetically along the windows facing the front of the building. After you have walked across the stage, you are to return to your seat via the side aisle.

15. **BACHELOR OF ARTS** candidates will assemble in the south corridor of the Civic Center (to the right after you enter the front doors, on the side nearest the park). Candidates with last names beginning with the letter A through the letter L, will report to **DRS. AUSTIN AND DIGIOVANNA** at the rear of the corridor and will line up alphabetically facing east (the rear of the building). After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

BACHELOR OF ARTS candidates with last names beginning with the letter M through the letter Z, will also go to the right after you enter the front doors of the Civic Center, but will go to the cross corridor (leading to the Midway Room) and report to **DRS. KENDALL AND ST. MARTIN.** You will line up alphabetically in that corridor against the wall nearest the rear of the building. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the section starting from the side aisle.

16. **BACHELOR OF FINE ARTS** candidates will assemble in the south corridor of the Civic Center to the right of the front doors. Report to **DR. AUSTIN** and he will tell you where to stand in the line. After you have walked across the stage, you are to return to your seat via the center aisle.

17. **BACHELOR OF ARTS IN SOCIAL WORK (B.A.S.W.)** candidates will also go to the right after you enter the front doors of the Civic Center. You will proceed to the cross corridor (leading to the Midway Room) and report to **DR. TOSSEY.** You will line up alphabetically in that corridor against the wall nearest the front of the building. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

18. **ALL MASTER'S DEGREE** candidates (M.A., M.S., M.B.A. and M.Ed.) will enter the Civic Center at the Midway Room front entrance (closest to the park), and report to a faculty marshal in that corridor.

M.A., M.S. and M.B.A. candidates will report to **DR. GEHNRIKH.** You will line up according to his direction, alphabetically by degree. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

M.Ed. candidates are to report to **DR. BOWDEN** and line up alphabetically at her direction. After you have walked across the stage, you are to return to your seats via the center aisle and fill in the rows starting from the side aisle.

19. DRESS CODE

Graduation is a formal academic occasion and should be viewed as such in dress and demeanor. The academic robe

is black with a V neckline and will show part of your clothing underneath. The recommended dress therefore is similar to what you would wear to a formal interview. Thus you should be mindful of the following considerations:

1. Dress clothing, preferably black or navy.

2. Black dress shoes (or some other dark color).

3. The gown should be mid-calf. If a dress is worn, the gown should cover the length of the dress.

4. No visible jewelry. Fraternity or sorority pins/ribbons may be worn; these are academic emblems and are not considered jewelry as such. Kente cloths are permissible as well.

5. No flowers on the academic robe, and no flowers are to be carried.

6. The mortarboard (academic hat) is to be worn with the front point over the forehead below the front hairline, so the flat board is parallel to the floor. (Not worn on the back of the head with the board pointing upward.) **NO DECORATION OF ANY KIND IS TO BE PLACED ON THE MORTARBOARD.**

7. Honors students will have a gold and white hood. It is to be worn with the gold side out and the white inner lining turned out at the top, over the gold (like a collar). Gold cords would be worn under the honors hood.

8. Candidates for the bachelor's degree should come into the auditorium with the tassel on the right, hanging near the right eye. After the degrees are conferred, the tassel is shifted to the left side. The signal for shifting the tassel will be given by the president (and/or your faculty marshal).

9. Candidates for the master's degree will wear both robe and hood. Faculty marshals will give you more specific information.

10. Graduates will receive graduation picture information from Chappell Studio Inc. This information will arrive at your permanent address in the near future.

11. Candidates should not chew gum or tobacco.

12. Candidates should NOT have personal belongings in their possession during the commencement ceremony. If necessary, personal items can be left in Flanders Room 1 during the graduation ceremony, when the room will be locked. It will be unlocked when the ceremony is over and students may pick up their possessions at that time. SSU will not be responsible for these items; students are therefore encouraged to leave valuables with family or friends.

20. GRADUATION DECORUM

Graduation ceremonies are, by their very nature, festive occasions. The festivity manifests itself in many ways including the dress of the students and faculty adorned in academic regalia and the warmth, joy and satisfaction of accomplishment. The ceremonies are also marked by seriousness where the actual conferring of degrees signifies long hard work on the part of everyone involved: students, faculty, administrators, parents and spouses. As a consequence of the serious nature of the ceremony, students are expected to maintain a measure of decorum consonant with the occasion. Applause and other recognition of the conferring of degrees should be limited to a joint effort at the conclusion of each graduation group (e.g., B.S., B.A., etc.)

Harper Is Commencement Speaker

Julia Nelson Harper, Delaware's Teacher of the Year and Salisbury State alumna delivers the featured address at spring commencement, which begins at 10 a.m., Saturday,



Julia Nelson Harper

May 26, in the Wicomico Youth & Civic Center. The ceremony is the last to feature the University's 13 year-old name.

Harper, a 1990 SSU alumna, has taught eighth grade at Delmar Middle and High School in Delmar, DE, for nine years. In July she was named the state's Teacher of the Year and has traveled to the White

House and throughout the region promoting education. She is currently a nominee for Disney Teacher of the Year.

Seidel Honored at Commencement

Continued from Page 1

Democratic Central Committee, Seidel ran for Salisbury City Council where he served for 20 years before retiring.

As his businesses prospered, the Seidels endowed scholarships for area high schools and colleges and established a special "Reading Forever" fund to build up local school libraries. Throughout they maintained a special relationship with Salisbury State. Seven of the 14 scholarships they have financed in the region are at SSU. During his tenure as president and member of the SSU Foundation Board, he worked tirelessly to build its assets. And all three of the Seidel children, Hank, Mike and Jennifer, are Salisbury State graduates; all have gone on to graduate school.

A popular figure, Seidel has

served on several community boards and his integrity and courage have been recognized by his fellow citizens. His honors have included awards from the National Conference of Christians and Jews, the White House, the Rotary, the Chamber of Commerce, Salvation Army and SSU. In 1995, he received the Salisbury Award, the city's highest accolade for citizenship. One University neighbor described Seidel as a "parent, teacher, citizen, leader, coach, conscience, benefactor, healer, friend. . . I can't think of a better role model."

Tickets are required for commencement. For more information call 410-543-6030 or visit the SSU Web site at www.ssu.edu.

Emery Discusses Professional Image

Dr. Rebecca Emery, director of career services, recently presented "Projecting a Polished Image: The Professional of Today," to 50 members of the Administrative Support Action Pact (ASAP) at Peninsula Regional Medical Center.

In addition, Emery addressed the Salisbury Rotary Club's luncheon meeting in an informal session about the responsibilities and offerings that SSU's Career Services Office offers to employers.

Howard and Neighbors Earn Nursing Scholarships

Stephanie Howard has been selected as this year's recipient of the Virginia Mills Edwards Nursing Scholarship for the 2001-2002 academic year. Howard is a senior in the nursing program at SSU this upcoming academic year. "Stephanie was chosen based on the belief that she possesses the exceptional qualifications, aptitude and potential for an outstanding career in nursing," said Mary DiBartolo, Nursing Department scholarship coordinator.

The Virginia Mills Edwards Nursing Scholarship is awarded to a nursing major who exhibits a desire to become a registered nurse. Priority is given to Dorchester County residents but applicants from the lower Shore are considered. Recipients receive up to \$1,000 for the academic year.

Kayla Neighbors has been selected this year's recipient of the Margaret Johnson Elmore

Nursing Scholarship for the fall 2001-2002 academic year.

Currently a senior at Arcadia High School, Neighbors will be a freshmen nursing major at SSU in the fall.

"Kayla was chosen based on her excellent academic performance, as well as, her potential for professional nursing leadership and service," said DiBartolo. "We look forward to her serving the Eastern Shore of Virginia as an outstanding registered nurse in the future."

The Margaret Johnson Elmore Nursing Scholarship is awarded to an academically gifted student who resides in Virginia's Accomack or North Hampton counties and is attending or planning to attend SSU as a nursing major. Eligible recipients receive up to \$3,000 for each academic year for up to four years.

For more information on nursing scholarship opportunities contact DiBartolo at 410-543-6403.



Copy Center employee Alexis Dashiield (left) shows niece Joy Perry how University duplicating is completed during the recent Take Our Daughters to Work Day.

Regents Form Search Committee For New USM Chancellor

The Board of Regents of the University System of Maryland (USM) announced the formation of a search and screening committee to consider candidates for chancellor of the system. The new chancellor will succeed Donald N. Langenberg, who will retire on April 30, 2002.

"The committee intends to search far and wide to identify the very best candidates for one of the very best jobs in higher education," said Board of Regents Chairman Nathan A. Chapman Jr., who will chair the 17-member search committee.

"The selection of chancellor is the most important decision the board makes," Chapman said. "The position is not only critical to the system, it is critical to the state. The foundation of Maryland's success in the new economy will be its system of higher education. The USM has grown in size and stature during Don Langenberg's tenure. USM institutions are entering the top ranks of academia. We will identify a leader whose experience, energy and vision will accelerate and build on the progress of the past decade."

The search committee includes five members of the USM Board of Regents, three presidents of USM institutions, four representatives of USM faculty and staff, and five members of the public. Representing SSU on the committee is Student Health Services Director Jennifer Berkman. The committee will review nominations and applications for the position, conduct interviews with candidates it determines are most qualified, and forward three to five candidates to the full Board of Regents, which will make the final selection. The search committee will be assisted by an executive search firm, which has yet to be selected.

Friedman Is First Bellavance Honoree

The Institute for Public Affairs and Civic Engagement (PACE) recently announced a new student award and internship named in honor of the University's sixth president, Dr. Thomas E. Bellavance.

The award, given to an upperclassman who has demonstrated a commitment to civic engagement and the public good, provides for an internship with a national legislator and a \$2,500 stipend. The honor is made possible by a donation from the Bellavance family.

Carson Friedman, the first honoree, is an SSU senior political science major. She has interned for the Population Resource Center in Washington, D.C., and SSU's Government Relations Committee. This spring she won the University's Outstanding Community Service Award for tutoring migrant students.

"Civic engagement is becoming rarer in a newly designed, technologically advanced world. People bathe in their liberties, instead of working to maintain and improve them," Friedman wrote in her application. "The Bellavance internship would help me move from civic participation to civic enhancement."

Bellavance, who earned his doctoral degree in American Studies and worked for Robert Kennedy's presidential campaign, exhibited a life-long passion for politics, said Dr. Fran Kane, co-director of PACE and SSU philosophy professor. As president of SSU, Bellavance was particularly interested in involving students in government, Kane added.

"I can think of no better way of honoring Bellavance than offering a deserving student recognition for public service," Kane said.

2001 - A Service Odyssey

Organizers for the Shore CAN Volunteer Center's "2001 - A Service Odyssey" project recently announced that the annual service exceeded their goal of 1,000 faculty, staff and student volunteers. Volunteers also participated in 51 projects ranging from river cleanups to a mural painting depicting the University's 75-year history.

Coordinators registered 1,223 volunteers including 896 students, 52 faculty, 91 staff and 184 community members.

Other projects included planting 1,500 seedlings for Worcester County's Comprehensive Planning Department, donating the cash value of 704 meals to Habitat for Humanity, raising \$4,000 for the Wicomico County Humane Society, feeding the hungry at local shelters and donating 145 pounds of canned food to the Maryland Food Bank.



Sea Gulls Complete Busy Week of NCAA Playoffs

Four Sea Gull teams completed play in the NCAA Tournament last week while a fifth, the baseball team, begins play this week.

The baseball team begins play in the NCAA Tournament's South Regional on Thursday in Lynchburg, VA. The Sea Gulls are the No. 4 seed in the six-team regional and face No. 3 Methodist in their opening game on Thursday at 7 p.m. Salisbury, 27-11 overall and champion of the Capital Athletic Conference, is making its second straight NCAA postseason appearance and seventh overall. The double-elimination regional continues through Sunday, with the regional champion advancing to next week's Division III World Series in Appleton, WI.

The season came to a close for the women's lacrosse team with a 15-12 loss to Mary Washington in the quarterfinals of the NCAA Tournament on Sunday. Trailing 7-3 at halftime, the Sea Gulls pulled to within two goals three times in the second half, including 14-12 with 7:44 remaining. Junior Amanda Almon paced the Sea Gulls with eight points (5g-3a), while senior Jen Mezzadra and sophomore Melissa Dugan added two goals and one assist each. Junior Christine Sliger also broke the national season record for assists with her 81st of the season. Salisbury, which made its third straight NCAA Tournament appearance, finishes the year with a 14-4 overall record.

Needing a doubleheader sweep over Roanoke to advance to the Division III World Series, the softball team won the first game 2-0 but lost the second 7-3 in the Atlantic Regional finals on Sunday. SSU finishes the year with a 37-9 record, setting a new team record for victories in one season.

The men's lacrosse team lost 11-6 to Denison at home Saturday in the quarterfinals of the NCAA Championship Tournament. The Sea Gulls could not overcome a 4-0 first quarter deficit and failed to advance to the semifinals for the first time since 1997. SSU concludes the season with a 16-2 final record.

The women's tennis team made its first-ever NCAA Tournament appearance last week, but lost 9-0 at Washington & Lee on Thursday in the opening round. The Sea Gulls finish with a 7-5 overall record and placed second in the CAC Tournament.

Athletic Training Ranked 17th

The Southeastern Athletic Trainers' Association recently identified Salisbury State's Athletic Training Program as 17th in the nation.

"I believe these rankings are a tribute to the dedication and hard work of our students, faculty and staff," said James Scifers, program director. "I hope this brings some attention to the efforts and accomplishments of our educational program."

The study, *A Quality Ranking of Accredited Undergraduate Athletic Training Education Programs*, ranked 63 of the 121 in the nation. Each was evaluated based on curriculum design and student, faculty and staff rank.

SSU's curriculum design ranked first, student rank tied for first, staff rank tied for 12th. These and other factors were used to determine the overall rank.

The University's program was one of three Division III schools to rank in the top 25 and tops among institutions in its region.

The program has had considerable success in placing students in graduate schools each year. Six from this year's program have been accepted for graduate study.

Posts and Positions

Project Archivist

The Nabb Research Center is seeking a project archivist for a minimum two-year IMLS-funded project to survey and organize and preserve historical records and collections for implementation of an integrated program of processing, database development, digitization and incoding for Internet distribution.

The successful candidate will be responsible for arrangement and description of archival material in accordance with approved plans and archival management standards for entry into the OCLC and Victor databases; train available support staff and student assistants; recommend appropriate preservation and access; and assist in the development and maintenance of archives-related Web offerings.

Ideal candidates will have an A.L.A. accredited M.L.S. with a concentration in archives management; a B.S. in history; U.S. concentration; two-five years archives management experience; EAD, APPM, AACR2 and Marc:amc experience for original cataloging of archival materials; familiarity with Dublin Core; experience in application of computer technology to communications, office and records management; physical ability to lift 60 lb. boxes of records; ability to operate at substantial degree of independence; and ability to work in dusty and/or congested areas in a team environment.

The salary is \$30,000-33,000/annum, plus health insurance reimbursement allowance, and paid holiday, sick and vacation leave. The project is scheduled from July 1, 2001 to June 30, 2003. Application deadline is Wednesday, May 30. Requests for more information should be e-mailed to Rebecca Miller, director of the Nabb Research Center at rfmiller@ssu.edu and applications (consisting of a cover letter, resume and the names of three professional references) should be directed to the Office of Human Resources, Holloway Hall Room 140.

Child Care Resources Center Administrative Assistant

The Child Care Resource Center has an opening for an administrative assistant. The Resource Center maintains a childcare referral database and service that assists parents in locating childcare, and provides technical assistance for child care providers.

This position requires at least a high school diploma, experience with general office procedures, familiarity with computers and software, data input and general secretarial duties including preparation of reports. This is a 40-hour a week contingent grant position with a salary of \$10.50 per hour.

Interested applicants should submit a cover letter, resume and application to the Office of Human Resources, Holloway Hall Room 140, until Friday, May 18.

Laboratory Instructors

The Department of Chemistry is seeking applications for full- and part-time laboratory instructors. These are contractual positions with no state benefits. Applicants must have a minimum of a bachelor's degree in chemistry and a demonstrated ability to teach lower division chemistry labs. Previous teaching experience is preferred. Send resume to Dr. David F. Rieck, chair, Department of Chemistry, by Friday, June 1.

Multiple Two-Year Positions

Salisbury State University is seeking qualified individuals to serve for a period of two years in the positions listed below. These individuals will support office functions as outlined and assist with the implementation of the Peoplesoft suite of enterprise software products.

Registrar's Assistant

The duties of this administrative position will be to support registration, records management, graduation clearances, assist the registrar's staff in the implementation of the Peoplesoft student records module, and other duties as assigned. A bachelor's degree and some prior computing experience utilizing current office software required. This is a 12-month full-time contingent II position with limited leave benefits and hourly pay rate of \$14.

Financial Aid Counselor

The duties of this administrative position will be to advise students/parents on financial aid matters, assist students in completing financial aid forms and assist in the awarding, verifying and administering of all federal, state and institutional aid programs. A bachelor's degree is required and financial aid experience is preferred. This is a 12-month full-time contingent II position with limited leave benefits and hourly pay rate of \$12.94.

Account Clerk II, Account Receivable

The duties of this staff position will include the preparation of revenue reconciliation's, student and direct income accounting, refund processing, preparation and review of financial reports, and maintenance and follow-up on student and non-student accounts receivable. A high school diploma, one year of accounting clerical experience, and working knowledge of Microsoft Word, Excel and Quicken are required. This is a 12-month full-time contingent II position with limited leave benefits and hourly pay rate of \$10.75.

Account Clerk II, Payroll Office

The duties of this half-time staff position will include the processing of payrolls, verifying time and attendance records, processing employment forms, and providing general office support. A high school diploma, one year of accounting clerical experience, and working knowledge of Microsoft Word and Excel are required. This is a 12-month half-time contingent II position with limited leave benefits and hourly pay rate of \$10.75.

The successful candidates for these multiple positions will have a strong commitment to customer service, have a positive attitude and work well in a team atmosphere. Send letters of interest, resume and three letters of reference to Human Resources Office, Holloway Hall Room 140. Review of applications will begin on Friday, May 18, and will continue until the positions are filled. The positions are available July 1.

SSU provides equal employment and educational opportunities without regard to race, color, religion, national origin, sex, age, marital status, handicap or sexual orientation. Inquiries should be directed to the affirmative action officer at 410-543-6426.

Posts and Positions

Visiting Communication and Theatre Arts Instructor

Salisbury State is accepting applications for a visiting instructor position in the Communication and Theatre Arts Department.

A one-year temporary position beginning August 15, the position involves teaching "Technical Theatre Production" as well as "Fundamentals of Human Communication" and supervision of set construction for three-four main stage productions.

Minimum qualifications include a master's degree in theatre with an emphasis on technical production; experience teaching technical theatre and fundamentals of human communications at the university level; and technical theatre experience in educational theatre programs.

Review of vitae will begin Friday, May 18, and continue until the position is filled. Send curriculum vitae including names and current telephone numbers of at least three references to Dr. Darrell Mullins, assistant chair, Department of Communications and Theatre Arts.

Perdue School Dean

SSU invites applications and nominations for the position of dean of the Perdue School of Business. The appointment will be effective on July 1, 2002.

The dean is the chief academic, administrative and financial officer of the school, reports to the provost, and is responsible for academic policy and curriculum, faculty and staff supervision and development, budget planning and execution, and fundraising. The dean will lead the business school faculty and staff, and work collaboratively with the other academic deans, the deans of the library and enrollment management, and the chief information officer, as well as other campus leaders. The dean will work with faculty, students, alumni and donors to promote excellence in the academic programs of the Perdue School; build partnerships with institutions, businesses, and individuals regionally, nationally and internationally; enhance the diversity of the faculty and student body; integrate information and instructional technology for academic programs and community outreach activities; and engage in successful grant acquisition.

A leader with a demonstrated record of performance and leadership in academia is sought. Additional experience in business or government will be considered a plus. The position requires strong interpersonal communication skills. The successful candidate's qualifications should include an earned doctorate in one of the disciplines represented in the Perdue School and a distinguished record of teaching, scholarship and administrative experience in higher education meriting the rank of professor in one of the school's departments. AACSB accreditation/re-accreditation experience is essential and proven track records in fundraising and international collaborations are highly desirable.

Applicants should submit a letter of interest that details experience and accomplishments relevant to the position, a current vita and a list of five references. Salary will be competitive and commensurate with qualifications and experience. Review of applications will begin September 15 and continue until the position is filled. Send nominations/application materials to: Dean Search Committee, attn: Dr. Wayne H. Decker, Perdue School of Business.

Math Positions

The Department of Mathematics and Computer Science has at least one 10-month full-time position and possible part-time positions available starting August 15.

Successful candidates for full-time positions will have a master's degree in mathematics or mathematics education, good teaching recommendations, a strong mathematics background and a strong commitment to the preparation of future teachers of mathematics including a working knowledge of NCTM standards.

Successful candidates for the part-time positions will demonstrate mastery of the material covered in the particular courses which they are assigned to teach and an academic background to substantiate this.

All candidates must be able to communicate effectively in spoken and written English, and teach introductory, college-level courses in mathematics. Those who are not United States citizens must be authorized by the U. S. Immigration and Naturalization Service to accept employment in the United States.

Screening of applications will begin immediately and continue until the positions are filled. In making final decisions, the department will consider the aforementioned requirements, personal interviews with the candidates and formal presentations by the candidates.

Send letter of application, unofficial transcripts, resume and three letters of recommendation to Dr. Homer Austin, Department of Mathematics and Computer Science.

Jobs with PACE

PACE is looking for 10 responsible telephone interviewers to work on a survey project for an environmental non-profit organization. Flexible hours and days (June 4-16) are available. No experience is necessary, training is provided. Pay is \$8/hr.

PACE is also seeking one person to conduct phone interviews and manage interviewing software and database files from May 31-June 20 on a survey project for an environmental non-profit organization. Requirements are experience in database management and file transfer and being a conscientious, responsible team player. Pay is \$10/hr and workweek is 20 hrs/week.

For more information or to apply for either of these positions, please call 410-677-5045 or e-mail pace@ssu.edu.

Visiting Assistant Professor

Salisbury State is accepting applications for a one-year, visiting professor in psychology. The successful candidate will teach experimental, statistics, research methods and general psychology and one or more of the following courses on a rotational basis: learning, physiological psychology, sensation and perception, cognition.

An average teaching load for

the semester is four courses. A Ph.D. in psychology is required. Starting date for the position is August 15. The search will be ongoing until position is filled.

Send letter of application with curriculum vita, transcripts, evidence of teaching effectiveness and three letters of recommendation to Dr. Kathleen Fox, chair, Search Committee, Psychology Department.

Child Safety Seminar Offered

A Child Labor and Safety Laws Seminar will be from 9-11 a.m. on Thursday, May 24, at the Comfort Inn Gold Coast in Ocean City to assist business owners in complying with laws protecting minors in the workplace.

Business leaders will learn to comply with the Fair Labor Standards Act (FLSA), by preparing teens to work safely at those jobs which are allowed, establishing and improving safety and health programs, overtime compensation and requirements and minimum wage issues including youth sub-minimum wage. The seminar also reviews record-keeping regulations for employed youth, rules governing tipped employees, and the tip and food credit for employers.

The seminar is sponsored by the Maryland Small Business Development Center Network-Eastern Region, the U.S. Department of Labor, the Ocean City Chamber of Commerce and SSU.

The cost is \$15 and includes breakfast and materials. For information or registration call the Ocean City Chamber of Commerce at 410-213-0144 or Katie Henderson at 410-543-6516 or e-mail ekhenderson@ssu.edu.

Chemistry Department Sponsors Local Competition

Salisbury State's Department of Chemistry and Pepsi-Cola Bottling Co. of Salisbury recently sponsored ChemComp, a chemistry competition between high schools throughout the State of Maryland.

The competition, which consisted of six events ranging from "Going for the Gold," a game utilizing basic chemistry knowledge, to "Cashew Calorimetry," where the energy contained in one cashew was determined. Certificates and prizes were awarded to the top teams of each classification (first year or advanced placement level).

James M. Bennett High School's Neon team took first-place honors for the first year level and Wootton High School's Kemesstrea team was first for the advanced level.

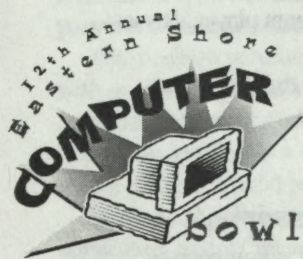
For more information on ChemComp contact the Department of Chemistry at 410-548-5355.

High School Students Compete at Computer Bowl

Students from 11 high schools from across the State of Maryland recently participated in the Eastern Shore Computer Bowl, co-sponsored by Conectiv and the Department of Mathematics and Computer Science.

The winners of this year's event were: first place, Pocomoke High School; second place, Stephen Decatur High School; third place, Stephen Decatur High School; and fourth place, Easton High School.

Prizes, compliments of Conectiv, included T-shirts and certificates for all participants, monetary awards for the first-fourth places schools, and savings bonds for each of the winning students: first place, \$400 cash-award and \$100 savings bonds; second and third place, \$300 cash-award and \$75 savings bond each; fourth place, \$200 cash-award and \$50 savings bonds.



Bellavance's Career Program Is Showcased

A computer program by Elizabeth Bellavance of Career Services is being showcased at the National Association of Colleges and Employers (NACE) conference in Las Vegas, NV, in late May.

Her program helps students present their class work, internships and extracurricular activities in a way that will strengthen their chances to compete in the workplace after graduation.

The NACE National Meeting and Exposition is an opportunity for more than 1,800 leading professionals to showcase programs and products designed for college recruiting and career services.

Bellavance's program, known as S-file, is designed to help students not only plan ahead but market themselves by deftly describing their University-related experiences as the skills and abilities employers seek.

"The process begins in their freshman year with a 50-minute presentation/workshop, and ends with the senior resume," she said.

The student's S-file profiles are continually developed and honed as they complete course work and participate in campus groups.

She said various activities, from campus clerical jobs to athletics, teach students a variety of skills including teamwork, flexibility and good communication.

Several students who spent seven days camping in the Canadian wilderness, for example, honed communication skills, such as effective listening and problem-solving abilities, Bellavance said.

The S-file demonstrates for students how a comprehensive liberal arts university educates inside and outside of the classroom, she added.

Emphasizing such abilities is especially important, she said, since today's college graduate may change careers multiple times.

For information call 410-543-6075 or visit the University's Web site at www.ssu.edu/careerservices/.

Small's Expertise on Slavery Is Noted

Governor Parris Glendening recently appointed Dr. Clara Small, University history professor, to a commission to study the history and legacy of slavery in Maryland.

The Commission to Coordinate the Study, Commemoration and Impact of Slavery's History and Legacy in Maryland is comprised of 11 members, seven appointed by Glendening.

The purpose of the commission is to network museum and other sources relative to the history of slavery; develop initiatives to educate Maryland youth; acquire money to protect and monitor historic sites; keep the state informed on the latest research; support educational programs relating to slavery; and collaborate with private and public tourist agencies.

In addition to her work on the commission, Small was the keynote speaker at the second of 13 sessions titled "Preserving the Underground Railroad: A Regional Approach" held at Delaware State University in Dover.

She presented research on "The Underground Railroad on the Eastern Shores of Maryland and Virginia" which chronicled the lives of the most famous conductors and abolitionists.

Notable Eastern Shore abolitionists including Harriet Tubman, Fredrick Douglass and Rev. Samuel Green who helped many slaves escape northward on the Underground Railroad were included in Small's presentation.

The presentations were held from January through April. At each weekly meeting a noted historian, archivist, preservationist, lawyer or representative from the National Park Service spoke.

Foundation Grants Awarded

The Salisbury State University Foundation Grants Committee recently awarded grants totaling \$10,188 to 20 SSU faculty and staff.

Recipients from the Seidel School were: Dr. Liddell Madden, \$400, Department of Social Work, "Monograph-Vulnerable Populations on the Delmarva: A Social Work Perspective"; Drs. Ronald Frank, Joel Jenne and Nancy Michelson, Department of Education, \$660 each, presentation at the National Council for Social Studies "Teaching for Conceptual University" Conference; Dr. Debra Thatcher, \$560, Department of Education, presentation at National Conference for Mathematics Educators in Orlando; and Drs. Amy Meekins, John Wolinski and Ernest Bond, \$640 each, presentation "Teaming Gutenberg with Gates: The Point and Click Generation Transacts with Books," at the International Reading Association annual conference in New Orleans.

Recipients from the Fulton School were: Dr. Andrew Sharma, Department of Communication Arts, \$240, presentation of a paper in panel session "International Joint Ventures" at the 43rd annual convention of the Broadcast Education Association in Las Vegas; Dr. Wayne Ackerson, Department of History, \$400, participation in the Midwest Conference on British Studies and the fall 2000 meeting of the New England Historical Association, Boston; Dr. George Whitehead, Department of Psychology, \$440, participation in poster session of Eastern Psychology Association Convention in Washington, D.C.; Dr. James Hatley, Department of Philosophy, \$288, presentation at The Levinas Seminar at Duquesne University; and Michael Weber, Department of Music, \$800, presentation of the *Requiem* by the SSU Chamber Choir.

Henson School recipients were: Dr. Robert Rosing, Department of Geography, \$320, geography conference expenses; Dr. Augustine DiGiovanna, Department of Biology, \$280, presentation of "Age Changes in the Urinary System, Muscles and Effects of Exercise," at the Association for Gerontology in Higher Education Conference in San Jose, CA; and Dr. Daniel Harris, Department of Geography, \$320, presentation of "Planning a Regional Public Transportation System in a Three-County Rural Area: Expectations, Politics and Academics," at the Association of American Geographers in New York.

White Shares ADHD Information

Dr. I. Eugene White, assistant professor of psychology and a licensed clinical professional counselor at Peninsula Mental Health Services, recently addressed the speech pathologists of the Wicomico County School System.

His presentation, which took place at Fruitland Primary School, reviewed the diagnosis etiology and treatment of attention-deficit/hyperactivity disorder. Epidemiological studies indicate that only 1-7 percent of children develop ADHD; that it is diagnosed in boys about three times more often than girls; symptoms often persist from childhood into adolescence and adulthood in about two-thirds of the cases; and is found across most cultures and ethnic groups.

White, who focused on the multimodal approach of successful treatment of the child with this disorder, said the most efficacious therapy is a combination of medication and behavior therapy that involves the entire family. He said research suggests that early intervention that treats the aggression and defiance in the child and the effecting handling of those problems by the parents appears to lead to the most positive long-term outcome for the child.

White is a member of both the SSU and Peninsula Regional Medical Center Speaker's Bureau.

PMG Bids Goodbye and Hello

By Angela Brown

The Project Management Group will have to say goodbye to four students at the end of this semester. Benoît Calvarin, an M.B.A. student, is returning to France in mid-July and is anticipating an internship in the Czech Republic. Benoît will be working in the marketing department of the aircraft manufacturing company Moravan Aeroplanes Inc. Cyril Fradin is also an M.B.A. student who will be returning to France at the beginning of July to take his final exam in order to receive his master's degree in management. Angela Brown is graduating in May from SSU with her M.B.A. She will be moving to Annapolis and is currently researching the job market. Amanda Elzey is graduating in May with her bachelor's degree in international business. In August, Elzey will be attending Temple University's international M.B.A. program. She will spend four months in Paris, six months at Temple and one month in Tokyo.

Meredith Burkhead and Valentin Moscalic will continue working as research associates for PMG throughout the summer and into next semester. Burkhead is supporting the Regional Transportation Project as well as an economic assessment of Wicomico County. Moscalic is working on the Perdue School of Business Outcomes Assessment model and various database and information technology projects.

The Project Management Group will be welcoming four new students to their team. Babur Coskay is an international relations student from Istanbul, Turkey. Coskay is a former member of Turkey's National Sailing Team and will

be graduating from SSU in May 2002. He will help to develop a resource allocation model for the Lower Shore Regional Transportation Project.

Jennifer Boswell is a senior at SSU with a concentration in management and participated in the winter term study abroad program to France. Boswell currently works as the administrative assistant for the Student Services Center of the Perdue School. She wants to work for PMG for the academic and professional challenges and the opportunity to assist the community. Boswell will be working as a research associate on individual development accounts for Somerset County's Department of Social Services.

Cynthia Pena Fair and Janitzio Outtara will be working as research associates for the new project, "Bienvenidos a Delmarva," that identifies the needs of Delmarva's growing Hispanic and Latino population. Fair arrived in the U.S. in July 1999 from Santiago, Chile, and attained her M.B.A. from SSU in December 2001. She wanted to learn how to adapt her skills, language and methodology of Chilean business to that of the United States. She believes PMG will allow her to work and learn at the same time. Outtara graduated from SSU in December 2001, is originally from Mexico and enjoys helping Hispanic children with homework and language difficulties.

For more information concerning the PMG, please contact Memo Diriker, PMG director, or Ruth Baker, managing director, at 410-548-5353 or e-mail at pmg@ssu.edu.

The Organizer

Through May 25 Exhibit "The Eye of the Beholder: Portraits of a Peaceful Planet" Photography by Rick Maloof - Atrium Gallery

May 17-23

FINAL EXAMS

Saturday, May 26

Commencement -
Wicomico Youth & Civic Center - 10 a.m.

Monday, May 28

CAMPUS CLOSED - Memorial Day

Wednesday, May 30

Seminar - Bill Drury -
"A Passion of Service
(How to Win Customers and Reduce Lost Sales)" -
Commons, Worcester Room, 9 a.m. and 1 p.m.

Saturday, June 2

Diamond Jubilee Gala - Commons -
For tickets and information call 410-543-6176

Tuesday, May 29

CLASSES BEGIN - Summer Session I

Monday, June 18

CLASSES BEGIN - Summer Session II
(M.Ed. Only)

Tuesday, July 3

CLASSES END - Summer Session I

Wednesday, July 4

CAMPUS CLOSED - Fourth of July

Thursday, July 26

CLASSES END - Summer Session II

August 28-September 3

Welcome Week

Thursday, August 30

CLASSES BEGIN - Fall 2001

Monday, September 3

CAMPUS CLOSED - Labor Day

"The Organizer" presents campus-based activities planned for the upcoming weeks. For more information, contact the Public Relations Office (Holloway Hall Room 155, 410-543-6030) or visit SSU's Web site (www.ssu/calendar/welcome.html). All events are subject to change. Call for confirmation.



Have a wonderful summer!



OFFICE OF PUBLIC RELATIONS
1101 Camden Avenue
Salisbury, MD 21801

